

Buffalo & Erie County Public Library
Board of Trustees Meeting (In Person at Central Library & Remote)
6/17/2021
Transcript as recorded through Zoom

Board member present in person:
Kathleen Berens Bucki, MLS, Chair
Kimberly Johnson, Vice Chair
Alan J. Bedenko, Esq., Treasurer
Lucy A. Candelario
Carima El-Behairy
Frank Housh, Esq.
Elaine M. Panty

Board members present via conference call:
Michael Amodeo, Esq.
Sheldon M. Berlow
Katie Burd
John D. Craik

WEBVTT

1
00:00:02.879 --> 00:00:04.140
call a meeting to order.

2
00:00:07.589 --> 00:00:11.580
Read the thing about the executive order for everyone.

3
00:00:12.630 --> 00:00:15.450
New York executive Chamber executive order number.

4
00:00:20.070 --> 00:00:27.510
extends previous executive orders continuing temporary suspension and modification
of laws relating to the disaster or emergency.

5
00:00:27.780 --> 00:00:34.560
Suspension of law allowing the attendance as meetings telephonically or other
similar service through July 5 2021.

6
00:00:35.070 --> 00:00:43.110
permitting the buffalo and your county public library Board of Trustees to hold
today's search committee meetings remotely and to trustees of Presidents.

7

00:00:43.680 --> 00:00:51.360

allowing them to be counted for forum and voting the public was provided dial and instructions resume with the ability to listen and comments.

8

00:00:52.020 --> 00:01:03.840

Please be aware that a complete verbatim transcription of today's meeting through zoom will be kept on file, but the cpl all trustees are asked to state your full name, before speaking and making motions for the record.

9

00:01:09.030 --> 00:01:14.850

Which second thing verbatim insertion and you need that reminder every time, so you know.

10

00:01:17.850 --> 00:01:25.530

Then i'll do the call the role I Kathleen during here and really jumped in here.

11

00:01:28.110 --> 00:01:29.220

So we're not here.

12

00:01:31.440 --> 00:01:32.070

to thank danko.

13

00:01:33.660 --> 00:01:35.940

Michael i'ma do here.

14

00:01:37.830 --> 00:01:39.690

In Person Audio: seldon barolo here.

15

00:01:42.300 --> 00:01:43.800

In Person Audio: don't think a difference here yet.

16

00:01:44.820 --> 00:01:46.320

In Person Audio: You see candle around here.

17

00:01:47.490 --> 00:01:48.180

In Person Audio: john Christ.

18

00:01:50.730 --> 00:01:51.780

In Person Audio: karima of the hiring.

19

00:01:53.820 --> 00:01:55.110

In Person Audio: frank house you're.

20

00:01:57.000 --> 00:01:57.960

In Person Audio: Such a mysterious.

21

00:01:59.070 --> 00:02:00.660

In Person Audio: sharon's elaine fancies.

22

00:02:03.750 --> 00:02:05.340

In Person Audio: OK, we have a phone.

23

00:02:06.480 --> 00:02:07.200

In Person Audio: So.

24

00:02:11.640 --> 00:02:14.430

In Person Audio: Is there a motion to for the agenda.

25

00:02:15.900 --> 00:02:16.590

In Person Audio: So mo.

26

00:02:18.060 --> 00:02:18.510

In Person Audio: Second.

27

00:02:21.000 --> 00:02:21.690

In Person Audio: All in favor.

28

00:02:25.140 --> 00:02:27.150

In Person Audio: Okay, thank you for clearing that.

29

00:02:28.290 --> 00:02:28.590

In Person Audio: 10.

30

00:02:30.600 --> 00:02:35.520

In Person Audio: minutes of the meeting, and maybe 2021 or motion to approve those.

31

00:02:39.540 --> 00:02:42.390
In Person Audio: On paper, I also.

32
00:02:44.790 --> 00:02:45.600
In Person Audio: To the nose.

33
00:02:46.710 --> 00:02:54.360
In Person Audio: So my report, you know we've been working on figure out where we go after her Mary Jean and.

34
00:02:56.790 --> 00:03:05.190
In Person Audio: appreciated working with her, and you know it's worth so much in the time the eight years that i've been on the color the end.

35
00:03:07.470 --> 00:03:07.890
In Person Audio: yeah.

36
00:03:09.390 --> 00:03:09.630
In Person Audio: and

37
00:03:10.920 --> 00:03:23.460
In Person Audio: You know everything that she's done our system is everything, even in that time how far our library system has calling the attention that we've gotten in the region and yon.

38
00:03:24.840 --> 00:03:29.430
In Person Audio: much appreciate john we're going to miss terribly but you know.

39
00:03:31.470 --> 00:03:36.150
In Person Audio: This is happy for you let's all have more time to do what he wants to do.

40
00:03:41.340 --> 00:03:45.600
In Person Audio: Listen, I am very funny so.

41
00:03:48.450 --> 00:03:56.250
In Person Audio: Go to the clear quartz and executive committee meeting him to do this sure that.

42

00:03:58.290 --> 00:03:58.920
In Person Audio: You have to know.

43
00:04:00.510 --> 00:04:04.290
In Person Audio: The executive committee meeting.

44
00:04:05.310 --> 00:04:08.100
In Person Audio: Almost combined with the planning committee as.

45
00:04:11.040 --> 00:04:15.240
In Person Audio: President at the meeting via zoom with executives committee chair.

46
00:04:16.410 --> 00:04:29.340
In Person Audio: kathleen's a first guy right here Kimberly Johnson number sheldon for low key words in the planning committee chair Michael Dale and the Member and a member Ted Johnson.

