

Buffalo & Erie County Public Library
Board of Trustees Executive Committee Meeting (In Person at Central Library &
Remote)
9/10/2020
Transcript as recorded through Zoom

Committee Members present in person:
Kimberly Johnson, Vice Chair
Elaine M. Panty

Committee Members present via conference call:
Kathleen Berens Bucki, Chair
Sheldon Berlow
Katie Burd
Ex-Officio member: Frank Housh
Ex-Officio member: Ted Johnson

WEBVTT

1
00:00:02.639 --> 00:00:03.449
In Person Audio - Kim Johnson, Elaine Panty: This is Frank

2
00:00:03.570 --> 00:00:04.470
Frank Housh: Just want to report in

3
00:00:09.540 --> 00:00:10.080
In Person Audio - Kim Johnson, Elaine Panty: Here too,

4
00:00:16.890 --> 00:00:19.080
Kate Bucki: So then I will call the meeting to order.

5
00:00:20.130 --> 00:00:20.700
Kate Bucki: Um,

6
00:00:22.290 --> 00:00:23.670
Kate Bucki: So I guess we can just take

7
00:00:25.080 --> 00:00:29.400
Kate Bucki: A look at the agenda for next week's meeting.

8
00:00:31.980 --> 00:00:32.880
Do you want to

9

00:00:42.210 --> 00:00:43.260

Kate Bucki: First

10

00:00:43.320 --> 00:00:46.500

Kate Bucki: Resolution under budget and finance so

11

00:00:48.930 --> 00:00:49.830

Kate Bucki: Sorry.

12

00:00:51.480 --> 00:00:54.750

In Person Audio - Kim Johnson, Elaine Panty: On the phone for can do you want to go first. Oh yeah, I'm sorry. We got to do the

13

00:00:54.750 --> 00:00:55.740

Kate Bucki: Call the role. I don't know.

14

00:00:55.830 --> 00:00:56.880

Sheldon Berlow: It's been a busy week you know

15

00:01:01.470 --> 00:01:02.730

Kate Bucki: I can call a role.

16

00:01:02.850 --> 00:01:03.720

In Person Audio - Kim Johnson, Elaine Panty: In our life today.

17

00:01:03.810 --> 00:01:05.850

In Person Audio - Kim Johnson, Elaine Panty: Do we have to do the Call the role for the

18

00:01:06.180 --> 00:01:10.050

In Person Audio - Kim Johnson, Elaine Panty: Week technically do not have to because there's no action items today.

19

00:01:12.600 --> 00:01:15.420

Kate Bucki: Okay, I just wanted to make sure I didn't want to leave something

20

00:01:16.590 --> 00:01:17.160

Kate Bucki: We have to

21

00:01:17.820 --> 00:01:21.240

In Person Audio - Kim Johnson, Elaine Panty: Do you have to read the Bible. Everybody's here, right. Everybody who

22

00:01:22.650 --> 00:01:23.940

Zoom Administration: Everyone on the committee is here.

23

00:01:25.740 --> 00:01:27.240

Kate Bucki: I'm here. Oh, yeah. Do I need to

24

00:01:27.270 --> 00:01:27.870

Say that

25

00:01:28.980 --> 00:01:29.460

Ted Johnson: Yeah.

26

00:01:30.480 --> 00:01:33.120

In Person Audio - Kim Johnson, Elaine Panty: Do I need to say that the yeah

27

00:01:34.020 --> 00:01:38.070

Kate Bucki: Open Meetings election is extended through. What's the date now October.

28

00:01:38.790 --> 00:01:40.770

In Person Audio - Kim Johnson, Elaine Panty: 4 fourth or something. Okay.

29

00:01:41.430 --> 00:01:41.760

Kate Bucki: So,

30

00:01:42.420 --> 00:01:45.060

Kate Bucki: Yeah, so people who are attending

31

00:01:45.210 --> 00:01:49.230

Kate Bucki: by phone or zoom account for voting and quorum and

32

00:01:50.100 --> 00:01:50.850

Kate Bucki: All that and

33

00:01:51.570 --> 00:01:58.830

Kate Bucki: I guess if any from the kids here they're welcome to comment later. So, all right, I'll turn it over to you than 10

34

00:01:59.820 --> 00:02:01.140

In Person Audio - Kim Johnson, Elaine Panty: Okay, just second

35

00:02:01.770 --> 00:02:07.530

Sheldon Berlow: I just don't understand something. The main meeting is going to elect Cobra.

36

00:02:08.250 --> 00:02:09.420

Kate Bucki: No, I was just saying

37

00:02:10.170 --> 00:02:10.500

Kate Bucki: You know,

38

00:02:11.970 --> 00:02:13.230

Kate Bucki: Distance.

39

00:02:14.250 --> 00:02:21.120

Kate Bucki: You know, like the the governor's order that allows us to meet remotely is

40

00:02:21.180 --> 00:02:23.370

Ted Johnson: Extended through October, but we are

41

00:02:25.230 --> 00:02:31.050

Sheldon Berlow: Everything's coming in very garble to me. So I'm sorry I may ask for some repeats here.

