```
Buffalo & Erie County Public Library
Board of Trustees Meeting (In Person at Central Library & Remote)
9/17/2020
Transcript as recorded through Zoom
Board Members present in person:
Kimberly Johnson, Vice Chair
Alan Bedenko, Secretary
Katie Burd
Frank Gist
Elaine M. Panty
Board Members present via conference call:
Kathleen Berens Bucki, Chair
Joel Moore, Treasurer
Michael Amodeo
Lucy A. Candelario
Carima El-Behairy
Frank Housh
Theodore K. Johnson
Sharon M. Kelly
WEBVTT
00:00:00.000 --> 00:00:00.810
To order.
2
00:00:04.020 --> 00:00:05.040
In Person Audio: So I
00:00:05.069 --> 00:00:14.009
Kathleen Berens Bucki: Can start with the call the role. I Catlin barons Buckeye the
chair. Am Here. Kimberly Johnson vice chair here.
00:00:15.389 --> 00:00:17.910
In Person Audio: I want to thank our secretary here.
5
00:00:19.410 --> 00:00:20.640
Joel more Moore treasurer.
00:00:26.790 --> 00:00:27.270
Michael Amodeo: Oh, you're here.
```

```
7
00:00:27.300 --> 00:00:28.560
Joel C Moore: Okay, dear.
00:00:29.730 --> 00:00:30.090
Kathleen Berens Bucki: Okay.
9
00:00:32.460 --> 00:00:35.730
Kathleen Berens Bucki: Mike, Michael, I'm sorry. Michael Houma do
00:00:44.100 --> 00:00:44.670
In Person Audio: I'm here.
11
00:00:45.420 --> 00:00:45.780
Okay.
12
00:00:47.220 --> 00:00:47.940
Kathleen Berens Bucki: Katie bird.
13
00:00:48.750 --> 00:00:49.200
Here.
14
00:00:51.030 --> 00:00:52.110
Kathleen Berens Bucki: Lucy candle Oreo.
15
00:00:52.770 --> 00:00:53.190
Here.
16
00:00:54.690 --> 00:00:56.730
Kathleen Berens Bucki: crema al Bukhari here.
17
00:00:58.260 --> 00:00:58.530
Kathleen Berens Bucki: Frank
18
00:01:01.830 --> 00:01:02.640
In Person Audio: Frank House.
00:01:06.240 --> 00:01:07.080
```

```
Sharon Kelly: Ted Johnson.
00:01:17.610 --> 00:01:18.420
In Person Audio: Johnson here.
21
00:01:19.110 --> 00:01:22.350
Kathleen Berens Bucki: Yeah, yeah. Oh, you are okay. I know can take a look
22
00:01:23.370 --> 00:01:25.710
Ted Johnson: Can you hear me now. I do. Thanks.
23
00:01:26.010 --> 00:01:27.180
Kathleen Berens Bucki: All right, I'm gonna mute.
24
00:01:27.660 --> 00:01:29.820
Ted Johnson: I'm going to go on mute them. All right.
25
00:01:29.880 --> 00:01:30.330
Kathleen Berens Bucki: Thank you.
26
00:01:31.530 --> 00:01:33.030
Kathleen Berens Bucki: So Sharon Kelly.
27
00:01:34.290 --> 00:01:34.890
Sharon Kelly: Here.
28
00:01:36.900 --> 00:01:39.330
Kathleen Berens Bucki: And Elaine panty here.
29
00:01:40.620 --> 00:01:41.040
In Person Audio: Okay.
30
00:01:41.100 --> 00:01:42.060
Thanks, everybody.
31
00:01:44.040 --> 00:01:46.950
Kathleen Berens Bucki: So see, go through the
```

```
32
00:01:48.720 --> 00:01:59.460
Kathleen Berens Bucki: Executive Order information. So the state of New York.
Executive chamber executive order number 202 60 issued September 4 2020
33
00:01:59.880 --> 00:02:09.330
Kathleen Berens Bucki: Extends previous executive orders continuing continuing some
temporary suspension and modification of laws relating to the disaster or emergency
34
00:02:09.960 --> 00:02:17.640
Kathleen Berens Bucki: Suspension of law allowing attendance of meeting
telephonically or other similar service through October 4 2020 permitting
35
00:02:18.450 --> 00:02:27.390
Kathleen Berens Bucki: Our board of trustees to hold today's meeting remotely by
conference call and constitutes trustees as president, allowing them to be counted
for quorum and voting.
36
00:02:28.080 --> 00:02:41.190
Kathleen Berens Bucki: The public was provided dial and instructions through zoom
with the bill ability to listen and comment please be aware that a complete verbatim
transcription of today's promote meetings through zoom conference call will be kept
on file by the end Cpl.
37
00:02:44.850 --> 00:02:50.970
Kathleen Berens Bucki: And all trustees are asked to state your full name before
speaking and making motions for the record.
38
00:02:52.020 --> 00:02:58.590
Kathleen Berens Bucki: anyone from the public who was on this call will have the
opportunity to speak during agenda item i, public comment.
39
00:02:59.370 --> 00:03:01.110
In Person Audio: At that time, you will need to identify
40
00:03:01.110 --> 00:03:09.210
Kathleen Berens Bucki: Yourself state and spell your name for the record and be
limited to three minutes per person to speak and please note that the board will not
```

41 00:03:10.830 --> 00:03:11.460

comment at that time.

```
In Person Audio: So then
42
00:03:12.150 --> 00:03:13.500
Kathleen Berens Bucki: Agenda item be
43
00:03:15.000 --> 00:03:16.470
In Person Audio: For approval and changes to the
44
00:03:16.470 --> 00:03:24.150
Kathleen Berens Bucki: Agenda, I'd like to entertain a motion to amend the agenda to
move new business, agenda item, J.
45
00:03:27.300 --> 00:03:36.510
Kathleen Berens Bucki: Before unfinished business. Agenda item i. So, is there a
motion to that just it's the when we may have executive session and
46
00:03:44.190 --> 00:03:45.180
Kathleen Berens Bucki: Okay. All in favor.
47
00:03:48.180 --> 00:03:49.830
Kathleen Berens Bucki: Any applied. Okay.
48
00:03:55.560 --> 00:03:58.470
Kathleen Berens Bucki: All right. Alright. So, then, do we need to
49
00:04:00.180 --> 00:04:03.570
Kathleen Berens Bucki: Have a motion to approve the amended agenda.
50
00:04:06.810 --> 00:04:09.150
In Person Audio: I don't know. Or, does that count. Is that enough
51
00:04:20.880 --> 00:04:27.540
Kathleen Berens Bucki: Would anybody be interested in adding executive session for
Agenda Item J like to discuss
52
00:04:28.800 --> 00:04:32.190
Kathleen Berens Bucki: The personnel matter refer to under that item.
```

```
00:04:35.670 --> 00:04:37.620
In Person Audio: Or. Does everybody feel. I mean, if not we
54
00:04:37.980 --> 00:04:38.790
Kathleen Berens Bucki: Don't need to do that.
00:04:48.060 --> 00:04:48.540
In Person Audio: I would
56
00:04:49.140 --> 00:04:52.320
Frank Housh: In issues like this, I would, and I think
57
00:04:52.770 --> 00:05:00.360
Frank Housh: I may be speaking for a number of people when we we would trust your
judgment here if you if you feel it would be appropriate, then we should you don't
feel it's necessary that I don't think we need to
58
00:05:01.590 --> 00:05:10.320
Kathleen Berens Bucki: I am okay with not doing it but if anyone has anything that
they want to discuss, I would be happy to do it. I guess that's what I'm saying.
59
00:05:21.120 --> 00:05:22.800
In Person Audio: Of that of that line item.
60
00:05:23.970 --> 00:05:24.660
In Person Audio: That's what it is.
61
00:05:25.980 --> 00:05:27.540
In Person Audio: Today I'm happy to do it if
62
00:05:27.600 --> 00:05:30.300
Kathleen Berens Bucki: People want to discuss. So just let me know.
63
00:05:36.660 --> 00:05:42.600
Kathleen Berens Bucki: Okay, so it sounds like people don't feel that there's a need
to do Executive Session. So that's fine.
64
00:05:45.990 --> 00:05:46.350
In Person Audio: Alright.
```

```
65
00:05:48.720 --> 00:05:49.440
Kathleen Berens Bucki: So then
66
00:05:51.360 --> 00:05:52.650
In Person Audio: Do we need to do the
67
00:05:53.790 --> 00:05:58.320
Kathleen Berens Bucki: Motion to approve the agenda, as amended, or are we okay
68
00:06:03.420 --> 00:06:05.130
Kathleen Berens Bucki: Oh, they did. Okay. Okay, great.
69
00:06:07.290 --> 00:06:07.770
Lucy Candelario: So then
70
00:06:07.830 --> 00:06:17.430
Kathleen Berens Bucki: Move on to item. See the minutes of the July 16 2020 minutes
meeting. Is there a motion to approve the minutes.
71
00:06:18.510 --> 00:06:19.440
In Person Audio: Okay, Robert.
72
00:06:20.790 --> 00:06:21.300
In Person Audio: Johnson.
73
00:06:22.590 --> 00:06:23.370
Ted Johnson: All in favor.
74
00:06:24.180 --> 00:06:24.750
Aye.
75
00:06:27.840 --> 00:06:28.560
In Person Audio: Any opposed.
76
00:06:31.350 --> 00:06:32.400
In Person Audio: Okay, thank you.
```

```
77
00:06:32.520 --> 00:06:33.060
Passes
78
00:06:34.500 --> 00:06:39.000
Kathleen Berens Bucki: So know my report, as always, I've been in touch with
79
00:06:40.140 --> 00:06:50.520
Kathleen Berens Bucki: Mary Jean as needed. And she's reported to the rest of the
trustees any important matters that have arisen so
80
00:06:52.110 --> 00:06:53.340
Kathleen Berens Bucki: That's all that I have for
81
00:06:54.120 --> 00:06:59.580
Kathleen Berens Bucki: This time then move on to item. He committee report.
82
00:07:01.830 --> 00:07:02.190
Kathleen Berens Bucki: So,
83
00:07:03.270 --> 00:07:04.980
In Person Audio: Should we do. Should we do both.
84
00:07:05.190 --> 00:07:05.700
Revolt.
00:07:07.170 --> 00:07:07.560
In Person Audio: Minutes.
86
00:07:07.650 --> 00:07:09.150
Kathleen Berens Bucki: Yeah. Or you can
87
00:07:11.100 --> 00:07:15.210
In Person Audio: Okay, so we have the August 13 from Executive Committee.
88
00:07:16.230 --> 00:07:19.890
In Person Audio: Minutes president was B is normal in fabric.
```

```
In Person Audio: Was Katie birthday.
90
00:07:23.430 --> 00:07:39.450
In Person Audio: Cake, cake for me chair guys and Elaine fantasy, as well as Frank,
how much. Bye, particularly with rice, rice chair president was present in person at
the library, along with
91
00:07:40.500 --> 00:07:46.410
In Person Audio: Mary Jean jacobowsky and Janine Doyle, as well as in stone.
92
00:07:46.920 --> 00:07:48.060
Kathleen Berens Bucki: Was present the
93
00:07:49.740 --> 00:07:51.570
In Person Audio: Present to zoom
94
00:07:52.770 --> 00:07:55.680
In Person Audio: In keeping with the executive order of order.
00:07:56.400 --> 00:07:58.320
Kathleen Berens Bucki: To old 2.55
96
00:07:58.410 --> 00:08:13.800
In Person Audio: Issues august 5 with extended the free presents executive order
regarding emergency adjustments to the Open Meeting Law is in regards to the public
19 pandemic through September for 2020
97
00:08:14.550 --> 00:08:25.710
In Person Audio: This meeting was offered remotely via zoom as required by the
governor, Governor in order. The public has the ability to listen to the preceding
98
00:08:26.130 --> 00:08:40.800
In Person Audio: Via zoom and the meeting was recorded transcribed and made
available on the library website, there's information will include it in the
announcement turbo call the meeting to order for all 3pm.
99
00:08:42.000 --> 00:08:42.480
In Person Audio: Bro.
```

