

Buffalo & Erie County Public Library
Board of Trustees Executive Committee Meeting (In Person at Central Library &
Remote)
11/12/2020
Transcript as recorded through Zoom

Committee Members present in person:
Kimberly Johnson, Vice Chair

Committee Members present via conference call:
Kathleen Berens Bucki, Chair
Sheldon Berlow
Katie Burd
Elaine Panty
Ex-Officio member: Frank Housh

WEBVTT

1
00:00:00.329 --> 00:00:03.449
Kathleen Bucki: OK, I will call the meeting to order. Then

2
00:00:07.830 --> 00:00:08.220
Elaine Panty: We

3
00:00:09.059 --> 00:00:12.360
Kathleen Bucki: Have all these meetings types of

4
00:00:13.049 --> 00:00:13.380
I'll

5
00:00:14.519 --> 00:00:18.029
Kathleen Bucki: Go through the what to do the meeting by zoom

6
00:00:18.180 --> 00:00:22.560
Kathleen Bucki: Etc. State of New York executive chamber executive order number

7
00:00:22.560 --> 00:00:24.630
Kathleen Bucki: 202 72

8
00:00:25.050 --> 00:00:27.960
Kathleen Bucki: Issued November 3 2020 extends

9

00:00:27.990 --> 00:00:29.130

Kathleen Bucki: Previous executive

10

00:00:29.130 --> 00:00:32.400

Kathleen Bucki: Orders continuing temporary suspension and

11

00:00:32.400 --> 00:00:33.420

Kathleen Bucki: Modification

12

00:00:33.480 --> 00:00:35.100

Kathleen Bucki: Of laws related to

13

00:00:35.460 --> 00:00:37.740

Kathleen Bucki: The disaster emergency suspension of law.

14

00:00:37.770 --> 00:00:40.260

Kathleen Bucki: Allowing the attendance of meetings telephonically

15

00:00:40.740 --> 00:00:43.860

Kathleen Bucki: Or other similar service through December 3 2020

16

00:00:44.430 --> 00:00:45.660

Kathleen Bucki: permitting the Buffalo and Erie.

17

00:00:45.660 --> 00:00:48.990

Kathleen Bucki: County Public Library board of trustees to hold today's

18

00:00:48.990 --> 00:00:53.880

Kathleen Bucki: Executive Committee meeting remotely by conference call and constitutes trustees.

19

00:00:53.940 --> 00:00:56.250

Kathleen Bucki: As President, allowing them to be counted

20

00:00:56.250 --> 00:00:57.450

Kathleen Bucki: For quorum and voting.

21

00:00:57.810 --> 00:01:00.960

Kathleen Bucki: The public was provided dial and instructions through zoom

22

00:01:00.960 --> 00:01:02.880

Kathleen Bucki: With the ability to listen and comment.

23

00:01:04.020 --> 00:01:08.250

Kathleen Bucki: Please be aware that a complete verbatim transcription of today's remote meeting.

24

00:01:08.280 --> 00:01:11.340

Kathleen Bucki: Through zoom conference call will be kept on file by the big

25

00:01:11.700 --> 00:01:12.090

Elaine Panty: Yellow

26

00:01:12.900 --> 00:01:13.680

Kathleen Bucki: I'll trust either

27

00:01:14.100 --> 00:01:15.240

Kathleen Bucki: state your full name.

28

00:01:15.270 --> 00:01:16.530

Elaine Panty: Before. Speaking of

29

00:01:16.530 --> 00:01:20.460

Kathleen Bucki: Making motions. For the record, anyone from the public who was on this.

30

00:01:20.460 --> 00:01:21.120

Kathleen Bucki: Call

31

00:01:21.270 --> 00:01:23.430

Kathleen Bucki: The opportunity to speak during the public

32

00:01:23.430 --> 00:01:24.270

Kathleen Bucki: comment period.

33

00:01:24.750 --> 00:01:26.610

Kathleen Bucki: At that time, you will need to identify

34

00:01:26.610 --> 00:01:29.430

Kathleen Bucki: Yourself state and spell your name for the record.

35

00:01:30.030 --> 00:01:31.740

Kathleen Bucki: And be limited to three minutes per

36

00:01:31.740 --> 00:01:32.730

Elaine Panty: Person to speak.

37

00:01:33.090 --> 00:01:34.890

Kathleen Bucki: Please note the board will not come in.

38

00:01:34.950 --> 00:01:35.700

At that time,

39

00:01:38.040 --> 00:01:39.570

Kathleen Bucki: So it's been

40

00:01:40.290 --> 00:01:41.280

Kathleen Bucki: an eventful

41

00:01:41.610 --> 00:01:42.960

Kathleen Bucki: Week and

42

00:01:43.770 --> 00:01:47.340

Elaine Panty: We have some things to go over her on the agenda, but I think

43

00:01:47.370 --> 00:01:48.780

Kathleen Bucki: Mary Jean is also going to

44

00:01:49.410 --> 00:01:50.250

Kathleen Bucki: fill us in on

45

00:01:50.310 --> 00:01:51.570

Elaine Panty: What the library and

46

00:01:51.810 --> 00:01:52.350

Doing

47

00:01:53.610 --> 00:01:54.210

Kathleen Bucki: As the

48

00:01:54.270 --> 00:01:55.320

Kathleen Bucki: coven numbers are not

49

00:01:55.320 --> 00:01:56.130

Elaine Panty: Looking great

50

00:01:58.890 --> 00:02:08.010

In Person Audio - Kimberly Johnson: At what do you want to go through the agenda. And when we get to the report of the director, I'll launch into my comments, then

51

00:02:09.270 --> 00:02:10.020

Elaine Panty: Sounds good to me.

