

Buffalo & Erie County Public Library
Board of Trustees Meeting (In Person at Central Library & Remote)
11/19/2020
Transcript as recorded through Zoom

Board Members present in Person:
Kimberly Johnson, Vice Chair
Carima El-Behairy

Board Members present via conference call:
Kathleen Berens Bucki, MLS, Chair
Joel C. Moore, Esq., Treasurer
Michael Amodeo, Esq.
Sheldon M. Berlow
Katie Burd
Lucy A. Candelario
Frank Gist
Frank Housh, Esq.
Theodore K. Johnson
Sharon M. Kelly, Esq.
Elaine M. Panty

WEBVTT

1
00:00:00.000 --> 00:00:00.599
He

2
00:00:01.890 --> 00:00:11.400
In Person Audio: And this info further info our micro clusters plan. Now the micro clusters plan what sent you on

3
00:00:11.940 --> 00:00:13.320
In Person Audio: November, the second

4
00:00:14.280 --> 00:00:16.199
In Person Audio: We currently have everything in

5
00:00:16.230 --> 00:00:18.180
In Person Audio: Place to be in an

6
00:00:18.210 --> 00:00:30.540
In Person Audio: Orange. So let me explain. Just go over with you what that means for the library. And again, this is the library of the Central Library and the

buffalo branches.

7

00:00:32.130 --> 00:00:33.690

In Person Audio: The Central Library in Buffalo.

8

00:00:33.690 --> 00:00:46.620

In Person Audio: Branches in an orange. So we'll close for in house services. We will immediately be in her side and walk up services or telephone reference

9

00:00:48.360 --> 00:00:51.990

In Person Audio: Reference and other virtual services shall

10

00:00:52.020 --> 00:00:54.180

In Person Audio: Continue all staff.

11

00:00:54.240 --> 00:00:55.830

In Person Audio: Will continue to report.

12

00:00:56.250 --> 00:00:58.080

17164818177: And system services will

13

00:00:58.080 --> 00:01:00.060

In Person Audio: continue as normal.

14

00:01:01.080 --> 00:01:02.550

17164818177: Now, I think one of the reasons is

15

00:01:02.550 --> 00:01:15.510

In Person Audio: Extremely important for us to discuss. This is because, first and foremost, we do have everything in place, as I mentioned, I would like to say for the record that I believe that we are doing the right thing.

16

00:01:16.320 --> 00:01:29.550

17164818177: Following my announcement of this yesterday, I will share with you that I received an email from County Executive postcards asking on not

17

00:01:29.700 --> 00:01:31.710

In Person Audio: To close our library.

18

00:01:33.870 --> 00:01:35.580

In Person Audio: I feel very strongly and I'm

19

00:01:35.580 --> 00:01:37.860

In Person Audio: Asking the board for guidance.

20

00:01:37.950 --> 00:01:46.470

In Person Audio: On this matter, given our plan is in play, as well as because of the following conditions.

21

00:01:47.640 --> 00:01:49.170

17164818177: Positive test results in

22

00:01:49.230 --> 00:01:51.540

In Person Audio: Erie County continue to go off.

23

00:01:53.940 --> 00:02:01.380

In Person Audio: They have arisen since since October at 483%

24

00:02:02.460 --> 00:02:06.210

In Person Audio: Just yesterday there were 651 million cases.

25

00:02:07.530 --> 00:02:08.610

17164818177: And the

26

00:02:08.880 --> 00:02:11.610

In Person Audio: Seven Day rolling average. Now the

27

00:02:11.910 --> 00:02:13.620

7.8%

28

00:02:15.240 --> 00:02:16.260

17164818177: Positive tough.

29

00:02:16.410 --> 00:02:19.500

In Person Audio: In the past four weeks. Continue to double

30

00:02:20.790 --> 00:02:22.560

In Person Audio: week or every other week.

31

00:02:24.570 --> 00:02:36.810

17164818177: While I know have no employees currently is diagnosed with coaches. We have over 20 staff members that are directly affected with situations at home schooling.

32

00:02:37.260 --> 00:02:51.000

17164818177: Health exposure, etc. This number continues to grow that horse trotted services respectfully to those individual it does disrupt their scheduling of services.

33

00:02:52.050 --> 00:03:00.780

In Person Audio: In addition, we currently have 14 full time vacancies and 100 in time part time to get some white space.

34

00:03:02.520 --> 00:03:19.080

17164818177: In serving our patron where we had over 60 119% of them had indicated they are not coming to the library up with over 400 responses directly relate all the time.

35

00:03:21.480 --> 00:03:26.790

In Person Audio: Air and the Erie County Health Commissioner have repeatedly said people table.

36

00:03:27.960 --> 00:03:35.730

17164818177: Our services. Our service response. It's been excellent. The number of people coming into our building is significantly

37

00:03:38.310 --> 00:03:47.970

In Person Audio: I think most importantly to remember that informed, so we are providing services. Our staff is continuing to report.

38

00:03:49.200 --> 00:03:50.580

17164818177: I'm there for asking.

39

00:03:50.580 --> 00:04:09.000

In Person Audio: For support plan as it currently is. And in doing so, I was the outcome assure you that we, the library administration will continue to monitor the situation reassessing the plan as the numbers and the situation continues to evolve.

40

00:04:10.080 --> 00:04:26.460

In Person Audio: So again we will do whatever support pleasure is we have this plan, but I supported libraries administration support that we are asking for your support. Continue to plan and say,

41

00:04:28.620 --> 00:04:29.490

17164818177: Okay, Mary Jane.

42

00:04:29.700 --> 00:04:47.220

Elaine Panty: One thing is still echoing with me. So can you just repeat the county exec would like us to keep the libraries open, but according to the orange list that we got from the governor's office. We're supposed to close with only curbside and hook up a service.

43

00:04:48.900 --> 00:04:58.590

In Person Audio: Correct. Elaine all our micro clusters plan catch up closing this, what on earth does not require our closing

44

00:04:59.340 --> 00:05:14.340

In Person Audio: But when we were designing the plan. We were very strongly working yet all of the circumstances that surround library operations and maintaining in house from in house in house captivity.

45

00:05:15.570 --> 00:05:27.600

17164818177: And I will listen, I just, we just provide it is two pieces that I was laid out or to allow us to continue with a plan as we have

46

00:05:28.290 --> 00:05:40.620

17164818177: It with the understanding that we will absolutely continue to monitor the number locally, what is happening, you know, we're a front facing organization.

47

00:05:41.100 --> 00:05:52.590

17164818177: And always have to consider not just their patients, but our staff. Well, I'm very impressed at this point in time. So typically, I'm asking for supportive

48

00:05:54.930 --> 00:05:55.620

17164818177: I really

49

00:05:55.980 --> 00:05:58.350

Frank Gist: Quite sure with Frank. Yes, I'm really not.

50

00:05:58.530 --> 00:06:01.380

Frank Gist: Quite support what our choices are hear me.

51

00:06:01.860 --> 00:06:04.860

Frank Gist: To close or not too close or close it just

52

00:06:06.600 --> 00:06:18.960

In Person Audio: Yeah. So my question is asking that we follow the plan that we put in place that says in warm up or what

53

00:06:20.400 --> 00:06:21.930

17164818177: Our of the areas and with

54

00:06:21.960 --> 00:06:37.620

In Person Audio: Our libraries are located in in on so that our plan says we will close for impulsiveness continue to provide a multitude of services and immediately VPN curbside so

55

00:06:38.310 --> 00:06:49.410

In Person Audio: People can still call it gets updated order books online all those services will continue we simply would not allow the public to come into our building.

56

00:06:51.300 --> 00:06:52.740

17164818177: Said what our plan is

57

00:06:52.740 --> 00:06:56.430

In Person Audio: That is what I'm asking for support. That's how he executive

58

00:06:58.590 --> 00:07:00.090

17164818177: Despite what our plan is

59

00:07:00.150 --> 00:07:05.370

In Person Audio: He is asking that we continue to allow the public into our goals.

60

00:07:10.410 --> 00:07:12.480

17164818177: I want to know what

61

00:07:14.430 --> 00:07:14.760

17164818177: You

62

00:07:16.080 --> 00:07:16.410

17164818177: Need

63

00:07:18.000 --> 00:07:19.110

17164818177: What was the goal.

64

00:07:20.430 --> 00:07:23.550

17164818177: I don't have any answers so not

65

00:07:24.960 --> 00:07:25.860

In Person Audio: Was not

66

00:07:28.770 --> 00:07:33.660

Lucy Candelario: Mary Jane. This is Lucy can allow you, was that message today or was when it

67

00:07:35.940 --> 00:07:36.900

In Person Audio: Was yesterday.

68

00:07:38.160 --> 00:07:41.790

17164818177: Okay, because today he he seemed a little bit more concerned.

69

00:07:42.720 --> 00:07:44.700

Lucy Candelario: With the rising numbers and

70

00:07:46.380 --> 00:07:48.450

Lucy Candelario: Added on may have changed from one day to the

71

00:07:48.450 --> 00:08:06.360

17164818177: Next book edited a very well here. So again, if you're taking your money into your pocket. I am I gonna have a conversation I do see I do send him a message last evening you know that I'm more than willing to do that as I

72

00:08:07.620 --> 00:08:14.760

In Person Audio: Put forth to the fourth day and you provide, certainly, you know, things have changed overnight.

73

00:08:16.260 --> 00:08:20.070

In Person Audio: Like an opportunity to respond. I know. Jason is on the call.

74

00:08:20.100 --> 00:08:21.840

In Person Audio: Today, and he his name.

75

00:08:22.080 --> 00:08:28.950

In Person Audio: I don't know keepers and I don't know if the board would like to step in and see if he has any response.

76

00:08:31.650 --> 00:08:31.980

17164818177: Very

77

00:08:32.220 --> 00:08:32.880

17164818177: Very G.

78

00:08:34.080 --> 00:08:34.980

17164818177: Mark is

79

00:08:35.340 --> 00:08:35.760

Frank Gist: Who is this

80

00:08:36.270 --> 00:08:38.520

Ted Johnson: Steadfast supporter of ours.

81

00:08:39.570 --> 00:08:39.930

Ted Johnson: And

82

00:08:40.350 --> 00:08:41.520

Ted Johnson: I don't think he would

83

00:08:41.910 --> 00:08:43.440

Ted Johnson: Ask us to do this very

84

00:08:43.440 --> 00:08:43.830
Lightly

85
00:08:44.850 --> 00:08:45.360
17164818177: Been

86
00:08:46.200 --> 00:08:48.030
Ted Johnson: Very stringent and

87
00:08:48.330 --> 00:08:49.650
17164818177: everything he's done.

88
00:08:49.800 --> 00:08:51.930
Ted Johnson: With coven and

89
00:08:52.680 --> 00:08:53.160
palickit: If he's

90
00:08:53.220 --> 00:08:54.210
17164818177: Asking us

91
00:08:54.570 --> 00:08:55.470
Ted Johnson: To stay open.

92
00:08:57.810 --> 00:08:59.520
Ted Johnson: I think he feels it's in the best

93
00:08:59.550 --> 00:09:00.450
Ted Johnson: Interest of

94
00:09:01.650 --> 00:09:02.220
Ted Johnson: The people

95
00:09:02.520 --> 00:09:06.060
Ted Johnson: That we do. I don't think it very lightly.

96
00:09:07.290 --> 00:09:08.310
Elaine Panty: I think it would

97

00:09:08.460 --> 00:09:09.120

Elaine Panty: behoove us

98

00:09:09.150 --> 00:09:09.810

Elaine Panty: To have a

99

00:09:10.050 --> 00:09:11.130

Ted Johnson: Conversation with

100

00:09:11.130 --> 00:09:13.260

17164818177: Them without, you know,

101

00:09:14.130 --> 00:09:15.390

Ted Johnson: That a voting on something like

102

00:09:15.390 --> 00:09:16.290

Ted Johnson: This at this point I

103

00:09:16.620 --> 00:09:16.860

Ted Johnson: Would

104

00:09:17.700 --> 00:09:20.700

17164818177: Like to hear from him understand that a little more

105

00:09:22.170 --> 00:09:24.150

17164818177: Mary Jane, can you hear me, this is Joel

106

00:09:25.170 --> 00:09:25.500

17164818177: Yeah.

107

00:09:27.210 --> 00:09:27.630

17164818177: So,

108

00:09:27.690 --> 00:09:29.040

Joel Moore: It seems to me that there are at

109

00:09:29.040 --> 00:09:29.370

Least

110

00:09:30.960 --> 00:09:32.280

Joel Moore: Three things we're really looking at all.

111

00:09:32.280 --> 00:09:36.750

Joel Moore: Right. Um, and let me actually preface all this, I'm saying I actually support.

112

00:09:36.750 --> 00:09:39.060

17164818177: The position you're taking marriage, um,

113

00:09:39.300 --> 00:09:40.890

Joel Moore: Right now we're providing some

114

00:09:40.890 --> 00:09:41.400

Joel Moore: Level.

115

00:09:41.460 --> 00:09:43.860

Joel Moore: Of service. Obviously, people can't physically

116

00:09:43.890 --> 00:09:47.070

Joel Moore: Come in. At this point, part of the plan, but we're providing some

117

00:09:47.070 --> 00:09:47.880

17164818177: Level of Service.

118

00:09:48.270 --> 00:09:49.830

I think the problem is

119

00:09:51.030 --> 00:09:55.200

Joel Moore: We're asking the employees that work for the libraries, ultimately, put

120

00:09:55.200 --> 00:09:55.830

17164818177: Themselves.

121

00:09:55.860 --> 00:09:57.630

Joel Moore: On potential harm's way for the sake

122

00:09:57.630 --> 00:09:59.220

Joel Moore: Of any community.

123

00:10:01.800 --> 00:10:02.370

17164818177: Oh boy.

124

00:10:03.570 --> 00:10:04.740

17164818177: If someone supports me

125

00:10:05.550 --> 00:10:05.910

Um,

126

00:10:09.630 --> 00:10:10.290

17164818177: So,

127

00:10:10.320 --> 00:10:11.760

17164818177: We're asking

128

00:10:13.710 --> 00:10:15.960

17164818177: We're asking them to do that and

129

00:10:16.200 --> 00:10:16.740

17164818177: Understand

130

00:10:16.770 --> 00:10:18.540

17164818177: We provide a service, but

131

00:10:18.870 --> 00:10:20.760

Joel Moore: The potential downside of that is

132

00:10:20.910 --> 00:10:27.030

17164818177: If given the ramp it up ticking in cold blood related incidents in the

133

00:10:27.030 --> 00:10:28.770

Joel Moore: Area increase

134

00:10:29.580 --> 00:10:34.050

Joel Moore: We're going to get to a point where we can't provide the service at all right now we're trying to

135

00:10:34.050 --> 00:10:34.890

Prevent

136

00:10:36.240 --> 00:10:39.390

Joel Moore: Us from not being able to provide any sort of service. So you already indicated that we're

137

00:10:39.390 --> 00:10:40.320

17164818177: stretched thin

138

00:10:40.680 --> 00:10:42.270

Joel Moore: As is, and I certainly understand where the

139

00:10:42.270 --> 00:10:44.790

Joel Moore: Executive is coming from, right. This is a pivotal

140

00:10:45.990 --> 00:10:48.030

Joel Moore: service that we provide to the community.

141

00:10:48.030 --> 00:10:48.810

17164818177: And

142

00:10:49.110 --> 00:10:49.530

Joel Moore: I don't think

143

00:10:49.770 --> 00:10:50.850

Joel Moore: Anyone disagrees with

144

00:10:50.850 --> 00:10:51.660

Joel Moore: That but

145

00:10:52.140 --> 00:10:53.700

Joel Moore: I think there's something to be said.

146

00:10:53.700 --> 00:10:56.010

Joel Moore: For keeping ourselves in a position where we provide

147

00:10:56.010 --> 00:10:56.760

Joel Moore: Something

148

00:10:57.000 --> 00:10:58.470

17164818177: Rather than putting ourselves in.

149

00:10:58.500 --> 00:10:59.580

Joel Moore: danger of not being

150

00:10:59.910 --> 00:11:01.320

17164818177: Being able to provide anything

151

00:11:01.620 --> 00:11:03.120

Joel Moore: And then at the end of the day, as the board.