42

00:02:31.890 --> 00:02:34.680

Kate Bucki: Is it my connection or is it just in general.

43

00:02:36.780 --> 00:02:45.720

Sheldon Berlow: Um, I don't know. I have not experienced this earlier, but go ahead. I'm well. We'll see how it goes.

44

00:02:46.380 --> 00:02:48.750

Kenneth Stone: Okay, let me know how mine is

45

00:02:49.860 --> 00:02:54.180

Kenneth Stone: Budget and finance. We have three action items for next week's meeting.

46

00:02:55.020 --> 00:02:57.840

Kenneth Stone: And then the monthly financial report the

47

00:02:57.870 --> 00:03:04.770

Kenneth Stone: First action item is seeking your authorization to a plot to apply for a New York State.

48

00:03:05.160 --> 00:03:07.680

Kenneth Stone: Library construction grant or aid.

49

00:03:09.630 --> 00:03:09.960

Kenneth Stone: For

50

00:03:09.990 --> 00:03:14.520

Kenneth Stone: To support the improvements at the Gonzalez Soto library.

51

00:03:15.720 --> 00:03:17.580

Kenneth Stone: This grant would

52

00:03:17.730 --> 00:03:24.900

Kenneth Stone: help fund replacing its roof, which is leaking pretty pretty badly replace the first floor tiles with trust.

53

00:03:24.900 --> 00:03:25.710

Sheldon Berlow: pesto's

54

00:03:26.160 --> 00:03:28.140

Kenneth Stone: And replace the original windows.

55

00:03:28.950 --> 00:03:36.630

Kenneth Stone: Some of which have been replaced by plexiglass on their their their

draft either single pane and they are a pain.

56

00:03:37.410 --> 00:03:38.250

Kenneth Stone: They're leaking of it.

57

00:03:39.480 --> 00:03:46.800

Kenneth Stone: So this grant requests would estimated cost for the overall project our hundred

58

00:03:49.140 --> 00:03:50.850

Kenneth Stone: \$56,000

59

00:03:51.090 --> 00:03:53.910

Kenneth Stone: Of the city of Buffalo is providing the match.

60

00:03:55.530 --> 00:04:08.490

Kenneth Stone: And the grant amount requested is 640 \$2,671 we won't necessarily get that full amount because there are slightly more being ass.

61

00:04:09.900 --> 00:04:12.030

In Person Audio - Kim Johnson, Elaine Panty: Then we have allocated the share pod get to that.

62

00:04:12.030 --> 00:04:14.280

Kenneth Stone: Why do the system recommendations, because there's

63

00:04:14.310 --> 00:04:15.600

In Person Audio - Kim Johnson, Elaine Panty: Some strategy behind that.

64

00:04:17.130 --> 00:04:19.560

Kenneth Stone: So that's basically what it would do.

65

00:04:20.700 --> 00:04:25.560

Kenneth Stone: We would we have to submit the applications, New York State by October 6

66

00:04:27.690 --> 00:04:29.550

Frank Housh: This is Frank. I have a question.

67

00:04:30.270 --> 00:04:30.600

Sure.

68

00:04:31.890 --> 00:04:33.570

Frank Housh: Or are we all just going to pretend that

69

00:04:33.630 --> 00:04:33.990

That

70

00:04:35.010 --> 00:04:39.300

Frank Housh: Can didn't just make a pun on the word pane of glass in pain.

71

00:04:42.030 --> 00:04:43.770

Kate Bucki: I definitely notice that

72

00:04:48.750 --> 00:04:49.560

Frank Housh: To discuss this.

73

00:04:50.760 --> 00:04:52.890

Kate Bucki: video I made a face.

74

00:04:59.160 --> 00:05:02.910

Kenneth Stone: On master or actually dad bookmaker bad parts.

75

00:05:07.440 --> 00:05:12.390

In Person Audio - Kim Johnson, Elaine Panty: My question is, we can we can request. These grants, but with the way things are going with the state.

76

00:05:13.800 --> 00:05:17.400

In Person Audio - Kim Johnson, Elaine Panty: That me we're either going to get it or we're going to get less than we're asking for

77

00:05:18.360 --> 00:05:22.530

Kenneth Stone: This is interesting because you've got a couple of things. Plug in play here.

78

00:05:23.460 --> 00:05:29.550

Kenneth Stone: First is sustained already cut the program from \$34 million last year

down to 14 million

79

00:05:30.000 --> 00:05:32.640

Kenneth Stone: So that's already been whack pretty significantly

80

00:05:33.240 --> 00:05:45.150

Kenneth Stone: The amount of money we had last year was over 1,000,005 and the total for all 30 some libraries six years 643,600 41,002

81

00:05:45.600 --> 00:06:00.150

Kenneth Stone: Is statutory so I don't know that the governor it. I think it might would require an actual legislature to not do it at all, or to cut the dollar amount because it's built into the law.

