

Buffalo & Erie County Public Library
Board of Trustees Executive Committee Meeting - Remote
12/10/2020
Transcript as recorded through Zoom

Committee members present via conference call:
Kathleen Berens Bucki, Chair
Kimberly Johnson, Vice Chair
Sheldon Berlow
Elaine Panty
Ex-Officio member: Frank Housh

WEBVTT

1
00:00:12.030 --> 00:00:15.389
Kathleen Berens Bucki: No, that's great. Well, it's a

2
00:00:15.420 --> 00:00:19.470
Mary Jean Jakubowski: It's about two minutes after for you have

3
00:00:19.500 --> 00:00:21.240
Elaine Panty: A quorum, let me

4
00:00:21.300 --> 00:00:22.080
Elaine Panty: Tell you

5
00:00:22.470 --> 00:00:23.490
Mary Jean Jakubowski: Who is on

6
00:00:24.450 --> 00:00:25.830
Mary Jean Jakubowski: From the executive

7
00:00:25.830 --> 00:00:26.520
Elaine Panty: Committee.

8
00:00:27.000 --> 00:00:29.820
Mary Jean Jakubowski: Elaine panty Kim Johnson.

9
00:00:30.060 --> 00:00:31.350
Elaine Panty: Sheldon Barolo.

10

00:00:31.590 --> 00:00:35.820

Mary Jean Jakubowski: Trustee got cautious. Also with us today.

11

00:00:36.660 --> 00:00:39.420

Mary Jean Jakubowski: Obviously you know my voice and then Janine.

12

00:00:39.450 --> 00:00:40.740

Mary Jean Jakubowski: Doyle is here.

13

00:00:41.160 --> 00:00:42.900

Mary Jean Jakubowski: And Ken stone is also

14

00:00:42.900 --> 00:00:43.380

Elaine Panty: With us

15

00:00:43.410 --> 00:00:44.580

Elaine Panty: Very super lucky.

16

00:00:44.580 --> 00:00:46.020

Mary Jean Jakubowski: From our business office is

17

00:00:46.020 --> 00:00:46.980

Mary Jean Jakubowski: Also on

18

00:00:47.370 --> 00:00:48.240

Mary Jean Jakubowski: And Aaron.

19

00:00:48.270 --> 00:00:49.470

Elaine Panty: Is of course

20

00:00:50.040 --> 00:00:50.760

Mary Jean Jakubowski: She is

21

00:00:50.820 --> 00:00:55.290

Mary Jean Jakubowski: The person in charge of all of these pretty things that we're seeing on our screen so

22

00:00:56.700 --> 00:00:59.100

Mary Jean Jakubowski: It's up to you if you would like to call the meeting to

23

00:00:59.100 --> 00:01:00.420

Mary Jean Jakubowski: Order. You do have a quorum.

24

00:01:01.170 --> 00:01:02.460

Kathleen Berens Bucki: Are we expecting anyone else.

25

00:01:03.390 --> 00:01:04.320

Elaine Panty: I know, Katie.

26

00:01:04.800 --> 00:01:07.470

Mary Jean Jakubowski: Katie bird is unable to be with us today, but it

27

00:01:07.470 --> 00:01:10.500

Elaine Panty: Does not affect the ability to

28

00:01:11.040 --> 00:01:12.990

Mary Jean Jakubowski: Take action on the action item.

29

00:01:13.800 --> 00:01:16.710

Elaine Panty: Is present. Okay. And if

30

00:01:17.460 --> 00:01:26.010

Kathleen Berens Bucki: If we're not planning on anyone else joining us and I'll call the meeting to order. And I think you just called the role, though.

31

00:01:30.870 --> 00:01:32.190

Elaine Panty: I guess I'll read the

32

00:01:33.570 --> 00:01:33.960

Kathleen Berens Bucki: You know,

33

00:01:35.850 --> 00:01:36.960

Elaine Panty: technical stuff about

34

00:01:39.060 --> 00:01:40.530

Elaine Panty: Why we can have the meeting remotely.

35

00:01:40.620 --> 00:01:57.480

Kathleen Berens Bucki: So state of New York. Executive chamber executive order number 202 79 issued December 2 extends previous executive orders continuing temporary suspension and modification of laws relating to the disaster or emergency

36

00:01:57.570 --> 00:02:04.950

Kathleen Berens Bucki: Suspension of law allowing the attendance of meetings telephonically or other similar service through January 1 2021

37

00:02:05.520 --> 00:02:12.210

Kathleen Berens Bucki: permitting the Buffalo and Erie County Public Library board of trustees to hold these executive committee meeting remotely by conference call.

38

00:02:12.630 --> 00:02:17.010

Kathleen Berens Bucki: And constitutes trustees as president, allowing them to be counted for quorum and voting.

39

00:02:17.460 --> 00:02:29.370

Kathleen Berens Bucki: The public was provided dialing instructions through zoom with the ability to listen and comment please be aware that a complete verbatim transcription of today's remote meeting through zoom conference call will be kept on file by the

40

00:02:29.430 --> 00:02:41.550

Kathleen Berens Bucki: Uni CPL all trustees are asked to state your full name before speaking and making motions. For the record, anyone from the public was on this call will have the opportunity to speak during the public comment period.

41

00:02:41.970 --> 00:02:44.430

Elaine Panty: At that time, you will need to identify yourself.

42

00:02:44.490 --> 00:02:52.230

Kathleen Berens Bucki: State and spell your name for the record and be limited to three minutes per person to speak. Please note the board will not comment at that time.

43

00:02:54.570 --> 00:02:55.050

Elaine Panty: So,

44

00:02:57.240 --> 00:02:59.070

Kathleen Berens Bucki: Should we first do

45

00:02:59.130 --> 00:02:59.670

The

46

00:03:01.050 --> 00:03:05.430

Kathleen Berens Bucki: Action Item for this week, or should we

47

00:03:05.820 --> 00:03:07.020

Kathleen Berens Bucki: How do we want to do this.

48

00:03:07.320 --> 00:03:08.400

Mary Jean Jakubowski: So your best to go

49

00:03:08.400 --> 00:03:09.540

Mary Jean Jakubowski: Through and do the action.

50

00:03:09.540 --> 00:03:11.490

Mary Jean Jakubowski: Item first because it will appear.

51

00:03:11.550 --> 00:03:13.170

Mary Jean Jakubowski: Further on the agenda that

52

00:03:13.170 --> 00:03:14.340

Elaine Panty: You will review.

53

00:03:14.610 --> 00:03:17.460

Mary Jean Jakubowski: And confirm that it is an informational meeting if

54

00:03:17.460 --> 00:03:18.270

Mary Jean Jakubowski: It passes.

55

00:03:18.300 --> 00:03:19.020

Elaine Panty: At this meeting.

56

00:03:21.000 --> 00:03:26.670

Kathleen Berens Bucki: Okay, so you want to do it at the time when it comes up, going through next week. No, I would do it now.

57

00:03:26.910 --> 00:03:28.140

Mary Jean Jakubowski: I would do it. I'll do it now. Okay.

58

00:03:29.160 --> 00:03:32.340

Mary Jean Jakubowski: Yes. And did you I think Jeanine was going to

59

00:03:32.340 --> 00:03:33.390

Elaine Panty: Introduce that

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00:03:33.390 --> 00:03:34.800

Elaine Panty: Janine where you're going to introduce

61

00:03:35.280 --> 00:03:37.020

Mary Jean Jakubowski: Resolution 2037

62

00:03:37.740 --> 00:03:45.000

Elaine Panty: Sure I can. It's, it's basically the same resolution. We've done the last two years, with regards to

63

00:03:45.060 --> 00:03:47.700

Tracy Palicki: Erie County and

64

00:03:48.360 --> 00:03:50.280

Tracy Palicki: Current county for purposes of the

65

00:03:50.280 --> 00:03:51.720

Elaine Panty: Labor Management Health Fund, which

66

00:03:51.720 --> 00:03:52.800

Jeannine Doyle: Is our health insurance.

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00:03:52.800 --> 00:03:54.810

Jeannine Doyle: Provider and

68

00:03:56.040 --> 00:03:58.740

Jeannine Doyle: Essentially, at the end of the last two years, the county's

69

00:03:58.740 --> 00:04:04.260

Elaine Panty: Budget Office has determined that there was enough savings in health costs.

70

00:04:04.290 --> 00:04:14.610

Elaine Panty: Over the year that they've added to waive employee fusions to their health insurance for the month of December Erie County has

71

00:04:15.930 --> 00:04:19.050

Elaine Panty: announced that they would be doing that for their employees. Again, this

72

00:04:19.050 --> 00:04:19.500

Jeannine Doyle: Year.

73

00:04:20.220 --> 00:04:25.410

Elaine Panty: So we are asking the board to do the same for the library employees that is

74

00:04:26.340 --> 00:04:27.810

Jeannine Doyle: You know, as you know, over the course of

75

00:04:27.810 --> 00:04:37.800

Elaine Panty: Several years we've negotiated our contracts, so that our employees have contributions to their health insurance, and this would allow

76

00:04:39.150 --> 00:04:41.730

Elaine Panty: Us to not deduct those contributions you

77

00:04:41.730 --> 00:04:44.490

Frank Housh: Mean, I'm sorry to interrupt you. I'm having trouble hearing you.

78

00:04:45.510 --> 00:04:47.310

Elaine Panty: Okay, um,

79

00:04:49.260 --> 00:04:52.590

Frank Housh: Let's see what I can do is you just me.

80

00:04:54.300 --> 00:04:56.790

Elaine Panty: I can know I was getting a little problem to have. But go ahead.

81

00:04:58.710 --> 00:05:01.260

Jeannine Doyle: Okay, I'm gonna try and if for some reason you can't have

82

00:05:01.320 --> 00:05:01.830

A laugh.

83

00:05:03.060 --> 00:05:03.720

Jeannine Doyle: Okay, good.

84

00:05:03.810 --> 00:05:05.160

Jeannine Doyle: Okay, so

85

00:05:05.640 --> 00:05:06.510

Elaine Panty: Essentially

86

00:05:06.750 --> 00:05:09.300

Jeannine Doyle: Each year, last couple years the county has

87

00:05:09.300 --> 00:05:09.930

Jeannine Doyle: Determined

88

00:05:09.960 --> 00:05:12.450

Jeannine Doyle: That be based on savings that the

89

00:05:12.450 --> 00:05:13.290

Jeannine Doyle: Employer

90

00:05:14.100 --> 00:05:14.850

Jeannine Doyle: Has had

91

00:05:14.880 --> 00:05:16.170

Jeannine Doyle: Through health insurance.

92

00:05:16.170 --> 00:05:17.490

Jeannine Doyle: Costs that

93

00:05:18.630 --> 00:05:19.830

Jeannine Doyle: All those employees.

