

2006 Mid-year Budget Hearing Budget Overview and Issues

Erie County Legislature Finance & Management/Budget Committee June 27, 2006

2006 Mid-Year Report on 2006 Budget

Library Director Michael C. Mahaney's Introduction June 27, 2006

Honorable Legislators, good afternoon.

Several weeks ago I appeared before the Legislature's Community Enrichment Committee to express the importance and longstanding benefits of the Library Protection Act, a local law that sets aside a portion of the general property tax and restricts its use for Library purposes. The LPA does not mandate funding levels or set a tax rate -- but it does guarantee that Library funds approved annually by the County Legislature are protected from reductions during the course of the fiscal year. This local law, that has served the Library and its users well since 1992, sunsets at the end of 2006. The Library Board and I have requested that this law be extended or, better still, enacted permanently, as it has demonstrated its value over successive re-enactments, and I urge you to address this matter as soon as possible, so that this critical legislation is not overlooked during what promises to be a difficult 2007 budget-making process.

Last year, many of us in this chamber suffered stormy fiscal weather during the 2006 budget-making process, and memories of that process are still vivid and painful. Nine members of this Legislature, who have been in office just since January, monitored that turmoil from the sidelines. Today, we are all in it together. I wish to assure you that the Library will work with you to seek solutions that benefit not just the patrons of the Buffalo & Erie County Public Library but Erie County as a whole.

2004 was the busiest, most productive year in the 170-year history of the Buffalo & Erie County Public Library. The Library System circulated a record-breaking 9.2 million items – up 3.4% over 2003, which happened to be the previous record-breaking year. Deliveries of library materials among all 52 locations rose 12% over 2003. Computer use soared more than 20% over 2003. Website traffic increased 10.4%.

But the very next year — last year — Erie County's fiscal crisis cost the Library System \$7 million in total County support that...

- forced the closing of 15 libraries
- reduced hours of service at almost every remaining location some libraries are open only 18 hours per week
- cost more than 225 full- and part-time Library employees their jobs, forcing some hard-working talented young people with little seniority to leave the area and seek work elsewhere
- took bookmobiles off the road for the first time since 1947, and
- decreased book, subscription and media purchases to a mere trickle.

Now, in 2006, with fewer staff to carry the load, too few new titles to satisfy the demand of library users and drastically reduced financial support from our primary funding source there is no wiggle room left. Despite the Library's ongoing efforts to downsize, streamline and innovate, if funds are not restored or supplemented, even more public libraries in Erie County might close, and that is a prospect that should alarm all of us.

How can Erie County's public libraries meet the needs of Erie County's taxpayers in 2006, with the same level of funding they received ten years ago, in 1996? The truth is: THEY CAN'T.

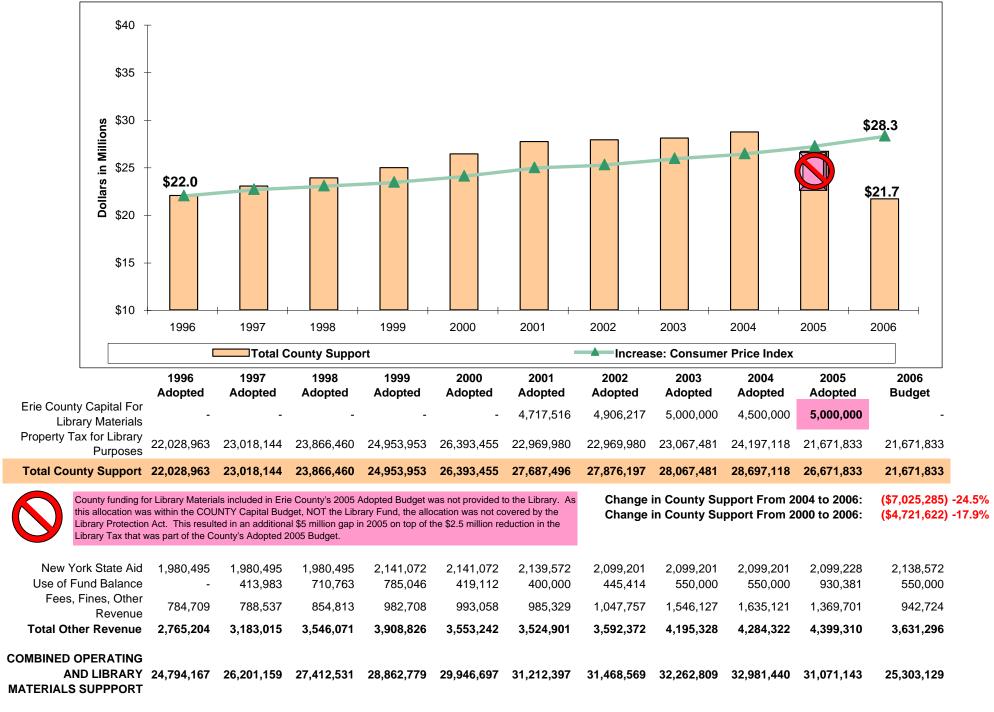
But we are not here to re-hash history. We are here to define the nature of the challenges we face today and those we expect to face tomorrow, so we can craft solutions that will enable us to move forward together.