00:07:20.970 --> 00:07:22.740

00:08:42.810 --> 00:08:44.370

In Person Audio: It was noted the form is present.

101

00:08:45.780 --> 00:08:53.790

In Person Audio: With the always 20 2024 a truck Board of Trustees meeting remaining per resolution 2020 staff.

102

00:08:55.350 --> 00:08:57.360

In Person Audio: There was no agenda for

103

00:08:58.380 --> 00:09:05.610

In Person Audio: For review by the executive committee if a stone report reviews the ears, big ears and budget projection, meaning

104

00:09:06.870 --> 00:09:11.460

In Person Audio: Meaning he can directly jack Abramoff with the Aaron COUNTY BOARD

105

00:09:12.510 --> 00:09:25.230

In Person Audio: Budget or office. Then notice the status of the libraries 2021 budget to on August 24 our library and library departments have submitted proposed budget.

106

00:09:25.800 --> 00:09:40.830

In Person Audio: With multiple, multiple reduction back fractions factors, but it's such as instructions for from the county require the submitting the submission of both pain status quo budget.

107

00:09:41.310 --> 00:09:52.590

In Person Audio: And in 5% reduction in for operating budget expenditure discussion and foods beautiful stone further explains the library at

108

00:09:53.580 --> 00:10:06.930

In Person Audio: At each library library departments assessment additional reduction scenarios for asked to provide impact things represent about being included because we indicated that

109

00:10:07.830 --> 00:10:08.460

In Person Audio: This was

00:10:09.840 --> 00:10:16.050

In Person Audio: Was because of budgetary history and her family is better to be prepared.

111

00:10:16.350 --> 00:10:18.630

In Person Audio: Cheeseburger express her whole deck.

112

00:10:18.780 --> 00:10:24.900

In Person Audio: The library will not need some employees but scenario CFO phone numbers.

113

00:10:25.950 --> 00:10:31.080

In Person Audio: In notice while sales tax levels are down, they never better

114

00:10:32.910 --> 00:10:49.650

In Person Audio: Are down, they are better than anticipated question is regarding the current status of federal coven might seem really stimulus package Jeff director Jeff about the stated she is cautiously optimistic.

115

00:10:50.880 --> 00:10:59.850

In Person Audio: CFL song then successful to the New York State budget educated. He believes there is, there will be

116

00:11:00.300 --> 00:11:01.590

In Person Audio: In 20%

117

00:11:02.580 --> 00:11:05.640

In Person Audio: In state aid live. We're also indicated that

118

00:11:06.720 --> 00:11:11.160

In Person Audio: That with while 8% of faith as a lap allocation.

119

00:11:12.330 --> 00:11:29.670

In Person Audio: Is this is being released for 2020. This is only a portion of the fun thing received by the beginning in PR. It is not known when the other aim program will be will be blue links in fun

120

00:11:32.310 --> 00:11:45.360

In Person Audio: CFO stone indicated that require the request for proposal or work

at the Frederick, he married the branch library is out for bid.

121

00:11:45.930 --> 00:11:47.730

Ted Johnson: Work to be completed.

122

00:11:48.240 --> 00:12:02.400

In Person Audio: Prior to include but are not limited to parking lot repairs and auditorium sounds with some placement funding for this project in state and municipal facilities programs program, Sam.

123

00:12:04.290 --> 00:12:07.200

In Person Audio: Boxer by a New York State Senator Tim

124

00:12:09.030 --> 00:12:20.760

In Person Audio: Direct deposit a sheet and library administration or we open our and use statistics to anticipate open hours at the buffalo.

125

00:12:20.760 --> 00:12:22.920

In Person Audio: Branch library and Central Library

126

00:12:22.920 --> 00:12:32.520

In Person Audio: Will be extended. At present, the public service public services that is being survey regarding open hours at Central

127

00:12:34.080 --> 00:12:44.730

In Person Audio: part time staff with me with me to return to work if our expand further the opening of meeting rooms within the restrictions that

128

00:12:45.780 --> 00:12:54.300

In Person Audio: set forth by executive order is under discussion, she noticed minimum standard for Public Library remained in

129

00:12:55.770 --> 00:13:10.560

In Person Audio: in abeyance at at the state of emergency contains the state of Oregon bet to expire unless extended on September 7 one point she is monitoring the situation.

130

00:13:11.610 --> 00:13:33.480

In Person Audio: Directly Jabberwocky know the human resource department is revealed various programs associated with cold at night scene which may impact personnel is

not known at this time. How many staff members may be eligible for leads as covered by the first coven around the virus respond access

131

00:13:35.940 --> 00:13:50.790

In Person Audio: In participants in particular do to child air school etc HR under the direction of the old Denise oil is working on assault the policies, it is important to know most physicians

132

00:13:51.270 --> 00:13:52.830

Ted Johnson: Within the library require

133

00:13:52.830 --> 00:13:59.730

In Person Audio: Step to be on site discussion in some direct feedback about the will keep the board abreast of the situation.

134

00:14:00.840 --> 00:14:21.210

In Person Audio: directly back to files be noted noted visits to life Murray's remain in taxes right dependent while they're in a few situations regarding the wearing of facial covering most has been resolved without evidence. In one case, buffalo police department was

135

00:14:22.350 --> 00:14:43.230

In Person Audio: Directed at about can convince the library, while not legally obligated to do so, passing over 5000 donors notification to upsell into for notifications of the blackboard rough Brampton where an attack in this July Blackboard.

136

00:14:44.820 --> 00:14:57.810

In Person Audio: informed the beginning the feel of a ransomware attack indicating that the cyber crime does not accept any credit card information bank account information.

137

00:14:58.230 --> 00:15:08.490

In Person Audio: Password ortho security numbers. It is noted that the library did not put any of this information into the blackboard database of joy.

