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Buffalo & Erie County Public Library
Board of Trustees Meeting (In Person at Central Library & Remote)
3/18/2021
Transcript as recorded through Zoom
Board members present via conference call:
Kathleen Berens Bucki, MLS, Chair
Kimberly Johnson, Vice Chair
Joel C. Moore, Esq., Secretary
Alan J. Bedenko, Esq., Treasurer
Michael Amodeo, Esq.
Sheldon M. Berlow
Katie Burd
Lucy A. Candelario
John D. Craik
Carima El-Behairy
Frank Gist
Frank Housh, Esq.
Theodore K. Johnson
Sharon M. Kelly, Esq.
Elaine M. Panty
WEBVTT
00:00:00.060 --> 00:00:02.190
SheldonBerlow: i'm doing okay well.
2
00:00:03.090 --> 00:00:04.770
SheldonBerlow: I hope I left you a message.
00:00:07.140 --> 00:00:08.580
SheldonBerlow: But now I feel better.
4
00:00:11.610 --> 00:00:12.000
Mary Jean Jakubowski: Every.
00:00:14.460 --> 00:00:17.190
Elaine Panty: how'd you make out the dodgers that they take the cast off.
6
00:00:17.730 --> 00:00:20.220
Mary Jean Jakubowski: I don't have a cast anymore, I now have a.
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00:00:20.220 --> 00:00:22.500
Elaine Panty: booth wow yeah.
00:00:23.550 --> 00:00:25.650
Kimberly Johnson: yeah game spooky thing.
00:00:26.310 --> 00:00:27.150
Frank Gist: What happened to you.
10
00:00:28.410 --> 00:00:33.570
Mary Jean Jakubowski: So I am fell and shattered my ankle and broke my tibia.
11
00:00:33.990 --> 00:00:35.550
Mary Jean Jakubowski: So I had surgery.
12
00:00:35.640 --> 00:00:41.160
Mary Jean Jakubowski: event, two weeks ago now, and I have been in a cast since
that.
13
00:00:41.160 --> 00:00:44.070
Mary Jean Jakubowski: Time and now they put a hold on me I can't.
14
00:00:44.130 --> 00:00:47.400
Mary Jean Jakubowski: Bear weight, yet, but I can at least.
15
00:00:47.640 --> 00:00:49.020
Mary Jean Jakubowski: Be more comfortable will.
16
00:00:49.020 --> 00:00:49.530
Frank Gist: say.
17
00:00:50.280 --> 00:00:52.230
Frank Gist: was a communications about that.
18
00:00:53.280 --> 00:00:54.030
Elaine Panty: yeah I sent.
00:00:54.060 --> 00:00:57.930
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because janine spent in.
20
00:00:57.930 --> 00:00:58.710
Elaine Panty: Charging.
00:00:58.950 --> 00:01:05.310
Mary Jean Jakubowski: In my absence she's been great in charge on site and the team
is just picked up and they're doing a great.
00:01:05.310 --> 00:01:06.390
Frank Gist: Job oh.
23
00:01:06.420 --> 00:01:07.740
Sorry, I didn't get that man.
24
00:01:10.080 --> 00:01:13.020
Elaine Panty: there's no worries really Thank you I.
25
00:01:13.020 --> 00:01:13.770
Mary Jean Jakubowski: appreciate it.
26
00:01:15.900 --> 00:01:20.400
Elaine Panty: I thought I mean I told him yesterday with the Irish dancer she looked
pretty good what's our mascot.
00:01:25.080 --> 00:01:26.100
SheldonBerlow: I thought that was.
28
00:01:26.100 --> 00:01:26.580
You.
29
00:01:29.760 --> 00:01:30.660
Elaine Panty: know not me.
30
00:01:41.220 --> 00:01:42.660
Elaine Panty: Are we expecting a full House.
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Mary Jean Jakubowski: I sent a message out to everyone, just letting them know

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00:01:47.730 --> 00:01:48.570
Erin Vest: house, maybe late.
32
00:01:48.720 --> 00:01:52.020
Kimberly Johnson: I colored my my bookmark that I got on the weekend.
00:01:57.300 --> 00:01:58.200
Elaine Panty: Wonderful.
34
00:01:58.230 --> 00:01:59.490
Elaine Panty: My niece love.
35
00:01:59.520 --> 00:02:00.990
Kimberly Johnson: The presentation, I mean the.
36
00:02:00.990 --> 00:02:04.440
Kimberly Johnson: dolls and she said I can't figure out which one I love the most.
37
00:02:10.230 --> 00:02:12.030
In Person Audio: it's a beautiful exhibit it.
38
00:02:12.030 --> 00:02:13.080
Elaine Panty: really is.
39
00:02:13.200 --> 00:02:13.920
Kimberly Johnson: really is.
40
00:02:15.090 --> 00:02:15.330
Kimberly Johnson: press.
41
00:02:15.360 --> 00:02:15.870
Mary Jean Jakubowski: I came on.
42
00:02:16.560 --> 00:02:17.640
Kimberly Johnson: girlfriends from work.
43
00:02:18.180 --> 00:02:20.310
Kimberly Johnson: And it did I came back on Saturday with.
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00:02:20.310 --> 00:02:20.490
Kimberly Johnson: My.
45
00:02:21.390 --> 00:02:23.610
Elaine Panty: In my nice Nice.
46
00:02:31.650 --> 00:02:32.040
Kathleen B Bucki: I.
47
00:02:32.160 --> 00:02:38.010
In Person Audio: Think at least everyone except frank House here so i'll call the
meeting to order.
48
00:02:39.720 --> 00:02:40.230
Kathleen B Bucki: um.
49
00:02:41.520 --> 00:02:49.710
Elaine Panty: I guess i'll start with the spiel from Steve Steve New York executive
Chamber executive order number.
50
00:02:49.710 --> 00:03:04.140
Kathleen B Bucki: Two to 95 issued February 22 2021 extends previous executive
orders continuing temporary suspension and modification of laws relating to the
disaster or emergency suspension of law allowing the attendance.
51
00:03:04.170 --> 00:03:09.300
Kathleen B Bucki: of meetings telephonically or other similar service through march
24 2021.
52
00:03:09.690 --> 00:03:12.330
Kathleen B Bucki: permitting the buffalo and erie county public library.
53
00:03:12.420 --> 00:03:17.220
Kathleen B Bucki: Board of Trustees to hold today's board meeting remotely by
conference call and constitute.
54
00:03:17.220 --> 00:03:18.600
Kathleen B Bucki: trustee President.
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55
00:03:20.070 --> 00:03:20.580
Kathleen B Bucki: allowing them.
00:03:21.120 --> 00:03:22.110
Kathleen B Bucki: For quorum and voting.
57
00:03:22.710 --> 00:03:25.230
Kathleen B Bucki: The public was trying to dial and instructions through.
58
00:03:25.230 --> 00:03:30.780
Kathleen B Bucki: zoom with the ability to listen and comments, please be aware that
a complete verbatim transcription.
59
00:03:30.810 --> 00:03:32.130
Elaine Panty: Of today's remote meetings for.
60
00:03:32.130 --> 00:03:33.420
Kathleen B Bucki: zoom conference call.
61
00:03:33.690 --> 00:03:36.060
Kathleen B Bucki: will be kept on file by the end cpl.
62
00:03:36.720 --> 00:03:39.750
Kathleen B Bucki: All trustees are asked to state your full name, before speaking.
63
00:03:39.870 --> 00:03:40.980
Kathleen B Bucki: and making motions for the.
64
00:03:40.980 --> 00:03:41.430
Kathleen B Bucki: record.
65
00:03:42.030 --> 00:03:43.140
Elaine Panty: Anyone from the public who.
66
00:03:43.140 --> 00:03:48.060
Kathleen B Bucki: Is on this call, will have the opportunity to speak during agenda
item each public comment.
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67
00:03:48.540 --> 00:03:50.310
Kathleen B Bucki: At that time, you will need to identify.
00:03:50.310 --> 00:03:52.830
Kathleen B Bucki: yourself state and spell your name for the record.
69
00:03:53.160 --> 00:03:55.770
Kathleen B Bucki: and be limited to three minutes per person to speak.
70
00:03:55.950 --> 00:03:58.560
Kathleen B Bucki: Please note the Board will not comment at that time.
71
00:04:00.660 --> 00:04:02.550
Elaine Panty: So I can do the call.
72
00:04:02.580 --> 00:04:07.020
Kathleen B Bucki: Roll it looks like frank House has joined us too, so I.
00:04:07.050 --> 00:04:11.400
Kathleen B Bucki: can guarantee buck, I am here vice chair Kimberly Johnson.
74
00:04:11.970 --> 00:04:12.210
Your.
75
00:04:13.620 --> 00:04:14.970
sacrifice Secretary Joel more.
76
00:04:20.010 --> 00:04:20.910
Joel Moore: i'm here sorry.
00:04:21.330 --> 00:04:24.120
Kathleen B Bucki: it's okay treasure Alan danko.
78
00:04:24.990 --> 00:04:25.440
Mary Jean Jakubowski: i'm here.
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00:04:26.730 --> 00:04:27.780
Elaine Panty: Mike i'm a day oh.
80
00:04:28.680 --> 00:04:29.250
Mike Amodeo: i'm here.
00:04:29.760 --> 00:04:30.870
Kathleen B Bucki: sheldon barolo.
82
00:04:31.200 --> 00:04:33.330
Kathleen B Bucki: Here katie bird.
83
00:04:33.990 --> 00:04:34.530
In Person Audio: here.
84
00:04:35.340 --> 00:04:36.630
Kathleen B Bucki: We see Kendall oreo.
85
00:04:37.080 --> 00:04:39.240
Kathleen B Bucki: Here john craik.
86
00:04:40.260 --> 00:04:40.650
John Craik: here.
87
00:04:41.670 --> 00:04:42.810
karima Al bukhari.
00:04:47.430 --> 00:04:48.840
Kathleen B Bucki: In here, but I want.
89
00:04:48.870 --> 00:04:54.840
Kathleen B Bucki: You and I know you're here OK frank guest here frank house.
90
00:04:55.770 --> 00:04:56.160
care.
91
00:04:57.270 --> 00:04:59.250
Elaine Panty: To Johnson here.
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92
00:04:59.910 --> 00:05:00.810
Kathleen B Bucki: Sharon Kelly.
93
00:05:03.600 --> 00:05:07.140
Kathleen B Bucki: See you okay and elaine panty.
94
00:05:08.100 --> 00:05:08.520
here.
95
00:05:09.630 --> 00:05:11.760
Kathleen B Bucki: Okay, so you do have a quorum.
96
00:05:11.940 --> 00:05:12.270
Elaine Panty: You have.
97
00:05:13.140 --> 00:05:17.760
Kathleen B Bucki: This is the first time we've had 15 trustees in a while so that's
exciting.
98
00:05:19.020 --> 00:05:19.680
let's see.
00:05:21.420 --> 00:05:23.190
Elaine Panty: Are there any.
100
00:05:23.250 --> 00:05:27.060
Kathleen B Bucki: changes to the agenda, I think so um is there.
101
00:05:27.480 --> 00:05:29.970
Elaine Panty: A motion to approve the agenda.
102
00:05:31.890 --> 00:05:33.300
Elaine Panty: This is a lighthouse almost.
103
00:05:34.590 --> 00:05:37.200
Kathleen B Bucki: Johnson second all in favor.
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00:05:38.250 --> 00:05:38.550
Frank Gist: Aye.
105
00:05:38.640 --> 00:05:39.030
106
00:05:41.580 --> 00:05:41.850
Ted Johnson: Aye.
107
00:05:43.260 --> 00:05:45.750
Kathleen B Bucki: Any opposed any extensions.
108
00:05:47.130 --> 00:05:47.490
Elaine Panty: alright.
109
00:05:49.320 --> 00:05:51.660
Kathleen B Bucki: So, then, is there a motion to approve the.
110
00:05:51.660 --> 00:05:53.820
Kathleen B Bucki: minutes of the meeting from February.
111
00:05:53.850 --> 00:05:55.380
18 2021.
112
00:05:56.430 --> 00:05:57.870
SheldonBerlow: Hello sheldon.
113
00:05:59.490 --> 00:06:01.170
Kathleen B Bucki: stick with a line out second.
114
00:06:02.100 --> 00:06:02.880
Elaine Panty: All in favor.
115
00:06:04.260 --> 00:06:05.100
Elaine Panty: Aye Aye.
116
00:06:06.090 --> 00:06:06.360
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Aye.
117
00:06:09.570 --> 00:06:10.590
Kathleen B Bucki: opposed.
118
00:06:11.730 --> 00:06:13.860
Kathleen B Bucki: extensions Okay, thank you.
119
00:06:14.820 --> 00:06:15.420
So.
120
00:06:17.580 --> 00:06:18.660
Kathleen B Bucki: just want to say.
121
00:06:18.660 --> 00:06:24.060
Kathleen B Bucki: Welcome to our new trustee john Craig am I saying your name
correctly okay great.
122
00:06:24.840 --> 00:06:42.390
Kathleen B Bucki: and his appointment was confirmed by that your county legislature
at its March 4 meeting and also congratulations to Kimberly Johnson Alan danko Ted
Johnson and Sharon Kelly, on being reappointed to our board the confirmations are
done at that same meeting of the legislature.
123
00:06:44.340 --> 00:06:47.580
Kathleen B Bucki: So that's all I have for now go to the.
124
00:06:47.970 --> 00:06:49.230
Kathleen B Bucki: committee reports so.
125
00:06:49.230 --> 00:06:50.340
Kathleen B Bucki: executive committee.
126
00:06:51.270 --> 00:06:53.130
Kathleen B Bucki: Kim Johnson, could you please.
127
00:06:53.190 --> 00:06:53.730
Elaine Panty: Give us a.
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128
00:06:53.790 --> 00:06:55.500
Elaine Panty: summary okay.
129
00:06:56.490 --> 00:07:00.480
Kimberly Johnson: Mark 11 2017 executive board meeting.
130
00:07:00.780 --> 00:07:01.500
Kimberly Johnson: unprecedented.
131
00:07:02.250 --> 00:07:03.750
Kimberly Johnson: Via zoom was executive.
132
00:07:03.750 --> 00:07:04.320
chair.
133
00:07:06.030 --> 00:07:07.350
Kimberly Johnson: Kathleen buckeye.
134
00:07:07.470 --> 00:07:11.910
Kimberly Johnson: Vice chair complete Johnson members sheldon barolo and elaine
panty.
135
00:07:11.940 --> 00:07:13.020
Elaine Panty: ex officio members.
136
00:07:13.020 --> 00:07:14.760
Kimberly Johnson: frank house and Ted Johnson.
137
00:07:15.900 --> 00:07:25.770
Kimberly Johnson: CFO can stone see oh janine Doyle also President participated via
zoom in keeping with the executive order to 02.
138
00:07:26.520 --> 00:07:26.850
Kimberly Johnson: That.
139
00:07:26.910 --> 00:07:37.800
Kimberly Johnson: Was 2.95 in issued on February 22 which extended previous
executive order regular regarding emergency adjustments.
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140
00:07:38.220 --> 00:07:40.170
Elaine Panty: To the open meeting law.
141
00:07:40.830 --> 00:07:54.450
Kimberly Johnson: In response to the covert 19 pandemic through march extended i'm
sorry it through march 24 2021 this meeting was offered.
142
00:07:54.570 --> 00:07:58.290
Kimberly Johnson: remotely via zoom as required by the governor's order.
143
00:07:59.070 --> 00:08:02.370
Kimberly Johnson: The public had the ability to listen to this.
144
00:08:02.640 --> 00:08:04.110
Kimberly Johnson: The proceedings via zoom.
145
00:08:04.200 --> 00:08:04.800
Elaine Panty: and
146
00:08:05.040 --> 00:08:07.950
Kimberly Johnson: The meeting was recorded transcribed and made available.
147
00:08:08.010 --> 00:08:17.640
Kimberly Johnson: On the library's website, this information is included in the
meeting announcements sherbrooke I called the meeting to order at 4:04pm after a
role was called.
148
00:08:17.700 --> 00:08:19.140
Kimberly Johnson: It was noted that a form.
149
00:08:19.200 --> 00:08:22.530
Kimberly Johnson: was present checkbook I relayed library director me.
150
00:08:22.710 --> 00:08:24.480
Kimberly Johnson: marriage in jacobowsky is.
151
00:08:24.750 --> 00:08:26.610
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Kimberly Johnson: A finalist for the.
152
00:08:26.670 --> 00:08:29.100
Kimberly Johnson: offending leadership award.
153
00:08:29.160 --> 00:08:30.480
Elaine Panty: The award ceremony is.
154
00:08:30.480 --> 00:08:31.800
Kimberly Johnson: being held visit.
155
00:08:32.130 --> 00:08:34.230
Kimberly Johnson: Sydney virtually on.
156
00:08:34.500 --> 00:08:35.520
Elaine Panty: April 28.
157
00:08:35.550 --> 00:08:37.290
Kimberly Johnson: And tickets are $10.
158
00:08:37.530 --> 00:08:38.910
Kimberly Johnson: Information on the event.
159
00:08:38.940 --> 00:08:39.780
Elaine Panty: will be forwarded.
160
00:08:39.840 --> 00:08:41.640
Kimberly Johnson: In to our trustees.
161
00:08:43.350 --> 00:08:45.150
Elaine Panty: The executive committee committee.
162
00:08:45.210 --> 00:08:49.200
Kimberly Johnson: review the proposed agenda for the March 18.
163
00:08:49.350 --> 00:08:49.860
Be.
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164
00:08:51.900 --> 00:08:52.770
trustee meeting.
165
00:08:53.820 --> 00:08:56.670
Elaine Panty: CFO stone review proposed resolution.
166
00:08:56.700 --> 00:08:58.680
Kimberly Johnson: 2021 three.
167
00:09:00.090 --> 00:09:14.160
Kimberly Johnson: Eric county 2022 dash 2027 capital project request died when he
noted the capital budget instructions have no, you have not yet been received from
erie.
168
00:09:14.160 --> 00:09:15.540
Kimberly Johnson: county but require.
169
00:09:15.780 --> 00:09:34.170
Kimberly Johnson: Request are typically do by the beginning of a at the beginning of
April, he described the three projects being recommended for the central library and
notice it could be a good time to request designs for major infringed.
170
00:09:34.230 --> 00:09:36.330
Kimberly Johnson: infrastructure projects, due to.
171
00:09:36.570 --> 00:09:57.330
Kimberly Johnson: The potential to utilize other sources of grant funding for
construction he further convey the monthly financials for December indicated that
the bna cpl remains within budget for 2020 and CFO stone reported that the central
library had experienced the power failure that that morning.
172
00:09:58.170 --> 00:10:02.010
Kimberly Johnson: at around 5:45am due to a failure.
173
00:10:03.240 --> 00:10:08.280
Kimberly Johnson: of both national grid lines that ran into the building power was
restored.
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00:10:08.280 --> 00:10:10.350