82

00:06:01.380 --> 00:06:01.920

Kenneth Stone: But

83

00:06:02.400 --> 00:06:04.290

Kenneth Stone: Could they slow pay. You bet.

84

00:06:04.710 --> 00:06:08.700

Kenneth Stone: They're already doing that with the grants that we should have received over a month ago.

85

00:06:10.080 --> 00:06:12.060

Kenneth Stone: The last funding cycle that you approved.

86

00:06:12.060 --> 00:06:14.130

Kenneth Stone: Applications for this past year.

87

00:06:14.430 --> 00:06:16.500

Kenneth Stone: Which includes crane library face to

88

00:06:18.240 --> 00:06:25.740

Kenneth Stone: Lack of we haven't gotten word yet they the state library saying they're hoping it'll be soon. But they don't have

89

00:06:27.030 --> 00:06:27.930

Kenneth Stone: A firm date.

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00:06:28.980 --> 00:06:30.840

Kenneth Stone: I will say that I think

91

00:06:30.960 --> 00:06:32.340

Kenneth Stone: coven delayed.

92

00:06:32.460 --> 00:06:43.200

Kenneth Stone: Some of the review process. This program is funded by the dormitory authority they issue bonds. And so once library say library transferred over to dormitories

93

00:06:43.260 --> 00:06:44.820

Kenneth Stone: For the staff, they go through

94

00:06:45.480 --> 00:07:00.930

Kenneth Stone: Sometimes two or three rounds and questions I've already answered questions twice on different projects and we've made changes to reflect dormitory authority concerns, so I couldn't be part of that. But I think part of it frankly is states cash flows.

95

00:07:01.020 --> 00:07:04.080

Kenneth Stone: Is they're hurting right now when you start coming in.

96

00:07:05.970 --> 00:07:15.060

Kenneth Stone: And so I think they're slow pain. A lot of stuff we've only got about 40% of our operating a 40 well in fact yeah the EFT came in and August.

97

00:07:15.960 --> 00:07:30.360

Kenneth Stone: For the basic aid and that was 80% of the basic aid amount and that represents about if I'm remembering correctly 44% or state aid for the year, including grants normally at this time of year, we'd have almost nine

98

00:07:32.070 --> 00:07:33.030

Kenneth Stone: So it's

99

00:07:33.540 --> 00:07:42.480

Kenneth Stone: Yeah, it's not unexpected and if the feds don't come through. I think we could see more of that. So it's definitely worth applying and

100

00:07:42.960 --> 00:07:51.720

Kenneth Stone: The. The advantage to applying right now. Actually, there are a number of advantages. One of the reasons we select the this project is the city had already borrowed money for the map.

101

00:07:52.560 --> 00:07:54.180

Kenneth Stone: So we know the money is available.

102

00:07:55.110 --> 00:07:57.510

Kenneth Stone: And we put people to work so

103

00:07:58.170 --> 00:07:59.130

Kenneth Stone: It's a win win.

104

00:07:59.550 --> 00:08:01.980

Kenneth Stone: And we are going to, you know, we're going to

105

00:08:03.150 --> 00:08:05.730

Kenneth Stone: Basically we're in a position to scoop up most of the

106

00:08:05.730 --> 00:08:11.130

Kenneth Stone: Money, because some of the other municipalities had been considering projects backed off because of

107

00:08:11.130 --> 00:08:11.790

Uncertainty

108

00:08:12.960 --> 00:08:24.450

Kenneth Stone: The other thing depending on how long it takes is we may get either good bid pricing or the best crews working on it. Because what we're seeing in the pipeline, as far as contractors and stuff.

109

00:08:25.050 --> 00:08:26.040

In Person Audio - Kim Johnson, Elaine Panty: Is is

110

00:08:26.580 --> 00:08:27.870

Kenneth Stone: pretty dry.

111

00:08:29.460 --> 00:08:38.010

Kenneth Stone: We just had an RFP do today for design for the Merryweather improvements that the SAM brands is going to fund and we had nine firms respond

112

00:08:40.470 --> 00:08:40.920

In Person Audio - Kim Johnson, Elaine Panty: Yeah, that's

113

00:08:42.570 --> 00:08:43.800

In Person Audio - Kim Johnson, Elaine Panty: That's architects and engineers.

114

00:08:43.830 --> 00:08:45.210

Kenneth Stone: Do the sign everybody

115

00:08:46.470 --> 00:08:52.680

In Person Audio - Kim Johnson, Elaine Panty: Everybody, write it down in everything, and they were coming in, much smaller than they probably would have

116

00:08:53.430 --> 00:08:55.020

Kenneth Stone: Right. Well, I mean, a lot of it is

117

00:08:56.550 --> 00:09:02.040

Kenneth Stone: Understandably, a lot of organizations are pulling back because they're afraid they're going to get

118

00:09:02.160 --> 00:09:03.990

Kenneth Stone: Some huge cut from the statement.

119

00:09:04.110 --> 00:09:13.260

Kenneth Stone: Make your most municipalities are they've already got 20% at least held back. And if the state's us get more funding. You can see more custom next year.