138

00:15:12.900 --> 00:15:13.290

In Person Audio: Finger

139

00:15:14.610 --> 00:15:35.430

In Person Audio: As we know, Assistant. Assistant, that rhetoric is monitoring the

situation and response and responding to questions directed back above the asset executive committee to come from firm to August meeting of the Board of Trustees is to remain implemented, she noticed that she

140

00:15:36.660 --> 00:15:52.110

In Person Audio: She noticed that should any additional information needs to be provided or action weekly patients, especially with a special meeting of the Board was before the committee can confirm that August meeting.

141

00:15:52.170 --> 00:15:54.330

In Person Audio: Continues to be intimate with

142

00:15:55.350 --> 00:16:00.810

In Person Audio: The public had no comments executive to executive address at 430

143

00:16:02.010 --> 00:16:03.480 In Person Audio: On the motion of

144

00:16:04.260 --> 00:16:05.070 Anne Conable: Trusting birth.

145

00:16:05.100 --> 00:16:06.300 And seconded by trustees.

146

00:16:10.050 --> 00:16:13.980

In Person Audio: So now we're on to get from investing meaning September 10

147

00:16:15.600 --> 00:16:18.840

In Person Audio: And this was amazing for president be a little was

148

00:16:20.280 --> 00:16:37.770

In Person Audio: Cheer bird, excuse me, check here, but that also shows the birds, birds and Frank House that Johnson. Vice Chair Kim Johnson and member of my family were present in the sense of library as well as in depth about the

149

00:16:39.930 --> 00:16:45.810

In Person Audio: CEOs invoice invoice and CFO can film or also was president

150

00:16:47.310 --> 00:16:54.180

In Person Audio: And executive order to hold some point 60 insists on the temple September, for which

151

00:16:55.200 --> 00:17:01.230

In Person Audio: Is extended the pressure of the previous executive order regarding the emergency assessment.

152

00:17:03.120 --> 00:17:06.570

In Person Audio: Open Meeting Law is in response to the golden image.

153

00:17:07.980 --> 00:17:09.090

In Person Audio: through October for

154

00:17:10.650 --> 00:17:28.710

In Person Audio: This meeting was offered a remotely via zoom as required by the governance ordinance, the public have the opportunity to listen to the proceedings his own and the meeting was recorded transcribed and made available on the library website this information, what's included in

155

00:17:30.240 --> 00:17:33.600

In Person Audio: Your book by all means order, for it will notice that

156

00:17:36.960 --> 00:17:42.750

In Person Audio: The many reviews the, the proposed agenda for September 17 buffalo.

157

00:17:44.040 --> 00:17:53.550

In Person Audio: Buffalo buffalo in Arizona Public Library Board of Trustees meeting which will be held on on site with additional remote access, he has

158

00:17:54.210 --> 00:18:00.300

In Person Audio: The onsite meeting will be held in the Central Library and collaboration human collection galleries conference rooms.

159

00:18:01.050 --> 00:18:17.820

In Person Audio: All in attendance will be required to wear masks and also distance will be employed. This information will be included in the announcements. The company has no changes to the proposed agenda the executive committee reviews for folks with dread resolution.

160

00:18:19.680 --> 00:18:44.970

In Person Audio: Display discussion into regarding resolution 20 2020 2021 New York State construction a request for the invalid. So photo library improvement faint one CFO stone reported that the be any ppl remain within but directly jacobowsky reported that the government's governance.

161

00:18:46.830 --> 00:18:54.690

In Person Audio: Governance meeting MET ON AUGUST 18 and review three files with the Pinterest ethics and with the

162

00:18:55.740 --> 00:19:07.800

In Person Audio: Recommendations for changes to these policies included my minor grammatical corrections and adjustment. The language for for consistency copy of

163

00:19:08.700 --> 00:19:29.190

In Person Audio: The updated policy will be distributed in your packet directly director Jeff about a reported that the CCL staff have been doing a great job providing both in person and Virtual Library Services. She further important that the five year plan of service.

164

00:19:30.270 --> 00:19:33.180

In Person Audio: Committee will be holding its first meeting.

165

00:19:34.350 --> 00:19:36.600

In Person Audio: Late later this month. My

166

00:19:36.780 --> 00:19:38.370 In Person Audio: Family chair.

167

00:19:40.410 --> 00:19:48.600

In Person Audio: Michael Mo, mo data as chair of planning committee nominated trusting Joe and Joe Moore and paper.

168

00:19:49.980 --> 00:20:00.960

In Person Audio: To represent the system for on this committee both agreed participate. The Association for contract libraries trusting also selected representative

169

00:20:01.650 --> 00:20:12.030

In Person Audio: For the committee very powerful of Lancaster and Terrence or the narrow cause of the city of time to wander directly jack about the notice that there will be

```
170
```

00:20:12.660 --> 00:20:23.040

In Person Audio: A president of fragmentation from trailblazing lemon of Western New York formerly monumental women of what can be your the September 17 meaning regarding

171

00:20:24.030 --> 00:20:46.170

In Person Audio: Progress progress on their projects in place. The brochures have on the front lines of Central Library, they will present presented in person with audio and visual availability through the zoom for those attending virtually finally directors decker bus intubated that

172

00:20:46.770 --> 00:20:49.320

Kathleen Berens Bucki: Fearful was coming up.

173

00:20:49.440 --> 00:21:05.100

In Person Audio: For coming to the end of this three year term of appointment and she recommended the board reemployment em or or another term trust the couch asked about the succession plan or the

174

00:21:06.150 --> 00:21:15.540

In Person Audio: Recent retiring for retirement and library senior administrators directors reciprocity relate, she would not be filling the position.

175

00:21:16.440 --> 00:21:38.760

In Person Audio: At this time and see hobo oil and her team. We're working to reform the structuring and updated organizational chart will be distributed to the board. Once this is final and all those affected or notify the public header as no comments Executive Committee meeting agenda at 47

176

00:21:39.750 --> 00:21:40.020

0n

177

00:21:41.190 --> 00:21:44.700

In Person Audio: On the motion of trusting me and, secondly, secondly, right.

178

00:21:49.320 --> 00:21:50.370 In Person Audio: Okay, thank you.

179

00:21:50.490 --> 00:21:52.020

Kathleen Berens Bucki: Vice Chair Johnson for the 180 00:21:52.350 --> 00:21:53.160 Executive Committee. 181 00:21:54.270 --> 00:21:54.750 Kathleen Berens Bucki: And I 182 00:21:54.810 --> 00:21:56.880 In Person Audio: Might take yes 183 00:21:58.080 --> 00:21:58.590 Kathleen Berens Bucki: I like that. 184 00:21:59.070 --> 00:22:05.190 In Person Audio: For a moment of emotion to have full on Managed minutes introduced as the record. 185 00:22:08.970 --> 00:22:09.630 Kathleen Berens Bucki: Own favor 186 00:22:12.930 --> 00:22:14.130 In Person Audio: Been quite hi 187 00:22:16.140 --> 00:22:16.830 In Person Audio: Any opposed. 188 00:22:19.830 --> 00:22:26.400 Kathleen Berens Bucki: Alright, next is the budget and finance committee. So there are a few resolutions into that and 189 00:22:29.370 --> 00:22:35.460 In Person Audio: Yes indeed first alumnus as Kim mentioned in her executive report is resolution. 190 00:22:38.430 --> 00:22:38.910 In Person Audio: To

00:22:38.940 --> 00:22:46.470

In Person Audio: authorize a request for New York State Library construction aid for the Gonzales photo library.

192

00:22:47.700 --> 00:23:02.790

In Person Audio: This is the US folder folks as our board of trustees have two roles to play in the full process. This one is your role as the operator of the buffalo branch and Central Library. So you're we're asking you is to approve authorizing requests to

193

00:23:02.790 --> 00:23:14.730

In Person Audio: submit the application and the application amount would be for 640 \$2,671 which would combine with

194

00:23:15.240 --> 00:23:22.980

In Person Audio: 423,006 13 and city local share they've already issued a bond anticipation note.

195

00:23:24.630 --> 00:23:39.420

In Person Audio: That would serve us local match to apply for construction aid projects at this point we have made about 618,000 it's going to be available that assessment actually was revised between the time I wrote this report and and today.

196

00:23:40.500 --> 00:23:42.120

In Person Audio: Up a few a couple thousand

197

00:23:44.250 --> 00:23:50.670

In Person Audio: And it would authorize at filing the application. And also, since the photo library is over.

198

00:23:50.670 --> 00:23:52.890

In Person Audio: 50 years old and has some historic

199

00:23:52.890 --> 00:24:10.500

In Person Audio: Significance and we're in review with the state's Historic Preservation Office this resolution would emphasize that the board agrees to follow any guidance provided by the New York State Historic Preservation Office in reference to the project. So I'd recommend you approve.

200

00:24:13.230 --> 00:24:15.270

Kathleen Berens Bucki: Anybody have any questions or

```
201
```

00:24:18.180 --> 00:24:30.900

In Person Audio: No, I didn't. It will give us the fun to are applying for part of the application process for state construction eight if you're over if you're building towards 50 years old, you have to go through ship overview

202

00:24:32.160 --> 00:24:37.800

In Person Audio: So in a way, yes, we're getting more we're getting the construction funds with us. That's when the record.