152

00:11:03.120 --> 00:11:04.410

17164818177: discusses this matter.

153

00:11:04.560 --> 00:11:06.060

17164818177: The reality of the situation is

154

00:11:06.090 --> 00:11:06.540

17164818177: Most

155

00:11:06.900 --> 00:11:08.910

Joel Moore: Of us on the board, if not all of us on the board. Don't

156

00:11:08.910 --> 00:11:10.470

Joel Moore: Have to step foot in there every day.

157

00:11:10.710 --> 00:11:12.000

Joel Moore: And be exposed to large

158

00:11:12.000 --> 00:11:13.920

Joel Moore: Numbers. It's the employees that are

159

00:11:13.920 --> 00:11:15.810

Joel Moore: Actually, including yourself Mary Jane that are going to

160

00:11:15.810 --> 00:11:18.750

Joel Moore: Happen do that. So I don't want to be cavalier and

161

00:11:18.750 --> 00:11:19.350

17164818177: Saying

162

00:11:19.590 --> 00:11:20.940

Joel Moore: You all should go ahead

163

00:11:20.940 --> 00:11:22.740

Joel Moore: And do that. I think you need to feel safe.

164

00:11:23.040 --> 00:11:23.850

17164818177: With how you proceed.

165

00:11:23.880 --> 00:11:25.650

Elaine Panty: With your job and for all those reasons.

166

00:11:25.650 --> 00:11:26.610

Elaine Panty: I think that

167

00:11:26.880 --> 00:11:28.260

Joel Moore: We should proceed consistent with

168

00:11:28.350 --> 00:11:31.260

Joel Moore: What Mary Gina said all due respect to the executives.

169

00:11:31.710 --> 00:11:33.210

17164818177: And limit our services to

170

00:11:33.210 --> 00:11:33.780

Joel Moore: Those that

171

00:11:33.840 --> 00:11:34.470

Joel Moore: That limit.

172

00:11:34.650 --> 00:11:36.480

Joel Moore: Our employees to exposure.

173

00:11:37.770 --> 00:11:39.030

17164818177: Can I respond to that.

174

00:11:39.090 --> 00:11:46.260

Elaine Panty: I agree. This is the way I agree with everything. Joel has said, but I also have another aspect of this

175

00:11:48.180 --> 00:11:54.090

Elaine Panty: If you look in the paper on TV. They tell you exactly what the orange rules are

176

00:11:55.260 --> 00:12:07.980

Elaine Panty: And as they're closing everything salons and everything like that. And the, the program that you have set up for us goes along with the orange rules as have been outlined by the governor

177

00:12:09.000 --> 00:12:09.960

Elaine Panty: I think it would be

178

00:12:09.990 --> 00:12:20.130

Elaine Panty: An because we are a public service and we're supposed to set an example, if we were to not follow the rules, but everybody else does.

179

00:12:20.520 --> 00:12:28.290

Elaine Panty: That wouldn't do us theory. Well, I hope I don't know if anybody else feels that way. But as I say, along with Joe, I agree with it. But I also think

180

00:12:28.590 --> 00:12:37.950

Elaine Panty: We will be sending a very poor example to everybody else saying that, well, you know, you're in the end zone. You can open, but we're the library, we can. I don't think that would look good.

181

00:12:41.430 --> 00:12:47.370

Frank Gist: I'm kind of noticed a little contentiousness between America. I mean, between the county executive, the governor, the governor

182

00:12:47.940 --> 00:12:49.260

Frank Gist: Is that is this kind of

183

00:12:49.920 --> 00:12:50.880

Frank Gist: spilled into that.

184

00:12:53.940 --> 00:12:54.150

Elaine Panty: Just

185

00:12:55.830 --> 00:12:56.340

Me Mandy.

186

00:12:58.380 --> 00:12:59.310

Frank Housh: Frank House you

187

00:12:59.340 --> 00:13:00.360

Frank Housh: Can I comment on what

188

00:13:00.390 --> 00:13:01.140

Frank just said.

189

00:13:03.570 --> 00:13:04.860

Frank Housh: I agree.

190

00:13:04.860 --> 00:13:06.870

Frank Housh: With mostly, I was gonna say

191

00:13:06.990 --> 00:13:08.820

Frank Housh: Pretty much everything Joel said and

192

00:13:09.510 --> 00:13:11.490

Frank Housh: I think we we have we have to take care of our

193

00:13:11.490 --> 00:13:11.820

People

194

00:13:12.840 --> 00:13:13.860
17164818177: And if we

195

00:13:13.950 --> 00:13:14.640
17164818177: If we

196

00:13:15.510 --> 00:13:18.030
Frank Housh: We need, we need to do. I think exactly what Mary Jane.

197

00:13:18.030 --> 00:13:18.690
palickit: Has suggested

198

00:13:18.900 --> 00:13:19.920
palickit: It protects our people.

199

00:13:20.280 --> 00:13:21.360
Frank Housh: It protects the

200

00:13:22.410 --> 00:13:23.760
Frank Housh: It protects our patrons.

201

00:13:23.790 --> 00:13:24.420
Elaine Panty: We're not taking

202

00:13:24.450 --> 00:13:26.160
Elaine Panty: This is not a time to taking chances

203

00:13:26.970 --> 00:13:31.140
Frank Housh: If, if we if we decided to remain open. We probably have to close in 48 hours.

204

00:13:31.470 --> 00:13:32.790
Frank Housh: Because situation is getting so

205

00:13:32.790 --> 00:13:34.080
Frank Housh: Bad so

206

00:13:34.860 --> 00:13:35.940

Frank Housh: It's not a decide

207

00:13:36.150 --> 00:13:37.290

Frank Housh: Mark is a friend.

208

00:13:37.500 --> 00:13:39.270

Frank Housh: You see a very easy friend of the libraries, a friend.

209

00:13:39.270 --> 00:13:39.810

17164818177: Of mine.

210

00:13:40.530 --> 00:13:42.030

Frank Housh: But this is just loyalty

211

00:13:42.720 --> 00:13:43.500

Frank Housh: Or

212

00:13:43.680 --> 00:13:44.940

Frank Housh: Not anybody suggested that

213

00:13:44.940 --> 00:13:45.420

17164818177: But, but

214

00:13:45.480 --> 00:13:46.560

Frank Housh: I don't think we're being you.

215

00:13:46.560 --> 00:13:49.290

Frank Housh: Know disloyal or unfriendly. I think we're

216

00:13:49.290 --> 00:13:51.240

Frank Housh: Just if we if we decide to do this.

217

00:13:51.240 --> 00:13:52.260

Elaine Panty: We're just doing it because it's in the

218

00:13:52.260 --> 00:13:53.310

17164818177: Best interest of our people.

219

00:13:54.930 --> 00:13:55.530

In Person Audio: I don't think

220

00:13:55.560 --> 00:13:57.240

Frank Housh: I think it's very clear. I pretty much

221

00:13:57.330 --> 00:13:59.490

17164818177: Adopt Joel's comments.

222

00:14:01.290 --> 00:14:01.650

17164818177: Yeah.

223

00:14:04.530 --> 00:14:10.230

Michael Amodeo: Well here's the thing. It's not just in the best interest of our people. It's in the best interest of the patrons as well.

224

00:14:10.950 --> 00:14:12.960

17164818177: I mean, if we're opening. We're having people come

225

00:14:12.960 --> 00:14:17.340

Michael Amodeo: In the building. It's just opening up people to exposure.

226

00:14:18.540 --> 00:14:23.490

Michael Amodeo: I mean, how many people are getting tested before they go into the building to make sure that they don't have coven

227

00:14:24.840 --> 00:14:37.620

Michael Amodeo: I don't think there's many people that would say that they they get tested before they go out into into the library. So I think it's in the best interest of the community to not open us up to exposure to coven

228

00:14:42.810 --> 00:14:47.910

Elaine Panty: Hi. This would also be following the rules. That's the other thing. Yeah, this is Lucy.

229

00:14:47.940 --> 00:14:49.680

Lucy Candelario: I am in total agreement with

230

00:14:50.280 --> 00:14:51.540

Lucy Candelario: John and

231

00:14:51.990 --> 00:14:53.520

Elaine Panty: Frank, I think we we

232

00:14:53.790 --> 00:14:55.830

Lucy Candelario: You know not to repeat what it's been said, but

233

00:14:56.430 --> 00:14:57.660

palickit: It's in the best interest of

234

00:14:57.720 --> 00:14:59.580

palickit: Everyone, not only the community, but

235

00:15:00.030 --> 00:15:01.860

Lucy Candelario: The employee.

236

00:15:02.100 --> 00:15:04.590

Lucy Candelario: And I do highly recommend that we

237

00:15:05.220 --> 00:15:06.300

Lucy Candelario: seriously considering

238

00:15:06.360 --> 00:15:07.080

palickit: Mary Jean

239

00:15:07.680 --> 00:15:08.400

Requirements.

240

00:15:14.910 --> 00:15:20.370

In Person Audio: Are merging. This is Mike I'ma do again it. What's the difference between orange and red.

241

00:15:21.570 --> 00:15:26.760

In Person Audio: Like if we were in red, would we even we even be having this conversation. No.

242

00:15:27.630 --> 00:15:29.130

In Person Audio: No. No. Okay. I mean, that's

243

00:15:29.250 --> 00:15:31.410

Michael Amodio: That's kind of where the numbers are headed right

244

00:15:33.150 --> 00:15:34.710

Elaine Panty: Yeah yeah yeah

245

00:15:36.510 --> 00:15:47.640

In Person Audio: It's quite honestly, and I am extremely respectful. And this is, again, this is just as need forgiveness tunes before because I have been asked by some by the county executive

246

00:15:48.150 --> 00:16:04.440

In Person Audio: To not follow the plan that we set forth and I'm bringing to the board because I am very concerned and seeking your support, just as Joel Friday just did a Frankenstein described and you made and and and daughters.

247

00:16:05.700 --> 00:16:15.540

In Person Audio: It with with respect to the numbers, most certainly. You know, daily I follow the governor daily I saw the county executive

248

00:16:16.710 --> 00:16:32.130

In Person Audio: I follow the county executive press conferences, the numbers realistically in the governor's micro clusters strategy, in theory, we are not of course this is not inferior

249

00:16:33.030 --> 00:16:49.530

In Person Audio: Your county should have long venue already in the rest right so that's not a decision for us to make that's at the state level and they have placed in a form. So, but clearly the number continues to rise, and they are rising rapidly.

250

00:16:50.160 --> 00:17:09.390

Elaine Panty: I feel strongly that we need to just ensure that protection or staff as well as our patrons. The phrase I frequently you is we need to be a part of the solution and not a part of the problem. And again, so why I'm asking this for it to

251

00:17:10.590 --> 00:17:15.690

In Person Audio: Dry off by telling me if we should continue to follow our plan.

252

00:17:17.280 --> 00:17:24.090

In Person Audio: Medicine say beginning tomorrow Central Library or Buffalo branches was closed for in house service.

253

00:17:24.810 --> 00:17:45.450

In Person Audio: curbside walk off with continue as what our wraparound services, our telephone services are female services. So we are continuing to provide necessary services team members of the community. We're doing it creatively. We're doing it virtually someone in person, but in a very talented.

254

00:17:48.780 --> 00:17:55.350

Elaine Panty: As you put them in a promotion mark. I'll make a motion to approve the plan.

255

00:17:56.010 --> 00:17:56.490

Frank Housh: Can I just make

256

00:17:56.730 --> 00:18:01.440

Elaine Panty: A Beeline panty sending this the line panting second and Mike Amadeus vault.

257

00:18:02.100 --> 00:18:03.660

Elaine Panty: Go ahead, Frank, you had a comment.

258

00:18:04.470 --> 00:18:07.110

Frank Housh: I think what we need to do here is

259

00:18:07.140 --> 00:18:08.640

Frank Housh: If we are of one mind.

260

00:18:09.330 --> 00:18:11.280

Frank Housh: I can't speak for everybody.

261

00:18:11.940 --> 00:18:13.080

Frank Housh: We have our

262

00:18:13.440 --> 00:18:14.760
Frank Housh: Executive director who

263
00:18:14.760 --> 00:18:15.000
Elaine Panty: Was

264
00:18:15.060 --> 00:18:17.100
Frank Housh: Who's facing some sort of pressure. She

265
00:18:17.910 --> 00:18:21.180
Frank Housh: She needs to know and everybody needs to know that we're united in this

266
00:18:21.180 --> 00:18:26.010
Frank Housh: So if it's possible. If you're on the fence. I would respectfully suggest

267
00:18:26.010 --> 00:18:28.230
Frank Housh: You consider that a unanimous vote.

268
00:18:28.350 --> 00:18:31.800
Frank Housh: In support of this would be would be helpful.

269
00:18:34.170 --> 00:18:34.920
Frank Housh: That's all I have to say.

270
00:18:35.400 --> 00:18:37.530
Ted Johnson: Very, very gene. I do have a question.

271
00:18:38.460 --> 00:18:39.930
Ted Johnson: My, my assumption.

272
00:18:39.990 --> 00:18:41.100
17164818177: At this point is

273
00:18:41.130 --> 00:18:45.540
Ted Johnson: The only we only control the buffalo branches and central

274
00:18:46.080 --> 00:18:47.250

Ted Johnson: And each board.

275

00:18:47.610 --> 00:18:49.410

Ted Johnson: At the other libraries.

276

00:18:49.680 --> 00:18:50.550

Ted Johnson: The branches.

277

00:18:50.910 --> 00:18:54.210

Ted Johnson: Would have to make their own decision. Is that correct,

278

00:18:55.200 --> 00:18:59.520

In Person Audio: That's correct. They each have their own micro cluster plan.

279

00:19:00.570 --> 00:19:02.730

In Person Audio: And I have been notified.

280

00:19:03.750 --> 00:19:04.500

In Person Audio: At least

281

00:19:05.790 --> 00:19:19.200

In Person Audio: We have 30 total libraries operating in informed informed stone and I have been notified another building that's not you know it's 22 independent for

282

00:19:19.830 --> 00:19:38.070

In Person Audio: That constitutes I so we, the number is, I have to figure that out and third 20 1515 libraries that would be in the orange. I have heard from at least 13 of them 13 of them.

283

00:19:38.100 --> 00:19:39.300

In Person Audio: Being that they're

284

00:19:39.630 --> 00:19:42.060

In Person Audio: They're following a similar

285

00:19:42.090 --> 00:19:43.740

In Person Audio: Plan to what we have

286

00:19:43.830 --> 00:19:46.050
In Person Audio: Put forth I know of.

287
00:19:46.080 --> 00:19:54.420
In Person Audio: One library in an orange film that remaining open as a very low area and

288
00:19:55.680 --> 00:19:58.170
In Person Audio: That is certainly an expression of their board.

289
00:19:59.490 --> 00:20:02.340
Frank Housh: Ted, if I could comment on that. It's a good question.

290
00:20:02.430 --> 00:20:05.820
Frank Housh: And they do have the authority to do whatever they want to, and they will

291
00:20:06.150 --> 00:20:10.080
Frank Housh: I think it's fair to say that they're going to be waiting to see how we respond

292
00:20:10.920 --> 00:20:12.720
Frank Housh: And some of them at least may model.

293
00:20:13.020 --> 00:20:14.310
Frank Housh: Their behavior on what we do.

294
00:20:16.230 --> 00:20:17.460
Ted Johnson: Yeah, I would agree with that. Right.

295
00:20:18.660 --> 00:20:18.960
Elaine Panty: Now,

296
00:20:19.980 --> 00:20:21.030
Elaine Panty: You and I agree to

297
00:20:23.070 --> 00:20:23.550
Elaine Panty: And also,

298

00:20:24.600 --> 00:20:24.870

In Person Audio: As

299

00:20:24.900 --> 00:20:25.800

Kate Bucki: Merging was saying.

300

00:20:25.890 --> 00:20:29.880

Kate Bucki: There are 30 libraries in the orange some, but there are some libraries, who are still in

301

00:20:29.940 --> 00:20:32.070

Elaine Panty: The yellow zone. So, Dad.

