

Buffalo & Erie County Public Library
Board of Trustees Executive Committee Meeting (Remote)
7/9/2020
Transcript as recorded through Zoom

Committee Members present via conference call:
Kathleen Berens Bucki, Chair
Kimberly Johnson, Vice Chair
Katie Burd
Elaine M. Panty
Ex-Officio member: Frank Housh

WEBVTT

1
00:00:00.000--> 00:00:05.879
Mary Jean Jakubowski: To be on today. Kim. Can we try to test your sound again. Can we hear you.

2
00:00:10.980--> 00:00:12.330
Mary Jean Jakubowski: We're not hearing Kim.

3
00:00:16.320--> 00:00:17.190
Mary Jean Jakubowski: See if I can

4
00:00:56.250--> 00:01:00.180
Elaine M. Panty: Well the truth is recording dead air yeah right now.

5
00:01:02.070--> 00:01:03.450
Ken Stone: Looks like trying to try

6
00:01:05.490--> 00:01:06.300
Ken Stone: She left. Yeah.

7
00:01:09.090--> 00:01:10.500
Mary Jean Jakubowski: Might be trying to dial back in

8
00:01:10.830--> 00:01:11.220
Yeah.

9

00:01:18.780--> 00:01:21.960

Elaine M. Panty: Well, I have an announcement to make. I am getting a new flip phone

10

00:01:23.160--> 00:01:24.570

Elaine M. Panty: It's going to where I by Monday.

11

00:01:28.200--> 00:01:28.560

Elaine M. Panty: Yeah.

12

00:01:28.920--> 00:01:29.490

Ken Stone: I know Paul

13

00:01:30.780--> 00:01:42.450

Elaine M. Panty: I know. Well this one is a little over 10 years old so I felt. Okay, fine. I said she was getting it for me. It should arrive on Monday. So I should be able to do a little bit more than I'm joined now, but I do know.

14

00:01:43.440--> 00:01:46.350

Mary Jean Jakubowski: So Frank House has just joined the meeting. HI, FRANK.

15

00:01:46.470--> 00:01:47.310

Frank Housh: How are you today.

16

00:01:47.640--> 00:01:49.260

Mary Jean Jakubowski: Great. How about yourself.

17

00:01:52.260--> 00:01:54.240

Mary Jean Jakubowski: I didn't sound good.

18

00:01:54.870--> 00:01:56.310

Frank Housh: I just, you know, I just want

19

00:01:56.550--> 00:01:58.260

Frank Housh: I'm just tired of people threatening me

20

00:02:01.380--> 00:02:03.030

Frank Housh: I'm trying to get my video going here.

21

00:02:04.860--> 00:02:06.270

Frank Housh: I guess I can't get video

22

00:02:09.150--> 00:02:10.170

Frank Housh: Oh wait. Here we go. Here's

23

00:02:11.310--> 00:02:12.090

Ken Stone: The three dots.

24

00:02:15.510--> 00:02:20.730

Mary Jean Jakubowski: And we've lost Kim I sent her a text to you I can try to call her. If you think I should

25

00:02:25.290--> 00:02:27.090

Elaine M. Panty: Yeah, maybe I her regular phone if you

26

00:02:33.120--> 00:02:34.470

Frank Housh: guys wanna hear my death threat.

27

00:02:39.930--> 00:02:43.590

Frank Housh: Well, they didn't. They didn't exactly they didn't exactly leave a

28

00:02:43.710--> 00:02:44.730

Frank Housh: forwarding number

29

00:02:45.780--> 00:02:48.960

Ken Stone: Sometimes. Sometimes they tell you they are

30

00:02:50.730--> 00:02:52.260

Frank Housh: Now, no, no.

31

00:02:53.280--> 00:02:54.390

Mary Jean Jakubowski: It can't Miss Mary Jean

32

00:02:55.830--> 00:03:02.010

Mary Jean Jakubowski: We've lost you on the zoom meeting. Do you want to try to dial back in, or or is calling

33

00:03:04.080--> 00:03:05.910

Mary Jean Jakubowski: Okay, okay, okay.

34

00:03:07.530--> 00:03:11.010

Mary Jean Jakubowski: Kim is gonna try to come back in and then we

35

00:03:12.810--> 00:03:14.280

Frank Housh: Can you look for out, man.

36

00:03:14.880--> 00:03:15.930

Ken Stone: Yeah, I

37

00:03:19.380--> 00:03:20.520

Ken Stone: AM FEELING mirrors.

38

00:03:22.470--> 00:03:25.860

Ken Stone: Come on, come on. I think we are. This name is but

39

00:03:28.020--> 00:03:32.160

Ken Stone: It came to the ADL a few years back, and now they have a permanent piece there, which I cannot

40

00:03:33.540--> 00:03:34.530

Ken Stone: Even though we're members.

41

00:03:34.800--> 00:03:37.590

Frank Housh: Tune in drop out, man.

42

00:03:37.800--> 00:03:39.270

Ken Stone: Yeah yeah yeah I

43

00:03:41.220--> 00:03:45.750

Frank Housh: Feel like there should be like a Jefferson Airplane song going on in the background.

44

00:03:46.380--> 00:03:53.340

Ken Stone: That thing. It looks like it's this big, huge expanse, and it's a basically a box that could maybe fit for people

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00:03:55.470--> 00:03:55.890

Ken Stone: Nurse.

46

00:04:01.440--> 00:04:03.930

Mary Jean Jakubowski: We see you but we don't hear you, Miss Kim.

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00:04:09.960--> 00:04:11.490

Ken Stone: Here we go. She's connecting audio.

48

00:04:17.130--> 00:04:18.450

Ken Stone: Hopefully that'll that's a good sign.

49

00:04:19.530--> 00:04:22.230

Frank Housh: There you go. I found your soundtrack. Can you hear this.

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00:04:27.960--> 00:04:28.350

Kathleen Berens Bucki: Little bit.

51

00:04:37.020--> 00:04:37.770

Frank Housh: White Rabbit.

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00:04:38.670--> 00:04:39.630

Frank Housh: Jefferson Airplane

53

00:04:44.100--> 00:04:46.560

Kathleen Berens Bucki: And you know what classical piece that's based on

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00:04:48.270--> 00:04:50.070

Kathleen Berens Bucki: A Bolero yeah

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00:04:53.100--> 00:04:56.010

Ken Stone: Yeah, actually, big now that you mentioned it, it does.

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00:05:01.680--> 00:05:02.250

Ken Stone: The same room.

57

00:05:08.760--> 00:05:13.230

Frank Housh: Yeah, I did not know that until you mentioned it. And I thought about it. Yeah. Makes sense.

58

00:05:22.590--> 00:05:24.450

Ken Stone: Yes. Yes, we can hear you.

59

00:05:28.830--> 00:05:29.670

Mary Jean Jakubowski: Okay.

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00:05:29.700--> 00:05:30.900

Frank Housh: miss seeing you at the diner.

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00:05:34.440--> 00:05:36.870

Kimberly Johnson: there one day though since I've been back in the office.

62

00:05:37.440--> 00:05:41.280

Frank Housh: Yet so depressing us sitting in the restaurant and from phone boxes.

63

00:05:49.980--> 00:05:52.500

Kathleen Berens Bucki: So is everyone here that we were expecting.

64

00:05:52.740--> 00:05:55.560

Mary Jean Jakubowski: Everyone is on that we weren't expecting. Yes.

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00:05:56.310--> 00:05:59.610

Kathleen Berens Bucki: All right. Oh, okay, all the meetings that order then and

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00:06:00.930--> 00:06:06.120

Kathleen Berens Bucki: I don't know if I can call the road. Maybe somebody who has to have everybody do that.

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00:06:06.900--> 00:06:10.710

Mary Jean Jakubowski: I can call the raw we have Elaine panty.

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00:06:11.670--> 00:06:13.800

Elaine M. Panty: Here. Okay, um,

69

00:06:14.460--> 00:06:16.170

Mary Jean Jakubowski: We know is here. Kim Johnson.

70

00:06:16.890--> 00:06:18.090

Mary Jean Jakubowski: Yes. Katie bird.

71

00:06:21.570--> 00:06:22.980

Mary Jean Jakubowski: Katie, are you still with us.

72

00:06:24.120--> 00:06:24.510

Mary Jean Jakubowski: Bird.

73

00:06:27.780--> 00:06:29.520

Mary Jean Jakubowski: May have muted herself.