120

00:09:13.710 --> 00:09:16.740

Kenneth Stone: And that's huge. It's a real problem for the city of Buffalo.

121

00:09:16.770 --> 00:09:17.910

Kenneth Stone: Because they're heavily dependent on

122

00:09:19.980 --> 00:09:20.160

In Person Audio - Kim Johnson, Elaine Panty: So,

123

00:09:20.190 --> 00:09:21.390

In Person Audio - Kim Johnson, Elaine Panty: That's I think that's why

124

00:09:21.390 --> 00:09:23.280

Kenneth Stone: You're seeing a lot of the cutting back so

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00:09:23.370 --> 00:09:24.000

Kenneth Stone: We're in a

126

00:09:25.170 --> 00:09:27.750

Kenneth Stone: In ironically fortunate position because

127

00:09:28.080 --> 00:09:30.570

Kenneth Stone: The city money to match this is already borrowed

128

00:09:31.470 --> 00:09:33.510

Kenneth Stone: So it's already you know

129

00:09:34.560 --> 00:09:38.490

Kenneth Stone: It. We don't have to get approval for them to borrow and again it's already there.

130

00:09:39.180 --> 00:09:41.670

In Person Audio - Kim Johnson, Elaine Panty: Okay. All right. Thank you. Let me help that. Sure, sure.

131

00:09:42.180 --> 00:09:45.060

Kenneth Stone: And then if that's a good segue. Then moving into the next one.

132

00:09:45.930 --> 00:09:47.970

Kenneth Stone: I forgot my normal preamble for this.

133

00:09:48.600 --> 00:09:48.990

In Person Audio - Kim Johnson, Elaine Panty: You

134

00:09:49.320 --> 00:09:52.800

Kenneth Stone: Know you as a Board of Trustees of the buffoonery County Public Library

135

00:09:53.010 --> 00:10:08.310

Kenneth Stone: Played two roles in the New York State Library construction aid program one role is as the operator of the buffalo branch and central libraries. You are the grant requested and that's the resolution that

136

00:10:08.640 --> 00:10:10.530

Kenneth Stone: That we just talked about requesting

137

00:10:10.980 --> 00:10:13.320

Kenneth Stone: Authorizing applying for the grand

138

00:10:14.580 --> 00:10:26.580

Kenneth Stone: But you as a library system providing system services to the member libraries and buffalo brand central I'll play a role in reviewing the application center that are then turned in.

139

00:10:27.180 --> 00:10:29.280

Sheldon Berlow: And making a recommendation for funding.

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00:10:29.730 --> 00:10:35.100

Kenneth Stone: Particularly in the case where the funding is requested exceeds the allocation.

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00:10:36.210 --> 00:10:37.770

Kenneth Stone: That is the case this year.

142

00:10:38.670 --> 00:10:39.750

Kenneth Stone: But not by much.

143

00:10:40.860 --> 00:10:46.770

Kenneth Stone: Because of the factors I mentioned earlier, we only had last year we have, I believe, six applications.

144

00:10:46.920 --> 00:10:48.210

Kenneth Stone: This year we only had three

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00:10:48.960 --> 00:10:57.600

Kenneth Stone: One for the console Soto brass. I just, we just heard about requesting 640 \$2,000

146

00:10:59.130 --> 00:11:02.160

Kenneth Stone: One for the North Collins library to

147

00:11:02.490 --> 00:11:04.140

Kenneth Stone: Rick requesting

148

00:11:04.620 --> 00:11:12.510

Kenneth Stone: 5400 and grant funding to do an LED conversion. They want to replace the fixtures, as well as the balls.

149

00:11:13.290 --> 00:11:14.850

Kenneth Stone: So it does qualify for the grant.

150

00:11:15.060 --> 00:11:24.630

Kenneth Stone: And they like energy saving grants as well. And then the Grand Island library is replacing some additional some sections of sidewalks and and previously been replaced and

151

00:11:25.050 --> 00:11:29.130

Kenneth Stone: light poles that are rushing to the point where they're afraid. Some of them might fall in a car.

152

00:11:30.720 --> 00:11:34.950

Kenneth Stone: Ironically, the light poles already have led on top of so they literally are just

153

00:11:34.980 --> 00:11:36.120

In Person Audio - Kim Johnson, Elaine Panty: Replacing like

154

00:11:37.020 --> 00:11:41.100

Kenneth Stone: And that's that is about 35,000 project, they're asking for about

155

00:11:41.100 --> 00:11:43.620

Kenneth Stone: 17,800 grants.

156

00:11:44.310 --> 00:11:45.000

Kenneth Stone: Read plans.

157

00:11:45.630 --> 00:12:05.520

Kenneth Stone: So total requests or 660 \$5,000 the available funding at this point is 640 1008 63 which means we need to reduce one of the grant application requests by 24 little over \$24,000 and the recommendation is to take that

158

00:12:06.240 --> 00:12:07.410

Kenneth Stone: From the large one.