52

00:02:10.110 --> 00:02:11.760

Elaine Panty: Let's do that. All right.

53

00:02:13.050 --> 00:02:14.100

In Person Audio - Kimberly Johnson: We call the rules.

54

00:02:15.840 --> 00:02:17.550

Elaine Panty: We did not. I can call it

55

00:02:19.440 --> 00:02:21.270

In Person Audio - Kimberly Johnson: That's fine. Okay. Hey,

56

00:02:22.290 --> 00:02:22.650

In Person Audio - Kimberly Johnson: Here.

57

00:02:23.760 --> 00:02:25.530

In Person Audio - Kimberly Johnson: Elaine Brown and label on

58

00:02:26.760 --> 00:02:33.120

In Person Audio - Kimberly Johnson: Why there's a blast from the past, you can you can see here

59

00:02:34.200 --> 00:02:36.090

In Person Audio - Kimberly Johnson: Sheldon Barolo your

60

00:02:37.350 --> 00:02:38.190

Elaine Panty: Katie bird.

61

00:02:40.650 --> 00:02:50.400

In Person Audio - Kimberly Johnson: Kim Johnson here and also present our director Mary Jane jacobowsky see oh Janine Doyle and CFO pen stone.

62

00:02:55.290 --> 00:02:58.770

In Person Audio - Kimberly Johnson: Is there any Frank cash like are you on the call.

63

00:02:59.130 --> 00:03:00.210

Frank Housh: Yes, ma'am. Can you hear me.

64

00:03:01.140 --> 00:03:04.530

In Person Audio - Kimberly Johnson: Yep. Awesome. Thank you. I gave you marches attendance.

65

00:03:07.770 --> 00:03:11.160

In Person Audio - Kimberly Johnson: Okay, you hit you have a core a, Madam Chair.

66

00:03:14.460 --> 00:03:15.240

Elaine Panty: So,

67

00:03:17.430 --> 00:03:17.670

Elaine Panty: I

68

00:03:20.040 --> 00:03:21.330

Kathleen Bucki: Talk to Mary Jane, a little bit.

69

00:03:21.600 --> 00:03:22.410

Kathleen Bucki: About

70

00:03:22.710 --> 00:03:25.440

In Person Audio - Kimberly Johnson: What's going on with you know the

71

00:03:26.370 --> 00:03:28.110

Elaine Panty: Yellow designation for

72

00:03:28.170 --> 00:03:30.060

Kathleen Bucki: Much of our county and what

73

00:03:30.690 --> 00:03:32.250

Kathleen Bucki: May be coming up soon.

74

00:03:32.250 --> 00:03:34.050

Kathleen Bucki: So she's

75

00:03:34.290 --> 00:03:36.480

Kathleen Bucki: Gonna let you know more about that in her

76

00:03:36.480 --> 00:03:39.390

Elaine Panty: Report, and then we can talk about

77

00:03:40.410 --> 00:03:40.830

Elaine Panty: The

78

00:03:42.840 --> 00:03:43.200

Kathleen Bucki: Action.

79

00:03:43.230 --> 00:03:44.280

Elaine Panty: Items that'll be coming up.

80

00:03:44.820 --> 00:03:45.990

Elaine Panty: For next week.

81

00:03:47.190 --> 00:03:48.450

Elaine Panty: Sure can hear him.

82

00:03:48.570 --> 00:03:55.200

In Person Audio - Kimberly Johnson: Talk to you about budget and finance, but then we have one action item and that is for it.

83

00:03:56.100 --> 00:04:22.920

In Person Audio - Kimberly Johnson: butchering the New York State Library construction aid award for crane branch library improvements phase two, we received the notification that we were awarded 950 \$8,712 for the face to project the board has previously authorized using for \$75,000 a library grant math fun

84

00:04:24.210 --> 00:04:24.990

In Person Audio - Kimberly Johnson: Buffalo has

85

00:04:25.860 --> 00:04:43.830

In Person Audio - Kimberly Johnson: 530 \$5,000 for their contribution to the project and this would allow basically to do the entire to face project almost one fell swoop.

86

00:04:44.850 --> 00:04:51.600

In Person Audio - Kimberly Johnson: The city is about as a word of the notice. See, for most of the contract phase one, I think.

87

00:04:52.770 --> 00:05:01.020

In Person Audio - Kimberly Johnson: On one contract get their work done and we could be stretched or the end of the year or early next year phase one.

88

00:05:02.250 --> 00:05:04.950

Elaine Panty: Timing would allow the city.

89

00:05:05.280 --> 00:05:06.360

In Person Audio - Kimberly Johnson: To go and get out

90

00:05:07.920 --> 00:05:22.680

In Person Audio - Kimberly Johnson: So we can be ready to go. Wrap up phase one, phase one will build the elevator will make the restrooms at accessible and move on to the first floor will make obviously access to the second floor meeting space.