74

00:06:31.380--> 00:06:33.270

Mary Jean Jakubowski: Her number is still her

75

00:06:34.350--> 00:06:35.910

Mary Jean Jakubowski: It appears that she is here.

76

00:06:36.510--> 00:06:38.730

Mary Jean Jakubowski: But also on the call is Ken stone.

77

00:06:39.390--> 00:06:45.330

Mary Jean Jakubowski: Myself Janine Aaron Weller is on the phone and Frank House is with us today as well.

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00:06:49.590--> 00:06:50.040

Mary Jean Jakubowski: So Kate.

79

00:06:51.840--> 00:06:55.320

Kathleen Berens Bucki: I need to wait for Katie, or we just assume because her numbers there she's still here.

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00:06:56.580--> 00:07:03.750

Mary Jean Jakubowski: She's not responding. But I would say you could go out, we have no action items today. So if

you wanted to go ahead

81

00:07:04.980--> 00:07:05.340

Kathleen Berens Bucki: Okay.

82

00:07:06.420--> 00:07:18.150

Kathleen Berens Bucki: So just want to remind everyone that the State of New York executive chamber executive order number two to 48 issued on July 6 2020 extend

83

00:07:19.650--> 00:07:27.930

Kathleen Berens Bucki: Extend previous executive orders, allowing us to do the remote meetings through August 5 2020 so

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00:07:29.520--> 00:07:34.590

Kathleen Berens Bucki: People can be counted for quorum and voting, even though we're many of us are in different places.

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00:07:35.280--> 00:07:40.530

Kathleen Berens Bucki: The public was also provided with dialing instructions through zoom with the ability to listen and comment.

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00:07:41.220--> 00:07:50.550

Kathleen Berens Bucki: And please be aware that a complete verbatim transcription of today's remote meeting through zoom conference call will be kept on file by the end Cpl. So that should be interesting, but

87

00:07:51.810--> 00:08:04.380

Kathleen Berens Bucki: Then all trustees are asked to state your full name before speaking and making motions. For the record, anyone from the public, who's on this call will have the opportunity to speak during agenda item each public comments.

88

00:08:05.580--> 00:08:13.410

Kathleen Berens Bucki: You'll need to identify yourself didn't sell your name be limited to three minutes per person to speak and the board will not comment at that time.

89

00:08:14.850--> 00:08:21.000

Kathleen Berens Bucki: So we can go through and take a look at next week's agenda.

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00:08:22.290--> 00:08:22.830

Kathleen Berens Bucki: So,

91

00:08:24.870--> 00:08:25.620

Kathleen Berens Bucki: Probably the

92

00:08:29.370--> 00:08:31.890

Kathleen Berens Bucki: action items that will be coming up. Ken can

93

00:08:32.970--> 00:08:35.370

Kathleen Berens Bucki: Give us some details on that.

94

00:08:36.900--> 00:08:40.320

Ken Stone: Or would you like me to start. Okay, three

95

00:08:40.560--> 00:08:44.520

Ken Stone: Three things on the budget and finance committee section of the agenda.

96

00:08:44.910--> 00:08:58.140

Ken Stone: Of the first is 2021 budget guidance. This is something we normally do every year because typically we don't receive the budget instructions until app or

97

00:08:59.040--> 00:09:14.610

Ken Stone: After you board meets in July and board doesn't mean August. So when the budget is do which is usually august 15 this year is not a normal year but we anticipate the same process that will have

98

00:09:16.110--> 00:09:18.390

Ken Stone: We should get the instructions sometime next week.

99

00:09:19.500--> 00:09:23.820

Ken Stone: And the, the budget will be doing august 15 the difference this year is

100

00:09:25.050--> 00:09:26.430

Ken Stone: Unknown federal aid.

101

00:09:27.540--> 00:09:31.770

Ken Stone: Sales tax revenue that that is quite volatile.

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00:09:32.880--> 00:09:33.840

Ken Stone: We expect

103

00:09:34.890--> 00:09:44.370

Ken Stone: That the the county based on prior statements and I've touched basis with the county budget office that they're probably going to request.

104

00:09:46.020--> 00:09:57.420

Ken Stone: Agencies funded by the county to come up with alternatives in it may be kind of a scenario based thing and we are working on those scenarios.

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00:09:58.710--> 00:10:05.460

Ken Stone: Internally, and what we would suggest doing is submitting a bunch of requests.

106

00:10:05.550--> 00:10:09.300

Ken Stone: That matches the scenarios that

107

00:10:09.360--> 00:10:12.300

Ken Stone: Any scenarios or a be kind of things that the county

108

00:10:12.300--> 00:10:15.360

Ken Stone: Wants by simply indicating

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00:10:16.350--> 00:10:18.360

Ken Stone: A total expense reduction align

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00:10:19.050--> 00:10:20.820

Ken Stone: When we turn it in, in August.

111

00:10:21.930--> 00:10:24.150

Ken Stone: Man work towards

112

00:10:24.690--> 00:10:33.600

Ken Stone: But it changes that we could implement once we know the actual amount that the county is able to recommend to support the library.

113

00:10:34.650--> 00:10:36.570

Ken Stone: Otter about October 15 when the

114

00:10:36.570--> 00:10:40.110

Ken Stone: Budgets released and the reason we're saying that is, is that

115

00:10:41.370--> 00:10:48.270

Ken Stone: The key factor that's we don't have an answer on is the amount and the timing of any federal aid.

116

00:10:48.870--> 00:10:51.210

Ken Stone: And that can make the difference between

117

00:10:52.500--> 00:10:58.320

Ken Stone: Say a static budget and double digit budget cuts so it

118

00:10:58.470--> 00:10:59.940

Ken Stone: Doesn't make sense.

119

00:11:00.810--> 00:11:02.160

Katie Burd: Unfortunately, I've

120

00:11:02.370--> 00:11:03.660

Ken Stone: Been through this rodeo.

121

00:11:04.320--> 00:11:06.030

Ken Stone: Multiple times over my career.

122

00:11:06.690--> 00:11:07.590

Katie Burd: And it

123

00:11:08.040--> 00:11:11.130

Ken Stone: Can cause more consternation damage than

124

00:11:11.160--> 00:11:16.470

Ken Stone: Then help to come out with a range of scenarios, when

125

00:11:17.400--> 00:11:27.000

Ken Stone: You don't know what the amount of funding cuts going to be and you have a probably a reasonable prospect that much of that might be alleviated

126

00:11:28.200--> 00:11:30.540

Ken Stone: So this process would basically

127

00:11:30.720--> 00:11:32.760

Ken Stone: set criteria in which we would

128

00:11:33.690--> 00:11:39.090

Ken Stone: Develop a bunch of requests offsets the net impact of any reduce county funding target.

129

00:11:39.600--> 00:11:50.580

Ken Stone: Estimated reduce state aid and reduction and other revenue by a combination of increased views and fund balance and a credit to the reduction in personal services expense line.

130

00:11:51.360--> 00:12:07.740

Ken Stone: We would then develop detailed reduction plans and impact statements that can be offered for consideration. Once the actual recommended county funding level for the library in 2021 is known upon the release of the counties proposed budget honor before October 15

131

00:12:08.760--> 00:12:18.810

Ken Stone: We'd also need to incorporate the impact of the 2021 New York State minimum wage increase which goes up another 70 cents per hour effective 1231 2020

132

00:12:19.590--> 00:12:28.440

Ken Stone: And that affects both page and senior page wage rates we keep the senior pages 50 cents above the page rate and the patriotism minimum wage.

133

00:12:29.550--> 00:12:33.000

Ken Stone: We would incorporate the cost of contracted bargaining agreements.

134

00:12:34.140--> 00:12:52.290

Ken Stone: And non represent personnel pursuant to what had been previously approved by the board if and if they exist. Now, for example, the librarians contract is up December 31 so there will not be an assumption wage increase because we don't have one to put in

135

00:12:53.640--> 00:13:10.140

Ken Stone: And assume changes in the contractually obligated fringe benefits health insurance employer contributions, New York State and local Retirement System. The ladder of which we expect to go up significantly because of the market performance or lack of performance in the last fiscal year.

136

00:13:11.550--> 00:13:29.820

Ken Stone: And then in making any reductions and scenarios of priority would be to maintain access public's access to libraries any adjustments we need balance that balance but so that's what we would do for recommend is kind of criteria and guidelines for us to work the budget.

