

Buffalo & Erie County Public Library  
Board of Trustees Meeting (Remote)  
12/17/2020  
Transcript as recorded through Zoom

Board Members present via conference call:  
Kathleen Berens Bucki, MLS, Chair  
Kimberly Johnson, Vice Chair  
Alan J. Bedenko, Esq., Secretary  
Joel C. Moore, Esq., Treasurer  
Sheldon M. Berlow  
Katie Burd  
Carima El-Behairy  
Frank Gist  
Frank Housh, Esq.  
Theodore K. Johnson  
Sharon M. Kelly, Esq.  
Elaine M. Panty

WEBVTT

1  
00:32:12.060 --> 00:32:13.890  
Elaine Panty: Who is in with me. This is the line.

2  
00:32:17.040 --> 00:32:19.590  
Erin Vest: It's just me and Sheldon, but he's

3  
00:32:19.590 --> 00:32:20.310  
Erin Vest: Not on the screen.

4  
00:32:22.290 --> 00:32:26.610  
Elaine Panty: Okay, so probably a few more minutes, we'll start showing up.

5  
00:32:27.810 --> 00:32:35.520  
Elaine Panty: Well, I wanted to try earlier because my to hit our numbers. So I get I made a mistake. I get back in time. Exactly. Yeah. Yeah.

6  
00:32:36.720 --> 00:32:46.050  
Elaine Panty: I just got the information that we got from the account executives are going to be a different item number on our agenda.

7  
00:32:47.100 --> 00:32:48.300

Erin Vest: Will probably discuss it.

8

00:32:49.740 --> 00:32:51.300

Erin Vest: Either during the

9

00:32:51.660 --> 00:32:52.590

Erin Vest: Report or the chair.

10

00:32:54.210 --> 00:32:55.800

Elaine Panty: Okay. All right. Yeah.

11

00:33:07.380 --> 00:33:08.340

Elaine Panty: Now also, when I

12

00:33:09.990 --> 00:33:19.710

Elaine Panty: When I read now I read a thing about the executive of the I mean for the policy minutes and they are and then I mentioned the

13

00:33:20.730 --> 00:33:24.930

Elaine Panty: The resolution numbers should I imagine if anybody wants anything they have to ask

14

00:33:26.220 --> 00:33:28.410

Elaine Panty: Janine, or should I just let it go, what they're

15

00:33:29.670 --> 00:33:31.320

Erin Vest: Gonna be on the meeting, so she can

16

00:33:32.880 --> 00:33:42.750

Elaine Panty: She can feel extra. Okay. Okay, so once I can. So once I get the number then. She'll. She'll pop in and say, you know what she has to say, Okay, very good.

17

00:33:44.070 --> 00:33:45.510

Elaine Panty: Just checking on that stuff.

18

00:33:49.710 --> 00:33:50.880

Erin Vest: So long meeting.

19

00:33:51.600 --> 00:33:52.380

Erin Vest: A bunch of stuff.

20

00:33:52.500 --> 00:33:53.190

Elaine Panty: On here today.

21

00:33:55.140 --> 00:33:56.430

Elaine Panty: Yeah, so I see

22

00:34:07.560 --> 00:34:08.010

Elaine Panty: People

23

00:34:08.670 --> 00:34:10.620

Who will

24

00:34:30.990 --> 00:34:33.150

SheldonBerlow: Oh hello it Sheldon

25

00:34:35.550 --> 00:34:36.690

Elaine Panty: See Wayne over here.

26

00:34:37.050 --> 00:34:38.730

Elaine Panty: Oh, okay, good.

27

00:34:38.760 --> 00:34:41.610

SheldonBerlow: Good, good. I will respond to

28

00:34:41.610 --> 00:34:41.970

You

29

00:34:44.100 --> 00:34:44.670

Elaine Panty: Good.

30

00:34:45.120 --> 00:34:46.200

Elaine Panty: Just lazy.

31

00:34:49.470 --> 00:34:51.180

Oh, we the only ones.

32

00:34:53.310 --> 00:34:53.640

Erin Vest: It looks

33

00:34:54.210 --> 00:34:54.810

How far

34

00:34:56.100 --> 00:34:57.300

Elaine Panty: Oh, okay.

35

00:34:58.350 --> 00:34:58.860

SheldonBerlow: Well,

36

00:34:59.970 --> 00:35:03.390

SheldonBerlow: I don't know why she somebody else kind of half a head there.

37

00:35:05.460 --> 00:35:08.580

Erin Vest: Looks like we've got Sharon's here. Janine just joined

38

00:35:09.720 --> 00:35:10.830

We're starting to get more people

39

00:35:18.930 --> 00:35:19.740

Elaine Panty: hanging in there.

40

00:35:32.190 --> 00:35:33.960

SheldonBerlow: Do we expect a quorum.

41

00:35:43.980 --> 00:35:45.120

SheldonBerlow: You hear me, hey,

42

00:35:46.470 --> 00:35:48.060

Alan Bedenko: I can hear you. I just don't know the answer.

43

00:35:49.440 --> 00:35:52.530

Elaine Panty: Oh, I was just with us unless you had to step away.

44

00:35:53.490 --> 00:35:55.560

Erin Vest: Sorry, I did just step away. What was the question.

45

00:35:59.040 --> 00:35:59.640

Jeannine Doyle: Aaron.

46

00:35:59.940 --> 00:36:00.810

Erin Vest: Yes, yeah.

47

00:36:01.470 --> 00:36:02.430

Okay.

48

00:36:36.720 --> 00:36:37.980

Kathleen Berens Bucki: Hello my name.

49

00:37:05.580 --> 00:37:06.660

Are you guys doing today.

50

00:37:18.390 --> 00:37:18.930

Elaine Panty: Kimberly.

51

00:37:32.460 --> 00:37:33.030

Elaine Panty: Speaker

52

00:37:38.130 --> 00:37:41.130

Elaine Panty: Sometimes if you put it on the speaker echoes too much or you can't hear. Right.

53

00:37:43.350 --> 00:37:44.400

Kimberly Johnson: Just one second.

54

00:37:51.360 --> 00:37:52.230

Kim. How are you

55

00:37:53.250 --> 00:37:53.700

Kimberly Johnson: I'm good.

56

00:37:55.740 --> 00:37:56.250  
Frank Housh: Good.

57  
00:37:57.000 --> 00:37:58.020  
Good to see all of you.

58  
00:37:59.670 --> 00:38:00.630  
Frank Housh: I missed the house.

59  
00:38:01.500 --> 00:38:04.080  
Elaine Panty: So probably going to go off video but I just wanted to

60  
00:38:07.290 --> 00:38:08.250  
Elaine Panty: Say hello everybody

61  
00:38:18.750 --> 00:38:19.710  
Elaine Panty: Can you hear me okay

62  
00:38:20.880 --> 00:38:21.630  
Elaine Panty: Yeah, I can hear you.

63  
00:38:22.620 --> 00:38:22.980  
Okay.

64  
00:38:25.980 --> 00:38:29.370  
Kimberly Johnson: Can hear you, Mr. Hello. Hello. Happy holidays.

65  
00:38:30.420 --> 00:38:32.430  
SheldonBerlow: Hi, how are you

66  
00:38:33.870 --> 00:38:35.400  
Kimberly Johnson: I'm good. Good to see you.

67  
00:38:36.870 --> 00:38:39.510  
Kimberly Johnson: Hi, Sharon. I haven't seen you in a while, happy.

68  
00:38:39.720 --> 00:38:40.890  
Kimberly Johnson: Happy Holiday

69

00:38:41.820 --> 00:38:42.480

Anybody

70

00:38:54.450 --> 00:39:01.560

Elaine Panty: Mr Barolo. Are you ever be at were you able to be with any of your family during the holiday here or just been staying home on with your wife.

71

00:39:02.370 --> 00:39:05.280

SheldonBerlow: We are here by ourselves.

72

00:39:05.640 --> 00:39:07.170

SheldonBerlow: Enjoying everything

73

00:39:07.170 --> 00:39:07.620

Here.

74

00:39:09.060 --> 00:39:09.870

Elaine Panty: Well, that's good.

75

00:39:10.080 --> 00:39:11.130

SheldonBerlow: We've made a big

76

00:39:11.130 --> 00:39:13.260

SheldonBerlow: Commitment to stay home and

77

00:39:13.260 --> 00:39:14.460

SheldonBerlow: Keep everybody

78

00:39:14.460 --> 00:39:15.030

Away.

79

00:39:17.430 --> 00:39:19.590

Elaine Panty: I guess that's what everybody's doing right now.

80

00:39:23.910 --> 00:39:24.120

Joy Testa Cinquino: You

81

00:39:26.700 --> 00:39:30.060

Elaine Panty: Know, just being smart. I think is what it is. Yeah.

82

00:39:31.440 --> 00:39:32.700

SheldonBerlow: No, we're here.

83

00:39:32.700 --> 00:39:33.690

Joy Testa Cinquino: We're fine.

84

00:39:37.440 --> 00:39:37.980

SheldonBerlow: You're at home.

85

00:39:39.660 --> 00:39:40.590

Joy Testa Cinquino: Yes, I am.

86

00:39:41.250 --> 00:39:47.940

Elaine Panty: I my little style my brand new salad which is working. Wonderful. Wonderful.

87

00:39:48.990 --> 00:39:59.640

Elaine Panty: My sister can understand how I can be on zoom and no one can see magic, because I don't have a computer, but you can have zoom with you don't have a computer. I said, Yes, I can. I can use my phone. I do it all the time.

88

00:40:01.050 --> 00:40:01.500

Elaine Panty: Oh well.

89

00:40:04.950 --> 00:40:06.000

Christmas person.

90

00:40:08.040 --> 00:40:11.910

Elaine Panty: That's all I need one more thing to confuse my life. Oh, yeah, yeah.

91

00:40:17.970 --> 00:40:21.510

Erin Vest: Madam Chair, it looks like you do have a quorum. If you whenever you want to get started.

92

00:40:23.520 --> 00:40:23.940



Elaine Panty: Okay.

93

00:40:24.390 --> 00:40:24.780

Kathleen Berens Bucki: I mean,

94

00:40:26.310 --> 00:40:27.480

Elaine Panty: Are we expecting a couple more.

95

00:40:27.480 --> 00:40:28.140

Elaine Panty: People

96

00:40:28.200 --> 00:40:29.790

Kathleen Berens Bucki: I might give it another minute or so.

97

00:40:30.720 --> 00:40:31.320

If we are

98

00:40:35.190 --> 00:40:37.560

Erin Vest: Just one more person who said that they were going to

99

00:40:37.560 --> 00:40:38.850

Elaine Panty: Make it and there's

100

00:40:39.930 --> 00:40:41.610

Elaine Panty: No, we don't have a quorum.

101

00:40:41.820 --> 00:40:42.300

Kathleen Berens Bucki: We can do

102

00:40:43.260 --> 00:40:43.980

We do.

103

00:40:45.960 --> 00:40:47.700

Erin Vest: I know Lucy said she may be late.

104

00:40:48.060 --> 00:40:49.710

Kathleen Berens Bucki: And I got your message.

105

00:40:49.770 --> 00:40:50.100

Yeah.

106

00:40:51.930 --> 00:40:53.940

Elaine Panty: So it's just like, well, Imma do

107

00:40:54.690 --> 00:40:55.860

Elaine Panty: Something when I don't see here

108

00:40:59.040 --> 00:40:59.970

Erin Vest: A couple more numbers.

109

00:41:36.450 --> 00:41:39.030

Kathleen Berens Bucki: Okay, I guess I will call the meeting to order. Now,

110

00:41:41.550 --> 00:41:42.240

Elaine Panty: Okay.

111

00:41:44.010 --> 00:41:44.520

Kathleen Berens Bucki: So,

112

00:41:44.640 --> 00:41:46.980

Kathleen Berens Bucki: I'll do the call the role. I

113

00:41:47.100 --> 00:41:49.080

Kathleen Berens Bucki: Kathleen Baron's ball. I am here.

114

00:41:49.800 --> 00:41:51.510

Kathleen Berens Bucki: Kimberly Johnson. Vice Chair.

115

00:41:52.200 --> 00:41:52.590

Here.

116

00:41:54.240 --> 00:41:55.680

Kathleen Berens Bucki: Alan Benko Secretary

117

00:41:56.310 --> 00:41:59.040

Kathleen Berens Bucki: Here chill more treasure.

118

00:41:59.970 --> 00:42:00.480

Here.

119

00:42:02.190 --> 00:42:03.210

Kathleen Berens Bucki: Michael, I'ma do

120

00:42:06.330 --> 00:42:07.260

Tracy Palicki: Wasn't sure if he was on

121

00:42:07.290 --> 00:42:08.220

Kathleen Berens Bucki: The phone or something.

122

00:42:09.840 --> 00:42:12.330

Elaine Panty: Sheldon Barolo here.

123

00:42:12.930 --> 00:42:13.860

Kathleen Berens Bucki: Katie bird.

124

00:42:16.290 --> 00:42:16.860

Katie Burd: Yeah.

125

00:42:18.570 --> 00:42:21.990

Kathleen Berens Bucki: Lucy Kendall Oreo. I don't know if she probably she's not here yet.

126

00:42:23.160 --> 00:42:24.480

Kathleen Berens Bucki: Karima L Buhari

127

00:42:24.870 --> 00:42:25.320

Here.

128

00:42:26.460 --> 00:42:27.300

Kathleen Berens Bucki: Frank just

129

00:42:27.660 --> 00:42:28.050

Here.

130

00:42:29.400 --> 00:42:30.270

Kathleen Berens Bucki: Frank House.

131

00:42:31.020 --> 00:42:33.390

Kathleen Berens Bucki: Here, Ted Johnson.

132

00:42:38.670 --> 00:42:40.290

Kathleen Berens Bucki: Okay, Sharon Kelly.

133

00:42:44.010 --> 00:42:44.670

Kathleen Berens Bucki: I see you

134

00:42:51.960 --> 00:42:52.950

Kathleen Berens Bucki: Are you muted Sharon.

135

00:42:53.910 --> 00:42:54.930

Sharon Kelly: I don't think so.

136

00:42:54.990 --> 00:42:55.590

Kathleen Berens Bucki: Okay, now I can

137

00:43:04.320 --> 00:43:05.100

Elaine Panty: Okay, and

138

00:43:05.250 --> 00:43:06.120

Kathleen Berens Bucki: Elaine panty.

139

00:43:06.990 --> 00:43:07.350

Here.

140

00:43:08.820 --> 00:43:09.930

Anne Conable: We do have a quorum.

141

00:43:10.800 --> 00:43:11.430

Elaine Panty: So,

142

00:43:11.700 --> 00:43:12.330

Let's see.

143

00:43:14.940 --> 00:43:17.910

Kathleen Berens Bucki: The only possible change to the agenda is

144

00:43:18.480 --> 00:43:23.910

Kathleen Berens Bucki: Under New business we are dealing with a personnel matter. So if anyone

145

00:43:23.910 --> 00:43:24.120

Kathleen Berens Bucki: Would

146

00:43:24.180 --> 00:43:26.580

Tracy Palicki: Want to have a second session. They could, but

147

00:43:26.820 --> 00:43:28.590

Kathleen Berens Bucki: I don't feel that that's necessary but if

148

00:43:28.590 --> 00:43:31.650

Kathleen Berens Bucki: Someone else does, they could make a motion.

149

00:43:32.310 --> 00:43:32.790

Kathleen Berens Bucki: To

150

00:43:33.150 --> 00:43:34.200

Anne Conable: Add that to

151

00:43:35.370 --> 00:43:36.270

New business.

152

00:43:37.800 --> 00:43:39.690

Elaine Panty: Well, I can make that motion petunia

153

00:43:39.840 --> 00:43:42.720

Kathleen Berens Bucki: Do you want to have Executive Session, though, do you see

154

00:43:43.260 --> 00:43:44.970

Kathleen Berens Bucki: On like the last thing on the agenda.

155

00:43:45.450 --> 00:43:46.080

Kathleen Berens Bucki: Like, is there any

156

00:43:46.440 --> 00:43:47.670

Kathleen Berens Bucki: Work. Yes.

157

00:43:48.540 --> 00:43:49.020

I'm

158

00:43:50.700 --> 00:43:56.760

Frank Housh: Does the fact that you the in your judgment. We don't need to have an executive session is sufficient for me.

159

00:43:57.900 --> 00:44:00.990

Frank Housh: Is there any way that you could describe the issue.

160

00:44:02.520 --> 00:44:02.970

Elaine Panty: And

161

00:44:03.060 --> 00:44:04.380

Kathleen Berens Bucki: I can read the

162

00:44:05.820 --> 00:44:10.500

Kathleen Berens Bucki: So the resolution that we will be discussing. Yeah, it's the reappointment of deputy

163

00:44:12.570 --> 00:44:13.500

Kathleen Berens Bucki: Oil so

164

00:44:14.850 --> 00:44:15.540

Frank Housh: Understood.

165

00:44:18.780 --> 00:44:19.230

Kathleen Berens Bucki: Yeah.

166

00:44:22.620 --> 00:44:24.090

Frank Housh: I don't think we need to go into a

167

00:44:24.090 --> 00:44:26.070

Kathleen Berens Bucki: Second, I don't think so either. So

168

00:44:26.700 --> 00:44:34.170

Elaine Panty: No, I don't think so either. I didn't know. I thought it was a different person now matter. It came up. OK, so I

169

00:44:34.260 --> 00:44:34.680

Guess.

170

00:44:35.970 --> 00:44:38.010

Kathleen Berens Bucki: You can approve the agenda, as it is.

171

00:44:38.280 --> 00:44:40.770

Frank Housh: That we were going to talk about my complaint against down

172

00:44:44.370 --> 00:44:46.050

Alan Bedenko: You you and everybody else.

173

00:44:48.120 --> 00:44:49.830

Kathleen Berens Bucki: Or was there another. Is there another

174

00:44:49.830 --> 00:44:51.570

Kathleen Berens Bucki: Change that I was missing. I don't know.

175

00:44:52.620 --> 00:44:55.050

Kathleen Berens Bucki: I don't want to forget anything. Okay.

176

00:44:56.460 --> 00:44:59.970

Elaine Panty: Executive Order spiel to go

177

00:45:00.060 --> 00:45:01.590

Kathleen Berens Bucki: Yeah, I will do that. I'm sorry.

178

00:45:04.860 --> 00:45:05.310

Kathleen Berens Bucki: Um,

179

00:45:06.330 --> 00:45:09.330

Kathleen Berens Bucki: So the, the state of New York. Executive

180

00:45:09.450 --> 00:45:11.490

Kathleen Berens Bucki: Chamber executive order.

181

00:45:11.820 --> 00:45:18.360

Kathleen Berens Bucki: Number two, to 79 issued December second 2020 extends previous executive orders.

182

00:45:18.390 --> 00:45:21.660

Kathleen Berens Bucki: Continuing temporary suspension and modification of laws.

183

00:45:21.960 --> 00:45:24.360

Tracy Palicki: Relating to the disaster now.

184

00:45:25.680 --> 00:45:27.120

Tracy Palicki: Suspension okay we're

185

00:45:28.290 --> 00:45:29.730

Elaine Panty: Allowing the attendance of meetings.

186

00:45:29.730 --> 00:45:33.900

Kathleen Berens Bucki: telephonically or other similar service through January 1 2021

187

00:45:34.380 --> 00:45:45.090

Kathleen Berens Bucki: permitting the Buffalo and Erie County Public Library board of trustees to hold today's board meeting remotely by conference call and constitutes trustees as president, allowing them to be counted for quorum and voting.

188

00:45:45.570 --> 00:45:50.250

Kathleen Berens Bucki: The public was provided dial and instructions through zoom with the ability to listen and comments.

189

00:45:51.120 --> 00:46:06.990

Kathleen Berens Bucki: Please be aware that a complete verbatim transcription of



today's remote meeting through zoom conference call will be kept on file by the Viennese epl we always say that then interesting things get said, but I don't know maybe make it fun for people if they ever go back and check but

190

00:46:09.090 --> 00:46:11.490

Kathleen Berens Bucki: All trustees are asked to state your full name before

191

00:46:11.490 --> 00:46:13.110

Kathleen Berens Bucki: Speaking and making motions for the

192

00:46:13.110 --> 00:46:24.720

Kathleen Berens Bucki: Record anyone from the public who is on this call will have the opportunity to speak during agenda item H public comment. At that time, you will need to identify yourself state and spell your name for the

193

00:46:24.720 --> 00:46:25.200

Kathleen Berens Bucki: Record.

194

00:46:25.230 --> 00:46:28.110

Kathleen Berens Bucki: And be limited to three minutes per person to speak.

195

00:46:28.440 --> 00:46:30.960

Kathleen Berens Bucki: Please note the board will not comment at that time.

196

00:46:32.760 --> 00:46:44.400

Kathleen Berens Bucki: So let's see. Um, the minutes from last month's meeting. Is there anything on those or is there a motion to approve the minutes.

197

00:46:45.720 --> 00:46:47.550

I'll make the motion as a feeling speaking

198

00:46:48.720 --> 00:46:49.500

Elaine Panty: Is there a second

199

00:46:52.290 --> 00:46:53.160

Kathleen Berens Bucki: All in favor.

200

00:46:54.540 --> 00:46:55.020

Elaine Panty: Aye.

201

00:46:57.180 --> 00:46:57.570

Kimberly Johnson: Aye.

202

00:47:00.750 --> 00:47:01.590

Elaine Panty: Any opposed.

203

00:47:03.990 --> 00:47:04.740

Kathleen Berens Bucki: Right, so that

204

00:47:04.800 --> 00:47:07.320

Kathleen Berens Bucki: Motion passes. Then

205

00:47:08.520 --> 00:47:09.990

Kathleen Berens Bucki: Let's see my reports.

206

00:47:11.490 --> 00:47:12.510

Kathleen Berens Bucki: So for the

207

00:47:14.070 --> 00:47:17.370

Kathleen Berens Bucki: Board meeting schedule. The first meeting is scheduled

208

00:47:17.370 --> 00:47:17.880

Kathleen Berens Bucki: For

209

00:47:18.180 --> 00:47:22.410

Kathleen Berens Bucki: January 21 2021 at 4pm

210

00:47:23.100 --> 00:47:23.610

Kathleen Berens Bucki: And unless

211

00:47:23.640 --> 00:47:24.420

Anyone

212

00:47:25.500 --> 00:47:26.580

Kathleen Berens Bucki: Has an issue with it.

213

00:47:26.640 --> 00:47:27.060  
Will

214  
00:47:28.860 --> 00:47:29.220  
Kathleen Berens Bucki: Have the

215  
00:47:30.120 --> 00:47:32.160  
Kathleen Berens Bucki: Board meeting schedule continue with

216  
00:47:33.390 --> 00:47:35.190  
Kathleen Berens Bucki: The Third Thursday.

217  
00:47:35.490 --> 00:47:40.350  
Kathleen Berens Bucki: Of the month at 4pm being the board meetings.

218  
00:47:42.150 --> 00:47:42.870  
Elaine Panty: So,

219  
00:47:43.590 --> 00:47:46.020  
Kathleen Berens Bucki: The schedule will be included.

220  
00:47:46.080 --> 00:47:48.900  
Kathleen Berens Bucki: In the January board packet

221  
00:47:49.080 --> 00:47:50.250  
Elaine Panty: For your information,

222  
00:47:52.770 --> 00:47:53.310  
Elaine Panty: And then

223  
00:47:53.340 --> 00:47:57.390  
Kathleen Berens Bucki: It's a, I guess I'll go to the

224  
00:48:00.300 --> 00:48:01.470  
Elaine Panty: Action Item here the

225  
00:48:01.500 --> 00:48:03.330  
Kathleen Berens Bucki: Election of the nominating committee.