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Kimberly Johnson: at approximately 745.
175
00:10:10.620 --> 00:10:18.390
Kimberly Johnson: We also with he also reported construction crews had experienced a
water main break at the crane branch library.
176
00:10:18.630 --> 00:10:20.580
Kimberly Johnson: In the course of their demolition.
177
00:10:20.790 --> 00:10:26.220
Kimberly Johnson: The building was already closed to the public, due to the
construction chair buck I relate.
178
00:10:26.250 --> 00:10:26.490
Elaine Panty: and
179
00:10:26.700 --> 00:10:27.990
Kimberly Johnson: The ad hoc committee.
180
00:10:27.990 --> 00:10:38.400
Kimberly Johnson: had met the day before on march 10 and had agreed to a resolution
to address library administration corporate compensation, the resolution will be
brought.
181
00:10:38.460 --> 00:10:40.020
Kimberly Johnson: Before the full board.
182
00:10:40.380 --> 00:10:41.790
Kimberly Johnson: For a vote next week.
183
00:10:43.020 --> 00:10:45.420
Kimberly Johnson: trustee power reported he had received.
184
00:10:45.420 --> 00:10:46.530
Elaine Panty: A call from john Kerry.
185
00:10:47.730 --> 00:10:54.000
Kimberly Johnson: about joining the board of trustees Mr creek is up for appointment
to appointment.
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186
00:10:54.600 --> 00:10:56.370
Kimberly Johnson: To fill the vacancy post.
187
00:10:57.450 --> 00:11:00.810
Kimberly Johnson: position previously held by Dr rick's.
188
00:11:01.080 --> 00:11:02.880
Kimberly Johnson: chair book I indicated she.
189
00:11:03.300 --> 00:11:04.800
Kimberly Johnson: looks forward to welcoming.
190
00:11:06.570 --> 00:11:07.860
Elaine Panty: See oh Doyle.
191
00:11:07.860 --> 00:11:17.850
Kimberly Johnson: reported that the black doll exhibit and open that the central
library on February 25 and is extremely popular patrons have indicated, they are.
192
00:11:18.240 --> 00:11:32.370
Kimberly Johnson: Visiting the library specifically to see the exhibit members of
the library administration have been active in the news media lately the Saturday
march 13 assistant deputy director on the render darden.
193
00:11:32.880 --> 00:11:46.710
Kimberly Johnson: will be guests on a kip erie county clerks Mickey current radio
station to be any cpl administration and staff have also been participating in
library advocacy advocacy events.
194
00:11:47.400 --> 00:12:00.720
Kimberly Johnson: With State Representatives over the past couple of months cl Doyle
indicated she always emphasizes opportunities for collaboration with these events at
these events, encouraging legislators to think.
195
00:12:00.750 --> 00:12:01.740
Kimberly Johnson: Of the library.
196
00:12:01.770 --> 00:12:03.810
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Kimberly Johnson: When they think of having new initiatives.
197
00:12:04.350 --> 00:12:07.800
Kimberly Johnson: They think they have new initiatives CEO o'boyle reported.
198
00:12:07.800 --> 00:12:08.130
Kimberly Johnson: That.
199
00:12:08.820 --> 00:12:11.460
Kimberly Johnson: The association of contract library.
200
00:12:11.490 --> 00:12:12.780
Kimberly Johnson: trustees X.
201
00:12:12.990 --> 00:12:14.010
Elaine Panty: Had pat had.
202
00:12:14.430 --> 00:12:14.910
Kimberly Johnson: A meeting.
203
00:12:14.940 --> 00:12:17.400
Kimberly Johnson: On march 10 but she had not yet.
204
00:12:17.430 --> 00:12:17.940
Kimberly Johnson: received.
205
00:12:18.300 --> 00:12:18.930
Elaine Panty: Any information.
206
00:12:19.200 --> 00:12:20.550
Elaine Panty: about the meeting to report.
207
00:12:20.940 --> 00:12:23.880
Kimberly Johnson: The public had no comment share buck, I noted.
208
00:12:24.660 --> 00:12:28.740
Kimberly Johnson: Resolution 20 2500 new business.
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00:12:29.160 --> 00:12:29.730
Kimberly Johnson: See oh.
210
00:12:29.970 --> 00:12:31.740
Kimberly Johnson: Alex when the resolution.
211
00:12:34.290 --> 00:12:34.740
Elaine Panty: will be.
00:12:34.800 --> 00:12:35.580
A pool.
213
00:12:37.980 --> 00:12:38.460
Elaine Panty: Explain.
214
00:12:38.820 --> 00:12:40.170
Kimberly Johnson: The resolution would.
215
00:12:40.200 --> 00:12:42.870
Kimberly Johnson: approve the beast be an easy to.
216
00:12:43.530 --> 00:12:44.280
Kimberly Johnson: Public health.
217
00:12:44.310 --> 00:12:46.200
Elaine Panty: emergency operation plan.
218
00:12:46.380 --> 00:12:46.800
plan.
219
00:12:48.300 --> 00:12:50.880
Kimberly Johnson: Which now weapons requires under.
220
00:12:51.180 --> 00:12:54.060
Kimberly Johnson: is now required under the New York state Labor law.
221
00:12:54.330 --> 00:13:07.290
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Kimberly Johnson: This plan was developed by director jacobowsky as per the law, a driver, a draft version of this plan was submitted for review commented by Union represent.

222 00:13:08.340 --> 00:13:30.120 Kimberly Johnson: Common comment by unions representatives beast being a cpl employees these comments have been reviewed and change incorporated into the plan, the plan must be approved and filed by April 1 after review the committee had no changes for the proposal, the proposed agenda. 223 00:13:30.600 --> 00:13:32.040 Kimberly Johnson: CFO stone provided. 224 00:13:32.910 --> 00:13:35.070 Kimberly Johnson: provided a further budget. 225 00:13:35.100 --> 00:13:35.700 Kimberly Johnson: update. 226 00:13:35.970 --> 00:13:36.780 noting that. 227 00:13:37.890 --> 00:13:45.840 Kimberly Johnson: Of the 20% of state library a with in with held in 2029 Allah has. 228 00:13:46.170 --> 00:13:47.580 Elaine Panty: indicated that the full. 229 00:13:47.610 --> 00:13:49.230 Kimberly Johnson: amount will be restored. 230 00:13:49.290 --> 00:13:50.520 Kimberly Johnson: The DNA cpl. 231 00:13:50.760 --> 00:13:53.850 Kimberly Johnson: has received full has received fully. 232 00:13:54.450 --> 00:14:15.840

Kimberly Johnson: restored local library service a CIO CFO stone is optimistic that

this may be the case it's all within all with health funds is restored, it would equate to over 500,000 for the bn ecpm trustee panty ask were asked.

233

00:14:16.650 --> 00:14:19.560

Kimberly Johnson: Whether the crane library construction project.

234

00:14:19.620 --> 00:14:22.890

Kimberly Johnson: is affected by the restoration of the state.

235

00:14:22.920 --> 00:14:23.250

Elaine Panty: Aid.

236

00:14:23.460 --> 00:14:24.600 Kimberly Johnson: And CFO stone.

237

00:14:25.200 --> 00:14:29.790

Kimberly Johnson: indicated that the state aid for library construction had not been affected by.

238

00:14:30.900 --> 00:14:47.430

Kimberly Johnson: The withheld withholding funds and that phrase one and two of that project remain fully funded with no further business to discuss the Executive Committee meeting adjourned at 423 on emotion by trustee barolo and seconded by trustee Johnson.

239

00:14:47.520 --> 00:14:48.570

respectively submitted.

240

00:14:51.420 --> 00:14:56.580

Kathleen B Bucki: Thank you, Kim is their emotion to enter this report into the Minutes.

241

00:14:57.510 --> 00:14:58.650 SheldonBerlow: Although show.

242

00:14:59.550 --> 00:14:59.940

Second.