137

00:13:31.110--> 00:13:31.560

Ken Stone: And

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00:13:34.110--> 00:13:38.130

Ken Stone: Obviously, we will update you as we go along. And as we get more

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00:13:39.690--> 00:13:44.550

Frank Housh: Let me, let me just ask a question. When you say that you want to say you want to

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00:13:44.640--> 00:13:50.790

Frank Housh: Give a it sounds to me like what you're saying is we're going to cut this much if we need to.

141

00:13:52.110--> 00:13:56.280

Ken Stone: Well, we're going to what this recommends is, for example,

142

00:13:57.330--> 00:14:04.530

Ken Stone: What I expect this year is that the county will issue budget instruction, the same indicate

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00:14:05.760--> 00:14:07.980

Ken Stone: A bunch of target funding target.

144

00:14:08.700--> 00:14:10.230

Ken Stone: Percentage will be expressed as a

145

00:14:10.230--> 00:14:12.180

Frank Housh: Percentage of the previous year's budget.

146

00:14:13.230--> 00:14:25.080

Ken Stone: And for accounting departments. For us, it will be reflected as a percentage of the library tax on location because that's a county funding dust comes from the former library tax.

147

00:14:25.110--> 00:14:25.770

Frank Housh: So, so

148

00:14:26.820--> 00:14:40.560

Frank Housh: So we're getting. We're going to get a we're going to get a recommendation from the county, which is going to be translated algorithmically or however you want into a percentage or amount that we're going to have to cut from our budget.

149

00:14:40.770--> 00:14:43.710

Ken Stone: Is that correct, uh, well,

150

00:14:44.790--> 00:14:45.360

Ken Stone: Not hot

151

00:14:45.450--> 00:14:48.120

Frank Housh: But say this is your cut if

152

00:14:48.330--> 00:14:49.680

Frank Housh: It right I

153

00:14:49.710--> 00:14:59.910

Ken Stone: What I what I anticipate that they're going to give us Frank is is you know last year, for example, they said, assume that you get the same amount of money that you did the prior year.

154

00:15:00.390--> 00:15:03.270

Ken Stone: And we submitted a not a budget that literally had

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00:15:04.440--> 00:15:04.920

Frank Housh: I remember

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00:15:04.950--> 00:15:12.300

Ken Stone: I read about and and we use, use the fund balance make up the difference. And when the county was able to provide the 2%

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00:15:12.330--> 00:15:13.770

Frank Housh: Rule Based upon balance. I remember

158

00:15:13.770--> 00:15:14.160

Ken Stone: Right.

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00:15:14.190--> 00:15:34.800

Ken Stone: We know in this case, you could have, say, the rosy scenario which is we get what we got. Last year, and then something which might be a reduction and what I would recommend at this point when we turn in the budget on August 15 is that we simply indicate

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00:15:35.970--> 00:15:37.770

Ken Stone: It be a combination of

161

00:15:38.520--> 00:15:39.960

Ken Stone: Us to fund balance.

162

00:15:40.890--> 00:15:43.170

Ken Stone: About the same level as we're doing now.

163

00:15:44.190--> 00:15:52.260

Ken Stone: And then a negative number in one line that says adjustment for personnel services because, are you okay

164

00:15:53.610--> 00:15:57.210

Frank Housh: So what you what I'm trying to translate what you're saying into into

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00:15:57.300--> 00:15:57.930

Ken Stone: ANY WORSE.

166

00:15:58.350--> 00:16:00.240

Frank Housh: For me, so

167

00:16:00.510--> 00:16:07.680

Frank Housh: What you're saying is we're going to propose a negative number. And that negative number, but will be reflected in layoffs.

168

00:16:08.190--> 00:16:09.900

Kathleen Berens Bucki: To accomplish the

169

00:16:10.200--> 00:16:25.440

Ken Stone: Budget reduction. Well, I know not, not at this point that negative number. And the reason I just want to turn in a negative number, without getting down to the detail of where we would generate those negative numbers is

170

00:16:26.970--> 00:16:40.020

Ken Stone: The one thing I can guarantee when the budgets reduce. Well, of course, to guarantee when the buses for producing October is that it won't be the number, the worst case number that we're going to give you scenarios.

171

00:16:40.320--> 00:16:49.800

Frank Housh: Let me can do you suspect that other similarly situated library systems Rochester Syracuse are going to do the same thing.

172

00:16:51.330--> 00:17:01.740

Ken Stone: I think there'll be in similar positions. It all depends on how they're funded and and each each, each one of these budget process is very different. And we have

173

00:17:04.620--> 00:17:10.920

Frank Housh: Very different. Here's what I'm getting it. I trust your judgment and I'm assuming what you're doing is correct. And I think I understand what you're suggesting

174

00:17:11.520--> 00:17:22.800

Frank Housh: I just want to be assured that what we're doing is not an anomaly, not about like we're not responding. We're not going to be presenting a budget that's going to be startling or anything else.

175

00:17:23.940--> 00:17:32.070

Ken Stone: Not when we turn it in. Now, I think the startle will be if there is one will be when the county executive budgets release knocked over.

176

00:17:32.340--> 00:17:34.470

Ken Stone: If federally doesn't come through. Okay.

177

00:17:34.680--> 00:17:39.900

Ken Stone: If federally income through a reasonable level I think that, you know,

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00:17:41.100--> 00:17:45.090

Ken Stone: I think the chances are likely that we might be dealing with

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00:17:47.370--> 00:17:56.520

Ken Stone: A flatlining increase the zero increase or a small small reduction depending on on where it is. And a lot of it depends on how the sales tax continues to perform

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00:17:57.600--> 00:18:02.580

Ken Stone: Yeah I did have a conversation with budget director today and they they're expecting more sales tax.

181

00:18:02.580--> 00:18:08.370

Ken Stone: Information and literally today to that will help give them a better picture to

182

00:18:09.000--> 00:18:11.460

Ken Stone: Me. The only point I wish to make outside of what

183

00:18:12.540--> 00:18:13.740

Kathleen Berens Bucki: Of what you know.

184

00:18:13.860--> 00:18:17.760

Frank Housh: Kim has said, is one that I make every time and

185

00:18:17.880--> 00:18:19.560

Frank Housh: It may not be

186

00:18:21.210--> 00:18:23.730

Frank Housh: People may be tired of hearing it. But I think it's important for everybody to hear

187

00:18:24.030--> 00:18:25.080

Frank Housh: We are just one

188

00:18:25.110--> 00:18:27.630

Frank Housh: Of several different public interest that are petitioning

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00:18:27.630--> 00:18:28.560

Kathleen Berens Bucki: For this budget.

190

00:18:28.950--> 00:18:30.270

Frank Housh: We can should

191

00:18:30.330--> 00:18:35.010

Frank Housh: Make a demand that we think is necessary to serve our constituents, but

192

00:18:35.430--> 00:18:37.050

Frank Housh: When we demand more money.

193

00:18:37.050--> 00:18:49.920

Frank Housh: What we're saying is this is more important than police, which I think it is, or this is more important than daycare, which it probably isn't so we need to be prepared to take her to take our share

194

00:18:50.880--> 00:19:03.570

Ken Stone: Right, I am, and I think the discussion we have had internally and briefing staff have been along those lines, and that this is not a situation where

195

00:19:03.990--> 00:19:22.080

Ken Stone: Erie County shot itself in the foot financially, which was the case in 2005. This is a situation where external forces that no one could have predicted of this magnitude are impacting the county and all county functions are are going to be affected by

196

00:19:22.590--> 00:19:25.440

Ken Stone: Greed and it was anything else except for the fact that

197

00:19:25.500--> 00:19:27.660

Frank Housh: It could have been predicted it was predicted

198

00:19:28.200--> 00:19:30.810

Frank Housh: And it was a complete fail of leadership. But that's a tough.

199

00:19:31.230--> 00:19:36.120

Ken Stone: Yeah, I don't want to get into the federal level issues, but

200

00:19:37.590--> 00:19:51.600

Ken Stone: We aren't we are where we are. And it's not through any fault of the county and that's why you know I think our focus will be on whatever number and target, we get the phones on

201

00:19:52.500--> 00:20:03.540

Ken Stone: Coming up with the best way to provide us the decent most decent amount of services. We can while also clearly delineating the impacts of the reductions we have

202

00:20:04.500--> 00:20:16.410

Ken Stone: So that when decision makers are deciding between those functions they really understand what it's going to mean to the library system and public services in their libraries.