226

00:48:05.040 --> 00:48:09.570

Kathleen Berens Bucki: So, per the bylaws and nominating committee shall be selected at the December meeting.

227

00:48:09.690 --> 00:48:10.500

Kathleen Berens Bucki: In each year.

228

00:48:11.190 --> 00:48:17.520

Kathleen Berens Bucki: Until consists of five members, to whom shall be appointed by the chair from the Board of Trustees and three of whom

229

00:48:17.850 --> 00:48:19.140

Kathleen Berens Bucki: Shall be elected by the board of

230

00:48:19.140 --> 00:48:19.890

Kathleen Berens Bucki: Trustees.

231

00:48:19.920 --> 00:48:20.970

Elaine Panty: From its members.

232

00:48:21.600 --> 00:48:23.130

Kathleen Berens Bucki: The Chair of the Board of Trustees shall

233

00:48:23.130 --> 00:48:24.960

Kathleen Berens Bucki: appoint the chair of this nominating

234

00:48:24.960 --> 00:48:28.260

Kathleen Berens Bucki: Committee, it will be the duty of the nominating committee.

235

00:48:28.260 --> 00:48:28.920

Kathleen Berens Bucki: To present

236

00:48:28.950 --> 00:48:31.050

Kathleen Berens Bucki: To the January meeting next

237

00:48:31.920 --> 00:48:33.330

Elaine Panty: The January meeting next

238

00:48:33.750 --> 00:48:35.970

Kathleen Berens Bucki: following nominations for chair.

239

00:48:36.900 --> 00:48:40.710

Kathleen Berens Bucki: Vice Chair secretary treasurer and three members of the Executive

240

00:48:40.710 --> 00:48:41.130

Committee.

241

00:48:42.840 --> 00:48:44.970

Kathleen Berens Bucki: The nominating committee will need to set up a meeting.

242

00:48:45.030 --> 00:48:47.370

Kathleen Berens Bucki: And director jacobowsky has offered to set up a

243

00:48:47.370 --> 00:48:48.960

Elaine Panty: Zoom meeting for the community. If

244

00:48:48.960 --> 00:48:49.470

Needed

245

00:48:50.970 --> 00:48:53.850

Kathleen Berens Bucki: So, um, I had

246

00:48:54.390 --> 00:48:55.740

Two trustees asked me.

247

00:48:57.360 --> 00:49:00.690

Kathleen Berens Bucki: At the executive committee meeting last week if they could

248

00:49:01.230 --> 00:49:03.420

Kathleen Berens Bucki: Be on the nominating committee, so I will nominate

249

00:49:04.230 --> 00:49:06.240

Kathleen Berens Bucki: Elaine Panty And Frank House.

250

00:49:11.580 --> 00:49:15.120

Kathleen Berens Bucki: So done. Are there any other nominations

251

00:49:19.860 --> 00:49:23.670

Elaine Panty: Well, I can. I'd like to nominate Mr bromo if I could. This is Elaine speaking

252

00:49:24.450 --> 00:49:24.780

Sure.

253

00:49:30.690 --> 00:49:32.760

Frank Gist: I like to nominate Joe more

254

00:49:35.340 --> 00:49:36.300

Elaine Panty: Frank you're speaking

255

00:49:38.610 --> 00:49:39.270

Joel Moore: Okay you be

256

00:49:39.330 --> 00:49:40.860

Ready for something heavy nominated

257

00:49:42.150 --> 00:49:43.080

Kathleen Berens Bucki: I think so.

258

00:49:46.200 --> 00:49:48.810

Elaine Panty: Yeah. OK. OK.

259

00:49:55.020 --> 00:49:55.500

Kimberly Johnson: Guess.

260

00:50:01.800 --> 00:50:02.580

Kathleen Berens Bucki: I know I'm

261

00:50:09.420 --> 00:50:11.160

Kathleen Berens Bucki: We would appreciate if you would want to but

262

00:50:11.310 --> 00:50:12.690

Frank Gist: No, I don't know.

263

00:50:13.950 --> 00:50:16.260

Elaine Panty: 20 years since I've been on big now was cooking.

264

00:50:18.780 --> 00:50:22.440

Kimberly Johnson: Committee. That's what we're doing this for us the nominating committee that not actual

265

00:50:24.540 --> 00:50:25.170

Kimberly Johnson: Right, these are

266

00:50:26.130 --> 00:50:27.060

Kathleen Berens Bucki: This is the nominating

267

00:50:27.660 --> 00:50:28.050

Committee.

268

00:50:29.880 --> 00:50:31.350

Ted Johnson: Yeah, you know, since Frank's not on

269

00:50:31.350 --> 00:50:33.030

Ted Johnson: The committee, he can get nominated

270

00:50:33.390 --> 00:50:35.070

Ted Johnson: For anything since he's not gonna be

271

00:50:35.910 --> 00:50:36.420

Frank Gist: An interesting

272

00:50:38.610 --> 00:50:39.240

Elaine Panty: I know

273

00:50:39.300 --> 00:50:42.330

Kathleen Berens Bucki: I can't nominate anyone else, but I know Katie bird expressed

274

00:50:42.360 --> 00:50:48.270

Elaine Panty: Interest if someone would like to know, well okay i'm i'm in a Katie bird, why not. Yeah. I second that.

275

00:50:49.800 --> 00:50:50.610

Elaine Panty: She's a good guy.

276

00:50:53.820 --> 00:50:54.300

Ted Johnson: I think

277

00:50:55.020 --> 00:50:55.500

Kimberly Johnson: Mm hmm.

278

00:50:56.340 --> 00:50:57.000

Kimberly Johnson: You think

279

00:50:58.740 --> 00:50:59.370

Kathleen Berens Bucki: Okay, so then

280

00:50:59.460 --> 00:51:02.010

Kathleen Berens Bucki: We need to vote to approve.

281

00:51:05.010 --> 00:51:06.870

Frank Housh: You see, to see if there's any nominations other

282

00:51:06.870 --> 00:51:10.500

Kathleen Berens Bucki: Nominations. Okay. Are there any other nominations from the floor.

283

00:51:16.740 --> 00:51:17.250

Kathleen Berens Bucki: Okay.

284

00:51:19.110 --> 00:51:21.930

Elaine Panty: So then, I guess.

285

00:51:22.020 --> 00:51:23.820

Kathleen Berens Bucki: You will set up a meeting and

286

00:51:24.510 --> 00:51:25.800



Kathleen Berens Bucki: You can speak with

287

00:51:26.100 --> 00:51:26.790

Mary Jean

288

00:51:27.900 --> 00:51:29.100

Elaine Panty: To figure that out.

289

00:51:32.790 --> 00:51:33.270

Kathleen Berens Bucki: We do need

290

00:51:35.820 --> 00:51:40.650

Mary Jean Jakubowski: To form the nominating committee and then you kind of pointed Chair of the nominating committee.

291

00:51:40.680 --> 00:51:41.400

Elaine Panty: Oh yeah, that's right.

292

00:51:42.480 --> 00:51:43.560

Kathleen Berens Bucki: So is there I can

293

00:51:43.560 --> 00:51:45.450

Carima El-behairy: Recall the nominees.

294

00:51:45.480 --> 00:51:46.740

Elaine Panty: Just to be clear,

295

00:51:46.980 --> 00:51:48.300

Carima El-behairy: Who they who you're nominating

296

00:51:49.230 --> 00:51:51.480

Kathleen Berens Bucki: Okay, it's Elaine panty.

297

00:51:51.570 --> 00:51:54.060

Kathleen Berens Bucki: Frank House I'm

298

00:51:54.420 --> 00:51:55.530

Elaine Panty: Joel more

299

00:51:58.830 --> 00:51:59.910

Kathleen Berens Bucki: Sheldon furlough

300

00:52:01.200 --> 00:52:01.560

Elaine Panty: And

301

00:52:02.280 --> 00:52:04.260

Kathleen Berens Bucki: Katie bird Katie Yeah.

302

00:52:09.660 --> 00:52:11.640

Elaine Panty: So, is there a motion.

303

00:52:12.930 --> 00:52:14.490

Carima El-behairy: Motion to approve Karima

304

00:52:15.120 --> 00:52:15.840

Kathleen Berens Bucki: Is there a second

305

00:52:16.380 --> 00:52:16.860

Second,

306

00:52:18.630 --> 00:52:19.410

Kathleen Berens Bucki: All in favor.

307

00:52:20.010 --> 00:52:22.350

Elaine Panty: Aye. Aye. Aye.

308

00:52:24.150 --> 00:52:25.050

Kathleen Berens Bucki: Any opposed.

309

00:52:29.040 --> 00:52:29.580

Kathleen Berens Bucki: Thank you.

310

00:52:29.610 --> 00:52:31.740

Kathleen Berens Bucki: When I got to select a chair.

311

00:52:31.770 --> 00:52:32.880  
Kathleen Berens Bucki: So, um,

312  
00:52:34.950 --> 00:52:37.350  
Kathleen Berens Bucki: Is there anyone who is interested in being the chair.

313  
00:52:40.710 --> 00:52:43.080  
Frank Housh: I did it last year, Katie. I'll be happy to do it again.

314  
00:52:43.080 --> 00:52:43.290  
Frank Housh: But

315  
00:52:43.320 --> 00:52:44.820  
Frank Housh: I certainly didn't hurt anyone else.

316  
00:52:46.110 --> 00:52:47.100  
Katie Burd: I can do it too.

317  
00:52:47.160 --> 00:52:47.760  
Tough to

318  
00:52:51.240 --> 00:52:55.560  
Elaine Panty: But he did such a good job. Maybe you should do it again. No, no, I definitely

319  
00:52:56.610 --> 00:52:57.060  
Elaine Panty: Okay.

320  
00:52:57.570 --> 00:52:57.840  
Okay.

321  
00:53:00.750 --> 00:53:01.230  
Elaine Panty: Sounds good.

322  
00:53:05.460 --> 00:53:06.120  
Okay, great.

323  
00:53:08.580 --> 00:53:09.660

So let's see.

324

00:53:15.330 --> 00:53:20.370

Elaine Panty: So, so now you're going to pick somebody you're going to pick a time after that our board meeting is over with now.

325

00:53:21.780 --> 00:53:22.350

Elaine Panty: Yes.

326

00:53:23.670 --> 00:53:24.060

Okay.

327

00:53:26.100 --> 00:53:26.790

Elaine Panty: So then

328

00:53:26.880 --> 00:53:27.510

Um,

329

00:53:28.710 --> 00:53:31.440

Kathleen Berens Bucki: I guess I should move on to more of my report.

330

00:53:32.280 --> 00:53:32.910

Kathleen Berens Bucki: So,

331

00:53:33.270 --> 00:53:34.920

Kathleen Berens Bucki: Last Friday, December.

332

00:53:34.920 --> 00:53:35.610

11

333

00:53:37.320 --> 00:53:39.060

Kathleen Berens Bucki: Director jacobowsky and I met

334

00:53:39.060 --> 00:53:40.860

Kathleen Berens Bucki: With the county executive

335

00:53:41.280 --> 00:53:42.930

Kathleen Berens Bucki: To discuss the

336

00:53:43.950 --> 00:53:45.240

Kathleen Berens Bucki: BBC pls

337

00:53:45.270 --> 00:53:46.620

Elaine Panty: Micro cluster.

338

00:53:46.620 --> 00:53:48.780

Kathleen Berens Bucki: Plan, so

339

00:53:50.220 --> 00:53:55.530

Kathleen Berens Bucki: Before we were part of a micro cluster or much of the county was part of the micro cluster.

340

00:53:57.180 --> 00:53:57.630

Kathleen Berens Bucki: There was a

341

00:53:57.690 --> 00:53:58.260

Kathleen Berens Bucki: Plan.

342

00:53:58.290 --> 00:53:59.010

Kathleen Berens Bucki: That was

343

00:53:59.400 --> 00:54:04.950

Kathleen Berens Bucki: Already put together that said that the that in orange zones, the libraries would close to the

344

00:54:04.950 --> 00:54:05.880

Elaine Panty: Public but

345

00:54:07.650 --> 00:54:09.720

Kathleen Berens Bucki: The county executive was concerned that

346

00:54:11.400 --> 00:54:12.750

Kathleen Berens Bucki: The orange zone.

347

00:54:12.780 --> 00:54:19.980

Kathleen Berens Bucki: Designation could continue for a significant period of time

and there is need from the public.

348

00:54:19.980 --> 00:54:23.010

Kathleen Berens Bucki: For in person services so

349

00:54:23.520 --> 00:54:24.720

Kathleen Berens Bucki: Um, we discussed

350

00:54:24.810 --> 00:54:26.040

Kathleen Berens Bucki: safe ways

351

00:54:26.070 --> 00:54:28.110

Kathleen Berens Bucki: Of opening and

352

00:54:28.230 --> 00:54:29.850

Kathleen Berens Bucki: If marriage, you would like to add to

353

00:54:29.850 --> 00:54:30.270

Elaine Panty: This

354

00:54:30.360 --> 00:54:31.050

Kathleen Berens Bucki: She can jump in.

355

00:54:36.990 --> 00:54:38.280

Elaine Panty: Let me unmute I think

356

00:54:38.280 --> 00:54:50.550

Mary Jean Jakubowski: That was a Freudian slip there. Thank you. Kitty, we discussed with the county executive his concerns for the libraries being closed. We also recognized

357

00:54:50.580 --> 00:54:51.480

Elaine Panty: That the

358

00:54:51.510 --> 00:54:53.250

Mary Jean Jakubowski: Governor had changed.

359

00:54:53.820 --> 00:54:55.950

Mary Jean Jakubowski: His micro clusters strategies and that's

360

00:54:55.950 --> 00:54:56.760

Elaine Panty: Something that

361

00:54:57.810 --> 00:54:58.650

Mary Jean Jakubowski: You know is, is

362

00:54:58.680 --> 00:55:01.380

Mary Jean Jakubowski: Equally important, in all of this because

363

00:55:01.410 --> 00:55:02.580

Mary Jean Jakubowski: It changed.

364

00:55:02.610 --> 00:55:04.110

Elaine Panty: Up some of the metrics.

365

00:55:04.140 --> 00:55:05.760

Mary Jean Jakubowski: In which determinations.

366

00:55:06.180 --> 00:55:08.490

Mary Jean Jakubowski: Of what can happen within zones.

367

00:55:09.810 --> 00:55:11.040

Mary Jean Jakubowski: Is being set

368

00:55:11.940 --> 00:55:14.130

Mary Jean Jakubowski: The county executive was of

369

00:55:14.130 --> 00:55:16.170

Mary Jean Jakubowski: Course, we know this from last month.

370

00:55:16.410 --> 00:55:21.210

Mary Jean Jakubowski: Was was very interested, of course, and having our libraries be open and if

371

00:55:21.390 --> 00:55:22.680

Mary Jean Jakubowski: If you recall our micro

372

00:55:22.680 --> 00:55:25.800

Mary Jean Jakubowski: Cluster plan was developed at a time.

373

00:55:25.890 --> 00:55:26.580

Elaine Panty: At the

374

00:55:26.910 --> 00:55:28.530

Mary Jean Jakubowski: Cold at 19 cases.

375

00:55:28.560 --> 00:55:33.450

Mary Jean Jakubowski: We're rapidly increasing here in Erie County and for those

376

00:55:33.450 --> 00:55:34.950

Elaine Panty: Reasons, we

377

00:55:34.980 --> 00:55:37.830

Mary Jean Jakubowski: Closed libraries to public services.

378

00:55:37.890 --> 00:55:40.380

Mary Jean Jakubowski: The Central Library and the buffalo branch libraries.

379

00:55:41.010 --> 00:55:42.150

Mary Jean Jakubowski: Now with the changes in the

380

00:55:42.150 --> 00:55:42.900

Elaine Panty: Micro clustered

381

00:55:43.830 --> 00:55:45.750

Mary Jean Jakubowski: Strategies from the governor

382

00:55:46.140 --> 00:55:55.170

Mary Jean Jakubowski: Which is more focused on hospitalizations we reopen to the discussion with the county executive executive with regard to

383

00:55:55.380 --> 00:55:55.890

Elaine Panty: What



384

00:55:55.950 --> 00:55:57.810

Mary Jean Jakubowski: Libraries can provide that

385

00:55:57.810 --> 00:56:02.130

Mary Jean Jakubowski: Again, being the Central Library and the buffalo branches in an orange zone.

386

00:56:02.160 --> 00:56:05.250

Mary Jean Jakubowski: Designation and we worked with the

387

00:56:05.370 --> 00:56:10.500

Mary Jean Jakubowski: Apartment of health formulate to work with them to determine what

388

00:56:10.530 --> 00:56:12.780

Mary Jean Jakubowski: Metric could be used

389

00:56:12.780 --> 00:56:13.950

Mary Jean Jakubowski: That we would all

390

00:56:13.950 --> 00:56:15.630

Mary Jean Jakubowski: Feel comfortable with.

391

00:56:16.110 --> 00:56:19.560

Mary Jean Jakubowski: Opening opening these libraries.

392

00:56:19.980 --> 00:56:21.630

Elaine Panty: To public services.

393

00:56:21.930 --> 00:56:23.700

Mary Jean Jakubowski: And so we created

394

00:56:24.060 --> 00:56:26.640

Elaine Panty: We modified the micro cluster.

395

00:56:26.640 --> 00:56:27.810

Mary Jean Jakubowski: Plan that was sent.

396

00:56:27.840 --> 00:56:29.460

Mary Jean Jakubowski: Out to you today.

397

00:56:29.550 --> 00:56:31.200

Elaine Panty: If you, if you haven't

398

00:56:31.260 --> 00:56:34.230

Mary Jean Jakubowski: already looked at it, it is in your email box is

399

00:56:35.370 --> 00:56:36.690

Elaine Panty: To take a look at

400

00:56:37.020 --> 00:56:39.330

Mary Jean Jakubowski: And we Janine myself.

401

00:56:39.330 --> 00:56:40.980

Mary Jean Jakubowski: And joy us were met with the

402

00:56:40.980 --> 00:56:48.270

Mary Jean Jakubowski: Staff with regard to putting in place particular by guidelines that again would

403

00:56:48.690 --> 00:56:50.370

Elaine Panty: validate the safety.

404

00:56:50.640 --> 00:56:51.270

Mary Jean Jakubowski: Of both

405

00:56:51.300 --> 00:57:00.570

Mary Jean Jakubowski: Our staff as well as the patrons. So, and with that the county executive provided a letter that was also sent

406

00:57:00.600 --> 00:57:11.730

Mary Jean Jakubowski: To you today. Now he doesn't press all of the library boards and subsequently following this meeting, I will send out a letter to all of the board.

407

00:57:11.820 --> 00:57:13.950

Elaine Panty: President and and the directors.

408

00:57:14.490 --> 00:57:15.840

Mary Jean Jakubowski: Because this board.

409

00:57:16.290 --> 00:57:19.650

Elaine Panty: Does not have the abilities or the authorities who

410

00:57:19.740 --> 00:57:21.570

Mary Jean Jakubowski: Open those slides libraries.

411

00:57:21.600 --> 00:57:22.380

Mary Jean Jakubowski: Outside

412

00:57:22.410 --> 00:57:23.610

Of the city of Buffalo.

413

00:57:25.500 --> 00:57:26.820

Elaine Panty: What I am asking for

414

00:57:26.820 --> 00:57:28.770

Mary Jean Jakubowski: Today is for your

415

00:57:28.770 --> 00:57:29.880

Elaine Panty: Approval of

416

00:57:29.910 --> 00:57:31.980

Elaine Panty: This modified plan.

417

00:57:32.550 --> 00:57:43.140

Mary Jean Jakubowski: Using the metric that we discussed with the Department of Health and that is reviewing on a weekly basis seven day

418

00:57:43.200 --> 00:57:45.750

Elaine Panty: Average of new

419

00:57:47.370 --> 00:57:48.330

Mary Jean Jakubowski: Cases.

420

00:57:48.750 --> 00:57:50.730

Elaine Panty: And within that

421

00:57:51.150 --> 00:57:56.040

Mary Jean Jakubowski: Within that statistic there is a range that if

422

00:57:56.040 --> 00:57:58.350

Mary Jean Jakubowski: The equalized rate. This is

423

00:57:59.100 --> 00:57:59.970

Elaine Panty: The metric is

424

00:58:00.000 --> 00:58:00.570

Mary Jean Jakubowski: Based on an

425

00:58:00.600 --> 00:58:02.700

Mary Jean Jakubowski: equalization rate from across the

426

00:58:02.790 --> 00:58:04.230

Elaine Panty: Across the zip

427

00:58:04.230 --> 00:58:06.000

Elaine Panty: Code or the county. Excuse me.

428

00:58:07.110 --> 00:58:09.990

Elaine Panty: We would then determine what services.

429

00:58:10.440 --> 00:58:11.640

Mary Jean Jakubowski: We can provide

430

00:58:11.640 --> 00:58:12.810

Elaine Panty: Whether the libraries would be

431

00:58:12.810 --> 00:58:13.290

Mary Jean Jakubowski: Open

432

00:58:13.620 --> 00:58:14.730  
Mary Jean Jakubowski: Or the libraries.

433  
00:58:14.970 --> 00:58:16.350  
Elaine Panty: You know the library would only

434  
00:58:16.350 --> 00:58:18.450  
Mary Jean Jakubowski: Provide the curbside

435  
00:58:18.810 --> 00:58:20.310  
Elaine Panty: And walk up service.

436  
00:58:21.180 --> 00:58:23.010  
Mary Jean Jakubowski: So I do ask consideration.

437  
00:58:24.150 --> 00:58:24.630  
Elaine Panty: For

438  
00:58:24.690 --> 00:58:30.570  
Mary Jean Jakubowski: Consideration that this new modified plan be put in place. I am comfortable. I know.

439  
00:58:30.570 --> 00:58:32.520  
Elaine Panty: Janine can't

440  
00:58:32.580 --> 00:58:33.930  
Mary Jean Jakubowski: I shouldn't speak for her.

441  
00:58:33.930 --> 00:58:35.640  
Mary Jean Jakubowski: But, but I think I can.

442  
00:58:36.270 --> 00:58:38.190  
Elaine Panty: We review this at the administrative team.

443  
00:58:38.190 --> 00:58:41.280  
Mary Jean Jakubowski: Level, we all agree that this plan.

444  
00:58:41.340 --> 00:58:42.210

Elaine Panty: And makes the most

445

00:58:42.240 --> 00:58:43.920

Elaine Panty: Sense for us at this time.

446

00:58:44.310 --> 00:58:46.470

Mary Jean Jakubowski: And as we know, plants can always be modified.

447

00:58:49.200 --> 00:58:54.570

Frank Gist: So this is my red zone norm zone and campuses are the city of Buffalo and the

448

00:58:54.630 --> 00:58:55.440

Frank Gist: Main Library

449

00:58:55.770 --> 00:58:56.340

Elaine Panty: It does.

450

00:58:56.370 --> 00:58:57.660

Frank Gist: Yes. Did you go outside of

451

00:58:57.660 --> 00:58:57.870

Mary Jean Jakubowski: It.

452

00:58:58.800 --> 00:58:59.640

Elaine Panty: Yes, it does.

453

00:59:00.180 --> 00:59:07.830

Mary Jean Jakubowski: There are 30 currently 30 libraries that are in orange zones and seven that are in yellow zone.

454

00:59:09.450 --> 00:59:09.690

Frank Gist: So,

455

00:59:10.410 --> 00:59:14.340

Frank Gist: They're not closed completely do is walk up to just walk up right now under

456

00:59:15.120 --> 00:59:22.980

Mary Jean Jakubowski: That's correct. And in this city and all of the libraries, because we're all of the orange zones are micro cluster plan.