94

00:05:19.860 --> 00:05:21.510

Jeannine Doyle: That we have negotiated.

95

00:05:21.570 --> 00:05:24.360

Elaine Panty: That provide an employer contribution employee.

96

00:05:24.360 --> 00:05:26.700

Jeannine Doyle: Contribution to their health insurance throughout

97

00:05:26.700 --> 00:05:27.330

Elaine Panty: The year

98

00:05:27.720 --> 00:05:29.730

Jeannine Doyle: will not do so in the month of

99

00:05:29.730 --> 00:05:32.190

Elaine Panty: December so during

100

00:05:33.600 --> 00:05:34.680

Elaine Panty: And most months it's

101

00:05:34.710 --> 00:05:36.840

Jeannine Doyle: To pay periods. Yeah.

102

00:05:37.710 --> 00:05:39.090

Jeannine Doyle: each pay period, there is a

103

00:05:39.090 --> 00:05:40.890

Jeannine Doyle: deduction for health insurance.

104

00:05:40.890 --> 00:05:42.030

Elaine Panty: Contribution.

105

00:05:42.870 --> 00:05:45.000

Jeannine Doyle: We think about the average is probably about

106

00:05:45.000 --> 00:05:50.460

Elaine Panty: 10 to 15% of the health insurance premium that he plays are paying

107

00:05:50.970 --> 00:05:52.470

Jeannine Doyle: So this

108

00:05:52.500 --> 00:05:54.750

Elaine Panty: Resolution will allow

109

00:05:54.810 --> 00:05:56.400

Jeannine Doyle: Our employees to

110

00:05:56.940 --> 00:05:59.310

Jeannine Doyle: have health insurance.

111

00:05:59.340 --> 00:06:01.770

Elaine Panty: Contributions in December.

112

00:06:06.930 --> 00:06:08.160

Elaine Panty: Any questions.

113

00:06:14.040 --> 00:06:17.280

Mary Jean Jakubowski: Are you asking the board to approve this resolution.

114

00:06:17.670 --> 00:06:19.140

Elaine Panty: Yes, I would ask the Board to

115

00:06:19.410 --> 00:06:22.200

Jeannine Doyle: Approve this resolutions, so that we could notify the

116

00:06:22.200 --> 00:06:24.450

Elaine Panty: County that there is no need to adopt.

117

00:06:24.780 --> 00:06:29.070

Elaine Panty: The health insurance premiums on our employees paychecks for the month.

118

00:06:34.830 --> 00:06:36.690

Elaine Panty: Okay, go ahead and

119

00:06:38.070 --> 00:06:39.150

Kathleen Berens Bucki: Say, I would I would approve.

120

00:06:39.150 --> 00:06:39.870

Elaine Panty: Your emotion.

121

00:06:46.560 --> 00:06:47.610

Kimberly Johnson: Emotion that we approved.

122

00:06:47.610 --> 00:06:47.910

That

123

00:06:50.280 --> 00:06:50.700

Mary Jean Jakubowski: Second,

124

00:06:56.010 --> 00:06:56.790

Elaine Panty: Is there a second

125

00:06:58.740 --> 00:07:01.740

Elaine Panty: Oh, I thought I made the emotion. But that's our second at Dan. Go ahead.

126

00:07:02.940 --> 00:07:03.630

Elaine Panty: On favor

127

00:07:04.380 --> 00:07:05.430

Elaine Panty: Hi. Hi.

128

00:07:07.230 --> 00:07:07.890

Elaine Panty: Thank you.

129

00:07:08.940 --> 00:07:11.430

Elaine Panty: I'll send an email to the employees this evening.

130

00:07:13.410 --> 00:07:14.370

Elaine Panty: Okay, thank you. Janine.

131

00:07:14.910 --> 00:07:16.560

Kathleen Berens Bucki: Thank you. Thank you, everyone.

132

00:07:18.750 --> 00:07:19.350

Elaine Panty: So,

133

00:07:20.850 --> 00:07:25.800

Kathleen Berens Bucki: I guess next week we'll go over them, you know, people can review the minutes and then

134

00:07:27.750 --> 00:07:40.410

Kathleen Berens Bucki: Under my report, we will need to elect a nominating committee for officers and executive committee for next year, I've heard indirectly from a couple of people that they're interested in.

135

00:07:41.220 --> 00:07:42.510

Kathleen Berens Bucki: Continuing so

136

00:07:44.340 --> 00:07:52.110

Kathleen Berens Bucki: We'll figure out the rest of that. But yeah, we have to. Is anybody interested in being on the nominating committee, I mean we have to figure that out but

137

00:07:52.800 --> 00:07:55.350

Kathleen Berens Bucki: Be nice. No, like, people would like to. Yeah.

138

00:07:57.360 --> 00:07:58.110

Elaine Panty: Anyway, I

139

00:07:58.470 --> 00:08:01.500

Elaine Panty: This is the line, I would like to be on the committee, but I know

140

00:08:02.730 --> 00:08:03.090

Elaine Panty: This is

141

00:08:03.120 --> 00:08:07.230

Frank Housh: This is Frank House. I've been on it past couple years. And I'd like to continue to serve if

142

00:08:07.230 --> 00:08:08.340

Elaine Panty: You if if

143

00:08:08.730 --> 00:08:09.420

Frank Housh: If I have

144

00:08:09.960 --> 00:08:11.850

Frank Housh: Unless I've done something to displease the

145

00:08:12.240 --> 00:08:13.620

President, in which case, I apologize.

146

00:08:15.150 --> 00:08:16.170

Frank Housh: I didn't mean it. If I did it.

147

00:08:16.170 --> 00:08:19.500

Kathleen Berens Bucki: I, I'm sorry. I didn't mean to grovel but I'm sorry.

148

00:08:20.700 --> 00:08:21.060

Elaine Panty: Alright.

149

00:08:21.540 --> 00:08:21.960

Frank

150

00:08:28.530 --> 00:08:29.460

Elaine Panty: So I'm

151

00:08:29.790 --> 00:08:31.200

Kathleen Berens Bucki: Kate usually take

152

00:08:31.440 --> 00:08:33.750

Mary Jean Jakubowski: There is three nominations from the

153

00:08:33.750 --> 00:08:34.290

Elaine Panty: Floor.

154

00:08:34.320 --> 00:08:37.920

Kathleen Berens Bucki: For the nominating committee and that I nominate

155

00:08:39.090 --> 00:08:39.480

Kathleen Berens Bucki: Right.

156

00:08:42.390 --> 00:08:46.020

Kathleen Berens Bucki: So we hope that there are three more willing people

157

00:08:47.820 --> 00:08:50.640

Kathleen Berens Bucki: So anyway, we can move on to

158

00:08:52.080 --> 00:08:55.470

Kathleen Berens Bucki: The committee reports. So what we just passed, will

159

00:08:55.470 --> 00:08:57.450

Kathleen Berens Bucki: Be reported next week and then

160

00:08:57.480 --> 00:08:58.380

Kathleen Berens Bucki: Budget and finance.

161

00:09:00.690 --> 00:09:03.000

Kathleen Berens Bucki: This summer, someone there maybe

162

00:09:05.640 --> 00:09:07.020

Kenneth Stone: I'm going to

163

00:09:07.140 --> 00:09:09.270

Kenneth Stone: Share a screen.

164

00:09:10.710 --> 00:09:16.500

Kenneth Stone: I will talk about everything by shows screen for those who have access to it. So you can go see super

165

00:09:17.880 --> 00:09:18.600

Kenneth Stone: The

166

00:09:19.290 --> 00:09:21.150

Kenneth Stone: county executives recommendation.

167

00:09:21.150 --> 00:09:32.820

Kenneth Stone: To share the property tax base role with us in the form of 2% increase was approved by the legislature, they may know changes to the library's budget so that

168

00:09:33.150 --> 00:09:37.470

Kenneth Stone: That adds up to \$508,000 Bible eight 183 to be

169

00:09:37.470 --> 00:09:39.390

Kenneth Stone: Specific and

170

00:09:41.190 --> 00:09:42.150

Elaine Panty: What this

171

00:09:42.210 --> 00:09:44.430

Kenneth Stone: Resolution would recommend that

172

00:09:44.430 --> 00:09:47.100

Kenneth Stone: We do element. I'm going to go down to

173

00:09:52.080 --> 00:09:52.950

The detail.

174

00:09:56.760 --> 00:10:04.410

Kenneth Stone: This would recommend that the the board, the way the county executive and the budget office put in the property tax.

175

00:10:04.620 --> 00:10:05.400

Kenneth Stone: Increase

176

00:10:05.670 --> 00:10:08.400

Kenneth Stone: Is they put in the increased amount

177

00:10:08.610 --> 00:10:10.350

Kenneth Stone: And then reduce the amount we had

178

00:10:10.350 --> 00:10:13.050

Kenneth Stone: allocated for use of fund balance.

179

00:10:14.100 --> 00:10:15.870

Kenneth Stone: To balance our budget, we had

180

00:10:20.280 --> 00:10:22.230

Kenneth Stone: 800 well we had

181

00:10:22.440 --> 00:10:25.620

Elaine Panty: 880 \$1,500 in

182

00:10:25.620 --> 00:10:26.370

Kenneth Stone: fund balance so

183

00:10:26.640 --> 00:10:27.930

Kenneth Stone: They took the five away.

184

00:10:27.960 --> 00:10:29.520

Elaine Panty: From that to reduce

185

00:10:29.520 --> 00:10:31.140

Kenneth Stone: The the

186

00:10:31.680 --> 00:10:32.820

Kenneth Stone: Use of fun balance because

187

00:10:32.820 --> 00:10:35.940

Kenneth Stone: That's it's an easy mechanical way for them to do it.

188

00:10:37.170 --> 00:10:39.180

Kenneth Stone: However, on the expense side we

189

00:10:39.180 --> 00:10:40.080
Kenneth Stone: Had built in.

190
00:10:41.220 --> 00:10:41.490
Kenneth Stone: To

191
00:10:41.610 --> 00:10:43.530
Kenneth Stone: help balance the budget, we had built

192
00:10:43.530 --> 00:10:44.610
Kenneth Stone: In a

193
00:10:45.060 --> 00:10:47.340
Kenneth Stone: Salary savings target of over

194
00:10:47.340 --> 00:10:49.410
670 \$1,000

195
00:10:50.640 --> 00:10:51.120
Elaine Panty: And

196
00:10:51.900 --> 00:10:52.770
Kenneth Stone: That was

197
00:10:52.800 --> 00:10:54.330
Kenneth Stone: Put in place to

198
00:10:54.840 --> 00:10:57.090
Kenneth Stone: Both balance the budget between the

199
00:10:57.960 --> 00:11:02.730
Kenneth Stone: Us to find balance and expenditure savings because we were seeing

200
00:11:03.780 --> 00:11:07.200
Kenneth Stone: We didn't have sufficient funding to balance.