203

00:20:20.970--> 00:20:22.590

libraries across the state.

204

00:20:24.990--> 00:20:25.740

Jeannine Doyle: Mary Jane.

205

00:20:26.520--> 00:20:27.810

Mary Jean Jakubowski: Hear me, no.

206

00:20:27.870--> 00:20:28.290

Barely.

207

00:20:35.610--> 00:20:36.270

Ken Stone: hear you at all.

208

00:20:37.800--> 00:20:39.900

Elaine M. Panty: No, I can't hear either. Hi.

209

00:20:40.200--> 00:20:41.070

Mary Jean Jakubowski: Can you hear me now.

210

00:20:41.460--> 00:20:42.420

Elaine M. Panty: Yes, yes.

211

00:20:42.960--> 00:20:44.010

Elaine M. Panty: Better. I don't want to have

212

00:20:44.910--> 00:20:50.880

Mary Jean Jakubowski: To Frankie, to your point with regard to libraries across the state.

213

00:20:51.390--> 00:21:04.200

Mary Jean Jakubowski: I can tell you unequivocally that at this moment in time, we are fairing far better than many of them I have heard of a municipal libraries in particular that

214

00:21:04.830--> 00:21:15.210

Mary Jean Jakubowski: They have been told, don't expect any more money for the year when they're funded directly through their townships, because the money simply doesn't exist anymore.

215

00:21:15.990--> 00:21:28.140

Mary Jean Jakubowski: There is at the state library level there is discussion on how to go about assisting all libraries and the recognition of the

216

00:21:28.230--> 00:21:29.370

Mary Jean Jakubowski: Current situation.

217

00:21:30.150--> 00:21:43.110

Mary Jean Jakubowski: With both the state funding as well as funding that libraries are provided, whether it be through their municipalities or through through other means there is a very nervous.

218

00:21:44.430--> 00:21:56.280

Mary Jean Jakubowski: Tenor across the state for libraries have given that libraries from the perspective of some certain that those of us in the library world and and many others.

219

00:21:56.970--> 00:21:58.440

Mary Jean Jakubowski: But there is the question of

220

00:21:58.710--> 00:22:14.610

Mary Jean Jakubowski: Where do they fall in the priority level and I do know that the New York Library Association is developing their strategies and advocacy for for 2021 and they're well aware of many of these situations. So

221

00:22:15.810--> 00:22:26.010

Mary Jean Jakubowski: You know with that I do feel very confident in the fact that we have been sharing information with our contract libraries, the directors.

222

00:22:26.490--> 00:22:38.130

Mary Jean Jakubowski: The trustees and staff in general at all levels of the potential cut, you know, the potential reality of budget cuts going forward. So

223

00:22:38.790--> 00:22:45.600

Mary Jean Jakubowski: From an informational standpoint, I'm confident that we have in providing that information and sharing that and preparing people

224

00:22:46.140--> 00:23:01.080

Mary Jean Jakubowski: But we are continuing, of course, those conversations, including having our human resources department look into other ways of providing support to our to our employees.

225

00:23:09.060--> 00:23:10.710

Katie Burd: Want to check out monthly financials.

226

00:23:11.370--> 00:23:13.530

Ken Stone: Yeah, well, we have another agenda item.

227

00:23:14.670--> 00:23:23.850

Ken Stone: 20 2019 void cloud service contract toward I anticipate your needs gonna be talking about that or I can either way.

228

00:23:24.720--> 00:23:26.760

Jeannine Doyle: It doesn't matter. I can talk about it, it's something

229

00:23:26.760--> 00:23:27.960

Jeannine Doyle: We've kind of all

230

00:23:30.180--> 00:23:32.640

Jeannine Doyle: We've been talking about it for a little while now.

231

00:23:32.730--> 00:23:34.200

Jeannine Doyle: It's something that we are

232

00:23:34.980--> 00:23:37.740

Jeannine Doyle: Working on a transition from the traditional

233

00:23:38.850--> 00:23:40.230

Jeannine Doyle: landline phone model.

234

00:23:40.230--> 00:23:40.980

Katie Burd: To

235

00:23:41.460--> 00:23:51.810

Jeannine Doyle: The voice a cloud based system and this is really, it's only at the Central Library at this point in time. And it's because Erie County is transitioning to wipe

236

00:23:52.890--> 00:24:04.320

Jeannine Doyle: Entirely and will be out of a contract by the end of the year for the traditional services. So we decided to go the route of

237

00:24:05.790--> 00:24:18.450

Jeannine Doyle: You know procuring the services on our own away from Erie County, just because there's a very like complicated connection between our we're on different servers different networks.

238

00:24:19.530--> 00:24:35.790

Jeannine Doyle: And there's already enough confusion when it comes to their information technology support and a couple things that we do cross that if they're internally doing their own voice troubleshooting and stuff like that, it could potentially be

239

00:24:37.470--> 00:24:43.140

Jeannine Doyle: Kind of bit of a nightmare for both sides. So we sat down and mutually agreed that this is the best way for us to go

240

00:24:44.220--> 00:25:02.100

Jeannine Doyle: And what we did to follow our procurement policy was New York State has an umbrella contract that has awards and we put out a request for quote to approximately 480 companies.

241

00:25:04.740--> 00:25:06.480

Jeannine Doyle: Which approved by okay

242

00:25:06.780--> 00:25:08.400

Jeannine Doyle: One second. You have to hold on, honey.

243

00:25:09.300--> 00:25:11.010

Jeannine Doyle: Sorry, Claire made me a bracelet. If

244

00:25:11.010--> 00:25:12.990

Jeannine Doyle: Anybody wants to see it. It's beautiful.

245

00:25:14.400--> 00:25:16.290

Frank Housh: Never, never apologize.

246

00:25:19.200--> 00:25:19.710

Jeannine Doyle: I'm saying

247

00:25:20.520--> 00:25:29.910

Jeannine Doyle: But she but we put out a request for quotes. It's not a formal request for bit, but there is quite a complicated process, believe it or not, through the state.

248

00:25:30.420--> 00:25:34.950

Jeannine Doyle: And we received about nine responses and there were

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00:25:38.130--> 00:25:42.720

Jeannine Doyle: Clear the upstairs, honey, we, we

250

00:25:42.780--> 00:25:44.490

Jeannine Doyle: Myself and Steve Are it

251

00:25:44.490--> 00:25:57.360

Jeannine Doyle: Administrator went through and reviewed them and we have selected Verizon Business as the one providing the best financial but, as well as the best plan for proposed implementation.

252

00:25:58.320--> 00:26:07.050

Jeannine Doyle: Ease of implementation one of one of the easiest things is that that's currently who the county contracts with right now for its traditional lands and

253

00:26:07.350--> 00:26:18.900

Jeannine Doyle: There is an agreement for portability of numbers, which would be huge and some other factors. So we are looking to enter into an award with them and this

254

00:26:19.680--> 00:26:36.360

Jeannine Doyle: Evolution would allow myself to negotiate the contract with them all of our contracts are then approved by Council and once we reach an agreement, we will hopefully be getting started on transitioning

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00:26:36.420--> 00:26:37.740

Jeannine Doyle: And be done by the end of the year.

256

00:26:38.820--> 00:26:39.300

Jeannine Doyle: So,

257

00:26:40.350--> 00:26:58.230

Jeannine Doyle: The resolution also allows can and company to move some funds around because right now we are currently paying the county for phone services. So obviously the the funding will need to be kind of moved around a little bit in order to facilitate payment of this contract that's up

258

00:27:00.750--> 00:27:11.280

Frank Housh: I support the resolution, I trust your judgment. The only question I have, I guess, is a basic one. I went through the same process for my practice and it was something called

259

00:27:12.900--> 00:27:14.970

Frank Housh: I forget what it was called, but I could buy a box.

260

00:27:15.030--> 00:27:19.170

Frank Housh: And go VoIP instead of having a receptionist and

261

00:27:20.550--> 00:27:21.990

Frank Housh: I guess my question is, are we going

262

00:27:21.990--> 00:27:37.110

Frank Housh: To still have a receptionist or once we go VoIP Is somebody going to like plug, you know, calling for Janine Doyle and then they put in five, four, you know, are we still going to have a receptionist and how is this going to affect the average user

263

00:27:37.620--> 00:27:56.130

Jeannine Doyle: Sure. So currently we technically don't actually have a receptionist. The person who sits at that reception desk. I'll call it outside of human resources is really a our human resources clerk who does all of our employee processing and everything like that. It just kind of

264

00:27:56.460--> 00:27:58.200

Jeannine Doyle: Historically transition

265

00:27:58.230--> 00:28:01.740

Jeannine Doyle: That the person sitting there greeted people as they came in as well.