91

00:05:22.680 --> 00:05:23.400

Accessible

92

00:05:24.450 --> 00:05:25.800

In Person Audio - Kimberly Johnson: And please

93

00:05:26.400 --> 00:05:28.470

In Person Audio - Kimberly Johnson: Will renovating the building.

94

00:05:29.070 --> 00:05:30.480

In Person Audio - Kimberly Johnson: Up some of the HTTP.

95

00:05:31.740 --> 00:05:36.840

In Person Audio - Kimberly Johnson: And add a vestibule back service school to help preserve that

96

00:05:40.080 --> 00:05:44.070

In Person Audio - Kimberly Johnson: It's a good deal, it will basically Praying. Praying library will be done.

97

00:05:45.840 --> 00:05:52.050

In Person Audio - Kimberly Johnson: Well, is there a possibility we block grant money if things get better to make room.

98

00:05:54.390 --> 00:05:55.050

In Person Audio - Kimberly Johnson: For functions.

99

00:05:56.430 --> 00:05:57.570

In Person Audio - Kimberly Johnson: That's not in these

100

00:05:58.710 --> 00:05:59.940

In Person Audio - Kimberly Johnson: capable enough

101

00:06:04.770 --> 00:06:06.570

Frank Housh: Can I just remind everybody, if you're not talking to

102

00:06:06.570 --> 00:06:07.200

Frank Housh: Be on mute.

103

00:06:07.650 --> 00:06:09.600

Frank Housh: There's some, there's some ambient noise there.

104

00:06:13.620 --> 00:06:14.250

In Person Audio - Kimberly Johnson: Okay, very good.

105

00:06:15.660 --> 00:06:15.990

In Person Audio - Kimberly Johnson: The

106

00:06:17.460 --> 00:06:19.620

In Person Audio - Kimberly Johnson: Report, it updates the projections

107

00:06:21.030 --> 00:06:29.850

In Person Audio - Kimberly Johnson: Based upon what we forecast. Now our revenues or financial force are well down director VP level.

108

00:06:31.320 --> 00:06:34.590

In Person Audio - Kimberly Johnson: And more people says electronic material so they don't have

109

00:06:34.650 --> 00:06:35.280

To find

110

00:06:36.450 --> 00:06:36.930

In Person Audio - Kimberly Johnson: And

111

00:06:37.200 --> 00:06:38.970

In Person Audio - Kimberly Johnson: We're so assuming a 20%

112

00:06:38.970 --> 00:06:47.670

In Person Audio - Kimberly Johnson: Reduction state aid, the state has with Dell 20% of everything that they paid us so far this year and they have taken

113

00:06:50.280 --> 00:06:55.650

In Person Audio - Kimberly Johnson: From a month to several months and that that's happening all over the

114

00:06:56.790 --> 00:06:57.300

In Person Audio - Kimberly Johnson: Castle.

115

00:06:58.530 --> 00:07:04.560

In Person Audio - Kimberly Johnson: And we are within budget, we've had the salary savings obviously in for an over saving

116

00:07:06.270 --> 00:07:06.900

In Person Audio - Kimberly Johnson: That has helped

117

00:07:06.960 --> 00:07:08.370

In Person Audio - Kimberly Johnson: Us. Keep the budget.

118

00:07:09.810 --> 00:07:12.000

Elaine Panty: And then the last item is an information item.

119

00:07:12.000 --> 00:07:18.810

In Person Audio - Kimberly Johnson: It's the copy of the Erie County progress report on Central Library find revenue on it.

120

00:07:19.710 --> 00:07:20.970

Elaine Panty: We receive the

121

00:07:21.240 --> 00:07:22.020

Basically

122

00:07:27.870 --> 00:07:35.880

In Person Audio - Kimberly Johnson: In their opinion, the internal controls over the library flying revenues in the operating budget or adequately design operating costs all

123

00:07:37.140 --> 00:07:45.930

In Person Audio - Kimberly Johnson: Good. Yeah, they made they made a Tier three suggestions for improved process and procedures which we totally agree with and have already implemented.

124

00:07:46.980 --> 00:07:48.630

In Person Audio - Kimberly Johnson: So it's basically

125

00:07:52.980 --> 00:08:03.000

In Person Audio - Kimberly Johnson: You know, it's always an opportunity to improve right thing and that's how I think we should always look at it and you know I think they're important to help us.

126

00:08:03.000 --> 00:08:05.070

In Person Audio - Kimberly Johnson: That it's always good to get a good report.

127

00:08:06.600 --> 00:08:07.500

In Person Audio - Kimberly Johnson: Doesn't hurt to get a good

128

00:08:08.790 --> 00:08:09.360

In Person Audio - Kimberly Johnson: That's all. Yeah.

129

00:08:10.590 --> 00:08:11.250

Elaine Panty: Thanks 10

130

00:08:12.000 --> 00:08:14.880

Kathleen Bucki: So now we're at the record of the director

131

00:08:15.090 --> 00:08:16.530

Kathleen Bucki: So, okay.