302

00:20:32.160 --> 00:20:38.130

In Person Audio: Practically, there are seven libraries. Those are predominantly rural wiper

303

00:20:39.180 --> 00:20:47.820

In Person Audio: Smaller libraries that are in yellow song so they will continue to operate. Again, you know, gas services are provided.

304

00:20:48.630 --> 00:20:58.500

In Person Audio: You know, throughout throughout this just just warm sound a little bit different than the yellow zone, but we're still operating system is still here in support of all those slots.

305

00:21:00.600 --> 00:21:01.710

So there is no emotion.

306

00:21:03.300 --> 00:21:10.170

In Person Audio: Emotion from my second summer length tmp. Yeah, I'm sure I let us proceed from there.

307

00:21:10.500 --> 00:21:12.510

Kate Bucki: All right, I'm all in favor

308

00:21:12.540 --> 00:21:13.050

Kate Bucki: Of

309

00:21:13.350 --> 00:21:14.610

Elaine Panty: Showing support for

310

00:21:15.030 --> 00:21:16.530

Kate Bucki: Mary Jean continuing with

311

00:21:16.620 --> 00:21:16.980

The

312

00:21:18.210 --> 00:21:19.350

Orange zone plan.

313

00:21:25.290 --> 00:21:26.250

In Person Audio: Any opposed.

314

00:21:28.920 --> 00:21:30.240

17164818177: Okay, the motion passed since I'm

315

00:21:30.240 --> 00:21:31.020

Kate Bucki: Not sure what

316

00:21:32.250 --> 00:21:33.210

Kate Bucki: We're going to call that one.

317

00:21:35.820 --> 00:21:38.220

17164818177: Number, we will put this

318

00:21:38.250 --> 00:21:38.820

In Person Audio: In a minute.

319

00:21:39.270 --> 00:21:40.800

Frank Housh: About operation warp drive

320

00:21:40.890 --> 00:21:42.090

Elaine Panty: Oh wait, I'm sorry that's taken

321

00:21:47.280 --> 00:21:48.240

In Person Audio: My brain.

322

00:21:50.310 --> 00:21:53.940

In Person Audio: So very much for your support and thank you so much.

323

00:21:56.190 --> 00:21:57.600

Elaine Panty: Yes, thank you, everyone. So

324

00:21:58.290 --> 00:21:58.740

Um,

325

00:22:00.000 --> 00:22:01.260

Kate Bucki: I don't have anything else.

326

00:22:01.320 --> 00:22:03.270

Kate Bucki: In my report, so we'll move on to the

327

00:22:03.300 --> 00:22:05.940

Kate Bucki: committee reports so

328

00:22:07.500 --> 00:22:07.920

Kate Bucki: Maybe

329

00:22:08.130 --> 00:22:09.120

Kate Bucki: Kim. If you want to

330

00:22:09.150 --> 00:22:12.270

Kate Bucki: Summarize the executive committee meeting from last week.

331

00:22:17.760 --> 00:22:20.010

In Person Audio: OK, so the executive committee did

332

00:22:21.600 --> 00:22:22.260

In Person Audio: On November.

333

00:22:23.220 --> 00:22:23.460

17164818177: 1

334

00:22:23.700 --> 00:22:28.320

In Person Audio: Via zoom conference calls the executive committee chair by

335

00:22:30.060 --> 00:22:35.130

In Person Audio: cast member Sheldon 04 and then fancy an

336

00:22:36.480 --> 00:22:36.690

Elaine Panty: Ex

337

00:22:36.780 --> 00:22:43.260

In Person Audio: officio member Frank House Vice Chair Kimberly Johnson, president in person as

338

00:22:44.760 --> 00:22:46.170

In Person Audio: Well as libraries. I have ever

339

00:22:48.120 --> 00:22:58.140

In Person Audio: Seen President financial officer in stone and Chief Operating Officer Janine going in keeping with the executive order to

340

00:22:58.800 --> 00:23:00.780

17165447791: Test the point seven

341

00:23:02.130 --> 00:23:03.720

17164818177: Issues. On November 3

342

00:23:03.750 --> 00:23:08.940

In Person Audio: With extent previous executive for regarding emergency a jet.

343

00:23:09.990 --> 00:23:12.090

In Person Audio: Skiing law in response

344

00:23:12.360 --> 00:23:13.950

17164818177: To the 19th and in

345

00:23:15.510 --> 00:23:35.850

17164818177: December 3 is this meeting was offer remote need to do as required by the governance order. The public has the ability to listen to the process of

repeating the loop and the meeting. The meeting was recorded transcribed and made available on the

346

00:23:35.850 --> 00:23:38.280

In Person Audio: Library website. This

347

00:23:39.030 --> 00:23:42.210

In Person Audio: This information was included in your meeting packet

348

00:23:44.520 --> 00:23:52.080

In Person Audio: Chair. CHAIR program called the meeting to order at 43 after all, a world call it was another destiny didn't have

349

00:23:53.310 --> 00:23:59.970

In Person Audio: The committee review the proposed agenda for the November 19 meeting for the for the Board of

350

00:24:00.180 --> 00:24:01.620

In Person Audio: Trustees and

351

00:24:01.650 --> 00:24:07.950

In Person Audio: Share broke I relate. She had spoken with Genesis is threatened earlier that day about the

352

00:24:09.030 --> 00:24:19.860

In Person Audio: Development of the guys over the 19 Michael flustered zone for the air con and accepted as the sentences direct attack about the people felt

353

00:24:21.030 --> 00:24:36.060

In Person Audio: During the import and of the directors forces of the lead Executive Committee review proposal revolution 2434 but it's New York State construction at a war planes land drivers.

354

00:24:36.090 --> 00:24:38.040

In Person Audio: Improvement facing

355

00:24:38.430 --> 00:24:40.260

palickit: The about soul know that the city of

356

00:24:40.260 --> 00:24:57.480

In Person Audio: Buffalo has approved almost all phase one from contractors, and he expects that the project to commence. By the end of the year with the budget of faith to it would be possible to smoothly transition between

357

00:24:57.510 --> 00:24:59.280

In Person Audio: The two phases of the private

358

00:24:59.580 --> 00:25:12.090

In Person Audio: The about self also reported on the monthly financial financial including that the meeting to remain within budget so you can pay your state continue to

359

00:25:13.530 --> 00:25:16.890

In Person Audio: Withhold pulled 20% of Friday funding for

360

00:25:18.900 --> 00:25:27.120

In Person Audio: The Erie County Council office as completed an audit of all it's fine working fine revenue at the

361

00:25:27.210 --> 00:25:28.020

Elaine Panty: Visual library.

362

00:25:28.320 --> 00:25:38.730

In Person Audio: And content, the internal controls work adequately design and operating effectively he conveyed that you convey the auditors recommended

363

00:25:39.840 --> 00:25:40.260

In Person Audio: Procedure.

364

00:25:41.940 --> 00:25:45.060

17165447791: Library before it's also about meeting.

365

00:25:46.290 --> 00:25:47.040

17165447791: The executive

366

00:25:47.070 --> 00:25:56.490

In Person Audio: Committee review meeting agenda items rocky brother, the buffalo is tightly knit and the yellow or a

367

00:26:00.420 --> 00:26:01.980

17165447791: Quote, or the governor's micro

368

00:26:01.980 --> 00:26:03.930

In Person Audio: Clusters strategy and

369

00:26:04.770 --> 00:26:08.130

17165447791: revitalize the committee that he had

370

00:26:11.040 --> 00:26:11.280

17165447791: Sorry.

371

00:26:12.360 --> 00:26:14.760

Frank Housh: I'm sorry to interrupt. Somebody, somebody not on me.

372

00:26:15.360 --> 00:26:16.710

Frank Housh: Could you check and make sure you're on mute.

373

00:26:17.010 --> 00:26:17.310

Yeah.

374

00:26:20.940 --> 00:26:27.750

In Person Audio: That can happen even thank you for that same has been email mail to the board member

375

00:26:30.030 --> 00:26:37.230

17165447791: Because they were previously on after that man library is the library, a yellow zone continue to

376

00:26:37.290 --> 00:26:39.090

In Person Audio: Operate As I'll ever

377

00:26:40.110 --> 00:26:44.160

In Person Audio: Acknowledged that educated enough number

378

00:26:47.100 --> 00:26:51.390

In Person Audio: Is current trends continue, the city of Buffalo would designate

379

00:26:52.500 --> 00:26:59.730

In Person Audio: The city of Buffalo puppy dedicated avid on zone as early as up some weeks now. Okay.

380

00:27:00.840 --> 00:27:08.910

In Person Audio: If the tape libraries orange zones will close to the public, but staff will continue to report library.

381

00:27:13.230 --> 00:27:13.680

In Person Audio: And

382

00:27:13.980 --> 00:27:15.630

In Person Audio: Or her side services.

383

00:27:16.350 --> 00:27:30.540

In Person Audio: At feasible be loyal has been working on and on coordinating staff so that a transition to such services would be CEO, CFO CFO song is working.

384

00:27:31.080 --> 00:27:43.680

In Person Audio: With the city to obtain permission of parking space for curve curbside pickup since the library and claim grant writers through a project about you notice that in the case

385

00:27:44.640 --> 00:27:57.720

In Person Audio: Of an orange zone designation. She would recommend the closure of the East Clinton brand library as it says, Be better utilized elsewhere share, share that so

386

00:27:58.680 --> 00:28:08.490

In Person Audio: What others other coverage with will be provided to the community around the East crime East Clinton branch library in the event such

387

00:28:09.090 --> 00:28:10.110

Elaine Panty: Such did occur.

388

00:28:10.500 --> 00:28:12.030

In Person Audio: Represent answered that.

389

00:28:13.080 --> 00:28:24.690

In Person Audio: The Dudley like branch library is close by and materials requested from for each Clinton will be forwarded to that location statements being notified.

390

00:28:27.600 --> 00:28:36.720

In Person Audio: About the also reported library administration is preparing and preparing in case the city is designated as a random

391

00:28:38.160 --> 00:28:54.030

In Person Audio: As per plan library in a delegated red zones is closed entirely. The only essential self reporting structure. The represents Rocky. Notice, notice the essential live here is also the central headquarters

392

00:28:55.380 --> 00:28:55.650

palickit: So,

393

00:28:56.100 --> 00:29:05.850

In Person Audio: Many needs to continue to provide maintenance continue to provide system surface to libraries in a variety of zones non zone set set

394

00:29:06.690 --> 00:29:22.140

In Person Audio: Administration is currently looking into WhatsApp will be the essential and work on site via of diversions remotely. In the case of wisdom designation throughout the planning fastest library and

395

00:29:23.190 --> 00:29:24.240

palickit: Continues to teach

396

00:29:24.300 --> 00:29:35.460

In Person Audio: Staff abreast of the situation and prepare them for changes as they occur to represent about the system moments to fake the staff and administration.

397

00:29:35.790 --> 00:29:43.890

In Person Audio: for all their hard work and at that adaptability in this changing from front of the desk directing traffic throughout the enterprise that

398

00:29:44.280 --> 00:29:56.520

In Person Audio: Emphasize the plan applies to only build libraries within the city of Buffalo. The plan has been shared with Director of contracting library for

399

00:29:57.120 --> 00:30:07.680

In Person Audio: Information of her and the system will continue to provide guidance to such matters to the directors of those of this and the Board of

400

00:30:08.370 --> 00:30:22.230

In Person Audio: Trustees and the app where whether the library not located in in developing will have an impact on those in a designated zone direct injected broccoli remark sheets, she thought the impact would go

401

00:30:23.820 --> 00:30:30.180

In Person Audio: go the other way, if the, if there are libraries in the system that are not

402

00:30:30.870 --> 00:30:46.530

In Person Audio: The females that are closed or offering limited services. These zone designation is making increase the traffic to libraries that remain open to the public. She knows she will be meeting with managers and directors next week and we

403

00:30:47.610 --> 00:31:09.420

In Person Audio: Will be discussing some of the possibilities at the, at the moment, this is just speculation. If everything is means trusting and the entropy barrel both express their appreciation and for the thoughtfulness, the thoroughness of the plan and procedure put together ministrations

404

00:31:10.800 --> 00:31:11.490

In Person Audio: Continue.

405

00:31:11.640 --> 00:31:31.530

In Person Audio: Continuing to reveal a desert island director draft about the report is the library, foundation is the is meeting next week, and there will be a report at the board meeting. She also conveys a message that message has been sent to the active board about voting a budget.

406

00:31:32.220 --> 00:31:42.570

In Person Audio: Supplies budget three things via phone on either 12 or 1212 share but I know that she will be in attending be attending the budget hearing

407

00:31:43.080 --> 00:31:44.820

palickit: During the Erie County legislators.

408

00:31:45.450 --> 00:31:50.520

Elaine Panty: And Angela and Management Budget Committee meeting on 1117 either in

person.

409

00:31:53.310 --> 00:32:03.570

In Person Audio: either in person or however it is determines the detailed show guide and direct Rafi and CFO CIO, CFO. So we'll all be

410

00:32:04.500 --> 00:32:16.110

In Person Audio: Offering testimony from the book fancy clock be clear. She wanted to show support but but may not be able to attend depending on the city phone status.

411

00:32:16.710 --> 00:32:26.760

In Person Audio: Share trustee or most adept at a letter be prepared indicating the board support of the proposed budget, even if

412

00:32:27.600 --> 00:32:38.940

In Person Audio: They cannot be at the hearing in person. This himself for safety concerns all board members to find lots of famous and it could be delivered to the legislature.

413

00:32:39.360 --> 00:33:00.390

In Person Audio: At the budgetary the wreckage up about the Confirm cheat with draft a letter suffering house left the meeting at 420 just see panting next brought attention to the letter that has been shared with the executive committee which library technology court see Ryan worthless.

414

00:33:01.980 --> 00:33:13.740

In Person Audio: So who was legislature April back in regarding his support for the proposed budget director, because he indicated that Ryan had sent the letter on his own and shared

415

00:33:13.800 --> 00:33:20.130

In Person Audio: It was shared it with libraries administration. She pointed out that the CTO had

416

00:33:21.270 --> 00:33:28.260

In Person Audio: A template letters regarding support of the proposed budget available at at all libraries.

417

00:33:29.550 --> 00:33:32.850

In Person Audio: For community members to complete insensitive legislators.

418

00:33:34.620 --> 00:33:43.980

In Person Audio: Public had no comment directly. Dr. Rafi know that revolution 21 2035 resolutions that are done theater under

419

00:33:45.390 --> 00:33:57.180

In Person Audio: Under New business. She said that not available to attend the board meeting and app committing how they would like to host the meeting. She knows if buffalo zones.

420

00:33:57.870 --> 00:34:10.470

In Person Audio: That ignition changes to learn or read the Central Library will be pulled to the public. If the meeting pet has an interest component there will be any they would be need to

421

00:34:11.070 --> 00:34:23.040

In Person Audio: Be there will be, they will need the be famous for these are for allowing interested, committee members into the meeting for the doctors and

422

00:34:23.580 --> 00:34:30.810

In Person Audio: If, if the in person meetings to be held in the far left collection galleries conference room and if

423

00:34:31.410 --> 00:34:48.810

In Person Audio: There will be a video component directly faculty from from farms old town at the discussions that will keep the meeting in a hybrid, meaning he ever had with me. Often, both in person and remote it

424

00:34:50.130 --> 00:34:50.760

Elaine Panty: There are

425

00:34:50.790 --> 00:35:10.800

In Person Audio: Any significant developments in the next week to separate the fact that the methods for the notifications will be named after reviewing the community and no changes to the proposed agenda executive meeting is adjourned at 427 and the formal inspection right can

426

00:35:17.160 --> 00:35:18.750

Elaine Panty: We can move on to the

427

00:35:19.290 --> 00:35:21.030
Kate Bucki: Budget and finance committee.

428
00:35:21.030 --> 00:35:21.420
And

429
00:35:22.560 --> 00:35:23.010
Kate Bucki: 10 you

430
00:35:23.040 --> 00:35:23.880
Can tell us about

431
00:35:25.980 --> 00:35:26.190
In Person Audio: Yes.