266

00:28:02.070--> 00:28:09.120

Jeannine Doyle: But if you actually call our main line or at 900 which is which is advertise online and things like that.

267

00:28:09.360--> 00:28:15.780

Jeannine Doyle: And actually, right now goes to what's called the hunt group, which you probably understand what the type of system you have in that provides

268

00:28:15.810--> 00:28:17.790

Jeannine Doyle: Options and

269

00:28:18.240--> 00:28:23.070

Jeannine Doyle: It would really be the same exact setup is those options are going to be still available.

270

00:28:23.400--> 00:28:29.400

Jeannine Doyle: And there's right now. Currently I think four options. One is to access your account.

271

00:28:29.580--> 00:28:38.640

Jeannine Doyle: Using your library card. So that's not actually speaking to somebody wants to speak to somebody with regards to your account and that connects to our Borrower Services line.

272

00:28:40.500--> 00:28:41.820

Jeannine Doyle: Another one is to connect

273

00:28:41.820--> 00:28:46.800

Jeannine Doyle: To somebody for a reference question and that goes to our information services department.

274

00:28:47.880--> 00:28:50.490

Jeannine Doyle: And the other one just goes to a list of

275

00:28:51.390--> 00:28:56.070

Jeannine Doyle: Hours. So they're currently isn't necessarily a receptionist.

276

00:28:57.660--> 00:28:57.900

Jeannine Doyle: But

277

00:28:58.080--> 00:28:59.430

Frank Housh: Here's my only point and I don't wanna

278

00:28:59.460--> 00:29:02.580

Frank Housh: I don't want to belabor it too late for that. But

279

00:29:03.000--> 00:29:04.440

Frank Housh: When, when I went into this

280

00:29:04.950--> 00:29:06.960

Frank Housh: There was all kinds of crazy wonderful things I could

281

00:29:06.960--> 00:29:07.260

Katie Burd: Do

282

00:29:07.650--> 00:29:08.430

Frank Housh: I could have

283

00:29:09.300--> 00:29:12.510

Frank Housh: People who called my office number forward and immediately to myself.

284

00:29:13.320--> 00:29:14.340

Katie Burd: So we may

285

00:29:14.370--> 00:29:15.480

Frank Housh: We may be able to take

286

00:29:15.480--> 00:29:16.890

Katie Burd: Advantage of certain sort of

287

00:29:17.070--> 00:29:18.990

Katie Burd: expediency with

288

00:29:19.020--> 00:29:19.200

The

289

00:29:20.340--> 00:29:24.330

Jeannine Doyle: Absolutely. So just to give you a little bit of an idea.

290

00:29:24.600--> 00:29:34.200

Jeannine Doyle: We really aren't a phone based company in any way. We have very little reliance on phones for

291

00:29:34.260--> 00:29:42.600

Jeannine Doyle: The Central Library that employs over 300 people we have less than 100 phone lines and

292

00:29:42.660--> 00:29:43.950

Katie Burd: Only about 100

293

00:29:44.220--> 00:29:47.790

Jeannine Doyle: Hundred and 20 pieces of equipment of actual phone things

294

00:29:48.300--> 00:29:53.430

Jeannine Doyle: And what we did is we went through and about a year ago.

295

00:29:53.670--> 00:29:57.330

Jeannine Doyle: There was close to 200 and we really went through and figured out

296

00:29:57.480--> 00:29:59.490

Jeannine Doyle: What lines didn't need to be

297

00:29:59.760--> 00:30:05.970

Jeannine Doyle: So that we want. Now purchasing you know trunks for lines that did not. We did not need we

298

00:30:05.970--> 00:30:07.260

Jeannine Doyle: pared down

299

00:30:07.590--> 00:30:13.470

Jeannine Doyle: The number of lines as well as the number of equipment, because this is all going to be a purchase thing so there's there's

300

00:30:13.860--> 00:30:21.060

Jeannine Doyle: There I think just in the past year just in going through this process we have eliminated a lot of

301

00:30:21.480--> 00:30:25.170

Jeannine Doyle: unnecessary expenses for different phone lines and things like that.

302

00:30:26.610--> 00:30:33.060

Jeannine Doyle: And really have looked at, okay, who needs a phone. What desk needs to have a phone, especially in light of

303

00:30:33.990--> 00:30:36.000

Jeannine Doyle: You know, email, and things like that.

304

00:30:36.360--> 00:30:39.000

Jeannine Doyle: And the interesting things is it

305

00:30:39.720--> 00:30:55.920

Jeannine Doyle: Really is hard to judge the quality of somebody's service or Somebody's offering and one of these things this request for, quote, I mean everybody basically gives you the same package and they'll tell you that right offering all these wonderful services, there's not

306

00:30:56.370--> 00:30:57.240

Jeannine Doyle: There's not any

307

00:30:57.450--> 00:30:59.820

Jeannine Doyle: You know, basic service anymore.

308

00:30:59.910--> 00:31:01.770

Frank Housh: It's an off the shelf technology right

309

00:31:02.850--> 00:31:03.090

Katie Burd: Every

310

00:31:03.900--> 00:31:05.280

Frank Housh: Business and by the software.

311

00:31:05.280--> 00:31:06.780

Frank Housh: License and I could offer

312

00:31:07.410--> 00:31:10.170

Jeannine Doyle: You can. Exactly. And that's and that's what

313

00:31:11.220--> 00:31:15.810

Jeannine Doyle: It was challenging because we really had to. Okay, so what what are we

314

00:31:15.990--> 00:31:18.960

Jeannine Doyle: judging these people based on, are we judging what they're offering

315

00:31:18.960--> 00:31:34.500

Jeannine Doyle: Us. So we chose you know based on what we need, because everybody's offering everything everybody can give us what we need. It was, it was so we ended up looking really a lot more towards long term who's been involved in this cloud based scenario because we want

316

00:31:34.920--> 00:31:36.330

Jeannine Doyle: We don't want to hire

317

00:31:36.750--> 00:31:37.830

Jeannine Doyle: A new phone person.

318

00:31:38.130--> 00:31:39.720

Jeannine Doyle: To handle this. We want

319

00:31:39.810--> 00:31:42.930

Jeannine Doyle: A 24 hour service where somebody can

320

00:31:43.620--> 00:31:44.220

Jeannine Doyle: troubleshoot

321

00:31:44.520--> 00:31:45.390

Jeannine Doyle: Any phone issues.

322

00:31:45.420--> 00:31:51.810

Jeannine Doyle: That we have there by eliminating, you know, a need to increase our information technology staff or anything like that.

323

00:31:52.290--> 00:31:56.910

Jeannine Doyle: So everybody's offering everything. The bottom line is, most of our employees will

324

00:31:56.910--> 00:31:58.980

Jeannine Doyle: Probably be using the bare minimum.

325

00:31:59.910--> 00:32:00.990

Jeannine Doyle: You know, until

326

00:32:01.290--> 00:32:02.610

Jeannine Doyle: The pandemic hit

327

00:32:03.060--> 00:32:07.470

Jeannine Doyle: None of us even had the ability to forward our phones to our cell phone.

328

00:32:08.460--> 00:32:09.660

Jeannine Doyle: You know, even an admin.

329

00:32:10.560--> 00:32:17.640

Jeannine Doyle: You know, that was something that I had to work with horizon ticket to enable the ability from our probably 1995

330

00:32:17.760--> 00:32:21.330

Jeannine Doyle: Phones, to be able to for him to ourself house so

331

00:32:22.380--> 00:32:23.280

Jeannine Doyle: We're moving ahead and

332

00:32:25.680--> 00:32:39.270

Elaine M. Panty: So limit. Can I just ask a question. Yeah, this is Elaine. So are you saying that if somebody calls the library, the general number, they're not going to get a person they're going to get a machine to tell them where to go.

333

00:32:40.680--> 00:32:42.060

Jeannine Doyle: Yes, they don't know

334

00:32:44.520--> 00:32:46.380

Ken Stone: Elena will be the same as it is now.