132

00:08:16.980 --> 00:08:24.390

In Person Audio - Kimberly Johnson: So, okay. Thank you very much. I wanted to just bring up for you all up to speed as to

133

00:08:25.320 --> 00:08:32.160

In Person Audio - Kimberly Johnson: The happenings in the library as you know Erie County not Erie County parts of Erie County, including the city of Buffalo.

134

00:08:32.790 --> 00:08:54.360

In Person Audio - Kimberly Johnson: Are currently in a designated yellow zone as you might recall from the micro cluster plan that I sent out to you last week in a yellow zone we continue to operate business as usual certainly being vigilant with our cleaning, as well as

135

00:08:55.650 --> 00:09:07.650

In Person Audio - Kimberly Johnson: Making sure that everyone is wearing their masks and they're washing their hands frequently except for us. Now, we all know that the numbers in Erie County are continuing to rise.

136

00:09:07.770 --> 00:09:10.860

In Person Audio - Kimberly Johnson: Unfortunately, and that may put us

137

00:09:10.890 --> 00:09:18.630

In Person Audio - Kimberly Johnson: Into an orange zone, that's come as soon as this weekend if that's okay.

138

00:09:19.260 --> 00:09:26.880

In Person Audio - Kimberly Johnson: Our libraries would close but our staff would continue to report when I say our libraries. I'm talking about

139

00:09:27.240 --> 00:09:50.040

In Person Audio - Kimberly Johnson: The Central Library and the buffalo branches, because that is the microcosm plan that we have authorities over. Okay, and our staff would would continue to report to work. There are plenty for them to do, and we would move to walk up and or Kirk curbside delivery and Janine.

140

00:09:50.130 --> 00:09:52.830

In Person Audio - Kimberly Johnson: Oil and her wonderful staff have been putting

141

00:09:52.830 --> 00:09:53.640

In Person Audio - Kimberly Johnson: Together this

142

00:09:53.730 --> 00:09:55.350

Plan and protocol.

143

00:09:56.760 --> 00:09:56.940

In Person Audio - Kimberly Johnson: Are

144

00:09:57.780 --> 00:09:58.950

In Person Audio - Kimberly Johnson: You know, just about ready

145

00:09:58.950 --> 00:10:06.840

In Person Audio - Kimberly Johnson: To if we need to. We'll be all set and ready to go to move forward. We're also working on signage.

146

00:10:07.290 --> 00:10:14.880

In Person Audio - Kimberly Johnson: caveats can to work with the city and some parking permits and what that is used to parking spaces.

147

00:10:15.240 --> 00:10:25.950

In Person Audio - Kimberly Johnson: At two locations including the Central Library and our frame branch library and that would be for the full size pickup or other libraries would also have

148

00:10:26.700 --> 00:10:39.000

In Person Audio - Kimberly Johnson: Either curbside walk up or walk up service. We are recommending that the East Clinton Blanche does close because we can better utilize the staff. It is a very

149

00:10:40.980 --> 00:10:44.670

In Person Audio - Kimberly Johnson: For lack of a better phrase it in the library that's not being used.

150

00:10:44.970 --> 00:10:47.490

Elaine Panty: To its capacity to have fewer

151

00:10:47.520 --> 00:10:56.190

In Person Audio - Kimberly Johnson: Hours. Currently, and we would shift that staff so that we would be able to provide the services in throughout our other libraries.

152

00:10:58.140 --> 00:11:12.270

In Person Audio - Kimberly Johnson: Continuing we are prepared. Should we and we are continuing to prepare for and hopefully we never have to cross this, but if we were to go into a red zone. Now in a red zone.

153

00:11:12.300 --> 00:11:14.910

In Person Audio - Kimberly Johnson: Again, all of our libraries are closed.

154

00:11:14.970 --> 00:11:16.410

In Person Audio - Kimberly Johnson: But what changes.

155

00:11:16.890 --> 00:11:26.160

In Person Audio - Kimberly Johnson: Is the designation of essential and non essential staff, it is different. Under the micro cluster strategy put forth by the governor

156

00:11:26.670 --> 00:11:37.890

In Person Audio - Kimberly Johnson: And in so much as we are also the system headquarters. We have libraries that are not even currently in a zone and therefore we must continue to

157

00:11:38.370 --> 00:11:50.310

In Person Audio - Kimberly Johnson: And service. Our, our system operation, some of which could certainly be done remotely. But there are things that may have to have be done on site. And so we are preparing

158

00:11:50.940 --> 00:12:03.240

In Person Audio - Kimberly Johnson: To be able to designate our staff, whether they are essential working on site or if they will be working remotely if we cross into the red zone situation.

159

00:12:04.440 --> 00:12:05.640

Elaine Panty: My myself.

160

00:12:05.670 --> 00:12:24.390

In Person Audio - Kimberly Johnson: As well as the administrative team has been having conversations with staff keeping them abreast of what is going on and also preparing them for these rapid changes that could occur. Does anybody have any questions on the micro cluster plan.

161

00:12:28.140 --> 00:12:30.360

Elaine Panty: Not really, no. Okay.