432
00:35:27.660 --> 00:35:30.540
Kate Bucki: Yes, their emotion to enter the executive committee.

433
00:35:30.600 --> 00:35:31.560
Kate Bucki: Meeting Minutes.

434
00:35:31.740 --> 00:35:33.990
Kate Bucki: Into the board minutes

435
00:35:37.410 --> 00:35:38.250
Lucy Candelario: Past the second

436
00:35:39.150 --> 00:35:39.780
Elaine Panty: All in favor.

437
00:35:43.980 --> 00:35:44.250
Elaine Panty: Great.

438
00:35:44.280 --> 00:35:45.780
Kate Bucki: Thank you, right, Ken.

439
00:35:46.830 --> 00:35:50.430
Ken Stone: Thank you very much. Kim did a great job over preamble so

440

00:35:51.060 --> 00:35:51.870

Elaine Panty: St. Louis.

441

00:35:51.930 --> 00:35:57.870

Ken Stone: Listening to me for a while. The first resolution is 2020 that's 34

442

00:35:58.380 --> 00:35:59.670

Ken Stone: And that is

443

00:36:00.120 --> 00:36:01.830

Elaine Panty: Budgeting the

444

00:36:01.860 --> 00:36:07.770

Ken Stone: New York State Library construction a reward, which we received a formal notice of award and

445

00:36:07.860 --> 00:36:08.190

Ken Stone: In

446

00:36:08.760 --> 00:36:09.570

Ken Stone: An October.

447

00:36:10.320 --> 00:36:16.290

Ken Stone: SME amount of 950 \$8,712 to support

448

00:36:16.350 --> 00:36:18.480

Ken Stone: Face to the crane branch library, which

449

00:36:19.140 --> 00:36:20.160

Ken Stone: Hopefully succeed.

450

00:36:20.760 --> 00:36:22.140

palickit: Phase one of

451

00:36:22.170 --> 00:36:23.070

palickit: rather quickly.

452

00:36:24.120 --> 00:36:26.880

Ken Stone: And this resolution, a budget set amount amount

453

00:36:26.910 --> 00:36:29.370

Ken Stone: Is higher than we had originally

454

00:36:29.370 --> 00:36:34.770

Ken Stone: Requested based on our allocation because other libraries systems in New

455

00:36:34.770 --> 00:36:36.360

palickit: York State couldn't utilize their

456

00:36:36.360 --> 00:36:37.680

palickit: Full allocations.

457

00:36:37.950 --> 00:36:39.810

Ken Stone: And the state goes through a process to

458

00:36:39.810 --> 00:36:42.540

Ken Stone: redistribute those additional funds to

459

00:36:42.690 --> 00:36:43.650

Elaine Panty: Projects that

460

00:36:43.980 --> 00:36:45.450

Ken Stone: That can move forward.

461

00:36:46.020 --> 00:36:47.370

Ken Stone: So we benefited to the

462

00:36:47.370 --> 00:36:48.060

Ken Stone: Tune of

463

00:36:49.500 --> 00:36:51.540

Ken Stone: 20 or \$30,000 in total, I

464

00:36:51.570 --> 00:36:51.810

Think

465

00:36:52.980 --> 00:36:54.240

Ken Stone: If I'm recalling correctly.

466

00:36:54.270 --> 00:36:56.190

Ken Stone: So sign under \$50,000

467

00:36:56.790 --> 00:37:02.700

Ken Stone: The board and previously authorize using utilizing trainer and 75,000 library fund balance.

468

00:37:03.120 --> 00:37:05.100

Elaine Panty: And the city of Buffalo has committed

469

00:37:06.570 --> 00:37:12.150

Ken Stone: Half of just over half \$1,535,000 for

470

00:37:12.780 --> 00:37:13.890

Ken Stone: City support for

471

00:37:13.890 --> 00:37:24.360

Ken Stone: This project. So it's generally a mutual allocation and the fact that this library construction a program has been supported by

472

00:37:24.690 --> 00:37:27.540

Ken Stone: Your efforts and advocacy over the years and is

473

00:37:27.870 --> 00:37:34.890

Ken Stone: Maintained relatively strong has allowed this to happen. And as really leveraging a lot

474

00:37:34.890 --> 00:37:35.070

Elaine Panty: Of

475

00:37:35.400 --> 00:37:36.900

palickit: Funding for the city turning

476

00:37:37.140 --> 00:37:37.620
Ken Stone: Our library.

477
00:37:38.310 --> 00:37:39.300
I recommend your approval.

478
00:37:45.240 --> 00:37:45.900
All in favor.

479
00:37:48.270 --> 00:37:48.630
Elaine Panty: Aye.

480
00:37:49.200 --> 00:37:49.890
Any opposed.

481
00:37:51.480 --> 00:37:53.010
palickit: Tables. I didn't say

482
00:37:53.070 --> 00:37:57.030
Elaine Panty: I didn't say my name is Elaine, I first moved to first ones. I know the other ones were

483
00:37:58.290 --> 00:37:59.160
Elaine Panty: Gonna say my name.

484
00:38:07.980 --> 00:38:11.820
Ken Stone: NASA as a bonus, just as an information item related

485
00:38:12.060 --> 00:38:14.460
Ken Stone: The city of Buffalo. The mayor just released is

486
00:38:14.460 --> 00:38:16.920
Elaine Panty: Recommended because 21 capital.

487
00:38:16.920 --> 00:38:17.850
Ken Stone: Improvement Plan.

488
00:38:18.360 --> 00:38:22.800

Ken Stone: I've had included completing the bonding for phase two.

489

00:38:23.100 --> 00:38:28.920

Ken Stone: Of that 535 400

490

00:38:28.920 --> 00:38:30.180

And

491

00:38:32.370 --> 00:38:34.440

Elaine Panty: 420 5000 hand been bonded yet.

492

00:38:35.190 --> 00:38:36.960

Ken Stone: And this budget.

493

00:38:36.990 --> 00:38:39.240

Ken Stone: authorized to Bonnie in 2021

494

00:38:39.270 --> 00:38:40.830

Elaine Panty: The project had been authorized

495

00:38:40.860 --> 00:38:41.640

Elaine Panty: But now they're going to

496

00:38:41.850 --> 00:38:43.830

Ken Stone: They're confirming, they're going to issue the bond so

497

00:38:43.860 --> 00:38:48.690

Elaine Panty: Timing should be really good. I, and they also are recommending authorizations

498

00:38:48.690 --> 00:38:50.490

Ken Stone: For three additional projects.

499

00:38:51.420 --> 00:38:52.830

Ken Stone: \$800,000 for

500

00:38:52.830 --> 00:38:55.050

Ken Stone: Phase two against Alice Soto library.

501

00:38:55.050 --> 00:38:55.770

Ken Stone: Improvements

502

00:38:56.070 --> 00:39:00.780

Ken Stone: Based one will replace through from the windows and we hope for that. And that's funded the

503

00:39:00.780 --> 00:39:03.150

Ken Stone: City at already authorized money previously.

504

00:39:03.570 --> 00:39:05.280

Ken Stone: And we have a library construction.

505

00:39:05.280 --> 00:39:07.380

Ken Stone: grant aid application.

506

00:39:07.380 --> 00:39:08.100

Elaine Panty: And for

507

00:39:08.460 --> 00:39:10.530

Ken Stone: Hopefully award in August or September.

508

00:39:10.560 --> 00:39:11.850

Ken Stone: 2021

509

00:39:12.060 --> 00:39:16.080

Ken Stone: That will together with City find flowers to redo the roof and replace

510

00:39:16.080 --> 00:39:17.490

Ken Stone: All of the windows which

511

00:39:17.550 --> 00:39:18.930

If you've been in that library.

512

00:39:20.460 --> 00:39:21.960

Elaine Panty: drafty clouding

513

00:39:22.260 --> 00:39:23.640

Elaine Panty: They need to be replaced.

514

00:39:24.150 --> 00:39:24.990

Ken Stone: And then this

515

00:39:25.080 --> 00:39:26.250

Ken Stone: 800,000 would

516

00:39:27.510 --> 00:39:29.610

Ken Stone: Allow the rest ability to be undertaken.

517

00:39:30.240 --> 00:39:32.880

Ken Stone: They also authorize for future bonding.

518

00:39:33.150 --> 00:39:35.040

Elaine Panty: \$450,000 for

519

00:39:35.040 --> 00:39:36.060

Ken Stone: The Merriweather library.

520

00:39:36.060 --> 00:39:39.090

Ken Stone: Rehabilitation focus area on that will be the

521

00:39:39.090 --> 00:39:39.720

Ken Stone: domes.

522

00:39:39.780 --> 00:39:40.440

Elaine Panty: And the roof.

523

00:39:40.500 --> 00:39:41.280

Which is leaking.

524

00:39:43.170 --> 00:39:49.590

Ken Stone: And then 250,000 to complete the course library renovation. We've done a wonderful job putting in the elevator and the base.

525

00:39:49.620 --> 00:39:53.010

Ken Stone: Is just the space sparkles and the artwork is just fabulous.

526

00:39:53.880 --> 00:39:55.530

Elaine Panty: And this would finish off the first

527

00:39:55.530 --> 00:39:57.480

Ken Stone: Floor and some of the exterior elements.

528

00:39:57.660 --> 00:39:57.870

Elaine Panty: That

529

00:39:58.170 --> 00:39:59.490

Ken Stone: You know, are showing their

530

00:39:59.520 --> 00:40:01.860

Ken Stone: Age and so that library.

531

00:40:02.370 --> 00:40:05.610

Ken Stone: Again, we're trying to cross off our list libraries that need major

532

00:40:05.610 --> 00:40:06.480

Elaine Panty: Rehabilitation

533

00:40:06.540 --> 00:40:07.140

Elaine Panty: And I'm done.

534

00:40:07.590 --> 00:40:10.260

Ken Stone: So they can serve the public for the next 20 or 30 years

535

00:40:10.260 --> 00:40:11.340

Elaine Panty: With with minor

536

00:40:11.760 --> 00:40:12.840

Ken Stone: minor improvements.

537

00:40:14.070 --> 00:40:15.060

That that's the bonus

538

00:40:16.800 --> 00:40:19.770

Kate Bucki: We appreciate the support of the mayor and the city.

539

00:40:19.770 --> 00:40:20.100

And

540

00:40:22.260 --> 00:40:24.210

Ken Stone: It is very much appreciated and

541

00:40:25.530 --> 00:40:27.570

Elaine Panty: The capital project review committee has been

542

00:40:27.990 --> 00:40:31.080

Ken Stone: A strong supporter and they look to us as

543

00:40:31.890 --> 00:40:32.790

Ken Stone: It's a partnership.

544

00:40:33.330 --> 00:40:34.410

Elaine Panty: And what

545

00:40:34.680 --> 00:40:37.530

Ken Stone: This authorization allows us to do is to go out and

546

00:40:37.710 --> 00:40:38.850

Ken Stone: Go after grants.

547

00:40:39.270 --> 00:40:39.840

Ken Stone: And then

548

00:40:39.930 --> 00:40:41.280

Ken Stone: Like we did this time.

549

00:40:41.700 --> 00:40:42.870

Elaine Panty: With phase two, we have a

550

00:40:42.870 --> 00:40:44.790

Ken Stone: Face to grant money was just approved.

551

00:40:45.090 --> 00:40:46.260

Ken Stone: The city's now.

552

00:40:46.710 --> 00:40:48.780

Ken Stone: Issuing will issue the bonds.

553

00:40:48.810 --> 00:40:49.680

Ken Stone: For their part,

554

00:40:50.400 --> 00:40:52.500

Ken Stone: And that's how we hope to do these projects.

555

00:40:52.500 --> 00:40:52.950

Elaine Panty: Going

556

00:40:52.980 --> 00:40:53.850

Ken Stone: Going forward,

557

00:40:54.750 --> 00:40:56.250

Elaine Panty: It's a really good partnership and

558

00:40:56.370 --> 00:40:57.510

Ken Stone: We really appreciate it.

559

00:40:58.950 --> 00:41:05.940

Ken Stone: I mean. The next item is the monthly financial statement. Some updated projections. We continue to operate.

560

00:41:05.970 --> 00:41:06.810

within budget.

561

00:41:07.830 --> 00:41:08.400

Ken Stone: And

562

00:41:09.360 --> 00:41:09.750

Elaine Panty: In the

563

00:41:09.780 --> 00:41:10.320

Elaine Panty: In these

564

00:41:10.350 --> 00:41:14.460

Ken Stone: difficult times. Obviously library revenues are lower because of

565

00:41:14.460 --> 00:41:21.510

Ken Stone: Activities. I am the status work, we are receiving 80% payments, the state's withholding

566

00:41:21.540 --> 00:41:24.780

Ken Stone: 20% and the payments are delayed.

567

00:41:25.830 --> 00:41:26.910

Ken Stone: But they are coming

568

00:41:27.210 --> 00:41:28.560

Elaine Panty: And we are receiving them.

569

00:41:29.250 --> 00:41:31.230

Ken Stone: So that's targeting

570

00:41:31.890 --> 00:41:39.180

Ken Stone: As well. And then the last item is a copy of the Erie County controllers recent audit.

571

00:41:39.810 --> 00:41:41.370

Of the Central Library

572

00:41:42.690 --> 00:41:50.220

Ken Stone: Saw me it's titled The audit of the Buffalo and Erie County Public Library five revenues in the Central Library for the period of July.

573

00:41:50.220 --> 00:41:52.500

Elaine Panty: 1019 through December.

574

00:41:52.500 --> 00:41:57.930

Ken Stone: 31 2019 exciting title, but the bottom line opinion.

575

00:41:58.200 --> 00:41:59.670

Ken Stone: And it says it all.

576

00:42:00.300 --> 00:42:03.390

Ken Stone: In our opinion, the internal controls over the library, fine.

577

00:42:03.390 --> 00:42:05.280

Ken Stone: Revenues in the operating budget.

578

00:42:05.340 --> 00:42:06.630

Ken Stone: Are adequately design.

579

00:42:06.690 --> 00:42:08.490

Elaine Panty: And operating effect so

580

00:42:09.630 --> 00:42:10.110

Ken Stone: There.

581

00:42:12.420 --> 00:42:21.390

Ken Stone: And then it's like I said, this is the audit and regular on staff and it's a cooperative relationship. They were doing the audit and Midst of cohesion in the business office.

582

00:42:21.900 --> 00:42:22.710

Elaine Panty: And then our mall.

583

00:42:23.130 --> 00:42:26.220

Ken Stone: And they did offer a number of constructive suggestions.

584

00:42:26.220 --> 00:42:27.360

Which we've already implemented.

585

00:42:29.370 --> 00:42:30.240

palickit: So that, that's it.

586

00:42:31.260 --> 00:42:31.620

Kate Bucki: Thank you.

587

00:42:34.050 --> 00:42:35.280

Kate Bucki: So now we're on to the

588

00:42:35.310 --> 00:42:36.390

Kate Bucki: Part of the director

589

00:42:36.600 --> 00:42:37.410

Mary Jean

590

00:42:39.360 --> 00:42:40.890

In Person Audio: NASCAR began his journey.

591

00:42:41.940 --> 00:42:42.810

In Person Audio: Away from my friends.

592

00:42:44.250 --> 00:42:48.510

In Person Audio: And I know you've heard a lot to me today. And I want to thank you again for your support.

593

00:42:48.990 --> 00:43:04.260

In Person Audio: Here, just a couple of things. First of all, thank you so much to anyone who wasn't able to be in attendance to the budget hearing support is always appreciative and clearly recognized by our legislators, so thank you so very much for that.

594

00:43:05.310 --> 00:43:16.860

In Person Audio: Um, any executive committee report shows P. Johnson, I just mentioned that I will be writing and directing a letter requesting the

595

00:43:17.670 --> 00:43:42.300

In Person Audio: Trustees to sign. And this is a letter in support of the 2021 proposed County Executive project for the library that letter have some written very unique because here we all are. I can't get your signatures on zoom. So I would like to be able to pull up this letter.

596

00:43:42.330 --> 00:43:49.800

In Person Audio: Out to each of you. And then if you would review. If you have any

questions, thoughts or concerns.