2006 Mid-year Budget Hearing

Charts, Graphs and Issues For 2007 and Beyond

B&ECPL OPERATING AND LIBRARY MATERIAL BUDGETS 1996 - 2006



Library Materials Expenditure History

Library Operating and County Capital Materials Expenditures

	LIBR	ARY MATER	RIALS		TOTAL OPERATING INCL MATERIALS			
Budget Year	Operating	County Capital	Combined	% of Operating Budget	Operating	County Capital - Lib Materials	Combined	
1996 Actual	\$2,737,016	\$ 0.00	\$2,737,016	11.3%	\$24,119,532	\$0.00	\$24,119,532	
1997 Actual	3,321,189	0	3,321,189	13.2%	25,080,881	0	\$25,080,881	
1998 Actual	3,868,976	0	3,868,976	14.2%	27,278,178	0	\$27,278,178	
1999 Actual	3,678,133	0	3,678,133	13.3%	27,710,803	0	\$27,710,803	
2000 Actual	4,018,068	0	4,018,068	13.9%	28,920,576	0	\$28,920,576	
2001 Actual	693,796	4,006,919	4,700,715	14.9%	27,502,525	4,006,919	\$31,509,444	
2002 Actual	1,829	4,920,024	4,921,853	15.5%	26,802,478	4,920,024	\$31,722,502	
2003 Actual	(3,183)	4,931,867	4,928,684	15.1%	27,699,921	4,931,867	\$32,631,787	
2004 Actual	451,161	4,030,470	4,481,632	14.2%	27,528,722	4,030,470	\$31,559,192	
2005 Actual (pre audit)	656,705	1,234,902	1,891,607	7.0%	25,631,917	1,234,902	\$26,866,819	
2006 Adopted Budget	1,994,504	0	1,994,504	7.9%	25,303,129	0	\$25,303,129	
Approved Change (transfer)	23,497	0	23,497		0	0	\$0	
Minor Expense/Revenue	0	0	0		4,063	0	\$4,063	
Reappropriated 2005 Balance	555,485	0	555,485		555,485	0	\$555,485	
Revised Balance	\$2,573,486	\$0	\$2,573,486	10.0%	\$25,862,677	\$0	\$25,862,677	

Notes:

- 1) Expenditures include those supported by prior year capital budgets and operating fund encumbrances.
- 2) Anticipating difficult times ahead, the Library gradually decreased ordering of new books and other library material as much as possible in the last half of 2004 to increase the amount of 2004 capital funding remaining at the end of the year in the hopes of providing at least minimal service into 2005 (including renewing print and online database subscriptions, many of which occur early in the year). Even with these steps, the Library had to scale back regular materials purchasing to the bare minimum, resulting in the lay-off of 10 processing department staff in January 2005. The continued delay in funding forced the Library to lay-off another eight full-time personnel as the 2004 balances were exhausted, and their workload was eliminated.

As the \$5 million in the Eric County 2005 Capital Budget was not provided, the Library projected that by the end of summer it would have no funds left for materials purchases for the remainder of 2005 (even to renew a magazine subscription). This forced the Library to implement even more extensive cuts than already experienced. At its August 4th meeting, the Library Board of Trustees approved a 20% reduction in fourth quarter operations for all libraries. These cuts carved out funding for up to \$1 million in materials purchases for the remainder of the year in order for the Library to continue meeting its mission.