201
00:11:07.200 --> 00:11:07.980
Kenneth Stone: It without

202

00:11:09.090 --> 00:11:12.120

Kenneth Stone: Both, both of those. So you would have had well over a million.

203

00:11:12.120 --> 00:11:15.930

Kenneth Stone: Dollars and pushing a million to three.

204

00:11:16.710 --> 00:11:17.370

Elaine Panty: In in

205

00:11:17.460 --> 00:11:19.590

Kenneth Stone: Combined fund balances in

206

00:11:19.680 --> 00:11:20.700

Kenneth Stone: Salary savings.

207

00:11:21.300 --> 00:11:27.720

Kenneth Stone: And this action would when adopting the budget, the board would actually take that \$508,000

208

00:11:27.750 --> 00:11:30.960

Kenneth Stone: And use it to reduce this the

209

00:11:31.020 --> 00:11:34.530

Kenneth Stone: Salary savings credit from 640 1000

210

00:11:35.250 --> 00:11:37.620

Kenneth Stone: Down to 163

211

00:11:37.920 --> 00:11:42.780

Kenneth Stone: To 62 and that does a couple of things. One of the things when we went

212

00:11:42.840 --> 00:11:43.560

Kenneth Stone: Into the

213

00:11:43.680 --> 00:11:44.970

Whole coven

214

00:11:47.220 --> 00:11:53.880

Kenneth Stone: Plan and having to deal with the fact that both our state revenues declined by 20% so far.

215

00:11:54.630 --> 00:11:58.590

Kenneth Stone: And obviously library generated local revenue is way down.

216

00:12:00.210 --> 00:12:00.780

Elaine Panty: We

217

00:12:00.870 --> 00:12:02.610

Kenneth Stone: Reduced our services.

218

00:12:03.420 --> 00:12:05.550

Kenneth Stone: While we were closed, we

219

00:12:06.630 --> 00:12:09.450

Kenneth Stone: Reduced our, the number of paid hours.

220

00:12:09.930 --> 00:12:11.700

Kenneth Stone: For one thing, when once we open, we

221

00:12:12.270 --> 00:12:13.740

Kenneth Stone: Weren't as busy people were being

222

00:12:13.740 --> 00:12:16.890

Kenneth Stone: Careful. And so our attendance was what it

223

00:12:17.010 --> 00:12:17.790

Kenneth Stone: Once was

224

00:12:18.330 --> 00:12:21.360

Kenneth Stone: And hopefully that'll that'll improve next year with a vaccine.

225

00:12:22.530 --> 00:12:27.420

Kenneth Stone: And one of the things we challenge the analysts particularly member libraries is that

226

00:12:27.780 --> 00:12:28.500

Elaine Panty: If you

227

00:12:28.830 --> 00:12:31.440

Kenneth Stone: The savings that you can generate

228

00:12:31.440 --> 00:12:32.100

Through

229

00:12:33.570 --> 00:12:33.960

Elaine Panty: These

230

00:12:34.050 --> 00:12:35.580

Kenneth Stone: Reduced operations.

231

00:12:35.940 --> 00:12:37.500

Kenneth Stone: If we have enough savings to

232

00:12:37.500 --> 00:12:39.480

Kenneth Stone: offset the revenue losses.

233

00:12:40.050 --> 00:12:42.420

Elaine Panty: In 2020

234

00:12:43.260 --> 00:12:46.500

Kenneth Stone: We could apply that savings to reduce the salary.

235

00:12:46.530 --> 00:12:48.330

Elaine Panty: reduction target in 2021

236

00:12:49.110 --> 00:12:50.700

Kenneth Stone: And that's what this effectively.

237

00:12:52.050 --> 00:12:53.310

Elaine Panty: It would reduce it to

238

00:12:53.610 --> 00:12:59.910

Kenneth Stone: Simply the level this there to take civil service placeholder positions and cover those so we

239

00:12:59.940 --> 00:13:00.780

Elaine Panty: Weren't double budget.

240

00:13:01.650 --> 00:13:02.340

Kenneth Stone: And that

241

00:13:02.550 --> 00:13:04.950

Kenneth Stone: It's basically the combined

242

00:13:05.370 --> 00:13:06.420

Kenneth Stone: Down to a

243

00:13:06.480 --> 00:13:07.920

very manageable level.

244

00:13:09.210 --> 00:13:09.660

Kenneth Stone: And it

245

00:13:10.560 --> 00:13:12.600

Kenneth Stone: sets us up for

246

00:13:13.650 --> 00:13:22.530

Kenneth Stone: A little room to deal with surprises. For example, one of the things we budgeted on the revenue side was for state aid.

247

00:13:24.060 --> 00:13:25.230

Elaine Panty: Can be down about

248

00:13:25.650 --> 00:13:28.140

Kenneth Stone: Well point 3% it was

249

00:13:28.350 --> 00:13:31.080

Elaine Panty: Cut 2% 2.6%

250

00:13:31.650 --> 00:13:32.820

Kenneth Stone: This year 2.3

251

00:13:33.120 --> 00:13:34.140

Elaine Panty: In the main budget.

252

00:13:34.560 --> 00:13:37.110

Kenneth Stone: And we assume that we might have another

253

00:13:37.260 --> 00:13:38.460

Elaine Panty: 10% cut

254

00:13:39.480 --> 00:13:41.370

Kenneth Stone: Rather than 20% cut

255

00:13:41.370 --> 00:13:43.020

Kenneth Stone: thinking at the time we put the

256

00:13:43.020 --> 00:13:44.670

Kenneth Stone: Budget together that we would be

257

00:13:44.670 --> 00:13:46.020

Kenneth Stone: Recovering from covert

258

00:13:47.460 --> 00:13:51.660

Kenneth Stone: That's looking like it might have been a little optimistic and

259

00:13:53.070 --> 00:13:54.090

Kenneth Stone: The county by the

260

00:13:54.090 --> 00:13:57.330

Kenneth Stone: Time they put their budget out makeover we turned our budget in

261

00:13:57.360 --> 00:13:57.990

Elaine Panty: August

262

00:13:58.500 --> 00:14:01.530

Kenneth Stone: They had up their share of State Revenue reduced

263

00:14:01.560 --> 00:14:02.460

Kenneth Stone: To 20%

264

00:14:03.600 --> 00:14:04.530

Elaine Panty: So,

265

00:14:06.120 --> 00:14:08.400

Kenneth Stone: If we had to incur that loss we

266

00:14:08.400 --> 00:14:09.210

Elaine Panty: Would have

267

00:14:09.750 --> 00:14:10.950

Kenneth Stone: With this reduce

268

00:14:10.980 --> 00:14:12.270

Kenneth Stone: Use a fund balance we

269

00:14:12.270 --> 00:14:13.830

Elaine Panty: Would have the ability to help

270

00:14:13.980 --> 00:14:15.030

Kenneth Stone: For that loss.

271

00:14:15.960 --> 00:14:16.530

Elaine Panty: As we

272

00:14:17.100 --> 00:14:18.960

Kenneth Stone: Could occurred in 2021

273

00:14:19.710 --> 00:14:25.110

Kenneth Stone: And we're still gonna pursue the savings if we don't have lot of activities. We don't need as

274

00:14:25.170 --> 00:14:26.400

Kenneth Stone: As many part time

275

00:14:26.400 --> 00:14:29.310

Kenneth Stone: Hours on on fall

276

00:14:29.820 --> 00:14:31.470

Kenneth Stone: So we don't have to bring them.

277

00:14:31.530 --> 00:14:32.790

Elaine Panty: Back, we, we can

278

00:14:32.850 --> 00:14:36.570

Kenneth Stone: Continue to keep positions vacant. If we're operating and

279

00:14:36.570 --> 00:14:38.370

Kenneth Stone: Reduce level, we don't have the

280

00:14:38.640 --> 00:14:40.080

Elaine Panty: Urgency of a need to

281

00:14:40.080 --> 00:14:40.470

Elaine Panty: Fill

282

00:14:41.040 --> 00:14:45.120

Kenneth Stone: vacant position. So I think we'll see that savings effort.

283

00:14:45.150 --> 00:14:47.790

Kenneth Stone: Going into 2021 until we have a better idea.

284

00:14:48.000 --> 00:14:49.230

Kenneth Stone: Of what the budgets going to do

285

00:14:50.100 --> 00:14:55.020

Kenneth Stone: So, it maintains see our current operations such as they are.

286

00:14:55.500 --> 00:14:59.340

Kenneth Stone: And has the potential to get us back up to the

287

00:14:59.850 --> 00:15:00.930

Kenneth Stone: Level of open our

288

00:15:00.930 --> 00:15:02.520

Kenneth Stone: Services, we had before.

289

00:15:05.610 --> 00:15:07.890

Kenneth Stone: Any questions on on the budget itself.

290

00:15:12.390 --> 00:15:12.990

Elaine Panty: Okay.

291

00:15:13.800 --> 00:15:19.320

Kenneth Stone: And last one. And then the next item is an annual item that we do.

292

00:15:20.220 --> 00:15:23.670

Kenneth Stone: To extend the member library contract because we

293

00:15:23.910 --> 00:15:25.950

Kenneth Stone: usually don't know what the budgets going to be

294

00:15:25.950 --> 00:15:26.160

Elaine Panty: In

295

00:15:26.190 --> 00:15:27.840

Kenneth Stone: This case. It was December 3

296

00:15:28.290 --> 00:15:30.030

Kenneth Stone: And we won't know what the state budget will be in

297

00:15:30.270 --> 00:15:32.280

Kenneth Stone: April, so the

298

00:15:32.430 --> 00:15:38.970

Kenneth Stone: Current contract has automatic extension built into it. This, this resolution is what

299

00:15:39.180 --> 00:15:42.690

Kenneth Stone: triggers the automatic expansion and sets the funding.

300

00:15:42.690 --> 00:15:46.290

Kenneth Stone: Level at the most recent funding level either the

301

00:15:46.290 --> 00:15:48.690

Kenneth Stone: proposed budget or in the case of

302

00:15:49.110 --> 00:15:51.510

Kenneth Stone: When this resolution happens, you will have just

303

00:15:51.510 --> 00:15:52.200

Kenneth Stone: Adopted

304

00:15:52.560 --> 00:15:59.700

Kenneth Stone: Your 2021 but so we'll set that funding level and extension on the extension at the 2021 adopted budget.

305

00:16:02.040 --> 00:16:03.300

Kenneth Stone: And then the next is

306

00:16:04.350 --> 00:16:06.690

Kenneth Stone: Some of one of the things that did happen.