162

00:12:32.580 --> 00:12:35.520

In Person Audio - Kimberly Johnson: Yeah, I'm sorry. I was just curious about the

163

00:12:35.580 --> 00:12:37.980

Kathleen Bucki: Each East Clinton. Like, is there some way that

164

00:12:38.310 --> 00:12:39.810

Kathleen Bucki: People in that community would still

165

00:12:39.990 --> 00:12:41.460

Kathleen Bucki: Be able to get services.

166

00:12:41.460 --> 00:12:41.670

Elaine Panty: Like

167

00:12:41.700 --> 00:12:43.860

Kathleen Bucki: The bookmobile be able to cover it or something.

168

00:12:45.120 --> 00:12:56.340

In Person Audio - Kimberly Johnson: So the bookmobile it's such a small state, we would not have that on the road in that aspect. It's also a staffing situation and it is something that we would

169

00:12:56.850 --> 00:13:06.510

In Person Audio - Kimberly Johnson: Continue to work at and anyone who has utilized the eat fruit and East Clinton branch library if they have books on dessert or have requested.

170

00:13:07.080 --> 00:13:17.130

In Person Audio - Kimberly Johnson: We would reach out to them and let them know that the Dudley library very close to the clinton library, the hours of operation at that location. Okay.

171

00:13:17.610 --> 00:13:19.680

Elaine Panty: Thank you. You're welcome.

172

00:13:22.680 --> 00:13:23.280

Elaine Panty: Yeah.

173

00:13:23.310 --> 00:13:34.470

In Person Audio - Kimberly Johnson: That I will tell it again for the record how important I think it is for all of us to thank our staff and members of the library administration publicly for all they're doing for the residents.

174

00:13:35.010 --> 00:13:52.770

In Person Audio - Kimberly Johnson: We continue to get positive feedback from our constituents and I'm extremely proud of the fact that our libraries are open and operating. We're also in direct communication with our library directors from our contract libraries, we have

175

00:13:53.010 --> 00:13:57.360

In Person Audio - Kimberly Johnson: Submitted to them, our micro cluster plan and suggested

176

00:13:58.500 --> 00:14:10.110

In Person Audio - Kimberly Johnson: If they also put in place a microprocessor plan. I'm certainly their boards and their directors have that responsibility, but we will

guide them however they however they needed

177

00:14:14.010 --> 00:14:18.150

Elaine Panty: Your gene, if they have a hammock. This is Elaine, I have a question.

178

00:14:19.290 --> 00:14:25.980

Elaine Panty: If we have we have our libraries that are not in a cluster. How is it going to affect the ones that are

179

00:14:27.420 --> 00:14:28.380

In Person Audio - Kimberly Johnson: So that's, that's

180

00:14:29.490 --> 00:14:42.780

In Person Audio - Kimberly Johnson: It's almost the opposite the ones that are in the cluster. If they're closed it would increase utilization of those Mac in a cluster. Because if they're in a cluster and they're closed.

181

00:14:43.440 --> 00:14:49.290

In Person Audio - Kimberly Johnson: People may go to the other libraries, we are meeting with the directors next week.

182

00:14:49.650 --> 00:15:00.690

In Person Audio - Kimberly Johnson: And we will be discussing with them to certainly keep us abreast if they are having additional people coming into their library to utilize their libraries if they're not in a cluster zone.

183

00:15:01.200 --> 00:15:15.690

In Person Audio - Kimberly Johnson: Or if they're in a cluster zone, such as yellow and others have closed because it's been raised to a higher level. So we absolutely are looking at ways that we can strengthen the utilization of our

184

00:15:16.950 --> 00:15:26.850

In Person Audio - Kimberly Johnson: Smaller libraries that are not in the zones by looking at how they're being utilized. And then if we need to sort of step up and jump in, possibly to help them out.

185

00:15:28.590 --> 00:15:30.090

In Person Audio - Kimberly Johnson: Okay, thank you. I just, I was just

186

00:15:30.090 --> 00:15:31.710

Elaine Panty: sort of wondering how it was going to work when

187

00:15:32.790 --> 00:15:35.010

In Person Audio - Kimberly Johnson: You know, until, until it comes to

188

00:15:35.190 --> 00:15:39.330

Elaine Panty: You don't have any idea until it comes up. So how good is going to work out there so thing.

189

00:15:40.050 --> 00:15:50.280

In Person Audio - Kimberly Johnson: You're absolutely correct. Elaine, a lot of this is just, it's none of us have ever experienced this before, but I do have faith and what we, the plans that we have set forth

190

00:15:50.790 --> 00:15:58.050

In Person Audio - Kimberly Johnson: And I do have faith that we can be very quick on our feet to react and adapt and adjust to whatever is put before us.

191

00:15:59.340 --> 00:16:06.450

Elaine Panty: Well, it looks to me. My parents were in business. So I know it looks to me that you've covered just about

192

00:16:06.480 --> 00:16:08.970

Elaine Panty: Every single thing that you could

193

00:16:09.360 --> 00:16:10.800

Elaine Panty: And unless somebody throws us a

194

00:16:10.800 --> 00:16:12.270

Elaine Panty: curveball, we're covered

195

00:16:13.980 --> 00:16:31.530

In Person Audio - Kimberly Johnson: Well, thank you very much and I have to give credit. It's a team effort. Here we play well together. And we've been bantering around all kinds of different ideas are most important priority is, of course, health and safety of those who utilize us as well as our staff.