457

00:59:23.580 --> 00:59:29.250

Mary Jean Jakubowski: Had us having curbside and walk up services, as well as all of course all the virtual services right

458

00:59:29.700 --> 00:59:40.200

Mary Jean Jakubowski: This would change that and it would be based, it would drill down all the way to the zip code level and it would be based on the determination whether or not open a library.

459

00:59:40.500 --> 00:59:52.920

Mary Jean Jakubowski: The library would subsequently be based on this seven day, new, new cases of coven 19 so we could, in essence, have, for example, a Merryweather branch open

460

00:59:53.700 --> 01:00:05.520

Mary Jean Jakubowski: Because it falls below this below this standard or and we could have, for example, the Dudley branch library would still be closed because the number of cases in that zip code.

461

01:00:07.350 --> 01:00:10.890

Mary Jean Jakubowski: Provide for us to have that library only have the curbside and walk

462

01:00:12.090 --> 01:00:25.410

Carima El-behairy: So I have a question for you, Erie County currently is 54 out of 100,000 per capita, the city of Buffalo is actually lower than its suburbs currently

463

01:00:25.710 --> 01:00:27.060

Carima El-behairy: That's correct cases.

464

01:00:27.660 --> 01:00:36.150

Carima El-behairy: How does this impact us financially if every single branch now has to operate separately. How would that that affect us.

465

01:00:38.070 --> 01:00:41.520

Mary Jean Jakubowski: Financially, it wouldn't it wouldn't affect us because all

466

01:00:42.840 --> 01:00:44.250

Mary Jean Jakubowski: I'm sorry, can do you wanna

467

01:00:44.520 --> 01:00:52.050

Kenneth Stone: Yeah, it wouldn't have an effect on our operating expenditures, because your budget would actually fund.

468

01:00:52.050 --> 01:00:53.250

Elaine Panty: Normal operations.

469

01:00:54.420 --> 01:00:56.850

Kenneth Stone: If you have localities club.

470

01:00:57.180 --> 01:00:59.730

Kenneth Stone: Individual brands is closer could be some impact on

471

01:01:00.090 --> 01:01:00.870

Kenneth Stone: On revenue.

472

01:01:01.980 --> 01:01:02.340

Kenneth Stone: But

473

01:01:03.660 --> 01:01:04.680

Kenneth Stone: There are a

474

01:01:05.730 --> 01:01:07.920

Kenneth Stone: Decrease in share of our

475

01:01:07.950 --> 01:01:20.580

Kenneth Stone: Revenue picture and a number of them are basically cost offsets. So we charge a fee for copy revenue increased revenue. But if you're not open to the public company in your

476

01:01:20.640 --> 01:01:22.230

Elaine Panty: Earnings but you're not incurring the expense.

477

01:01:22.230 --> 01:01:23.490

Kenneth Stone: So be pretty de minimis.



478

01:01:24.030 --> 01:01:24.810

Kenneth Stone: Okay, yeah.

479

01:01:24.990 --> 01:01:28.890

Carima El-behairy: Would it affect your scheduling and things like that, knowing that you now.

480

01:01:29.550 --> 01:01:30.900

So, for example,

481

01:01:32.190 --> 01:01:33.660

Carima El-behairy: Crane is open.

482

01:01:33.720 --> 01:01:34.290

Yet

483

01:01:35.340 --> 01:01:37.050

Merryweather is closed.

484

01:01:38.760 --> 01:01:39.510

Anne Conable: Um,

485

01:01:40.500 --> 01:01:45.270

Carima El-behairy: I'm just thinking, you know, like tomorrow Merryweather closes. Can we pivot that quickly.

486

01:01:45.960 --> 01:01:56.760

Mary Jean Jakubowski: At Yes absolutely, absolutely. We do that regularly within our buffalo branches. Anyways, if there is a Paul and at one location, we're

487

01:01:56.760 --> 01:01:57.600

Mary Jean Jakubowski: Shifting staff.

488

01:01:57.630 --> 01:01:57.960

Elaine Panty: Around

489

01:01:58.170 --> 01:01:59.970

Mary Jean Jakubowski: So this is something that actually

490

01:02:00.210 --> 01:02:02.280

Mary Jean Jakubowski: We already are doing in some

491

01:02:02.280 --> 01:02:05.640

Mary Jean Jakubowski: Capacity. This just this just is that a different

492

01:02:06.570 --> 01:02:07.590

Elaine Panty: Under a different

493

01:02:07.650 --> 01:02:08.850

Elaine Panty: Umbrella, so to speak.

494

01:02:11.580 --> 01:02:14.940

Frank Gist: Is Frank is what are the numbers of guy was in the Mayweather library.

495

01:02:14.940 --> 01:02:17.580

Frank Gist: Before curbside and

496

01:02:17.940 --> 01:02:19.050

Frank Gist: virtually nobody in there.

497

01:02:20.880 --> 01:02:21.300

Mary Jean Jakubowski: Right.

498

01:02:21.510 --> 01:02:26.790

Mary Jean Jakubowski: Yeah, yeah. When we know our foot traffic is is low. I actually

499

01:02:26.790 --> 01:02:27.780

Elaine Panty: Expected to

500

01:02:28.080 --> 01:02:29.970

Mary Jean Jakubowski: Be even lower at this

501

01:02:30.030 --> 01:02:32.100

Mary Jean Jakubowski: At this time, given

502

01:02:32.400 --> 01:02:43.110

Mary Jean Jakubowski: You know, the first of all it's a holiday season. And then, secondarily, you know, people I think members of the community are not out and about, as

503

01:02:43.110 --> 01:02:45.990

Mary Jean Jakubowski: Much as is even they were

504

01:02:46.050 --> 01:02:57.390

Mary Jean Jakubowski: You know, a month ago. So, but I think what is important is, you know, again, is the computer access, kids are going to be on break from school, even though many schools have been remote

505

01:02:58.200 --> 01:03:07.350

Mary Jean Jakubowski: You know, and Library Services. I think all of us would agree are important and it's not that we were not providing any

506

01:03:08.100 --> 01:03:11.370

Elaine Panty: Any of our services. We were providing many services.

507

01:03:11.700 --> 01:03:21.300

Mary Jean Jakubowski: This is this is simply doors open and access to those in house resources that we were not able to provide otherwise.

508

01:03:22.800 --> 01:03:36.870

Joel Moore: Mary Jane. This is Joel I'm kind of piggybacking a little bit off of what we spoke about last time and getting getting some clarification points. Um, so I know a lot of our local libraries, by definition, or local

509

01:03:36.870 --> 01:03:37.590

Elaine Panty: Meaning that the

510

01:03:37.650 --> 01:03:44.220

Joel Moore: individuals in the community, the immediate community maybe have that zip code use them. We do have special

511

01:03:45.870 --> 01:03:46.350

Joel Moore: Special

512

01:03:48.810 --> 01:03:58.680

Joel Moore: But groupings and particular places that might draw someone from a different zip code and then of course are many library, regardless of zip code is going to draw people from all over

513

01:03:58.710 --> 01:03:59.820

Joel Moore: Because it has the largest

514

01:03:59.880 --> 01:04:11.430

Joel Moore: Number of books. So in thinking in terms of just the zip code what's going on in one for tool to for instance for the the main library may not be applicable um

515

01:04:12.900 --> 01:04:18.630

Joel Moore: Because it may be drawing from other parts of the city, but my my finger thought and really my personal

516

01:04:19.590 --> 01:04:22.380

Elaine Panty: competence in this entire coven thing has been science.

517

01:04:22.470 --> 01:04:34.890

Joel Moore: And you mentioned, um, that the the doctors have spoken on the matter, and I believe that you said that you know they're in favor are consistent with the

518

01:04:36.180 --> 01:04:48.900

Joel Moore: The approach that that you're suggesting you also mentioned that we talked to some of the leadership in the library. We talked. I don't know if there's an entity that represents the workers if you will be

519

01:04:49.410 --> 01:04:51.810

Joel Moore: Given to us how they personally

520

01:04:52.290 --> 01:05:04.470

Mary Jean Jakubowski: Yes, I'm. Thank you. Thank you for bringing that up. We Janine myself and joy over the course of the past this week have been speaking with members of our librarians Association.

521

01:05:05.250 --> 01:05:15.450

Mary Jean Jakubowski: And we have been working with them to find ways we can all feel comfortable and opening and and reopening libraries. In other words, what

522

01:05:15.600 --> 01:05:17.190

Mary Jean Jakubowski: What do they need are there.

523

01:05:17.190 --> 01:05:25.800

Mary Jean Jakubowski: Particular tools that they need. Are there particular five lines that they're asking us to put in place and we met today.

524

01:05:26.130 --> 01:05:27.210

Mary Jean Jakubowski: At one o'clock and

525

01:05:27.210 --> 01:05:28.470

Mary Jean Jakubowski: Really found off.

526

01:05:28.500 --> 01:05:49.530

Mary Jean Jakubowski: A lot of you know the guidelines associated and what is needed in order to feel comfortable. Something else that that I mentioned, was we also had the Department of Health and walk through the Central Library, and we had great conversations

527

01:05:49.800 --> 01:05:51.540

Elaine Panty: Them. And I think that that helped

528

01:05:52.080 --> 01:05:54.390

Mary Jean Jakubowski: All of us feel

529

01:05:54.780 --> 01:05:56.910

Mary Jean Jakubowski: That there was an understanding

530

01:05:56.970 --> 01:05:58.230

Mary Jean Jakubowski: Of what needs.

531

01:05:58.500 --> 01:05:59.580

Elaine Panty: And the libraries.

532

01:06:00.330 --> 01:06:00.930

Elaine Panty: For that

533

01:06:00.990 --> 01:06:03.120  
Mary Jean Jakubowski: For that comfort in

534  
01:06:03.150 --> 01:06:04.380  
Elaine Panty: Opening up the doors.

535  
01:06:04.380 --> 01:06:05.130  
Elaine Panty: Again, so

536  
01:06:05.370 --> 01:06:05.730  
Mary Jean Jakubowski: I

537  
01:06:05.820 --> 01:06:13.500  
Mary Jean Jakubowski: I am confident. I have a feeling that a few people are probably on this zoom, but I am I am confident that

538  
01:06:13.500 --> 01:06:16.170  
Mary Jean Jakubowski: We are all certainly in this

539  
01:06:16.320 --> 01:06:17.730  
Mary Jean Jakubowski: Other and that we have

540  
01:06:17.790 --> 01:06:18.750  
Mary Jean Jakubowski: All come to

541  
01:06:19.350 --> 01:06:20.640  
Elaine Panty: A mutual agreement.

542  
01:06:22.770 --> 01:06:23.190  
Joel Moore: And also,

543  
01:06:23.910 --> 01:06:24.840  
Joel Moore: Last question, I

544  
01:06:24.900 --> 01:06:28.740  
Joel Moore: Imagine me not obviously been in there every day. And you've seen this.

545  
01:06:29.220 --> 01:06:31.230

17165447791: It's cold out. Right. So libraries.

546

01:06:31.470 --> 01:06:34.740

Joel Moore: Realistically going to get an update from people that are looking to get warm. Correct.

547

01:06:35.820 --> 01:06:38.700

Elaine Panty: Sure. Um, and that

548

01:06:40.320 --> 01:06:41.070

Joel Moore: That affects

549

01:06:41.400 --> 01:06:42.750

Elaine Panty: Things. However, it affects things

550

01:06:42.750 --> 01:06:45.840

Joel Moore: But that is a search traffic that will be coming through. I'm

551

01:06:45.960 --> 01:06:46.950

17165447791: In be president.

552

01:06:47.580 --> 01:06:48.630

Elaine Panty: On a regular basis.

553

01:06:48.660 --> 01:06:51.780

Joel Moore: If possible for them as the month. The colder.

554

01:06:51.780 --> 01:06:52.740

Joel Moore: Months progress. Correct.

555

01:06:53.130 --> 01:06:55.830

Joel Moore: That is correct. Absolutely. Okay.

556

01:06:56.310 --> 01:06:59.130

Mary Jean Jakubowski: Absolutely, and I would want. I do want to say that

557

01:06:59.160 --> 01:07:00.540

Mary Jean Jakubowski: Regardless of

558

01:07:00.900 --> 01:07:02.640

Mary Jean Jakubowski: An individual situation.

559

01:07:02.940 --> 01:07:04.050

Mary Jean Jakubowski: You know, we do have

560

01:07:04.050 --> 01:07:05.790

Elaine Panty: protocols in place, we do.

561

01:07:05.790 --> 01:07:06.570

Mary Jean Jakubowski: Have rules.

562

01:07:06.630 --> 01:07:07.920

17165447791: You know, in place.

563

01:07:08.460 --> 01:07:12.960

Mary Jean Jakubowski: And everybody is treated equally on how those rules are applied.

564

01:07:14.820 --> 01:07:19.140

Joel Moore: If I'm if anyone comes in there. I'm

565

01:07:19.200 --> 01:07:21.060

17165447791: Under whatever circumstance, it may be

566

01:07:21.270 --> 01:07:24.930

Joel Moore: Um, let's say they're lacking a mask or something like that, do we have those available.

567

01:07:24.930 --> 01:07:25.530

Joel Moore: For them.

568

01:07:25.710 --> 01:07:28.710

Mary Jean Jakubowski: We do we continue to have masks available.

569

01:07:29.010 --> 01:07:30.960

Mary Jean Jakubowski: And of course, it is no mass



570

01:07:30.960 --> 01:07:34.290

Mary Jean Jakubowski: No entry we will we will provide a mask if they

571

01:07:34.290 --> 01:07:36.870

Mary Jean Jakubowski: Refuse to wear a mask. There will not be

572

01:07:41.730 --> 01:08:00.690

Elaine Panty: Mary Jane. One other question, and it's sort of an offshoot of this I know everybody's agree on this, but with the way this pandemic is running. And the way that the schools are closed and people have children home. How is that affecting our ability to staff the libraries. I mean,

573

01:08:01.800 --> 01:08:02.190

Elaine Panty: You know,

574

01:08:03.420 --> 01:08:16.980

Elaine Panty: Somebody has a child that they, they have to oversee at home, they can't come in or someone or somebody in the family has come down with a covert or some other illness and they can't come in. How are you able to fill those slots so most

575

01:08:18.300 --> 01:08:19.530

Elaine Panty: Certainly have had

576

01:08:19.530 --> 01:08:20.370

Mary Jean Jakubowski: Impact

577

01:08:20.790 --> 01:08:22.410

Elaine Panty: In the past, and we

578

01:08:22.860 --> 01:08:23.340

Mary Jean Jakubowski: We are

579

01:08:23.400 --> 01:08:24.330

Elaine Panty: Able to

580

01:08:24.690 --> 01:08:27.540

Mary Jean Jakubowski: Shift staff amongst the libraries.

581

01:08:27.570 --> 01:08:29.790

Mary Jean Jakubowski: Which is extremely beneficial.

582

01:08:30.060 --> 01:08:31.860

17165447791: That we have the capabilities of

583

01:08:32.400 --> 01:08:32.670

Elaine Panty: That

584

01:08:33.120 --> 01:08:35.370

Mary Jean Jakubowski: I feel that we are again.

585

01:08:35.880 --> 01:08:36.990

Mary Jean Jakubowski: We're not. We're not

586

01:08:37.200 --> 01:08:38.490

Mary Jean Jakubowski: fully staffed as

587

01:08:38.490 --> 01:08:39.180

Elaine Panty: It is

588

01:08:39.510 --> 01:08:40.950

Mary Jean Jakubowski: And that's because we don't have the

589

01:08:40.950 --> 01:08:44.010

17165447791: Business and that we did. So we are we are

590

01:08:44.070 --> 01:08:46.770

Mary Jean Jakubowski: Looking at all of those factors and every

591

01:08:46.770 --> 01:08:48.780

Mary Jean Jakubowski: Day. I have to commend

592

01:08:48.840 --> 01:08:51.150

Mary Jean Jakubowski: The staff for their flexibility.

593

01:08:51.660 --> 01:08:52.200

Mary Jean Jakubowski: And

594

01:08:52.410 --> 01:08:54.120

Mary Jean Jakubowski: Everybody who knows me knows that I

595

01:08:54.120 --> 01:08:54.900

Elaine Panty: Am Janine is

596

01:08:54.930 --> 01:08:56.040

Elaine Panty: Going to laugh at this, because she

597

01:08:56.040 --> 01:08:56.970

Mary Jean Jakubowski: knows where it's going.

598

01:08:57.180 --> 01:08:57.900

Mary Jean Jakubowski: I'm a friends.

599

01:08:57.930 --> 01:08:58.770

Mary Jean Jakubowski: I'm a fan of

600

01:08:58.980 --> 01:08:59.430

Elaine Panty: The

601

01:08:59.790 --> 01:09:01.140

Mary Jean Jakubowski: TV program friends.

602

01:09:01.560 --> 01:09:03.330

Mary Jean Jakubowski: And there's a whole series on

603

01:09:03.360 --> 01:09:04.920

Elaine Panty: Where this word pivot.

604

01:09:05.010 --> 01:09:05.610

Elaine Panty: Comes up

605

01:09:05.760 --> 01:09:07.560

Mary Jean Jakubowski: And so if you

606

01:09:07.680 --> 01:09:08.460

Mary Jean Jakubowski: Are not familiar with.

607

01:09:08.520 --> 01:09:09.630

Elaine Panty: It's quite funny but

608

01:09:09.690 --> 01:09:10.500

Mary Jean Jakubowski: Our, our

609

01:09:10.530 --> 01:09:11.190

Elaine Panty: Staff is

610

01:09:11.490 --> 01:09:15.030

Elaine Panty: Putting on a dime throughout full Ovid pandemic.

611

01:09:15.450 --> 01:09:17.370

Mary Jean Jakubowski: And I'm extremely proud of them and feel

612

01:09:17.370 --> 01:09:18.570

Elaine Panty: Very confident that they

613

01:09:18.570 --> 01:09:19.560

Mary Jean Jakubowski: Will continue to be

614

01:09:22.080 --> 01:09:28.710

Elaine Panty: So in other words, we won't be. We won't be short in a areas and it's what you're saying, you'll be able to cover everything. Well, I think.

615

01:09:29.190 --> 01:09:30.540

Mary Jean Jakubowski: The terminology short is

616

01:09:30.540 --> 01:09:32.880

Mary Jean Jakubowski: Subjective but I think that we

617

01:09:32.880 --> 01:09:34.140

Mary Jean Jakubowski: Certainly will be able

618

01:09:34.140 --> 01:09:34.680

Mary Jean Jakubowski: To

619

01:09:35.400 --> 01:09:39.270

Mary Jean Jakubowski: provide services and we will be able to do that safely and

620

01:09:39.300 --> 01:09:40.080

Mary Jean Jakubowski: The staff.

621

01:09:41.190 --> 01:09:42.450

Mary Jean Jakubowski: Adequately yes

622

01:09:43.650 --> 01:09:44.520

Elaine Panty: Okay, thank you.

623

01:09:47.820 --> 01:09:49.680

Elaine Panty: For one minute, you know,

624

01:09:49.740 --> 01:09:50.550

Elaine Panty: The numbers.

625

01:09:50.760 --> 01:09:52.110

Jeannine Doyle: We've been really fortunate

626

01:09:52.170 --> 01:09:53.580

Elaine Panty: The numbers with regards to

627

01:09:54.750 --> 01:09:56.910

Jeannine Doyle: Issues and stuff like that have not been

628

01:09:57.390 --> 01:09:58.260

Elaine Panty: That bad

629

01:09:58.770 --> 01:09:59.460

Jeannine Doyle: We have had

630

01:09:59.490 --> 01:10:00.270

Elaine Panty: Benefits by

631

01:10:00.450 --> 01:10:02.550

Jeannine Doyle: Missing, things like that. But I just

632

01:10:02.640 --> 01:10:03.060

Elaine Panty: I

633

01:10:03.570 --> 01:10:04.680

Elaine Panty: Feel, it's really important to

634

01:10:05.100 --> 01:10:06.900

Jeannine Doyle: Let everybody know how

635

01:10:06.930 --> 01:10:07.740

Jeannine Doyle: To render

636

01:10:08.070 --> 01:10:18.000

Elaine Panty: In taking on the leadership of both central public service in the city branches has worked on cross training all staff to be able to work.

637

01:10:19.230 --> 01:10:25.260

Elaine Panty: In all locations. She really deserves to be commended for that and the staff for their willingness to do that.

638

01:10:25.290 --> 01:10:25.800

Jeannine Doyle: So that's

639

01:10:25.890 --> 01:10:27.570

Elaine Panty: Helped us prepare quite a bit.

640

01:10:30.060 --> 01:10:31.110

Kathleen Berens Bucki: Thank you for that. During

641

01:10:32.220 --> 01:10:33.960

Elaine Panty: definitely appreciate

642

01:10:35.190 --> 01:10:38.070

Elaine Panty: Your welcome. It definitely was a team effort. Thanks.

643

01:10:42.180 --> 01:10:44.670

Mary Jean Jakubowski: No other questions, Cape May I ask

644

01:10:45.210 --> 01:10:47.490

Mary Jean Jakubowski: That we had a verbal

645

01:10:47.490 --> 01:10:50.430

Mary Jean Jakubowski: Resolution that this plan shall take

646

01:10:50.430 --> 01:10:51.810

Mary Jean Jakubowski: Effect on

647

01:10:52.590 --> 01:10:59.070

Mary Jean Jakubowski: December the 28th. This will give us time to get everything else set and in order

648

01:10:59.760 --> 01:11:01.560

Mary Jean Jakubowski: And again, depending

649

01:11:01.560 --> 01:11:01.860

Mary Jean Jakubowski: On what

650

01:11:02.310 --> 01:11:03.060

Anne Conable: The metric

651

01:11:03.120 --> 01:11:05.970

Elaine Panty: Those statistics to be able to move forward.

652

01:11:06.990 --> 01:11:08.820

Kathleen Berens Bucki: Is there a motion to

653

01:11:09.510 --> 01:11:10.500

Kathleen Berens Bucki: Support the

654

01:11:11.010 --> 01:11:12.270

Elaine Panty: Line. I'll make the motion.

655

01:11:13.350 --> 01:11:16.290

Elaine Panty: For a second, second row shoulder

656

01:11:17.250 --> 01:11:18.090

Kathleen Berens Bucki: All in favor.

657

01:11:18.570 --> 01:11:19.710

Katie Burd: Aye. Aye.

658

01:11:19.800 --> 01:11:20.190

Aye.

659

01:11:21.420 --> 01:11:21.780

Elaine Panty: Aye.

660

01:11:24.330 --> 01:11:26.400

Elaine Panty: Any opposed, thank you so much everyone

661

01:11:26.940 --> 01:11:29.190

Kathleen Berens Bucki: Yes, thank you, though.

662

01:11:29.280 --> 01:11:31.320

Kathleen Berens Bucki: Um, that's all that I have

663

01:11:31.350 --> 01:11:31.890

Elaine Panty: We can

664

01:11:31.920 --> 01:11:33.690

Kathleen Berens Bucki: Now move on to the

665

01:11:33.780 --> 01:11:35.250

Kathleen Berens Bucki: committee reports so

666

01:11:36.930 --> 01:11:39.480

Kathleen Berens Bucki: Kim. If you would like to report on the

667



01:11:39.570 --> 01:11:40.800  
Kathleen Berens Bucki: Executive Committee meeting.

668  
01:11:43.980 --> 01:11:44.700  
Kimberly Johnson: Hey, so

669  
01:11:48.390 --> 01:11:48.870  
Kimberly Johnson: Meeting.