307

00:16:06.690 --> 00:16:18.480

Kenneth Stone: With federal government cares Act was a there was an allocation to the Federal Institute of Museum and Library Services to provide assistance libraries and help them meet

308

00:16:18.480 --> 00:16:22.230

Kenneth Stone: Their patrons needs Mary Jane and

309

00:16:22.320 --> 00:16:24.690

Kenneth Stone: Been a bunch of librarians have been working on.

310

00:16:26.040 --> 00:16:27.390

Kenneth Stone: What they would do to meet that

311

00:16:27.390 --> 00:16:42.450

Kenneth Stone: And a lot of it's going to be, she can see in the resolution, he content which we need more often are being heavily used and we're looking for opportunities to expand our Wi Fi access

312

00:16:42.510 --> 00:16:45.180

Kenneth Stone: To outside libraries.

313

00:16:45.510 --> 00:16:52.320

Kenneth Stone: Many of our libraries, the spillover is that already, but for a reason decently

314

00:16:52.590 --> 00:16:53.970

Elaine Panty: Pretty cost effectively we

315

00:16:53.970 --> 00:17:00.780

Kenneth Stone: Can extend that range. For example, they just put a an extender in a window in the children's department.

316

00:17:00.780 --> 00:17:02.550

Kenneth Stone: Central Library, and now the reading car.

317

00:17:02.550 --> 00:17:03.960

Kenneth Stone: Park has very good

318

00:17:04.500 --> 00:17:06.390

Kenneth Stone: Free Library Wi Fi coverage has

319

00:17:06.390 --> 00:17:11.430

Kenneth Stone: Those different RAM and we're looking at a couple of other libraries, particularly wants to have parking

320

00:17:11.430 --> 00:17:13.680

Kenneth Stone: Lots. Because we know people

321

00:17:13.890 --> 00:17:16.230

Kenneth Stone: Come and use our parking last stop on the Internet.

322

00:17:16.680 --> 00:17:17.670

Kenneth Stone: And we want to promote if

323

00:17:18.120 --> 00:17:20.850

Kenneth Stone: Codes going to go for a while longer. We want to provide that up.

324

00:17:22.230 --> 00:17:27.630

Kenneth Stone: So this grand would do it. It's \$64,000 in federal money it has to be spent.

325

00:17:28.020 --> 00:17:29.130

Elaine Panty: Committed by the end of

326

00:17:29.130 --> 00:17:31.080

Kenneth Stone: June and probably spent by

327

00:17:31.080 --> 00:17:32.760

Kenneth Stone: July 31 of next year.

328

00:17:35.010 --> 00:17:37.230

Kenneth Stone: The next item would award.

329

00:17:38.880 --> 00:17:41.370

Kenneth Stone: An RFP to do design.

330

00:17:41.970 --> 00:17:44.010

Kenneth Stone: And construction bid documents.

331

00:17:44.340 --> 00:17:46.500

Kenneth Stone: Or the Frankie Merriweather library.

332

00:17:46.500 --> 00:17:50.100

Kenneth Stone: To improve their really make their

333

00:17:51.600 --> 00:17:54.300

Kenneth Stone: Audio and lighting systems in the auditorium more

334

00:17:54.300 --> 00:17:55.770

Kenneth Stone: Functional and

335

00:17:55.890 --> 00:17:57.870

Kenneth Stone: Deal with the parking lots of

336

00:17:58.410 --> 00:17:59.250

Kenneth Stone: Parking lot but

337

00:17:59.310 --> 00:18:04.530

Kenneth Stone: Is in disrepair, and has some drainage fishes and has some

338

00:18:04.980 --> 00:18:09.270

Kenneth Stone: Americans with Disabilities Act issues that require some

339

00:18:09.360 --> 00:18:12.990

Kenneth Stone: Reconstruction of parts of that parking lot sidewalks.

340

00:18:13.650 --> 00:18:15.600

Kenneth Stone: This was sponsored by Senator Kennedy.

341

00:18:16.890 --> 00:18:18.510

Elaine Panty: The Board of previously authorized

342

00:18:18.540 --> 00:18:20.700

Kenneth Stone: Punching in advancing cash funds.

343

00:18:21.150 --> 00:18:23.970

Kenneth Stone: This would award the contract design.

344

00:18:24.420 --> 00:18:26.130

Kenneth Stone: There were nine firms.

345

00:18:26.220 --> 00:18:32.460

Kenneth Stone: submitted a response went from 29,000 to \$75,000, believe it or not, and

346

00:18:32.490 --> 00:18:34.350

Kenneth Stone: We are recommending the 29,000

347

00:18:34.380 --> 00:18:37.500

Kenneth Stone: The lowest cost provider also submitted a solid proposal.

348

00:18:37.500 --> 00:18:38.700

Kenneth Stone: So the staff were

349

00:18:39.210 --> 00:18:40.470

Kenneth Stone: reviewing it. We're happy is

350

00:18:41.190 --> 00:18:42.660

Kenneth Stone: Myself library maintenance.

351

00:18:43.170 --> 00:18:46.800

Kenneth Stone: And Cathy amateur, who's our representative from the city of

352

00:18:46.800 --> 00:18:47.340

Elaine Panty: Buffalo.

353

00:18:48.090 --> 00:18:49.080

Kenneth Stone: Public Works Department

354

00:18:50.730 --> 00:18:54.480

Kenneth Stone: Man, last but not least is is a big one. I won't

355

00:18:55.650 --> 00:18:57.960

Kenneth Stone: Read all of it. But the bottom line here is

356

00:18:59.220 --> 00:19:00.510

Kenneth Stone: As I've mentioned earlier.

357

00:19:01.470 --> 00:19:02.880

Kenneth Stone: With code, we have

358

00:19:02.880 --> 00:19:05.490

Kenneth Stone: Significant revenue reductions we have

359

00:19:05.880 --> 00:19:06.930

Kenneth Stone: The potential for a

360

00:19:06.930 --> 00:19:08.730

Kenneth Stone: Significant revenue reduction. So

361

00:19:08.760 --> 00:19:10.980

Kenneth Stone: Again in 2021

362

00:19:10.980 --> 00:19:11.850

Kenneth Stone: Depending on how

363

00:19:12.240 --> 00:19:14.040

Kenneth Stone: Quickly the economy recovers.

364

00:19:14.730 --> 00:19:16.200

Kenneth Stone: And we have

365

00:19:16.230 --> 00:19:18.570

Kenneth Stone: Achieved the same and back.

366

00:19:18.870 --> 00:19:22.080

Kenneth Stone: In June, when the county passed their deaths that remediation.

367

00:19:22.080 --> 00:19:26.070

Kenneth Stone: Plan, we identified strategies and an

368

00:19:26.070 --> 00:19:26.940

Kenneth Stone: Approach to

369

00:19:27.090 --> 00:19:29.970

Kenneth Stone: To achieve similar level savings.

370

00:19:31.560 --> 00:19:32.940

Kenneth Stone: Recommend recognizing that

371

00:19:33.360 --> 00:19:35.340

Kenneth Stone: Those savings, don't go back to your

372

00:19:35.340 --> 00:19:37.440

Kenneth Stone: Accounting. That's one of the reasons the library.

373

00:19:37.440 --> 00:19:38.910

Kenneth Stone: Protection Act is out there.

374

00:19:38.910 --> 00:19:41.070

Kenneth Stone: And litigation years ago.

375

00:19:41.940 --> 00:19:44.700

Kenneth Stone: And those savings send fall to

376

00:19:44.700 --> 00:19:46.080

Our library fund balance.

377

00:19:47.190 --> 00:19:48.930

Kenneth Stone: This action would do two

378

00:19:48.930 --> 00:19:49.680

Kenneth Stone: Things with

379

00:19:49.770 --> 00:19:51.510

Elaine Panty: A portion of those savings.

380

00:19:52.380 --> 00:19:52.890

Kenneth Stone: It would

381

00:19:53.910 --> 00:19:54.600

Kenneth Stone: Increase

382

00:19:54.990 --> 00:19:56.100

Kenneth Stone: The boards rainy day.

383

00:19:56.100 --> 00:19:56.610

Fund.

384

00:19:58.380 --> 00:20:00.960

Kenneth Stone: Which is our independent fund balance for contingency.

385

00:20:01.290 --> 00:20:02.370

Kenneth Stone: It would increase it.

386

00:20:03.060 --> 00:20:04.950

Kenneth Stone: From \$1.8 million dollars to

387

00:20:04.950 --> 00:20:06.810

Kenneth Stone: \$2.5 million

388

00:20:07.500 --> 00:20:10.950

Kenneth Stone: It's been at \$1.8 million 2010

389

00:20:12.060 --> 00:20:15.030

Kenneth Stone: Presently so 6.1% of the

390

00:20:15.030 --> 00:20:17.130

Kenneth Stone: operating budget and 2021

391

00:20:18.000 --> 00:20:19.110

Kenneth Stone: That would get just robots.

392

00:20:19.140 --> 00:20:21.300

Kenneth Stone: Three weeks if you were burning it through.

393

00:20:22.470 --> 00:20:24.000

Elaine Panty: Cover your operating expense.

394

00:20:24.600 --> 00:20:25.770

Kenneth Stone: This change.

395

00:20:26.880 --> 00:20:32.520

Kenneth Stone: Would increase it to \$2.5 million roughly eight and a half percent and that's more than one month's worth

396

00:20:32.520 --> 00:20:33.210

Kenneth Stone: Of expense.

397

00:20:33.570 --> 00:20:35.370

Kenneth Stone: And that's your rainy day protected.

398

00:20:35.370 --> 00:20:36.270

Kenneth Stone: Fun, we have

399

00:20:36.360 --> 00:20:38.520

Kenneth Stone: Since it since it was bumped up to

400

00:20:38.520 --> 00:20:40.350

Elaine Panty: 1.2 thousand

401

00:20:40.380 --> 00:20:42.630

Kenneth Stone: 10 we haven't touched it and

402

00:20:43.560 --> 00:20:44.670

Elaine Panty: We're really fortunate

403

00:20:44.670 --> 00:20:46.080

Elaine Panty: This year that we didn't have to

404

00:20:46.410 --> 00:20:47.430

Kenneth Stone: Have way things

405

00:20:47.760 --> 00:20:48.840

Kenneth Stone: Worked out for

406

00:20:48.900 --> 00:20:50.730

Kenneth Stone: Us and then the

407

00:20:50.760 --> 00:20:54.780

Kenneth Stone: Other adjustment to fund balance would be to reduce our unassigned

408

00:20:54.810 --> 00:20:55.710

Elaine Panty: fund balance.

409

00:20:56.160 --> 00:20:58.560

Kenneth Stone: And put some additional money in our grant

410

00:20:58.560 --> 00:20:59.130

Elaine Panty: Mash

411

00:20:59.220 --> 00:21:01.740

Kenneth Stone: fund balance or assigned fund balance for grant match.