196

00:16:32.910 --> 00:16:34.110

SheldonBerlow: Mary Jane just

197

00:16:34.110 --> 00:16:35.340

SheldonBerlow: Keep what you're doing.

198

00:16:40.920 --> 00:16:41.610

In Person Audio - Kimberly Johnson: I will

199

00:16:43.470 --> 00:16:45.330

In Person Audio - Kimberly Johnson: Be nice. Right.

200

00:16:46.530 --> 00:16:46.800

In Person Audio - Kimberly Johnson: Let's

201

00:16:48.450 --> 00:16:54.570

Elaine Panty: Watch yourself fitness was just like, Let's just hope that everybody mind their P's and Q's, and we don't have to go to orange or red

202

00:16:55.380 --> 00:17:10.470

In Person Audio - Kimberly Johnson: That it can come up with a yellow only that we can only hope. We absolutely can only hope on that. Thank you. So that is my report, Madam Chair. And if you would like I could report on the foundation. And so if you would like

203

00:17:11.190 --> 00:17:12.330

Kathleen Bucki: I was like, thank you.

204

00:17:12.960 --> 00:17:13.530

Okay.

205

00:17:15.600 --> 00:17:26.160

In Person Audio - Kimberly Johnson: Chart one with the foundation, the foundation is going to meet next week. I understand. They're going to hold a meeting via zoom. So there will be a report at the board meeting.

206

00:17:26.730 --> 00:17:27.540

In Person Audio - Kimberly Johnson: Other than

207

00:17:28.890 --> 00:17:29.790

In Person Audio - Kimberly Johnson: Told you today.

208

00:17:31.620 --> 00:17:43.200

In Person Audio - Kimberly Johnson: So report out at the meeting association of contracting library trustees x we have sent a message to them asking if they would like to post

209

00:17:43.650 --> 00:17:53.250

In Person Audio - Kimberly Johnson: A budget briefing meeting. We're waiting to hear back from them. I've asked if they could respond by the 18th. So that's next Wednesday.

210

00:17:53.790 --> 00:18:09.330

In Person Audio - Kimberly Johnson: At two possible date Saturday, December 5 or Saturday, December 12 this of course would be held by zoom and that would, yeah, we'll have a little more information on the budget after our budget hearing next week.

211

00:18:10.590 --> 00:18:14.850

In Person Audio - Kimberly Johnson: Or a feel for it, I should say, well, my head inflammation feel for it.

212

00:18:17.670 --> 00:18:17.880

Kathleen Bucki: Yeah.

213

00:18:17.910 --> 00:18:19.800

Kathleen Bucki: I understand that I'm

214

00:18:20.400 --> 00:18:27.030

Kathleen Bucki: I am planning to attend the budget meeting whether however they're playing double the right now they're plentiful to in

215

00:18:27.030 --> 00:18:28.110

Elaine Panty: Person, we'll

216

00:18:28.710 --> 00:18:29.880

Kathleen Bucki: See how things go.

217

00:18:32.400 --> 00:18:46.680

In Person Audio - Kimberly Johnson: Right, and we will let people know as soon as we hear something if something does change and they change how they're handling, you know, the budget hearings and so Kate will be presenting, I will be presenting and

Ken will be presenting

218

00:18:48.330 --> 00:18:53.160

Elaine Panty: Know if all goes well, I'd like to attend to. But we'll see. What's up, what happens next week.

219

00:18:54.720 --> 00:18:56.190

In Person Audio - Kimberly Johnson: Alien. Why don't

220

00:18:57.360 --> 00:19:06.480

In Person Audio - Kimberly Johnson: Yeah, absolutely. And we absolutely can give you a call as to what goes on and we also can let you know how it's being handled.

221

00:19:07.680 --> 00:19:22.440

Elaine Panty: Okay. That would be good. You know, I make a mess. And I keep I keep hitting on but if you have to adapt the message, you have to miss it. But you know, I just want them to know that that I'm there so that you're supported. That's the, that's the whole thing in a nutshell.

222

00:19:29.820 --> 00:19:30.240

In Person Audio - Kimberly Johnson: Yeah.

223

00:19:31.980 --> 00:19:35.760

Elaine Panty: Case like this you might prepare a letter.

224

00:19:36.270 --> 00:19:44.790

SheldonBerlow: That all board members couldn't sign and it will be an appeal to the legislature.

225

00:19:45.630 --> 00:19:47.730

SheldonBerlow: To sustain our budget and so

226

00:19:47.730 --> 00:19:59.220

SheldonBerlow: On and you when you're there you're presented here all if they were all able to they'd be here, but they just can't under the circumstances.

227

00:19:59.460 --> 00:20:00.660

SheldonBerlow: But they're all

228

00:20:00.720 --> 00:20:04.170

SheldonBerlow: Very supportive and hand the legislature.

229

00:20:04.740 --> 00:20:08.580

SheldonBerlow: Some kind of a ledger. A letter was all our signatures.