243

00:15:01.320 --> 00:15:02.040

```
Kathleen B Bucki: All in favor.
244
00:15:02.700 --> 00:15:03.900
Elaine Panty: Aye Aye.
245
00:15:06.870 --> 00:15:10.050
Elaine Panty: Any opposed any extensions alright.
246
00:15:12.090 --> 00:15:16.560
Kathleen B Bucki: So we'll move on to budget and finance, can you explain the.
247
00:15:16.680 --> 00:15:17.850
Resolution for us.
248
00:15:19.980 --> 00:15:22.170
Ken Stone: Nice job with the intro so I I can.
249
00:15:22.470 --> 00:15:23.580
Elaine Panty: be shorter winded.
250
00:15:23.910 --> 00:15:25.530
Ken Stone: let's let's see if I can actually do that.
251
00:15:26.580 --> 00:15:28.470
Ken Stone: Resolution 21 three is.
252
00:15:28.710 --> 00:15:31.920
Ken Stone: The capital project request guidance, as I mentioned at the time we.
253
00:15:31.920 --> 00:15:35.340
Ken Stone: put this together and executive committee matt we haven't received the.
254
00:15:35.340 --> 00:15:36.150
Ken Stone: instructions.
255
00:15:36.360 --> 00:15:38.700
Ken Stone: We did receive them early this week.
```

```
00:15:39.150 --> 00:15:40.500
Ken Stone: actually have an extra week it's.
257
00:15:40.500 --> 00:15:40.710
Elaine Panty: Not.
258
00:15:40.770 --> 00:15:42.570
Elaine Panty: Due until the 16th which is.
259
00:15:42.600 --> 00:15:43.440
Ken Stone: Later this year.
260
00:15:44.310 --> 00:15:45.090
Elaine Panty: was last year.
261
00:15:46.380 --> 00:15:46.680
Elaine Panty: and
262
00:15:46.710 --> 00:15:50.280
Ken Stone: What this is for erie county is capital.
263
00:15:50.310 --> 00:15:52.230
Ken Stone: Budget so it's really.
264
00:15:52.590 --> 00:15:54.810
Ken Stone: The county on Central library is the.
265
00:15:54.810 --> 00:15:56.280
Elaine Panty: principal beneficiary.
266
00:15:56.730 --> 00:15:57.390
Elaine Panty: Of.
267
00:15:57.630 --> 00:15:58.950
Ken Stone: erie county capital funding.
268
00:15:59.220 --> 00:16:01.140
```

```
Ken Stone: But also system services kind of.
269
00:16:01.140 --> 00:16:03.480
Ken Stone: Things and and you'll see a little bit of both.
270
00:16:04.380 --> 00:16:04.950
Ken Stone: The first.
271
00:16:05.100 --> 00:16:06.360
Ken Stone: recommended project.
272
00:16:06.390 --> 00:16:06.990
Elaine Panty: Is.
273
00:16:07.260 --> 00:16:14.880
Ken Stone: To kind of take a portion of what I had been identified as major
improvements for the central library.
274
00:16:15.240 --> 00:16:23.220
Ken Stone: In the 2012 reimagine the study and kind of take a segment of that that
has the most direct impact on the.
275
00:16:23.280 --> 00:16:26.040
Ken Stone: Public and public facing areas.
276
00:16:27.180 --> 00:16:35.850
Ken Stone: and try to move that forward into design that that would create the
Washington street bring a Washington street in.
277
00:16:35.910 --> 00:16:36.960
Elaine Panty: entrance back.
278
00:16:37.020 --> 00:16:50.520
Ken Stone: down to ground level and create a Plaza where you could hold events and
functions and and people could just gather and make the central libraries entrance a
whole lot less intimidating for one thing.
```

00:16:51.780 --> 00:16:53.190

Ken Stone: But it would increase that.

```
280
00:16:53.220 --> 00:16:55.860
Ken Stone: That public gathering space that we're trying to.
281
00:16:56.100 --> 00:16:59.160
Ken Stone: generate in a revitalizing downtown.
282
00:16:59.490 --> 00:17:02.820
Ken Stone: And, given the pandemic, it will be an outdoor gathering space.
283
00:17:02.820 --> 00:17:03.450
Elaine Panty: Which is.
284
00:17:04.110 --> 00:17:04.620
Ken Stone: even better.
285
00:17:05.520 --> 00:17:07.800
Ken Stone: And it would also create a direct entrance.
286
00:17:07.800 --> 00:17:23.490
Ken Stone: from Washington street into the auditorium which is best completing this
renovation, which would be a bank advantageous for meetings, through this would
request $180,000 for design and part of that design would.
287
00:17:23.490 --> 00:17:26.010
Ken Stone: Be to refine the cost estimates.
288
00:17:26.640 --> 00:17:28.650
Ken Stone: I put in a phase two for the following.
289
00:17:28.650 --> 00:17:34.440
Ken Stone: Year any amount of $18 million, it could be much it could be more or
less.
290
00:17:35.220 --> 00:17:37.890
Ken Stone: The intent of that was to get this first phase done.
291
00:17:38.280 --> 00:17:39.120
```

```
Ken Stone: And then.
292
00:17:40.200 --> 00:17:46.620
Ken Stone: have funding for interior improvements and that's basically there are
parts of.
293
00:17:46.620 --> 00:17:48.750
Elaine Panty: The have a special sauce.
294
00:17:49.620 --> 00:17:52.440
Ken Stone: That limits our ability to even reconfigure space.
295
00:17:52.440 --> 00:17:54.390
Elaine Panty: modestly and.
296
00:17:54.720 --> 00:17:56.370
Ken Stone: Any balance from the.
297
00:17:56.580 --> 00:17:58.140
Ken Stone: front entrance work and.
298
00:17:58.140 --> 00:17:58.470
Ken Stone: and
299
00:17:58.560 --> 00:18:01.590
Ken Stone: The main part of the project would be available than.
300
00:18:01.590 --> 00:18:02.220
Elaine Panty: To take.
301
00:18:02.610 --> 00:18:06.210
Ken Stone: Areas of atheists spouse cells and allow us to reconfigure.
302
00:18:06.210 --> 00:18:13.770
Ken Stone: them to make space more useful in the 21st century as compared to when
the building was.
303
```

00:18:13.770 --> 00:18:17.340

```
Ken Stone: Designed but one simple example is right now that.
304
00:18:18.210 --> 00:18:22.800
Ken Stone: If you look at the public restrooms in this building the restrooms on the
first floor.
305
00:18:22.800 --> 00:18:24.480
Elaine Panty: ritual from 63 are.
306
00:18:24.570 --> 00:18:26.730
Ken Stone: tiny they're inadequate.
307
00:18:26.760 --> 00:18:29.790
Ken Stone: and much more traffic up the escalator to the second.
308
00:18:29.790 --> 00:18:32.640
Ken Stone: floor is actually people going to the restaurant we.
309
00:18:32.640 --> 00:18:34.680
Ken Stone: rent were able to renovate when we.
310
00:18:34.710 --> 00:18:37.620
Ken Stone: did some payment up there, so you do that.
311
00:18:37.650 --> 00:18:40.050
Ken Stone: Your bait that area, you can reconfigure that we can.
312
00:18:40.050 --> 00:18:41.640
Ken Stone: reconfigure the accessible.
313
00:18:42.030 --> 00:18:42.480
disable.
314
00:18:44.280 --> 00:18:51.180
Ken Stone: Accessibility space and it just opens up a lot of opportunities to to
reuse space.
315
```

00:18:52.200 --> 00:19:01.290

```
Ken Stone: Second, is see continuing the library escalator demolition and space
conversion and version prospect, this one first phase was.
316
00:19:01.320 --> 00:19:03.720
Ken Stone: funded in the county's capital budget for.
317
00:19:03.780 --> 00:19:10.470
Ken Stone: This year they haven't to offer is issuing the bond yet so can't spend
any money to do the detailed.
318
00:19:10.500 --> 00:19:13.170
Ken Stone: design, we will once the issue bonds.
319
00:19:14.070 --> 00:19:16.260
Ken Stone: first phase would focus on.
320
00:19:16.290 --> 00:19:16.770
Ken Stone: The.
321
00:19:16.800 --> 00:19:18.390
Elaine Panty: most heavily traffic, the.
322
00:19:18.420 --> 00:19:19.800
Ken Stone: Sexual the escalator that.
323
00:19:19.800 --> 00:19:21.270
Ken Stone: goes up from the ground floor.
324
00:19:21.720 --> 00:19:22.320
Ken Stone: To the.
325
00:19:22.380 --> 00:19:23.220
Elaine Panty: First floor.
326
00:19:24.030 --> 00:19:26.670
Ken Stone: And it would watch out the alternate.
```