3) To the extent that unemployment, personal and other transitions costs related to the Library's downsizing remain below budget, savings will be transferred to help re-fund the Library Materials Budget (The 2005 Adopted budget was \$5.2 million, however \$5.0 million in County Capital funding was never delivered). The Current 2006 budget, \$2.6 million, is one half that level.

BUFFALO AND ERIE COUNTY PUBLIC LIBRARY Then and Now

While library funding has been reduced to the level of a decade ago, the cost of providing services continues to grow:

			Chan	ige	
Description	Cost 1996	Cost 2006	Amount	Percent	
Sample of Library Materials (list price):	^	A			
Guiness Book of World Records	\$6.99	\$7.50	\$0.51		
Old Farmer's Almanac	\$3.95	\$5.99	\$2.04		
Physician's Desk Reference (PDR)	\$49.00	\$94.95	\$45.95	94%	
Windows for Dummies	\$19.99	\$21.99	\$2.00	10%	
Betty Crocker's Cookbook	\$25.00	\$29.95	\$4.95	20%	
Chilton's (any automobile)	\$30.95	\$44.95	\$14.00	45%	
Popular Mechanics	\$2.95	\$3.99	\$1.04	35%	
Newsweek (per issue)	\$2.95	\$3.95	\$1.00	34%	
Better Homes & Gardens	\$1.99	\$3.49	\$1.50	75%	
John Grisham (any 1996 copyright:2005 copyright)	\$26.95	\$27.95	\$1.00	4%	
Sue Grafton (any 1996 copyright:2005 copyright)	\$25.00	\$26.95	\$1.95	8%	
Regular Pension and Life Insurance Percent:					
Retirement - Tier 1 - Percent of Salaries/wages	3.6%	13.2%	9.6%	267%	
Retirement - Tier 3 & 4 - Percent of Salaries/wages	2.5%	9.7%	7.2%	288%	
Employer Cost of Health Insurance:					
Librarian Family Coverage (1996 Composite rate, 2006 Core Plan)	\$4,139	\$9,822	\$5,682	137%	
Note: Consumer Prices increased approximately 30% over this	period.				