159

00:12:08.700 --> 00:12:23.040

Kenneth Stone: Because I heard this from Gonzalez Soto. So at this point, instead of getting the 640 \$2,671 requested they the console. So the library would get 618,000 540

160

00:12:24.030 --> 00:12:25.320

Ted Johnson: And the other two. We recommend

161

00:12:25.320 --> 00:12:30.150

Kenneth Stone: Fleming fully both of the North Collins library and

162

00:12:30.150 --> 00:12:32.040

Kenneth Stone: The soda library qualify for

163

00:12:32.040 --> 00:12:33.780

Kenneth Stone: 75% up to

164

00:12:33.780 --> 00:12:34.920

Sheldon Berlow: 75% state.

165

00:12:34.950 --> 00:12:48.870

Kenneth Stone: Funding because the poverty buffalo because of the poverty rate being below both the city and the state and county average and school lunch participation being essentially 100%

166

00:12:50.100 --> 00:12:57.150

Kenneth Stone: And North columnist because their school entrepreneur dissipation is over 35% that's the criteria of the board adopted.

167

00:12:57.150 --> 00:13:00.780

Kenneth Stone: Last year, North column schools, that's over 40%

168

00:13:01.230 --> 00:13:04.500

Kenneth Stone: Measuring in the last month where we had data was back in May.

169

00:13:06.450 --> 00:13:17.970

Kenneth Stone: So that would be the recommended recommendation for funding and the bonus or the strategy involved in the case of the grant applications is

170

00:13:19.260 --> 00:13:20.790

Ted Johnson: You are the law.

171

00:13:20.850 --> 00:13:25.980

Kenneth Stone: Allows us to allocate in this case this year \$641,000

172

00:13:26.550 --> 00:13:27.180

Kenneth Stone: And we're

173

00:13:27.420 --> 00:13:30.330

Kenneth Stone: So many requests and adjusting for balance to that.

174

00:13:31.260 --> 00:13:34.170

Kenneth Stone: All the other library systems in New York State are doing the same thing.

175

00:13:35.550 --> 00:13:40.140

Kenneth Stone: Almost every year there are library systems, whose member libraries.

176

00:13:40.380 --> 00:13:42.240

Sheldon Berlow: Don't have enough projects.

177

00:13:42.270 --> 00:13:50.700

Kenneth Stone: Don't have enough matching funds, what have you to use all their funds and the state will as they're going through the evaluation process. Usually it's

178

00:13:51.240 --> 00:14:00.060

Kenneth Stone: A fire drill, I get a call and november december saying can you use some money. We need to get some indication, real quick, and they'll redistribute the library systems.

179

00:14:00.300 --> 00:14:05.040

Kenneth Stone: So when given what's going on in the state. I wouldn't be surprised if

180

00:14:06.210 --> 00:14:08.340

Kenneth Stone: They reallocate enough money for us to fully fund.

181

00:14:11.220 --> 00:14:12.930

In Person Audio - Kim Johnson, Elaine Panty: So that's how that process works.

182

00:14:13.410 --> 00:14:14.610

Kenneth Stone: Any questions on that.

183

00:14:16.800 --> 00:14:17.910

Kenneth Stone: Okay, and then

184

00:14:18.810 --> 00:14:19.290

Kenneth Stone: The

185

00:14:19.380 --> 00:14:27.810

Kenneth Stone: Next item is requesting normally we do a authorize here and transfers over 5000 in October.

186

00:14:29.370 --> 00:14:33.330

Kenneth Stone: I'm bringing it forward this year with a twist expanding it to be.

187

00:14:33.750 --> 00:14:34.530

Kenneth Stone: To deal with

188

00:14:34.890 --> 00:14:37.590

Kenneth Stone: Anything related to coven 19 if we need to do it.

189

00:14:38.520 --> 00:14:44.850

Kenneth Stone: And to do it authorize director to implement transfer we report it in the next

190

00:14:45.900 --> 00:14:47.430

Kenneth Stone: Available monthly report.

191

00:14:48.270 --> 00:15:03.990

Kenneth Stone: We haven't had to do much of it so far. But we might need to move money just to cover the fact that that employer insurances is obviously well above budget. It's not pushing the entire fringe benefit budget over so I don't have to transfer any money at

192

00:15:03.990 --> 00:15:04.440

Sheldon Berlow: This point

193

00:15:04.500 --> 00:15:11.160

Kenneth Stone: It's it's at that higher level that the funding is but this would just have it there just in case we need it.

194

00:15:13.860 --> 00:15:18.540

Kenneth Stone: At so the monthly financial report we are operating within budget.

195

00:15:19.800 --> 00:15:31.980

Kenneth Stone: Interestingly enough of. Normally, I have a fully enclosed some set of reports for July from the county. By this time, and we don't have it yet they've had some staff turnover. I think that's

196

00:15:32.610 --> 00:15:33.840

In Person Audio - Kim Johnson, Elaine Panty: Tracy worried about it.