00:19:26.730 --> 00:19:28.560

```
Ken Stone: The the prospect of.
328
00:19:29.010 --> 00:19:32.610
Ken Stone: rehabilitating that in place with the existing trust.
329
00:19:33.540 --> 00:19:36.150
Ken Stone: And if that's not available.
330
00:19:36.180 --> 00:19:37.050
Elaine Panty: Then, then.
331
00:19:37.080 --> 00:19:38.100
Ken Stone: take them out, but.
332
00:19:38.130 --> 00:19:39.990
Ken Stone: We think it's possible to do that.
333
00:19:41.340 --> 00:19:43.920
Ken Stone: This second phase, would would.
334
00:19:44.220 --> 00:19:48.330
Ken Stone: Basically, remove the escalators that are going from the first floor.
335
00:19:48.540 --> 00:19:49.800
Elaine Panty: To the mezzanine which.
336
00:19:49.800 --> 00:19:50.940
Elaine Panty: is actually to be.
337
00:19:51.210 --> 00:19:52.860
Ken Stone: And then up to the second floor.
338
00:19:53.940 --> 00:19:54.450
Ken Stone: and
339
00:19:55.170 --> 00:20:03.060
Ken Stone: Open up that space now, for example, ring of knowledge now is limited on
the size and nature events, we can have because the escalator has.
```

```
340
00:20:03.060 --> 00:20:04.110
Ken Stone: people walking off of.
341
00:20:04.110 --> 00:20:06.180
Ken Stone: It into the ring of knowledge.
342
00:20:06.240 --> 00:20:08.730
Ken Stone: events, and this would.
343
00:20:08.760 --> 00:20:10.410
Ken Stone: Take care of that allow us to.
344
00:20:12.030 --> 00:20:16.890
Ken Stone: use a space more effectively, create more exhibit space behind it, where
the escalators are.
345
00:20:18.720 --> 00:20:18.900
Elaine Panty: Like.
346
00:20:19.350 --> 00:20:20.640
Elaine Panty: It would be a big improvement.
347
00:20:21.510 --> 00:20:22.740
Ken Stone: In terms of how we flow.
348
00:20:22.800 --> 00:20:26.220
Ken Stone: We have a new elevator brand new fully at a.
349
00:20:26.370 --> 00:20:27.690
Ken Stone: hospital size.
350
00:20:28.350 --> 00:20:30.360
Ken Stone: That opens just next to the ring of.
351
00:20:30.360 --> 00:20:31.770
Elaine Panty: Knowledge and.
```

```
352
00:20:31.890 --> 00:20:38.460
Ken Stone: The CES ritual small elevator exists and part of the project that project
that will be happening this.
353
00:20:38.460 --> 00:20:38.790
Ken Stone: Year.
354
00:20:39.630 --> 00:20:42.780
Ken Stone: is to cap off the escalators going from one to.
355
00:20:42.780 --> 00:20:44.220
Ken Stone: Two, is there a.
356
00:20:44.250 --> 00:20:45.720
Elaine Panty: way beyond end of life.
357
00:20:46.170 --> 00:20:50.460
Ken Stone: And it would include opening up the stairwells on a mag lock system.
358
00:20:50.610 --> 00:20:52.860
Ken Stone: So that people will see that we have to.
359
00:20:52.860 --> 00:20:56.010
Ken Stone: Have a huge stairwells on either side of those escalators.
360
00:20:56.460 --> 00:21:01.980
Ken Stone: In addition to the elevators to get people up to the second floor
there'll be automatic locks they'll be brightly.
361
00:21:01.980 --> 00:21:02.670
Ken Stone: lit will have.
362
00:21:02.850 --> 00:21:06.330
Ken Stone: Security cameras for safety in the.
363
00:21:07.800 --> 00:21:09.330
Elaine Panty: forum for that fact could happen.
```

```
364
00:21:09.330 --> 00:21:10.140
Ken Stone: Later this year.
365
00:21:11.160 --> 00:21:12.480
Ken Stone: Like the kind of will be bending.
366
00:21:12.480 --> 00:21:14.190
Elaine Panty: That that account so.
367
00:21:14.640 --> 00:21:23.910
Ken Stone: And then the last but not least, is continuing our program periodic
replacement of shipping and maintenance vehicles tipping vehicles we tend to
replace.
368
00:21:23.910 --> 00:21:26.010
Ken Stone: Once we look at replacing when they get.
369
00:21:26.040 --> 00:21:32.160
Ken Stone: 150,000 miles or more, they travel the whole county 43 square miles they
put.
370
00:21:32.160 --> 00:21:32.970
Elaine Panty: On by.
371
00:21:33.000 --> 00:21:34.260
Elaine Panty: 20,000 miles a year.
372
00:21:34.800 --> 00:21:36.240
Ken Stone: per on the runs.
373
00:21:37.290 --> 00:21:41.550
Ken Stone: Maintenance vehicles that were replacing or the trucks that also double
was.
374
00:21:42.180 --> 00:21:44.490
Ken Stone: snow plowing in the wintertime for the buffalo branches.
375
00:21:44.880 --> 00:21:45.690
```

```
Elaine Panty: library so.
376
00:21:46.110 --> 00:21:46.740
Elaine Panty: They get.
377
00:21:47.460 --> 00:21:55.020
Ken Stone: Pretty beat up and they start to us so that those are the recommendations
and if there are any questions i'd be.
378
00:21:55.020 --> 00:21:57.750
Ken Stone: happy to ask some of those requests for approval to.
379
00:21:58.320 --> 00:21:59.730
Ken Stone: provide the guidance, so that we can.
380
00:21:59.760 --> 00:22:00.990
Elaine Panty: Sally forth and.
381
00:22:01.860 --> 00:22:03.150
Ken Stone: put together all the forms and.
382
00:22:04.710 --> 00:22:07.080
Frank Gist: i'm having a bit of deja vu haven't we've been.
383
00:22:07.140 --> 00:22:09.390
Frank Gist: Through this before what to reimagine project back.
384
00:22:09.390 --> 00:22:10.680
Elaine Panty: When you first mentioned.
385
00:22:10.980 --> 00:22:12.570
Elaine Panty: What happened was.
386
00:22:12.630 --> 00:22:14.250
Frank Gist: We are that are laid out, not a pretty.
387
00:22:14.250 --> 00:22:14.730
Frank Gist: pictures.
```

```
388
00:22:15.300 --> 00:22:18.780
And that was in 2000 12,000 2012.
389
00:22:20.190 --> 00:22:22.890
Ken Stone: That was this is basically taking.
390
00:22:22.890 --> 00:22:24.420
Ken Stone: one portion of it.
391
00:22:25.380 --> 00:22:27.750
Ken Stone: And the reentry manson study did.
392
00:22:28.230 --> 00:22:30.210
Ken Stone: How would you like the space to be.
393
00:22:30.270 --> 00:22:30.960
Ken Stone: evolved.
394
00:22:31.260 --> 00:22:32.790
Elaine Panty: And it came up with counsel.
395
00:22:33.180 --> 00:22:34.170
Ken Stone: concept level.
396
00:22:34.350 --> 00:22:34.710
Elaine Panty: brought.
397
00:22:35.490 --> 00:22:37.530
Ken Stone: You to go to construction, you need to.
398
00:22:37.530 --> 00:22:38.010
Elaine Panty: Have.
399
00:22:38.070 --> 00:22:40.020
Ken Stone: A detailed construction oriented and.
```

```
00:22:40.020 --> 00:22:41.460
Elaine Panty: bid spec documents to.
401
00:22:41.910 --> 00:22:43.020
Elaine Panty: be able to do that so.
402
00:22:44.220 --> 00:22:44.340
Ken Stone: You.
403
00:22:44.610 --> 00:22:45.720
Ken Stone: still need an architect.
404
00:22:45.720 --> 00:22:47.100
Elaine Panty: engineer to develop the.
405
00:22:47.100 --> 00:22:49.050
Ken Stone: detail construction documents.
406
00:22:49.380 --> 00:22:49.770
Ken Stone: and
407
00:22:49.800 --> 00:22:54.540
Ken Stone: Good specs and then the way the county manages capital projects.
408
00:22:54.780 --> 00:22:58.050
Ken Stone: Is a higher that same architecture firm.
409
00:22:58.080 --> 00:22:59.460
Elaine Panty: To do the construction.
410
00:23:01.350 --> 00:23:01.650
Elaine Panty: So.
411
00:23:03.210 --> 00:23:04.710
Frank Gist: reimagine project, I remember.
412
00:23:04.770 --> 00:23:05.820
Frank Gist: guys coming in and.
```

```
413
00:23:06.390 --> 00:23:06.720
Frank Gist: We sit.
414
00:23:06.750 --> 00:23:09.060
Frank Gist: Down with him, he killed his pictures, I thought we had all that.
415
00:23:09.090 --> 00:23:11.400
Ken Stone: Right what know what.
416
00:23:11.430 --> 00:23:12.450
Ken Stone: What they developed.
417
00:23:12.450 --> 00:23:14.010
Ken Stone: Were concept level.
418
00:23:14.520 --> 00:23:16.830
Ken Stone: So it's drawing some what it would look.
419
00:23:16.830 --> 00:23:19.530
Ken Stone: Like alternatives for what it could look like.
420
00:23:20.040 --> 00:23:21.210
Ken Stone: But now you actually.
421
00:23:21.210 --> 00:23:21.990
Elaine Panty: have to get.
422
00:23:22.200 --> 00:23:24.390
Ken Stone: That that's at a pretty high level.
423
00:23:24.720 --> 00:23:26.250
Ken Stone: And it's not detailed.
424
00:23:26.250 --> 00:23:27.840
Elaine Panty: enough to actually build anything.
```

```
00:23:28.080 --> 00:23:29.130
Ken Stone: that's it's more of a.
426
00:23:29.160 --> 00:23:31.380
Ken Stone: Decision decision making a document.
427
00:23:31.770 --> 00:23:34.380
Ken Stone: And you know, apply to the entire building and it.
428
00:23:36.120 --> 00:23:36.810
Ken Stone: propose.
429
00:23:37.830 --> 00:23:39.420
Elaine Panty: Very large scale.
430
00:23:40.530 --> 00:23:41.040
Ken Stone: largely.
431
00:23:41.070 --> 00:23:44.190
Ken Stone: gutting much of the building and rebuilding it in in.
432
00:23:44.520 --> 00:23:45.330
Ken Stone: A different way.
433
00:23:47.220 --> 00:23:47.700
Ken Stone: This.
434
00:23:47.910 --> 00:23:49.050
Elaine Panty: This project.
435
00:23:49.470 --> 00:23:50.520
Ken Stone: doesn't do.
436
00:23:51.510 --> 00:23:56.070
Ken Stone: All of those massive change assigning interior of the building it's
really only affecting.
437
00:23:56.430 --> 00:23:58.260
```

```
Ken Stone: The front of the building as.
438
00:23:58.590 --> 00:24:00.660
Ken Stone: My background is so it's basically.
439
00:24:00.660 --> 00:24:03.720
Ken Stone: The front of the building and it's lowering.
440
00:24:03.720 --> 00:24:04.530
Elaine Panty: That ramp.
441
00:24:04.590 --> 00:24:05.190
Which.
442
00:24:06.540 --> 00:24:09.060
Ken Stone: People don't like it's kind of hostile intimidating.
443
00:24:09.660 --> 00:24:11.610
Ken Stone: And it's hard to hard to use.
444
00:24:11.940 --> 00:24:13.080
Elaine Panty: As a gathering states.
445
00:24:13.350 --> 00:24:15.720
Ken Stone: and put bring it down to ground level, so you can have.
446
00:24:16.260 --> 00:24:17.130
Elaine Panty: That interaction.
447
00:24:23.700 --> 00:24:24.870
Any other questions.
448
00:24:26.850 --> 00:24:28.380
Elaine Panty: Is there a motion to.
449
00:24:28.590 --> 00:24:29.220
approve.
```

```
00:24:30.630 --> 00:24:31.500
Ted Johnson: Ted Johnson.
451
00:24:31.560 --> 00:24:32.610
I saw move.
452
00:24:34.530 --> 00:24:34.980
Kimberly Johnson: Second.
453
00:24:36.840 --> 00:24:38.610
In Person Audio: Was that Kim Johnson yes.
454
00:24:38.790 --> 00:24:39.120
Okay.
455
00:24:48.510 --> 00:24:48.930
Kathleen B Bucki: Okay.
456
00:24:49.020 --> 00:24:49.470
Elaine Panty: Thank you.
457
00:24:54.000 --> 00:24:54.630
Kathleen B Bucki: For the financial.
458
00:24:54.930 --> 00:24:57.090
Ken Stone: Things that jumped jumped the gun.
459
00:24:58.200 --> 00:25:00.360
Ken Stone: Last night and miss your your preliminary.
460
00:25:00.690 --> 00:25:03.120
Ken Stone: monthly financial statement for December.
461
00:25:03.450 --> 00:25:05.400
Ken Stone: Yes, so its preliminary year and.
462
00:25:06.690 --> 00:25:09.480
```

```
Ken Stone: Basically, awaiting the audit process to counties.
463
00:25:09.780 --> 00:25:11.040
Ken Stone: audit process to.
464
00:25:11.310 --> 00:25:14.640
Ken Stone: be completed, we did end the year with.
465
00:25:14.670 --> 00:25:18.060
Ken Stone: With revenue at 93.3% of budget.
466
00:25:19.320 --> 00:25:23.400
Ken Stone: And transfers, including conferences and fun reservations.
467
00:25:23.400 --> 00:25:25.620
Ken Stone: At 88.3%.
468
00:25:26.100 --> 00:25:28.740
Ken Stone: So revenue was slower than expected.
469
00:25:28.740 --> 00:25:29.940
Elaine Panty: As as as it.
470
00:25:30.780 --> 00:25:35.520
Ken Stone: was for many government, but our expenditures were also lower so we
ended.
471
00:25:35.520 --> 00:25:36.900
Ken Stone: The year in a net net.
472
00:25:38.700 --> 00:25:39.780
Elaine Panty: positive position.
473
00:25:41.700 --> 00:25:41.940
Ken Stone: or.
474
00:25:42.030 --> 00:25:42.660
Elaine Panty: or help us.
```

```
475
00:25:43.350 --> 00:25:43.980
Ken Stone: Go again.
476
00:25:44.070 --> 00:25:51.390
Ken Stone: In these trying times, but it was one heck of a year, we are, I do have
some news that.
477
00:25:51.390 --> 00:25:52.950
Ken Stone: related financial statements.
478
00:25:53.280 --> 00:25:54.000
Ken Stone: But the.
479
00:25:55.230 --> 00:25:59.100
Ken Stone: State legislature or it's working through us budget process.
480
00:25:59.550 --> 00:26:00.690
owner had proposed.
481
00:26:02.400 --> 00:26:05.850
Ken Stone: that's again of seven and a half percent the basic.
482
00:26:05.880 --> 00:26:10.710
Ken Stone: Aid and $20 million to the library construction program statewide.
```

00:26:11.910 --> 00:26:20.550

Ken Stone: And the state legislature senate Assembly have introduced 01 house bills it's basically their proposals.

484

00:26:21.180 --> 00:26:34.500

Ken Stone: To counter the governor's budget proposal and what they will take in the negotiations, and both the Senate and the Assembly recommended restoring the \$20 million to governor and cut from the library construction aid.

485

00:26:35.700 --> 00:26:41.130

Ken Stone: And they had also recommended restoring much of the cuts that he had.

00:26:42.270 --> 00:26:51.420

Ken Stone: implemented the operating me they recommended getting the operating made in the case of the Assembly back up to where it was two years ago 96.6 million.

487

00:26:52.230 --> 00:27:04.560

Ken Stone: And the Senate was recommended restoring it up to 94.0 million the governor had proposed a statewide it being cut to 87.1 million so it's pretty significant.

488

00:27:07.320 --> 00:27:25.800

Ken Stone: it's as yogi berra would say it ain't over till it's over, and there are a lot of negotiations between now and then, but it's it's good that both the Senate assembly we're on the same page library and hopefully we'll have something end up between the two or closer to the.

489

00:27:26.970 --> 00:27:30.900

Ken Stone: This is going to be an unusual year to see how these things play out for for other reasons.

490

00:27:31.920 --> 00:27:32.130

But.

491

00:27:33.420 --> 00:27:36.180

Ken Stone: If there are any questions i'd be happy to answer them or try to release.

492

00:27:41.040 --> 00:27:42.090

Elaine Panty: Okay, thank you, Ken.

493

00:27:42.570 --> 00:27:42.900

Ken Stone: Thank you.

494

00:27:44.340 --> 00:27:45.330

Elaine Panty: So now.

495

00:27:46.500 --> 00:27:47.340 Kathleen B Bucki: i'm going to.

496

00:27:47.640 --> 00:27:48.780

Kathleen B Bucki: give you the report for that.

```
497
00:27:48.810 --> 00:27:50.220
Kathleen B Bucki: Ad Hoc Committee that met.
498
00:27:50.970 --> 00:27:53.340
Kathleen B Bucki: Last week to address compensation.
499
00:27:53.340 --> 00:27:55.380
Kathleen B Bucki: For the administration.
500
00:27:56.190 --> 00:27:57.960
Kathleen B Bucki: So the meeting was.
501
00:27:57.990 --> 00:28:00.990
Kathleen B Bucki: march 10 2021 and.
502
00:28:01.920 --> 00:28:02.970
Elaine Panty: present were.
503
00:28:03.930 --> 00:28:04.470
me.
504
00:28:06.030 --> 00:28:07.110
Kathleen B Bucki: sheldon barolo.
505
00:28:07.170 --> 00:28:08.190
Elaine Panty: We see Kendall oreo.
506
00:28:08.760 --> 00:28:11.040
Kathleen B Bucki: cream ale buhari Kimberly Johnson.
507
00:28:11.190 --> 00:28:12.240
Kathleen B Bucki: Joel more and elaine.
508
00:28:12.240 --> 00:28:12.780
Elaine Panty: panty.
509
00:28:13.530 --> 00:28:15.330
```

```
Kathleen B Bucki: I called the meeting to order at.
510
00:28:15.690 --> 00:28:17.160
Kathleen B Bucki: It says, for three it actually was.
511
00:28:17.160 --> 00:28:18.660
Kathleen B Bucki: 433 so.
512
00:28:18.780 --> 00:28:19.950
Kathleen B Bucki: That was something I just caught.
513
00:28:21.240 --> 00:28:22.200
Elaine Panty: There was a quorum.
514
00:28:23.190 --> 00:28:23.610
Kathleen B Bucki: I.
515
00:28:24.240 --> 00:28:29.850
Kathleen B Bucki: gave the information about the executive orders for the emergency
adjustments from remote.
516
00:28:29.880 --> 00:28:32.040
Kathleen B Bucki: meetings and.
517
00:28:32.700 --> 00:28:35.610
Kathleen B Bucki: I entertained emotion to enter executive session at.
518
00:28:35.610 --> 00:28:37.230
Elaine Panty: 4:30pm.
519
00:28:37.350 --> 00:28:38.070
Kathleen B Bucki: To discuss.
520
00:28:38.130 --> 00:28:42.780
Kathleen B Bucki: A personnel matter trustee birla moved trustee panty seconded and.
521
00:28:42.780 --> 00:28:44.100
Kathleen B Bucki: Approval was unanimous.
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522
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00:28:44.670 --> 00:28:47.850

Kathleen B Bucki: All committee members were invited to a private zoom breakout room.

523

00:28:49.320 --> 00:28:50.400

Kathleen B Bucki: The staff member hosting.

524

00:28:50.400 --> 00:28:52.110

Kathleen B Bucki: The call remained on the main line.

525

00:28:52.560 --> 00:28:59.220

Kathleen B Bucki: No members of the public work President trustee more or less the meeting at a process approximately 5:15pm.

526

00:28:59.760 --> 00:29:10.470

Kathleen B Bucki: At 5:37pm on motion by trustee panty and second invite trustee barolo the ad hoc committee concluded executive session and the reconvened in public session.

527

00:29:11.250 --> 00:29:19.800

Kathleen B Bucki: On emotion by trustee Kimberly Johnson seconded by trustee Kendall oreo the ad hoc committee recommended the current draft resolution.

528

00:29:20.220 --> 00:29:30.390

Kathleen B Bucki: Regarding compensation for library administration, be brought to the full board for approval on march 18 2021 on emotion by trustee barolo second by trustee buhari.

529

00:29:30.480 --> 00:29:31.680

Kathleen B Bucki: The ad hoc committee.

530

00:29:32.220 --> 00:29:33.900

Kathleen B Bucki: adjourned at 5:40pm.

531

00:29:34.770 --> 00:29:35.670

Elaine Panty: So is there.

532

00:29:35.760 --> 00:29:36.840

```
533
00:29:36.900 --> 00:29:38.910
Kathleen B Bucki: enter this report into the Minutes.
534
00:29:39.870 --> 00:29:42.090
Elaine Panty: Oh move the line I saw more.
535
00:29:44.940 --> 00:29:45.360
Elaine Panty: Okay.
536
00:29:45.570 --> 00:29:47.700
Kathleen B Bucki: i'm just one of you want a second.
537
00:29:56.190 --> 00:29:56.790
Kathleen B Bucki: All in favor.
538
00:29:58.500 --> 00:29:59.040
Elaine Panty: Aye.
539
00:30:00.990 --> 00:30:01.800
Elaine Panty: opposed.
540
00:30:02.910 --> 00:30:03.870
Kathleen B Bucki: Any abstentions.
541
00:30:05.520 --> 00:30:06.810
Kathleen B Bucki: OK so.
542
00:30:08.130 --> 00:30:08.580
Kathleen B Bucki: The.
543
00:30:10.020 --> 00:30:11.340
Kathleen B Bucki: resolution itself.
544
00:30:12.780 --> 00:30:14.160
Kathleen B Bucki: kind of discusses.
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Kathleen B Bucki: A motion to.