230

00:20:09.780 --> 00:20:14.160

In Person Audio - Kimberly Johnson: Let me figure out how I can do that, it may be, you know, supporting

231

00:20:15.300 --> 00:20:20.790

In Person Audio - Kimberly Johnson: Emails back and forth from each other. Elaine, I would get something I would just run over to your house on and get

232

00:20:20.790 --> 00:20:23.550

In Person Audio - Kimberly Johnson: Something and nobody, and I don't want your wife.

233

00:20:23.640 --> 00:20:30.480

Elaine Panty: I don't want you running anymore. You tell me you have it at the back door, and I get very J my signature and away we go.

234

00:20:30.690 --> 00:20:32.130

Elaine Panty: I don't want you running on your ruling and

235

00:20:33.420 --> 00:20:35.310

Elaine Panty: Get off the call right now, everybody.

236

00:20:36.660 --> 00:20:37.290

Thanks, Frank.

237

00:20:38.400 --> 00:20:50.280

In Person Audio - Kimberly Johnson: That sounds great. Elaine, let me let me put something together. If the executive committee that would like me to do that. I certainly will do that. And then we can present something on Thursday. I think that button.

238

00:20:50.340 --> 00:20:51.030

Press them.

239

00:20:53.730 --> 00:20:55.200

Elaine Panty: I think that's an excellent idea.

240

00:20:56.160 --> 00:20:59.940

Elaine Panty: Mr borough you always come up with these wonderful ideas and this is the best one yet.

241

00:21:03.690 --> 00:21:03.990

SheldonBerlow: Keep

242

00:21:06.390 --> 00:21:07.800

In Person Audio - Kimberly Johnson: Testing together on that.

243

00:21:09.000 --> 00:21:09.450

In Person Audio - Kimberly Johnson: Okay.

244

00:21:10.920 --> 00:21:11.130

Elaine Panty: Yeah.

245

00:21:15.030 --> 00:21:16.380

Kathleen Bucki: Okay, thanks. So

246

00:21:18.660 --> 00:21:19.500

Kathleen Bucki: Probably, yeah.

247

00:21:20.100 --> 00:21:22.440

Kathleen Bucki: I guess now we would do public comment.

248

00:21:22.470 --> 00:21:26.280

Kathleen Bucki: Is there anyone from the public on the call or anything.

249

00:21:26.730 --> 00:21:28.260

Zoom Administration: There's no one in the zoom meeting.

250

00:21:29.700 --> 00:21:30.630

Elaine Panty: I don't see anybody

251

00:21:31.800 --> 00:21:32.970

In Person Audio - Kimberly Johnson: And there's no one president

252

00:21:34.320 --> 00:21:34.710

Elaine Panty: Okay.

253

00:21:37.980 --> 00:21:38.220

Elaine Panty: And

254

00:21:38.910 --> 00:21:41.100

Kathleen Bucki: I guess there will be i'll go ahead

255

00:21:42.300 --> 00:21:46.890

Elaine Panty: Uh, you know what I was just reading the letter that was it. Ryan Burgess stuck.

256

00:21:47.010 --> 00:22:02.700

Elaine Panty: Yeah yeah well I just like I was. It was really, I think it was a wonderful letter and I'm glad that it was done because it shows, yet they're supporting us because sometimes you wonder if the hinterlands they know we're here.

257

00:22:04.200 --> 00:22:06.870

In Person Audio - Kimberly Johnson: What we do have. We do have a

258

00:22:06.960 --> 00:22:20.490

In Person Audio - Kimberly Johnson: Template letters out and we've had them online as well to ask people to and Ryan is a wonderful employee and he chose to do this on his own, which I thought was really lovely. And I just wanted to share with you.

259

00:22:21.960 --> 00:22:29.130

Elaine Panty: Well, I'm glad you did. I appreciate it if it's on why I maybe have to go to my sister's house and show it to show me how to read that stuff, but I can do it.

260

00:22:32.040 --> 00:22:32.460

In Person Audio - Kimberly Johnson: Plan.

261

00:22:33.660 --> 00:22:33.930

Elaine Panty: Yeah.

262

00:22:36.240 --> 00:22:37.290

Elaine Panty: So then the

263

00:22:37.350 --> 00:22:41.610

Kathleen Bucki: New business for next week is a resolution to honor

264

00:22:41.730 --> 00:22:42.960

Elaine Panty: Don Peters.

265

00:22:43.410 --> 00:22:44.430

Elaine Panty: And I'm

266

00:22:45.810 --> 00:22:53.340

Kathleen Bucki: Very Jean and I thought maybe we should discuss how we want to do this because, you know, ideally, we would have liked to

267

00:22:54.120 --> 00:22:54.660

Kathleen Bucki: Have

268

00:22:54.780 --> 00:22:55.710

In Person Audio - Kimberly Johnson: People be able to

269

00:22:55.920 --> 00:22:56.910

Kathleen Bucki: Be there but

270

00:22:57.660 --> 00:22:59.940

Kathleen Bucki: With the way the numbers are going to we want

271

00:23:00.570 --> 00:23:02.430

Elaine Panty: Next week's meeting to be

272

00:23:03.330 --> 00:23:06.330

Kathleen Bucki: A hybrid meeting like it has been the past several months or

273

00:23:06.540 --> 00:23:08.640

Elaine Panty: Do we want it to be remote only

274

00:23:13.650 --> 00:23:15.960

Elaine Panty: Well Don be able to be there next week or no.