197

00:15:34.530 --> 00:15:39.450

Kenneth Stone: And report. I'll be working out for you. That'll be in the packet hopefully tomorrow.

198

00:15:40.650 --> 00:15:42.120

Kenneth Stone: We'll England.

199

00:15:42.240 --> 00:15:47.520

Kenneth Stone: We think all the expenses are there, there could be a small adjustment, but I'm not

200

00:15:47.520 --> 00:15:48.030
Expecting

201
00:15:49.080 --> 00:15:49.800
Sheldon Berlow: I think the report.

202
00:15:51.420 --> 00:15:53.460
Kenneth Stone: And we are operating within budget bloomer novel.

203
00:15:54.690 --> 00:15:55.020
So,

204
00:15:56.790 --> 00:15:57.780
In Person Audio - Kim Johnson, Elaine Panty: That's good thing.

205
00:15:58.020 --> 00:15:58.710
In Person Audio - Kim Johnson, Elaine Panty: Thank you can

206
00:15:59.220 --> 00:15:59.670
Thank you.

207
00:16:02.070 --> 00:16:03.090
Kate Bucki: So, um,

208
00:16:03.720 --> 00:16:04.830
Kate Bucki: I see that there are a few

209
00:16:09.870 --> 00:16:11.640
Kate Bucki: Resolutions

210
00:16:11.700 --> 00:16:12.300
For

211
00:16:13.470 --> 00:16:15.600
Kate Bucki: policy changes.

212
00:16:16.020 --> 00:16:17.970
Sheldon Berlow: From the governance committee to report on that.

213

00:16:20.670 --> 00:16:22.080

In Person Audio - Kim Johnson, Elaine Panty: I can report on that can

214

00:16:23.040 --> 00:16:23.490

In Person Audio - Kim Johnson, Elaine Panty: You hear me.

215

00:16:24.600 --> 00:16:25.620

In Person Audio - Kim Johnson, Elaine Panty: Okay, great.

216

00:16:25.890 --> 00:16:27.030

Kate Bucki: But the

217

00:16:27.060 --> 00:16:34.890

In Person Audio - Kim Johnson, Elaine Panty: Three policies that have been reviewed include the conflict of interest, the FX policy and the whistleblower policy.

218

00:16:35.310 --> 00:16:41.790

In Person Audio - Kim Johnson, Elaine Panty: And per the bylaws. These policies are reviewed annually through the governance committee.

219

00:16:42.240 --> 00:16:52.440

In Person Audio - Kim Johnson, Elaine Panty: And subsequently, if any recommendations for change are made, they come through the governance committee so the governance committee is bringing forth these three

220

00:16:53.280 --> 00:17:14.730

In Person Audio - Kim Johnson, Elaine Panty: These three policies for, for all intents and purposes, it is there are minor changes some grammatical some making the language, the same threw out. Nothing, nothing at a significant level, but we will provide all of those policies with the changes in the board packets

221

00:17:18.000 --> 00:17:19.470

Kate Bucki: Okay. Sounds good. So

222

00:17:19.950 --> 00:17:23.100

Kate Bucki: Then Mary Jean. Do you want to tell us anything like

223

00:17:23.220 --> 00:17:25.470

Kate Bucki: Give us a preview of your report for

224

00:17:25.650 --> 00:17:26.160

Kate Bucki: Next week,

225

00:17:26.850 --> 00:17:28.860

In Person Audio - Kim Johnson, Elaine Panty: Wow, the report that long because

226

00:17:29.280 --> 00:17:31.050

Kate Bucki: Although they're interesting they

227

00:17:31.050 --> 00:17:42.090

In Person Audio - Kim Johnson, Elaine Panty: Focus predominantly on the Great job, that the staff and administration has done throughout the call the 19 pandemics and particularly with getting services back to

228

00:17:42.120 --> 00:17:42.990

In Person Audio - Kim Johnson, Elaine Panty: Up and running.

229

00:17:43.380 --> 00:17:55.320

In Person Audio - Kim Johnson, Elaine Panty: While maintaining virtual services going forward. And so I will leave that reading to each and every one of you need to go to sleep at night. I'm sure that's. Those are good things to be reading

230

00:17:56.040 --> 00:17:57.660

Sheldon Berlow: But I also would like to report.

231

00:17:57.720 --> 00:18:10.830

In Person Audio - Kim Johnson, Elaine Panty: That we are soon to get underway with the committee to produce the next five year plan of service, which is a requirement of the state of New York. Department of Education.

232

00:18:11.370 --> 00:18:29.490

In Person Audio - Kim Johnson, Elaine Panty: Janine Doyle is going to head that mike on a day to has selected two members of the system board to participate in that process. They are Joel more and Katie bird. Thank you very much. K bird and I will. Thanks, Joel at next week's meeting.

233

00:18:30.840 --> 00:18:36.870

In Person Audio - Kim Johnson, Elaine Panty: So with that, I'm going to just move it

along to the association of contracting library trustees.

234

00:18:37.560 --> 00:18:49.890

In Person Audio - Kim Johnson, Elaine Panty: The Board of which has matched and via zoom and they also have brought forth a two contracting library trustees to participate in the five year plan development.