670  
01:11:49.980 --> 01:11:51.330  
Kimberly Johnson: On December 10 last

671  
01:11:51.330 --> 01:11:54.390  
Kimberly Johnson: Thursday. I'm president via zoom conference.

672  
01:11:54.390 --> 01:11:55.470  
Kimberly Johnson: Call everybody

673  
01:11:55.800 --> 01:11:57.060  
Kimberly Johnson: Was Executive Committee.

674  
01:11:58.050 --> 01:11:59.790  
Kimberly Johnson: Chair, I'm Buckeye

675  
01:11:59.850 --> 01:12:03.060  
Kimberly Johnson: Vice Chair Johnson member Sheldon Berto

676  
01:12:03.120 --> 01:12:03.390  
Kimberly Johnson: And

677  
01:12:03.690 --> 01:12:08.520  
Kimberly Johnson: Lang panty ex officio member how library director

678  
01:12:09.360 --> 01:12:10.920  
Elaine Panty: merican jacobowsky

679  
01:12:11.220 --> 01:12:11.970  
Kimberly Johnson: Chief Financial

680

01:12:12.000 --> 01:12:13.650

Kimberly Johnson: Officer can stone and chief

681

01:12:13.710 --> 01:12:16.050

Kimberly Johnson: Operating Officer Janine Doyle.

682

01:12:18.990 --> 01:12:20.130

Kimberly Johnson: Keeping with the executive

683

01:12:20.160 --> 01:12:22.650

Kimberly Johnson: Order to load 2.79

684

01:12:23.010 --> 01:12:24.690

Elaine Panty: Issued on December 3

685

01:12:25.050 --> 01:12:26.580

Kimberly Johnson: Of this year, which

686

01:12:27.930 --> 01:12:34.320

Kimberly Johnson: Extended previous executive orders regarding emergency adjustments to open meeting laws and

687

01:12:34.920 --> 01:12:37.440

Kimberly Johnson: In response to the covert 19 pandemic.

688

01:12:37.890 --> 01:12:39.000

Kimberly Johnson: On through January.

689

01:12:39.000 --> 01:12:45.210

Kimberly Johnson: 120 21 this meeting was held remotely via zoom as required by the

690

01:12:45.210 --> 01:12:45.660

Kimberly Johnson: Governor's

691

01:12:45.720 --> 01:12:48.450

Kimberly Johnson: Order the public had the, the ability to listen.

692

01:12:48.450 --> 01:12:51.210

Kimberly Johnson: To the proceedings via zoom and

693

01:12:52.050 --> 01:12:52.770

Kimberly Johnson: In meeting.

694

01:12:53.850 --> 01:12:55.260

Kimberly Johnson: And the meeting was recorded

695

01:12:55.290 --> 01:12:57.630

Kimberly Johnson: Transcribed and made available.

696

01:12:58.050 --> 01:12:59.760

Kimberly Johnson: On the library's website.

697

01:12:59.940 --> 01:13:02.910

Kimberly Johnson: This information is included in your meeting announcements.

698

01:13:02.940 --> 01:13:04.440

Kimberly Johnson: Sherbrooke I caught the meeting to

699

01:13:04.500 --> 01:13:06.120

Elaine Panty: Order at

700

01:13:06.270 --> 01:13:07.500

Kimberly Johnson: 402

701

01:13:07.680 --> 01:13:10.710

Kimberly Johnson: A formless President CEO Ginny.

702

01:13:10.800 --> 01:13:14.220

Kimberly Johnson: Doyle introduced action item resolution.

703

01:13:14.250 --> 01:13:17.670

Kimberly Johnson: 2020 dash 37 employee health

704

01:13:17.730 --> 01:13:19.170

Kimberly Johnson: Insurance contribution.

705

01:13:19.170 --> 01:13:19.650

Kimberly Johnson: Waiver

706

01:13:19.920 --> 01:13:21.570

Kimberly Johnson: For December 2021

707

01:13:21.810 --> 01:13:23.370

Kimberly Johnson: She explained that buffalo area.

708

01:13:23.400 --> 01:13:24.690

Kimberly Johnson: County buffalo.

709

01:13:24.720 --> 01:13:26.700

Kimberly Johnson: Erie County Public Library

710

01:13:27.360 --> 01:13:28.170

Elaine Panty: Employees

711

01:13:28.620 --> 01:13:30.690

Kimberly Johnson: who receive health care insurance.

712

01:13:30.720 --> 01:13:32.400

Kimberly Johnson: Through the be any Cpl.

713

01:13:32.460 --> 01:13:34.800

Kimberly Johnson: Are responsible for portion of

714

01:13:34.830 --> 01:13:36.360

Kimberly Johnson: Their of the monthly

715

01:13:36.570 --> 01:13:37.740

Kimberly Johnson: premium cost.

716

01:13:38.220 --> 01:13:41.550

Kimberly Johnson: The library management management healthcare.

717

01:13:41.550 --> 01:13:42.150

Fun.

718

01:13:43.950 --> 01:13:45.930

Elaine Panty: Currently administers to health.

719

01:13:45.930 --> 01:13:47.520

Kimberly Johnson: Care Insurance plan.

720

01:13:48.030 --> 01:13:49.830

17165447791: Of those benefit fitted

721

01:13:49.860 --> 01:13:52.830

Kimberly Johnson: Employees in 2020 LM H

722

01:13:52.890 --> 01:13:53.280

EF

723

01:13:54.390 --> 01:13:54.870

Kimberly Johnson: Achieve

724

01:13:54.900 --> 01:13:56.640

Elaine Panty: Cost savings due to

725

01:13:56.970 --> 01:14:00.540

Kimberly Johnson: Parts of the health that healthy choice of employees.

726

01:14:00.600 --> 01:14:00.930

Elaine Panty: And

727

01:14:01.140 --> 01:14:04.590

Kimberly Johnson: The reduction in healthcare utilization due to the

728

01:14:04.590 --> 01:14:06.150

Kimberly Johnson: Covert 19 pandemic.

729

01:14:06.210 --> 01:14:07.500

Kimberly Johnson: And later.

730

01:14:07.590 --> 01:14:09.480

Kimberly Johnson: I'm skimming and related such shut down.

731

01:14:09.540 --> 01:14:11.880

Kimberly Johnson: Related such shut down Erie County mount

732

01:14:12.420 --> 01:14:13.410

Elaine Panty: airy County.

733

01:14:13.470 --> 01:14:16.830

Kimberly Johnson: Executive Mark Poland cars had decided that

734

01:14:16.860 --> 01:14:18.000

Kimberly Johnson: The Erie County.

735

01:14:18.060 --> 01:14:21.870

Kimberly Johnson: That the county would not the duck, the base.

736

01:14:21.990 --> 01:14:24.750

Kimberly Johnson: Print on the base plan, the value plan.

737

01:14:25.320 --> 01:14:29.400

Kimberly Johnson: Employee premium contribution from an airy counties.

738

01:14:29.460 --> 01:14:30.600

Employees

739

01:14:32.490 --> 01:14:35.460

Kimberly Johnson: On paychecks ON THE SECOND PAYCHECK period.

740

01:14:35.760 --> 01:14:36.570

Kimberly Johnson: A period.

741

01:14:36.780 --> 01:14:39.450

Kimberly Johnson: Of December 2020 any

742

01:14:39.930 --> 01:14:41.550

Kimberly Johnson: Any employee who has

743

01:14:41.610 --> 01:14:43.170

Kimberly Johnson: A plan greater

744

01:14:43.200 --> 01:14:44.490

Kimberly Johnson: Than the base plan.

745

01:14:44.730 --> 01:14:49.740

Kimberly Johnson: Would still pay the difference between the plan and the value plan to

746

01:14:50.100 --> 01:14:50.580

Kimberly Johnson: Doyle.

747

01:14:50.880 --> 01:14:54.060

Kimberly Johnson: Recommended that the executive committee approved the same

748

01:14:54.660 --> 01:14:56.400

Kimberly Johnson: waiver for the b&e

749

01:14:56.430 --> 01:14:58.230

Kimberly Johnson: CPL employees for the month of

750

01:14:58.230 --> 01:14:58.710

Kimberly Johnson: December.

751

01:14:58.920 --> 01:15:01.020

Kimberly Johnson: Trust me. Gotta move

752

01:15:01.050 --> 01:15:01.950

To approve.

753

01:15:03.450 --> 01:15:04.110

Kimberly Johnson: The approval.

754

01:15:04.170 --> 01:15:06.690  
Kimberly Johnson: Of resolution 20 27th.

755  
01:15:06.720 --> 01:15:09.420  
Kimberly Johnson: On to 37 and trustee pants. He

756  
01:15:09.630 --> 01:15:10.950  
Kimberly Johnson: Made a second approval.

757  
01:15:11.820 --> 01:15:13.110  
17165447791: And it was unanimous.

758  
01:15:13.830 --> 01:15:16.020  
Kimberly Johnson: The Executive Committee then review.

759  
01:15:16.260 --> 01:15:17.820  
Kimberly Johnson: The proposed agenda for

760  
01:15:19.140 --> 01:15:33.420  
Kimberly Johnson: today's meeting December 17 2020 being CPL board Board of Trustees Chair. CHAIR book I noted that know that they electing election of nominating committee under the report of her chair.

761  
01:15:34.650 --> 01:15:35.130  
Kimberly Johnson: And

762  
01:15:36.150 --> 01:15:38.790  
Kimberly Johnson: She asked if anyone in any of the

763  
01:15:38.880 --> 01:15:39.780  
Kimberly Johnson: President would be

764  
01:15:39.810 --> 01:15:40.860  
17165447791: Interested in serving

765  
01:15:40.890 --> 01:15:50.490  
Kimberly Johnson: On the nominating committee trustee pansy interesting house both expressed interest CFL stone review pre proposed resolution.



766

01:15:51.570 --> 01:16:09.330

Kimberly Johnson: The proposed resolution from the budget and finance committee. He noted that the Erie County legislator had adopted a 2021 county of budget on December 3 which did not include any changes for the library from the county executives.

767

01:16:09.360 --> 01:16:18.930

Elaine Panty: 2020 reported that the be any up to remain within budget.

768

01:16:19.350 --> 01:16:21.510

Kimberly Johnson: And is currently progressing.

769

01:16:21.540 --> 01:16:22.170

Kimberly Johnson: To achieve

770

01:16:22.290 --> 01:16:24.060

Kimberly Johnson: And say a savings.

771

01:16:24.480 --> 01:16:27.960

Kimberly Johnson: Of approximately \$2.1 million dollars in 2020

772

01:16:29.160 --> 01:16:30.870

Elaine Panty: Even including adjustment.

773

01:16:31.950 --> 01:16:35.220

Elaine Panty: Revenue estimates. After much of the county

774

01:16:35.460 --> 01:16:37.110

Kimberly Johnson: Was placed in the orange.

775

01:16:37.140 --> 01:16:38.760

Kimberly Johnson: Zone. It's recommending

776

01:16:38.880 --> 01:16:39.450

Kimberly Johnson: A portion

777

01:16:39.480 --> 01:16:40.950

17165447791: Of these savings.

778

01:16:40.980 --> 01:16:41.820

Kimberly Johnson: Be used

779

01:16:42.210 --> 01:16:43.140

Elaine Panty: As described

780

01:16:43.170 --> 01:16:47.070

Kimberly Johnson: In resolution 20 2042 library fun

781

01:16:47.070 --> 01:16:48.360

Elaine Panty: balance transfer

782

01:16:48.660 --> 01:16:50.220

Kimberly Johnson: With the remaining falling

783

01:16:50.850 --> 01:16:55.380

Kimberly Johnson: It to fund balance trustee panty reported that the policy committee.

784

01:16:55.380 --> 01:17:00.240

Kimberly Johnson: Met on November 19 and review papers to the circulation.

785

01:17:00.540 --> 01:17:02.400

Kimberly Johnson: Policy, as well as completed.

786

01:17:02.430 --> 01:17:03.660

Elaine Panty: An annual review.

787

01:17:03.960 --> 01:17:06.720

Elaine Panty: Of the BNA CPL personnel.

788

01:17:07.350 --> 01:17:07.920

Elaine Panty: Policy.

789

01:17:07.980 --> 01:17:09.390

Kimberly Johnson: And procedure manual

790

01:17:09.570 --> 01:17:11.790

Kimberly Johnson: An employee handbook.

791

01:17:12.330 --> 01:17:14.070

Kimberly Johnson: Recommendations for changes.

792

01:17:14.100 --> 01:17:14.970

Kimberly Johnson: To the circular

793

01:17:15.210 --> 01:17:17.250

Kimberly Johnson: Circulation policy included

794

01:17:18.270 --> 01:17:22.710

Kimberly Johnson: Included in addition in the addition of language to

795

01:17:23.580 --> 01:17:25.980

Kimberly Johnson: Differentiate between available.

796

01:17:26.640 --> 01:17:28.290

Kimberly Johnson: Types of library cards.

797

01:17:28.350 --> 01:17:29.700

Kimberly Johnson: And to clarify.

798

01:17:29.700 --> 01:17:33.240

Kimberly Johnson: Procedures for applying for library cards online.

799

01:17:33.540 --> 01:17:34.860

Kimberly Johnson: Ce O Doyle know that

800

01:17:34.860 --> 01:17:37.500

Kimberly Johnson: Most of the changes to the manual in

801

01:17:37.500 --> 01:17:38.310

Kimberly Johnson: 2020

802

01:17:38.460 --> 01:17:40.290

Kimberly Johnson: Were due to policy changes.

803

01:17:40.350 --> 01:17:43.650

Kimberly Johnson: Initiated by the board, she will review all changes.

804

01:17:43.710 --> 01:17:44.580

At that time,

805

01:17:45.780 --> 01:17:46.500

Kimberly Johnson: At the meeting.

806

01:17:47.010 --> 01:17:48.120

Elaine Panty: On June 17

807

01:17:48.240 --> 01:17:49.530

Kimberly Johnson: So that will be coming up for you.

808

01:17:50.190 --> 01:17:51.750

Kimberly Johnson: I'm Director jacobowsky

809

01:17:51.750 --> 01:17:53.040

Kimberly Johnson: Reported Central Library

810

01:17:53.070 --> 01:17:55.650

Kimberly Johnson: And buffalo branches are currently operating on a

811

01:17:55.950 --> 01:17:56.520

Elaine Panty: Walk up

812

01:17:57.240 --> 01:17:58.800

Kimberly Johnson: Or curbside service.

813

01:17:59.130 --> 01:18:03.150

Kimberly Johnson: virtual services including email and telephone References

814

01:18:03.210 --> 01:18:05.700

Kimberly Johnson: Virtual Training Programs storytime.

815

01:18:05.700 --> 01:18:06.810

Kimberly Johnson: Books book.

816

01:18:07.410 --> 01:18:09.270

Kimberly Johnson: Club book clubs.

817

01:18:09.840 --> 01:18:11.220

Elaine Panty: Lectures, etc.

818

01:18:11.310 --> 01:18:16.590

Kimberly Johnson: Continue to operate as well. She noted that New York state governor Andrew como

819

01:18:17.820 --> 01:18:21.570

Kimberly Johnson: Como is expecting to announce changes to the

820

01:18:21.570 --> 01:18:24.660

Kimberly Johnson: New York State micro clusters strategy on

821

01:18:24.990 --> 01:18:27.000

Kimberly Johnson: Friday, December 11

822

01:18:27.210 --> 01:18:28.890

Kimberly Johnson: Dragonball Z also reported she

823

01:18:28.920 --> 01:18:31.560

Kimberly Johnson: And share about guy would be meeting with County.

824

01:18:31.560 --> 01:18:32.640

Elaine Panty: Executive Poland.

825

01:18:32.640 --> 01:18:33.780

Kimberly Johnson: Cars on Friday.

826

01:18:34.050 --> 01:18:35.430

Kimberly Johnson: They will report back

827

01:18:35.940 --> 01:18:36.270

Elaine Panty: To

828

01:18:36.300 --> 01:18:38.130

Elaine Panty: Back on said meeting.

829

01:18:38.460 --> 01:18:41.220

Kimberly Johnson: At the December board meeting directly trackable she

830

01:18:41.310 --> 01:18:44.310

Kimberly Johnson: A firm. She and the library administration.

831

01:18:44.460 --> 01:18:46.530

Kimberly Johnson: Will continue to monitor cold at 19

832

01:18:46.530 --> 01:18:48.510

Kimberly Johnson: Situations in Erie County.

833

01:18:48.870 --> 01:18:49.440

Kimberly Johnson: And we're

834

01:18:49.500 --> 01:18:50.250

Kimberly Johnson: In Erie County.

835

01:18:50.280 --> 01:18:51.450

Kimberly Johnson: And will revise

836

01:18:51.480 --> 01:18:53.250

Kimberly Johnson: Be any CPS plan.

837

01:18:53.460 --> 01:18:54.690

Kimberly Johnson: And procedure as

838

01:18:54.720 --> 01:18:55.440

17165447791: Necessary.

839

01:18:56.190 --> 01:18:59.430

Kimberly Johnson: Trustee Barolo as the Viennese Cpl.

840

01:18:59.730 --> 01:19:00.990

Kimberly Johnson: had suffered

841

01:19:01.290 --> 01:19:02.850

Kimberly Johnson: Sufficient insurance.

842

01:19:02.880 --> 01:19:03.600

Elaine Panty: In place.

843

01:19:04.320 --> 01:19:05.760

Kimberly Johnson: To handle situations.

844

01:19:06.120 --> 01:19:08.610

Kimberly Johnson: To do with the pandemic director jack about

845

01:19:08.670 --> 01:19:09.930

Kimberly Johnson: The assured the committee.

846

01:19:10.170 --> 01:19:11.490

Kimberly Johnson: That they that

847

01:19:11.550 --> 01:19:13.830

Kimberly Johnson: She was confident

848

01:19:13.890 --> 01:19:14.490

Kimberly Johnson: In the be

849

01:19:14.520 --> 01:19:15.750

17165447791: Any CPS

850

01:19:15.780 --> 01:19:16.890

Kimberly Johnson: Current coverage.

851

01:19:17.130 --> 01:19:18.720

Kimberly Johnson: And noted CEO or

852

01:19:19.050 --> 01:19:21.390

Kimberly Johnson: Doyle had a great relationship.

853

01:19:21.660 --> 01:19:26.850

Kimberly Johnson: With the current carrier see Doyle reaffirm general liability.

854

01:19:26.850 --> 01:19:28.560

Kimberly Johnson: Insurance for the beat in the

855

01:19:28.770 --> 01:19:31.920

Kimberly Johnson: CPL had been renewed in July.

856

01:19:31.980 --> 01:19:33.360

Elaine Panty: And she continues.

857

01:19:33.570 --> 01:19:34.320

Kimberly Johnson: To follow up.

858

01:19:34.350 --> 01:19:37.440

Elaine Panty: On any questions regarding the insurance.

859

01:19:37.590 --> 01:19:37.860

Kimberly Johnson: And

860

01:19:37.890 --> 01:19:39.480

Elaine Panty: They are honest trusting

861

01:19:39.750 --> 01:19:40.860

Elaine Panty: preppy Barolo.

862

01:19:41.160 --> 01:19:42.600

Kimberly Johnson: Then inquired whether the

863

01:19:42.600 --> 01:19:42.960

Kimberly Johnson: Health

864

01:19:42.990 --> 01:19:45.360

Kimberly Johnson: Insurance coverage of be any



865

01:19:45.570 --> 01:19:46.290

Elaine Panty: Cpl.

866

01:19:46.620 --> 01:19:48.480

Kimberly Johnson: Employees cover all costs.

867

01:19:48.510 --> 01:19:50.250

Kimberly Johnson: Associated with the night

868

01:19:50.610 --> 01:19:51.300

Kimberly Johnson: With Kovac.

869

01:19:52.620 --> 01:19:56.760

Kimberly Johnson: See, oh, Doyle responded that active employees currently

870

01:19:56.760 --> 01:19:59.580

Kimberly Johnson: Receive coverage through Blue Cross and Blue Shield.

871

01:20:00.090 --> 01:20:01.890

Kimberly Johnson: And the plans offering

872

01:20:01.950 --> 01:20:04.680

Kimberly Johnson: The plan offerings through LM

873

01:20:04.740 --> 01:20:05.520

Kimberly Johnson: H AP

874

01:20:05.910 --> 01:20:09.510

Kimberly Johnson: Have been rated as premium I'm skipping platinum.

875

01:20:09.540 --> 01:20:10.350

Elaine Panty: And or

876

01:20:10.380 --> 01:20:11.160

And or better.

877

01:20:12.540 --> 01:20:12.930

Kimberly Johnson: By

878

01:20:12.990 --> 01:20:14.850

Elaine Panty: Affordable Care Act.

879

01:20:15.150 --> 01:20:19.290

Kimberly Johnson: Standards. She knows the cost, the cost of testings

880

01:20:19.770 --> 01:20:21.300

Elaine Panty: Testing has been

881

01:20:21.690 --> 01:20:25.230

Kimberly Johnson: A source of some confusion, but that she and human

882

01:20:25.230 --> 01:20:26.430

Elaine Panty: Resource Management

883

01:20:27.420 --> 01:20:29.130

Kimberly Johnson: I'm Jen.

884

01:20:29.160 --> 01:20:31.350

Elaine Panty: I'm Judy a

885

01:20:31.410 --> 01:20:39.420

Kimberly Johnson: Faculty faculty are are holding conversations with employees as needed to ensure they find a

886

01:20:40.410 --> 01:20:40.830

Kimberly Johnson: Template.

887

01:20:41.280 --> 01:20:43.170

Elaine Panty: That meets the qualifications.

888

01:20:43.380 --> 01:20:44.460

Kimberly Johnson: And criteria.

889

01:20:44.760 --> 01:20:47.160

Elaine Panty: To be covered be fully covered

890

01:20:47.310 --> 01:20:49.470

Kimberly Johnson: Directly jacobowsky also pointed out that

891

01:20:49.470 --> 01:20:51.750

Kimberly Johnson: Employee need time

892

01:20:51.810 --> 01:20:54.990

Kimberly Johnson: Off due to call the related situations may

893

01:20:54.990 --> 01:20:56.880

Kimberly Johnson: Be covered by various

894

01:20:56.910 --> 01:21:03.090

Kimberly Johnson: Federal a federal leave programs director jacobowsky noted

895

01:21:03.420 --> 01:21:06.390

Kimberly Johnson: The Association for contract libraries at

896

01:21:07.050 --> 01:21:09.600

Kimberly Johnson: Would be meeting on Saturday, December.

897

01:21:09.600 --> 01:21:12.180

Kimberly Johnson: 12 she CF Folkestone

898

01:21:12.510 --> 01:21:12.990

Elaine Panty: And

899

01:21:13.020 --> 01:21:15.120

Kimberly Johnson: See, oh, Doyle would be present.

900

01:21:15.180 --> 01:21:16.350

Kimberly Johnson: At the meeting, which

901

01:21:17.100 --> 01:21:19.050

Kimberly Johnson: Had been suggested by library.

902

01:21:19.050 --> 01:21:19.890

Kimberly Johnson: Administration.

903

01:21:20.130 --> 01:21:20.880

Elaine Panty: She will

904

01:21:21.570 --> 01:21:22.440

Kimberly Johnson: Give a report.

905

01:21:22.470 --> 01:21:24.510

Kimberly Johnson: At the meeting at the board meeting, unless

906

01:21:24.540 --> 01:21:25.590

Kimberly Johnson: A member of x.

907

01:21:25.620 --> 01:21:26.280

Elaine Panty: Is present

908

01:21:28.680 --> 01:21:29.820

Elaine Panty: The public had

909

01:21:29.970 --> 01:21:36.600

Kimberly Johnson: No comment directly jacobowsky noted resolution 2020 2020 4500 new business.