275

00:23:16.740 --> 00:23:38.400

In Person Audio - Kimberly Johnson: Donna's planning in here she is doing well and she is healing. Well, and she's looking she's looking forward to coming in, whether it be in person or via zoom. So I leave it to the executive committee to do decide in what format, they wish to hold next week's meeting.

276

00:23:39.450 --> 00:23:43.110

In Person Audio - Kimberly Johnson: There's, there's no option. Honestly, there's no problem. If you keep it a

277

00:23:43.110 --> 00:23:53.460

In Person Audio - Kimberly Johnson: High bred and you know if the library closes to the public what we would just have to do is, is give people entrance if they wanted to attend in person.

278

00:23:54.330 --> 00:24:05.490

In Person Audio - Kimberly Johnson: Is able to do it in that conference room. Will we can put it on video, so it is she came, she could see the leafy Yes absolutely, absolutely. That's where we would do it. That's where we would do it. Yeah.

279

00:24:08.130 --> 00:24:09.720

In Person Audio - Kimberly Johnson: Right. So why isn't

280

00:24:10.710 --> 00:24:11.790

Elaine Panty: The goal. So go ahead.

281

00:24:12.720 --> 00:24:21.810

In Person Audio - Kimberly Johnson: Okay, had asked if we would have to hold the meeting in the gallery conference room or we had held the hybrid meetings before so that

282

00:24:22.200 --> 00:24:33.480

In Person Audio - Kimberly Johnson: It's, you know, Don were able to come in which she she as I said she was planning to because God bless her soul is planning on emptying out her office on it days as well so

283

00:24:35.130 --> 00:24:41.430

In Person Audio - Kimberly Johnson: We would hold it there and then everybody can

see, you know, everybody on the screen, she can see everybody on this as well.

284

00:24:43.530 --> 00:24:43.980

In Person Audio - Kimberly Johnson: Well,

285

00:24:44.220 --> 00:24:53.760

Elaine Panty: This is if she's going to be there in person, then I absolutely have to come but issues not then I would. I wouldn't zoom in.

286

00:24:54.630 --> 00:24:57.660

In Person Audio - Kimberly Johnson: And maybe by next week. Thursday we might already have

287

00:24:58.860 --> 00:25:01.470

In Person Audio - Kimberly Johnson: It determined for absolutely i mean

288

00:25:02.550 --> 00:25:05.070

In Person Audio - Kimberly Johnson: We might want to just if its

289

00:25:06.390 --> 00:25:20.790

In Person Audio - Kimberly Johnson: Suppliers or it is to just leave it as a hybrid and then you know if people want to come in, they can. If they don't, they don't. And if they're in. If something else dictates it for, you know, micro clusters zone.

290

00:25:21.300 --> 00:25:29.760

In Person Audio - Kimberly Johnson: Then we just will make that notification, that's one of those things that is, it would be as if there was a snowstorm right and how we handle these things so

291

00:25:30.870 --> 00:25:36.330

In Person Audio - Kimberly Johnson: Perhaps, keeping it as a hybrid meeting would make the most sense, at least for, you know, this moment in time.

292

00:25:37.830 --> 00:25:40.290

Elaine Panty: Okay. Sounds good to me. That's fine. Okay.

293

00:25:43.200 --> 00:25:45.120

In Person Audio - Kimberly Johnson: Yes. Okay, great.

294

00:25:47.910 --> 00:25:49.800

Kathleen Bucki: So was there anything else that

295

00:25:51.000 --> 00:25:53.070

Kathleen Bucki: We wanted to talk about remember

296

00:25:53.610 --> 00:25:55.380

Kathleen Bucki: This marriage and I spoke earlier and I

297

00:25:56.910 --> 00:25:57.180

Elaine Panty: Don't

298

00:25:57.690 --> 00:25:59.220

Kathleen Bucki: recall anything else but

299

00:26:00.330 --> 00:26:00.570

Elaine Panty: No.

300

00:26:01.860 --> 00:26:02.100

Elaine Panty: Okay.

301

00:26:03.270 --> 00:26:03.930

Elaine Panty: Anybody

302

00:26:05.430 --> 00:26:06.900

In Person Audio - Kimberly Johnson: No, no.

303

00:26:08.970 --> 00:26:09.330

Elaine Panty: Hey,

304

00:26:09.990 --> 00:26:11.160

Kathleen Bucki: Is there a motion to

305

00:26:11.160 --> 00:26:12.720

SheldonBerlow: adjourn solo

306

00:26:13.920 --> 00:26:15.720

Elaine Panty: South Dakota D line second

307

00:26:16.680 --> 00:26:17.460

Elaine Panty: All in favor.

308

00:26:18.390 --> 00:26:19.140

Aye.

309

00:26:21.510 --> 00:26:22.260

In Person Audio - Kimberly Johnson: Thank you everyone.

310

00:26:23.340 --> 00:26:26.160

In Person Audio - Kimberly Johnson: Thanks, everyone. Bye bye. Okay.

311

00:26:27.420 --> 00:26:28.920

Elaine Panty: Keep in touch. Okay.

312

00:26:31.890 --> 00:26:32.940

Elaine Panty: Bye bye. Take care.