235

00:18:50.310 --> 00:19:04.110

In Person Audio - Kim Johnson, Elaine Panty: And they are Gary how of Lancaster and Karen board narrow of the City of Toronto Wanda. So we're grateful to have them on that committee as well and Janine will get that underway. By the end of the month.

236

00:19:05.070 --> 00:19:07.290

Sheldon Berlow: Yes. Okay. Yes.

237

00:19:07.920 --> 00:19:09.300

In Person Audio - Kim Johnson, Elaine Panty: So that is my report.

238

00:19:11.160 --> 00:19:12.390

Kate Bucki: Great, thank you Mary

239

00:19:14.220 --> 00:19:19.710

In Person Audio - Kim Johnson, Elaine Panty: Kate. Would you like me to speak about the monumental women of Western New York, upstate sure

240

00:19:19.740 --> 00:19:20.790

Katie Burd: It doesn't look like anybody

241

00:19:21.210 --> 00:19:24.210

Kate Bucki: The public is on fire. So I was gonna say, you know,

242

00:19:24.570 --> 00:19:26.760

Kate Bucki: Obviously, we can skip that. So if you'd like to

243

00:19:27.120 --> 00:19:30.180

Kate Bucki: Move on to that. That sounds good. Sure.

244

00:19:30.390 --> 00:19:39.180

In Person Audio - Kim Johnson, Elaine Panty: So if, if the boardroom recalls

monumental women of Western New York. Is it fair enough how trailblazing women.

245

00:19:39.810 --> 00:19:48.810

In Person Audio - Kim Johnson, Elaine Panty: This is about the monument project dedicated to women that the request had calm and the board agreed to potentially having

246

00:19:49.710 --> 00:20:02.250

In Person Audio - Kim Johnson, Elaine Panty: Some type of sculpture on the front ramp and they this group, the group is coming to provide an update. I think you will be pleased with all of the work that has been done on that.

247

00:20:02.670 --> 00:20:18.630

In Person Audio - Kim Johnson, Elaine Panty: Katie has been a Katie bird has been the liaison to this organization. I also participate in their executive committee and Katie will be participating in the presentation. So it'll be probably 1520 minutes long.

248

00:20:19.680 --> 00:20:31.830

In Person Audio - Kim Johnson, Elaine Panty: So at the board meeting, they will be present, members of the troubles in women will be plus or excuse me, I can speak present and it will be projected

249

00:20:33.270 --> 00:20:33.660

In Person Audio - Kim Johnson, Elaine Panty: Through

250

00:20:33.690 --> 00:20:35.910

In Person Audio - Kim Johnson, Elaine Panty: Zoom for those who will be participating

251

00:20:35.910 --> 00:20:36.480

In Person Audio - Kim Johnson, Elaine Panty: Via zoom

252

00:20:38.580 --> 00:20:39.630

In Person Audio - Kim Johnson, Elaine Panty: Are there any questions.

253

00:20:43.980 --> 00:20:47.940

In Person Audio - Kim Johnson, Elaine Panty: The last resolution is something that I hope the board.

254

00:20:47.940 --> 00:20:50.100

In Person Audio - Kim Johnson, Elaine Panty: Will absolutely approve and that is

255

00:20:50.100 --> 00:20:59.490

In Person Audio - Kim Johnson, Elaine Panty: Pursuant to the 1953 legislation that brought the library system together that does speak to the appointment of the director and the Deputy Director

256

00:20:59.970 --> 00:21:13.050

In Person Audio - Kim Johnson, Elaine Panty: Deputy Directors of currently can sit down and Janine Doyle every three years. These positions to come up for reappointment can has kindly agreed.

257

00:21:13.560 --> 00:21:24.960

In Person Audio - Kim Johnson, Elaine Panty: It's the board so chooses to be reappointed for an additional three years and I am recommending that the board approves this resolution on the 17th, so almost

258

00:21:32.760 --> 00:21:41.730

In Person Audio - Kim Johnson, Elaine Panty: Hey, okay with that resolution, it will be your discretion is if you feel you need to go into executive

259

00:21:42.510 --> 00:21:47.730

In Person Audio - Kim Johnson, Elaine Panty: Session and you can call that at the beginning of the meeting, that's a decision.

260

00:21:48.360 --> 00:21:55.800

In Person Audio - Kim Johnson, Elaine Panty: You want I can talk about that. I can tell you that the resolution is quite similar to how my resolution for reappointment thank you again.

261

00:21:56.610 --> 00:22:10.620

In Person Audio - Kim Johnson, Elaine Panty: Was set up and through discussion, and that is that the board will consider an increase in compensation. Once we know what the budget is going forward. If all other benefits will remain consistent

262

00:22:13.320 --> 00:22:14.610

In Person Audio - Kim Johnson, Elaine Panty: Okay, thank you. Mary Jean

263

00:22:14.850 --> 00:22:16.110

Kate Bucki: So is there anything

264

00:22:16.620 --> 00:22:19.500

Kate Bucki: Else that anyone else wants to bring up

265

00:22:20.880 --> 00:22:21.840

Kate Bucki: before we adjourn.