910

01:21:36.780 --> 01:21:43.710

Kimberly Johnson: She conveyed CEO on Doyle was coming up coming to the end.

911

01:21:43.740 --> 01:21:44.670

Elaine Panty: Of her third

912

01:21:45.060 --> 01:21:47.310

Kimberly Johnson: Term 33 year term.

913

01:21:47.730 --> 01:21:49.110

Kimberly Johnson: Of appointment node.

914

01:21:49.170 --> 01:21:51.030  
Kimberly Johnson: Node it, Miss, miss.

915  
01:21:51.150 --> 01:21:51.720  
Oils

916  
01:21:53.220 --> 01:21:54.150  
Kimberly Johnson: xx xx

917  
01:21:54.330 --> 01:21:55.140  
Kimberly Johnson: exemplary.

918  
01:21:55.200 --> 01:21:57.870  
Elaine Panty: Contribution to the library and

919  
01:21:58.320 --> 01:22:03.630  
Kimberly Johnson: Therefore recommended that the board reappoint her for another term she know that the

920  
01:22:03.630 --> 01:22:06.630  
Kimberly Johnson: Resolution did not specific specify

921  
01:22:06.690 --> 01:22:16.920  
Kimberly Johnson: A salary. She was currently in the process of reviewing and making changes to the wage benefit package of Deputy Director

922  
01:22:16.950 --> 01:22:19.620  
Kimberly Johnson: And managerial competence level.

923  
01:22:19.680 --> 01:22:24.810  
Kimberly Johnson: Employees and expected to bring something forward in January.

924  
01:22:25.020 --> 01:22:25.800  
Kimberly Johnson: After review.

925  
01:22:25.830 --> 01:22:27.540  
Kimberly Johnson: The committee had no changes.

926

01:22:27.870 --> 01:22:29.310  
Kimberly Johnson: To the proposed agenda.

927  
01:22:29.340 --> 01:22:30.360  
Kimberly Johnson: The committee reviewed the

928  
01:22:30.360 --> 01:22:33.030  
Kimberly Johnson: Proposed meeting schedule for the board.

929  
01:22:33.810 --> 01:22:34.680  
Elaine Panty: Of trustees.

930  
01:22:34.740 --> 01:22:36.210  
Elaine Panty: And the executive committee.

931  
01:22:36.480 --> 01:22:37.710  
Kimberly Johnson: For 2021

932  
01:22:37.800 --> 01:22:39.960  
Elaine Panty: The schedule continues continues.

933  
01:22:40.170 --> 01:22:42.180  
Kimberly Johnson: The pattern of holding executive

934  
01:22:43.080 --> 01:22:43.920  
Kimberly Johnson: Committee meetings.

935  
01:22:43.980 --> 01:22:44.850  
Elaine Panty: On the second

936  
01:22:44.880 --> 01:22:47.190  
Kimberly Johnson: Thursday of every month.

937  
01:22:47.250 --> 01:22:49.830  
Kimberly Johnson: at 4pm and board trustee meetings.

938  
01:22:49.920 --> 01:22:52.290  
Kimberly Johnson: On the third Thursday of every month.

939

01:22:52.320 --> 01:22:53.250

Elaine Panty: at 4pm

940

01:22:53.670 --> 01:22:55.350

Kimberly Johnson: Two titles were corrected.

941

01:22:55.410 --> 01:22:58.080

Kimberly Johnson: On the subjects on the suggestion.

942

01:22:58.140 --> 01:22:58.410

Elaine Panty: Of

943

01:22:58.920 --> 01:22:59.550

Elaine Panty: The fancy

944

01:22:59.880 --> 01:23:01.050

Kimberly Johnson: The Executive Committee.

945

01:23:01.800 --> 01:23:03.720

Elaine Panty: Indicated agreement with

946

01:23:03.870 --> 01:23:05.550

Kimberly Johnson: The schedule as presented

947

01:23:05.820 --> 01:23:07.530

Kimberly Johnson: Finalized versions will be

948

01:23:08.550 --> 01:23:09.210

Elaine Panty: Distributed

949

01:23:09.480 --> 01:23:10.290

Kimberly Johnson: In the board.

950

01:23:10.950 --> 01:23:15.780

Kimberly Johnson: Of Trustees and jet pack it in in January. Trustee panty.

951

01:23:16.380 --> 01:23:18.450  
Elaine Panty: Asked how the nominating committee.

952  
01:23:18.450 --> 01:23:19.080  
Kimberly Johnson: Will be

953  
01:23:19.170 --> 01:23:20.640  
Kimberly Johnson: Able to meet

954  
01:23:20.880 --> 01:23:22.440  
Kimberly Johnson: And get given the current

955  
01:23:23.280 --> 01:23:24.270  
Kimberly Johnson: Restrictions drip.

956  
01:23:24.570 --> 01:23:25.650  
Elaine Panty: Director jacobowsky

957  
01:23:25.680 --> 01:23:26.580  
Kimberly Johnson: Offered to set up.

958  
01:23:26.640 --> 01:23:27.480  
Elaine Panty: A meeting.

959  
01:23:27.780 --> 01:23:28.200  
Kimberly Johnson: For the

960  
01:23:28.260 --> 01:23:28.920  
Kimberly Johnson: Nominee

961  
01:23:28.980 --> 01:23:30.720  
Kimberly Johnson: Nominating Committee if needed.

962  
01:23:30.960 --> 01:23:32.820  
Kimberly Johnson: She also mentioned she

963  
01:23:33.030 --> 01:23:34.740  
Kimberly Johnson: And Aaron best



964

01:23:35.070 --> 01:23:36.480

Kimberly Johnson: Are developing a PR

965

01:23:36.630 --> 01:23:38.190

Elaine Panty: Process using zoom

966

01:23:39.270 --> 01:23:40.290

Kimberly Johnson: Zoom features should

967

01:23:41.400 --> 01:23:42.780

Kimberly Johnson: Features should a

968

01:23:43.170 --> 01:23:44.250

Kimberly Johnson: Determining a vote.

969

01:23:44.340 --> 01:23:45.300

Kimberly Johnson: Be needed

970

01:23:45.540 --> 01:23:46.710

Kimberly Johnson: To select members.

971

01:23:46.770 --> 01:23:47.940

17165447791: Of the nominating committee.

972

01:23:48.210 --> 01:23:49.530

Kimberly Johnson: The Executive Committee meeting.

973

01:23:49.530 --> 01:23:51.630

Elaine Panty: adjourned at 4:44pm

974

01:23:51.960 --> 01:23:52.350

Kimberly Johnson: On

975

01:23:52.680 --> 01:23:53.280

Elaine Panty: On a culture.

976

01:23:53.340 --> 01:23:55.800

Kimberly Johnson: Of trust the gorilla and seconded by trustee PNC

977

01:23:56.100 --> 01:23:56.790

Elaine Panty: Respect to do

978

01:24:01.530 --> 01:24:04.200

Elaine Panty: After that you should take a long drink of water. Kimberly.

979

01:24:07.260 --> 01:24:08.700

Elaine Panty: Thank you so

980

01:24:10.050 --> 01:24:11.160

Kathleen Berens Bucki: Do we want to make that

981

01:24:11.160 --> 01:24:13.560

Kathleen Berens Bucki: Change she suggested

982

01:24:14.070 --> 01:24:14.550

Kathleen Berens Bucki: The

983

01:24:14.820 --> 01:24:16.230

Kathleen Berens Bucki: It was on the second page.

984

01:24:16.260 --> 01:24:17.400

Elaine Panty: The third paragraph.

985

01:24:17.430 --> 01:24:17.790

Kathleen Berens Bucki: And it's a

986

01:24:17.820 --> 01:24:19.800

Kathleen Berens Bucki: Books clubs, but it should say

987

01:24:19.830 --> 01:24:21.960

17165447791: book clubs though maybe

988

01:24:22.140 --> 01:24:22.920

Elaine Panty: amending it

989

01:24:23.010 --> 01:24:23.700

Elaine Panty: In that way.

990

01:24:23.760 --> 01:24:24.450

Kathleen Berens Bucki: Would be

991

01:24:24.480 --> 01:24:26.880

Kathleen Berens Bucki: Do we have motion to include

992

01:24:26.910 --> 01:24:28.080

Elaine Panty: The reports.

993

01:24:28.740 --> 01:24:29.970

Kathleen Berens Bucki: In the minutes for next month.

994

01:24:30.330 --> 01:24:31.320

Kathleen Berens Bucki: For this month, I guess.

995

01:24:37.500 --> 01:24:38.400

Ocean motion on it.

996

01:24:39.750 --> 01:24:40.680

Kathleen Berens Bucki: Yes, their motion.

997

01:24:41.790 --> 01:24:43.560

Elaine Panty: Yeah, so I would make the motion of

998

01:24:43.560 --> 01:24:44.160

Elaine Panty: You okay

999

01:24:44.340 --> 01:24:46.710

17165447791: And is there a second show. Okay.

1000

01:24:50.700 --> 01:24:52.590

Kathleen Berens Bucki: All right. All in favor.

1001

01:24:57.330 --> 01:24:58.260  
Any uploads

1002  
01:25:00.210 --> 01:25:00.660  
Kathleen Berens Bucki: Okay.

1003  
01:25:00.690 --> 01:25:02.580  
Elaine Panty: Thank you. So, um,

1004  
01:25:04.800 --> 01:25:06.030  
Kathleen Berens Bucki: Do we want to go over

1005  
01:25:06.090 --> 01:25:06.600  
Kathleen Berens Bucki: The

1006  
01:25:07.470 --> 01:25:09.540  
Kathleen Berens Bucki: Action, the executive committee, Chuck, I know Kim.

1007  
01:25:09.600 --> 01:25:10.950  
Kathleen Berens Bucki: included that in the report, but

1008  
01:25:12.840 --> 01:25:13.590  
Kathleen Berens Bucki: Does anyone want to

1009  
01:25:15.000 --> 01:25:16.440  
Kathleen Berens Bucki: Go over that further, are we

1010  
01:25:16.560 --> 01:25:16.980  
Okay.

1011  
01:25:21.360 --> 01:25:24.720  
Elaine Panty: What are we going over it. I'm just the

1012  
01:25:26.100 --> 01:25:28.800  
Kathleen Berens Bucki: Information item about the

1013  
01:25:29.130 --> 01:25:30.900  
Elaine Panty: Resolution for the

1014

01:25:31.230 --> 01:25:33.090

Kathleen Berens Bucki: Employee Health Insurance contribution.

1015

01:25:33.090 --> 01:25:35.220

Kathleen Berens Bucki: Waiver that we voted on.

1016

01:25:35.400 --> 01:25:37.140

Kathleen Berens Bucki: The Executive Committee last week.

1017

01:25:38.880 --> 01:25:39.600

Elaine Panty: Or, does everybody

1018

01:25:40.110 --> 01:25:41.820

Kathleen Berens Bucki: Kind of, say, that's good.

1019

01:25:43.290 --> 01:25:43.590

Kathleen Berens Bucki: Oh, yeah.

1020

01:25:43.620 --> 01:25:47.700

Elaine Panty: I thought that was taken care of when we voted on it last week. Oh, was it against the whole board.

1021

01:25:50.370 --> 01:25:51.720

Elaine Panty: Well, I think it's fine.

1022

01:25:55.440 --> 01:25:57.000

Kathleen Berens Bucki: Okay, then we will

1023

01:25:57.240 --> 01:26:00.660

Kathleen Berens Bucki: Move on to the budget and finance committee so

1024

01:26:01.500 --> 01:26:02.730

Kathleen Berens Bucki: Um, can you

1025

01:26:03.360 --> 01:26:04.350

Elaine Panty: Talk about these sort

1026

01:26:07.050 --> 01:26:08.220

Kenneth Stone: Of budget and finance stuff.

1027

01:26:08.520 --> 01:26:09.840

Kenneth Stone: The first one is

1028

01:26:09.870 --> 01:26:11.460

17165447791: Recommending adopting eight

1029

01:26:11.640 --> 01:26:13.110

17165447791: 2021 budget.

1030

01:26:14.040 --> 01:26:19.230

Kenneth Stone: As Kim and touched on the county executive recommended a 2% increase for us.

1031

01:26:19.230 --> 01:26:22.290

Kenneth Stone: That's \$508,183

1032

01:26:22.650 --> 01:26:24.150

Kenneth Stone: The county legislature made no

1033

01:26:24.150 --> 01:26:25.290

Kenneth Stone: Changes to our budgets.

1034

01:26:25.290 --> 01:26:26.580

Kenneth Stone: So that is the county's

1035

01:26:26.580 --> 01:26:27.120

Kenneth Stone: Adopted

1036

01:26:27.660 --> 01:26:28.620

Vision for library.

1037

01:26:29.880 --> 01:26:30.450

Elaine Panty: The

1038

01:26:30.630 --> 01:26:34.170

Kenneth Stone: When the county executive put that in a he used to

1039

01:26:34.230 --> 01:26:35.220

Kenneth Stone: Reduce or

1040

01:26:35.460 --> 01:26:36.330

Kenneth Stone: Offset

1041

01:26:36.660 --> 01:26:38.340

Kenneth Stone: Are used to fund balance.

1042

01:26:38.700 --> 01:26:41.250

Kenneth Stone: And we had two accounts that we were using to

1043

01:26:41.250 --> 01:26:43.320

Kenneth Stone: balance the budget, use a fund balance.

1044

01:26:43.710 --> 01:26:45.300

Kenneth Stone: And a salary savings.

1045

01:26:45.540 --> 01:26:47.130

Kenneth Stone: Target and

1046

01:26:47.430 --> 01:26:48.720

Kenneth Stone: This this action.

1047

01:26:49.080 --> 01:26:53.700

Kenneth Stone: To adopt it would shift that from from Ossining the fund balance to

1048

01:26:53.700 --> 01:26:55.260

Kenneth Stone: offsetting the salary savings.

1049

01:26:55.260 --> 01:26:57.030

Kenneth Stone: Target so that we have

1050

01:26:57.720 --> 01:26:58.620

Kenneth Stone: pasty do

1051

01:26:58.740 --> 01:27:01.530

Elaine Panty: We operate when we get to that point and

1052

01:27:02.490 --> 01:27:04.020

Kenneth Stone: I am we had also

1053

01:27:04.860 --> 01:27:05.460

Kenneth Stone: As we

1054

01:27:06.420 --> 01:27:07.770

Kenneth Stone: undertook the coven

1055

01:27:07.800 --> 01:27:10.230

Kenneth Stone: Response Plan and in our savings plan.

1056

01:27:11.130 --> 01:27:11.910

Kenneth Stone: We had

1057

01:27:12.270 --> 01:27:13.140

Kenneth Stone: Indicated that

1058

01:27:13.170 --> 01:27:18.600

Kenneth Stone: We would support using that to offset that any savings that were achieved.

1059

01:27:18.600 --> 01:27:19.860

Elaine Panty: In 2020

1060

01:27:20.310 --> 01:27:20.910

Kenneth Stone: To help

1061

01:27:21.300 --> 01:27:22.560

Kenneth Stone: Offset or operations in

1062

01:27:22.560 --> 01:27:23.460

Elaine Panty: 2021



1063

01:27:23.820 --> 01:27:25.320

Kenneth Stone: And we have a chief, same as in

1064

01:27:25.350 --> 01:27:27.570

Kenneth Stone: 2020 so far, we have one month left

1065

01:27:27.570 --> 01:27:29.280

Elaine Panty: To go. So we're pretty confident of

1066

01:27:29.490 --> 01:27:33.450

Kenneth Stone: The savings. We've achieved as enough to both offset the last

1067

01:27:33.570 --> 01:27:34.560

Kenneth Stone: State aid and

1068

01:27:34.830 --> 01:27:37.680

17165447791: And local revenue being generated and

1069

01:27:38.880 --> 01:27:41.010

Kenneth Stone: Offset this credit

1070

01:27:41.340 --> 01:27:41.760

Kenneth Stone: And the

1071

01:27:41.790 --> 01:27:42.360

17165447791: 2020

1072

01:27:42.870 --> 01:27:43.320

Kenneth Stone: So I would

1073

01:27:43.350 --> 01:27:45.000

Kenneth Stone: Recommend your approval, the budget and

1074

01:27:45.000 --> 01:27:45.990

Elaine Panty: Would be happy to.

1075

01:27:46.020 --> 01:27:48.120

Kenneth Stone: Discuss it in whatever length, you'd like me to

1076

01:27:49.590 --> 01:27:50.940

Kenneth Stone: Or whatever questions you may have.

1077

01:27:53.880 --> 01:27:55.260

SheldonBerlow: So, do you need a

1078

01:27:55.950 --> 01:27:59.490

Kenneth Stone: Motion motion. Motion to adopt the budget as as proposal.

1079

01:27:59.970 --> 01:28:03.630

Kenneth Stone: Or doctor if you have a motion to adopt resolution 20 2038

1080

01:28:06.390 --> 01:28:07.290

Elaine Panty: Frank is so

1081

01:28:07.800 --> 01:28:08.550

Dead.

1082

01:28:10.650 --> 01:28:11.370

On favor

1083

01:28:12.750 --> 01:28:13.140

Elaine Panty: Hi.

1084

01:28:19.440 --> 01:28:21.840

Elaine Panty: Okay, the next onesolution is

1085

01:28:22.080 --> 01:28:24.930

Kenneth Stone: 20 2039. This is the one we do every year.

1086

01:28:25.230 --> 01:28:27.840

Kenneth Stone: To extend the contracting member library.

1087

01:28:27.840 --> 01:28:33.000

Kenneth Stone: Contracts because we just found out what our budget is now.

1088

01:28:33.150 --> 01:28:33.960

Kenneth Stone: From the county

1089

01:28:34.200 --> 01:28:35.310

Elaine Panty: We will not know what the

1090

01:28:35.310 --> 01:28:36.630

Kenneth Stone: State number is until

1091

01:28:36.630 --> 01:28:38.970

Kenneth Stone: Sometime honor after April 1

1092

01:28:39.690 --> 01:28:40.770

Kenneth Stone: And so what we do is

1093

01:28:40.770 --> 01:28:44.070

Kenneth Stone: We have a provision in their contract that

1094

01:28:44.070 --> 01:28:45.180

Elaine Panty: Allows the board.

1095

01:28:45.240 --> 01:28:47.790

Kenneth Stone: The board and the member library to

1096

01:28:48.240 --> 01:28:52.440

Kenneth Stone: Extend the the contract into 2021 is slated for

1097

01:28:52.470 --> 01:28:53.730

Kenneth Stone: July 31

1098

01:28:54.330 --> 01:28:55.800

Kenneth Stone: With a budget being

1099

01:28:56.580 --> 01:29:00.600

Kenneth Stone: The budget as originally proposed or modified by the

1100

01:29:00.600 --> 01:29:02.040

Kenneth Stone: Board in the case

1101

01:29:02.100 --> 01:29:03.210

Kenneth Stone: In this case, by

1102

01:29:03.240 --> 01:29:04.890

Kenneth Stone: The 2021 adopted budget.

1103

01:29:05.280 --> 01:29:06.630

Elaine Panty: So that

1104

01:29:06.720 --> 01:29:09.720

Kenneth Stone: The provision allows you to do that by resolution we

1105

01:29:09.720 --> 01:29:11.070

Kenneth Stone: Send them the resolution.

1106

01:29:11.400 --> 01:29:12.630

Kenneth Stone: And the 2021

1107

01:29:12.660 --> 01:29:14.340

Kenneth Stone: budget amounts that you just approved.

1108

01:29:14.700 --> 01:29:17.190

Kenneth Stone: And they can operate until we have a final

1109

01:29:17.190 --> 01:29:18.480

Elaine Panty: Contract later this year.

1110

01:29:19.110 --> 01:29:20.790

Kenneth Stone: Five recommend your approval low

1111

01:29:21.840 --> 01:29:24.480

SheldonBerlow: Resolution 20 2039 to

1112

01:29:25.170 --> 01:29:26.670

Elaine Panty: Make a motion. This is Elaine

1113

01:29:31.740 --> 01:29:32.490

Elaine Panty: On favor

1114

01:29:33.270 --> 01:29:34.380

Alan Bedenko: I i

1115

01:29:38.190 --> 01:29:38.490

Elaine Panty: Thank you.

1116

01:29:41.820 --> 01:29:45.540

Kenneth Stone: Okay resolution 2024 would establish a

1117

01:29:45.570 --> 01:29:46.470

Elaine Panty: grant budget.

1118

01:29:46.500 --> 01:29:48.090

Kenneth Stone: To implement

1119

01:29:48.930 --> 01:29:51.810

Kenneth Stone: Some funding that we received through the New York

1120

01:29:51.810 --> 01:29:53.850

Kenneth Stone: State Library gets

1121

01:29:53.910 --> 01:29:56.220

Elaine Panty: Care sack funding that

1122

01:29:56.520 --> 01:29:58.590

Kenneth Stone: Went through the Federal Institute for

1123

01:29:58.590 --> 01:30:00.210

Elaine Panty: Museum and Library Services.

1124

01:30:00.540 --> 01:30:04.530

Kenneth Stone: It provides approximately 64,615

1125

01:30:04.530 --> 01:30:05.040

Bucks

1126

01:30:06.090 --> 01:30:07.800

Kenneth Stone: To undertake efforts.

1127

01:30:07.800 --> 01:30:08.910

Kenneth Stone: To help mitigate the

1128

01:30:08.910 --> 01:30:09.720

Elaine Panty: Impacts of

1129

01:30:09.780 --> 01:30:10.890

Kenneth Stone: Of Cobra 19 on

1130

01:30:10.890 --> 01:30:12.720

Elaine Panty: Our population.

1131

01:30:13.200 --> 01:30:15.750

Kenneth Stone: And Mary Jane and staff have

1132

01:30:15.750 --> 01:30:17.310

Kenneth Stone: Been working hard on this one.

1133

01:30:17.580 --> 01:30:18.450

They're looking at

1134

01:30:19.470 --> 01:30:20.970

Kenneth Stone: Using those funds to

1135

01:30:21.120 --> 01:30:25.920

Kenneth Stone: To boost up our electronic materials and to expand Wi Fi access

1136

01:30:26.280 --> 01:30:27.480

Kenneth Stone: Outside of libraries.

1137

01:30:27.510 --> 01:30:31.350

Kenneth Stone: Were looking at ways to provide a better Wi Fi signal, for example.

1138

01:30:31.350 --> 01:30:33.930

Elaine Panty: To the parking lot of libraries and

1139

01:30:34.320 --> 01:30:34.680

Kenneth Stone: And

1140

01:30:34.980 --> 01:30:36.420

Kenneth Stone: We've already been able to do

1141

01:30:36.420 --> 01:30:36.810

Kenneth Stone: That

1142

01:30:37.050 --> 01:30:38.340

Kenneth Stone: With reading park with

1143

01:30:38.400 --> 01:30:39.030

Elaine Panty: With some

1144

01:30:39.120 --> 01:30:40.320

Kenneth Stone: Pretty clever, work on our

1145

01:30:40.320 --> 01:30:41.100

Kenneth Stone: IT staff.

1146

01:30:42.270 --> 01:30:46.710

Kenneth Stone: To provide a good signal out there. So when the weather gets better, people will be able to come and

1147

01:30:46.800 --> 01:30:47.730

Kenneth Stone: The outdoors.

1148

01:30:47.760 --> 01:30:56.490

Kenneth Stone: And so, use the library this money has to be expanded that committed by June 30 of next year and spent by

1149

01:30:56.520 --> 01:30:57.870

Elaine Panty: July 31 and I would

1150

01:30:57.870 --> 01:30:58.740

Recommend your approval.