BUFFALO & ERIE COUNTY PUBLIC LIBRARY IMPACT OF 2005-2006 BUDGET REDUCTIONS IN WEEKLY HOURS OF SERVICE

2006 SYSTEM FUNDED SUMMARY

2000 STSTEM FONDED SOMMARY										
	Number of	B&ECPL					2006 Ch	nange vs	NYS	Ratio - 2006
	Funded C	Outlets	tlets Cumulative Number of Open Hours			2004		Chartered	Open Hours Per	
Library System	2004 & 2005	2006	NYS Min	Winter 2004	Winter 2005	Winter 2006	Hours	Percent	Population	1,000 Pop.
	•	•	•	-	•	B&ECPL Funded		•	•	B&ECPL Funded
COUNTY-WIDE / BUFFALO	1	1								
B&ECPL Central Library	General Buildi	ng	60	63.0	63.0	63.0	0.00	0%	950,265	0.07
B&ECPL Central Library	Popular Mater	ials		63.0	63.0	63.0	0.00	0%		
B&ECPL Central Library	Childrens Roo	m		63.0	54.0	46.0	(17.00)	-27%		
B&ECPL Central Library	Grosvenor Ro	om		63.0	54.0	46.0	(17.00)	-27%		
B&ECPL Central Library	Business, Sci. 8	& Tech.		63.0	63.0	46.0	(17.00)	-27%		
B&ECPL Buffalo Branches	15	8	60	574.0	446.0	248.0	(326.00)	-57%	292,648	0.85
2010: 1 2 amaio 2 minorios								Ratio	Including Central	1.06
CONTRACTING LIBRARIES										
Ewell Free Library (Alden)	1 1	1	25	30.0	30.0	18.0	(12.00)	-40%	10.470	1.72
Town of Amherst	4	3	60		168.0	135.0	(79.00)	-40%	116,510	1.72
		1		214.0						
Angola Public	1	ı	20	35.0	33.0	18.0	(17.00)	-49%	2,266	7.94
Town of Aurora	2	1	35	57.0	51.0	35.0	(22.00)	-39%	13,996	2.50
Boston Free	1	1	35	35.0	35.0	20.0	(15.00)	-43%	7,897	2.53
Town of Cheektowaga	4	2	55	178.0	125.0	95.0	(83.00)	-47%	94,019	1.01
Town of Clarence	1	1	55	55.0	55.0	55.0	0.00	0%	26,123	2.11
Town of Collins	1	1	35	35.0	35.0	20.0	(15.00)	-43%	8,307	2.41
Town of Concord	1	1	35	35.0	35.0	25.0	(10.00)	-29%	8,526	2.93
Town of Eden	1	1	35	35.0	35.0	25.0	(10.00)	-29%	8,076	3.10
Town of Elma	1	1	35	47.0	43.0	28.0	(19.00)	-40%	11,304	2.48
Town of Grand Island	1	1	40	49.0	40.0	40.0	(9.00)	-18%	18,621	2.15
Town of Hamburg	3	2	55	132.0	99.0	76.0	(56.00)	-42%	56,259	1.35
City of Lackawanna	1	1	40	44.0	44.0	32.0	(12.00)	-27%	19,064	1.68
Town of Lancaster	2	1	55	95.0	59.0	55.0	(40.00)	-42%	39,019	1.41
Marilla Free Library	1	1	35	35.0	35.0	20.0	(15.00)	-43%	5,709	3.50
Town of Newstead	1	1	35	35.0	35.0	28.0	(7.00)	-20%	8,404	3.33
Town of North Collins	1	1	25	30.0	25.0	18.0	(12.00)	-40%	3,376	5.33
Town of Orchard Park	1	1	55	56.0	56.0	55.0	(1.00)	-2%	27,637	1.99
City of Tonawanda	1	1	40	46.5	40.0	40.0	(6.50)	-14%	16,136	2.48
Town of Tonawanda	5	2	55	212.0	152.0	95.0	(117.00)	-55%	78,155	1.22
Town of West Seneca	1	1	55	57.0	55.0	55.0	(2.00)	-4%	45,920	1.20
Subtotal Contract Libraries	3 6	27		1547.5	1285.0	988.0	(559.50)	-36%	625,794	1.58

SYSTEM TOTALS 52 36 120.0 2,184.5 1,794.0 1,299.0 (885.5) -41% 950,265 1.37

2006 weekly open hours and number of outlets listed are those that are funded by the system allocation. Many libraries are actively

Notes: fundraising to increase the number of weekly open hours above the 2006 system funded levels. Hours listed in RED in the 2006 column are below New York State Minimum Standard, making fundraising efforts crucial.

IMPACT OF 2005 AND 2006 BUDGET REDUCTIONS ON HOURS OF SERVICE SYSTEM SUMMARY INCLUDING HOURS SUPPORTED BY FUNDRAISING/GRANTS TO DATE