412

00:21:02.010 --> 00:21:02.490

Elaine Panty: We've

413

00:21:02.580 --> 00:21:04.680

Kenneth Stone: Been able to pull off a lot of

414

00:21:05.130 --> 00:21:07.890

Kenneth Stone: Clay library construction grants, but other other

415

00:21:08.040 --> 00:21:08.850

Elaine Panty: Grants where

416

00:21:08.970 --> 00:21:10.320

Kenneth Stone: You need a local match and

417

00:21:10.500 --> 00:21:11.640

Elaine Panty: You need to

418

00:21:11.760 --> 00:21:13.350

Elaine Panty: Commit that match fairly quickly.

419

00:21:13.860 --> 00:21:16.680

Kenneth Stone: And the fact that we have this funding available.

420

00:21:18.120 --> 00:21:19.290

Kenneth Stone: Really leverage is

421

00:21:19.620 --> 00:21:20.730

Kenneth Stone: A great deal of funding.

422

00:21:20.910 --> 00:21:23.370

Kenneth Stone: For the construction grants it leverages anywhere.

423

00:21:23.370 --> 00:21:25.890

Kenneth Stone: Between 40 50% to

424

00:21:25.890 --> 00:21:28.200

Kenneth Stone: 75% state funding.

425

00:21:28.920 --> 00:21:31.680

Kenneth Stone: So this would pump and another half a million dollars.

426

00:21:31.710 --> 00:21:37.710

Kenneth Stone: To that pot and the last chunk of the savings for this year would

427

00:21:38.130 --> 00:21:39.420

Kenneth Stone: You vote, we already mentioned.

428

00:21:39.420 --> 00:21:40.200

Kenneth Stone: That what the budget.

429

00:21:40.650 --> 00:21:42.390

Elaine Panty: Would be going to use

430

00:21:44.610 --> 00:21:46.530

Elaine Panty: Any questions on any of that stuff.

431

00:21:52.590 --> 00:21:54.030

Kenneth Stone: Okay. And then the last thing is the

432

00:21:54.420 --> 00:21:57.660

Kenneth Stone: Monthly financial report we are operating within budget.

433

00:21:57.660 --> 00:22:00.660

Kenneth Stone: Again I've updated that information to

434

00:22:00.840 --> 00:22:02.580

Elaine Panty: Include the new report from the state.

435

00:22:02.580 --> 00:22:03.270

Controller.

436

00:22:04.710 --> 00:22:09.000

Kenneth Stone: The fact that we are now in the orange zone. We did have to reduce our

437

00:22:09.030 --> 00:22:10.440

Kenneth Stone: Operating revenue estimates.

438

00:22:10.440 --> 00:22:14.940

Kenneth Stone: Because people aren't in printing and people aren't in photocopying

439

00:22:15.120 --> 00:22:17.010

Kenneth Stone: So there's not gonna be much revenue there.

440

00:22:17.700 --> 00:22:19.260

Kenneth Stone: For many of our outlets.

441

00:22:19.470 --> 00:22:21.240

Kenneth Stone: Other than the few that are still open.

442

00:22:22.290 --> 00:22:22.830

Kenneth Stone: And

443

00:22:24.360 --> 00:22:24.690

Elaine Panty: But

444

00:22:24.870 --> 00:22:26.100

Kenneth Stone: Again, we're still

445

00:22:26.970 --> 00:22:27.840

Elaine Panty: within budget.

446

00:22:27.900 --> 00:22:28.800

Kenneth Stone: And we do

447

00:22:28.830 --> 00:22:31.410

Kenneth Stone: Project to have savings.

448

00:22:33.780 --> 00:22:35.610

Kenneth Stone: Of about \$2.1 million

449

00:22:36.150 --> 00:22:36.630

Elaine Panty: By the end

450

00:22:37.890 --> 00:22:39.780

Kenneth Stone: And that's what's funny, and all this other stuff.

451

00:22:39.870 --> 00:22:46.860

Kenneth Stone: Putting the fixing rainy day fund putting some fun balance to balance the 2021 budget and pumping your

452

00:22:49.260 --> 00:22:50.370

Kenneth Stone: Grant match funny.

453

00:22:52.260 --> 00:22:55.740

Kenneth Stone: That's it. Unless there's any questions on that is, this was a big one.

454

00:22:57.390 --> 00:22:58.410

Kenneth Stone: A big agenda item.

455

00:23:03.600 --> 00:23:03.900

Kathleen Berens Bucki: Yeah.

456

00:23:04.260 --> 00:23:04.770

Kenneth Stone: Thank you.

457

00:23:05.160 --> 00:23:08.940

Kathleen Berens Bucki: Thank you for your patience. I hope that will appear for me to read

458

00:23:08.940 --> 00:23:09.210

Kimberly Johnson: On the

459

00:23:09.240 --> 00:23:10.650

On next week. Thursday.

460

00:23:16.770 --> 00:23:17.400

Kenneth Stone: Reporting them.

461

00:23:18.090 --> 00:23:20.700

Kimberly Johnson: Or refer you to the board.

462

00:23:22.470 --> 00:23:25.110

Kenneth Stone: That I reviewed the agenda items really does.

463

00:23:25.980 --> 00:23:27.120

Just go and do it again.

464

00:23:28.440 --> 00:23:29.340

Frank Housh: I have a, I have

465

00:23:29.370 --> 00:23:30.420

Frank Housh: is unrelated to

466

00:23:30.990 --> 00:23:31.200

That

467

00:23:33.000 --> 00:23:34.860

Frank Housh: Point, but I want to, I want to raise it, because while I'm

468

00:23:34.860 --> 00:23:35.370

Frank Housh: Thinking of it.

469

00:23:35.730 --> 00:23:37.110

Elaine Panty: I get all this paper.

470

00:23:37.200 --> 00:23:40.440

Frank Housh: And I would prefer not to, because I just have to end up shredding it

471

00:23:40.980 --> 00:23:43.530

Frank Housh: Is there a way for me to receive everything electronically.

472

00:23:44.340 --> 00:23:47.670

Mary Jean Jakubowski: Sure, we could we could put that down as a preference for you and we

473

00:23:47.670 --> 00:23:49.770

Mary Jean Jakubowski: could send it electronically. Absolutely.

474

00:23:49.920 --> 00:23:50.340

Elaine Panty: Thank you.

475

00:23:51.540 --> 00:23:59.460

Kenneth Stone: Because he had the whole agenda is published on our website. So literally, we can email you the, the one page and then you click on it, it'll take

476

00:23:59.460 --> 00:24:01.140

Mary Jean Jakubowski: Me out the links are active.

477

00:24:01.290 --> 00:24:02.010

Kenneth Stone: Yeah yeah

478

00:24:02.550 --> 00:24:02.850

Frank Housh: Actually

479

00:24:03.420 --> 00:24:05.430

Elaine Panty: Free email I send tomorrow then

480

00:24:05.490 --> 00:24:07.320

Zoom Administration: Email. I'll send tomorrow to the whole board.

481

00:24:07.320 --> 00:24:08.910

Elaine Panty: does have the link

482

00:24:09.030 --> 00:24:10.110

Zoom Administration: To that. Right, right.

483

00:24:10.170 --> 00:24:13.170

Zoom Administration: With all the info. So I could just not send you the

484

00:24:13.170 --> 00:24:15.060

Elaine Panty: Board packet tomorrow if that's what you prefer.

485

00:24:15.750 --> 00:24:16.950

Frank Housh: The paper Lisa who's

486

00:24:16.950 --> 00:24:18.720

Zoom Administration: Talking. Oh, sorry. This is Aaron.

487

00:24:19.560 --> 00:24:19.920

Aaron.

488

00:24:21.270 --> 00:24:27.240

Jeannine Doyle: Frank. I haven't gotten the paper copies for about four years now so I understand where you're coming from.

489

00:24:27.600 --> 00:24:29.970

Frank Housh: If I wasn't for a while and then I did again.

490

00:24:35.520 --> 00:24:36.150

You see me.

491

00:24:39.390 --> 00:24:39.690

Kathleen Berens Bucki: See

492

00:24:43.290 --> 00:24:45.240

Kathleen Berens Bucki: The policy committee is next. So

493

00:24:46.110 --> 00:24:47.010

Kathleen Berens Bucki: Elaine, do you want to

494

00:24:48.360 --> 00:24:49.290

Kathleen Berens Bucki: Port on that.

495

00:24:50.190 --> 00:24:54.990

Elaine Panty: Well, yeah, as I talked to Mary Jane earlier. And actually, she said that

496

00:24:56.820 --> 00:24:59.460

Elaine Panty: Jeanine was going to explain it because

497

00:25:01.470 --> 00:25:02.910

Elaine Panty: We have we got the

498

00:25:04.440 --> 00:25:10.320

Elaine Panty: I can give it a minute, I can read you the minutes of what we had. If you want me to do the everyone we do the next week.

499

00:25:11.520 --> 00:25:12.270

Kathleen Berens Bucki: probably next week.

500

00:25:13.650 --> 00:25:14.040

Kathleen Berens Bucki: Okay.

501

00:25:14.250 --> 00:25:26.010

Elaine Panty: But then, and then the and then the the information that we gotten will be in the packet next week about the work that we did on the circulation policy and then

502

00:25:26.520 --> 00:25:43.380

Elaine Panty: The amendments to the personnel and employees handbook and that sort of involved. So Jenny was going to explain all of that for us. And then it'll be in the packet, except for the except for the the employees handbook, because this, I guess.

503

00:25:44.910 --> 00:25:46.410

Elaine Panty: quite lengthy and

504

00:25:47.940 --> 00:25:57.330

Elaine Panty: I don't think that we're going to mail it out. I think that's something that we've done in the past and there's just some changes that have to be done to to explain that to us now.

505

00:26:01.200 --> 00:26:03.300

Mary Jean Jakubowski: Do you want to speak to the personnel.

506

00:26:03.660 --> 00:26:07.770

Mary Jean Jakubowski: Manual changes the personnel manuals, about six inches. It's

507

00:26:08.640 --> 00:26:10.260

Mary Jean Jakubowski: About this thick. So that's why we choose

508

00:26:10.260 --> 00:26:11.520

Mary Jean Jakubowski: Not to send it out.

509

00:26:11.970 --> 00:26:16.830

Mary Jean Jakubowski: But you need can give you the summary of the of the changes that were made to the middle.

510

00:26:17.490 --> 00:26:30.900

Jeannine Doyle: Well, this year was a unique and unique year of course all around. But really, all of the personnel policies that were amended. This year we're also

511

00:26:31.680 --> 00:26:34.350

Jeannine Doyle: System wide policies or

512

00:26:35.160 --> 00:26:41.940

Jeannine Doyle: System policies that were already approved by the board so there wasn't any situations.