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00:30:15.330 --> 00:30:17.280
Elaine Panty: The history of.
546
00:30:17.580 --> 00:30:19.110
Kathleen B Bucki: This issue and.
547
00:30:20.040 --> 00:30:20.400
Kathleen B Bucki: How.
548
00:30:20.430 --> 00:30:23.730
Kathleen B Bucki: Many times the administrators.
549
00:30:24.630 --> 00:30:25.350
Elaine Panty: did not.
00:30:26.820 --> 00:30:27.600
Kathleen B Bucki: receive.
551
00:30:27.750 --> 00:30:31.770
Kathleen B Bucki: salary increases because of the situation like.
00:30:31.830 --> 00:30:33.150
Kathleen B Bucki: The red green budget.
553
00:30:33.210 --> 00:30:34.920
Kathleen B Bucki: And just how.
554
00:30:35.430 --> 00:30:36.450
Kathleen B Bucki: it's gotten, to the point.
555
00:30:36.450 --> 00:30:36.990
Where.
556
00:30:38.250 --> 00:30:39.240
Kathleen B Bucki: There are some.
557
00:30:40.530 --> 00:30:42.300
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Kathleen B Bucki: Like brands in the Union who. 558 00:30:44.460 --> 00:30:49.080 Kathleen B Bucki: Either make the same amount of money or more money than people who are supervising them, so this is. 559 00:30:49.380 --> 00:30:53.010 Kathleen B Bucki: An attempt to adjust things, and you know this is what. 560 00:30:53.580 --> 00:30:54.750 Kathleen B Bucki: The ad hoc committee. 561 00:30:56.400 --> 00:30:59.520 Kathleen B Bucki: looked at and decided would be appropriate, so. 562 00:31:01.380 --> 00:31:02.850 Kathleen B Bucki: Does anybody have any questions. 563 00:31:04.650 --> 00:31:10.350 Frank Gist: yeah the facts in the in the communication where'd you get those facts from I mean what were you saying it's facts like. 564 00:31:11.520 --> 00:31:12.300 Kathleen B Bucki: The facts. 565 00:31:13.020 --> 00:31:20.250 Frank Gist: Red green budget really want the night compensation then and other years really resented that evidence to you. 566 00:31:20.940 --> 00:31:23.760 Kathleen B Bucki: i'm janine Doyle prepared. 567

00:31:25.650 --> 00:31:26.010

Frank Gist: alright.

568

00:31:28.800 --> 00:31:29.220

Ted Johnson: This.

```
00:31:29.760 --> 00:31:30.930
Ted Johnson: resolution as
570
00:31:30.930 --> 00:31:31.440
Written.
571
00:31:33.690 --> 00:31:34.830
Ted Johnson: can't be voted on.
572
00:31:36.690 --> 00:31:39.180
Ted Johnson: Because the Board has not reviewed.
573
00:31:39.600 --> 00:31:40.530
In Person Audio: or approved.
574
00:31:41.070 --> 00:31:41.580
Ted Johnson: Any.
575
00:31:41.640 --> 00:31:42.360
Of the.
576
00:31:43.680 --> 00:31:46.440
Ted Johnson: raises that are discussed here.
577
00:31:47.280 --> 00:31:48.990
Ted Johnson: They were not agreed upon.
578
00:31:49.410 --> 00:31:50.580
Ted Johnson: At the last board meeting.
579
00:31:51.810 --> 00:31:59.400
Ted Johnson: And there it's talking about that they've been reviewed and approved
and that is absolutely not the case.
580
00:32:01.230 --> 00:32:03.360
Kathleen B Bucki: um well let's see.
581
00:32:05.970 --> 00:32:09.180
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Kathleen B Bucki: I think this would be the review of it i'm not sure. 582 00:32:10.290 --> 00:32:12.870 Ted Johnson: If these numbers, need to be. 583 00:32:14.760 --> 00:32:17.880 Ted Johnson: You know, it needs to be discussed in that respect I. 584 00:32:18.270 --> 00:32:35.340 Ted Johnson: I would take issue with what frank just said and i'm agreeing with frank, because I believe I don't think it should have been brought up as the red green because I don't think any of these managers were affected by that at the time and i'm not saying i'm opposed. 585 00:32:36.360 --> 00:32:44.130 Ted Johnson: To the resolution, but I am saying that, based on what i'm reading here it's factually not true. 586 00:32:46.560 --> 00:32:50.310 Kathleen B Bucki: I mean, is there a revision that you would suggest to 10. 587 00:32:51.210 --> 00:32:52.710 Ted Johnson: Well, I. 588 00:32:53.040 --> 00:32:55.560 Ted Johnson: We have to review and approve. 589 00:32:56.700 --> 00:32:57.240 Ted Johnson: The. 590 00:32:57.300 --> 00:32:58.770 Ted Johnson: The dollars that are talked. 591 00:32:58.770 --> 00:33:00.840 Ted Johnson: About and approve those.

592

00:33:01.020 --> 00:33:03.060

Ted Johnson: Because that's what it says and we haven't done.

```
593
00:33:03.060 --> 00:33:03.270
That.
594
00:33:04.320 --> 00:33:04.470
Ted Johnson: well.
595
00:33:05.100 --> 00:33:06.360
Elaine Panty: you're talking about CAD.
596
00:33:07.440 --> 00:33:12.510
Elaine Panty: cam are you talking about the information we got the paperwork that we
got it the last meeting but.
597
00:33:12.540 --> 00:33:15.000
Ted Johnson: Yes, and that that was not approved.
598
00:33:16.290 --> 00:33:21.450
Ted Johnson: You got table, so we have to go to executive session to approve.
599
00:33:21.450 --> 00:33:23.130
Ted Johnson: That those numbers, but they were not.
600
00:33:23.130 --> 00:33:24.420
Ted Johnson: approved at the last meeting.
601
00:33:26.850 --> 00:33:30.420
SheldonBerlow: Okay, is sheldon may I speak here because.
602
00:33:30.900 --> 00:33:31.260
Yes.
603
00:33:32.310 --> 00:33:43.230
SheldonBerlow: Dr it's my understanding that there are two issues here, and that is
our director Mary genes compensation.
604
00:33:44.310 --> 00:34:05.070
SheldonBerlow: which has been gone over in the past and it was it was never given to
her in the negotiated at amount and we're trying at this point to bring the history
```

605 00:34:05.880 --> 00:34:06.690 In Person Audio: and so on. 606 00:34:07.260 --> 00:34:08.850 SheldonBerlow: From the second portion. 607 00:34:09.600 --> 00:34:12.540 Frank Gist: I don't think what you said is true, I think, compensation. 608 00:34:13.260 --> 00:34:13.830 SheldonBerlow: Pardon me. 609 00:34:14.100 --> 00:34:16.560 Frank Gist: she's received a compensation in the last few years. 610 00:34:16.830 --> 00:34:18.420 SheldonBerlow: 11 he finishes please. 611 00:34:18.570 --> 00:34:21.690 SheldonBerlow: Okay hi it's my understanding. 612 00:34:21.870 --> 00:34:22.890 Frank Gist: your understanding. 613 00:34:24.060 --> 00:34:26.520 SheldonBerlow: I think the lane is a little more. 614 00:34:27.720 --> 00:34:45.360 SheldonBerlow: On this than I am specifically what a second part is i'm discusses compensation for the key staff under Mary Jane, and that is, to the best of my knowledge that i've told. 615 00:34:45.900 --> 00:34:54.990 SheldonBerlow: That is up to Mary Jean to decide and for the board to support her decision, and I think we're at that point right now.

up to date there's no question she deserves it.

00:34:55.410 --> 00:35:14.940 SheldonBerlow: Where this has been true and looked at and reviewed and that there's really no reason to the big thing is, we absolutely have the funds of our disposal to do this, and I recommend that we move ahead. 617 00:35:15.600 --> 00:35:16.200 With this. 618 00:35:17.790 --> 00:35:18.120 In Person Audio: Now. 619 00:35:18.810 --> 00:35:22.050 Ted Johnson: Shall that you know I and i'm not going to dispute. 620 00:35:22.380 --> 00:35:24.840 Ted Johnson: All those, but I can tell you that. 621 00:35:24.870 --> 00:35:44.010 Ted Johnson: What it says here is not accurate, because those numbers were not approved, so what i'm saying it's a document that we're voting on is you, we can vote for it, but it means nothing lawyer can come out and say hey you can just look by the record and see that was not done this way. 622 00:35:44.880 --> 00:35:50.190 Sharon Kelly: That i'm not sure what what exactly were in the resolution are you looking that you say. 623 00:35:50.370 --> 00:35:52.170 Ted Johnson: If you look in the second page. 624 00:35:52.200 --> 00:35:55.770 Ted Johnson: go down to the second resolved. 625 00:35:56.430 --> 00:35:58.260 Ted Johnson: Right and actually.

Ted Johnson: All of the ones, because I don't think we ever approved.

626

00:35:59.340 --> 00:36:01.830

```
00:36:01.890 --> 00:36:02.760
Ted Johnson: Any one of them.
628
00:36:04.050 --> 00:36:11.880
Ted Johnson: And you know, there was only one area that was we were concerned about
and when it comes down to it, I don't think we were really concerned about the money
we were more concerned about.
629
00:36:12.180 --> 00:36:13.140
Ted Johnson: What it was going to look like.
630
00:36:13.320 --> 00:36:15.540
Sharon Kelly: yeah Okay, I see what you're looking at.
631
00:36:15.630 --> 00:36:15.870
Ted Johnson: It but.
632
00:36:16.080 --> 00:36:16.830
Ted Johnson: I think you're right.
633
00:36:17.130 --> 00:36:20.850
Ted Johnson: and approved and that wasn't done correct correct.
634
00:36:21.780 --> 00:36:22.500
In Person Audio: that's that's.
635
00:36:22.560 --> 00:36:24.210
SheldonBerlow: Your way, excuse me.
636
00:36:24.360 --> 00:36:25.470
SheldonBerlow: i'm elaine.
637
00:36:27.540 --> 00:36:27.840
In Person Audio: What.
638
00:36:28.710 --> 00:36:30.390
Elaine Panty: Yes, i'm here well.
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00:36:30.600 --> 00:36:33.330

SheldonBerlow: i'm sure I think you mentioned.

640

00:36:33.390 --> 00:36:48.930

SheldonBerlow: That our meeting that Mary Jean, which is the basic thing that will have to be approved was approved, but she'd never received the compensation, and this is sort of a catch up in there is that correct.

641

00:36:50.490 --> 00:36:58.800

Elaine Panty: That was my understanding, the last time that she was approved her position, it was approved because of the circumstances at the time, financially.

642

00:36:59.490 --> 00:37:11.040

Elaine Panty: It didn't do it didn't bode well, it would not, it does not bode well because of the financial situations at the time, so she got reappointed.

643

00:37:11.640 --> 00:37:14.010

Elaine Panty: But the appointment did not carry.

644

00:37:15.000 --> 00:37:28.770

Elaine Panty: A race that should have gone with it now if i'm wrong tell me about it right now Somebody tell me about her to her you'd have to check it out your soul to my way of thinking Okay, so when did she get her when did she get her rage, because our third one cycle.

645

00:37:29.160 --> 00:37:32.970

Frank Gist: And then the next cycle, we came around and she got she got approved for.

646

00:37:33.120 --> 00:37:33.780

A new race.

647

00:37:35.160 --> 00:37:35.610 Frank Gist: And now we're.

648

00:37:37.800 --> 00:37:48.450

Elaine Panty: Okay, but when she was initially for her position, I thought it was she was initially it was 150,000 and I don't think she's area.