1151

01:31:00.720 --> 01:31:03.120

Frank Gist: Of question is that within monies designated for

1152

01:31:03.120 --> 01:31:03.510

Elaine Panty: For

1153

01:31:03.600 --> 01:31:05.550

Frank Gist: Wi Fi or and things like that isn't

1154

01:31:05.550 --> 01:31:06.150

17165447791: It supposed to be.

1155

01:31:06.210 --> 01:31:07.110

17165447791: designated for

1156

01:31:07.980 --> 01:31:08.400

Elaine Panty: Grow

1157

01:31:08.580 --> 01:31:09.510

Elaine Panty: A Corona issues.

1158

01:31:09.960 --> 01:31:13.080

Mary Jean Jakubowski: That's, that's a really good question. Frank and thank you for

1159

01:31:13.080 --> 01:31:13.770

Mary Jean Jakubowski: Asking

1160

01:31:14.220 --> 01:31:18.450

Mary Jean Jakubowski: This money is absolutely under the auspices.

1161

01:31:18.510 --> 01:31:19.320

Mary Jean Jakubowski: Of the guy.

1162

01:31:19.590 --> 01:31:19.920



Mary Jean Jakubowski: Just

1163

01:31:20.040 --> 01:31:21.060

Mary Jean Jakubowski: Remember that this

1164

01:31:21.120 --> 01:31:22.920

Mary Jean Jakubowski: Particular funding is coming

1165

01:31:23.040 --> 01:31:27.240

Mary Jean Jakubowski: Through I MLS there were extreme restrictions.

1166

01:31:27.270 --> 01:31:27.870

Elaine Panty: On it.

1167

01:31:28.740 --> 01:31:30.510

Mary Jean Jakubowski: electronic resources.

1168

01:31:31.410 --> 01:31:32.730

Mary Jean Jakubowski: Wi Fi access were

1169

01:31:32.730 --> 01:31:34.620

Elaine Panty: specifically named as

1170

01:31:34.860 --> 01:31:35.580

Mary Jean Jakubowski: Reasons to

1171

01:31:35.970 --> 01:31:37.260

Mary Jean Jakubowski: Up how we could use this

1172

01:31:37.260 --> 01:31:37.590

Money.

1173

01:31:41.580 --> 01:31:44.760

Elaine Panty: To provide provide access in a

1174

01:31:44.790 --> 01:31:49.140

Kenneth Stone: While we're dealing with covert basically it's it's one of the things that we can

1175

01:31:49.140 --> 01:31:50.250

Elaine Panty: Do and

1176

01:31:50.310 --> 01:31:51.930

Kenneth Stone: One of the things we've seen is

1177

01:31:51.930 --> 01:31:52.290

Kenneth Stone: This

1178

01:31:52.500 --> 01:31:54.300

Kenneth Stone: Pretty significant increase in

1179

01:31:54.330 --> 01:31:56.910

Elaine Panty: Demand for electronic materials people

1180

01:31:58.140 --> 01:31:58.950

Use it as from home.

1181

01:32:02.250 --> 01:32:05.310

Elaine Panty: Emotion. Yes, please. That would be wonderful.

1182

01:32:11.550 --> 01:32:15.450

Elaine Panty: So, sir, be laying out anyway. Now, second

1183

01:32:15.780 --> 01:32:16.500

Elaine Panty: All in favor.

1184

01:32:17.790 --> 01:32:18.090

Alan Bedenko: Aye.

1185

01:32:20.340 --> 01:32:20.760

Elaine Panty: Aye.

1186

01:32:21.900 --> 01:32:22.800

Any opposed.

1187

01:32:25.320 --> 01:32:25.980  
Elaine Panty: Passes to

1188  
01:32:27.360 --> 01:32:27.750  
Elaine Panty: Okay.

1189  
01:32:27.930 --> 01:32:30.000  
Kenneth Stone: Resolution 20 2041

1190  
01:32:30.690 --> 01:32:37.830  
Kenneth Stone: Would recommend awarding an RFP for architectural and engineering services.

1191  
01:32:37.890 --> 01:32:38.430  
Kenneth Stone: For

1192  
01:32:38.790 --> 01:32:41.340  
Kenneth Stone: Improvements at the Frankie Merryweather library.

1193  
01:32:42.060 --> 01:32:43.710  
Kenneth Stone: That are being funded by

1194  
01:32:43.710 --> 01:32:45.660  
Kenneth Stone: A Sam brand supported by

1195  
01:32:45.660 --> 01:32:46.920  
Kenneth Stone: Senator Kennedy.

1196  
01:32:47.250 --> 01:32:48.630  
Elaine Panty: If you may recall you

1197  
01:32:48.630 --> 01:32:49.440  
Elaine Panty: Approve the

1198  
01:32:49.860 --> 01:32:51.210  
Kenneth Stone: Authority to budget this it's

1199  
01:32:51.210 --> 01:32:53.010

\$375,000

1200

01:32:54.270 --> 01:32:54.690

Kenneth Stone: And it's

1201

01:32:54.720 --> 01:33:01.530

Kenneth Stone: Principally focused on a couple of things. Improvements inside the auditorium both electronic lake for

1202

01:33:01.650 --> 01:33:03.930

Elaine Panty: Electrical lighting sound.

1203

01:33:04.620 --> 01:33:06.720

Kenneth Stone: And some parking lot improvements.

1204

01:33:06.870 --> 01:33:08.580

Kenneth Stone: Including changing the contours.

1205

01:33:08.580 --> 01:33:09.510

Kenneth Stone: Of the parking lot.

1206

01:33:09.900 --> 01:33:11.760

Kenneth Stone: To accommodate ADA and deal with

1207

01:33:11.760 --> 01:33:15.510

Kenneth Stone: Some drainage issues. The first step is to actually get

1208

01:33:15.690 --> 01:33:16.920

Kenneth Stone: A firm on board to

1209

01:33:16.950 --> 01:33:20.850

Kenneth Stone: Design it and come up with the best fax so that we can

1210

01:33:20.850 --> 01:33:23.430

Elaine Panty: Go out to bid and and get the

1211

01:33:23.520 --> 01:33:25.380

Kenneth Stone: Job done we

1212

01:33:25.410 --> 01:33:27.090

Kenneth Stone: Did an RFP, there were

1213

01:33:27.090 --> 01:33:29.790

Kenneth Stone: Nine firms responding

1214

01:33:30.540 --> 01:33:32.550

Kenneth Stone: The firm that's been recommended

1215

01:33:32.580 --> 01:33:34.980

Kenneth Stone: Is axis architectural

1216

01:33:35.280 --> 01:33:38.490

Kenneth Stone: They, they submitted a sound proposal that

1217

01:33:38.730 --> 01:33:39.960

Kenneth Stone: Staff who reviewed it.

1218

01:33:39.990 --> 01:33:42.660

Kenneth Stone: Which included our representative from city buffalo's

1219

01:33:43.020 --> 01:33:44.370

Kenneth Stone: Department of Public Works.

1220

01:33:44.490 --> 01:33:45.360

Kenneth Stone: Kathy amateur

1221

01:33:45.660 --> 01:33:46.890

Kenneth Stone: Myself Mark cross

1222

01:33:47.610 --> 01:33:51.780

Kenneth Stone: Tom Murphy found their proposal. Very good. It was also lowest cost.

1223

01:33:51.780 --> 01:33:52.260

Kenneth Stone: Proposal.

1224

01:33:52.350 --> 01:33:53.850  
Elaine Panty: So we would recommend you

1225  
01:33:55.500 --> 01:33:56.640  
Resolution from 2020

1226  
01:33:57.840 --> 01:34:00.630  
Elaine Panty: We can architect the driveway.

1227  
01:34:05.190 --> 01:34:06.060  
Kenneth Stone: Was access

1228  
01:34:06.120 --> 01:34:07.800  
Frank Gist: Architectural and and

1229  
01:34:08.280 --> 01:34:09.930  
Frank Gist: And also the issue. The ADA.

1230  
01:34:09.930 --> 01:34:10.620  
Elaine Panty: Access to

1231  
01:34:11.370 --> 01:34:14.100  
Frank Gist: The library is on the flat wasn't single flat.

1232  
01:34:14.160 --> 01:34:15.630  
Frank Gist: Ground. I don't understand. Where is

1233  
01:34:15.630 --> 01:34:18.270  
Frank Gist: The I can't think of any library, the city that

1234  
01:34:18.270 --> 01:34:19.320  
Elaine Panty: Is better

1235  
01:34:19.650 --> 01:34:20.730  
Elaine Panty: Ada access

1236  
01:34:21.120 --> 01:34:22.620  
Frank Gist: And to get access to marry weapon.

1237

01:34:23.370 --> 01:34:25.080

Kenneth Stone: It does and balanced.

1238

01:34:25.110 --> 01:34:30.810

Kenneth Stone: Buffy pitches from the parking lot to the sidewalk to get into

1239

01:34:30.810 --> 01:34:31.410

Elaine Panty: The building

1240

01:34:31.950 --> 01:34:33.180

Kenneth Stone: Do not meet current

1241

01:34:33.570 --> 01:34:37.350

Kenneth Stone: Standards and so the party Lawson.

1242

01:34:37.740 --> 01:34:39.780

Elaine Panty: For shape to begin with. So

1243

01:34:47.760 --> 01:34:48.540

Frank Gist: We could have bought after

1244

01:34:50.790 --> 01:34:54.000

Kenneth Stone: That's one of the reasons is more expensive is that we're not just

1245

01:34:54.000 --> 01:34:55.800

Kenneth Stone: resurfacing the parking lot.

1246

01:34:55.980 --> 01:34:58.140

Elaine Panty: We're doing some reconstruction to

1247

01:34:58.770 --> 01:34:59.910

17165447791: Make those pitches.

1248

01:35:04.740 --> 01:35:06.510

Frank Gist: 375,000 now I think

1249

01:35:07.800 --> 01:35:09.630

Frank Gist: We could have bought 300 laptops.

1250

01:35:10.050 --> 01:35:16.950

Frank Gist: And found a way to distribute them, you know, like we doing tools and everything like that, you know, I, you know, I just think it's a

1251

01:35:16.950 --> 01:35:17.820

Elaine Panty: waste of money but

1252

01:35:17.940 --> 01:35:18.330

Okay.

1253

01:35:20.430 --> 01:35:22.290

Elaine Panty: A lot of other things can be done with that money.

1254

01:35:27.390 --> 01:35:28.140

Elaine Panty: The parking lot.

1255

01:35:32.310 --> 01:35:32.550

Elaine Panty: Is

1256

01:35:41.580 --> 01:35:42.690

Kenneth Stone: Nice more than that.

1257

01:35:42.690 --> 01:35:46.860

Kenneth Stone: And nice dream Sri constructed and it needs to be reconstructed

1258

01:35:47.310 --> 01:35:50.640

Kenneth Stone: On the pitch for Ada access and

1259

01:35:51.030 --> 01:35:54.000

Kenneth Stone: That deal of the findings going to go towards improvements inside

1260

01:35:54.030 --> 01:35:56.460

Kenneth Stone: The building the electrical system in the auditorium.

1261

01:35:56.700 --> 01:35:57.840



Kenneth Stone: The sound system and the

1262

01:35:57.840 --> 01:35:58.440

Elaine Panty: Audit brain.

1263

01:35:58.770 --> 01:36:00.360

Elaine Panty: And the lighting system in the brain.

1264

01:36:00.390 --> 01:36:01.080

Kenneth Stone: So it's not just

1265

01:36:03.150 --> 01:36:03.450

Elaine Panty: Alright.

1266

01:36:08.700 --> 01:36:09.210

Elaine Panty: Robin

1267

01:36:10.710 --> 01:36:15.150

SheldonBerlow: Just a quick question. Does this Board have any input into

1268

01:36:15.330 --> 01:36:17.070

SheldonBerlow: What firm is chosen

1269

01:36:17.070 --> 01:36:18.120

Elaine Panty: To do the work.

1270

01:36:19.350 --> 01:36:20.610

Kenneth Stone: Well, the

1271

01:36:20.880 --> 01:36:22.980

Kenneth Stone: We conducted a request for proposal.

1272

01:36:22.980 --> 01:36:25.230

Kenneth Stone: Process, the criteria was listed

1273

01:36:25.560 --> 01:36:26.700

Kenneth Stone: In that process.

1274

01:36:27.420 --> 01:36:29.580

Kenneth Stone: Nine firm submitted and

1275

01:36:30.450 --> 01:36:32.790

Kenneth Stone: Staff review, including a representative from the city of

1276

01:36:32.790 --> 01:36:33.390

Kenneth Stone: Buffalo.

1277

01:36:33.870 --> 01:36:35.400

Kenneth Stone: Pick the best responding

1278

01:36:35.430 --> 01:36:36.210

Proposal.

1279

01:36:37.260 --> 01:36:39.840

Kenneth Stone: The were cost was a major factor it

1280

01:36:39.840 --> 01:36:40.920

Kenneth Stone: Was not the

1281

01:36:41.250 --> 01:36:44.970

Kenneth Stone: Total factor. But we found that their proposal was

1282

01:36:45.330 --> 01:36:48.030

Kenneth Stone: More of a satisfactory and

1283

01:36:49.020 --> 01:36:50.370

Kenneth Stone: We recommend that

1284

01:36:50.730 --> 01:36:52.050

Kenneth Stone: Exact receive the word

1285

01:36:52.830 --> 01:36:53.910

SheldonBerlow: Good, so you

1286

01:36:54.510 --> 01:36:55.800

Elaine Panty: You are in the position.

1287

01:36:56.430 --> 01:36:57.600

Elaine Panty: To overview it

1288

01:36:58.020 --> 01:36:59.370

Kenneth Stone: Oh yes, I was on the committee.

1289

01:36:59.550 --> 01:37:00.810

Kenneth Stone: And and I

1290

01:37:00.930 --> 01:37:03.900

Kenneth Stone: We basically adapters city of

1291

01:37:03.900 --> 01:37:05.340

Kenneth Stone: Buffalo RFP for

1292

01:37:05.340 --> 01:37:06.600

Kenneth Stone: Any services, I

1293

01:37:06.600 --> 01:37:07.890

Kenneth Stone: didn't write it myself.

1294

01:37:08.310 --> 01:37:10.050

Kenneth Stone: We adapt it there because

1295

01:37:10.110 --> 01:37:12.450

Kenneth Stone: It's affecting one of their facilities.

1296

01:37:12.660 --> 01:37:14.940

Kenneth Stone: So we wanted to make sure that we were asking

1297

01:37:15.480 --> 01:37:16.500

Elaine Panty: Questions, they would if

1298

01:37:16.500 --> 01:37:16.920

Kenneth Stone: They were

1299

01:37:17.100 --> 01:37:18.030

Kenneth Stone: Doing the RFP.

1300

01:37:27.510 --> 01:37:28.920

Elaine Panty: Emotion, Mr Brillo

1301

01:37:30.690 --> 01:37:31.230

SheldonBerlow: Sure.

1302

01:37:31.500 --> 01:37:33.930

Kathleen Berens Bucki: Oh, I didn't mean I just

1303

01:37:33.990 --> 01:37:34.920

Kathleen Berens Bucki: Didn't hear so

1304

01:37:36.120 --> 01:37:37.050

Kathleen Berens Bucki: Is there a second

1305

01:37:39.090 --> 01:37:41.370

Elaine Panty: I'll second. I'll make. Okay, go ahead.

1306

01:37:42.480 --> 01:37:43.170

Elaine Panty: All in favor.

1307

01:37:44.250 --> 01:37:44.610

SheldonBerlow: Hi.

1308

01:37:48.870 --> 01:37:49.290

Elaine Panty: Okay.

1309

01:37:50.100 --> 01:37:51.990

Elaine Panty: Resolution 20 we're almost done.

1310

01:37:56.310 --> 01:37:56.850

Kathleen Berens Bucki: Yeah, so

1311

01:37:59.940 --> 01:38:00.450

Elaine Panty: You can

1312

01:38:00.540 --> 01:38:01.350

Kathleen Berens Bucki: Record that in the

1313

01:38:06.030 --> 01:38:09.900

Kenneth Stone: Resolution 2020 would authorize transfers within

1314

01:38:09.930 --> 01:38:12.990

Kenneth Stone: The library fund balances if but

1315

01:38:13.020 --> 01:38:14.070

Elaine Panty: do two things.

1316

01:38:14.100 --> 01:38:16.170

Kenneth Stone: It would take some of the savings that

1317

01:38:16.170 --> 01:38:17.190

Elaine Panty: Would if

1318

01:38:17.250 --> 01:38:20.490

Kenneth Stone: We did nothing else would fall to unassigned fund balance.

1319

01:38:20.910 --> 01:38:23.070

Elaine Panty: And move them to your

1320

01:38:23.100 --> 01:38:24.360

Elaine Panty: Committed fund balance.

1321

01:38:24.360 --> 01:38:26.460

Kenneth Stone: For continually that contingency.

1322

01:38:26.850 --> 01:38:28.170

Kenneth Stone: That's your rainy day fund.

1323

01:38:28.980 --> 01:38:31.770

Kenneth Stone: The rainy day fund spin \$1.8 million

1324

01:38:31.770 --> 01:38:33.060

Kenneth Stone: Since 2010

1325

01:38:34.230 --> 01:38:34.710

Kenneth Stone: And

1326

01:38:35.070 --> 01:38:41.070

Kenneth Stone: Yeah, that's and we haven't touched. I mean, we've we've used on assigned one bells we generated on the same fund balance.

1327

01:38:41.160 --> 01:38:42.330

Kenneth Stone: But we haven't had to

1328

01:38:42.360 --> 01:38:43.380

Kenneth Stone: Take from the

1329

01:38:43.410 --> 01:38:44.490

Kenneth Stone: Rainy Day Fund yet.

1330

01:38:44.820 --> 01:38:45.750

Kenneth Stone: Knock on wood.

1331

01:38:46.500 --> 01:38:47.130

Kenneth Stone: We won't

1332

01:38:47.370 --> 01:38:50.550

Kenneth Stone: Need to do that next year, either, but

1333

01:38:51.840 --> 01:38:53.730

Kenneth Stone: \$1.8 million, given the

1334

01:38:53.730 --> 01:38:55.110

Kenneth Stone: Budget currently

1335

01:38:55.200 --> 01:38:56.580

Kenneth Stone: What goes through about three

1336

01:38:56.580 --> 01:38:57.120  
Weeks.

1337  
01:38:59.010 --> 01:39:00.960  
Elaine Panty: Just to give you a sense of perspective.

1338  
01:39:01.380 --> 01:39:04.080  
Kenneth Stone: And what we're recommending is that we bought

1339  
01:39:04.080 --> 01:39:06.720  
Kenneth Stone: That rainy day fund up to

1340  
01:39:06.720 --> 01:39:09.420  
Kenneth Stone: 2.5 million that would get us through

1341  
01:39:09.480 --> 01:39:11.940  
Kenneth Stone: Just over a month and

1342  
01:39:12.630 --> 01:39:14.550  
Kenneth Stone: I think it's a reasonable

1343  
01:39:14.640 --> 01:39:16.230  
Elaine Panty: Amount half at this point in

1344  
01:39:16.230 --> 01:39:16.560  
Time.

1345  
01:39:19.830 --> 01:39:21.120  
Kenneth Stone: The other would recommend

1346  
01:39:21.120 --> 01:39:23.760  
Kenneth Stone: Would recommend moving some of that savings.

1347  
01:39:24.120 --> 01:39:27.030  
Kenneth Stone: Into the assigned fund balance for grant mash so that

1348  
01:39:27.030 --> 01:39:28.710  
Elaine Panty: We can go after additional

1349

01:39:29.130 --> 01:39:33.570

Kenneth Stone: A New York's a construction aid and other grants that may

1350

01:39:33.570 --> 01:39:33.960

Kenneth Stone: Come

1351

01:39:33.990 --> 01:39:34.950

Elaine Panty: Come about we

1352

01:39:35.010 --> 01:39:36.540

Kenneth Stone: Use that to match up.

1353

01:39:36.870 --> 01:39:39.300

Kenneth Stone: Mostly construction projects but there have been some

1354

01:39:39.810 --> 01:39:44.550

Kenneth Stone: Other state grants and private grants that we've used or match plans to

1355

01:39:45.420 --> 01:39:45.750

Elaine Panty: Our

1356

01:39:46.140 --> 01:39:47.940

Kenneth Stone: And it helps to have it there because

1357

01:39:48.390 --> 01:39:50.160

Kenneth Stone: When we're applying for the grant that's

1358

01:39:50.190 --> 01:39:53.160

Kenneth Stone: One of the things that that many of the grant awards look

1359

01:39:53.160 --> 01:39:55.320

Kenneth Stone: For is it do you have enough funds.

1360

01:39:55.590 --> 01:39:56.550

Kenneth Stone: Identified



1361

01:39:56.880 --> 01:39:57.840

Kenneth Stone: To me. Sure.

1362

01:39:58.140 --> 01:39:59.850

Elaine Panty: And that helps and getting approval. It's

1363

01:39:59.880 --> 01:40:01.080

Kenneth Stone: Very much helped

1364

01:40:01.980 --> 01:40:02.700

Kenneth Stone: Between that

1365

01:40:02.730 --> 01:40:03.750

Elaine Panty: Construction fun

1366

01:40:03.870 --> 01:40:06.270

Kenneth Stone: Construction grand. It's very much helped us

1367

01:40:06.840 --> 01:40:08.040

Kenneth Stone: Leverage CITY ABOVE

1368

01:40:08.520 --> 01:40:09.990

Kenneth Stone: capital funding for it.

1369

01:40:12.000 --> 01:40:12.900

Elaine Panty: So I recommend you

1370

01:40:12.930 --> 01:40:14.910

Kenneth Stone: Call that that resolution.

1371

01:40:14.940 --> 01:40:17.310

Kenneth Stone: And certainly am available to answer any

1372

01:40:17.310 --> 01:40:17.880

Questions you may

1373

01:40:21.210 --> 01:40:21.600

Ted Johnson: Move.

1374

01:40:25.650 --> 01:40:26.400

Kathleen Berens Bucki: On favor

1375

01:40:30.060 --> 01:40:31.410

Elaine Panty: The last item is your monthly

1376

01:40:31.410 --> 01:40:32.430

Elaine Panty: Financial Report.

1377

01:40:33.000 --> 01:40:35.730

Kenneth Stone: For the month and then October 20 there's a

1378

01:40:36.180 --> 01:40:38.730

Kenneth Stone: Whole section there on Kobe Kobe it impacts.

1379

01:40:39.480 --> 01:40:43.470

Kenneth Stone: That I could discussing greater length, if you wish. Bottom line is,

1380

01:40:43.830 --> 01:40:45.600

Kenneth Stone: We do estimate that we will

1381

01:40:45.690 --> 01:40:48.600

Kenneth Stone: Generate \$6.1 million and we see

1382

01:40:48.780 --> 01:40:49.230

Elaine Panty: What to

1383

01:40:49.380 --> 01:40:51.030

Kenneth Stone: Done in the last several resolutions.

1384

01:40:51.030 --> 01:40:52.770

Kenneth Stone: Have you utilized

1385

01:40:52.920 --> 01:40:54.300

Elaine Panty: That anticipated funding.

1386

01:40:56.070 --> 01:40:57.420

Kenneth Stone: Available for any questions you might have.

1387

01:40:57.690 --> 01:40:59.880

Kenneth Stone: And thank you for your indulgence. With all this time.

1388

01:41:05.040 --> 01:41:05.310

Elaine Panty: Hey,

1389

01:41:06.780 --> 01:41:08.100

Elaine Panty: You're the one who suffered

1390

01:41:08.100 --> 01:41:08.700

SheldonBerlow: through us.