597

00:43:50.340 --> 00:43:58.110

In Person Audio: Or if you would like to give me permission to simply sign your name to the letter, I would like to be able to move this along

598

00:43:59.010 --> 00:44:11.940

In Person Audio: The legislature, so please watch your email for that. I will send that out either later today or tomorrow. Thank you can thank you Chris and thank you, Elaine put we have nothing in person and diversity so

599

00:44:12.870 --> 00:44:14.220

In Person Audio: So their signatures.

600

00:44:14.760 --> 00:44:16.110

Frank Gist: But with that come in a PDF

601

00:44:17.430 --> 00:44:18.270

In Person Audio: And that's

602

00:44:18.990 --> 00:44:31.950

In Person Audio: A PDF and then what I'll do is in the body of my email message I look at the FCC to review it if you agree with the letter to please give me permission to sign your name to it.

603

00:44:34.500 --> 00:44:35.790

palickit: Okay, and

604

00:44:36.540 --> 00:44:42.300

In Person Audio: One more thing I enjoy things, excuse me, I know we tell us a lot about the virtual services.

605

00:44:42.720 --> 00:44:54.030

In Person Audio: That we are providing and I know I've spoken to you on several occasions now about our new library card or the library card has now surpassed over 4000

606

00:44:54.360 --> 00:45:07.980

In Person Audio: Which I think is really important to measure that we have taken forward and our students digital library card which we just launched in October, are

now hearing 1000 and

607

00:45:09.030 --> 00:45:21.570

In Person Audio: The library card and we get calls or emails or quite regularly of expanding the VIP program. So we're very grateful for that and

608

00:45:22.020 --> 00:45:36.000

In Person Audio: In the next few weeks, I will be sending another letter out to over 700 principals at the K through 12 school in Erie County. So thank you to our technology folks and Maureen McLaughlin, who

609

00:45:36.000 --> 00:45:43.770

In Person Audio: Really shows that together and thank you to everyone who continue to support and provoke of that program.

610

00:45:44.970 --> 00:45:57.390

In Person Audio: Earlier today I also did another hearing. I did it for the New York State Assembly. I testified before the New York State assembly committee on libraries and educational technology.

611

00:45:57.750 --> 00:46:03.390

In Person Audio: The subject of that testimony with the impact of code that 19 on library.

612

00:46:04.020 --> 00:46:18.150

In Person Audio: There were many legislators beyond, members of the committee president during the presentation. They were all very interested asked how they may assist us most certainly releasing

613

00:46:19.080 --> 00:46:28.920

In Person Audio: A Sunday, the state level funding was a prompt discussion. And in addition, many of us who testified requested.

614

00:46:29.640 --> 00:46:50.280

In Person Audio: Guidance and recognition of love for libraries specifically as an industry from the governor's office for things like New York forward. My request or strategy plan. It's then the feedback that we received to something called control rooms from Empire State Development has been

615

00:46:50.580 --> 00:46:52.770

palickit: Inconsistent across the state.

616

00:46:52.950 --> 00:47:02.190

In Person Audio: And so we are requesting guidance that is more consistently be able to be more consistently applied and that is my report.

617

00:47:04.170 --> 00:47:04.890

In Person Audio: Or any questions.

618

00:47:08.850 --> 00:47:11.670

In Person Audio: Thank you. Thank you. Um, is there a report.

619

00:47:11.700 --> 00:47:12.810

Kate Bucki: From the foundation

620

00:47:12.930 --> 00:47:14.310

Conablea: Yes, there is.

621

00:47:14.400 --> 00:47:15.540

Conablea: Oh, great. Hi.

622

00:47:17.040 --> 00:47:23.220

Conablea: The library, foundation trustees met yesterday it was the first meeting at which we were able to

623

00:47:23.700 --> 00:47:29.100

Conablea: Welcome new trustee for the foundation Sharon Kelly, who has joined us now.

624

00:47:30.900 --> 00:47:38.340

Conablea: The foundation trustees are awaiting next steps on the subject of the memorandum of

625

00:47:38.640 --> 00:47:44.730

Conablea: Understanding. We're not sure where that stands, it's been kind of quiet and on hold for quite some

626

00:47:44.730 --> 00:47:45.870

Conablea: Time. Of course, this year.

627

00:47:45.870 --> 00:47:48.120

Conablea: Being as difficult as, as it has been

628

00:47:49.230 --> 00:47:51.300

Conablea: But with the first year.

629

00:47:51.870 --> 00:47:53.880

Conablea: The foundation would be interested in seeing

630

00:47:53.880 --> 00:47:54.210

Elaine Panty: What

631

00:47:54.300 --> 00:47:55.710

Conablea: The next steps would be

632

00:47:56.280 --> 00:48:04.680

Conablea: And then finally you have heard about the Fred Jordan collection which the Grosvenor room was interested in acquiring

633

00:48:04.740 --> 00:48:08.040

Conablea: You heard about that probably several meetings ago

634

00:48:09.060 --> 00:48:13.800

Conablea: The development department has been working on raising the funds necessary to

635

00:48:13.860 --> 00:48:14.970

Conablea: Make that acquisition

636

00:48:14.970 --> 00:48:21.600

Conablea: Happen and the library, foundation trustees simply wanted to get it on the record that they were very

637

00:48:21.600 --> 00:48:24.450

Conablea: pleased to be able to provide the match that pushed

638

00:48:24.510 --> 00:48:27.300

Conablea: Over the top, and made that acquisition possible

639

00:48:27.750 --> 00:48:33.900

Conablea: So that is in motion. I'm told the paperwork on that acquisition is underway and that

640

00:48:33.930 --> 00:48:34.260

Conablea: The

641

00:48:34.290 --> 00:48:36.060

Conablea: Items will be in our possession

642

00:48:36.090 --> 00:48:37.110

Conablea: Probably around

643

00:48:37.320 --> 00:48:38.430

Conablea: Somewhere before the end of

644

00:48:38.430 --> 00:48:38.910

palickit: The year

645

00:48:39.690 --> 00:48:40.650

That's my report.

646

00:48:42.180 --> 00:48:43.350

palickit: Wonderful. Thank you.

647

00:48:50.190 --> 00:48:50.670

Kate Bucki: So,

648

00:48:51.540 --> 00:48:52.890

Kate Bucki: And then act report.

649

00:48:56.280 --> 00:49:01.590

In Person Audio: Report from X board meeting this evening and I will report on that.

650

00:49:02.730 --> 00:49:03.150

In Person Audio: OK.

651

00:49:03.900 --> 00:49:09.060

Kate Bucki: So, now is the time for public comment. Is there anyone who would like to comment.

652

00:49:10.500 --> 00:49:11.940

palickit: Hi. This is Jason really from kind of

653

00:49:11.940 --> 00:49:13.650

Jason Hurley: Executive Mark Pong cars his office.

654

00:49:15.540 --> 00:49:24.270

Jason Hurley: Hi I'm didn't want to interrupt earlier just, you know, I normally here as an observer and anyone interrupted trustees, as they were discussing, but can gladly

655

00:49:24.390 --> 00:49:27.360

Jason Hurley: Answer any questions. Anybody may have long here.

656

00:49:28.830 --> 00:49:31.890

Jason Hurley: I don't want to put you know words in the county executives mouth about why

657

00:49:32.490 --> 00:49:36.690

Jason Hurley: He might have wanted the libraries to stay open. I can only think of, you know,

658

00:49:37.260 --> 00:49:47.970

Jason Hurley: Trying to balance the appearance of normal see during these very difficult times, along with public safety, the building, making sure people knew that buildings didn't have to close.

659

00:49:48.510 --> 00:49:51.210

Jason Hurley: During this orange zone from the governor's office.

660

00:49:51.630 --> 00:50:00.870

Jason Hurley: And maybe even that you know because students are going virtual if there was resources that needed to be used at the libraries or anything like that.

661

00:50:01.560 --> 00:50:08.010

Jason Hurley: He did. I was on the emails with Mary Jane, he didn't get any specific reasons but those are some of the things that I know.

662

00:50:08.550 --> 00:50:10.410

Jason Hurley: We debate a lot in the office.

663

00:50:11.970 --> 00:50:13.260

Jason Hurley: So yeah, just want to

664

00:50:14.490 --> 00:50:15.240

Jason Hurley: Tell you guys that

665

00:50:16.680 --> 00:50:21.180

Frank Housh: This is Frank House. I think it's fair to say, I think I speak for most of us when I say that.

666

00:50:21.450 --> 00:50:22.560

palickit: The county executives.

667

00:50:23.070 --> 00:50:23.820

palickit: Good faith is

668

00:50:23.940 --> 00:50:25.530

Frank Housh: never in doubt, and certainly isn't here.

669

00:50:27.810 --> 00:50:29.070

Appreciate that. I'll have no

670

00:50:32.460 --> 00:50:33.000

palickit: Thank you.

671

00:50:35.520 --> 00:50:37.230

Kate Bucki: There. Any other public comment.

672

00:50:38.070 --> 00:50:46.080

SheldonBerlow: Well, I did is Sheldon. I didn't have a chance to say something before we got to this point. But if you will. I would

673

00:50:46.080 --> 00:50:49.260
SheldonBerlow: Like to encourage

674
00:50:49.800 --> 00:50:51.600
SheldonBerlow: Very, very strong.

675
00:50:51.630 --> 00:50:55.830
SheldonBerlow: Board commitment to end of year donations to the

676
00:50:55.830 --> 00:50:56.640
SheldonBerlow: Library

677
00:50:57.390 --> 00:50:58.920
I would like to see

678
00:51:00.690 --> 00:51:04.350
SheldonBerlow: Every trustee contribute something

679
00:51:05.340 --> 00:51:07.020
SheldonBerlow: I think not only is this

680
00:51:07.020 --> 00:51:08.790
SheldonBerlow: Helpful to the library.

681
00:51:09.180 --> 00:51:11.100
SheldonBerlow: But I think that's very helpful.

682
00:51:11.430 --> 00:51:12.450
SheldonBerlow: When going out.

683
00:51:12.510 --> 00:51:12.990
To get

684
00:51:14.970 --> 00:51:17.190
SheldonBerlow: Other organizations and so

685
00:51:18.270 --> 00:51:18.930
Elaine Panty: We

686

00:51:21.360 --> 00:51:24.420

SheldonBerlow: So we have hundred person.

687

00:51:24.780 --> 00:51:28.770

SheldonBerlow: Urine participation from all present trustee.

688

00:51:32.220 --> 00:51:33.300

palickit: I certainly agree with you.

689

00:51:37.320 --> 00:51:38.490

Kate Bucki: Is there any other public

690

00:51:38.490 --> 00:51:39.180

Comment

691

00:51:45.090 --> 00:51:47.820

Kate Bucki: Going once, going twice.

692

00:51:49.080 --> 00:51:49.980

palickit: Okay, I will

693

00:51:50.100 --> 00:51:52.080

Kate Bucki: Move on. Is there unfinished business.

694

00:51:55.650 --> 00:51:57.000

Elaine Panty: Believe that there is so

695

00:51:57.720 --> 00:51:59.460

Kate Bucki: We'll go to the new business.

696

00:52:00.570 --> 00:52:01.170

palickit: There's

697

00:52:03.270 --> 00:52:04.170

Kate Bucki: A resolution.

698

00:52:04.320 --> 00:52:04.920

For

699

00:52:05.970 --> 00:52:07.560

Kate Bucki: Our beloved Dawn Peters.

700

00:52:07.560 --> 00:52:11.130

Kate Bucki: We're really going to miss you are, we miss you already. I mean, it's just such a

701

00:52:11.130 --> 00:52:12.240

Kate Bucki: Strange time we

702

00:52:12.690 --> 00:52:14.130

Elaine Panty: Haven't been going in. So no

703

00:52:16.200 --> 00:52:17.100

Kate Bucki: I just like to

704

00:52:17.280 --> 00:52:19.620

Kate Bucki: Read the resolution honoring her

705

00:52:19.950 --> 00:52:21.360

Kate Bucki: And then I'll have you vote.

706

00:52:22.530 --> 00:52:29.250

Kate Bucki: Whereas Don K Peters first joined the Buffalo and Erie County Public Library on March 3 1984

707

00:52:29.310 --> 00:52:32.220

Kate Bucki: As a part time page at the riverside branch library.

708

00:52:32.430 --> 00:52:35.130

Kate Bucki: Presently the Elaine and panty branch library.

709

00:52:35.850 --> 00:52:41.790

Kate Bucki: And whereas she graduated from Buffalo State College with a Bachelor of Science degree in elementary education.

710

00:52:41.820 --> 00:52:43.140

Elaine Panty: In 1988

711

00:52:43.800 --> 00:52:46.920

Kate Bucki: And whereas from 1989 to 1990

712

00:52:46.950 --> 00:52:49.560

Kate Bucki: She worked at the big Cpl.

713

00:52:49.890 --> 00:52:51.570

Kate Bucki: As a regular part time senior

714

00:52:51.570 --> 00:52:53.610

Kate Bucki: Page in the total online.

715

00:52:53.640 --> 00:52:57.510

Kate Bucki: Library System department, helping to bring library.

716

00:52:57.690 --> 00:53:01.110

Kate Bucki: Putting records online and whereas she received her

717

00:53:01.110 --> 00:53:05.190

Kate Bucki: Master's of library science degree from the State University of New York at

718

00:53:05.190 --> 00:53:07.770

Kate Bucki: Buffalo School of Library and Information

719

00:53:07.770 --> 00:53:09.690

Kate Bucki: Studies in 1991

720

00:53:10.080 --> 00:53:12.300

Elaine Panty: And was subsequently hired to the position of

721

00:53:12.300 --> 00:53:13.740

Kate Bucki: Library and one in the

722

00:53:13.770 --> 00:53:15.330
Elaine Panty: Urban services department.

723
00:53:16.050 --> 00:53:17.820
Kate Bucki: And whereas following a stint.

724
00:53:18.330 --> 00:53:19.440
Kate Bucki: On the bookmobile

725
00:53:19.620 --> 00:53:23.340
Kate Bucki: Ram van and lucky bookie, she was assigned to work.

726
00:53:23.370 --> 00:53:24.480
Kate Bucki: At the front side.

727
00:53:24.840 --> 00:53:27.960
Kate Bucki: Branch library as assistant branch manager.

728
00:53:28.530 --> 00:53:32.940
Kate Bucki: And whereas in 1996 she was promoted to library into

729
00:53:33.060 --> 00:53:34.290
Elaine Panty: Becoming the head of the

730
00:53:34.320 --> 00:53:36.060
Kate Bucki: Being a CPL systems.

731
00:53:36.060 --> 00:53:37.410
Kate Bucki: Processing department.

732
00:53:37.890 --> 00:53:39.570
palickit: Leading staff to prepare books.

733
00:53:39.780 --> 00:53:42.060
Kate Bucki: And other library materials for system wide.

734
00:53:42.060 --> 00:53:47.730
Kate Bucki: Distribution and whereas in 2001 she was promoted to library and three

735

00:53:48.060 --> 00:53:49.620

Kate Bucki: And placed in charge of the Viennese

736

00:53:49.620 --> 00:53:55.740

Kate Bucki: CPL systems cataloging department before assuming the role of Support Services Manager in

737

00:53:57.210 --> 00:53:59.520

Kate Bucki: overseeing multiple departments including

738

00:53:59.580 --> 00:54:02.700

Kate Bucki: Acquisitions cataloging and processing.

739

00:54:03.090 --> 00:54:07.380

Kate Bucki: And whereas she joined the Orchard Park public library as library director

740

00:54:07.380 --> 00:54:07.860

Kate Bucki: To

741

00:54:07.920 --> 00:54:14.160

Kate Bucki: In 2007 leading the library through a major renovation project we're restructuring.

742

00:54:14.190 --> 00:54:17.520

Kate Bucki: hours of operation and expanding services to the community.

743

00:54:18.060 --> 00:54:18.990

Kate Bucki: And whereas

744

00:54:19.050 --> 00:54:22.890

Kate Bucki: From December 3 2011 through her retirement. On August

745

00:54:22.890 --> 00:54:29.340

Kate Bucki: 29 2020 she served in the position of Assistant Deputy Director of public services.