513

00:26:41.940 --> 00:26:42.990

Jeannine Doyle: Really this year where

514

00:26:43.020 --> 00:26:45.330

Elaine Panty: HR had to make revisions to the

515

00:26:45.330 --> 00:26:57.150

Jeannine Doyle: Policy. Usually that's what the board does the board voted a few years ago as part of its annual policy review that in november december of each year.

516

00:26:58.710 --> 00:27:03.630

Jeannine Doyle: They, they would have HR go over any revisions that were made to

these personnel.

517

00:27:03.630 --> 00:27:05.250

Elaine Panty: Policies, just to

518

00:27:05.400 --> 00:27:08.160

Jeannine Doyle: Advise them have them essentially it's almost

519

00:27:08.190 --> 00:27:26.700

Jeannine Doyle: More of an informational thing, but within the personnel policies and procedures. There are various policies that do apply system wide that have been reviewed by the board and vetted by Council this year. So there isn't anything that hasn't already been discussed with the board.

520

00:27:30.900 --> 00:27:31.350

Elaine Panty: Okay.

521

00:27:32.340 --> 00:27:33.360

Jeannine Doyle: If you want me to touch.

522

00:27:33.450 --> 00:27:35.010

Jeannine Doyle: On the circulation policy, I

523

00:27:35.010 --> 00:27:35.280

Elaine Panty: Can

524

00:27:35.310 --> 00:27:37.470

Jeannine Doyle: I can do that briefly now to

525

00:27:38.790 --> 00:27:39.630

Jeannine Doyle: Essentially

526

00:27:39.660 --> 00:27:41.730

Jeannine Doyle: With our move to

527

00:27:42.150 --> 00:27:46.560

Jeannine Doyle: An online application for a library card.

528

00:27:47.700 --> 00:27:52.470

Jeannine Doyle: Which is is different. Believe it or not, from an E card we

529

00:27:52.530 --> 00:27:53.880

Elaine Panty: Had to modify our

530

00:27:53.880 --> 00:28:06.840

Jeannine Doyle: Circulation policies to just make sure that it was consistent across the system and that everybody was on the same page for knowing what type of library cards we have and what is required to get a

531

00:28:06.840 --> 00:28:12.900

Elaine Panty: library card and how you can receive it. And those are the changes that were made to the circulation policy this year.

532

00:28:14.010 --> 00:28:15.690

Jeannine Doyle: Previously you couldn't

533

00:28:16.020 --> 00:28:18.420

Elaine Panty: Fly online and get a

534

00:28:18.990 --> 00:28:20.700

Jeannine Doyle: A full access card.

535

00:28:20.700 --> 00:28:21.810

Elaine Panty: But now you can do

536

00:28:21.810 --> 00:28:22.200

Jeannine Doyle: That

537

00:28:22.530 --> 00:28:24.390

Jeannine Doyle: And we've also added the East.

538

00:28:24.390 --> 00:28:28.080

Elaine Panty: student card which allows students to get cards.

539

00:28:29.220 --> 00:28:31.320

Elaine Panty: Which is, it's been

540

00:28:32.190 --> 00:28:34.050

Jeannine Doyle: A huge huge

541

00:28:34.440 --> 00:28:36.120

Elaine Panty: undertaking by the staff.

542

00:28:36.180 --> 00:28:38.190

Jeannine Doyle: But it has paid off.

543

00:28:40.350 --> 00:28:40.740

Elaine Panty: It's

544

00:28:41.310 --> 00:28:43.170

Elaine Panty: Us being reactive it

545

00:28:43.260 --> 00:28:44.280

Jeannine Doyle: We were planning to

546

00:28:44.280 --> 00:28:45.780

Jeannine Doyle: Be proactive.

547

00:28:46.380 --> 00:28:50.610

Elaine Panty: For the current you know times that we live in. And then we kind of

548

00:28:50.610 --> 00:28:51.780

Jeannine Doyle: Had to just move along.

549

00:28:51.780 --> 00:28:55.080

Jeannine Doyle: A little bit quicker, given the pandemic.

550

00:28:55.110 --> 00:28:57.510

Elaine Panty: To implement things and it's

551

00:28:57.660 --> 00:29:00.090

Elaine Panty: been wildly successful so

552

00:29:02.730 --> 00:29:03.750

Any question right

553

00:29:07.500 --> 00:29:08.490

Elaine Panty: Okay thanks to me.

554

00:29:08.970 --> 00:29:09.780

Kathleen Berens Bucki: Thank you.

555

00:29:11.790 --> 00:29:12.210

Elaine Panty: And then

556

00:29:12.270 --> 00:29:15.780

Kathleen Berens Bucki: The report of the director emerging. Do you want to give us. Sure. So just

557

00:29:16.290 --> 00:29:17.760

Mary Jean Jakubowski: Just briefly today in

558

00:29:17.850 --> 00:29:24.390

Mary Jean Jakubowski: The libraries, the Central Library, the buffalo branches continue to operate the curbside walk up services.

559

00:29:24.690 --> 00:29:29.220

Mary Jean Jakubowski: As well as the plethora of services that are virtual

560

00:29:30.120 --> 00:29:30.450

Elaine Panty: There.

561

00:29:30.480 --> 00:29:32.850

Mary Jean Jakubowski: Through telephone through

562

00:29:32.880 --> 00:29:34.200

Elaine Panty: Email through

563

00:29:34.410 --> 00:29:35.460

Mary Jean Jakubowski: Virtual programming.

564

00:29:35.490 --> 00:29:37.200

Mary Jean Jakubowski: The list goes goes on and on.

565

00:29:37.470 --> 00:29:38.340

Mary Jean Jakubowski: I have a lot of that.

566

00:29:38.370 --> 00:29:39.000

Mary Jean Jakubowski: In my

567

00:29:39.300 --> 00:29:41.520

Mary Jean Jakubowski: Monthly Report, we are

568

00:29:41.550 --> 00:29:45.660

Mary Jean Jakubowski: Expecting news from the governor's office tomorrow.

569

00:29:46.170 --> 00:29:46.950

Mary Jean Jakubowski: With regards

570

00:29:46.980 --> 00:29:49.260

Elaine Panty: To modifications to these

571

00:29:49.260 --> 00:29:50.970

Mary Jean Jakubowski: Micro cluster plans or

572

00:29:50.970 --> 00:29:53.100

Elaine Panty: Strategies that he has out

573

00:29:54.120 --> 00:29:56.370

Mary Jean Jakubowski: And tomorrow, Kate, and I

574

00:29:56.370 --> 00:29:57.450

Mary Jean Jakubowski: Keep Buckeye and I

575

00:29:58.200 --> 00:29:59.370

Mary Jean Jakubowski: Chair back i and i will be

576

00:29:59.400 --> 00:29:59.850

Mary Jean Jakubowski: Meeting.

577

00:29:59.880 --> 00:30:01.770

With the county executive

578

00:30:02.910 --> 00:30:05.430

Mary Jean Jakubowski: To discuss the status of our

579

00:30:05.460 --> 00:30:09.000

Mary Jean Jakubowski: Of our micro cluster plan. And I know

580

00:30:09.210 --> 00:30:10.260

Mary Jean Jakubowski: Last month I brought

581

00:30:10.260 --> 00:30:12.750

Mary Jean Jakubowski: To the board and asked for.

582

00:30:12.750 --> 00:30:13.530

Mary Jean Jakubowski: Support

583

00:30:13.770 --> 00:30:14.700

Elaine Panty: For the status.

584

00:30:15.210 --> 00:30:16.350

Mary Jean Jakubowski: That the

585

00:30:16.380 --> 00:30:17.940

Mary Jean Jakubowski: County was currently in with

586

00:30:17.940 --> 00:30:18.780

Mary Jean Jakubowski: The increase

587

00:30:18.840 --> 00:30:19.140

Elaine Panty: In

588

00:30:19.950 --> 00:30:23.430

Mary Jean Jakubowski: In covert cases, certainly as

589

00:30:23.460 --> 00:30:25.350

Elaine Panty: These faces begin to

590

00:30:25.410 --> 00:30:27.270

Mary Jean Jakubowski: Decrease and subsequently

591

00:30:27.270 --> 00:30:28.530

Mary Jean Jakubowski: Stabilize at lower

592

00:30:28.530 --> 00:30:31.170

Mary Jean Jakubowski: Levels. You know, we need to

593

00:30:31.200 --> 00:30:32.340

Mary Jean Jakubowski: review our plan.

594

00:30:32.340 --> 00:30:32.610

Elaine Panty: And

595

00:30:32.640 --> 00:30:35.310

Mary Jean Jakubowski: Potentially make modifications and so

596

00:30:35.670 --> 00:30:36.300

Mary Jean Jakubowski: It and I

597

00:30:36.600 --> 00:30:37.530

Elaine Panty: Will be speaking with

598

00:30:37.560 --> 00:30:40.290

Mary Jean Jakubowski: The county executive tomorrow, and I certainly

599

00:30:40.350 --> 00:30:42.540

Elaine Panty: Can report back to the board.

600

00:30:43.170 --> 00:30:44.040

Mary Jean Jakubowski: A week from today.

601

00:30:49.710 --> 00:30:52.680

Elaine Panty: That's gonna be my report today. Kate Okay.

602

00:30:52.830 --> 00:30:53.310

Kathleen Berens Bucki: Thank you.

603

00:30:58.320 --> 00:30:58.560

Kathleen Berens Bucki: Hello.

604

00:31:01.350 --> 00:31:01.590

Kathleen Berens Bucki: Hello.

605

00:31:06.240 --> 00:31:06.630

Hello.

606

00:31:07.710 --> 00:31:09.750

Elaine Panty: Yes. Can you hear me now. Yes.

607

00:31:10.560 --> 00:31:10.830

SheldonBerlow: Yes.

608

00:31:11.550 --> 00:31:12.990

Elaine Panty: I ask you a question.

609

00:31:13.740 --> 00:31:14.490

Elaine Panty: Mary Jane.

610

00:31:15.510 --> 00:31:16.020

SheldonBerlow: Yes.

611

00:31:16.110 --> 00:31:17.430

Elaine Panty: Wrong with

612

00:31:17.490 --> 00:31:18.420

SheldonBerlow: All that

613

00:31:18.840 --> 00:31:24.090

SheldonBerlow: This pressure, you're under all the crazy things thrown at you and what we're supposed to

614

00:31:24.090 --> 00:31:24.630

Do

615

00:31:25.740 --> 00:31:32.850

SheldonBerlow: Is all our insurance in place. Well, man. Have we gone over that.

616

00:31:33.150 --> 00:31:34.230

SheldonBerlow: Has to

617

00:31:34.410 --> 00:31:37.110

SheldonBerlow: Are being absolutely protected.