335

00:32:46.560--> 00:32:46.860

Ken Stone: When you

336

00:32:46.890--> 00:32:48.810

Ken Stone: Call me 900 or first

337

00:32:49.020--> 00:32:50.070

Ken Stone: The pickup.

338

00:32:50.100--> 00:32:51.870

Ken Stone: Is the automated attendant

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00:32:52.230--> 00:32:55.980

Ken Stone: Then you can then get to a live person during normal business hours.

340

00:32:56.280--> 00:32:57.360

Katie Burd: But the first

341

00:32:57.450--> 00:32:58.560

Ken Stone: Answer is

342

00:33:00.030--> 00:33:06.840

Ken Stone: The auto attendant call my number. Now, which was got it won't be the same. They're going to port the

343

00:33:06.840--> 00:33:08.310

Ken Stone: Numbers off, I'll answer it.

344

00:33:09.630--> 00:33:10.380

Katie Burd: In my office.

345

00:33:11.070--> 00:33:14.940

Ken Stone: So it shouldn't change that functionality from from your end

346

00:33:18.690--> 00:33:20.490

Katie Burd: I got a lot of garbled messages there. I

347

00:33:20.490--> 00:33:29.820

Elaine M. Panty: Can't have everybody cousin. So in other words, you call me during regular business hours you would get a person, but after that you would give them a Shane.

348

00:33:32.460--> 00:33:32.880

Katie Burd: Now,

349

00:33:34.860--> 00:33:35.070

Kathleen Berens Bucki: Yeah.

350

00:33:39.420--> 00:33:40.020

Katie Burd: Okay, well,

351

00:33:40.050--> 00:33:41.160

I guess we'll have political

352

00:33:42.390--> 00:33:46.230

Elaine M. Panty: I'm not getting it. Okay, I'll take your word for it. I'll

353

00:33:46.500--> 00:33:47.760

Elaine M. Panty: Talk to somebody later on about

354

00:33:53.100--> 00:33:57.240

Jeannine Doyle: Changing the type of it as it's not changing how what

355

00:33:57.360--> 00:33:57.810

The

356

00:34:00.420--> 00:34:05.550

Katie Burd: It's it's going from a computer based phone or it's going from a traditional landline to more

357

00:34:05.550--> 00:34:06.990

Jeannine Doyle: Of a computer based phone

358

00:34:10.740--> 00:34:14.880

Elaine M. Panty: Not good. I've been going through the soap. What I'm saying is if I call up

359

00:34:15.480--> 00:34:21.450

Elaine M. Panty: I'll get a machine that says you know if you want this department call this press this number, this number, this number.

360

00:34:21.720--> 00:34:30.570

Elaine M. Panty: Your price that numbers at all. Now you got a fresh two more numbers to get what you're wanting to know that that's all I want to know exactly what is that what this is going to do, you just keep getting numbers. So you finally get

361

00:34:31.110--> 00:34:31.440

Elaine M. Panty: No.

362

00:34:31.710--> 00:34:42.060

Jeannine Doyle: It's not what it's going to do. It's not going to change the current system at all. No, you'll still be able to get with the press of one button which is how it is currently now you'll be able to get through to somebody

363

00:34:42.450--> 00:34:44.370

Elaine M. Panty: Right. Okay. Very good. Thank you.

364

00:34:44.730--> 00:34:45.450

Jeannine Doyle: You're welcome.

365

00:34:48.090--> 00:34:50.010

Ken Stone: Okay, any other questions on that one.

366

00:34:51.030--> 00:34:57.570

Ken Stone: And then the last time this a monthly financial report is updated for the latest figures both

367

00:34:58.620--> 00:35:19.140

Ken Stone: Updated the cover 19 section we are seeing the, the difference now that that our part time staff went

on non paid status. So for example, in May 2019 we spent 360 \$3,000 and in part time wages and in May of

368

00:35:19.590--> 00:35:20.700

Ken Stone: 2020 we spent

369

00:35:20.850--> 00:35:22.350

\$2,370

370

00:35:23.460--> 00:35:33.390

Ken Stone: And our unemployment insurance expense, because we're self insured came in year to date at 82,000 compared to 5900 last year.

371

00:35:34.920--> 00:35:38.970

Ken Stone: So that will continue to ripple through as as we move forward.

372

00:35:39.780--> 00:35:42.450

Ken Stone: We are we are, as we've reopened.

373

00:35:43.440--> 00:35:46.260

Ken Stone: Some folks have already been brought back at

374

00:35:46.260--> 00:35:48.960

Ken Stone: Depends spacing on

375

00:35:49.140--> 00:35:52.830

Ken Stone: Be many libraries. I'm not open their regular

376

00:35:53.010--> 00:35:58.560

Ken Stone: Open hours. Some are open only half the number of hours that were previously.

377

00:35:59.040--> 00:36:00.990

Katie Burd: So we've been encouraging them to

378

00:36:01.470--> 00:36:04.170

Ken Stone: Know you they need to schedule staffing accordingly.

379

00:36:04.830--> 00:36:08.100

Ken Stone: If they are not open as many hours per week.

380

00:36:09.900--> 00:36:10.230

Katie Burd: You know,

381

00:36:10.290--> 00:36:14.670

Ken Stone: And and they are so that will generate some additional savings towards the fund balance.

382

00:36:15.780--> 00:36:16.260

Katie Burd: The

383

00:36:16.320--> 00:36:19.410

Ken Stone: Partial offset with unemployment, but only a partial offset.

384

00:36:20.700--> 00:36:22.380

Ken Stone: So we, we are within budget.

385

00:36:24.240--> 00:36:27.480

Ken Stone: And the other areas. We're still saving money and utilities.

386

00:36:28.350--> 00:36:28.860

Katie Burd: And

387

00:36:29.760--> 00:36:38.700

Ken Stone: I think we will be in a position to generate budget savings to help us address any shortfalls that might occur this year.

388

00:36:39.210--> 00:36:41.160

Katie Burd: From New York State aid and

389

00:36:41.310--> 00:36:44.760

Ken Stone: To help at least offset, what could be a difficult year next year.

390

00:36:45.420--> 00:36:48.180

Ken Stone: My fingers so cross for the fence coming through.

391

00:36:49.020--> 00:36:52.740

Ken Stone: Ironically, I think some of the, the fact that some of the

392

00:36:53.910--> 00:36:59.250

Ken Stone: Other states so many other states are having difficulty that's affecting their economies.

393

00:37:00.150--> 00:37:04.050

Ken Stone: Increase this unlikeliness of that there will be some state and local aid.

394

00:37:05.340--> 00:37:08.400

Ken Stone: Give me an example in Florida is big time in the news.

395

00:37:08.880--> 00:37:10.200

Ken Stone: They don't have any content.

396

00:37:11.790--> 00:37:14.970

Katie Burd: Or retail sale for an appointment, because people are

397

00:37:15.300--> 00:37:18.300

Ken Stone: People are not going going out as much

398

00:37:19.140--> 00:37:22.200

Ken Stone: And if they have continue to have problems.

399

00:37:22.200--> 00:37:22.800

Ken Stone: With coven

400

00:37:23.160--> 00:37:26.010

Ken Stone: That's going to continue and the state of Florida is going to need

401

00:37:26.640--> 00:37:28.590

Ken Stone: Some significant financial help

402

00:37:29.430--> 00:37:31.110

Katie Burd: And I think that may open people's

403

00:37:31.110--> 00:37:32.910

Ken Stone: eyes to the fact that New York State.

404

00:37:33.000--> 00:37:34.110

Ken Stone: needs and deserves.

405

00:37:38.370--> 00:37:39.300

Ken Stone: Optimistic notice

406

00:37:44.340--> 00:37:46.410

Katie Burd: And thank you also for

407

00:37:49.110--> 00:37:51.300

Kathleen Berens Bucki: The other resolutions, so

408

00:37:52.890--> 00:37:57.750

Katie Burd: Elaine, do you want to give us an update on the policy committee. Yeah.