	Number of B&E		Comparison Named on at Comparison			01	0004	NYS	Ratio - 2006
Library System	Outlets 2004 & 2005 2006		Winter 2004	Cumulative Number of Open Hours Winter 2004 Winter 2005 Winter 2006		Change vs 2004 Hours Percent		Chartered Population	Open Hours Per 1,000 Pop.
COUNTY-WIDE / BUFFALO	1	1						- Орананон	. с,ссс . ср.
B&ECPL Central Library	General Building	•	63.0	63.0	63.0	0.00	0%	950,265	0.07
B&ECPL Central Library	Humanities & So		63.0	63.0	63.0	0.00	0%	950,205	0.07
B&ECPL Central Library	Business, Scien		63.0	63.0	56.0	(7.00)	-11%		
B&ECPL Central Library	Childrens Room		63.0	54.0	46.0	(7.00)	-11% -27%		
1	Grosvenor Room								
B&ECPL Central Library	Grosvenor Roor	[]	63.0	54.0	56.0	(7.00)	-11%		
B&ECPL Buffalo Branches	15	8	574.0	446.0	248.0	(326.00)	-57%	292,648	0.85
							Ratio Ir	ncluding Central	1.06
CONTRACTING LIBRARIES	1	, ,	00.0		07.0	(0.00)	400/	10.170	0.50
Ewell Free Library (Alden)	1	1	30.0	30.0	27.0	(3.00)	-10%	10,470	2.58
Town of Amherst	4	3	214.0	168.0	190.5	(23.50)	-11%	116,510	1.64
Angola Public	1	1	35.0	33.0	33.0	(2.00)	-6%	2,266	14.56
Town of Aurora	2	1	57.0	51.0	37.0	(20.00)	-35%	13,996	2.64
Boston Free	1	1	35.0	35.0	30.0	(5.00)	-14%	7,897	3.80
Town of Cheektowaga	4	2	178.0	125.0	96.0	(82.00)	-46%	94,019	1.02
Town of Clarence	1	1	55.0	55.0	55.0	0.00	0%	26,123	2.11
Town of Collins	1	1	35.0	35.0	30.0	(5.00)	-14%	8,307	3.61
Town of Concord	1	1	35.0	35.0	32.0	(3.00)	-9%	8,526	3.75
Town of Eden	1	1	35.0	35.0	30.0	(5.00)	-14%	8,076	3.71
Town of Elma	1	1	47.0	43.0	35.0	(12.00)	-26%	11,304	3.10
Town of Grand Island	1	1	49.0	40.0	40.0	(9.00)	-18%	18,621	2.15
Town of Hamburg	3	2	132.0	99.0	76.0	(56.00)	-42%	56,259	1.35
City of Lackawanna	1	1	44.0	44.0	32.0	(12.00)	-27%	19,064	1.68
Town of Lancaster	2	1	95.0	59.0	55.0	(40.00)	-42%	39,019	1.41
Marilla Free Library	1	1	35.0	35.0	35.0	0.00	0%	5,709	6.13
Town of Newstead	1	1	35.0	35.0	35.0	0.00	0%	8,404	4.16
Town of North Collins	1	1	30.0	25.0	22.0	(8.00)	-27%	3,376	6.52
Town of Orchard Park	1	1	56.0	56.0	56.0	0.00	0%	27,637	2.03
City of Tonawanda	1	1	46.5	40.0	34.0	(12.50)	-27%	16,136	2.11
Town of Tonawanda	5	2	212.0	152.0	95.0	(117.00)	-55%	78,155	1.22
Town of West Seneca	1	1	57.0	55.0	55.0	(2.00)	-4%	45,920	1.20
Subtotal Contract Libraries	36	27	1547.5	1285.0	1130.5	(417.00)	-27%	625,794	1.81

SYSTEM TOTALS

Notes:

52 36 2,184.5 1,794.0 1,441.5 (743.0) -34% 950,265 1.52 Many libraries are actively fundraising to increase the number of weekly open hours above the 2006 system funded levels. Hours

listed in RED in the 2006 column as of this date are below New York State Minimum Standard, making fundraising efforts crucial. However, many municipalities providing supplemental funding in 2006 have indicated they can not afford to continue this funding level in the future.