203

00:24:39.360 --> 00:24:40.590

In Person Audio: Is only going to be

204

00:24:46.110 --> 00:24:59.730

In Person Audio: Well, it would be far, far more expensive to replace it. And I'm not sure that we could, given its location right now easily replace it because it's an old park the filming of the bones of the building are pretty good.

205

00:25:01.050 --> 00:25:01.290

In Person Audio: One.

206

00:25:02.340 --> 00:25:12.870

In Person Audio: Yeah, one Porter Porter, the bolts are pretty good. The windows are original and they are drafting. Some of them have been replaced by Plexiglas.

207

00:25:12.930 --> 00:25:13.710 In Person Audio: Which is clouded

208

00:25:14.640 --> 00:25:18.450

In Person Audio: THE ROOF LEAKING which you'd have to do on which is normal.

209

00:25:18.870 --> 00:25:20.700

In Person Audio: And then first word mouth.

210

00:25:20.730 --> 00:25:27.150

In Person Audio: Are half a special send them. So we're trying. We want to get them removed. That's bit more expensive once it's gone. Bill, it's

211

00:25:27.720 --> 00:25:37.950

In Person Audio: No longer an issue. And we'll use that opportunity to reconfigure circulation area to make it more user friendly and accessible. It's right now it's kind of nice like for like, but it's

212

00:25:39.720 --> 00:25:49.290

In Person Audio: It's pretty good. So that's what this will do. And then there's a

new opportunity to do a Phase two to do more interior rehabilitation. I'm

213 00:25:56.220 --> 00:25:56.940 Kathleen Berens Bucki: All in favor.

214

00:26:07.320 --> 00:26:07.710 In Person Audio: Or not.

215

00:26:08.400 --> 00:26:15.900

Kathleen Berens Bucki: You're not gonna share your pawn that trust the house so enjoy it. At the last meeting about the windows. Oh, you mean the

216

00:26:16.260 --> 00:26:20.310

In Person Audio: The original single pane windows have been quite a pain for staff to do

217

00:26:25.500 --> 00:26:26.700

In Person Audio: Better. The first time. Sorry.

218

00:26:27.780 --> 00:26:28.110

In Person Audio: Okay.

219

00:26:29.730 --> 00:26:32.010

In Person Audio: But they are. And while they're they're drafting

220

00:26:32.670 --> 00:26:33.480

In Person Audio: And they're leaking.

221

00:26:34.680 --> 00:26:48.660

In Person Audio: So it's, it's not it's not okay. Then the next resolution 20 2024 is your role as a public library system reviewing the applications of all public libraries for the construction program this year.

```
00:26:49.440 --> 00:26:50.250
In Person Audio: The big difference.
223
00:26:50.280 --> 00:26:52.620
In Person Audio: This year is that the funding is a lot
224
00:26:52.620 --> 00:26:54.930
In Person Audio: Less. It was a $34
225
00:26:54.930 --> 00:26:56.910
In Person Audio: Million program statewide last
226
00:26:56.910 --> 00:26:58.680
In Person Audio: year this year because of
227
00:26:58.680 --> 00:27:08.010
In Person Audio: budget reductions. It's a $14 million program. So that means to
share available for libraries within Buffalo, New York County Public Library System.
228
00:27:09.210 --> 00:27:16.260
In Person Audio: Fall from just over over a million and a half dollars to $641,863
229
00:27:18.360 --> 00:27:41.610
In Person Audio: The program provides different levels of eligibility based upon
poverty of the in the community served by the library. In this case, both the photo
library and the North Highland library qualify for increased state max 75 to 75%
state batch for those libraries and
230
00:27:42.720 --> 00:27:59.880
In Person Audio: As part of that review, we told them all up in part because I think
in large part because of coven whereas last year we had six applications. And we had
a we had a really Paris on the back to make them make the money balance this year,
we only had three
```

00:28:01.140 --> 00:28:14.100

In Person Audio: And with that, three we were real close where we're at about 20 \$24,128 with love the target allocation. So we didn't have to trim very much

232

00:28:14.580 --> 00:28:16.770

In Person Audio: And the recommendation was basically

00:28:17.190 --> 00:28:28.770

In Person Audio: To take that money to trim that money off the application from the largest project, which would be the Soto project. So the recommendation is that we fund the libraries as follows.

234

00:28:30.150 --> 00:28:37.770

In Person Audio: Goodfellas Soto branch and buffalo 618,000 \$543 Grand Island Memorial Library

235

00:28:38.880 --> 00:28:53.610

In Person Audio: They're replacing the sidewalk and light poles and the grant share be 50% and that is \$17,865 and North College Library is doing an LED conversion inside the library.

236

00:28:54.900 --> 00:29:06.360

In Person Audio: And they're the best a 75% project and the grant Sherwood be \$5,455 that's recommendation for the grants.

237

00:29:07.530 --> 00:29:11.610

In Person Audio: In the case of North Collins, there's additional recommendation.

238

00:29:12.270 --> 00:29:14.160

Anne Conable: They're doing an LED conversion

239

00:29:14.160 --> 00:29:25.110

In Person Audio: Which is going to save electricity and it's much better lighting to some of their lighting is failing and it's dark spots, but the system pays the electrical

240

00:29:26.610 --> 00:29:28.410

In Person Audio: So the system budget will save the money.

241

00:29:29.160 --> 00:29:42.210

In Person Audio: So this resolution would also recommend that we authorize the system but picking up the local match for the LED conversion a massive \$1,819 will probably bring will probably save that.

242

00:29:43.440 --> 00:29:45.030

Kathleen Berens Bucki: Let me less than a year, maybe two.

```
243
00:29:45.030 --> 00:29:45.330
Years.
244
00:29:46.410 --> 00:29:48.750
In Person Audio: That would be the resolution for your consideration.
245
00:29:52.800 --> 00:29:54.030
In Person Audio: Anybody have any questions or
246
00:30:00.150 --> 00:30:00.930
In Person Audio: We looked at the life
247
00:30:09.630 --> 00:30:11.310
In Person Audio: So we have a motion and a second.
248
00:30:14.220 --> 00:30:15.480
In Person Audio: Okay. All in favor.
249
00:30:16.110 --> 00:30:16.860
Aye.
250
00:30:19.140 --> 00:30:19.860
Kathleen Berens Bucki: Opposed.
251
00:30:22.320 --> 00:30:22.740
In Person Audio: Right.
252
00:30:26.370 --> 00:30:43.890
In Person Audio: Sure resolution 2025 normally ABOUT THIS TIME OF YEARS OF STUFF
ever more October we bring forward a resolution that authorizes to transfer funds,
it's above $5,000 to close out the budget earlier this year we've done something
similar to a deal with Kobe.
253
00:30:45.180 --> 00:30:47.880
In Person Audio: If we had an extraordinary expenses with that.
254
00:30:49.020 --> 00:30:50.760
```

In Person Audio: This resolution kind of wraps. 255 00:30:50.820 --> 00:30:52.860 In Person Audio: The two together because 256 00:30:53.220 --> 00:30:58.710 In Person Audio: We with the the earlier resolution dealt with purchasing P P and 257 00:30:58.770 --> 00:31:00.330 In Person Audio: And equipment and and 258 00:31:00.690 --> 00:31:03.240 In Person Audio: NSF, you know, disinfectant. The so forth. 259 00:31:03.900 --> 00:31:06.960 In Person Audio: But we do have the issue that we're paying higher unemployment. 260 00:31:06.960 --> 00:31:22.770 In Person Audio: Insurance expense. But we're saving may have reduced expenditures for labor, we may need to transfer some of this money and this resolution would authorize doing both any changes would be reflected in the next monthly financial report. 261 00:31:24.210 --> 00:31:27.450 In Person Audio: Recommend her consideration that as well. Starting questions. 262 00:31:29.250 --> 00:31:30.540 In Person Audio: Were people that were laid off. 263 00:31:32.700 --> 00:31:38.100 In Person Audio: People are being brought back as we expand open hours. And if we have more activity. 264 00:31:39.210 --> 00:31:50.550 In Person Audio: Right now, I mean the activity levels vary by location. This locations running at about half of the number of visits in part because there are a lot of major employers downtown

265

00:31:51.840 --> 00:31:52.740

In Person Audio: People aren't coming back.

266

00:31:54.390 --> 00:32:09.030

In Person Audio: Several major buffalo place and Mary Jean have been talking to them coordinating with them, they'll be in the kingdom of their employers don't plan to bring their people back until at least January impossible later. So the foot traffic in this building has been

267

00:32:11.580 --> 00:32:18.210

In Person Audio: Lowered about where we do have the issue, particularly in the branches, where you have kids coming back to school.

268

00:32:19.560 --> 00:32:20.730 Ted Johnson: And some of them.