1391

01:41:12.000 --> 01:41:13.470

Elaine Panty: one form or another, everybody.

1392

01:41:14.190 --> 01:41:15.360

Kenneth Stone: Everything around here is a group

1393

01:41:15.360 --> 01:41:15.720

Effort.

1394

01:41:21.570 --> 01:41:21.990

Elaine Panty: So,

1395

01:41:22.560 --> 01:41:24.060

Kathleen Berens Bucki: Then thank you can

1396

01:41:25.350 --> 01:41:26.370

Move on to

1397

01:41:27.450 --> 01:41:28.050

The committee.

1398

01:41:30.090 --> 01:41:30.390

Elaine Panty: Right.

1399

01:41:32.010 --> 01:41:34.050

Elaine Panty: Right here we go. So product as a

1400

01:41:36.270 --> 01:41:54.690

Elaine Panty: Was chairman Elaine Panty And members Alibaba Danko Kathleen burns Buckeye Frank guests and Sharon Kelly attended via zoom also present via zoom were a library director Mary Jane jacobowsky Chief Operating Officer Jeannine Doyle and chief financial officer can marry

1401

01:41:56.340 --> 01:41:58.020

Elaine Panty: CEO and CFO.

1402

01:42:00.030 --> 01:42:03.690

Elaine Panty: Mary Jane jacobowsky. Okay. Sorry about that. The meeting.

1403

01:42:07.740 --> 01:42:08.460

Elaine Panty: The meeting.

1404

01:42:12.630 --> 01:42:14.010

Elaine Panty: Oh, it's CEO right

1405

01:42:16.860 --> 01:42:17.220

Erin Vest: Anyway,

1406

01:42:17.340 --> 01:42:19.650

Elaine Panty: Okay, it's supposed to say 10 stone.

1407

01:42:22.440 --> 01:42:32.760

Elaine Panty: Okay, I'm sorry finance officer can stone and Mary Jane jacobowsky director. Okay. The meeting of the policy committee began at 5:30pm

1408

01:42:33.330 --> 01:42:56.100

Elaine Panty: In keeping with executive or 202 point seven two issued November 3 2020 which extended previous executive orders regarding emergency and adjustments to the Open Meeting Law and response to the coven 19 pandemic through December 3 2020 this meeting was offered

1409

01:42:57.840 --> 01:43:16.590

Elaine Panty: Remotely via zoom as required by the governor's order the public had the ability to listen in the proceedings via zoom and the meeting was recorded transcribed and maybe available on the library's website. This information was included in the meeting announcement.

1410

01:43:17.700 --> 01:43:25.740

Elaine Panty: After a call of the roll it was noted that a quorum was present no members of the public or known to be in attendance.

1411

01:43:26.400 --> 01:43:41.370

Elaine Panty: Chair panty noted the circulation policy had been amended trustee Barolo asked about the difference between an E card as described in the policy and a digital version of traditional card which

1412

01:43:42.090 --> 01:43:54.330

Elaine Panty: Such that could be scanned from an E wallet director jacobowsky notice that a picture of once library card can currently be used in up in place.

1413

01:43:54.780 --> 01:44:06.270

Elaine Panty: Of a physical card, but they eat cards are different ones library card can currently be used in place of a physical card, but the other eat cards are different.

1414

01:44:07.050 --> 01:44:21.210

Elaine Panty: And seek. Oh, Doyle explained that he cards only allow access to digital resources and do not allow access to physical materials. He cards only require a number and

1415

01:44:21.870 --> 01:44:37.020

Elaine Panty: And do not come with a physical card student digital cards are he cards specifically for students, which allow access to digital resources without the need for parental consent.

1416

01:44:37.830 --> 01:44:52.440

Elaine Panty: In addition to the to the expiration. I'm sorry. In addition to the expansion of the cards, the DNA. CPL has implemented procedures to apply for traditional card online and they are case.

1417

01:44:53.580 --> 01:45:14.250

Elaine Panty: And email is sent to the applicant with the library card number and a physical card is also mailed the expansion, the expansion of the application that

process was already in progress, before the pandemic, but was accelerated during their coach during the closure.

1418

01:45:15.450 --> 01:45:35.190

Elaine Panty: Trustee gets asked if the DNA Cpl. He had considered developing an app, see, oh, Doyle responded that an appt had been considered but when the library website was updated in January 2019 it was made mobile responsive which lessens the need

1419

01:45:36.270 --> 01:45:58.290

Elaine Panty: Around the same time enterprise updated to be mobile response as well. Trustee Kelly asked how residency was established. If someone apply for a library card online CE O Doyle responded that while the applicants are a mailed their library card number of Python.

1420

01:45:59.850 --> 01:46:12.210

Elaine Panty: Application a physical card is also mailed to the address provided if the card is on a will to be delivered and is returned to the library, the card is this activator.

1421

01:46:14.760 --> 01:46:21.660

Elaine Panty: There being no further questions, and a motion by trustee guests seconded by trustee burn.

1422

01:46:22.830 --> 01:46:32.370

Elaine Panty: That ankle, the policy committee recommended the circulation policy be brought to the full board approval for December 17 2020

1423

01:46:33.150 --> 01:46:44.730

Elaine Panty: Chair panty indicated library administration has reviewed the following policies, the following three policies and are recommending no changes at this time.

1424

01:46:45.120 --> 01:46:57.840

Elaine Panty: Share panty ask the committee members if they had any questions or recommend any changes the committee unanimously agreed no changes have to any of these policies were warranted at this time.

1425

01:46:58.710 --> 01:47:13.020

Elaine Panty: The internet safety and acceptance use policy motion by trustee but Danko was seconded by trustee Kelly, the Equal Employment virtually see he see he CO and

1426

01:47:14.040 --> 01:47:21.900

Elaine Panty: Anti harassment policy motion by trustee guess and seconded by trust Uber Danko and procedural policy.

1427

01:47:23.160 --> 01:47:30.720

Elaine Panty: Militia was made by miss my trusty but deck on second by trustee Kelly, all of these all of these motions were unanimously approved.

1428

01:47:31.890 --> 01:47:41.160

Elaine Panty: Lately co Odile provided a summary or, I'm sorry. Lastly, see, oh, Doyle provided a summary of changes made to the the NAACP L.

1429

01:47:42.480 --> 01:47:51.180

Elaine Panty: personnel policies and procedures manual manual. She noted that the committee had been provided with the policies. There had been created.

1430

01:47:51.900 --> 01:48:04.380

Elaine Panty: Or updated in the previous year as part of the annual reef an annual review process of the manual, which contains over 100 fallacies.

1431

01:48:04.950 --> 01:48:12.300

Elaine Panty: Trustee Kelly moved to bring the updates before the board full board for approval on December 17 2020

1432

01:48:12.720 --> 01:48:19.290

Elaine Panty: Trust you but Danko. Second it. And the approval was unanimous and emotional by trustee Kelly and seconded by a trustee but Danko.

1433

01:48:19.710 --> 01:48:33.780

Elaine Panty: And unanimously approved of the policy committee adjourned at 2521 am respectfully submit it. And I asked at this be put into the minutes. Place the regular meeting minutes when do that with

1434

01:48:34.050 --> 01:48:36.900

Kathleen Berens Bucki: Change to see. So to be 10 stone.

1435

01:48:38.400 --> 01:48:42.270

Kathleen Berens Bucki: Do we need a motion for that, or can we just enter it. And I don't know.

1436

01:48:43.410 --> 01:48:44.520

Kathleen Berens Bucki: You can do emotion, I guess.

1437

01:48:45.660 --> 01:48:47.100

Mary Jean Jakubowski: You a motion to accept.

1438

01:48:47.460 --> 01:48:49.050

Elaine Panty: As changed. Yes.

1439

01:48:50.550 --> 01:48:51.090

Alan Bedenko: So move

1440

01:48:56.490 --> 01:48:57.180

On saver.

1441

01:49:03.480 --> 01:49:03.840

Kathleen Berens Bucki: Okay.

1442

01:49:04.140 --> 01:49:06.330

Elaine Panty: Okay, so then go ahead and

1443

01:49:08.340 --> 01:49:13.290

Elaine Panty: Cancel it so that the policy committee cells were talking about resolution.

1444

01:49:14.490 --> 01:49:18.150

Elaine Panty: Dash 43 Amanda circulation policy.

1445

01:49:19.380 --> 01:49:21.540

Elaine Panty: We've sector action for that approval for that.

1446

01:49:26.010 --> 01:49:27.240

Elaine Panty: Unless somebody has a question.

1447

01:49:31.980 --> 01:49:33.750

SheldonBerlow: I recommend we approve.



1448

01:49:37.020 --> 01:49:40.500

Elaine Panty: Or can I have a scar. We have a second. Dr. Johnson.

1449

01:49:41.850 --> 01:49:42.630

Kathleen Berens Bucki: On favor

1450

01:49:45.720 --> 01:49:58.740

Elaine Panty: The post. Okay. All right. And then the last one is a resolution 2020 days 44 the approval amendments to be any CPL personnel policies and procedures manual and employee handbook.

1451

01:50:01.650 --> 01:50:02.820

Kathleen Berens Bucki: Their Motion to approve.

1452

01:50:03.150 --> 01:50:04.230

Alan Bedenko: Motion to approve. This is

1453

01:50:09.450 --> 01:50:10.110

Elaine Panty: All in favor.

1454

01:50:10.710 --> 01:50:11.820

Ted Johnson: Aye. Aye.

1455

01:50:14.100 --> 01:50:15.570

Elaine Panty: Opposed. Okay.

1456

01:50:18.990 --> 01:50:20.340

Kathleen Berens Bucki: So thank you, Elaine

1457

01:50:20.820 --> 01:50:24.780

Kathleen Berens Bucki: And then we are to the report of the director

1458

01:50:25.650 --> 01:50:28.860

Mary Jean Jakubowski: I think we've had a very busy meeting today and I thank everyone for their

1459

01:50:28.860 --> 01:50:30.000

Mary Jean Jakubowski: Patience, so

1460

01:50:30.090 --> 01:50:32.490

Mary Jean Jakubowski: My report is simply going to be

1461

01:50:33.030 --> 01:50:38.400

Mary Jean Jakubowski: Happy Holidays. Everyone whatever your holiday. Maybe I hope it is wonderful.

1462

01:50:38.430 --> 01:50:39.000

Elaine Panty: And I hope you

1463

01:50:39.210 --> 01:50:40.260

Mary Jean Jakubowski: stay happy and

1464

01:50:40.260 --> 01:50:41.190

Mary Jean Jakubowski: Stay healthy for

1465

01:50:43.110 --> 01:50:44.430

SheldonBerlow: Mary Jane, I think.

1466

01:50:44.430 --> 01:50:44.670

SheldonBerlow: That's

1467

01:50:44.700 --> 01:50:45.630

SheldonBerlow: Very nice.

1468

01:50:45.690 --> 01:50:46.620

SheldonBerlow: And I'm sorry.

1469

01:50:47.310 --> 01:50:48.600

SheldonBerlow: To come in, but I do

1470

01:50:48.600 --> 01:50:50.070

Elaine Panty: Have a question.

1471

01:50:50.340 --> 01:50:52.050

SheldonBerlow: going forwards, my

1472

01:50:52.470 --> 01:50:52.800

Ass.

1473

01:50:55.560 --> 01:50:56.640

Elaine Panty: Hello, yes.

1474

01:50:56.760 --> 01:50:57.600

Mary Jean Jakubowski: Yes, please do.

1475

01:50:59.100 --> 01:50:59.430

Elaine Panty: Was

1476

01:50:59.460 --> 01:51:02.250

SheldonBerlow: full understanding of all the

1477

01:51:02.250 --> 01:51:04.290

SheldonBerlow: Crazy complications.

1478

01:51:04.290 --> 01:51:06.690

SheldonBerlow: Of opening and closing

1479

01:51:06.690 --> 01:51:07.710

SheldonBerlow: And feeding.

1480

01:51:07.710 --> 01:51:08.820

SheldonBerlow: And so on.

1481

01:51:09.270 --> 01:51:10.920

Elaine Panty: Which you've done your

1482

01:51:11.100 --> 01:51:12.030

Elaine Panty: People have done a

1483

01:51:12.150 --> 01:51:13.050

SheldonBerlow: Great job.

1484

01:51:14.010 --> 01:51:18.000

Elaine Panty: My question looks a bit to the future.

1485

01:51:18.060 --> 01:51:20.250

SheldonBerlow: Where we are now.

1486

01:51:21.330 --> 01:51:22.380

SheldonBerlow: Happily,

1487

01:51:22.500 --> 01:51:24.720

Elaine Panty: Going to have vaccinations.

1488

01:51:25.380 --> 01:51:27.030

SheldonBerlow: At what point have

1489

01:51:27.030 --> 01:51:28.470

SheldonBerlow: We done

1490

01:51:28.500 --> 01:51:30.570

SheldonBerlow: Anything. When I say done

1491

01:51:31.170 --> 01:51:34.170

Elaine Panty: Are we in the process of doing

1492

01:51:34.200 --> 01:51:36.330

SheldonBerlow: Any coordinating

1493

01:51:36.330 --> 01:51:37.050

Elaine Panty: With other

1494

01:51:38.400 --> 01:51:39.600

Elaine Panty: Departments.

1495

01:51:40.170 --> 01:51:41.130

SheldonBerlow: I think

1496

01:51:41.190 --> 01:51:42.900

SheldonBerlow: Basically, we have to

1497

01:51:42.900 --> 01:51:45.000

Elaine Panty: Be very, very prepared.

1498

01:51:45.450 --> 01:51:46.830

SheldonBerlow: Considering the

1499

01:51:47.220 --> 01:51:48.600

SheldonBerlow: Huge numbers of

1500

01:51:48.600 --> 01:51:49.800

SheldonBerlow: People we deal

1501

01:51:49.800 --> 01:51:51.960

SheldonBerlow: With both inside

1502

01:51:51.960 --> 01:51:52.860

Elaine Panty: And outside

1503

01:51:53.280 --> 01:51:56.430

SheldonBerlow: That we be prepared to

1504

01:51:56.490 --> 01:51:58.350

Elaine Panty: Address the whole issue.

1505

01:51:58.950 --> 01:52:00.720

SheldonBerlow: Of vaccinations.

1506

01:52:01.020 --> 01:52:02.010

SheldonBerlow: With a in a

1507

01:52:02.310 --> 01:52:03.840

SheldonBerlow: Very knowledgeable

1508

01:52:04.110 --> 01:52:04.980

Elaine Panty: Manner, and

1509

01:52:05.160 --> 01:52:09.090

SheldonBerlow: act in a way that's best for the population.

1510

01:52:10.530 --> 01:52:12.030

SheldonBerlow: Do you have any thoughts.

1511

01:52:12.030 --> 01:52:13.290

Elaine Panty: or anything of that.

1512

01:52:13.440 --> 01:52:15.000

Mary Jean Jakubowski: Well, I can most certainly

1513

01:52:15.510 --> 01:52:19.650

Mary Jean Jakubowski: provide some insight. We certainly have expressed

1514

01:52:20.550 --> 01:52:21.810

Mary Jean Jakubowski: To the county

1515

01:52:22.590 --> 01:52:25.080

Mary Jean Jakubowski: You know consideration for potentially

1516

01:52:25.080 --> 01:52:26.820

Mary Jean Jakubowski: Being a site.

1517

01:52:27.330 --> 01:52:28.980

Mary Jean Jakubowski: For vaccinations to be

1518

01:52:28.980 --> 01:52:30.660

Mary Jean Jakubowski: Given there has not been any

1519

01:52:30.690 --> 01:52:31.980

Mary Jean Jakubowski: Feedback. It's too early.

1520

01:52:31.980 --> 01:52:33.030

Elaine Panty: On in this

1521

01:52:33.060 --> 01:52:35.010

Mary Jean Jakubowski: In the whole vaccination process.

1522

01:52:35.490 --> 01:52:36.570

Mary Jean Jakubowski: But with regard to

1523

01:52:36.570 --> 01:52:39.390

Mary Jean Jakubowski: Information regarding vaccines in

1524

01:52:39.390 --> 01:52:40.110

Mary Jean Jakubowski: General

1525

01:52:40.740 --> 01:52:43.170

Elaine Panty: Our staff is is

1526

01:52:43.230 --> 01:52:45.000

Mary Jean Jakubowski: constantly reviewing

1527

01:52:45.870 --> 01:52:46.500

Elaine Panty: You know the

1528

01:52:46.890 --> 01:52:49.590

Mary Jean Jakubowski: County Department of Health website and following

1529

01:52:50.190 --> 01:52:50.610

Mary Jean Jakubowski: Following

1530

01:52:50.640 --> 01:52:52.170

Elaine Panty: Through with regards to

1531

01:52:52.170 --> 01:52:53.220

Mary Jean Jakubowski: What is happening in the

1532

01:52:53.220 --> 01:53:00.300

Mary Jean Jakubowski: World, you know, a vaccinations. And as for our staff, our HR department Judy Basco

1533

01:53:01.140 --> 01:53:02.550

Elaine Panty: As be gone.

1534

01:53:02.640 --> 01:53:05.340

Mary Jean Jakubowski: Up planning on how we can

1535

01:53:05.340 --> 01:53:09.990

Elaine Panty: Do a coordinated efforts for staff, if that becomes

1536

01:53:10.080 --> 01:53:11.670

Available and allowable.

1537

01:53:12.690 --> 01:53:12.900

Elaine Panty: I

1538

01:53:12.930 --> 01:53:14.370

SheldonBerlow: Think we also

1539

01:53:14.970 --> 01:53:16.530

Need to understand

1540

01:53:17.640 --> 01:53:18.630

Elaine Panty: The public

1541

01:53:19.740 --> 01:53:20.910

SheldonBerlow: I think they're going to

1542

01:53:20.910 --> 01:53:23.880

Elaine Panty: Be guidelines from particularly major

1543

01:53:24.000 --> 01:53:26.160

SheldonBerlow: Organizations and things like us.

1544

01:53:26.220 --> 01:53:29.100

SheldonBerlow: Certainly is somebody that

1545

01:53:29.190 --> 01:53:30.900

Elaine Panty: unvaccinated allowed

1546

01:53:30.930 --> 01:53:31.590

SheldonBerlow: To come in.



1547

01:53:32.190 --> 01:53:32.880

Elaine Panty: And

1548

01:53:33.150 --> 01:53:41.580

SheldonBerlow: What kind of proof do you have, I think all these issues regretfully, and unfortunately are going to have to come

1549

01:53:41.580 --> 01:53:43.290

Elaine Panty: In and we're probably

1550

01:53:44.460 --> 01:53:46.200

SheldonBerlow: As large as target.

1551

01:53:47.220 --> 01:53:51.780

Elaine Panty: Of any, you know, individual as as as a rule.

1552

01:53:52.680 --> 01:53:53.610

Mary Jean Jakubowski: Like I can't

1553

01:53:53.880 --> 01:53:55.680

Frank Gist: I couldn't disagree with you more. I don't

1554

01:53:55.800 --> 01:53:56.040

Know,

1555

01:53:57.330 --> 01:53:58.830

Elaine Panty: Everybody's gonna take this this

1556

01:53:58.950 --> 01:54:01.320

Frank Gist: Vaccination and I'm certainly not

1557

01:54:01.560 --> 01:54:01.860

Frank Gist: You know,

1558

01:54:02.220 --> 01:54:03.810

Elaine Panty: My father was paralyzed after

1559

01:54:04.350 --> 01:54:08.160

Elaine Panty: Flu vaccine. So I'm definitely not taking the back end, I

1560

01:54:08.190 --> 01:54:10.440

Frank Gist: Kind of resentful that we that's not our business.

1561

01:54:10.980 --> 01:54:13.500

Frank Gist: You know, get into vaccination. Why, why are we even addressing

1562

01:54:14.580 --> 01:54:15.150

Frank Gist: That issue.

1563

01:54:16.560 --> 01:54:17.430

Elaine Panty: When you say

1564

01:54:18.480 --> 01:54:19.050

SheldonBerlow: Issues.

1565

01:54:19.500 --> 01:54:20.820

Frank Gist: unproven on tested.

1566

01:54:20.820 --> 01:54:21.750

Elaine Panty: Vaccine and

1567

01:54:21.930 --> 01:54:23.160

Frank Gist: You don't know what's gonna happen in the

1568

01:54:23.160 --> 01:54:24.420

Frank Gist: Future. So why, you know,

1569

01:54:24.810 --> 01:54:25.350

SheldonBerlow: Why we

1570

01:54:27.690 --> 01:54:29.100

SheldonBerlow: Think that there's going

1571

01:54:29.130 --> 01:54:32.850

SheldonBerlow: To be looking ahead, I'm not imposing anything

1572

01:54:33.240 --> 01:54:34.440

SheldonBerlow: I'm not suggesting

1573

01:54:34.440 --> 01:54:36.210

Elaine Panty: I think, but will be your head.

1574

01:54:36.600 --> 01:54:39.360

SheldonBerlow: When I hear feedback and what things

1575

01:54:39.360 --> 01:54:41.010

Elaine Panty: Coming through is

1576

01:54:41.460 --> 01:54:43.350

SheldonBerlow: That there's going

1577

01:54:43.380 --> 01:54:45.630

Elaine Panty: To be some regulation.

1578

01:54:45.930 --> 01:54:46.980

Elaine Panty: As to what

1579

01:54:47.730 --> 01:54:51.990

SheldonBerlow: unvaccinated people have access to and what vaccinated

1580

01:54:51.990 --> 01:54:53.340

Elaine Panty: People have been into

1581

01:54:53.910 --> 01:54:55.200

SheldonBerlow: My that's

1582

01:54:55.380 --> 01:54:55.950

SheldonBerlow: My calendar.

1583

01:54:58.320 --> 01:54:59.580

Joel Moore: If I might chime in here, guys.

1584

01:54:59.850 --> 01:55:00.120

Joel Moore: I

1585

01:55:00.330 --> 01:55:02.160

Elaine Panty: Mr. Barlow, I understand exactly

1586

01:55:02.520 --> 01:55:04.290

Joel Moore: Where you're coming from and

1587

01:55:04.830 --> 01:55:05.940

Joel Moore: Frank, I understand where you're

1588

01:55:05.940 --> 01:55:06.510

Elaine Panty: Coming from

1589

01:55:06.600 --> 01:55:06.930

Joel Moore: Well,

1590

01:55:06.960 --> 01:55:07.440

Elaine Panty: I think

1591

01:55:07.860 --> 01:55:09.330

Joel Moore: To some extent, we're getting ahead.

1592

01:55:09.330 --> 01:55:09.510

Of

1593

01:55:11.190 --> 01:55:12.090

Joel Moore: The card, if you will.

1594

01:55:12.600 --> 01:55:13.650

Elaine Panty: I don't think it's our business.

1595

01:55:14.460 --> 01:55:20.910

Joel Moore: We don't have a methodology right now to even identify how we might go about that I've heard in some other

1596

01:55:20.910 --> 01:55:22.140  
Elaine Panty: Countries, there may be

1597  
01:55:22.440 --> 01:55:23.430  
Joel Moore: phone apps but

1598  
01:55:24.180 --> 01:55:25.710  
Elaine Panty: America have not put forth

1599  
01:55:25.860 --> 01:55:27.450  
Joel Moore: Any sort of methodology.

1600  
01:55:27.810 --> 01:55:30.510  
Joel Moore: How we're going to prove that. Certainly not.

1601  
01:55:31.140 --> 01:55:32.340  
Joel Moore: In a function like ours.