618

00:31:38.220 --> 00:31:40.260

SheldonBerlow: For any items.

619

00:31:40.530 --> 00:31:42.600

SheldonBerlow: Anything that might come burglary.

620

00:31:42.630 --> 00:31:44.040

SheldonBerlow: Or risk management.

621

00:31:44.400 --> 00:31:44.820

Mary Jean Jakubowski: And I am

622

00:31:45.210 --> 00:31:46.740

Elaine Panty: I am very confident

623

00:31:46.800 --> 00:31:52.800

Mary Jean Jakubowski: In the insurance coverages that we do have that we are fully covered. We do review this on a

624

00:31:52.800 --> 00:31:57.450

Mary Jean Jakubowski: Regular basis. Janine is I call her the insurance.

625

00:31:57.480 --> 00:31:59.250

Mary Jean Jakubowski: Guru. I was lucky enough to be

626

00:31:59.250 --> 00:32:00.480

Mary Jean Jakubowski: Able to pass that hat.

627

00:32:00.540 --> 00:32:01.410

Elaine Panty: Over to her.

628

00:32:01.830 --> 00:32:03.570

Mary Jean Jakubowski: And she's done a great job.

629

00:32:03.600 --> 00:32:05.430

Elaine Panty: And so we are absolutely

630

00:32:05.760 --> 00:32:07.680

Mary Jean Jakubowski: Covered on every front.

631

00:32:08.220 --> 00:32:08.940

Mary Jean Jakubowski: That I feel that

632

00:32:11.190 --> 00:32:12.270

SheldonBerlow: Okay then.

633

00:32:14.070 --> 00:32:15.750

SheldonBerlow: I hope that makes you

634

00:32:16.080 --> 00:32:17.370

SheldonBerlow: Feel a little more

635

00:32:20.910 --> 00:32:23.640

SheldonBerlow: I would be concerned, we've been talking about.

636

00:32:23.940 --> 00:32:29.010

SheldonBerlow: Insurance for employees. Is there any question.

637

00:32:30.240 --> 00:32:30.690

Elaine Panty: That

638

00:32:30.960 --> 00:32:35.610

SheldonBerlow: Anything that occurs under this virus is included in

639

00:32:35.610 --> 00:32:36.480

SheldonBerlow: Their personal

640

00:32:36.780 --> 00:32:42.900

SheldonBerlow: Health insurance because there have been questions and debates about that.

641

00:32:44.370 --> 00:32:51.690

Mary Jean Jakubowski: So that's a really good question. Janine, as far as, as far as you know any health related

642

00:32:53.400 --> 00:32:55.740

Mary Jean Jakubowski: Issues get associated with

643

00:32:56.550 --> 00:32:58.290

Mary Jean Jakubowski: With with povetkin

644

00:32:58.890 --> 00:32:59.970

Mary Jean Jakubowski: Would be covered.

645

00:33:00.240 --> 00:33:01.260

Elaine Panty: Through the plans that

646

00:33:01.260 --> 00:33:01.980

Mary Jean Jakubowski: We have

647

00:33:02.400 --> 00:33:03.570

Mary Jean Jakubowski: And there are of

648

00:33:03.570 --> 00:33:04.110

Mary Jean Jakubowski: Course

649

00:33:04.440 --> 00:33:06.420

Mary Jean Jakubowski: For time off and such. There are a multitude of

650

00:33:06.420 --> 00:33:07.680

Mary Jean Jakubowski: Federal programs that

651

00:33:07.680 --> 00:33:08.040

Elaine Panty: We

652

00:33:08.460 --> 00:33:09.120

Elaine Panty: That we are

653

00:33:09.180 --> 00:33:11.190

Mary Jean Jakubowski: You know involved in as a result of that.

654

00:33:11.490 --> 00:33:12.900

Mary Jean Jakubowski: You have any concerns.

655

00:33:13.380 --> 00:33:14.550

Mary Jean Jakubowski: With regard to

656

00:33:15.300 --> 00:33:17.790

Mary Jean Jakubowski: Health insurance coverage that we are providing

657

00:33:17.790 --> 00:33:19.320

Elaine Panty: To to

658

00:33:19.380 --> 00:33:22.140

Mary Jean Jakubowski: Our, our employees.

659

00:33:23.670 --> 00:33:24.960

Elaine Panty: No, I don't.

660

00:33:24.990 --> 00:33:28.590

Jeannine Doyle: Actually we have. So our active employees all have

661

00:33:28.620 --> 00:33:30.210

Jeannine Doyle: A very, very good.

662

00:33:30.210 --> 00:33:33.780

Jeannine Doyle: Blue Cross Blue Shield plan that

663

00:33:34.710 --> 00:33:37.440

Jeannine Doyle: under the Affordable Care Act standards was was

664

00:33:37.470 --> 00:33:38.070

Elaine Panty: Viewed as

665

00:33:38.100 --> 00:33:39.690

Elaine Panty: Far beyond platinum.

666

00:33:40.740 --> 00:33:43.350

Jeannine Doyle: There was initially some confusion out there.

667

00:33:43.380 --> 00:33:44.100

Elaine Panty: About

668

00:33:44.160 --> 00:33:46.410

Jeannine Doyle: The cost coverage of testing.

669

00:33:47.670 --> 00:33:55.230

Jeannine Doyle: And it I feel it. It's been appropriately addressed by the health insurance providers.

670

00:33:56.370 --> 00:34:07.170

Jeannine Doyle: And we've been discussing testing individually with employees myself or Judy fetch CO, who's our HR manager and providing them guidance.

671

00:34:07.920 --> 00:34:16.530

Jeannine Doyle: To ensure that when they go into get a test that it falls under the criteria that will be covered by health insurance.

672

00:34:16.890 --> 00:34:26.280

Jeannine Doyle: So it's really a combination of two things. It's a combination of having a really great plan, a very strong plan, a great working relationship with Blue Cross Blue Shield.

673

00:34:27.180 --> 00:34:40.800

Jeannine Doyle: But also myself and Judy's awareness of the various qualifications and criteria and things like that and advising our employees to ensure that that things

674

00:34:40.860 --> 00:34:42.120
Elaine Panty: Are done in the

675
00:34:42.120 --> 00:34:43.470
Manner that will be covered.

676
00:34:44.850 --> 00:34:45.060
SheldonBerlow: Thank

677
00:34:45.210 --> 00:34:46.650
Jeannine Doyle: You. Yeah.

678
00:34:47.640 --> 00:34:48.870
Jeannine Doyle: You're back to our

679
00:34:48.900 --> 00:34:50.490
Elaine Panty: Like general liability and

680
00:34:50.490 --> 00:35:03.660
Jeannine Doyle: Directors and Officers insurance and things like that. They were all they are yearly renewed in July and we have lengthy conversations with regards to covered and in

681
00:35:03.720 --> 00:35:05.970
Elaine Panty: Any changes that have been impacted

682
00:35:06.270 --> 00:35:08.250
SheldonBerlow: Appreciate what you're doing. I know.

683
00:35:08.520 --> 00:35:11.550
SheldonBerlow: I brought it up before but I just wanted to kind of

684
00:35:11.970 --> 00:35:14.220
Elaine Panty: reinforces this goes

685
00:35:14.490 --> 00:35:15.660
SheldonBerlow: Particularly as it

686

00:35:15.660 --> 00:35:19.020

SheldonBerlow: gets more complicated and worse.

687

00:35:20.370 --> 00:35:32.070

Mary Jean Jakubowski: Absolutely, absolutely needs to needs done a great job. She's got a great working relationship with our insurance carriers. And certainly when we have become aware

688

00:35:32.100 --> 00:35:35.670

Mary Jean Jakubowski: Of certain whether there's questions out there, or even if

689

00:35:35.670 --> 00:35:47.400

Mary Jean Jakubowski: There's, you know, theories or a rumors of what might or may not be covered. She's been actively following up with them on it so I can, I think, Jenny, a great question.

690

00:35:48.180 --> 00:35:50.220

SheldonBerlow: The intention is to keep you

691

00:35:50.250 --> 00:35:51.900

Elaine Panty: Guys totally

692

00:35:52.350 --> 00:35:54.210

SheldonBerlow: Totally protected.

693

00:35:55.740 --> 00:35:56.400

Jeannine Doyle: Well, thank you.

694

00:35:56.610 --> 00:36:05.940

Jeannine Doyle: And I will note that Aaron has helped me a lot with the insurance organization and policies and things like that. This year, too. So thank you. Aaron for

695

00:36:05.970 --> 00:36:07.110

Elaine Panty: For your help with that.

696

00:36:08.490 --> 00:36:09.030

SheldonBerlow: Thank you.

697

00:36:14.730 --> 00:36:15.720
Kathleen Berens Bucki: All right. Um,

698
00:36:17.220 --> 00:36:22.560
Kathleen Berens Bucki: I know there is some there and act meeting coming up. There's somebody wants to report on that there is

699
00:36:22.890 --> 00:36:25.440
Mary Jean Jakubowski: An act meeting coming up this Saturday.

700
00:36:25.980 --> 00:36:35.190
Mary Jean Jakubowski: Myself can and she needs will be presenting a variety of topics including sharing with the contract, contract.

701
00:36:35.340 --> 00:36:36.360
Mary Jean Jakubowski: Library trustees.

702
00:36:36.960 --> 00:36:38.790
Mary Jean Jakubowski: Information on the budget and that

703
00:36:38.880 --> 00:36:39.330
Mary Jean Jakubowski: Really

704
00:36:39.540 --> 00:36:40.980
Elaine Panty: We actually request.

705
00:36:41.190 --> 00:36:42.420
Mary Jean Jakubowski: This meeting so that

706
00:36:42.810 --> 00:36:43.470
Mary Jean Jakubowski: The trustees.

707
00:36:43.500 --> 00:36:48.450
Mary Jean Jakubowski: can all hear the same thing at the same time, and it's they're not getting second third fourth hand.

708
00:36:48.990 --> 00:36:55.290
Mary Jean Jakubowski: Information, so I'll report back on the meeting, unless somebody from act chooses dial in.

709

00:36:55.980 --> 00:36:57.180

I'll report back next

710

00:36:59.610 --> 00:37:00.540

Okay, great.

711

00:37:03.240 --> 00:37:05.250

Kathleen Berens Bucki: Is there anyone from the public who is

712

00:37:06.270 --> 00:37:09.660

Kathleen Berens Bucki: attending the meeting right now virtually who would like to comment.

713

00:37:15.780 --> 00:37:17.070

Jeannine Doyle: Doesn't appear so

714

00:37:17.970 --> 00:37:24.840

Kathleen Berens Bucki: I didn't see anybody but just wanted to make sure. So then I don't think we have anything

715

00:37:26.190 --> 00:37:28.020

Kathleen Berens Bucki: Under unfinished business right now.