746

00:54:29.400 --> 00:54:31.110

Kate Bucki: In Viennese Cpl.

747

00:54:31.350 --> 00:54:37.470

Kate Bucki: System administration and whereas during her tenure. She led several reviews and reorganizations

748

00:54:37.500 --> 00:54:43.440

Kate Bucki: Of procedures and practices within the Central Library buffalo branch libraries and the security department.

749

00:54:44.250 --> 00:54:45.090

Elaine Panty: And whereas

750

00:54:45.240 --> 00:54:49.410

Kate Bucki: She further assumed the role as contract library liaison.

751

00:54:49.680 --> 00:54:52.590

Kate Bucki: Developing and conducting a trustee orientation.

752

00:54:52.620 --> 00:54:56.220

Kate Bucki: Program to system services and whereas Don K

753

00:54:56.220 --> 00:54:58.050

Kate Bucki: Peters executed. All of these

754

00:54:58.050 --> 00:55:01.230

Kate Bucki: Roles and responsibilities with dependability

755

00:55:01.320 --> 00:55:06.960

Kate Bucki: Faithfulness and integrity. Now, therefore, be it resolved that in recognition.

756

00:55:06.990 --> 00:55:10.020

Kate Bucki: Of donkey Peters dedication and diligence.

757

00:55:10.320 --> 00:55:18.270

Kate Bucki: So generously demonstrated in her 36 years of service to the Buffalo and Erie County Public Library. The Board of Trustees expresses

758

00:55:18.330 --> 00:55:20.580

Kate Bucki: On behalf of the library director

759

00:55:20.910 --> 00:55:22.290

Kate Bucki: Library administration.

760

00:55:22.590 --> 00:55:23.640

Elaine Panty: Library staff.

761

00:55:23.700 --> 00:55:25.110

Kate Bucki: And the community at large.

762

00:55:25.320 --> 00:55:26.820

palickit: It's profound gratitude.

763

00:55:27.540 --> 00:55:28.770

Kate Bucki: Abiding affection.

764

00:55:29.010 --> 00:55:30.330

Kate Bucki: And deepest respect.

765

00:55:30.780 --> 00:55:32.640

Elaine Panty: And be it further resolved that

766

00:55:32.820 --> 00:55:34.050

Kate Bucki: The Board of Trustees.

767

00:55:34.080 --> 00:55:37.950

Kate Bucki: library director library administration and library staff.

768

00:55:38.340 --> 00:55:39.930

Kate Bucki: With the utmost respect wish.

769

00:55:39.930 --> 00:55:42.780

Kate Bucki: Her all the best and health and happiness in her

770

00:55:42.780 --> 00:55:43.590
Retirement

771
00:55:45.390 --> 00:55:46.260
Dawn Peters: Is there. Thank you.

772
00:55:46.620 --> 00:55:48.030
Ted Johnson: Oh. Oh.

773
00:55:50.970 --> 00:55:51.390
In Person Audio: Second,

774
00:55:58.140 --> 00:55:58.560
Elaine Panty: Second,

775
00:56:00.990 --> 00:56:02.280
Elaine Panty: Second. Second.

776
00:56:16.020 --> 00:56:16.740
Kate Bucki: Thank you.

777
00:56:17.520 --> 00:56:18.270
Dawn Peters: Thank you.

778
00:56:24.000 --> 00:56:33.990
In Person Audio: I just wanted to share with all of you that in addition to your resolution, I have a proclamation of from the New York State Assembly.

779
00:56:34.710 --> 00:56:47.820
In Person Audio: FOR JOHN I won't read it because much of it is what you've already grabbed current executive Marshall and part of me wishes to consider as well with a proclamation, and there

780
00:56:49.260 --> 00:56:59.010
In Person Audio: Is also provided a proclamation, and also recognizes that Sunday november 19 2020 is Dr. Peter day

781
00:57:13.980 --> 00:57:14.970
In Person Audio: Retirement and

782

00:57:19.410 --> 00:57:19.980

In Person Audio: Now you can

783

00:57:21.270 --> 00:57:21.930

In Person Audio: Thank you.

784

00:57:22.800 --> 00:57:24.090

Dawn Peters: I'm actually

785

00:57:24.150 --> 00:57:25.560

Rather speech list.

786

00:57:27.000 --> 00:57:29.160

Dawn Peters: I'm very appreciative of the

787

00:57:29.160 --> 00:57:30.060

Acknowledgement

788

00:57:32.250 --> 00:57:37.410

Dawn Peters: My love for working with the community has been with me from such an early age and

789

00:57:37.740 --> 00:57:44.040

Dawn Peters: I've always said that I've been very, very blessed with my journey in the library system I set out to be a teacher.

790

00:57:44.550 --> 00:57:50.580

Dawn Peters: And I was working in the library, while I was going to school at buff state working on my bachelor's

791

00:57:50.970 --> 00:58:01.650

Dawn Peters: And I just loved the relationship I had with the children in the library and as well as all the other community members and I knew. That's exactly what I wanted to do and

792

00:58:01.710 --> 00:58:03.870

Dawn Peters: And I'm still available if you ever need me for

793

00:58:03.870 --> 00:58:05.070

Dawn Peters: Anything healing.

794

00:58:06.150 --> 00:58:08.940

Dawn Peters: But I know I got your number. Don't worry about it.

795

00:58:10.140 --> 00:58:18.600

Dawn Peters: But I am truly, truly grateful for all of your support. Absolutely. Mary Jean and the rest of administration, as well as the staff.

796

00:58:18.870 --> 00:58:23.760

Dawn Peters: It's a great team all across the board. This this community is very

797

00:58:23.760 --> 00:58:26.970

Dawn Peters: Very lucky to have such people that

798

00:58:27.150 --> 00:58:33.030

Dawn Peters: Have true dedication to serving this community and I'm in it from the bottom of my heart I my whole

799

00:58:33.330 --> 00:58:35.340

Dawn Peters: Mission my whole mantra was to serve the

800

00:58:35.340 --> 00:58:38.730

Dawn Peters: Public and and again I'm just very blessed that I

801

00:58:39.000 --> 00:58:40.020

Dawn Peters: Had the

802

00:58:40.200 --> 00:58:41.670

Dawn Peters: 36 plus years to do

803

00:58:41.670 --> 00:58:46.290

Dawn Peters: That. And again, I thank you from the bottom of my heart for this recognition, I'm

804

00:58:46.680 --> 00:58:52.710

Dawn Peters: a shy person, believe it or not, I like to stay under the radar. I

don't like attention, but I'm

805

00:58:53.460 --> 00:58:54.480

Elaine Panty: Truly, truly.

806

00:58:55.020 --> 00:58:58.230

Dawn Peters: Grateful for all of your support. So thank you very, very much.

807

00:58:59.010 --> 00:58:59.460

Frank Gist: Thank you.

808

00:59:00.630 --> 00:59:01.140

Thank you.

809

00:59:06.030 --> 00:59:07.170

Kate Bucki: Yeah. Thank you, Don.

810

00:59:07.230 --> 00:59:08.040

Kate Bucki: We will miss you.

811

00:59:09.120 --> 00:59:09.600

Dawn Peters: Thank you.

812

00:59:12.150 --> 00:59:12.480

Kate Bucki: Great.

813

00:59:14.490 --> 00:59:15.480

Elaine Panty: Long we

814

00:59:15.570 --> 00:59:18.660

Kate Bucki: covered a lot today. Is there a motion to adjourn.

815

00:59:20.070 --> 00:59:21.630

In Person Audio: Most. This is a lane. I'll make the

816

00:59:21.630 --> 00:59:22.140

Emotion.

817

00:59:23.190 --> 00:59:23.670

Elaine Panty: Or second

818

00:59:28.200 --> 00:59:29.070

All in favor.

819

00:59:31.980 --> 00:59:32.220

Kate Bucki: All

820

00:59:39.030 --> 00:59:40.830

Elaine Panty: Right now we got it.

821

00:59:41.400 --> 00:59:43.560

In Person Audio: We take a break for a couple minutes, maybe

822

00:59:44.820 --> 00:59:45.120

In Person Audio: Yeah.

823

00:59:46.500 --> 00:59:47.520

Elaine Panty: Thanks, everyone.

824

01:00:03.210 --> 01:00:03.570

Elaine Panty: So I

825

01:00:05.970 --> 01:00:16.230

Elaine Panty: Can't. She said that she wants to hear about a brief five minute recess, that's okay with me. It's just wanna call. And again, or

826

01:00:19.200 --> 01:00:19.980

Ken Stone: I think they I think

827

01:00:22.680 --> 01:00:22.980

Sharon: Okay.

828

01:00:24.060 --> 01:00:25.260

In Person Audio: Okay. Oh.

829

01:00:30.270 --> 01:00:30.570

In Person Audio: Sure.

830

01:00:38.370 --> 01:00:44.490

In Person Audio: Do we want to take. Do you want to, you want to call, Mary J. Do you want to call the role. Or what how do you want to work up

831

01:00:48.660 --> 01:00:53.520

In Person Audio: To get started again. Okay, very good. Yeah, but we can stay on the line, can't we

832

01:00:55.980 --> 01:00:56.490

In Person Audio: The line.

833

01:00:57.300 --> 01:00:59.010

Elaine Panty: Okay, very good. Aaron.

834

01:00:59.040 --> 01:01:01.260

Ken Stone: Do you want to if it's easy enough for you there, you could

835

01:01:01.320 --> 01:01:03.990

Ken Stone: pause the recording. If you want and just restarted.

836

01:01:06.780 --> 01:01:10.200

Elaine Panty: Do you want to call me or Jane. Oh, do I do, how does it work.

837

01:01:10.980 --> 01:01:11.940

In Person Audio: I can call

838

01:01:13.980 --> 01:01:14.400

In Person Audio: Absolutely.

839

01:01:16.470 --> 01:01:16.800

Elaine Panty: Yeah.

840

01:01:18.090 --> 01:01:20.340

Elaine Panty: Yeah, here, here today.

841

01:01:21.180 --> 01:01:21.720
Alan Bedenko: I'm here.

842
01:01:24.090 --> 01:01:24.480
In Person Audio: Here.

843
01:01:27.030 --> 01:01:27.360
Frank Gist: Here.

844
01:01:30.570 --> 01:01:30.930
In Person Audio: Here.

845
01:01:32.490 --> 01:01:35.280
Elaine Panty: Well, good. Okay, so now I have to

846
01:01:35.340 --> 01:01:36.750
Elaine Panty: So now I have to read the

847
01:01:37.890 --> 01:01:38.640
Elaine Panty: Preamble

848
01:01:39.660 --> 01:01:51.420
Elaine Panty: In keeping with the executive order to 2.72 issued November 4 2020
which extends previous executive orders through

849
01:01:52.650 --> 01:02:06.780
Elaine Panty: December 320 20 regarding emergency adjustments to the Open Meeting
Law in response to the coven 19th and dynamic this meeting Shelby

850
01:02:08.940 --> 01:02:09.870
In Person Audio: Able to

851
01:02:10.440 --> 01:02:29.610
Elaine Panty: Be attended remotely via zoom as required and the governor's orders a
public will have the ability to listen to such proceedings web is Zoom conference
call and the meeting shall be recorded transcribed and made available on the library
website.

852
01:02:30.720 --> 01:02:36.810

Elaine Panty: So does that mean if anybody else's here, Mary, Jean, they can call in, or is it just us.

853

01:02:38.280 --> 01:02:38.790

In Person Audio: Know,

854

01:02:42.900 --> 01:02:52.980

Elaine Panty: Okay, so then the ground rules are, they're saying they will be allowed to give them when we get over when we get done with the meeting, they will be able to give their name.

855

01:02:53.850 --> 01:03:05.610

Elaine Panty: And a brief three minute statement which will be recorded and anything that they have any questions that they have will be responded to them by mail at a later date. Right.

856

01:03:08.220 --> 01:03:16.290

Elaine Panty: Okay, alright. So as I'm looking over this. The only thing really that has to be discussed is the very first

857

01:03:17.850 --> 01:03:24.600

Elaine Panty: Article, which is the review amended circulation policy, which isn't closed.

858

01:03:25.980 --> 01:03:33.060

Elaine Panty: That's the only one that seems to have all the discussion about the other ones are all things that we have to approve accept that.

859

01:03:33.090 --> 01:03:34.590

Elaine Panty: Because they're generally

860

01:03:34.770 --> 01:03:49.080

Elaine Panty: Acceptable. I mean, there's no changes, unless someone came around upon a word that has to be changed, something like that. So I think the bulk of it is our meeting is going to be the first part and then after that it's going to be easy going. So with that,

861

01:03:50.580 --> 01:03:59.880

Elaine Panty: Has everybody read the circulation policy and are there any comments that they have to make about this, or are they going to go along with the changes have been recommended

862

01:04:01.410 --> 01:04:02.970

Elaine Panty: I have a question. Mary Jean

863

01:04:06.270 --> 01:04:06.930

Alan Bedenko: The

864

01:04:06.990 --> 01:04:07.740

Alan Bedenko: E card.

865

01:04:08.250 --> 01:04:09.300

library card.

866

01:04:11.070 --> 01:04:12.360

In Person Audio: I just have a quick question.

867

01:04:12.360 --> 01:04:14.310

Alan Bedenko: About whether or not there might be

868

01:04:14.340 --> 01:04:15.210

Alan Bedenko: Some way.

869

01:04:15.690 --> 01:04:17.190

Alan Bedenko: To enable people

870

01:04:17.220 --> 01:04:19.140

Alan Bedenko: To carry an electronic version.

871

01:04:19.740 --> 01:04:20.220

Alan Bedenko: Of

872

01:04:20.280 --> 01:04:24.360

Alan Bedenko: Their library card just to lighten their wallet basically

873

01:04:26.310 --> 01:04:28.950

Alan Bedenko: And and why the two are treated differently.

874

01:04:30.210 --> 01:04:30.930

Kate Bucki: You just use your

875

01:04:34.320 --> 01:04:38.130

In Person Audio: response to that is the ethers with regard to

876

01:04:39.300 --> 01:04:39.780

In Person Audio: Kevin

877

01:04:40.320 --> 01:04:48.150

In Person Audio: Electronically we have several patrons simply take a picture of it and they present their call with with the photo.

878

01:04:50.040 --> 01:04:55.140

In Person Audio: You don't have to the differences Janina. I don't know if you want to address them.

879

01:04:56.430 --> 01:05:01.920

In Person Audio: All into a library. The difference between the traditional advertising he carved out a

880

01:05:03.180 --> 01:05:05.760

In Person Audio: New policy. So I'm gonna let me go through that.

881

01:05:07.980 --> 01:05:13.140

Jeannine Doyle: Thank you. So I mean, essentially, that is a good question and

882

01:05:13.170 --> 01:05:15.720

Jeannine Doyle: In we have looked into it previously.

883

01:05:15.870 --> 01:05:17.100

Jeannine Doyle: Before we made

884

01:05:17.130 --> 01:05:18.240

Elaine Panty: The changes to what

885

01:05:18.240 --> 01:05:39.180

Jeannine Doyle: The card is now. So the E card has actually been around in existence for many years, but we haven't had quite the need or use for of what we have now the

real reason for the significant changes to this policy is because all of the changes that we

886

01:05:39.180 --> 01:05:40.470

Elaine Panty: Have made to

887

01:05:40.770 --> 01:05:42.360

Jeannine Doyle: The ability to access

888

01:05:42.600 --> 01:05:44.850

Elaine Panty: Resources, so the

889

01:05:44.880 --> 01:05:49.080

Jeannine Doyle: E cards actually are only allow you to

890

01:05:49.350 --> 01:05:53.250

Jeannine Doyle: To get resources outside of the library from your

891

01:05:53.250 --> 01:06:05.100

Jeannine Doyle: Computer. So it's not a matter of that you would need to have your library card on you if you walked into a building, because that library card if

892

01:06:05.100 --> 01:06:06.510

Elaine Panty: It's just an E card.

893

01:06:06.810 --> 01:06:08.220

Jeannine Doyle: Wouldn't provide you

894

01:06:08.250 --> 01:06:09.990

Elaine Panty: Access to

895

01:06:10.290 --> 01:06:10.860

Elaine Panty: Anything.