649

00:37:49.410 --> 00:37:51.750

```
Ted Johnson: It elaine that that.
650
00:37:53.940 --> 00:37:58.620
Ted Johnson: One I want to be sure that you guys understand i'm not against these
things.
651
00:38:00.270 --> 00:38:03.060
Ted Johnson: But Mary Jean for go for.
652
00:38:03.720 --> 00:38:05.850
Elaine Panty: she's the one that did not take the race once.
653
00:38:05.850 --> 00:38:14.670
Ted Johnson: We offered it to her and and she did and she's absolutely I she
deserves it more than probably any county official.
654
00:38:16.170 --> 00:38:19.560
Ted Johnson: She was tired tirelessly etc my.
655
00:38:19.950 --> 00:38:20.670
Ted Johnson: problem.
656
00:38:20.700 --> 00:38:21.990
Ted Johnson: With this whole thing is.
657
00:38:22.230 --> 00:38:25.140
Ted Johnson: This document is it correct that's the problem.
658
00:38:25.500 --> 00:38:26.640
Kathleen B Bucki: i'm janine.
659
00:38:27.180 --> 00:38:28.830
Ted Johnson: You can't I don't see.
660
00:38:29.010 --> 00:38:30.480
Elaine Panty: Are you there i'm sorry.
661
00:38:30.540 --> 00:38:30.990
```

```
Kathleen B Bucki: Go ahead.
662
00:38:31.860 --> 00:38:32.100
Ι.
663
00:38:34.200 --> 00:38:35.100
In Person Audio: chat money.
664
00:38:35.640 --> 00:38:36.390
Kathleen B Bucki: yeah just.
665
00:38:36.480 --> 00:38:45.150
In Person Audio: that sense it was acknowledged that I was the director of this
resolution, I completely understand what pad is saying.
666
00:38:46.380 --> 00:38:49.350
In Person Audio: And Aaron and I went back and forth on this a little bit.
667
00:38:50.760 --> 00:39:11.430
In Person Audio: Could I propose that the second and third resolved paragraph or
change to say, not the board of trustees but to say rather the ad hoc committee of
the board of trustees reviewed and approved that I believe is factually accurate go
to what Ted is saying does that make sense.
668
00:39:14.880 --> 00:39:18.750
In Person Audio: To change the resolve of the second resolved, which says.
669
00:39:20.310 --> 00:39:32.370
In Person Audio: and reviewed and approved by the Board of Trustees insert that it
was the ad hoc committee of the board of trustees and do the same thing for the
third results paragraph.
670
00:39:35.400 --> 00:39:38.730
Kathleen B Bucki: To blitzer Jewish mm hmm I think that would be accurate.
671
00:39:39.690 --> 00:39:44.610
Ted Johnson: i'd like Sharon would would this be setting a precedent.
672
00:39:45.630 --> 00:39:48.360
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```
Ted Johnson: That would cause problems going forward.
673
00:39:50.490 --> 00:40:01.620
Sharon Kelly: I don't see that, I mean, as long as we amend the resolutions, so that
they're factually accurate and it is actually married jeans responsibility to.
674
00:40:03.630 --> 00:40:07.110
Sharon Kelly: determine the salary for the those under her so.
675
00:40:08.520 --> 00:40:12.720
Sharon Kelly: we're we're one doing our job is trustees and setting.
676
00:40:12.720 --> 00:40:16.290
Sharon Kelly: herself and then to authorizing her.
677
00:40:16.980 --> 00:40:20.880
Sharon Kelly: To make the adjustments for the others, with the change.
678
00:40:21.090 --> 00:40:21.840
Elaine Panty: Vincent just.
679
00:40:25.110 --> 00:40:27.000
Joel Moore: um this is Joel so.
680
00:40:28.080 --> 00:40:28.860
Joel Moore: i'm sure each.
681
00:40:28.920 --> 00:40:30.480
Elaine Panty: entity works differently.
682
00:40:30.720 --> 00:40:34.080
Joel Moore: um the entities that i've been employed by and also the entities that.
683
00:40:34.590 --> 00:40:41.310
Joel Moore: i've been a trustee on I kind of lead, I think toward what Teddy same,
which is the board typically approves the.
684
00:40:41.370 --> 00:40:42.570
```

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Individual.
685
00:40:43.590 --> 00:40:44.220
Joel Moore: A.
686
00:40:44.850 --> 00:40:46.650
Joel Moore: salary now now they the.
687
00:40:46.710 --> 00:40:51.720
Joel Moore: executive and whatever passively read the title of the executive is that
individual May.
688
00:40:51.810 --> 00:40:52.680
In Person Audio: bring forth.
689
00:40:53.610 --> 00:40:55.050
Joel Moore: The numbers that we're talking.
690
00:40:55.050 --> 00:40:56.430
Joel Moore: about, but the board itself.
691
00:40:56.430 --> 00:40:59.100
Joel Moore: Typically, actually approves those.
692
00:40:59.520 --> 00:41:00.870
Joel Moore: Numbers not think what.
693
00:41:00.960 --> 00:41:04.170
Joel Moore: Ted is getting at is those specific numbers have.
694
00:41:04.170 --> 00:41:07.860
Joel Moore: not been approved by the board, even if you read word, the resolution.
695
00:41:08.100 --> 00:41:11.220
Joel Moore: there's still a question of us thing all right.
696
00:41:11.850 --> 00:41:13.110
Joel Moore: For individuals or six women.
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697
00:41:13.200 --> 00:41:14.940
Joel Moore: individuals or whatever, have you are.
698
00:41:14.970 --> 00:41:16.230
Joel Moore: up for raises these are the.
699
00:41:16.260 --> 00:41:18.930
Joel Moore: dollar amounts that are associated with the raise.
700
00:41:19.260 --> 00:41:21.000
Joel Moore: The Board approves those dollar.
701
00:41:21.000 --> 00:41:22.770
Joel Moore: Amounts i'm not under the impression.
702
00:41:22.830 --> 00:41:24.540
Joel Moore: Again, I could be wrong, sometimes.
703
00:41:24.630 --> 00:41:26.070
Elaine Panty: wrecked me that.
704
00:41:26.250 --> 00:41:27.300
Joel Moore: Whoever the executive.
705
00:41:27.300 --> 00:41:27.780
Joel Moore: Is.
706
00:41:28.080 --> 00:41:30.450
Joel Moore: has the authority to unilaterally.
707
00:41:31.200 --> 00:41:32.040
Elaine Panty: raise.
708
00:41:32.310 --> 00:41:34.290
Joel Moore: a salary which is kind of what I hear.
709
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00:41:34.470 --> 00:41:35.580
Joel Moore: You guys suggesting and.
710
00:41:35.580 --> 00:41:36.720
Joel Moore: Part again maybe i'm.
711
00:41:37.140 --> 00:41:38.490
Kathleen B Bucki: misunderstanding well.
712
00:41:38.580 --> 00:41:40.950
Kathleen B Bucki: um I think she did present it.
713
00:41:40.980 --> 00:41:43.380
Kathleen B Bucki: To the board like what the numbers were.
714
00:41:43.440 --> 00:41:45.750
Kathleen B Bucki: So I think that that and you.
715
00:41:46.710 --> 00:41:49.890
Ted Johnson: know it was it that's the problem, it was not approved.
716
00:41:49.920 --> 00:41:51.690
Kathleen B Bucki: Now, but I think that the executive.
717
00:41:51.750 --> 00:41:53.910
Kathleen B Bucki: or not, the executive, the ad hoc committee.
718
00:41:54.150 --> 00:41:54.990
Kathleen B Bucki: did approve.
719
00:41:57.060 --> 00:41:59.490
Ted Johnson: joel's right The big question, I would have.
720
00:41:59.850 --> 00:42:00.540
Ted Johnson: would be.
721
00:42:00.570 --> 00:42:02.310
Elaine Panty: What does our Constitution say.
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722
00:42:02.610 --> 00:42:05.520
Ted Johnson: I have no problem with with Mary Jean.
723
00:42:07.890 --> 00:42:09.000
Ted Johnson: Doing this.
724
00:42:09.090 --> 00:42:10.860
Elaine Panty: and making those decisions that's.
725
00:42:10.920 --> 00:42:12.120
Elaine Panty: What we but.
726
00:42:12.540 --> 00:42:14.130
Ted Johnson: We have to make sure that.
727
00:42:14.370 --> 00:42:16.080
Elaine Panty: we're doing our due diligence.
728
00:42:16.200 --> 00:42:20.970
Kathleen B Bucki: and doing it right, I don't think that this resolution wouldn't be
doing that.
729
00:42:21.210 --> 00:42:23.370
Ted Johnson: Not if it says, specifically.
730
00:42:23.670 --> 00:42:34.200
Ted Johnson: And it should say what what what is laid out in whether she makes those
decisions or the Board has to approve them and.
731
00:42:34.950 --> 00:42:42.390
Ted Johnson: If we don't do that if it says we're supposed to do it and you don't do
it then it's what we're doing here makes no sense.
732
00:42:42.750 --> 00:42:45.030
Sharon Kelly: I don't think that's written down anywhere Ted.
733
00:42:45.210 --> 00:42:46.710
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Sharon Kelly: To be honest, i'm.
734
00:42:47.520 --> 00:43:00.750
Sharon Kelly: Normally, what would happen is the board would determine the salary of
the chief executive officer Mary Jane and we would approve a budget for overall.
735
00:43:01.830 --> 00:43:15.990
Sharon Kelly: Salaries wages benefits employment and then the executive officer and
then those under her would do their thing and divide that up and come up with the
salaries, I don't I don't remember how we've done it in the past.
736
00:43:17.820 --> 00:43:21.330
Sharon Kelly: we've actually specifically approved individuals on.
737
00:43:22.530 --> 00:43:24.750
Frank Gist: Your end in many ways that that's my objection to.
738
00:43:26.430 --> 00:43:34.890
Frank Gist: who's evaluating who's doing the evaluation here is Derek of Paris and
study with other departments in the in the county you know, none of that is done, we
just going on.
739
00:43:35.580 --> 00:43:36.420
Frank Gist: Was me.
740
00:43:37.740 --> 00:43:40.650
Kathleen B Bucki: That was the information that Mary Jean gave to us.
741
00:43:41.760 --> 00:43:43.920
Frank Gist: A comparison study with the other department heads.
742
00:43:44.130 --> 00:43:46.110
Frank Gist: Yes, oh yeah oh I missed that.
743
00:43:46.410 --> 00:43:49.470
Frank Gist: yeah I have to check my record I don't remember seeing anything like
that.
744
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00:43:51.390 --> 00:43:54.330

745 00:43:54.540 --> 00:43:56.010 Frank Gist: director of New York City and they make. 746 00:43:56.040 --> 00:43:57.510 Elaine Panty: \$150,000 so. 747 00:43:58.740 --> 00:44:01.080 Mary Jean Jakubowski: The Director of the New York public library. 748 00:44:01.110 --> 00:44:03.960 Mary Jean Jakubowski: makes almost \$750,000 a year. 749 00:44:04.410 --> 00:44:04.800 Oh. 750 00:44:18.750 --> 00:44:21.900 Ted Johnson: I just want to be sure that we're doing it right here guys yeah. 751 00:44:23.790 --> 00:44:34.740 In Person Audio: And I agree with what Sharon said to what you kind of have the conversation between the two of you after it spoke before it's janine again with regards to precedent setting and things like that. 752 00:44:36.240 --> 00:44:42.270 In Person Audio: If you if you were to combine what Ted said in with Sharon Sharon said was acknowledging that is. 753 00:44:43.980 --> 00:44:50.250 In Person Audio: You know, right now, the resolution, whether it says the board approved it, or the ad hoc committee approved it. 754 00:44:51.330 --> 00:45:00.840 In Person Audio: If it's almost suggesting that it's up to them to approve and in I think that the wordings could. 755 00:45:02.040 --> 00:45:10.110

In Person Audio: Miss misrepresent the actual authority and who's making that

Frank Gist: I did a quick Google study in search of the.

decision, we just going out her yeah go ahead.

756

00:45:11.520 --> 00:45:17.310

In Person Audio: On another alternative to those resolutions, I would say, for the resolve.

757

00:45:18.870 --> 00:45:34.140

In Person Audio: To just take out the entire first, second and third of it says, as presented by director jack about the rules and approved by the board, because that does go above and beyond what is actually required.

758

00:45:35.220 --> 00:45:49.080

In Person Audio: Is what we're really all with a resolution is really only asking for is for the board to say Mary Jean as the chief executive officer, you can adjust the salaries.

759

00:45:50.220 --> 00:45:54.300

In Person Audio: The Board doesn't have to approve those amounts.

760

00:45:55.560 --> 00:46:09.480

In Person Audio: And as we have demonstrated is within the budget that was approved is actually there's budgetary savings, so the language you know does kind of go to what.

761

00:46:10.560 --> 00:46:22.440

In Person Audio: had said with regard to move setting a precedent, because it, it does someone suggested there is that approval required of the Board really all it's approved under the law is that.

762

00:46:24.090 --> 00:46:32.970

In Person Audio: That Mary Jean of be appointed in the salary be approved, Mary Jean has the ability to point the assistant deputy directors.

763

00:46:33.750 --> 00:46:52.680

In Person Audio: And set their salaries, the Board has the ability to the board sets and appoints the deputy directors and sets our initial salary and then they're after is up to the Director or Executive Officer of Mary Jean in this situation to.

764

00:46:55.470 --> 00:46:55.800 In Person Audio: Does that.

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765
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00:46:57.000 --> 00:47:06.060

In Person Audio: Is that everybody's understanding, so if we just took out that are reviewed and approved language, it would be non.

766

00:47:07.410 --> 00:47:09.240

In Person Audio: Inappropriate precedent setting.

767

00:47:11.130 --> 00:47:13.680

Elaine Panty: Okay, so this is the line, who is.

768

00:47:15.000 --> 00:47:15.450

Elaine Panty: OK.

769

00:47:17.250 --> 00:47:30.780

Elaine Panty: i'm going to be the dumb blind in this thing, and I can say that because i'm a blind why don't we start with the resolve to start with the first one, and if you're going to change it read it off and how you're going to change it, then, if you're going to.

770

00:47:32.130 --> 00:47:42.420

Elaine Panty: do away with a second one or change it in some way read that off and tell us how you're going to change it so that it goes up to what Ted wants and what agrees with what.

771

00:47:43.020 --> 00:47:54.000

Elaine Panty: Mr barolos in agrees with what y'all said tool, so we know exactly what we're what we're voting on does that make sense anybody or am I talking about so I might talk to the wind.

772

00:47:54.690 --> 00:47:54.960

Elaine Panty: And I.

773

00:47:55.050 --> 00:47:55.800 Ted Johnson: read something.

774

00:47:56.250 --> 00:47:57.420 Kathleen B Bucki: quickly certain.

775

00:47:57.810 --> 00:47:58.710

Ted Johnson: Alright, so.

776

00:47:59.280 --> 00:47:59.850

Elaine Panty: This is.

777

00:47:59.940 --> 00:48:01.740

Elaine Panty: This is our bylaws article.

778

00:48:02.580 --> 00:48:11.940

Ted Johnson: Seven director and deputy directors, the directors Shelby the administrative executive the and fiscal officer of the buffalo and erie county public library.

779

00:48:12.390 --> 00:48:26.130

Ted Johnson: and subject to the supervision and control the board of trustees and general control and direction of the employees business affairs administration of the buffalo and public county erie county public library.