269

00:32:20.760 --> 00:32:40.200

In Person Audio: Don't have good access to technology and please study. So our buffalo branches and Central Library as a Saturday expanded their open hours total 46 hours in the branches additional this library is now open. Most days from 8am to 7pm.

270

00:32:41.400 --> 00:32:45.690

In Person Audio: closes a little earlier on Friday and Saturday and we're not open on Sundays at this point.

271

00:32:46.500 --> 00:32:52.320

In Person Audio: But that will give people more time to come and use the library and we're bringing back more part time hours.

272

00:32:52.980 --> 00:33:05.670

In Person Audio: There. I know the departments that report to me biggest impact is a shipping department. And we've been bringing back people as the volume has grown so we're now think we have all the one

273

00:33:07.110 --> 00:33:17.520

In Person Audio: Part timer restored in the shipping department at this point and things picked up after school, we may bring that we do have a vacant position and we're not going to fill

274

00:33:24.150 --> 00:33:24.360

In Person Audio: Well,

00:33:26.160 --> 00:33:42.090

In Person Audio: I think I think some, some have indicated the third, they're not they're not able to answer. They take a pass on it. They can't come back and have been offered. Then they they're no longer eligible for unemployment, of course, but it depends on the depends on situation.

276

00:33:43.200 --> 00:33:44.010 In Person Audio: Available as

277

00:33:49.440 --> 00:33:49.830

In Person Audio: Well,

278

00:33:50.280 --> 00:33:52.380

In Person Audio: Right now our staffing

279

00:33:52.590 --> 00:33:55.860

In Person Audio: Needs to need that we are currently in the search

280

00:33:56.880 --> 00:34:08.760

In Person Audio: Bar and certainly if she's not come back and we are expanding and people are in attendance to the library services for able to expand that.

281

00:34:09.630 --> 00:34:18.210

In Person Audio: You guys can either you will probably go out and do it right. But at this point, not going by just telling me to reduce

282

00:34:18.750 --> 00:34:29.730

In Person Audio: Services or participation in our services. It's very important that we are cooking proper be back to be fiscally responsible to staff.

283

00:34:30.270 --> 00:34:41.520

In Person Audio: For the services that we are providing and for the usage stats for people that are coming. This is different. This is making it more difficult for you to do this because of people

284

00:34:42.600 --> 00:34:45.270

In Person Audio: Know if this point, you have to step.

285

00:34:48.420 --> 00:34:58.050

In Person Audio: Up today. This week Central Library is up to a state mandated and minimum standard hours six hours a week as a Central Library

286

00:35:07.560 --> 00:35:08.370 In Person Audio: For that motion.

287

00:35:14.880 --> 00:35:16.860

Kathleen Berens Bucki: So, all in favor. Aye.

288

00:35:17.400 --> 00:35:17.700

Aye.

289

00:35:21.300 --> 00:35:22.650

Kathleen Berens Bucki: Okay. Sounds good.

290

00:35:25.320 --> 00:35:26.850

Kathleen Berens Bucki: Your monthly financial report.

291

00:35:27.420 --> 00:35:34.560

In Person Audio: We are operating within budget. We did receive \$1.2 million in our state aid came in August.

292

00:35:35.400 --> 00:35:41.040

In Person Audio: Normally by this time of year, we would have received about 90% of it on the operating budget.

293

00:35:41.520 --> 00:35:58.290

In Person Audio: And in the operating budget right now we're at about 54% or even less throwing the grants, we have not received any of the grant funding yet better in library grants accounts. They're all scheduled, which means they're in the pipeline.

294

00:35:59.820 --> 00:36:00.960

In Person Audio: But when we get them.

295

00:36:03.480 --> 00:36:11.940

In Person Audio: Perhaps September. I think a lot of it has to do the state's cash flow position. Basically they're slow pain because they don't have the cash available.

```
296
00:36:13.260 --> 00:36:20.700
In Person Audio: We also expect the library construction grants from last year that
you approve this time last year, have not yet been awarded
297
00:36:21.270 --> 00:36:27.180
In Person Audio: I think they're very close. We were answering some last minute
questions from Daphne just this past week.
298
00:36:28.080 --> 00:36:43.830
In Person Audio: And then part of that was allocating some additional monies to the
projects that we had both in Buffalo for the crane library and for the amorous
Audubon library because there is money that other systems can use
299
00:36:45.090 --> 00:36:47.970
In Person Audio: So that that was the last round that happened just this past week.
300
00:36:49.110 --> 00:36:53.310
In Person Audio: So hopefully we get fat in it could mean we could see an award.
301
00:36:54.990 --> 00:36:58.800
In Person Audio: Hopefully sooner rather than later. Hopefully, by the time we meet
next month we'll be able to
302
00:36:58.890 --> 00:37:00.360
In Person Audio: announce that we've had some awards.
303
00:37:03.210 --> 00:37:03.570
In Person Audio: There you go.
304
00:37:05.010 --> 00:37:05.640
In Person Audio: Any questions.
305
00:37:08.610 --> 00:37:09.180
In Person Audio: Okay, thank you.
306
00:37:10.230 --> 00:37:16.050
Kathleen Berens Bucki: Are also now the governance committee, we have a few
resolutions under that. Oh.
```

```
307
00:37:21.660 --> 00:37:27.210
Kathleen Berens Bucki: OK, rather than going through the meeting report, which I
will eventually be as
308
00:37:31.830 --> 00:37:34.530
In Person Audio: Well all right through these actual
309
00:37:36.270 --> 00:37:37.410
In Person Audio: policy changes.
310
00:37:39.330 --> 00:37:40.350
In Person Audio: The first
311
00:37:42.840 --> 00:37:49.830
In Person Audio: Versus the conflict of interest policy which just had some minor
grammatical
312
00:37:50.850 --> 00:37:52.950
In Person Audio: changes nothing substantive to it.
313
00:37:54.360 --> 00:37:59.550
In Person Audio: The second is ethics policy which made some
314
00:38:00.090 --> 00:38:02.940
In Person Audio: Also some changes with respect to the language.
315
00:38:04.080 --> 00:38:12.570
In Person Audio: usage of the word organization versus two sons. That's all
consistent throughout the documentation of the library uses
316
00:38:14.040 --> 00:38:15.180
Kathleen Berens Bucki: And I think we decided
317
00:38:15.180 --> 00:38:16.650
In Person Audio: That we would use organization.
318
00:38:17.940 --> 00:38:19.200
```

```
Ted Johnson: That's going to be the work going
319
00:38:19.200 --> 00:38:19.680
Forward.
320
00:38:22.380 --> 00:38:23.220
Kathleen Berens Bucki: There were also some
321
00:38:23.250 --> 00:38:26.430
In Person Audio: Grammatical changes made to the compliance section.
322
00:38:27.780 --> 00:38:31.860
In Person Audio: But that was about it. And once again, nothing, nothing substantive
nothing
323
00:38:33.060 --> 00:38:43.470
In Person Audio: particularly controversial or or or the those changes. Finally,
with respect to the whistleblower policy, there was language.
324
00:38:44.850 --> 00:38:45.390
In Person Audio: Added
325
00:38:46.650 --> 00:38:48.270
In Person Audio: To indicate that the policy.
326
00:38:48.450 --> 00:38:50.760
In Person Audio: Applies to the libraries within
327
00:38:50.820 --> 00:38:52.410
In Person Audio: The Central Library
328
00:38:52.470 --> 00:38:56.070
In Person Audio: Buffalo branches as well as system function.
329
00:39:00.090 --> 00:39:03.150
In Person Audio: And all of those should be before you
330
00:39:03.960 --> 00:39:04.590
```

```
Ted Johnson: Can say guess
331
00:39:06.240 --> 00:39:06.870
In Person Audio: We'll go through
332
00:39:09.330 --> 00:39:12.270
In Person Audio: A survey questions to this report.
333
00:39:16.590 --> 00:39:17.370
In Person Audio: Back end database.
334
00:39:25.080 --> 00:39:27.480
Kathleen Berens Bucki: Right. All in favor. Aye.
335
00:39:30.150 --> 00:39:30.810
Michael Amodeo: Opposed.
336
00:39:32.190 --> 00:39:32.460
In Person Audio: All right.
337
00:39:46.590 --> 00:39:50.070
In Person Audio: Like aliens to go through the resolution for the policy.
338
00:39:51.120 --> 00:39:51.840
Kathleen Berens Bucki: Please do.
339
00:39:54.780 --> 00:40:13.320
In Person Audio: So resolution 2027 ethics policy. Again, as I noted a moment ago.
There's nothing substantive in terms of language in there. This is part of the
periodic review that the library does for all the policies, including the
340
00:40:14.760 --> 00:40:15.570
In Person Audio: I would ask for a
341
00:40:21.420 --> 00:40:22.290
In Person Audio: Second income time
342
00:40:24.240 --> 00:40:24.690
```

```
In Person Audio: Saver
343
00:40:28.500 --> 00:40:29.010
Ted Johnson: I'll post
344
00:40:31.620 --> 00:40:31.890
Kathleen Berens Bucki: Okay.
345
00:40:33.270 --> 00:40:46.110
In Person Audio: Alright, next is the whistleblower policy 2028 again I briefly
describe the changes that were contained in there. This is also part of periodic
review of these types of
346
00:40:48.930 --> 00:40:50.160
governance policies.
347
00:41:01.470 --> 00:41:02.220
In Person Audio: Holland favor
348
00:41:09.240 --> 00:41:10.140
In Person Audio: Good. Yes. Okay.
349
00:41:14.850 --> 00:41:15.480
In Person Audio: 27
350
00:41:19.260 --> 00:41:19.740
In Person Audio: Oh my
351
00:41:25.980 --> 00:41:28.170
In Person Audio: Okay, sorry, backtracking a
352
00:41:29.250 --> 00:41:35.070
In Person Audio: Pinterest policy 2026 again as I, as I mentioned earlier,
353
00:41:35.820 --> 00:41:36.720
Kathleen Berens Bucki: Part of the governance.
354
00:41:38.340 --> 00:41:38.850
```

```
In Person Audio: Promotion
355
00:41:46.440 --> 00:41:47.130
In Person Audio: On paper,
356
00:41:53.130 --> 00:41:54.480
In Person Audio: Any opposed, nothing.
357
00:41:58.320 --> 00:41:59.190
Kathleen Berens Bucki: Okay, thank you.
358
00:42:00.900 --> 00:42:01.470
Kathleen Berens Bucki: So,
359
00:42:02.580 --> 00:42:05.010
Kathleen Berens Bucki: We're now on the report of the director
360
00:42:06.930 --> 00:42:09.780
In Person Audio: Everyone, thank you for sending however
361
00:42:11.790 --> 00:42:12.840
In Person Audio: In addition to my
362
00:42:12.840 --> 00:42:13.350
July.
363
00:42:15.060 --> 00:42:15.750
In Person Audio: 4 meeting.
364
00:42:19.980 --> 00:42:30.930
In Person Audio: Open HOURS OF THE CENTRAL LIBRARY had established to 60 hours per
week that doesn't meet our minimum, the actor and I'd like to share with you the new
schedule for Central Library just
365
00:42:31.620 --> 00:42:43.680
In Person Audio: Talking to his wife. See, see me. You've heard them or something
staff and we will certainly some fed into consideration. So let's make an
opportunity out of
```

```
366
```