896

01:06:10.890 --> 01:06:12.750

Jeannine Doyle: In a building. Okay.

897

01:06:13.590 --> 01:06:15.060

In Person Audio: It doesn't. It doesn't.

898

01:06:15.090 --> 01:06:15.480

Jeannine Doyle: You know,

899

01:06:15.510 --> 01:06:18.570

Jeannine Doyle: He resources. People think of computers, but you can't even use an

900

01:06:18.600 --> 01:06:19.860

Elaine Panty: E car to walk into a

901

01:06:19.860 --> 01:06:21.480

Elaine Panty: Library to use

902

01:06:22.800 --> 01:06:23.610

Jeannine Doyle: A computer

903

01:06:24.000 --> 01:06:25.200

Jeannine Doyle: It is really strictly

904

01:06:25.200 --> 01:06:29.280

Jeannine Doyle: Just for that online. So essentially people only need the number

905

01:06:30.240 --> 01:06:31.350

Elaine Panty: And what we do.

906

01:06:31.620 --> 01:06:35.970

Jeannine Doyle: And have done to facilitate the use of the cards.

907

01:06:36.000 --> 01:06:36.690

Elaine Panty: Is that

908

01:06:37.620 --> 01:06:38.790

Jeannine Doyle: When somebody applies.

909

01:06:38.820 --> 01:06:42.120

Elaine Panty: Online. Now, which we didn't

910

01:06:42.420 --> 01:06:43.530

Jeannine Doyle: Before have

911

01:06:44.070 --> 01:06:45.480

Jeannine Doyle: A way to apply for

912

01:06:45.510 --> 01:06:47.340

Jeannine Doyle: Even a traditional library card.

913

01:06:47.400 --> 01:06:48.300

Jeannine Doyle: Online.

914

01:06:49.230 --> 01:06:50.910

Jeannine Doyle: Whether it's you're applying online.

915

01:06:50.910 --> 01:06:52.860

Jeannine Doyle: If you're applying for a traditional or an

916

01:06:52.890 --> 01:06:56.760

Jeannine Doyle: E card you get emailed right away your number so you can

917

01:06:56.760 --> 01:06:59.130

Elaine Panty: start accessing the services right away.

918

01:06:59.130 --> 01:07:01.740

Jeannine Doyle: Where previously, you would have had to have the physical

919

01:07:01.860 --> 01:07:02.520

Jeannine Doyle: Part in your hand.

920

01:07:03.150 --> 01:07:04.470

Jeannine Doyle: That doesn't happen.

921

01:07:04.980 --> 01:07:06.480

Elaine Panty: So it's actually

922

01:07:06.570 --> 01:07:09.810

Jeannine Doyle: A really complicated but well thought out process that

923

01:07:09.840 --> 01:07:13.560

Jeannine Doyle: When we before we went into the pandemic, we

924

01:07:13.560 --> 01:07:15.150

Jeannine Doyle: Were looking

925

01:07:15.210 --> 01:07:15.840

At

926

01:07:16.980 --> 01:07:18.180

Jeannine Doyle: Improving our

927

01:07:18.270 --> 01:07:28.650

Jeannine Doyle: E card our electronic card before it was really just used for individuals who never walked into the library or

928

01:07:29.610 --> 01:07:31.320

Elaine Panty: A lot of times if

929

01:07:32.460 --> 01:07:33.240

Elaine Panty: Patrons

930

01:07:33.450 --> 01:07:37.980

Jeannine Doyle: At their privileges of in library taken away. For example, like bed bugs.

931

01:07:39.510 --> 01:07:39.900

Elaine Panty: You know,

932

01:07:39.930 --> 01:07:42.120

Jeannine Doyle: We still allow them to access

933

01:07:42.360 --> 01:07:43.380

Elaine Panty: Resources.

934

01:07:43.410 --> 01:07:48.060

Jeannine Doyle: You know, they may have had their onsite privileges or taken away or something like

935

01:07:48.060 --> 01:07:49.290

Elaine Panty: That but

936

01:07:49.890 --> 01:07:51.420

Jeannine Doyle: Proactively we are looking at

937

01:07:51.420 --> 01:07:52.920

Jeannine Doyle: Improving our

938

01:07:52.980 --> 01:07:55.290

Jeannine Doyle: A library card and our ability to

939

01:07:55.290 --> 01:07:56.070

Jeannine Doyle: Apply for

940

01:07:56.100 --> 01:07:58.050

Elaine Panty: Card online.

941

01:07:58.410 --> 01:08:01.410

Jeannine Doyle: Then the pandemic hit and we were still in the planning.

942

01:08:01.410 --> 01:08:02.730

Elaine Panty: Processes and what

943

01:08:03.780 --> 01:08:04.980

Jeannine Doyle: Maureen McLaughlin.

944

01:08:05.010 --> 01:08:06.300

Jeannine Doyle: And Steve Hovey our

945

01:08:06.300 --> 01:08:07.050

Elaine Panty: IT guy.

946

01:08:07.110 --> 01:08:09.450

Jeannine Doyle: Really had to do was that

947

01:08:10.260 --> 01:08:11.430

Jeannine Doyle: Old application.

948

01:08:11.430 --> 01:08:12.930

Jeannine Doyle: Process that we had in

949

01:08:13.410 --> 01:08:14.640

Jeannine Doyle: You know, fast track.

950

01:08:15.780 --> 01:08:16.200

Jeannine Doyle: And they were

951

01:08:16.230 --> 01:08:17.580

Jeannine Doyle: Able to do that to

952

01:08:17.910 --> 01:08:18.930

Elaine Panty: Enable us to

953

01:08:18.930 --> 01:08:19.800

Elaine Panty: Provide this

954

01:08:19.830 --> 01:08:21.180

Elaine Panty: Electronic car to people.

955

01:08:21.180 --> 01:08:22.350

during the pandemic.

956

01:08:23.370 --> 01:08:24.510

Jeannine Doyle: And throughout that time we were

957

01:08:24.510 --> 01:08:24.840

Jeannine Doyle: Really

958

01:08:24.870 --> 01:08:25.680

Jeannine Doyle: Working on

959

01:08:25.890 --> 01:08:27.780

Jeannine Doyle: How to gear this up and improve that.

960

01:08:28.830 --> 01:08:29.250

Jeannine Doyle: So,

961

01:08:29.310 --> 01:08:33.450

Jeannine Doyle: The difference to answer your question is really

962

01:08:34.170 --> 01:08:36.030

Elaine Panty: You can only use

963

01:08:36.060 --> 01:08:38.070

Jeannine Doyle: electronic resources, our

964

01:08:38.070 --> 01:08:40.350

Jeannine Doyle: Databases and

965

01:08:40.410 --> 01:08:41.760

Jeannine Doyle: That are accessible outside of

966

01:08:41.760 --> 01:08:43.260

Elaine Panty: Libraries and

967

01:08:44.310 --> 01:08:44.850

Elaine Panty: Books in

968

01:08:45.090 --> 01:08:49.260

Elaine Panty: The audio books with the car. Okay, if

969

01:08:49.320 --> 01:08:52.410

Jeannine Doyle: If you want to walk into a library.

970

01:08:53.100 --> 01:08:54.960

Jeannine Doyle: Previously you would have had to upgrade it

971

01:08:54.960 --> 01:08:56.400

Jeannine Doyle: To a traditional card.

972

01:08:58.020 --> 01:08:59.040

Jeannine Doyle: Really. Now, what

973

01:08:59.040 --> 01:09:00.690

Elaine Panty: We're proposing is

974

01:09:00.720 --> 01:09:02.220

Jeannine Doyle: That you apply

975

01:09:02.280 --> 01:09:03.210

Elaine Panty: Online.

976

01:09:03.480 --> 01:09:05.970

Elaine Panty: And it doesn't make sense to just get an

977

01:09:06.000 --> 01:09:08.340

Jeannine Doyle: E card and then come into a library.

978

01:09:08.340 --> 01:09:09.480

Jeannine Doyle: Another time to sign up

979

01:09:09.480 --> 01:09:10.680

Jeannine Doyle: For traditional card.

980

01:09:11.010 --> 01:09:11.670

Jeannine Doyle: If you meet

981

01:09:11.700 --> 01:09:14.010

Elaine Panty: These various requirements, you can

982

01:09:14.640 --> 01:09:17.130

Jeannine Doyle: Get more library a traditional library.

983

01:09:17.130 --> 01:09:17.520

Jeannine Doyle: Card.

984

01:09:17.580 --> 01:09:18.330
Jeannine Doyle: Right away.

985
01:09:18.840 --> 01:09:20.130
Jeannine Doyle: So that is

986
01:09:20.400 --> 01:09:22.800
Elaine Panty: A huge step from where we were.

987
01:09:22.890 --> 01:09:24.450
Jeannine Doyle: Even a year ago even

988
01:09:24.630 --> 01:09:25.680
Elaine Panty: Eight months ago.

989
01:09:26.160 --> 01:09:26.850
Jeannine Doyle: People couldn't

990
01:09:26.880 --> 01:09:28.080
Elaine Panty: Apply for a traditional

991
01:09:28.080 --> 01:09:30.540
Jeannine Doyle: library card get immediate access

992
01:09:30.540 --> 01:09:32.430
Elaine Panty: To library.

993
01:09:32.490 --> 01:09:33.390
Materials.

994
01:09:34.800 --> 01:09:39.630
Elaine Panty: Right away, but now they can they can get mailed

995
01:09:39.660 --> 01:09:41.940
Jeannine Doyle: Their card. So as soon as they get that card they

996
01:09:41.940 --> 01:09:44.400
Elaine Panty: Can walk into a library and they can physically check

997

01:09:44.400 --> 01:09:48.240

Elaine Panty: Out books, without having to go through the additional hoops.

998

01:09:49.110 --> 01:09:51.150

Jeannine Doyle: The other thing that this added

999

01:09:51.210 --> 01:09:51.780

Elaine Panty: Is

1000

01:09:52.740 --> 01:09:54.240

Jeannine Doyle: The ability to provide

1001

01:09:54.270 --> 01:09:55.290

Some tools.

1002

01:09:57.360 --> 01:09:58.950

Jeannine Doyle: The ability for students to

1003

01:09:58.950 --> 01:10:00.240

Jeannine Doyle: access resources.

1004

01:10:00.240 --> 01:10:01.650

Jeannine Doyle: without parental consent.

1005

01:10:02.610 --> 01:10:03.660

Elaine Panty: And that is

1006

01:10:03.660 --> 01:10:04.740

Jeannine Doyle: Something that never have

1007

01:10:04.740 --> 01:10:06.090

Elaine Panty: Existed before

1008

01:10:06.990 --> 01:10:07.620

Jeannine Doyle: And it

1009

01:10:07.650 --> 01:10:11.190

Jeannine Doyle: Was thoroughly cleared through our council and everything else like that.

1010

01:10:11.610 --> 01:10:11.940

Jeannine Doyle: It.

1011

01:10:12.450 --> 01:10:13.680

Jeannine Doyle: Because we do not

1012

01:10:14.190 --> 01:10:15.570

Jeannine Doyle: Allow with the student

1013

01:10:16.110 --> 01:10:17.460

Jeannine Doyle: The student card. The

1014

01:10:17.460 --> 01:10:19.200

Jeannine Doyle: Electronic we don't allow

1015

01:10:20.850 --> 01:10:21.390

Jeannine Doyle: People

1016

01:10:21.810 --> 01:10:23.370

Jeannine Doyle: Access to unfiltered

1017

01:10:23.370 --> 01:10:24.660

Jeannine Doyle: Content or

1018

01:10:24.690 --> 01:10:26.430

Or access to computers.

1019

01:10:28.410 --> 01:10:30.480

Jeannine Doyle: That has been allowed that some a student could

1020

01:10:30.720 --> 01:10:31.620

Elaine Panty: Apply for an

1021

01:10:31.650 --> 01:10:34.620

Jeannine Doyle: E card online through our library.

1022

01:10:34.680 --> 01:10:38.880

Elaine Panty: Website without needing parental consent and

1023

01:10:38.910 --> 01:10:41.310

Jeannine Doyle: In that really is a huge thing.

1024

01:10:42.390 --> 01:10:42.870

Elaine Panty: One of the

1025

01:10:42.930 --> 01:10:44.730

Jeannine Doyle: Barriers that overcomes

1026

01:10:45.150 --> 01:10:45.780

Jeannine Doyle: Seen

1027

01:10:46.110 --> 01:10:47.190

Jeannine Doyle: As a lot of times you would

1028

01:10:47.190 --> 01:10:47.550

Elaine Panty: Have

1029

01:10:48.360 --> 01:10:49.830

Jeannine Doyle: You know, a child who

1030

01:10:50.400 --> 01:10:53.460

Elaine Panty: You know, it was their grandparent or somebody who is taking them to a

1031

01:10:53.460 --> 01:10:56.070

Jeannine Doyle: Library and they weren't able to

1032

01:10:56.160 --> 01:10:56.520

Get

1033

01:10:57.630 --> 01:10:59.250

Elaine Panty: Out because they're not there.

1034

01:11:00.240 --> 01:11:02.010

Frank Gist: I just had a situation arise.

1035

01:11:03.300 --> 01:11:04.650

Frank Gist: Exactly so.

1036

01:11:04.830 --> 01:11:06.390

Jeannine Doyle: You know, there's a lot of different

1037

01:11:06.390 --> 01:11:08.400

Jeannine Doyle: Scenarios sorry my

1038

01:11:08.640 --> 01:11:09.960

Jeannine Doyle: Girl just got home, my neighbor.

1039

01:11:09.960 --> 01:11:10.560

picked her up.

1040

01:11:12.000 --> 01:11:12.600

Jeannine Doyle: But

1041

01:11:12.930 --> 01:11:15.210

Jeannine Doyle: You know, this is, this is really

1042

01:11:15.270 --> 01:11:15.690

Jeannine Doyle: Us.

1043

01:11:15.870 --> 01:11:19.710

Jeannine Doyle: Opening up and expanding our services quite a bit. And what we had.

1044

01:11:19.710 --> 01:11:20.730

Elaine Panty: To do is really

1045

01:11:20.910 --> 01:11:22.740

Jeannine Doyle: JUST CLARIFY, all of

1046

01:11:23.370 --> 01:11:25.650

Elaine Panty: The various restrict

1047

01:11:25.800 --> 01:11:26.790

Elaine Panty: Not restrictions.

1048

01:11:26.910 --> 01:11:28.680

Jeannine Doyle: It's actually much less restrictive.

1049

01:11:28.710 --> 01:11:29.790

Elaine Panty: Now, but

1050

01:11:29.820 --> 01:11:30.960

Elaine Panty: Set forth them.

1051

01:11:31.020 --> 01:11:33.090

Jeannine Doyle: More clearly in our policies.

1052

01:11:34.410 --> 01:11:34.770

Alan Bedenko: Thank you.

1053

01:11:36.690 --> 01:11:37.650

Frank Gist: I have a question.

1054

01:11:38.160 --> 01:11:40.680

Frank Gist: I don't know that, but do we have an app.

1055

01:11:40.950 --> 01:11:48.120

Frank Gist: Seems like that would be a nice thing to have to put your card on it and you know it has that ever been considered

1056

01:11:49.470 --> 01:11:50.640

Jeannine Doyle: It actually has been

1057

01:11:50.640 --> 01:11:52.410

Jeannine Doyle: Concerned, and I believe at one point.

1058

01:11:52.410 --> 01:11:54.030

Elaine Panty: In time that it was tested.

1059

01:11:54.690 --> 01:11:56.460

Jeannine Doyle: But what we had determined if

1060

01:11:56.460 --> 01:11:57.570

Jeannine Doyle: You remember last

1061

01:11:57.570 --> 01:11:58.560

Elaine Panty: January.