409

00:37:59.370--> 00:38:21.300

Kathleen Berens Bucki: Next time, but just briefly. Well, you know, while we while we we did me and we had a car I'm Alan was there, Kathleen. Kathleen there. And like I was there, Cheryl and Kelly was there and marriage and Jacob was also present the policy meeting began at 405. It was a very short meeting because

410

00:38:23.310--> 00:38:23.730

Elaine M. Panty: The

411

00:38:25.260--> 00:38:25.740

Elaine M. Panty: The

412

00:38:26.940--> 00:38:31.650

Elaine M. Panty: The policies that we were looking at first, I should say, first of all,

413

00:38:32.880--> 00:38:43.500

Elaine M. Panty: The media began, and we read the, the statement that you have to read in the beginning of, you know, it's on zoom and everybody is invited to talk and if they want to stop. They

414

00:38:44.490--> 00:39:02.340

Elaine M. Panty: They can do so when the meeting is over with and it gets state that there were the public was president, but no one spoke. I'm sorry, the nose. There was no members of the public president but the committee did go over our schedule for adapted policies and there were no changes made

415

00:39:03.390--> 00:39:05.550

Elaine M. Panty: The Lost and Found policy.

416

00:39:06.870--> 00:39:07.440

Elaine M. Panty: The emotion.

417

00:39:08.700--> 00:39:12.570

Elaine M. Panty: Everything that we did was gone over before and so

418

00:39:13.830--> 00:39:18.870

Elaine M. Panty: The as the director indicated the library administration. He had reviewed the following

419

00:39:19.920--> 00:39:30.750

Elaine M. Panty: Policies and are recommending no changes at the time chair panty ask the committee members if they had any questions or recommendations recommended changes.

420

00:39:31.350--> 00:39:40.380

Elaine M. Panty: The committee unanimously agreed no changes to any of the policies were warranted at the time. So then the first one that came up was lost and found policy.

421

00:39:41.160--> 00:39:59.460

Elaine M. Panty: The motion was my trusty the Danko. And it was seconded by trustee but but luck I and of course God said yes. So then the next one was the Central Library access rap rules and emotion was made by trustee Danko. And seconded by trustee.

422

00:40:00.540--> 00:40:17.760

Elaine M. Panty: Sharing Kelly. And then of course it was unanimously accept it. And then the last one. Let's rules of conduct emotional was made by trustee but Danko executive by trustee but luck I again. It was a unanimously accepted. So then regarding the rules of conduct committee.

423

00:40:19.110--> 00:40:22.110

Elaine M. Panty: The chair panty which was me asked for.

424

00:40:23.490--> 00:40:36.720

Elaine M. Panty: Facial recognition coverings as they needed to be added to the policy of the discussion. And so, and as I said as facial rec recoveries are required under the government material executive order.

425

00:40:37.260--> 00:40:43.560

Elaine M. Panty: Of which the library must follow the committee felt that it was not necessary to add this language of the policy.

426

00:40:44.130--> 00:40:51.330

Elaine M. Panty: This can be changed if these decorative order is reversed and the board would like to continue to mandate the use of facial coverings.

427

00:40:51.900--> 00:41:04.530

Elaine M. Panty: In the library so that an emotion by trust sidewalk I and seconded by trustee Kelly and unanimously approved the meeting was a journey it for 12pm now at this point I would like to say that

428

00:41:05.970--> 00:41:08.640

Elaine M. Panty: We all receive a list of

429

00:41:10.560--> 00:41:15.240

Elaine M. Panty: Policies that will be before us in the coming years and

430

00:41:16.800--> 00:41:22.440

Elaine M. Panty: I would like to ask the director that was mentioned at the

431

00:41:23.520--> 00:41:41.250

Elaine M. Panty: I guess was Ave decided that we only have to review our policies every five years, but I am looking at our agenda list here. And it seems to me that we might be doing it as we've been doing it in the past, every three years. Can we do it this way, or do we have to make adjustments.

432

00:41:41.850--> 00:41:45.240

Mary Jean Jakubowski: You do not have to make adjustments. The, the minimum

433

00:41:45.660--> 00:41:59.700

Mary Jean Jakubowski: review period is now every five years. Often we bring policies before the board because of mandated changes in the law or other changes that we've recognized need to be need to happen.

434

00:42:00.300--> 00:42:10.470

Mary Jean Jakubowski: More much more frequently, I am very pleased to say that, regardless of the new state minimum standard word is very specific.

435

00:42:10.740--> 00:42:22.290

Mary Jean Jakubowski: To a minimum of five years, we have actively been reviewing our policies more frequently. So no changes need to be made to the schedule from a timing perspective.

436

00:42:23.010--> 00:42:31.650

Mary Jean Jakubowski: Most certainly. Though if you would like us to change something along. Is it is not longer than a five year period, we can certainly do that.

437

00:42:33.270--> 00:42:34.590

Elaine M. Panty: Well, everyone knows

438

00:42:36.780--> 00:42:44.520

Elaine M. Panty: As Chairman a policy committee can I make my statement here might make my I wishes known and then everybody wants to do with fine. If not, they can vote on there but

439

00:42:45.060--> 00:43:04.620

Elaine M. Panty: I like the system the way we have it. We seem to get things done in a proper perspective, as you said things come up that we have to adjust and we take candidate and also in between something comes up and we have to create a new policy. So if everybody they have found the committee and

440

00:43:05.700--> 00:43:21.630

Elaine M. Panty: If it's whatever takes over after me. Whatever. I mean, I still think that three doing it the way we're doing the rotation that we have, I think, is very perfect and as they say, if it ain't broke don't fix it. So on that note, I, I add my report.

441

00:43:23.190--> 00:43:27.420

Kathleen Berens Bucki: Okay, thank you. Elaine. So now that's a report of the as a thank you

442

00:43:29.310--> 00:43:29.640

So,

443

00:43:31.140--> 00:43:32.790

17168586000: I just think, thank you. Elaine for

444

00:43:32.790--> 00:43:33.360

Kathleen Berens Bucki: Your report.

445

00:43:34.320--> 00:43:36.600

Elaine M. Panty: Oh, you're very welcome. So

446

00:43:36.900--> 00:43:39.930

Kathleen Berens Bucki: Next, Mary, Jean, would you like to give us

447

00:43:40.950--> 00:43:41.460

Kathleen Berens Bucki: Director

448

00:43:41.820--> 00:43:50.580

Mary Jean Jakubowski: I have a couple of things. First and foremost, I am very pleased to be able to announce to the executive committee and will do so to the board as well.

449

00:43:50.880--> 00:44:06.120

Mary Jean Jakubowski: That as of today 36 of our 37 libraries are open and operating for the public the 37th is our Lakeshore pub is the lakeshore Public Library Part of the hamburger Public Library group.

450

00:44:06.540--> 00:44:17.160

Mary Jean Jakubowski: They are currently under construction. That is the reason they are closed, but all three all the other 36 are open for business effective today. So I'm very pleased with that.

451

00:44:17.790--> 00:44:27.900

Mary Jean Jakubowski: Particularly because the county executive, as you may be or may not be aware has announced libraries and this is always done with our cooperation.

452

00:44:28.200--> 00:44:39.240

Mary Jean Jakubowski: That libraries are recognized cooling centers, given the heat index that is currently in place. We are also in addition to being cooling centers, we are distributing water.

453

00:44:39.690--> 00:44:54.510

Mary Jean Jakubowski: In the buffalo branches out to a patrons coming in and we purchased some of the water and we did have we are getting a donation of water as well. So, we will continue to do that our foot traffic, all be it.

454

00:44:55.020--> 00:44:58.200

Mary Jean Jakubowski: Significantly less than what we are typically

455

00:44:58.200--> 00:45:22.800

Mary Jean Jakubowski: Used to is starting to increase people are coming and using us as cooling centers. But in addition, the use of the libraries continues to to increase as well. People have been finding us open and we've made advertisements on this or notifications to our patrons through electronic methods.

456

00:45:23.160--> 00:45:24.150

Mary Jean Jakubowski: And

457

00:45:24.690--> 00:45:43.740

Mary Jean Jakubowski: You know, I think, slowly but surely, and the foot traffic will be increasing our online traffic remains strong and we continue to grow the number of virtual library card users that is now over 2500

458

00:45:44.400--> 00:45:55.200

Mary Jean Jakubowski: That is, since March 1 and so that is tremendous uptick in library card holder. Some I'm extremely pleased to be able to report that

459

00:45:56.880--> 00:46:10.770

Mary Jean Jakubowski: I also wanted to mention to you is, as you all are aware, Maria, Maria, Maria is is retiring this month. The next week will be her last board meeting.

460

00:46:11.610--> 00:46:22.620

Mary Jean Jakubowski: I have taken advantage of all of you and ordered flowers for you to give to Maria I will put this out there to this group for a decision.