00:42:44.520 --> 00:42:54.930

In Person Audio: This unique situation that we're going through in our community and the Central Library is now open and just began this past Saturday to charge for

367

00:42:55.410 --> 00:43:19.470

In Person Audio: Monday through Thursday 8am to 7pm and Friday and Saturdays from 9am to 5pm so that 60 hours a week or Buffalo branches and also expanded our service. They also now meet their minimum standards associated and I'm very sorry people to eight locations. I don't remember. I

368

00:43:23.430 --> 00:43:29.880

In Person Audio: And I want to thank Jeff for all of their employees and considerations for helping us to make these decisions.

369

00:43:32.070 --> 00:43:32.790 In Person Audio: Share with you.

370

00:43:32.820 --> 00:43:34.980

In Person Audio: Three free slaves from the

371

00:43:35.640 --> 00:43:36.210 In Person Audio: First, the

372

00:43:37.230 --> 00:43:37.530

In Person Audio: First

373

00:43:38.940 --> 00:43:39.810 In Person Audio: Place the first

374

00:43:40.440 --> 00:43:42.450

In Person Audio: Art Gallery, they are

375

00:43:43.500 --> 00:43:48.330

In Person Audio: Difficult first song audio visual arts by child's first field.

376

00:43:52.620 --> 00:44:02.520

In Person Audio: And the place that I are the American Robin, the blue jay and the most beautiful know we all go over to

```
377
00:44:04.920 --> 00:44:07.170
In Person Audio: The are on display and
378
00:44:09.750 --> 00:44:10.590
In Person Audio: Migraines.
379
00:44:10.950 --> 00:44:22.470
In Person Audio: Are we are working with your accounting office there was an
announcement earlier this week and we'll be posting QR codes are providing us with
toasters and he's
380
00:44:23.670 --> 00:44:23.820
In Person Audio: A
381
00:44:24.990 --> 00:44:30.960
In Person Audio: Member conviction union community to make reservation 20 Euro. So
these will be located throughout all
382
00:44:31.980 --> 00:44:33.210
In Person Audio: Of our libraries, and I'm sure
383
00:44:35.430 --> 00:44:35.970
In Person Audio: As well.
384
00:44:37.650 --> 00:44:38.730
Kathleen Berens Bucki: I'd like to remind
385
00:44:38.730 --> 00:44:39.330
Everyone
386
00:44:40.440 --> 00:44:56.490
In Person Audio: To take your 2020 2020 sentence is winding down to the county
currently has a 70% self response rate is a city of Buffalo laying the high as 53.4%
so for
387
00:44:57.300 --> 00:45:08.880
In Person Audio: For the timeframe that if you get something back in an online or
via the toast. And so I would like to offer to because luckily accountants.
```

```
388
00:45:10.530 --> 00:45:14.670
In Person Audio: Now, and you are all welcome to take one of these Lucy.
389
00:45:14.850 --> 00:45:16.350
In Person Audio: Thank you audience.
390
00:45:16.380 --> 00:45:17.370
In Person Audio: Are wearing them.
391
00:45:18.540 --> 00:45:23.730
In Person Audio: Provided to our staff because we have played an integral role in
consensus.
392
00:45:25.740 --> 00:45:26.190
In Person Audio: Captain
393
00:45:29.610 --> 00:45:30.180
In Person Audio: Pleasure.
394
00:45:34.110 --> 00:45:36.810
In Person Audio: That you will see drafting Kathy. If you would like to
395
00:45:37.830 --> 00:45:38.910
In Person Audio: Live you
396
00:45:41.610 --> 00:45:41.970
In Person Audio: Know,
397
00:45:45.780 --> 00:45:50.520
In Person Audio: September 30 30 days left. So for our final push
00:45:53.130 --> 00:45:57.330
In Person Audio: Mentioned in our executive as well. We certainly
399
00:46:03.600 --> 00:46:04.020
In Person Audio: Not
```

```
00:46:08.310 --> 00:46:08.700
In Person Audio: Happening.
401
00:46:16.650 --> 00:46:19.800
In Person Audio: Oversight and Brenda and more
402
00:46:22.500 --> 00:46:26.610
In Person Audio: Inspiration or being a tremendous amount of additional
responsibility.
403
00:46:28.020 --> 00:46:29.550
In Person Audio: To all these ladies.
404
00:46:30.180 --> 00:46:30.570
Kathleen Berens Bucki: That are
405
00:46:36.360 --> 00:46:37.530
Ted Johnson: Branch library.
406
00:46:37.860 --> 00:46:39.780
In Person Audio: He is making a change as well.
407
00:46:39.990 --> 00:46:41.910
In Person Audio: Taking over the system services as
408
00:46:42.240 --> 00:46:44.940
In Person Audio: Part for circulation of all
409
00:46:47.550 --> 00:46:47.850
In Person Audio: You're
410
00:46:49.350 --> 00:46:50.640
In Person Audio: Doing. I appreciate that.
411
00:46:51.120 --> 00:46:52.530
In Person Audio: Any other changes will keep you
412
00:46:52.530 --> 00:46:53.760
```

```
In Person Audio: apprised of prizes.
413
00:46:56.010 --> 00:46:57.780
Kathleen Berens Bucki: Speaking of vacancies. I'd like to
414
00:46:57.780 --> 00:46:58.500
In Person Audio: Remind me
415
00:46:59.640 --> 00:47:01.020
In Person Audio: That they are currently
416
00:47:02.250 --> 00:47:05.250
In Person Audio: On a fighter from Dr employees.
417
00:47:10.620 --> 00:47:10.890
In Person Audio: Tonight.
418
00:47:18.870 --> 00:47:26.280
In Person Audio: On extended other county or aliens and Karima have a party. So
we're very grateful that you are continuing
419
00:47:27.270 --> 00:47:43.590
In Person Audio: To participate in all things for at Kim Johnson is expired chance
to see a buffalo kidney are up. We're all of Western over to the county executive
office so dirty nations, they can see that
420
00:47:44.670 --> 00:47:49.590
In Person Audio: Decision and we will continue to work with work with the counting
on you.
421
00:47:51.360 --> 00:47:52.110
In Person Audio: To get better.
422
00:47:54.360 --> 00:48:01.110
In Person Audio: Yeah, I think I will accept it and that's very much. Thank you.
423
00:48:02.310 --> 00:48:03.150
In Person Audio: Okay, thank you.
```

```
424
00:48:04.920 --> 00:48:07.200
Kathleen Berens Bucki: Is there an act reports.
425
00:48:14.700 --> 00:48:16.050
In Person Audio: For hazmat
426
00:48:17.550 --> 00:48:18.180
In Person Audio: Nation.
427
00:48:18.510 --> 00:48:20.820
In Person Audio: With regard to the workshop
428
00:48:21.060 --> 00:48:26.610
In Person Audio: So if you get a chance to attend the workshop of chapter, he
returns
429
00:48:27.930 --> 00:48:32.790
In Person Audio: So you should get those over the course of the next few days and
the Nail, nail
430
00:48:34.590 --> 00:48:34.890
In Person Audio: If they
431
00:48:36.240 --> 00:48:37.980
In Person Audio: didn't configure alerts for us.
432
00:48:45.000 --> 00:48:49.560
Kathleen Berens Bucki: Okay, thank you so much. Mary Jean, then is there any public
comment.
433
00:48:53.940 --> 00:48:57.180
Kathleen Berens Bucki: either in person or by zoom or phone
434
00:49:02.700 --> 00:49:04.710
Kathleen Berens Bucki: Not hearing anyone wanting to make public
435
00:49:04.710 --> 00:49:08.730
Kathleen Berens Bucki: Comment. So I guess we should move to
```

436

00:49:09.420 --> 00:49:10.530 In Person Audio: Agenda item.