266

00:22:23.190 --> 00:22:23.490

Frank Housh: Quick

267

00:22:23.520 --> 00:22:26.010

Frank Housh: Quick point and congratulations can

268

00:22:28.440 --> 00:22:28.860

In Person Audio - Kim Johnson, Elaine Panty: We

269

00:22:29.160 --> 00:22:33.420

Frank Housh: Received the memo related to a retirement in the

270

00:22:33.450 --> 00:22:35.700

In Person Audio - Kim Johnson, Elaine Panty: senior administration. Yeah.

271

00:22:36.630 --> 00:22:37.860

Frank Housh: And I'm just curious.

272

00:22:38.880 --> 00:22:39.300

Frank Housh: About

273

00:22:39.420 --> 00:22:39.840

Frank Housh: If you've

274

00:22:40.200 --> 00:22:47.760

Frank Housh: It's early. I don't know how how if we had any forewarning but um, how do you do to plan to restructure do you plan.

275

00:22:47.760 --> 00:22:50.820

Frank Housh: To replace any thoughts.

276

00:22:51.270 --> 00:22:55.290

In Person Audio - Kim Johnson, Elaine Panty: That's a very good question. Thank you for asking that. Frank, it was

277

00:22:56.430 --> 00:22:56.910

In Person Audio - Kim Johnson, Elaine Panty: It was

278

00:22:58.650 --> 00:23:13.020

In Person Audio - Kim Johnson, Elaine Panty: It was the decision that was made Dawn made the decision herself. I can tell you because of HIPAA regulations, I cannot give away a lot of the information I want to assure you, she will be fine. I want to share that information with you.

279

00:23:14.460 --> 00:23:26.490

In Person Audio - Kim Johnson, Elaine Panty: The we have been restructuring Janine, and her team have been working on that we divvied up all of the responsibilities that John has amongst myself. Janine.

280

00:23:27.270 --> 00:23:41.400

In Person Audio - Kim Johnson, Elaine Panty: Maureen maclaughlin and during the garden and we will move forward with that we we certainly recognize that we do not know what the budget is going to be going forward. And I'm choosing not to fill that position.

281

00:23:42.060 --> 00:23:59.820

In Person Audio - Kim Johnson, Elaine Panty: Because of because of that it also gives us an opportunity, I think we're all devastated that, you know, Darren has retired, but it gives us an opportunity to make some changes that I think will be beneficial to the institution.

282

00:24:04.200 --> 00:24:05.400

In Person Audio - Kim Johnson, Elaine Panty: Are there any other questions.

283

00:24:08.370 --> 00:24:14.040

In Person Audio - Kim Johnson, Elaine Panty: We can redistribute updated organizational chart and that that's a good point and and God

284

00:24:14.040 --> 00:24:14.910

In Person Audio - Kim Johnson, Elaine Panty: just mentioned.

285

00:24:15.450 --> 00:24:24.810

In Person Audio - Kim Johnson, Elaine Panty: We will distribute and updated organizational chart in the next couple of weeks, we want to make sure that all parties involved in all of these changes get notified.

286

00:24:28.860 --> 00:24:40.980

In Person Audio - Kim Johnson, Elaine Panty: And we will, and I know Kate. Kate chairman Buck I and I spoke about this before. I'm sure that the board will agree in recognition of dawn tenure here with the library.

287

00:24:42.330 --> 00:24:49.110

In Person Audio - Kim Johnson, Elaine Panty: Down the road when we start meeting more more in person, we will be presenting her with a resolution.

288

00:24:55.050 --> 00:24:55.620

In Person Audio - Kim Johnson, Elaine Panty: All good.

289

00:25:02.010 --> 00:25:04.050

Katie Burd: Thank you. So does anyone

290

00:25:04.140 --> 00:25:05.400

Kate Bucki: Have anything else.

291

00:25:09.210 --> 00:25:10.050

Sheldon Berlow: Okay.

292

00:25:12.150 --> 00:25:15.390

Kate Bucki: Is there a motion to adjourn.

293

00:25:17.160 --> 00:25:17.610

In Person Audio - Kim Johnson, Elaine Panty: Second,

294

00:25:21.540 --> 00:25:22.770

In Person Audio - Kim Johnson, Elaine Panty: La made the motion.

295

00:25:28.650 --> 00:25:29.490

Katie Burd: Like Frank peace.

296

00:25:29.520 --> 00:25:30.660

Kate Bucki: Out. So, all right.

297

00:25:31.980 --> 00:25:32.310

Kate Bucki: So,

298

00:25:33.180 --> 00:25:34.920

Kate Bucki: Thank you, everybody. See you next week.

299

00:25:37.800 --> 00:25:38.580

Ted Johnson: Have a nice evening.

300

00:25:40.890 --> 00:25:41.130

Katie Burd: Bye.