780

00:48:27.180 --> 00:48:42.390

Ted Johnson: That the director shall perform such other duties as may be assigned from time to time by the Board of Trustees to me, the only thing we have to deal with on this is Mary jeans salary and I would.

781

00:48:43.530 --> 00:48:54.060

Ted Johnson: eliminate the other to resolve and that's that's up to her, because, according to this that's her that's her issue, not ours.

782

00:48:55.530 --> 00:48:55.920

SheldonBerlow: All right.

783

00:48:56.460 --> 00:48:57.900

Elaine Panty: Would you agree that made it.

784

00:48:59.700 --> 00:49:14.610

Elaine Panty: Does it does it does that mean that that that can stone is not in the same peripheral as Mary Jane she has to decide is she has to decide is is increase that's correct according to what this says.

785

00:49:14.670 --> 00:49:15.840

Ted Johnson: that she has control.

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786
00:49:16.470 --> 00:49:18.540
Ted Johnson: That that's up to marry jeans.
787
00:49:18.540 --> 00:49:19.170
discretion.
788
00:49:20.760 --> 00:49:21.210
Elaine Panty: Okay.
789
00:49:21.390 --> 00:49:21.630
Elaine Panty: Oh.
790
00:49:21.990 --> 00:49:24.360
Kathleen B Bucki: Can we not want any mention of that.
791
00:49:24.450 --> 00:49:26.010
Kathleen B Bucki: Then it it.
792
00:49:26.190 --> 00:49:28.020
Ted Johnson: does not need to be mentioned.
793
00:49:28.110 --> 00:49:32.370
Ted Johnson: Okay, well, we want it, that the board the way I read this and.
794
00:49:32.790 --> 00:49:34.620
Elaine Panty: And Sharon is that how.
795
00:49:34.620 --> 00:49:36.750
Ted Johnson: You understand it also that's Mary jane's.
796
00:49:36.750 --> 00:49:37.470
Elaine Panty: responsibility.
797
00:49:37.710 --> 00:49:41.220
Sharon Kelly: Yes, that's saying a lot, I think, is that we.
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00:49:41.250 --> 00:49:45.060
Sharon Kelly: were in charge of Mary Jean Mary jane's in charge of everybody under
her.
799
00:49:46.170 --> 00:49:46.650
Joel Moore: So.
800
00:49:47.580 --> 00:49:57.630
Joel Moore: i'm perfectly fine with that interpretation i'll point out, for the
record that's not consistent what we what we've done over the last few years there
have been specific people.
801
00:49:57.660 --> 00:49:58.800
Joel Moore: Who we've saw.
802
00:49:59.310 --> 00:50:04.050
Joel Moore: or kind of approved their specific raises um.
803
00:50:04.380 --> 00:50:06.450
Joel Moore: And it sounds like what we're saying is.
804
00:50:06.480 --> 00:50:10.320
Joel Moore: Well that's not what we do and we approved Mary jane's and allow her to.
805
00:50:11.460 --> 00:50:20.550
Joel Moore: divvy up the funds that are a lot it to the library, as she sees fit,
so, however, we move forward, we should be consistent with what the bylaws say.
806
00:50:20.610 --> 00:50:22.110
Joel Moore: And right now.
807
00:50:22.410 --> 00:50:23.100
Elaine Panty: We just.
808
00:50:23.550 --> 00:50:28.140
Joel Moore: Our actions are not consistent, I think, at least with what we've been
doing over the last few years, so.
809
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00:50:29.160 --> 00:50:29.910

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Sharon Kelly: Remember.
810
00:50:32.550 --> 00:50:33.690
Sharon Kelly: That we.
811
00:50:33.900 --> 00:50:34.980
Sharon Kelly: When we appoint someone.
812
00:50:34.980 --> 00:50:35.760
New.
813
00:50:37.020 --> 00:50:44.340
Sharon Kelly: we've determined their salary, do you mean call if we've actually
approved raises.
814
00:50:45.180 --> 00:50:46.230
In Person Audio: So, usually.
815
00:50:46.860 --> 00:50:49.860
Mary Jean Jakubowski: Typically, during reappointment.
816
00:50:50.100 --> 00:51:03.480
Mary Jean Jakubowski: A salary is recommended, I recommend both the reappointment of
our deputy directors, as well as a salary that goes along with them at the time of
reappointment.
817
00:51:03.480 --> 00:51:16.560
Mary Jean Jakubowski: Okay, this past year, we chose not to include salaries,
because we wanted to see where things were going things weren't happening, we had a
return on our expected retirement we've really.
818
00:51:16.890 --> 00:51:24.450
Mary Jean Jakubowski: done a reorganization and things of that nature so really I
think what's happening right now is it's sort of.
819
00:51:24.660 --> 00:51:40.920
Mary Jean Jakubowski: Instead of having it be combined like it normally is
reappointment and salary it's now separate so my recommendation for the sale re
always comes at the time of reappointment so in essence that's what i've been doing.
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820
00:51:41.670 --> 00:52:00.720
Mary Jean Jakubowski: it's just a matter of the the order in which it happened this
year is a little bit different because of the circumstances and how we handled
reappointment had to happen because of this, three year process, but the salary, we
delay, of course.
821
00:52:01.470 --> 00:52:02.010
Okay, so we're.
822
00:52:03.900 --> 00:52:05.250
Sharon Kelly: just doing something different.
823
00:52:05.250 --> 00:52:06.030
Elaine Panty: This time.
824
00:52:06.390 --> 00:52:07.560
Mary Jean Jakubowski: we're just we had.
825
00:52:07.980 --> 00:52:14.280
Mary Jean Jakubowski: We had a split at this time, and that makes it look and I
appreciate what you're saying it makes it look like it's been inconsistent, but.
826
00:52:14.280 --> 00:52:15.900
Mary Jean Jakubowski: it's really it really is.
827
00:52:16.020 --> 00:52:19.050
Mary Jean Jakubowski: doing the same process it's just not doing it at the same
time.
828
00:52:19.800 --> 00:52:20.760
Mary Jean Jakubowski: i'm just wondering.
829
00:52:21.030 --> 00:52:26.850
Frank Gist: Was be discussed in the executive session that seems to be executive
session kind of confidentiality here.
830
00:52:28.710 --> 00:52:30.600
Frank Gist: Or is it too late it's too late now I guess you know.
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831
00:52:31.380 --> 00:52:32.580
Elaine Panty: cats running down the street.
832
00:52:34.020 --> 00:52:34.260
Elaine Panty: But.
833
00:52:35.280 --> 00:52:35.880
Ted Johnson: The thing.
834
00:52:36.030 --> 00:52:36.480
Elaine Panty: You know.
835
00:52:36.540 --> 00:52:39.390
Ted Johnson: I think it's been very good Mary Jean that you bring these things.
836
00:52:39.420 --> 00:52:40.410
Ted Johnson: To our attention.
837
00:52:41.640 --> 00:52:45.720
Ted Johnson: But if you take took a strict interpretation of the bylaws.
838
00:52:47.430 --> 00:52:47.760
In Person Audio: We.
839
00:52:47.850 --> 00:52:48.360
In Person Audio: Really.
840
00:52:48.390 --> 00:52:49.230
Ted Johnson: deal with you.
841
00:52:49.560 --> 00:52:59.310
Ted Johnson: And you're responsible for everybody else now if that's what we want,
or we can we still have the power, we can change and amend the bylaws.
842
00:52:59.760 --> 00:53:16.230
Ted Johnson: And that's up to the board of trustees to do so if they want to change
the process, but right now the way I read the process and I think most of you would
agree is that Mary Jean that's We trust you to make those decisions that's why
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you're the director.
843
00:53:18.870 --> 00:53:19.440
Ted Johnson: So my.
844
00:53:19.590 --> 00:53:25.530
Ted Johnson: My my change to it would be to strike those two paragraphs.
845
00:53:26.610 --> 00:53:28.410
Ted Johnson: In an earnest and.
846
00:53:29.430 --> 00:53:30.210
Ted Johnson: I would.
847
00:53:32.310 --> 00:53:35.880
Ted Johnson: I think it, I think the other resolve that the.
848
00:53:35.880 --> 00:53:37.290
In Person Audio: salary be adjusted.
849
00:53:37.860 --> 00:53:39.450
Ted Johnson: To that amount is fine, I think.
850
00:53:39.690 --> 00:53:48.240
Ted Johnson: It and jeannie you and Sharon could both speak if that's if that works
if we take strike those two paragraphs and leave everything else the.
851
00:53:48.240 --> 00:53:48.510
same.
852
00:53:52.680 --> 00:53:57.000
In Person Audio: To add back in or we would have to address the.
853
00:53:58.470 --> 00:54:05.190
In Person Audio: 2022 and 2000 130 that's the last.
854
00:54:06.810 --> 00:54:09.660
In Person Audio: thing in the third Oh, I see what you're saying.
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855
00:54:09.960 --> 00:54:13.230
Ted Johnson: Well, no, well yeah you know eliminate that too.
856
00:54:13.230 --> 00:54:18.810
Ted Johnson: Because based on based on that discussion.
857
00:54:18.870 --> 00:54:19.860
Ted Johnson: that's really.
858
00:54:20.760 --> 00:54:23.220
Ted Johnson: A negotiation that you and.
859
00:54:23.490 --> 00:54:25.290
Elaine Panty: Mary Jean is responsible for.
860
00:54:28.890 --> 00:54:30.420
Sharon Kelly: What did we approve in.
861
00:54:30.750 --> 00:54:32.220
In Person Audio: 2021 days.
862
00:54:32.280 --> 00:54:32.700
To.
863
00:54:34.650 --> 00:54:35.490
Sharon Kelly: I can't remember.
864
00:54:39.630 --> 00:54:40.920
Mary Jean Jakubowski: Right so that's the man.
865
00:54:41.670 --> 00:54:43.860
Mary Jean Jakubowski: that's the managerial employees.
866
00:54:44.280 --> 00:54:45.840
Mary Jean Jakubowski: colas have always.
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00:54:45.840 --> 00:54:50.640
Mary Jean Jakubowski: been approved by the board, because that is a budgetary
matter.
868
00:54:51.300 --> 00:54:53.490
Mary Jean Jakubowski: Certainly, you know adjustments or budgetary.
869
00:54:53.490 --> 00:54:59.400
Mary Jean Jakubowski: matter, it is up to the discretion of the board, whether or
not that as an authority, you wish to.
870
00:55:00.000 --> 00:55:14.430
Mary Jean Jakubowski: have on the director, I understand what your bylaws say, I can
tell you, for consistency sake, when it comes to koalas that has not been the case
and those have been approved by the board of trustees.
871
00:55:17.460 --> 00:55:17.760
Mary Jean Jakubowski: Okay.
872
00:55:19.350 --> 00:55:24.060
Sharon Kelly: So I think we're suggesting we keep the first and fourth of the
resolution.
873
00:55:25.080 --> 00:55:27.000
Sharon Kelly: and get rid of the second and third.
874
00:55:31.980 --> 00:55:34.050
Ted Johnson: just have to have an agreement from.
875
00:55:34.830 --> 00:55:36.330
Ted Johnson: The person who made the motion.
876
00:55:36.810 --> 00:55:37.830
Ted Johnson: And the second.
877
00:55:39.510 --> 00:55:42.000
Sharon Kelly: Is that is that the route we've decided on, I.
878
00:55:42.000 --> 00:55:43.560
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Sharon Kelly: Think i'm hearing.
879
00:55:43.740 --> 00:55:45.780
Elaine Panty: Hearing Ted anyway correctly and janine.
880
00:55:48.300 --> 00:55:48.630
Sharon Kelly: So.
881
00:55:51.390 --> 00:55:51.660
Sharon Kelly: That.
882
00:55:51.810 --> 00:55:58.200
Sharon Kelly: We for resolution 2021 days for the amended to delete.
883
00:55:59.610 --> 00:56:01.620
Sharon Kelly: The second and.
884
00:56:01.950 --> 00:56:03.990
In Person Audio: Third quote.
885
00:56:04.050 --> 00:56:09.540
Sharon Kelly: resolved close quote paragraphs, so that we are resolving.
886
00:56:10.680 --> 00:56:12.150
Sharon Kelly: to adjust Mary Jean set.
887
00:56:12.930 --> 00:56:22.920
Sharon Kelly: salary 250,000 and we are resolving that the wage increases or
managerial confidential employees.
888
00:56:24.090 --> 00:56:27.270
Sharon Kelly: will be applied in 2022 and 28th.
889
00:56:29.490 --> 00:56:30.120
Ted Johnson: i'll second.
890
00:56:31.560 --> 00:56:31.890
Kathleen B Bucki: rate.
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891
00:56:32.190 --> 00:56:32.970
On favor.
892
00:56:34.260 --> 00:56:34.560
Alan Bedenko: Aye.
893
00:56:38.070 --> 00:56:39.540
Elaine Panty: Aye Aye.
894
00:56:40.710 --> 00:56:41.070
Elaine Panty: Aye.
895
00:56:44.430 --> 00:56:45.300
Kathleen B Bucki: Any opposed.
896
00:56:47.310 --> 00:56:48.390
Kathleen B Bucki: Any extensions.
897
00:56:50.160 --> 00:56:56.160
Kathleen B Bucki: Alright, thanks everybody appreciate everyone's input, so we want
to do this the right way, so thanks a lot.
898
00:56:58.140 --> 00:57:00.660
Kathleen B Bucki: So now, the report of the director.
899
00:57:02.310 --> 00:57:16.290
Mary Jean Jakubowski: Thank you, Madam chair and Thank you everyone for your support
on the previous matter I truly appreciate it, and I know, and I know that you truly
appreciate all that the administrative team does for the buffalo and Eric county
public library system.
900
00:57:16.830 --> 00:57:26.460
Mary Jean Jakubowski: i'm going to keep my remarks brief because i've been a little
bit late up, but thank you all as well for the well wishes it's truly been
appreciated and very.
901
00:57:26.460 --> 00:57:27.270
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Elaine Panty: heartfelt.

00:57:27.810 --> 00:57:29.040

Mary Jean Jakubowski: I would like to welcome our new.