437

00:49:10.830 --> 00:49:17.310

Kathleen Berens Bucki: J or whatever it is. Now, but switched with the unfinished business. It's the new business resolution.

438

00:49:20.310 --> 00:49:23.910

Kathleen Berens Bucki: The reappointment of Deputy Director CFO can stone.

439

00:49:31.320 --> 00:49:43.620

In Person Audio: Director to be sent to see a section 14 or below 1953 or the state of New York. Be to the importance of the director and Executive Director for buffalo.

440

00:49:44.250 --> 00:49:53.400

In Person Audio: Public Library upon review from the director's office, the director makes the recommendation for the appointments of the Deputy Director

441

00:49:53.790 --> 00:50:03.540

In Person Audio: And I would like to bring forth and recommend for reappointment of tension is chief financial officer deputy director of our library system. I've also

442

00:50:04.290 --> 00:50:18.180

In Person Audio: Had that before. Get consideration at a later date to review salary compensation that because of our status of the budget and also to continue to the terms and conditions of the current

443

00:50:20.130 --> 00:50:21.990

In Person Audio: We asked for emotion for the real

444

00:50:23.460 --> 00:50:24.510 In Person Audio: World, we go

445

00:50:48.240 --> 00:50:48.660

In Person Audio: Family

446

00:50:55.500 --> 00:50:56.280

```
In Person Audio: On saver.
447
00:51:08.310 --> 00:51:09.180
Lucy Candelario: Alright, so
448
00:51:10.980 --> 00:51:12.510
In Person Audio: Then come to
449
00:51:12.570 --> 00:51:13.740
Kathleen Berens Bucki: The unfinished business.
450
00:51:16.410 --> 00:51:21.660
Kathleen Berens Bucki: Yeah, update on the the monumental women are the now a
different name.
451
00:51:38.070 --> 00:51:42.960
In Person Audio: all areas of your presentation, which was included in your
452
00:51:44.190 --> 00:51:45.270
In Person Audio: Actual to happen.
453
00:51:47.610 --> 00:51:50.730
In Person Audio: And of course, all of you remember from our
454
00:51:52.470 --> 00:51:57.840
In Person Audio: Support representative to the translator women somebody so late
night, everyone.
455
00:52:00.930 --> 00:52:09.900
In Person Audio: Who's actually showing here, Aaron. Thanks. And then we're also
going to need to go to the troubling thing women website.
456
00:52:12.180 --> 00:52:12.570
Lucy Candelario: So,
457
00:52:14.850 --> 00:52:16.350
In Person Audio: We have that information.
```

00:52:20.220 --> 00:52:20.760 In Person Audio: I think is 459 00:52:22.860 --> 00:52:23.790 In Person Audio: It means, Lester. 460 00:52:25.890 --> 00:52:27.330 In Person Audio: Lester Dr through 461 00:52:28.710 --> 00:52:39.330 In Person Audio: till the last time we were here. I like it, what he does and since then we have identified three women that we're going to be honoring 462 00:52:40.530 --> 00:52:45.000 In Person Audio: Then, of course, the initial was Luis buses. So if you go 463 00:52:47.370 --> 00:53:09.450 In Person Audio: If you go back in the monuments, you click on the Monument. Thank you. So we have Louise puffin Mary Talbert and Geraldine to green. And this was a real community effort. We wanted to make sure that the women that were selected we're representative of our larger community. 464 00:53:11.070 --> 00:53:19.830 In Person Audio: So I don't know how familiar so star was always the same, but he was the first professional woman architected ninos insurance course design. The Lafayette hotel. 465 00:53:22.980 --> 00:53:29.910 In Person Audio: Mary Talbert also a very well known human rights, civil rights activist at the turn of the century. 466 00:53:31.140 --> 00:53:38.820 In Person Audio: A lot of people don't know that she did a lot of work internationally. Most people are familiar with her work centered on we're on a

467

00:53:44.430 --> 00:53:50.520

In Person Audio: And here on the inside. Green was a feeler and and a renowned educator

468

00:53:51.780 --> 00:53:52.920

In Person Audio: Or the Seneca Nation.

469

00:53:55.020 --> 00:54:07.740

In Person Audio: So we were really gathering steam in terms of fundraising and they work through the legislature is our account executives to care for \$250,000

470

00:54:08.730 --> 00:54:16.290

In Person Audio: Regrettably, that gets pulled off the table recently because of coven it may get this. If the back end or four more helpful, but we are in a

471

00:54:16.680 --> 00:54:27.750

In Person Audio: Active fundraising mode. We're looking forward to go to the next phase to solidify the placement about the statues here at the library, which brings us here today.

472

00:54:29.070 --> 00:54:33.720

In Person Audio: And actually, can we minimize that go back to the presentation, Aaron. Thanks.

473

00:54:34.830 --> 00:54:37.050

In Person Audio: So the second slide you'll see

474

00:54:41.310 --> 00:54:42.780

In Person Audio: Bonnie, are you still on the call.

475

00:54:44.130 --> 00:54:46.170

In Person Audio: By Lawrence she leave aside.

476

00:54:49.710 --> 00:54:50.370

In Person Audio: I don't hear some

477

00:54:52.680 --> 00:55:01.560

In Person Audio: Proposed the proposed type what we've already agreed upon up soon here. So we're adding two more statues and the proposed side would be here in the planter.

478

00:55:02.310 --> 00:55:14.370

In Person Audio: And I reason I bring a funny to keep from our environment planning so environment planning your family's been working closely with your, your building folks to dress. Oh, you're here.

479

00:55:15.360 --> 00:55:17.280

Bonnie Lawrence: Just a little slow on the draw.

480

00:55:20.700 --> 00:55:29.550

In Person Audio: We're just talking about the placement in the planter, and that you've been working closely your focus is building and grounds and environments planning have been working closely with the library.

481

00:55:31.590 --> 00:55:40.320

In Person Audio: Ability to choose the other concerns. I just wanted to the board of trustees to be aware of that. Is there anything you want to add note, we've been working with both the

482

00:55:40.320 --> 00:55:48.210

Bonnie Lawrence: Planning division and the Department of Public Works as well as the maintenance staff at the library to make sure that's all addressed.

483

00:55:49.440 --> 00:55:53.970

In Person Audio: Okay, great. So that's the proposed side, we can forward.

484

00:55:56.730 --> 00:55:57.840

That's just to

485

00:55:59.040 --> 00:56:05.490

In Person Audio: Give you another view and also that it wouldn't obstruct the heated ramp where it says must avoid

486

00:56:07.290 --> 00:56:07.680

In Person Audio: Max.

487

00:56:09.210 --> 00:56:16.230

In Person Audio: There's another shot to give you a visual so you can see the place that would not impede the ramp at all or traffic.

488

00:56:17.430 --> 00:56:25.230

In Person Audio: Next, here's a mock up and this is not necessarily what the three statues would look like. But this is just to give you a visual

489

```
00:56:27.630 --> 00:56:30.210
In Person Audio: Here's one version. I'm starting to
490
00:56:30.750 --> 00:56:33.030
Frank Housh: Drink house all I'm seeing is the
491
00:56:33.600 --> 00:56:35.520
Frank Housh: Initial slide is everybody else seeing
492
00:56:37.020 --> 00:56:39.090
Frank Housh: Changing slides on the on the PowerPoint.
493
00:56:40.350 --> 00:56:40.890
Frank Housh: Yeah.
494
00:56:41.220 --> 00:56:42.840
In Person Audio: All right, I'll just be quiet.
495
00:56:44.100 --> 00:56:46.200
In Person Audio: Well, we can send you the PowerPoint friends.
496
00:56:48.480 --> 00:56:50.070
Frank Housh: That'll be fun. I didn't, I didn't want to
497
00:56:50.070 --> 00:56:50.520
Interrupt
498
00:56:57.600 --> 00:56:58.410
Okay, I think.
499
00:57:02.220 --> 00:57:09.030
In Person Audio: At the end of it. Okay. Katie Yeah. So I just wanted to reiterate a
little bit of time talking about being from you guys.
500
00:57:10.680 --> 00:57:20.340
In Person Audio: You're being represented on this committee and obviously our
supporters here so that I can represent the board on moving forward.
```

00:57:21.930 --> 00:57:30.150

In Person Audio: We are really excited about doing almost two years of food place and we have, like I said, added the tube additional women.