1062

01:11:58.590 --> 01:11:59.790

Jeannine Doyle: We rolled out

1063

01:11:59.820 --> 01:12:02.910

Jeannine Doyle: A NEW WEBSITE AND THE THE

1064

01:12:02.940 --> 01:12:05.610

Jeannine Doyle: Biggest thing that was different about the new

1065

01:12:05.610 --> 01:12:06.960

Jeannine Doyle: Website. It is. It's

1066

01:12:06.960 --> 01:12:08.460

Jeannine Doyle: Responsive on

1067

01:12:08.520 --> 01:12:09.120

A

1068

01:12:10.320 --> 01:12:12.450

Jeannine Doyle: cellular phone or

1069

01:12:12.510 --> 01:12:14.580

Jeannine Doyle: Or a tablet.

1070

01:12:14.610 --> 01:12:17.970

Jeannine Doyle: Or something like that. And it really

1071

01:12:18.060 --> 01:12:19.320

Jeannine Doyle: Allows for

1072

01:12:20.520 --> 01:12:21.510

Jeannine Doyle: Better use

1073

01:12:21.870 --> 01:12:22.260

Elaine Panty: And

1074

01:12:22.290 --> 01:12:23.850

Elaine Panty: Then the app would have

1075

01:12:24.840 --> 01:12:26.670

Jeannine Doyle: It's also difficult because we

1076

01:12:26.790 --> 01:12:31.140

Elaine Panty: Use various platforms. So when you log in and you look at our

1077

01:12:31.140 --> 01:12:33.600

Jeannine Doyle: Website and you click on a catalog.

1078

01:12:33.660 --> 01:12:34.260

Elaine Panty: You're actually

1079

01:12:34.290 --> 01:12:37.230

Jeannine Doyle: Going into an entirely different website that's not controlled

1080

01:12:37.230 --> 01:12:38.010

Jeannine Doyle: By us

1081

01:12:39.060 --> 01:12:41.880

Elaine Panty: So those various platforms that we

1082

01:12:41.880 --> 01:12:43.740

Jeannine Doyle: Use make it a little bit difficult.

1083

01:12:46.350 --> 01:12:46.650

Elaine Panty: But

1084

01:12:46.710 --> 01:12:48.870

Jeannine Doyle: It was something that was reviewed and considered

1085

01:12:48.870 --> 01:12:49.290

Jeannine Doyle: And

1086

01:12:49.560 --> 01:12:51.390

Elaine Panty: Because we have the responsive nature.

1087

01:12:51.900 --> 01:12:53.550

Jeannine Doyle: As well as the fact that

1088

01:12:53.790 --> 01:12:55.410

Jeannine Doyle: Enterprise who

1089

01:12:55.440 --> 01:12:57.810

Jeannine Doyle: Is who does our catalog has also

1090

01:12:58.020 --> 01:12:58.740

Elaine Panty: Upgraded

1091

01:12:58.770 --> 01:13:01.590

Jeannine Doyle: To make it a more responsive as well.

1092

01:13:03.780 --> 01:13:05.580

There wants to know what a catalog is

1093

01:13:08.340 --> 01:13:08.940

Sharon: Dineen

1094

01:13:10.920 --> 01:13:11.940

Sharon: Sort of proof of

1095

01:13:11.940 --> 01:13:14.460

Elaine Panty: Residence. How do you do that online.

1096

01:13:15.480 --> 01:13:17.340
Jeannine Doyle: So, so what we do.

1097
01:13:17.400 --> 01:13:21.270
Jeannine Doyle: Is that was something that was really

1098
01:13:21.720 --> 01:13:23.250
Jeannine Doyle: Hard to

1099
01:13:25.500 --> 01:13:26.250
Jeannine Doyle: Ways of

1100
01:13:27.270 --> 01:13:31.470
Jeannine Doyle: Library employees who are so always very set in

1101
01:13:31.500 --> 01:13:33.120
Elaine Panty: We need to have proof of residency, we

1102
01:13:33.120 --> 01:13:34.560
Elaine Panty: Need to have proof of residency.

1103
01:13:35.730 --> 01:13:38.610
Jeannine Doyle: So what we actually do as because

1104
01:13:38.970 --> 01:13:40.200
Jeannine Doyle: The email somebody

1105
01:13:40.260 --> 01:13:42.870
Jeannine Doyle: The library card number, then

1106
01:13:43.920 --> 01:13:47.400
Elaine Panty: The card, would that actual, you know number is mail.

1107
01:13:49.170 --> 01:13:51.540
Jeannine Doyle: If it's returns to us.

1108
01:13:51.660 --> 01:13:53.250
Elaine Panty: We deactivate the account.

1109

01:13:54.510 --> 01:13:55.710

Elaine Panty: And that is how we are

1110

01:13:55.710 --> 01:14:03.510

Jeannine Doyle: Determining proof of residence, if you know if somebody gives us a fake address. It's obviously going to come back to us.

1111

01:14:11.640 --> 01:14:19.260

Elaine Panty: Is there any other any other questions, anyone else has about this or do we have, do we want to take a bonus to passes or

1112

01:14:20.580 --> 01:14:20.940

Elaine Panty: What do you

1113

01:14:21.000 --> 01:14:23.370

Elaine Panty: What is appealing. Everybody is, are we ready to

1114

01:14:23.430 --> 01:14:29.850

Elaine Panty: Take a vote on this to to to take it to approve it as it's written here. Yeah.

1115

01:14:29.940 --> 01:14:30.420

So,

1116

01:14:31.980 --> 01:14:32.910

Elaine Panty: Who are the Frank

1117

01:14:33.300 --> 01:14:33.780

Yes.

1118

01:14:35.880 --> 01:14:37.920

Alan Bedenko: Okay, and who was sacrificing Alan

1119

01:14:38.010 --> 01:14:40.950

Elaine Panty: Alan, thank you very much. All in favor. Aye.

1120

01:14:41.970 --> 01:14:50.220

Elaine Panty: Any abstentions, any negatives, so pass. Thank you very much. So now we'll go on to the next one, which is the

1121

01:14:53.130 --> 01:15:06.060

Elaine Panty: It's the review of the current internet safety policy and, according to the staff. There are no recommended. There are no changes recommended. So has anybody read over. Is there anything that they want to add or any word they want to adjust or should we just

1122

01:15:07.080 --> 01:15:09.990

Elaine Panty: approve it as it's us submitted to us.

1123

01:15:11.250 --> 01:15:12.840

Alan Bedenko: I would move to approve it as is.

1124

01:15:14.610 --> 01:15:15.060

Frank Gist: Who was a

1125

01:15:15.090 --> 01:15:19.650

Elaine Panty: Frank Ellen or Alan Alan. Okay. And who is sending

1126

01:15:21.660 --> 01:15:22.230

Sharon: Our Frank

1127

01:15:23.310 --> 01:15:24.900

Elaine Panty: Sharon. OK. OK.

1128

01:15:26.310 --> 01:15:27.660

Elaine Panty: OK, ne

1129

01:15:29.550 --> 01:15:30.480

Elaine Panty: Ne, ne

1130

01:15:31.680 --> 01:15:36.420

Elaine Panty: Ne, ne ne obstructions. No. Okay. All in favor.

1131

01:15:38.310 --> 01:15:43.530

Elaine Panty: I very good. Oh, so it's past okay so on to the next one. This is the same thing.

1132

01:15:45.210 --> 01:15:53.280

Elaine Panty: It's the review of the Equal Employment Opportunity and anti harassment policy and again

1133

01:15:55.140 --> 01:16:04.920

Elaine Panty: There are no changes recommended. So if everybody's read it over to any other anything that's a here to add or subtract or change a word or two.

1134

01:16:05.460 --> 01:16:06.330

Elaine Panty: For me, I have

1135

01:16:07.890 --> 01:16:09.330

Elaine Panty: What if I could just

1136

01:16:10.740 --> 01:16:14.220

Jeannine Doyle: Last year we brought this for this one is coming forth a lots of changes in the

1137

01:16:14.220 --> 01:16:14.910

Jeannine Doyle: Past few years.

1138

01:16:15.990 --> 01:16:22.500

Jeannine Doyle: But But last year we there. We knew that there was going to be a change to the law that was effective in

1139

01:16:24.150 --> 01:16:37.800

Jeannine Doyle: So with the resolution, last year you approved us to make that change and that change has been made. So the 2020 changes to the law are already reflected in the policy.

1140

01:16:40.020 --> 01:16:44.550

Elaine Panty: Alright, so that means that we can vote on it as its as its as its presented to us. Yeah.

1141

01:16:45.660 --> 01:16:46.650

Elaine Panty: Okay. May I have a

1142

01:16:47.910 --> 01:16:49.680

Elaine Panty: Host Okay. And I have a second

1143

01:16:51.270 --> 01:16:51.780

Alan Bedenko: Second,

1144

01:16:51.930 --> 01:16:52.380

Balance.

1145

01:16:53.580 --> 01:16:57.180

Elaine Panty: Okay. Okay. All in favor. Aye.

1146

01:16:58.290 --> 01:17:00.390

Elaine Panty: Any negatives. Any abstentions.

1147

01:17:01.560 --> 01:17:11.070

Elaine Panty: Saw mode. Okay, at this I like this part approve this up, it goes so quickly. Alright, so now the next one is

1148

01:17:12.450 --> 01:17:15.120

Elaine Panty: The recommended procedures.

1149

01:17:17.160 --> 01:17:18.480

Elaine Panty: For the policy.

1150

01:17:19.560 --> 01:17:23.610

Elaine Panty: Let's see, this is no real recommended procedures for the policy.

1151

01:17:25.260 --> 01:17:28.830

Elaine Panty: Yeah, for sure, for the Board Chairman policy. I'm sorry. Yeah.

1152

01:17:30.210 --> 01:17:30.600

Elaine Panty: That's

1153

01:17:31.680 --> 01:17:32.100

Elaine Panty: Yeah.

1154

01:17:34.050 --> 01:17:34.410

Elaine Panty: That's

1155

01:17:34.950 --> 01:17:38.220

Elaine Panty: This number four on the list. You're right, I got it right. Yeah.

1156

01:17:39.480 --> 01:17:41.760

Elaine Panty: Okay, so is there anything

1157

01:17:43.590 --> 01:17:44.190

Elaine Panty: I'm sorry.

1158

01:17:44.490 --> 01:17:46.590

Ken Stone: There are no changes recommended, same as last

1159

01:17:46.590 --> 01:17:46.740

Year.

1160

01:17:48.600 --> 01:17:52.470

Elaine Panty: Um, okay. So then, okay, thank you. When I have a second

1161

01:17:55.050 --> 01:17:55.470

Elaine Panty: Okay.

1162

01:17:57.840 --> 01:18:02.700

Elaine Panty: Any objections may have any abstentions by having a photo approval.

1163

01:18:03.450 --> 01:18:03.870

I

1164

01:18:05.490 --> 01:18:12.150

Elaine Panty: Very good, thank you. Okay, so now we're at two. So now we're at to the next one, which is the

1165

01:18:15.480 --> 01:18:23.100

Elaine Panty: The review of a personnel policies and programming manual and I have two things here. I have one that

1166

01:18:24.660 --> 01:18:32.190

Elaine Panty: One that says, chapter eight, and one, there's those chapter seven. Do

we have to vote on those individually or just going as a package.

1167

01:18:36.270 --> 01:18:36.720

Alan Bedenko: Hello.

1168

01:18:36.750 --> 01:18:38.040

Elaine Panty: Anybody there can help me on this.

1169

01:18:39.450 --> 01:18:43.290

Jeannine Doyle: Elaine, the personnel policies and procedures or something to

1170

01:18:43.320 --> 01:18:56.100

Jeannine Doyle: HR puts forward every year. And what was the decision of the board. A couple years ago was just that at the end of each year we would just notify the board of

1171

01:18:56.520 --> 01:18:57.810

Elaine Panty: Any changes made to the

1172

01:18:57.810 --> 01:18:59.100

Jeannine Doyle: Policies and procedures.

1173

01:18:59.100 --> 01:19:00.120

Jeannine Doyle: Manual because

1174

01:19:00.600 --> 01:19:01.080

About

1175

01:19:02.250 --> 01:19:05.070

Jeannine Doyle: Maybe six or seven years ago now clear

1176

01:19:06.630 --> 01:19:22.050

Jeannine Doyle: The board approved the manual as a whole, it's a it's a over 100 Policy Manual. So what we had decided to do is just to bring back the policies that had been either created or modified throughout the year and it's if I

1177

01:19:22.860 --> 01:19:24.360

Elaine Panty: Believe correctly. It's more of just a

1178

01:19:24.360 --> 01:19:27.840

Jeannine Doyle: notification of the policies and to

1179

01:19:28.980 --> 01:19:29.610

Elaine Panty: Adapt

1180

01:19:29.700 --> 01:19:29.940

Elaine Panty: That

1181

01:19:29.970 --> 01:19:30.750

Jeannine Doyle: adopt them.

1182

01:19:30.810 --> 01:19:32.550

Jeannine Doyle: As part of the entire manual

1183

01:19:34.650 --> 01:19:40.110

Elaine Panty: So now we can just go around this as as a band presented to watch without any modifications. It's all been checked over

1184

01:19:41.190 --> 01:19:42.540

Do we even need to vote.

1185

01:19:46.980 --> 01:19:59.970

Elaine Panty: I don't know. Do we have to vote on who is who's in charge. I have no idea if we have to, I thought anything was presented right to vote on. But if we do, if it's an annual thing if you're just revising it. I think he would agree.

1186

01:20:00.270 --> 01:20:02.340

In Person Audio: What we need you to do is to

1187

01:20:04.170 --> 01:20:08.970

In Person Audio: Apply the policy and procedure manual recognizing

1188

01:20:17.640 --> 01:20:18.300

In Person Audio: Second,

1189

01:20:18.570 --> 01:20:24.150

Elaine Panty: Okay, so, so my we're just loading adding updating. Okay. Did I hear

emotion here. I wasn't sure.

1190

01:20:24.960 --> 01:20:26.250

Elaine Panty: Alan moved and

1191

01:20:27.000 --> 01:20:27.510

Alan Bedenko: Seconded.

1192

01:20:28.380 --> 01:20:30.660

Elaine Panty: Okay, very good. All in favor.

1193

01:20:31.140 --> 01:20:34.590

Elaine Panty: Aye. Any extensions and the negatives.

1194

01:20:35.520 --> 01:20:45.540

Elaine Panty: Oh, OK. So moved. So it's all parents. Thank you very much. With that, I think that we have a journey, our meeting is all done, I would like to thank you all for responding

1195

01:20:46.950 --> 01:20:50.670

Elaine Panty: I mean, I'm having a hard time with myself or even though it's a new one. I mean, I, you know,

1196

01:20:51.360 --> 01:21:04.320

Elaine Panty: Married. She's been echoing all day long for me and you know people that don't speak and and you know, and people that don't speak up, you know, I have to. Okay, I have to guess who that one is. But anyway, so. May have a motion to adjourn.

1197

01:21:07.350 --> 01:21:07.710

Alan Bedenko: Second,

1198

01:21:08.850 --> 01:21:10.860

Elaine Panty: Second. Okay. All in favor.

1199

01:21:11.370 --> 01:21:20.670

Elaine Panty: Aye. Aye. Thank you very much. Thank you very much for being so patient with me and thank you for helping me out on this all the time, do I come up with such good ideas.

1200

01:21:21.180 --> 01:21:30.870

Elaine Panty: And you help me make me look so good. So thank you for that. And I hope I will get I will have a meeting. I'll be for executive meeting and then we'll have another meeting.

1201

01:21:32.160 --> 01:21:32.640

Elaine Panty: Oh,

1202

01:21:34.200 --> 01:21:34.800

Elaine Panty: Yeah.

1203

01:21:36.300 --> 01:21:36.750

Thank you.

1204

01:21:38.820 --> 01:21:39.270

Sharon: Thank you.

1205

01:21:39.840 --> 01:21:40.410

Kate Bucki: Take care.

1206

01:21:40.830 --> 01:21:46.890

Elaine Panty: Have a nice day, everybody. Have a nice weekend everybody in a nice Thanksgiving and let's hope by December we can get together.

1207

01:21:47.940 --> 01:21:48.480

Elaine Panty: Okay.

1208

01:21:48.630 --> 01:21:49.200

Sharon: Take care.

1209

01:21:49.590 --> 01:21:50.010

Elaine Panty: Bye bye.

1210

01:21:50.280 --> 01:21:50.700

Bye.