903

00:57:29.040 --> 00:57:41.340

Mary Jean Jakubowski: trustee john i've known john for years through other avenues, and I think he is a will be a welcome addition to the library system board so welcome john.

904

00:57:41.700 --> 00:57:52.890

Mary Jean Jakubowski: and congratulations to our re appointees as well and i'm very excited to continue to work with all of you, I wanted to mention to you, it was mentioned in, and I believe the.

905

00:57:52.890 --> 00:57:57.330

Mary Jean Jakubowski: executive committee report about looking with our elected officials.

906

00:57:57.330 --> 00:58:08.100

Mary Jean Jakubowski: For partnerships and i'd like to share with you just a partnership, you may have seen some of this we've had some notices out in working in collaboration with Senator ryan's office.

907

00:58:09.000 --> 00:58:19.740

Mary Jean Jakubowski: of our libraries are now taking appointments to work with members of the public to assist them to attain appointments for the.

908

00:58:19.860 --> 00:58:24.810

Mary Jean Jakubowski: coven 19 vaccine we get regular you know folks we.

909

00:58:24.840 --> 00:58:37.710

Mary Jean Jakubowski: folks come in all the time they asked they asked for assistance we we provide it, but we wanted to formalize this particular program because we recognize that often we need to spend quite a bit more time.

910

00:58:38.250 --> 00:58:43.470

Mary Jean Jakubowski: With a person than we do, and just a quick interaction so i'm very excited.

911

00:58:43.680 --> 00:58:50.970

Mary Jean Jakubowski: This project kicks off on Saturday, and again, that is, in collaboration with Senator ryan's office.

912

00:58:51.600 --> 00:58:57.750

Mary Jean Jakubowski: Another collaboration i'd like to share with you is with regard to our merryweather library.

913

00:58:58.410 --> 00:59:19.410

Mary Jean Jakubowski: Dr Eva Doyle has, as you recall, on the auditorium has been named after her and i'm very proud to say through Senator kennedy's office and his office has provided funds for new signage for that auditorium and that was installed yesterday so it's really beautiful and I.

914

00:59:19.410 --> 00:59:21.180

Mary Jean Jakubowski: know that there's an event planned for the.

915

00:59:21.180 --> 00:59:38.880

Mary Jean Jakubowski: Future we don't have any dates, of course, because of our restrictions that are out there, but we look forward to hosting the dedication to the doctor Eva and Doyle auditorium at the Mary weather branch library, and I will defer the rest of my remarks to the monthly report.

916

00:59:39.930 --> 00:59:41.430

Mary Jean Jakubowski: Thank you very much, Madam chair.

917

00:59:42.840 --> 00:59:43.290 Kathleen B Bucki: Is that.

918

00:59:43.410 --> 00:59:46.710

Frank Gist: New signage is that come out of the \$350.

919

00:59:48.030 --> 00:59:50.040 Frank Gist: We thought \$350,000.

Frank dist. We thought \$330,000

920

00:59:50.760 --> 00:59:52.050

Frank Gist: grant or this additional.

921

00:59:52.890 --> 00:59:55.530

Mary Jean Jakubowski: It was actually separate they.

00:59:55.710 --> 01:00:08.250

Mary Jean Jakubowski: were able to find funds, the the sign cost I believe was just around 1500 dollars it's really beautiful it matches the other signage in in the library, but it is, it was from a separate account.

923

01:00:09.840 --> 01:00:11.550

In Person Audio: You know i'm glad i'm.

924

01:00:11.820 --> 01:00:18.900

Frank Gist: glad you're doing something about because it's a lot of people it's hard to get a get tested or get a shot if you're not computer literate.

925

01:00:19.260 --> 01:00:28.680

Frank Gist: And I don't know why people don't appreciate that more, because I know plenty of seniors and not not seniors who's that computer literate and they have a hard time scheduling appointments for the shots or.

926

01:00:29.310 --> 01:00:37.470

Frank Gist: Getting tested from beginning and i'm glad we're doing something to help out the Community with that and I think the library is the perfect place for people to come to get up with that.

927

01:00:38.010 --> 01:00:45.720

Mary Jean Jakubowski: I agree with you, frank and you know for about formalizing this really helps put it on the map, so that people do realize that they can.

928

01:00:45.930 --> 01:00:56.970

Mary Jean Jakubowski: I will be honest with you, I have a daughter, who works at a walgreens pharmacy and she is constantly telling people who come in, without appointments just go down the street at the library they're going to help you out.

929

01:00:57.690 --> 01:01:02.670

Mary Jean Jakubowski: You know, the more we can do to help our Community, the better off we're all going to be so.

930

01:01:02.790 --> 01:01:03.240 appreciate.

931

01:01:05.190 --> 01:01:05.730

Joel Moore: Every drink.

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932
01:0
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01:01:06.360 --> 01:01:06.600

Joel Moore: Can I.

933

01:01:08.130 --> 01:01:09.120

Joel Moore: want to tell people right.

934

01:01:10.620 --> 01:01:15.660

Joel Moore: If I do interact with them, so can we send people to any of our libraries to do that or is that just may work or.

935

01:01:15.930 --> 01:01:25.920

Mary Jean Jakubowski: Any of our libraries will help ups anybody, but to get an appointment to actually have somebody walk you through the process, and I mean walk you through oftentimes.

936

01:01:26.460 --> 01:01:32.970

Mary Jean Jakubowski: Especially with older people we're finding, we have to help them get the email account to get the connection to get and whatnot so.

937

01:01:33.120 --> 01:01:53.010

Mary Jean Jakubowski: What we'll do is I will ask joy, who, I think, is on the call here i'll have her send the entire board the flyer which designates all of the libraries that are taking those appointments, so that there is a one on one actual time set aside for any particular person who wants the assistance.

938

01:01:53.250 --> 01:01:53.700

Joel Moore: Would it be.

939

01:01:55.470 --> 01:01:56.580

Mary Jean Jakubowski: correspondence out.

940

01:01:56.580 --> 01:02:00.960

Joel Moore: To the councilman and well councilman in this case for the city of buffalo but.

941

01:02:03.570 --> 01:02:03.690

Joel Moore: It.

01:02:04.140 --> 01:02:12.210 Mary Jean Jakubowski: has not already gone out I know joy, has been working on getting that information out I do know that the county executive is already tweeted it. 943 01:02:12.810 --> 01:02:21.090 Mary Jean Jakubowski: A couple of times at this point, so I know that it is getting out there, but we will make sure if it has not already gotten there and I apologize I just don't. 944 01:02:21.270 --> 01:02:32.940 Mary Jean Jakubowski: have not had that conversation with joy, we will absolutely get it to buffalo common Council members and ask them to please get it into their newsletters and out on their social media accounts. 945 01:02:33.390 --> 01:02:33.810 Joel Moore: Wonderful. 946 01:02:33.840 --> 01:02:35.250 Mary Jean Jakubowski: Thank you for. 947 01:02:35.400 --> 01:02:40.170 Carima El-behairy: asking about that, and there is a number that they can call. 948 01:02:41.370 --> 01:02:42.420 Carima El-behairy: A flyer okay. 949 01:02:42.480 --> 01:02:43.740 Mary Jean Jakubowski: Yes, absolutely. 950 01:02:44.850 --> 01:02:45.210 Mary Jean Jakubowski: Yes. 951 01:02:45.270 --> 01:02:51.510 Mary Jean Jakubowski: And it also yes, it recommends that you call the individual

library that you wish to make that appointment with.

01:02:51.540 --> 01:02:52.620

Mary Jean Jakubowski: Yes, because I.

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953
01:02:52.710 --> 01:02:56.760
Carima El-behairy: You know we're talking about pushing out of social media, but
these are the people who are not.
954
01:02:57.180 --> 01:02:58.470
theater so I wonder absolutely.
955
01:02:59.640 --> 01:03:02.760
Mary Jean Jakubowski: we've also share it with erie county social services.
956
01:03:03.030 --> 01:03:06.870
Mary Jean Jakubowski: And they are also working with us to expand that.
957
01:03:06.870 --> 01:03:07.980
Elaine Panty: Project great.
958
01:03:08.040 --> 01:03:08.430
Elaine Panty: Thank you.
959
01:03:11.850 --> 01:03:13.140
Kathleen B Bucki: Okay, thank you, Mary Jean.
960
01:03:13.410 --> 01:03:13.890
Mary Jean Jakubowski: Thank you.
961
01:03:15.330 --> 01:03:19.200
Kathleen B Bucki: And is there any information from X.
962
01:03:19.710 --> 01:03:20.100
today.
963
01:03:24.120 --> 01:03:26.400
In Person Audio: I don't know of anything more janine have you.
964
01:03:26.400 --> 01:03:28.530
Mary Jean Jakubowski: heard of anything in regards to their meeting.
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01:03:29.970 --> 01:03:31.020 In Person Audio: No, I have not. 966 01:03:33.000 --> 01:03:34.350 Mary Jean Jakubowski: So then, no report today. 967 01:03:35.280 --> 01:03:49.080 Kathleen B Bucki: Okay, then public comment I just saw a message from Jason hurley from the county executives office asking about what about your accounting senior services and. 968 01:03:49.590 --> 01:04:00.330 Mary Jean Jakubowski: I respond to that that's a great one we've seen some messages coming out from Commissioner shank and we will absolutely get it to senior services if we have not already. 969 01:04:04.080 --> 01:04:07.170 Kathleen B Bucki: Okay um is there any other public comments. 970 01:04:13.740 --> 01:04:20.340 Kathleen B Bucki: I see there's someone else on the call I don't know if any one wants to comment, but this would be the time. 971 01:04:24.390 --> 01:04:26.340 Kathleen B Bucki: All right, um. 972 01:04:26.910 --> 01:04:33.210 Kathleen B Bucki: I don't think there's any unfinished business so new business resolution 2021 dash five. 973 01:04:35.610 --> 01:04:35.940 Elaine Panty: Sir. 974 01:04:38.280 --> 01:04:38.700 In Person Audio: Sorry, I. 975 01:04:40.800 --> 01:04:41.820 In Person Audio: Hope you guys can hear me.

01:04:43.110 --> 01:04:44.580

In Person Audio: It was addressed pretty well.

977

01:04:44.610 --> 01:04:49.440

In Person Audio: The executive committee report, this is a resolution to approve.

978

01:04:49.860 --> 01:04:53.400

Elaine Panty: The public health emergency operations plan.

979

01:04:54.090 --> 01:05:03.960

In Person Audio: That needs to be in place by April 1 I call this the Labor day law and Labor day to hear the governor said out.

980

01:05:04.500 --> 01:05:14.070

In Person Audio: Amendments to the Labor law to provide each public employer to have a plan in place with regards to emergency operations.

981

01:05:14.820 --> 01:05:24.930

In Person Audio: And it also allows for that the plan be submitted to all the unions that represent the employees of the public employer prior that they be allowed to comment.

982

01:05:25.890 --> 01:05:42.660

In Person Audio: That process has been completed, we have for unions, they all receive the draft copy we did receive some suggested changes are incorporated into the plan and the plan is attached.

983

01:05:44.940 --> 01:05:46.410

In Person Audio: We are asking for your.

984

01:05:50.160 --> 01:05:52.860

Elaine Panty: This is the line i'll make the move i'll make the emotion.

985

01:05:54.090 --> 01:05:54.780

Is our second.

986

01:05:56.100 --> 01:05:56.550

Frank Gist: Second.

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01:05:58.560 --> 01:05:59.220
Elaine Panty: All in favor.
988
01:06:00.660 --> 01:06:00.990
Elaine Panty: Aye.
989
01:06:04.320 --> 01:06:05.130
i'll post.
990
01:06:08.670 --> 01:06:11.670
Kathleen B Bucki: The motion passes, thank you.
991
01:06:12.120 --> 01:06:13.350
In Person Audio: Okay, what can I.
992
01:06:13.380 --> 01:06:24.780
Elaine Panty: Do one more thing, before we adjourn I just thought i'd mention I, the
last time we met with the riverside review was miss printing information for us,
they are no longer in business, but we do have a new.
993
01:06:25.950 --> 01:06:36.690
Elaine Panty: means of communication and new paper called a river river rock times,
and they have in the first two additions that I seen they've had a big logo in there
about.
994
01:06:37.200 --> 01:06:50.430
Elaine Panty: The buffalo Murray county public library and some of the things on
there, so we do have, we will be able to have communications about library
activities and riverside it we didn't lose anything just just for your information.
995
01:06:54.690 --> 01:06:57.270
Kathleen B Bucki: Does anybody have anything else, before we adjourn.
996
01:07:00.300 --> 01:07:01.680
Is there a motion to adjourn.
997
01:07:02.760 --> 01:07:03.420
Elaine Panty: mo.
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01:07:04.260 --> 01:07:05.490 Kimberly Johnson: Kim Jong second. 999 01:07:06.150 --> 01:07:06.930 Kathleen B Bucki: All in favor. 1000 01:07:08.220 --> 01:07:08.820 Mike Amodeo: Aye. 1001 01:07:09.870 --> 01:07:10.800 Ted Johnson: Any opposed. 1002 01:07:11.280 --> 01:07:13.050 Ted Johnson: i'm opposed, we should stay online. 1003 01:07:23.010 --> 01:07:38.130 Elaine Panty: yeah yeah besides, you know place we can go to to to get together and have a coffee or a donor or anything like that, so why why adjourn for something like that oh yeah I gotta turn when we have something to do afterwards. 1004 01:07:38.910 --> 01:07:43.230 Elaine Panty: When we can get together face to face enjoy your weekend. 1005 01:07:43.590 --> 01:07:44.070 Lucy Candelario: Okay. 1006 01:07:44.460 --> 01:07:45.750 Kathleen B Bucki: Everybody Have a nice weekend. 1007 01:07:45.930 --> 01:07:46.560 Kathleen B Bucki: Take care. 1008 01:07:46.620 --> 01:07:47.040 Joel Moore: Take care.

1009 01:0

01:07:48.180 --> 01:07:48.750

Frank Gist: bye.

01:07:49.290 --> 01:07:49.920 Mary Jean Jakubowski: Thank you.