502

00:57:31.260 --> 00:57:31.710

In Person Audio: And

503

00:57:33.000 --> 00:57:39.660

In Person Audio: I think that kind of nice little bit over to the discussions that we've had early on the process project for

504

00:57:40.320 --> 00:57:42.060

Anne Conable: Patricia about this project worthless.

505

00:57:42.450 --> 00:57:50.430

In Person Audio: And Rhonda was so adamant about this and I really do feel that the work that she did. She did. She talked about. It's really complex

506

00:57:51.540 --> 00:57:52.770 In Person Audio: Process now so

507

00:57:53.730 --> 00:58:07.470

In Person Audio: I just want to explain that as a representative board on the committee that I will then be bringing new updates on your RFP process and how will be the representative of what the board.

508

00:58:08.340 --> 00:58:11.370

In Person Audio: You're trying to share information to try to

509

00:58:12.570 --> 00:58:19.560

In Person Audio: Resolve is going to go join that we've been doing. We've been doing our due diligence about the structural

510

00:58:21.630 --> 00:58:26.370

In Person Audio: viability of the actual place where we want to have it and then the time to give you an update on

511

00:58:27.420 --> 00:58:35.040

In Person Audio: Our keys and projects moving, moving out from here. We want to make sure that everyone was informed, so there was no real

```
512
00:58:40.230 --> 00:58:42.270
In Person Audio: Anything to do. We're doing the
513
00:58:43.290 --> 00:58:54.060
In Person Audio: Audio histories, that's going to be a component of this on
monuments. So there's going to, we're going to be taping in the next few weeks.
Little audio history of each of the
514
00:58:55.500 --> 00:58:57.810
In Person Audio: Image. So that will have some sort of
515
00:58:59.940 --> 00:59:12.300
In Person Audio: Interactive along with the statutes that people can hear
interpretation from will probably read now about the work that's why we're honoring
them.
516
00:59:13.920 --> 00:59:14.520
In Person Audio: To to to it.
517
00:59:16.770 --> 00:59:21.060
In Person Audio: So with that, I think, moving forward. These are originally
518
00:59:22.740 --> 00:59:23.850
Kathleen Berens Bucki: The solution, we're
519
00:59:23.970 --> 00:59:32.250
In Person Audio: The ones that you will try to recruit for another resolution, just
to say that now it's three and we'll be moving for that.
520
00:59:34.410 --> 00:59:36.540
In Person Audio: Anybody have a question. I do. Yes.
521
00:59:38.760 --> 00:59:41.700
In Person Audio: The fact there was bigger TV.
522
00:59:43.980 --> 00:59:44.910
In Person Audio: stages are going to be
```

```
523
00:59:46.650 --> 00:59:58.560
In Person Audio: Super crowded. There's actually plenty of room up there for the new
thing, and this is the main please. Good job. Yes, yes, they can be full size in our
vision or
524
00:59:59.040 --> 01:00:10.230
In Person Audio: For this would be full fledged statues, however, we really don't
know exactly tell the artistic comes through, but we know through the work that
we've done with the Department of
525
01:00:11.850 --> 01:00:22.260
In Person Audio: Environment plan in Burbank, and the, you know, everyone here since
August 20 room. Not only is it funny or fruit is also plenty of weight limit of
526
01:00:22.980 --> 01:00:34.590
In Person Audio: Candidates before too. So we've added to our community. So I can't
wait. Was and made sure that the structure and the center area would be big enough
and strong enough.
527
01:00:36.510 --> 01:00:38.160
In Person Audio: And I think proportionally.
528
01:00:38.490 --> 01:00:39.990
In Person Audio: I've definitely a component
529
01:00:40.050 --> 01:00:42.540
In Person Audio: Of the RFP, to make sure that they're
530
01:00:42.540 --> 01:00:43.800
Proportionally
531
01:00:45.570 --> 01:00:52.050
In Person Audio: Say that they don't look like they're little, tiny statues inside
of a flower is this is really
532
01:00:55.710 --> 01:00:56.490
In Person Audio: The area.
533
01:00:58.500 --> 01:00:59.790
```

In Person Audio: And are you talking about

534

01:01:01.860 --> 01:01:13.350

In Person Audio: Having to open space there are just sitting with her slept on the floor there for another two options, what we're going to see what the artists come up with this part of the RFP process will see what their interpretation and

535

01:01:14.700 --> 01:01:28.020

In Person Audio: We just want to give you two different visual time to your, to your ideas, thinking about kind of what we're looking at. This is a space that we have to use this how we might like to interpret or incorporate flowers in the garden area.

536

01:01:30.840 --> 01:01:32.550

In Person Audio: For your inspiration just

537

01:01:33.780 --> 01:01:35.670

In Person Audio: About to get to what

538

01:01:37.920 --> 01:01:38.190

In Person Audio: Do

539

01:01:39.990 --> 01:01:40.350

In Person Audio: You

540

01:01:45.750 --> 01:02:01.950

In Person Audio: Do in the sense that, you know, to meet you. But we also know that you have your support library, you have a vested interest in the project. We want you to be as excited about it. We are so that when you move forward in the future. You can talk about it as well.

541

01:02:06.810 --> 01:02:08.250 In Person Audio: Maybe if we do

542

01:02:10.830 --> 01:02:26.130

In Person Audio: Me Do me a favor for possible. Again, we just didn't want this to be something that like what we're moving towards because we are moving forward pretty good with putting out an RFP that we didn't want anybody to say we didn't know setup really

543

01:02:28.080 --> 01:02:30.630

In Person Audio: Three, or are you going to be putting orders now.

544

01:02:33.960 --> 01:02:40.770

In Person Audio: Will you be putting others elsewhere. That's the hope. Yeah, so we gotta get a library is like the hub.

545

01:02:44.160 --> 01:02:51.210

In Person Audio: Just something that I find very exciting about this is that having three draw it's drugs for

546

01:02:52.230 --> 01:02:52.680

In Person Audio: A

547

01:02:54.900 --> 01:03:06.720

In Person Audio: Component, and then we can also work on the collaborative surrounding the sketches and things more more extensively on food country losses. I think that that's really critical.

548

01:03:07.080 --> 01:03:15.120

In Person Audio: I don't know that our community for every night. See the significant role they played in effect project movement.

549

01:03:15.750 --> 01:03:26.220

In Person Audio: So I think this, you know, just having these representation or going to be really a tremendous to draw to the library and you don't need always to try to get people to get people right

550

01:03:27.330 --> 01:03:32.130

In Person Audio: And it's all to do with the educational component. If you're so strong.

551

01:03:35.250 --> 01:03:37.710

In Person Audio: And the other questions. Anybody out there and

552

01:03:41.970 --> 01:03:44.730

In Person Audio: So we're going to be doing this. We're not going to come back to

553

01:03:45.840 --> 01:03:46.950

In Person Audio: Our standards now.

```
554
01:03:49.920 --> 01:03:54.480
In Person Audio: I do want to do with night. You don't want to take a look like it's
so crowded that you're
555
01:03:57.960 --> 01:03:58.890
In Person Audio: Ever doing right now.
556
01:04:02.880 --> 01:04:09.540
In Person Audio: That'll be bribed the RFP process and our budget, it also is going
to be important because started calculate
557
01:04:11.040 --> 01:04:11.280
In Person Audio: All
558
01:04:23.400 --> 01:04:24.060
In Person Audio: Yeah, I
559
01:04:24.090 --> 01:04:36.810
Kathleen Berens Bucki: jumped on zoom on my phone and I think I might have been
responsible for the feedback that was going on, so I apologize for that. But, you
know, thank you so much for the presentation and looking forward to this coming
closer to happening.
560
01:04:38.280 --> 01:04:42.090
In Person Audio: So does anybody have anything else before we adjourn.
561
01:04:54.120 --> 01:04:56.130
In Person Audio: You are here. And those of you who are
562
01:05:00.180 --> 01:05:01.170
In Person Audio: newly opened a
563
01:05:03.420 --> 01:05:04.710
In Person Audio: GREAT REMINDER, thank you.
564
01:05:05.460 --> 01:05:06.060
Kathleen Berens Bucki: So,
```

565

01:05:06.300 --> 01:05:07.740

Kathleen Berens Bucki: Do we have a motion to adjourn.

566

01:05:12.960 --> 01:05:14.910

Kathleen Berens Bucki: All in favor. Aye.

567

01:05:18.600 --> 01:05:20.130

Kathleen Berens Bucki: Any opposed to not

568

01:05:21.630 --> 01:05:21.960 Kathleen Berens Bucki: One.

569

01:05:26.070 --> 01:05:27.090 Lucy Candelario: Care. Bye.

570

01:05:36.540 --> 01:05:37.350

In Person Audio: They're actually the most