716

00:37:28.020 --> 00:37:31.350

Kathleen Berens Bucki: But then we can discuss the new business for next week.

717

00:37:31.560 --> 00:37:32.250

Mary Jean Jakubowski: I would be

718

00:37:32.280 --> 00:37:33.330

Mary Jean Jakubowski: Honored to

719

00:37:33.960 --> 00:37:35.910

Mary Jean Jakubowski: Bring forth to you resolution.

720

00:37:37.260 --> 00:37:55.380

Mary Jean Jakubowski: This will come forth to the to the full board. And this is a

request from my office for the reappointment of Janine Doyle as Deputy Director chief operating officer. I know I speak for myself. I think I can speak for can as well. She has brought

721

00:37:55.410 --> 00:37:57.960

Mary Jean Jakubowski: A significant amount

722

00:37:58.320 --> 00:38:01.590

Mary Jean Jakubowski: Of contributions to the bn a Cpl.

723

00:38:01.920 --> 00:38:03.930

Mary Jean Jakubowski: And I am very strongly.

724

00:38:03.930 --> 00:38:05.340

Mary Jean Jakubowski: Recommending hurry.

725

00:38:05.340 --> 00:38:06.090

Elaine Panty: Appointment

726

00:38:06.420 --> 00:38:08.940

Mary Jean Jakubowski: A hurry appointment like Ken's reappointment

727

00:38:08.970 --> 00:38:27.300

Mary Jean Jakubowski: My reappointment we are asking for, to be able to bring forth a recommendation for potential salary increase as well as you know benefits and I plan on bringing a package because we are examination examination. Yes.

728

00:38:27.390 --> 00:38:30.150

Mary Jean Jakubowski: It's are examining many, many

729

00:38:31.170 --> 00:38:40.500

Mary Jean Jakubowski: Of the library administration's I'm salary and benefits, but I'll bring that as a package in January, but her reappointment her appointment.

730

00:38:40.530 --> 00:38:40.920

Elaine Panty: Ends

731

00:38:40.980 --> 00:38:43.020

Mary Jean Jakubowski: December 31st and I strongly

732

00:38:43.290 --> 00:38:47.610

Mary Jean Jakubowski: Will be recommending a reappointment to her position.

733

00:38:48.750 --> 00:38:49.770

Mary Jean Jakubowski: Thank you. Janine.

734

00:38:51.300 --> 00:38:51.570

Elaine Panty: Is

735

00:38:53.190 --> 00:38:54.600

Mary Jean Jakubowski: There any questions on that.

736

00:38:55.920 --> 00:38:56.460

Elaine Panty: No, no.

737

00:39:02.250 --> 00:39:08.760

Mary Jean Jakubowski: Well, thank you very much. Um, that's all I have for today. Katie, do you have anything else for today.

738

00:39:10.080 --> 00:39:10.650

Kathleen Berens Bucki: I don't

739

00:39:12.030 --> 00:39:15.510

Kathleen Berens Bucki: I just a quick to say, oh, go ahead. Um,

740

00:39:15.540 --> 00:39:16.410

Zoom Administration: I had sent out

741

00:39:17.760 --> 00:39:26.430

Zoom Administration: The list of meeting dates for next year in with a notification Elaine thank you found two typos already so

742

00:39:26.820 --> 00:39:29.310

Zoom Administration: For the board meeting. The first one was wrong, it should be.

743

00:39:29.310 --> 00:39:41.370

Zoom Administration: January 21 and on the executive committee scheduled should be

august 12 at nine. It just keeps the same schedule as in previous years of the second Thursday at four. And then the third Thursday at four.

744

00:39:42.450 --> 00:39:44.910

Elaine Panty: The only exception next year being

745

00:39:45.900 --> 00:39:50.160

Zoom Administration: For the executive committee on November 10 there would be a meeting, which is a Wednesday.

746

00:39:50.430 --> 00:39:51.600

Zoom Administration: Because of the holiday.

747

00:39:51.630 --> 00:39:52.410

Elaine Panty: On the Thursday.

748

00:39:54.090 --> 00:40:05.790

Zoom Administration: I know it's normally brought forward, at least from Maria's notes that you would examine it at this meeting. And if it's if everything looks good to go. We would just give an informational item at the January meeting.

749

00:40:06.930 --> 00:40:10.110

Zoom Administration: That this is the schedule going forward. So I don't know if

750

00:40:10.500 --> 00:40:11.910

Elaine Panty: Everyone had a chance to review that

751

00:40:13.530 --> 00:40:15.810

Kathleen Berens Bucki: I guess not as closely as Elaine did but thanks

752

00:40:16.470 --> 00:40:31.980

Elaine Panty: Well, you know what I because, you know, because I as I don't know, I haven't. Well, it's a habit, I guess. But I go through it and and when I get it, I just I just go through my day calendar. I do the whole year, because if I don't do it, then I'll forget it.

753

00:40:33.690 --> 00:40:40.680

Elaine Panty: And that's why I picked it up. Otherwise, you know, I'm not always at swept I'm thank you for giving the accolades. I appreciate it.

754

00:40:42.690 --> 00:40:43.110

Elaine Panty: Good.

755

00:40:46.290 --> 00:40:50.490

Kathleen Berens Bucki: So should we vote on that. Is that what you're saying, Aaron.

756

00:40:51.000 --> 00:40:52.260

Zoom Administration: I don't think you need to vote, but if

757

00:40:52.260 --> 00:40:53.340

Zoom Administration: Everyone agrees.

758

00:40:54.780 --> 00:40:55.110

Zoom Administration: Yeah.

759

00:40:55.710 --> 00:40:57.150

Zoom Administration: Yeah, January meeting is an

760

00:40:57.150 --> 00:40:58.020

Elaine Panty: Information item.

761

00:40:58.620 --> 00:40:59.820

Zoom Administration: I just put it on that agenda.

762

00:41:02.850 --> 00:41:05.460

Elaine Panty: Here we go, okay with that. Yeah.

763

00:41:08.190 --> 00:41:10.320

Elaine Panty: That will we find out next week.

764

00:41:12.210 --> 00:41:21.540

Elaine Panty: At the regular board meeting the who's actually gonna be on the nominating committee and then we'll have to have them will have to have a zoom meeting at some point to find out.

765

00:41:22.890 --> 00:41:27.990

Elaine Panty: How we can nominate officers for January. How is that going to work.

766

00:41:29.880 --> 00:41:47.670

Mary Jean Jakubowski: So we don't work exactly as if you were in, you know, pretty much as if you were in person and the board needs to from the floor, there will be nominations and I know Kim and Kate are speaking tomorrow so that you know they can

767

00:41:47.970 --> 00:41:49.590

Kathleen Berens Bucki: Determine that that process.

768

00:41:50.280 --> 00:41:58.290

Mary Jean Jakubowski: Aaron and I have been discussing a process if there are more than three nominations from the floor, how we can handle that.

769

00:41:58.740 --> 00:42:15.510

Mary Jean Jakubowski: You know, will bring that will bring that fourth next week. I think we've got that pretty pretty figured out because initially thought on slips of paper actually but two years. I know it's been two nominees from the, from the board chair per the bylaws. And there's only been

770

00:42:15.540 --> 00:42:16.500

Elaine Panty: Three nominees.

771

00:42:16.740 --> 00:42:21.030

Mary Jean Jakubowski: From the floor and then the vote, so I'm not going to worry about that.

772

00:42:21.570 --> 00:42:21.840

Elaine Panty: We

773

00:42:21.960 --> 00:42:22.800

Elaine Panty: Just handle it is

774

00:42:23.220 --> 00:42:23.910

Mary Jean Jakubowski: Any other

775

00:42:24.270 --> 00:42:25.140

Mary Jean Jakubowski: will handle it as

776

00:42:25.320 --> 00:42:26.100

Elaine Panty: Any other vote.

777

00:42:26.850 --> 00:42:28.020

Elaine Panty: To develop the slate.

778

00:42:28.080 --> 00:42:29.160

Mary Jean Jakubowski: Of the nominating committee.

779

00:42:31.830 --> 00:42:36.780

Kathleen Berens Bucki: Okay, then I guess the nominating committee would decide how to meet. Great.

780

00:42:37.110 --> 00:42:38.550

Kathleen Berens Bucki: Yes, yes.

781

00:42:38.610 --> 00:42:39.390

Absolutely.

782

00:42:41.790 --> 00:42:48.900

Mary Jean Jakubowski: And that is something if the nominating committee would like to meet via zoom. It's. We could certainly set that up. We

783

00:42:49.680 --> 00:43:00.810

Mary Jean Jakubowski: Meaning Aaron, or I would be on would be involved in in that other than to set up the meeting and make sure you're all connected. And then we would basically walk away from the meeting. So the nominating committee.

784

00:43:05.280 --> 00:43:10.650

Kathleen Berens Bucki: Okay. Is there anything else, any other questions, anything anyone wants to discuss

785

00:43:13.050 --> 00:43:14.910

Kathleen Berens Bucki: If not, oh, go ahead.

786

00:43:16.620 --> 00:43:17.220

Kathleen Berens Bucki: Was that a no.

787

00:43:18.660 --> 00:43:22.410

Kathleen Berens Bucki: No. Okay. Is there a motion to adjourn.

788

00:43:25.080 --> 00:43:26.430

Elaine Panty: This is Elaine our second

789

00:43:28.290 --> 00:43:30.450

Elaine Panty: Our second. Okay. Thanks. Hi.

790

00:43:34.410 --> 00:43:36.780

Elaine Panty: I didn't hear any eyes. I don't know how many people are here, but

791

00:43:37.920 --> 00:43:38.340

Elaine Panty: Yeah.

792

00:43:41.490 --> 00:43:42.090

Elaine Panty: Everybody's

793

00:43:42.600 --> 00:43:44.970

Elaine Panty: Everybody's gone already. I don't know know there

794

00:43:45.570 --> 00:43:47.400

Kathleen Berens Bucki: Are people here, I think. I think I heard a couple

795

00:43:47.400 --> 00:43:49.470

Kathleen Berens Bucki: More eyes so thanks everybody.

796

00:43:50.040 --> 00:43:50.880

Kathleen Berens Bucki: See you next week.

797

00:43:52.170 --> 00:43:52.950

Elaine Panty: Okay, very good.

798

00:43:53.580 --> 00:43:54.360

Elaine Panty: Thank you.

799

00:43:55.650 --> 00:43:59.910

Elaine Panty: Okay. Thanks again everybody stay safe over the weekend. Take care and stay safe.

800

00:44:00.270 --> 00:44:01.650
Kathleen Berens Bucki: Yes. Okay.

801
00:44:05.040 --> 00:44:06.030
Elaine Panty: You too. Bye bye.