Budget Consumption as of 05/31/2006, Fund Group: Library 820

41.4% of Fiscal Year % of C								
				Parked	Consumed		Consumed	
Commitment Item	Current Budget	Commitment	Actuals	Actual	Budget	Actuals	Budget	
400020 Library Real PropTax	21,671,833.00-		21,671,832.98-		21,671,832.98-	100.0%	100.0%	
402190 Appropriated Fund Balance	1,105,485.00-					0.0%	0.0%	
408140 SA-Lib Incl Incent	1,848,499.00-					0.0%	0.0%	
408150 State Aid To Member Libraries	290,073.00-					0.0%	0.0%	
419000 Library Charges - Fines	328,289.00-		143,461.57-		143,461.57-	43.7%	43.7%	
419010 Refunds From Contract Libraries	229,509.00-		8,393.07-		8,393.07-	3.7%	3.7%	
419020 Inter Lib Shipping	2,100.00-					0.0%	0.0%	
420510 Rent Of Real Property - Auditorium	5,000.00-		2,682.50-		2,682.50-	53.7%	53.7%	
420530 Comm - Tel Booth Food Svs	14,500.00-		6,724.17-		6,724.17-	46.4%	46.4%	
422000 Copies	22,830.00-		14,710.89-		14,710.89-	64.4%	64.4%	
423000 Refunds Of Prior Years Expenses	10,000.00-		7,108.39-		7,108.39-	71.1%	71.1%	
445030 Int & Earn - Gen Inv	15,000.00-		25,241.86-		25,241.86-	168.3%	168.3%	
466000 Miscellaneous Receipts	4,063.00-		776.94-		776.94-	19.1%	19.1%	
466010 NSF Check Fees	15.00-		15.00-		15.00-	100.0%	100.0%	
466020 Minor Sale - Other	23,000.00-		2,234.66-		2,234.66-	9.7%	9.7%	
466030 Book Bags	1,000.00-		371.90-		371.90-	37.2%	37.2%	
466040 Printing	10,828.00-		7,263.37-		7,263.37-	67.1%	67.1%	
466170 Ref Cont Lib Retire	280,653.00-					0.0%	0.0%	
467000 Miscellaneous Departmental Income			2,103.09-		2,103.09-			
499100 Acc Inv Int Rev Gen	05 000 077 00		20.63		20.63	0.4.70/	0.4.70/	
* Revenue	25,862,677.00-		21,892,899.76-		21,892,899.76-	84.7%	84.7%	
						, -		
500000 Full Time - Salaries	7,204,628.00		2,889,560.21		2,889,560.21	40.1%	40.1%	
500010 Part Time - Wages	1,838,660.00		752,572.51		752,572.51	40.9%	40.9%	
500020 Regular PT - Wages	522,657.00		312,213.57		312,213.57	59.7%	59.7%	
500030 Seasonal Emp. Wages	37,771.00		20,456.15		20,456.15	54.2%	54.2%	
500300 Shift Differential	15,684.00		5,874.13		5,874.13	37.5%	37.5%	
500330 Holiday Worked	23,682.00		5,318.49		5,318.49	22.5%	22.5%	
500350 Other Employee Payments	12,330.00		8,710.00		8,710.00	70.6%	70.6%	
501000 Overtime	132,044.00		36,354.23		36,354.23	27.5%	27.5%	
502010 Employer FICA	633,173.00		250,115.69		250,115.69	39.5%	39.5%	
502020 Employer FICA - Medicare	148,081.00		58,494.96		58,494.96	39.5%	39.5%	
502030 Employee Health Insurance	1,730,864.00		645,283.65		645,283.65	37.3%	37.3%	
502040 Dental Plan	120,197.00		42,138.75		42,138.75	35.1%	35.1%	
502050 Worker's Compensation	30,371.00		63,045.43		63,045.43	207.6%	207.6%	
502060 Unemployment Insurance	1,230,277.00		151,066.97		151,066.97	12.3%	12.3% ¹	
502070 Hospital & Medical - Retirees'	788,950.00		362,070.72		362,070.72	45.9%	45.9%	