1602  
01:55:32.340 --> 01:55:44.100  
Joel Moore: Where someone is walking into a public place whether there's gonna be a document that they could carry or a phone or whether that's going to be necessary. And obviously, so a subject that people feel differently on

1603  
01:55:44.160 --> 01:55:45.210  
Elaine Panty: Which is

1604  
01:55:46.500 --> 01:55:46.710  
SheldonBerlow: Why

1605  
01:55:48.060 --> 01:55:48.510  
Elaine Panty: But

1606  
01:55:48.570 --> 01:55:49.410  
Elaine Panty: That's not

1607  
01:55:49.470 --> 01:55:50.790  
Elaine Panty: My concern.

1608

01:55:50.940 --> 01:55:52.440  
SheldonBerlow: That we do with my

1609  
01:55:52.440 --> 01:55:53.400  
Elaine Panty: Concern

1610  
01:55:53.820 --> 01:55:56.250  
Elaine Panty: That we be part

1611  
01:55:56.310 --> 01:55:57.750  
SheldonBerlow: Of what's going on.

1612  
01:55:58.020 --> 01:56:00.660  
SheldonBerlow: That we be knowledgeable and what's

1613  
01:56:00.660 --> 01:56:02.310  
SheldonBerlow: Happening and that

1614  
01:56:02.340 --> 01:56:02.880  
SheldonBerlow: We

1615  
01:56:03.180 --> 01:56:04.740  
SheldonBerlow: Have a consensus.

1616  
01:56:04.920 --> 01:56:06.420  
Elaine Panty: As to what we think

1617  
01:56:06.570 --> 01:56:07.860  
SheldonBerlow: Is appropriate

1618  
01:56:08.040 --> 01:56:09.450  
Elaine Panty: Or not appropriate.

1619  
01:56:09.720 --> 01:56:13.080  
SheldonBerlow: In what may be presented by those

1620  
01:56:13.290 --> 01:56:14.730  
SheldonBerlow: Who are in well.

1621

01:56:14.730 --> 01:56:20.310

SheldonBerlow: Call the vaccination department, we cannot fall asleep.

1622

01:56:20.700 --> 01:56:21.900

Joel Moore: I'm simply suggesting at

1623

01:56:21.900 --> 01:56:23.070

Elaine Panty: This point with with

1624

01:56:23.460 --> 01:56:26.070

Joel Moore: That certainly the, the staff.

1625

01:56:26.130 --> 01:56:27.750

Joel Moore: And Mary Jane and company should

1626

01:56:27.750 --> 01:56:28.920

Joel Moore: Be thinking ahead about these

1627

01:56:28.920 --> 01:56:31.650

Joel Moore: Things specifically on how we go about

1628

01:56:31.650 --> 01:56:32.430

Joel Moore: Identifying

1629

01:56:32.460 --> 01:56:32.970

Elaine Panty: Who has

1630

01:56:33.060 --> 01:56:36.750

Joel Moore: has not taken it. I'm saying I'm simply saying that in America there is

1631

01:56:36.750 --> 01:56:37.950

Joel Moore: no mechanism to even

1632

01:56:37.950 --> 01:56:39.420

Joel Moore: Do that right now so

1633

01:56:39.660 --> 01:56:42.690

Joel Moore: The value of saying anything beyond we should be

1634

01:56:42.690 --> 01:56:44.460

Joel Moore: Exploring things as they come.

1635

01:56:44.610 --> 01:56:45.630

To our knowledge.

1636

01:56:46.830 --> 01:56:48.120

Joel Moore: It doesn't exist yet.

1637

01:56:48.330 --> 01:56:51.270

Joel Moore: So again, I would agree that

1638

01:56:51.540 --> 01:56:53.130

Joel Moore: We want to keep our ears to the ground.

1639

01:56:53.130 --> 01:56:53.430

Joel Moore: About

1640

01:56:53.490 --> 01:56:54.750

Elaine Panty: All of it as it comes

1641

01:56:54.960 --> 01:57:01.470

Joel Moore: But getting down to that particular discussion is far outside of what even exists right

1642

01:57:01.470 --> 01:57:02.790

Joel Moore: Now, so I just

1643

01:57:02.880 --> 01:57:12.480

Joel Moore: I'm suggesting to you all. But even though there's a divergence in opinion. We're just ahead of the game. If we start talking about that because it just simply does not exist at the moment.

1644

01:57:13.020 --> 01:57:14.010

Ted Johnson: I understand.



1645

01:57:14.190 --> 01:57:39.420

SheldonBerlow: That and I will respectfully say I disagree with only one thing it is on top of us now vaccinations are already been approved and giving to people now and that isn't something that's going to happen. Some months from now. That's why I believe we must be alert.

1646

01:57:39.840 --> 01:57:41.130

SheldonBerlow: And leaves here.

1647

01:57:41.130 --> 01:57:42.360

SheldonBerlow: What's happening.

1648

01:57:42.750 --> 01:57:49.380

SheldonBerlow: And be connected and anything it's here and we must be knowledgeable

1649

01:57:49.680 --> 01:57:50.730

Joel Moore: I wholeheartedly agree.

1650

01:57:50.730 --> 01:57:50.880

With

1651

01:57:52.020 --> 01:57:55.200

Frank Gist: Your fine having you're getting the vaccine. If that's what you want to

1652

01:57:55.380 --> 01:57:59.430

Frank Gist: Wait, I don't think we could be forced being other people. They have a vaccination, you know,

1653

01:57:59.760 --> 01:58:00.300

SheldonBerlow: I did.

1654

01:58:01.800 --> 01:58:02.670

SheldonBerlow: That if

1655

01:58:05.490 --> 01:58:06.930

Frank Gist: It's none of our business.

1656

01:58:07.560 --> 01:58:09.510

SheldonBerlow: Basically, absolutely.

1657

01:58:09.510 --> 01:58:10.860

SheldonBerlow: Part of our business.

1658

01:58:11.520 --> 01:58:16.500

Kathleen Berens Bucki: I don't really know how anything like that would be implemented if

1659

01:58:17.190 --> 01:58:19.500

Kathleen Berens Bucki: It's even possible. I mean, I think.

1660

01:58:19.590 --> 01:58:20.670

Kathleen Berens Bucki: Mary Jean

1661

01:58:21.240 --> 01:58:24.450

Kathleen Berens Bucki: This week spoke with the Erie County Department of Health and I think

1662

01:58:24.450 --> 01:58:25.650

Kathleen Berens Bucki: That an ongoing

1663

01:58:27.210 --> 01:58:29.490

Kathleen Berens Bucki: You know, communication with them.

1664

01:58:29.700 --> 01:58:32.700

Kathleen Berens Bucki: Will serve us well and as issues come up

1665

01:58:32.730 --> 01:58:35.040

Kathleen Berens Bucki: We will figure out how to address them.

1666

01:58:39.030 --> 01:58:45.810

Mary Jean Jakubowski: And equally and I know many of you have been in in the educational arena, the New York State Department.

1667

01:58:45.810 --> 01:58:47.370

Mary Jean Jakubowski: Of Education certainly

1668

01:58:47.940 --> 01:58:50.790

Mary Jean Jakubowski: I expect will weigh in on this, but again, I agree.

1669

01:58:50.790 --> 01:58:52.590

Mary Jean Jakubowski: With you, Joel, that this is far

1670

01:58:52.830 --> 01:58:59.700

Mary Jean Jakubowski: far in the future but but we always have to be a tune to what is happening, you know, right now, so I think everybody

1671

01:59:00.750 --> 01:59:01.860

Mary Jean Jakubowski: Everything that everyone is

1672

01:59:01.860 --> 01:59:02.640

Elaine Panty: Said is

1673

01:59:02.910 --> 01:59:04.770

Mary Jean Jakubowski: Taken very well and

1674

01:59:05.160 --> 01:59:14.610

Mary Jean Jakubowski: When, when I learned what is going on by the those that govern laws that govern us. I will. Absolutely. But folks, you were

1675

01:59:15.330 --> 01:59:19.800

Frank Gist: Saying I must end up saying that I just recover from covert so I know all about it.

1676

01:59:20.100 --> 01:59:25.890

Frank Gist: I know more about it than most who, as I haven't added. So, and I'm very concerned about it too, but I think

1677

01:59:26.850 --> 01:59:36.690

Frank Gist: This mandatory vaccination is leading us nowhere. And are you know it's it's it's pie in the sky, especially with an unproven vaccination is it's

1678

01:59:37.320 --> 01:59:52.710

Frank Gist: Not even getting discussion, but I understand. I'm not taking the vaccination at all. And I was anybody thinking that they got a mandatory Lee, tell me that I've got to have vaccination, or I can't enter the library. That's silly. Absolutely, silly.

1679

01:59:54.540 --> 01:59:55.830

SheldonBerlow: Excuse me, but

1680

01:59:55.830 --> 01:59:56.190

I

1681

01:59:58.980 --> 02:00:02.220

SheldonBerlow: Personally, I'm asking that we listen

1682

02:00:02.550 --> 02:00:05.400

Frank Gist: And be knowledgeable yeah we listen. Yeah.

1683

02:00:07.560 --> 02:00:07.980

Kathleen Berens Bucki: All right.

1684

02:00:09.060 --> 02:00:10.860

Elaine Panty: I think we can

1685

02:00:11.160 --> 02:00:12.300

Kathleen Berens Bucki: Move on to

1686

02:00:14.010 --> 02:00:15.210

17162894063: The Act report.

1687

02:00:15.390 --> 02:00:20.400

Kathleen Berens Bucki: So I know that there was a meeting recently. Is there anything with

1688

02:00:20.910 --> 02:00:31.170

Mary Jean Jakubowski: A meeting recently and I don't know if anybody from actors is on the zoom meeting or anyone from act. If not, I will briefly tell you that there was an act meeting.

1689

02:00:32.730 --> 02:00:37.860

Mary Jean Jakubowski: this past Saturday. It seems like it was a long time ago. Just this past Saturday.

1690

02:00:38.220 --> 02:00:40.500

Mary Jean Jakubowski: Where we presented can presented the

1691

02:00:40.500 --> 02:00:43.830

Mary Jean Jakubowski: Budget and I presented

1692

02:00:44.490 --> 02:00:50.220

Mary Jean Jakubowski: Different topics, including the new minimum standards that are taking effect January 1

1693

02:00:50.670 --> 02:00:51.480

Mary Jean Jakubowski: I also spoke

1694

02:00:51.510 --> 02:01:07.320

Mary Jean Jakubowski: About micro clusters strategies in New York state changes there are we also spoke about personnel policies, I am extremely pleased to say we put this meeting together we requested this meeting with act and

1695

02:01:07.770 --> 02:01:24.690

Mary Jean Jakubowski: All but two libraries were represented a Karima of the higher Hs. The Hari Hari was on for the system board. So the rep is patient was significant better than it normally is. And I'm very pleased to report that

1696

02:01:25.170 --> 02:01:33.090

Mary Jean Jakubowski: The information was well received, to be received 50 questions associated and certainly we are providing answers this question.

1697

02:01:35.220 --> 02:01:35.700

Mary Jean Jakubowski: Very good.

1698

02:01:39.270 --> 02:01:39.540

17162894063: Okay.

1699

02:01:42.930 --> 02:01:51.630

Kathleen Berens Bucki: Then we're up to public comment. So if anyone would like to comment please state your name and has three minutes.

1700

02:01:52.890 --> 02:02:07.950

17162894063: Hi everyone this is Jason really from the county executives office. Just want to thank the Board and Mary J and engineering and less of the library

staff for, you know, being willing to pivot their policy to keep the doors open starting like on the 28th.

1701

02:02:09.150 --> 02:02:11.400

17162894063: That I can answer any other questions while I'm here.

1702

02:02:19.890 --> 02:02:20.790

17162894063: All right, thank you everyone.

1703

02:02:21.660 --> 02:02:22.410

17162894063: Thanks, Jason.

1704

02:02:24.270 --> 02:02:25.980

Kathleen Berens Bucki: Any other public comment.

1705

02:02:32.790 --> 02:02:34.710

Elaine Panty: Going once, going twice.

1706

02:02:36.090 --> 02:02:36.480

Kathleen Berens Bucki: Alright.

1707

02:02:37.590 --> 02:02:42.750

Kathleen Berens Bucki: So then I don't believe there's any unfinished business.

1708

02:02:42.840 --> 02:02:45.390

Kathleen Berens Bucki: But for the new business, we've got

1709

02:02:45.510 --> 02:02:50.250

Kathleen Berens Bucki: Resolution 2020 dash 45 the reappointment of Deputy Director

1710

02:02:50.580 --> 02:02:52.350

Kathleen Berens Bucki: Co CEO Janine.

1711

02:02:52.350 --> 02:02:52.860

Doyle.

1712

02:02:54.030 --> 02:02:55.680

Mary Jean Jakubowski: So it is my pleasure to introduce

1713

02:02:55.680 --> 02:03:05.880

Mary Jean Jakubowski: Resolution 20 2045 the reappointment of Deputy Director Janine Doyle, I would like the board to hear from me to

1714

02:03:05.880 --> 02:03:08.700

Mary Jean Jakubowski: Just let you know, in my opinion. Janine has

1715

02:03:08.700 --> 02:03:14.010

Mary Jean Jakubowski: Done exemplary work, including many, many, many, many innovative.

1716

02:03:14.340 --> 02:03:15.960

Elaine Panty: Programs and tasks which have

1717

02:03:15.960 --> 02:03:17.370

Mary Jean Jakubowski: Resulted in things such as

1718

02:03:17.400 --> 02:03:20.250

Elaine Panty: Cost savings efficiencies processes.

1719

02:03:20.640 --> 02:03:22.530

Mary Jean Jakubowski: Reorganization the staff.

1720

02:03:22.710 --> 02:03:24.450

Elaine Panty: Restructuring of departments.

1721

02:03:24.450 --> 02:03:27.420

Mary Jean Jakubowski: Etc. All of this is is

1722

02:03:27.480 --> 02:03:30.570

Mary Jean Jakubowski: Extremely important. And even more so in

1723

02:03:30.570 --> 02:03:35.400

Mary Jean Jakubowski: Today's environment. She has expressed a multitude of issues that have

1724

02:03:36.720 --> 02:03:37.440

Mary Jean Jakubowski: Come about

1725

02:03:37.470 --> 02:03:38.190

As a result of

1726

02:03:39.780 --> 02:03:46.740

Mary Jean Jakubowski: And it is for these reasons and many many more that I would highly recommend the reappointment

1727

02:03:46.830 --> 02:03:47.310

Of

1728

02:03:49.170 --> 02:03:49.590

Elaine Panty: Deputy

1729

02:03:50.190 --> 02:03:51.630

Mary Jean Jakubowski: Chief Operating Officer.

1730

02:03:51.840 --> 02:03:53.760

Elaine Panty: Of the Buffalo and the Erie County Public

1731

02:03:53.790 --> 02:03:56.040

Mary Jean Jakubowski: Library. So, it asked for your

1732

02:03:57.780 --> 02:03:59.310

Frank Housh: AD. Can I make a comment.

1733

02:04:00.240 --> 02:04:01.440

Elaine Panty: Yes. Second,

1734

02:04:04.380 --> 02:04:07.770

Frank Housh: Obviously, I just want to speak in favor of the resolution, but I just want to give a little

1735

02:04:07.770 --> 02:04:08.640

Bit of background.

1736

02:04:09.840 --> 02:04:11.280



Frank Housh: I think it was in my

1737

02:04:12.060 --> 02:04:13.380

Frank Housh: First or second year when I was

1738

02:04:13.380 --> 02:04:15.360

Frank Housh: Here recall this

1739

02:04:16.560 --> 02:04:17.100

Frank Housh: This was

1740

02:04:19.620 --> 02:04:21.450

Frank Housh: Nice, it was, it was one

1741

02:04:21.480 --> 02:04:21.930

Frank Housh: After

1742

02:04:21.960 --> 02:04:23.910

Frank Housh: A reorganization of the of the

1743

02:04:24.120 --> 02:04:25.110

Elaine Panty: senior administration.

1744

02:04:25.950 --> 02:04:28.020

Elaine Panty: We had just tragically lost

1745

02:04:28.950 --> 02:04:30.660

Frank Housh: The services of

1746

02:04:30.870 --> 02:04:32.160

Elaine Panty: A very experienced person.

1747

02:04:33.990 --> 02:04:34.440

Frank Housh: And

1748

02:04:34.710 --> 02:04:36.330

Elaine Panty: I remember Alan and I were

1749

02:04:36.480 --> 02:04:38.190

Frank Housh: chair and vice chair and

1750

02:04:38.220 --> 02:04:39.450

Frank Housh: We carefully went

1751

02:04:39.450 --> 02:04:41.160

Frank Housh: Through all the issues that we wanted.

1752

02:04:41.730 --> 02:04:44.430

Frank Housh: To need to do the changes were

1753

02:04:44.430 --> 02:04:45.330

Elaine Panty: Substantial

1754

02:04:45.390 --> 02:04:47.520

Frank Housh: The talents that we gave her was substantial

1755

02:04:48.600 --> 02:04:48.870

Elaine Panty: And

1756

02:04:48.900 --> 02:04:50.160

Elaine Panty: I don't want to gloss over the

1757

02:04:50.160 --> 02:04:51.600

Frank Housh: Fact that it's done so smoothly.

1758

02:04:51.750 --> 02:04:52.560

Frank Housh: The fact that

1759

02:04:53.010 --> 02:04:53.940

Frank Housh: There was a

1760

02:04:54.090 --> 02:04:54.990

Elaine Panty: Big change.

1761

02:04:55.560 --> 02:04:57.030

Elaine Panty: It didn't have to go well and

1762

02:04:57.060 --> 02:04:57.750

What well

1763

02:04:58.950 --> 02:05:01.170

Elaine Panty: I think because of not just

1764

02:05:02.370 --> 02:05:02.940

Frank Housh: raging

1765

02:05:03.510 --> 02:05:04.620

Frank Housh: And the fact that

1766

02:05:04.620 --> 02:05:06.600

Elaine Panty: All everybody was was pulling

1767

02:05:07.200 --> 02:05:07.830

Elaine Panty: From the same

1768

02:05:08.460 --> 02:05:09.750

In the same direction. So,

1769

02:05:10.920 --> 02:05:11.610

Frank Housh: It's

1770

02:05:11.640 --> 02:05:14.250

Elaine Panty: Permian over here. I think it's a no brainer for everyone else.

1771

02:05:14.460 --> 02:05:15.690

Frank Housh: I don't want that to

1772

02:05:15.690 --> 02:05:17.250

Elaine Panty: Cloud, the fact that

1773

02:05:17.760 --> 02:05:18.600

Elaine Panty: This was

1774

02:05:18.780 --> 02:05:21.720

Frank Housh: This was remarkable work in a time of transition so

1775

02:05:22.890 --> 02:05:24.780

Frank Housh: That's all I want to say in support of the

1776

02:05:25.110 --> 02:05:27.450

Elaine Panty: It's part of the resolution, but

1777

02:05:30.180 --> 02:05:33.360

Elaine Panty: Right. All in favor. Aye. Aye.

1778

02:05:34.020 --> 02:05:34.380

Aye.

1779

02:05:36.780 --> 02:05:37.710

Kathleen Berens Bucki: Congratulations.

1780

02:05:38.370 --> 02:05:38.880

Elaine Panty: You for

1781

02:05:38.940 --> 02:05:40.140

Kathleen Berens Bucki: Everything you've done so far.

1782

02:05:43.290 --> 02:05:43.980

Kathleen Berens Bucki: I'm continuing

1783

02:05:44.580 --> 02:05:45.360

Jeannine Doyle: Rudolph things

1784

02:05:51.780 --> 02:05:53.340

Elaine Panty: So, um,

1785

02:05:53.580 --> 02:05:57.210

Kathleen Berens Bucki: That's it. Everyone happy holidays and I hope that

1786

02:05:58.890 --> 02:06:00.150

Kathleen Berens Bucki: Brings better things

1787

02:06:00.750 --> 02:06:01.770

Kathleen Berens Bucki: So, is there a motion to

1788

02:06:01.770 --> 02:06:03.390

Joel Moore: adjourn. Yep.

1789

02:06:04.950 --> 02:06:05.760

Elaine Panty: And

1790

02:06:05.790 --> 02:06:11.160

SheldonBerlow: Good things to everybody. And don't forget to have a little bit of fun in the middle of

1791

02:06:13.500 --> 02:06:20.370

Elaine Panty: Our second this is the way wishing everybody a happy new year and a Merry Christmas and a better better

1792

02:06:24.600 --> 02:06:25.020

Elaine Panty: Amen.

1793

02:06:28.140 --> 02:06:28.500

Elaine Panty: No.

1794

02:06:29.910 --> 02:06:31.800

Elaine Panty: Space station that you're on.

1795

02:06:32.910 --> 02:06:35.790

Frank Housh: So I want to report on how things are on the International Space Station.

1796

02:06:37.980 --> 02:06:40.110

Joel Moore: Where we're coming around the rotation now.

1797

02:06:46.080 --> 02:06:47.850

Jeannine Doyle: Said She Said that man's and outer

1798

02:06:47.850 --> 02:06:48.840  
Space.

1799  
02:06:55.170 --> 02:06:55.620  
Elaine Panty: So,

1800  
02:06:57.090 --> 02:06:57.720  
Go to a jerk.

1801  
02:06:59.820 --> 02:07:00.330  
Carima El-behairy: Yes.

1802  
02:07:10.590 --> 02:07:10.860  
Elaine Panty: Don't

1803  
02:07:11.880 --> 02:07:12.540  
Elaine Panty: Have the

1804  
02:07:13.710 --> 02:07:15.000  
Elaine Panty: Other chair, are you going to do

1805  
02:07:15.120 --> 02:07:17.220  
Elaine Panty: With the executive committee or somebody can make calling us

1806  
02:07:17.640 --> 02:07:18.210  
Elaine Panty: To later on.

1807  
02:07:19.680 --> 02:07:20.100  
Elaine Panty: I'm

1808  
02:07:20.850 --> 02:07:21.180  
Kenneth Stone: On a

1809  
02:07:22.620 --> 02:07:24.270  
Mary Jean Jakubowski: Committee Katie bird. Are you there.

1810  
02:07:24.840 --> 02:07:25.020  
Katie Burd: Yeah.

1811

02:07:25.230 --> 02:07:27.420

Mary Jean Jakubowski: I'm here, Katie. Do you want to

1812

02:07:28.350 --> 02:07:30.120

Mary Jean Jakubowski: Would you like us to

1813

02:07:30.630 --> 02:07:31.860

Mary Jean Jakubowski: Call folks and get

1814

02:07:31.890 --> 02:07:33.150

A list of dates and times.

1815

02:07:34.500 --> 02:07:35.460

Elaine Panty: We'll set something up.

1816

02:07:36.660 --> 02:07:43.080

Katie Burd: Or we can send out a doodle poll to whatever they whatever is easier for everybody just to figure out when we can all have a zoom meeting. That'd be

1817

02:07:43.080 --> 02:07:45.240

Mary Jean Jakubowski: Great. Okay. Um, how about

1818

02:07:45.840 --> 02:07:48.450

Mary Jean Jakubowski: You and I touch base tomorrow, or I'll have Aaron.

1819

02:07:48.450 --> 02:07:49.680

Mary Jean Jakubowski: Reach out to you and we'll get

1820

02:07:49.680 --> 02:07:50.250

Mary Jean Jakubowski: That started

1821

02:07:50.610 --> 02:07:53.040

Katie Burd: Excellent. No problem. Sounds great.

1822

02:07:58.980 --> 02:07:59.790

Elaine Panty: Day. Take care.

1823

02:08:00.120 --> 02:08:00.480

Bye.

1824

02:08:01.680 --> 02:08:02.040

Elaine Panty: Bye.