461

00:46:23.070--> 00:46:35.730

Mary Jean Jakubowski: On whether or not you would like to hold next week, next week's meeting in person or if you wish to have it be via zoom or via telephone

462

00:46:36.510--> 00:46:49.740

Mary Jean Jakubowski: Or in combination, you can certainly do that. I just need to know for notification purposes public notification purposes we did measure, just so that you are aware, I did measure

463

00:46:50.910--> 00:47:00.300

Mary Jean Jakubowski: We would not be able to hold us in the boardroom because of the social distancing requirements, our gallery conference room can accommodate entire board the full board.

464

00:47:00.720--> 00:47:19.080

Mary Jean Jakubowski: Plus a gallery, meaning a gallery for the public as well as members of the administrative

team and we can do things in combination. If you would like to do that. So I leave that open that discussion, Kate. I apologize for interrupting you.

465

00:47:21.960--> 00:47:27.750

Kathleen Berens Bucki: I was thinking about coming in person. I don't know how others feel about it but

466

00:47:28.320--> 00:47:30.570

Elaine M. Panty: I would like to comment for us. And this is in line speaking

467

00:47:32.040--> 00:47:34.590

Mary Jean Jakubowski: So would you like me to

468

00:47:37.830--> 00:47:38.070

17168586000: Take

469

00:47:39.570--> 00:47:45.840

Frank Housh: It online. I think it's the responsible thing to do, but I understand the support upon which reasonable people can disagree.

470

00:47:48.120--> 00:47:49.320

Katie Burd: With my thought was, maybe give

471

00:47:49.320--> 00:47:50.460

Kathleen Berens Bucki: People, the option. Yeah.

472

00:47:50.940--> 00:47:51.960

Frank Housh: Make it a hybrid thing.

473

00:47:53.040--> 00:47:53.670

Mary Jean Jakubowski: A hybrid

474

00:47:53.940--> 00:47:54.690

Mary Jean Jakubowski: Week, we will

475

00:47:54.750--> 00:48:03.360

Mary Jean Jakubowski: We can do that. We will get that setup we will make the notifications in that format. And then what I will do, I will have Aaron.

476

00:48:03.720--> 00:48:07.140

Mary Jean Jakubowski: And Aaron is with us today on the call. Aaron is

477

00:48:07.230--> 00:48:09.240

Mary Jean Jakubowski: A semi Korea's rule.

478

00:48:09.600--> 00:48:11.370

Mary Jean Jakubowski: Thank you very much. Aaron for taking on

479

00:48:11.370--> 00:48:19.020

Mary Jean Jakubowski: These tasks we will make a point of contacting each one of the trustees to know whether or not they

480

00:48:19.080--> 00:48:20.130

Mary Jean Jakubowski: Will be in person.

481

00:48:20.190--> 00:48:21.990

Mary Jean Jakubowski: Or on via zoom

482

00:48:22.020--> 00:48:23.010

Mary Jean Jakubowski: So we will do this.

483

00:48:24.030--> 00:48:25.650

Mary Jean Jakubowski: Combination and

484

00:48:26.220--> 00:48:27.990

Mary Jean Jakubowski: It will be the guess always

485

00:48:30.150--> 00:48:30.960

Katie Burd: Just say, Aaron.

486

00:48:31.050--> 00:48:32.910

Frank Housh: Aaron congratulations and

487

00:48:33.990--> 00:48:35.880

Katie Burd: Maria with my lunch every day.

488

00:48:42.270--> 00:48:44.940

17168586000: She could bring my lunch to be great. This is Kevin Johnson.

489

00:48:46.860--> 00:48:48.360

Kathleen Berens Bucki: I'm just across the street. It's 90

490

00:48:48.360--> 00:48:50.250

17168586000: Back. I'll come down.

491

00:48:53.370--> 00:48:56.220

Jeannine Doyle: Haven't had the opportunity to say it before because

492

00:48:56.880--> 00:48:59.370

Jeannine Doyle: Every visit to do some to the Fulbright or something like that, but

493

00:48:59.670--> 00:49:04.140

Jeannine Doyle: I have worked with and since the day she came to the library, she started in HR

494

00:49:04.350--> 00:49:08.070

Jeannine Doyle: And she is going to be a tremendous asset to the board.

495

00:49:09.240--> 00:49:11.160

Katie Burd: Great, welcome.

496

00:49:13.980--> 00:49:19.200

Mary Jean Jakubowski: We will if everyone agrees we will make this sort of a hybrid meeting, whether it

497

00:49:19.260--> 00:49:24.780

Mary Jean Jakubowski: You can either participate online or via or be here in person.

498

00:49:25.020--> 00:49:27.210

Mary Jean Jakubowski: And we will announce it to be in the gallery.

499

00:49:27.210--> 00:49:28.050

Katie Burd: Conference Room.

500

00:49:31.200--> 00:49:32.880

Mary Jean Jakubowski: And that is my report for

501

00:49:32.940--> 00:49:34.380

Mary Jean Jakubowski: Today and

502

00:49:34.560--> 00:49:46.050

Mary Jean Jakubowski: If you would like date. I can continue with report at the foundation. I can tell you the foundation is meeting on Monday, and we'll have a report at the board meeting.

503

00:49:46.050--> 00:49:47.460

Mary Jean Jakubowski: Then next week.

504

00:49:48.210--> 00:49:49.770

Mary Jean Jakubowski: Apt has not met.

505

00:49:50.490--> 00:49:52.770

Mary Jean Jakubowski: So I don't have any report for

506

00:49:52.770--> 00:49:53.160

Them.

507

00:49:57.690--> 00:50:00.270

Kathleen Berens Bucki: Is there anyone from the public, who's

508

00:50:02.040--> 00:50:03.330

Katie Burd: Listening in who would like

509

00:50:03.330--> 00:50:03.990

Kathleen Berens Bucki: To comment.

510

00:50:09.270--> 00:50:14.760

Mary Jean Jakubowski: I don't see any numbers recognized. Are there any numbers that are not recognized

511

00:50:15.750--> 00:50:16.410

That you see

512

00:50:20.040--> 00:50:20.760

Katie Burd: I see one.

513

00:50:20.880--> 00:50:21.960

Katie Burd: One number that

514

00:50:21.960--> 00:50:28.140

Jeannine Doyle: Doesn't have a name associated with it are unmuted. So they should be able to talk if they

515

00:50:28.740--> 00:50:29.610

17168586000: Are able

516

00:50:29.730--> 00:50:30.480

Jeannine Doyle: If they want to

517

00:50:32.010--> 00:50:34.350

17168586000: It may be me, I'm Kim Johnson I Chrome on my desk.

518

00:50:35.190--> 00:50:37.110

Jeannine Doyle: It's probably Kim Johnson.

519

00:50:39.750--> 00:50:42.960

Jeannine Doyle: 858 6000 yeah yeah yeah

520

00:50:44.310--> 00:50:44.700

Katie Burd: Okay.

521

00:50:44.760--> 00:50:49.890

Kathleen Berens Bucki: And then we were discussing, we're going to have a resolution on or Maria so

522

00:50:50.970--> 00:50:55.050

Kathleen Berens Bucki: Is there anything else anyone wants to discuss today, or is there a motion to adjourn.

523

00:50:57.660--> 00:51:00.150

Elaine M. Panty: This is Elaine, I'll make the motion to adjourn that

524

00:51:01.680--> 00:51:02.040

Elaine M. Panty: Second,

525

00:51:03.750--> 00:51:05.880

Katie Burd: All in favor. Aye.

526

00:51:10.200--> 00:51:10.320

Katie Burd: Aye.

527

00:51:10.380--> 00:51:10.980

Kathleen Berens Bucki: Any opposed.

528

00:51:12.450--> 00:51:16.410

Kathleen Berens Bucki: Okay. So thank you everybody. Thank you.

529

00:51:17.490--> 00:51:24.390

Mary Jean Jakubowski: Kate, I will be on my way in about five minutes. So I'll see you in about a half an hour to just sign off on that resolution. Okay.

530

00:51:24.510--> 00:51:25.530

Kathleen Berens Bucki: Sounds good. Okay.

531

00:51:26.400--> 00:51:27.210

Mary Jean Jakubowski: Thanks, everyone.

532

00:51:28.950--> 00:51:30.240

17168586000: Have a nice weekend, everybody.