Budget Consumption as of 05/31/2006, Fund Group: Library 820

41.4% of Fiscal Year % of Curr								
				Parked	Consumed		Consumed	
Commitment Item	Current Budget	Commitment	Actuals	Actual	Budget	Actuals	Budget	
502080 Health Insurance Waiver - Family	41,514.00					0.0%	0.0%	
502090 Health Insurance Waiver			11,300.00		11,300.00			
502100 Retirement	1,677,652.00		779,697.70		779,697.70	46.5%		
502110 Flexible Benefit Spending Account	1,754.00					0.0%		
504990 Reductions Per Srv	425,000.00					0.0%	0.0%	
505000 Office Supplies	88,550.00	4,619.57	19,234.99		23,854.56	21.7%		
505200 Clothing Supplies	2,325.00		675.75		675.75	29.1%		
505600 Auto Tr & Hvy Eq Sup	3,950.00	41.21	2,044.84		2,086.05	51.8%		
505800 Medical & Health Supplies	2,950.00					0.0%		
506200 Maintenance & Repair	167,240.60	52,821.18	19,348.33		72,169.51	11.6%		
506400 Highway Supplies (salt)	3,000.00		438.56		438.56	14.6%		
510000 Local Mileage Reimbursement	3,500.00		2,224.67		2,224.67	63.6%		
510100 Out Of Area Travel	34,525.00		4,812.92		4,812.92	13.9%		
510200 Training And Education	25,318.00		4,328.00		4,328.00	17.1%		
515000 Utility Charges 516010 Cnt Pmts-Non Pro Pur	119,578.00	631,945.75	57,275.45		57,275.45	47.9% 68.2%		
516020 Pro Ser Cnt And Fees	3,138,031.00 866,738.10	549,508.34	2,139,621.00 188,516.95		2,771,566.75 738,025.29	21.8%		
516030 Maintenance Contracts	212,013.48	109,253.45	57,933.59		167,187.04	27.3%		
530000 Other Expenses	566,504.00	5,683.00	10,773.76		16,456.76	1.9%	_	
· ·	· ·	*	476.00		•	27.5%		
545000 Rental Charges 555050 Insurance Premiums	1,734.00 20,000.00	1,210.00	476.00		1,686.00	0.0%		
561410 Lab & Technical Equipment	145,095.54	41,372.84	115.80		41,488.64	0.0%		
• •	, i	•					_	
561450 Library Books & Media	2,573,486.00	5,396.00	914,290.61		919,686.61	35.5%		
570000 Interfund Transfers Subsidy	235,492.00		404 470 07		404 470 07	0.0%		
575040 Interfund Expense-Utility Fund	1,381,371.00		461,179.37		461,179.37	33.4%		
942000 ID Library Services	298,940.00-		04 700 00		04 700 00	0.0%		
980000 ID DISS Services	215,963.00 26,123,713.72	1,401,851.34	81,796.02 10,359,359.77		81,796.02 11,761,211.11	37.9% 39.7%	37.9% 45.0%	
* Expense Less Prior Year Encumbrances	261,036.72-	1,401,001.34	10,308,308.77		11,701,211.11	39.1%	43.0%	
Net 2006 Expense Budget	25,862,677.00							
Met 2000 Expense Duuget	23,002,011.00							

NOTES:

- 1 Any balances in these accounts are recommended for transfer to offset transition costs and to re-fund Library Materials.
- 2 Includes \$423,526 set aside for asset disposition and/or other downsizing implementation costs. Any balance will help re-fund library materials.
- **3** To the extent that unemployment, personal and other transitions costs related to the Library's downsizing remain below budget, savings will be transferred to help re-fund the Library Materials Budget (The 2005 Adopted budget was \$5.2 million, however \$5.0 million in County Capital funding was never delivered). Current 2006 budget, \$2.6 million, is one half that level.

BUFFALO AND ERIE COUNTY PUBLIC LIBRARY 2007 AND BEYOND

LOOK FORWARD, NOT BACK

Strengthen and Improve Libraries Remaining Open

Many of the Libraries Remaining Open After 2005's Downsizing are Operating with Fewer Open Hours Per Week and/or with Reduced Staffing, Programming and Other Services. All Libraries Have a Drastically Reduced Budget for Library Books and Other Materials. Should Additional Resources Be Generated They Will be Applied to Strengthen and Improve Services at These Libraries

Improve Patron Services and Library Operating Efficiencies

Continue to Explore and Implement Service Delivery Model Changes

Continue to Evaluate Restructuring Opportunities Presented as Positions Become Vacant

Collaborate with Staff to Further Streamline and Improve Work Processes and Techniques

Continue to Explore and Implement Cost-Effective Technology

Automated Public Access PC Reservations and Printing

E-Commerce - Online Fine/Fee Payment

Downloadable Audio Books - (24/7 Access, Never Late, Never Lost)

Online Technology Training

Rebuild Library Materials Budget to Ensure a Broad Range of Materials is Available for the Public

Restoring the flow of new books and other library materials from the present reduced levels is critically needed to properly serve the public AND help offset the fact that they will be provided through a reduced number of library facilities, many of which are funded for fewer open hours than before the budget crisis.

Seek to Maintain/Improve County Funding to AVOID a 25% REDUCTION IN STATE AID IN 2008

Address Mandated NYS Minimum Wage \$0.40/hr Increase's Impact on PT Page/Sr. Page Cost

Work with County to Address/Mitigate Active and Retiree Health Care Cost Increases