47
00:04:30.120 --> 00:04:39.210
In Person Audio: executive committee Member link hansie also on the of the planning Committee and the planning committee on the committee Member.

48
00:04:40.860 --> 00:04:41.130
In Person Audio: Craig.

49
00:04:42.960 --> 00:04:43.230
In Person Audio: Craig.

50
00:04:45.210 --> 00:04:52.200
In Person Audio: were present in person in the central library, as well as directors in the rearview mirror jack about the CFO.

51
00:04:53.370 --> 00:04:57.390
In Person Audio: coo neem oil and assistant deputy director.

52
00:04:58.530 --> 00:04:59.040
In Person Audio: Judy.

53
00:05:00.780 --> 00:05:23.490
In Person Audio: popsicles Thank you also participated via zoom and keeping what

executive order tool to that 110 it should chillin this 2021 which extends the previous executive for three adding emergencies adjustments to an open meeting law is represented in response to the poll that 1910 dimmick.

54

00:05:25.710 --> 00:05:32.040

In Person Audio: Through July 5 through July 5 The meeting was offered a via zoom remotely via zoom.

55

00:05:32.790 --> 00:05:43.800

In Person Audio: As required by the deafness quarter, the public capability to listen to the free things via zoom and the meeting was recorded transcribed and made available on drivers right.

56

00:05:44.580 --> 00:05:51.960

In Person Audio: That is this information is included in the meetings announcements cheerful crowd crowd the meeting to order for a free tier.

57

00:05:52.530 --> 00:06:13.920

In Person Audio: A problem, the road taken and form was President for both committed to old oil review the draft the cpl 2020 2025 your library system plan of service and dress 26 central library.

58

00:06:15.240 --> 00:06:26.190

In Person Audio: plan of service shakes plan in New York state educational department division of library development dlp requires a plan to be approved by the board of trustees.

59

00:06:27.000 --> 00:06:48.750

In Person Audio: meditative state for October 1 CEO or oil describe the plans planning process a working group consisting of herself member of library and directors Member library trustees system trustees and be any cpl seth was tasked with searching rivalry reviewing.

60

00:06:49.890 --> 00:07:07.230

In Person Audio: Operational data and public and internal surveys evaluating results is compiling days of seminary dress the five year plan contains over 20 elements that must be addressed, including some very, very happy.

61

00:07:07.890 --> 00:07:25.980

In Person Audio: At communications with number library resources sharing services special client population client population and construction, the best address the best address to best addressing the working group split into.

62

00:07:27.660 --> 00:07:34.470

In Person Audio: two draft goals both statements four elements of the plan based on areas of special focus.

63

00:07:35.610 --> 00:07:55.710

In Person Audio: These elements for combined is a draft, and that was reviewed by the rivalry administration's their input within rock back to the full working group to complete the final dress feel old really reflected back, it was a good time to review the change in the library services.

64

00:07:56.820 --> 00:07:58.710

In Person Audio: The last plan was adopted.

65

00:08:00.780 --> 00:08:20.610

In Person Audio: The need the need, what the needs and wants of patrons and Member libraries today are very different from those 2017 the working group was focused on adapting the plan to the new circumstances reflecting in recent surveys, while also looking to.

66

00:08:24.150 --> 00:08:24.900

In Person Audio: trust your pre.

67

00:08:25.980 --> 00:08:26.580

In Person Audio: Also.

68

00:08:28.320 --> 00:08:38.400

In Person Audio: In the APP is trustee have access to the results of the evaluation methods listed feel all still see oh oil explain.

69

00:08:39.330 --> 00:08:52.170

In Person Audio: That each years to be in a cpl submit an annual report to do, which includes the section documenting process towards the goals from the five year plan.

70

00:08:52.590 --> 00:09:06.810

In Person Audio: input is in it's taken from the evaluation methods described as well as reported from seth who oversees each element, the annual report nearest narrative is a comprehensive overview.

71

00:09:07.380 --> 00:09:27.210

In Person Audio: Of accomplishments and progress towards the goal each year the board reviewed this report annually before submission to do the trustee Johnson joined the meeting during their red exclamation with this during this explanation at 414.

72

00:09:28.260 --> 00:09:31.950

In Person Audio: records out of it then thanks feel old oil and the work.

73

00:09:32.970 --> 00:09:42.990

In Person Audio: And the working group for their intensive work on the five year library system plan and centralized planning to further tremendous both plans.

74

00:09:44.520 --> 00:09:46.020

In Person Audio: Plans and will.

75

00:09:48.000 --> 00:09:54.000

In Person Audio: And well for excuse me committed both plans are common in both places.

76

00:09:55.980 --> 00:09:56.730

In Person Audio: well thought out.

77

00:09:58.530 --> 00:10:02.370

In Person Audio: They ship for the committee's that the plans.

78

00:10:03.390 --> 00:10:17.550

In Person Audio: Are foolish and can be and have been pains and things necessary following the discussion planning committee chair, they are moved to have the end of 2021 22.

79

00:10:18.180 --> 00:10:42.480

In Person Audio: To 2025 year library plans of service brought before the full bore for approval on June 17 2021 first the crates made the second, and this was a move of foods in a chair, I will they'll also move to have this 22 and 20 2026 central library planning for.

80

00:10:43.620 --> 00:10:53.610

In Person Audio: rob before the full board for approval on June 27 of June 17 2021 this will affect his righteousness the planting and.

81

00:10:55.230 --> 00:10:57.210

In Person Audio: The committee reviews there's the remaining.

82

00:10:58.260 --> 00:11:02.730

In Person Audio: proposed agenda for the 2020 2017.

83

00:11:05.610 --> 00:11:20.610

In Person Audio: For June 17 2021 of the naacp award trust fearful so before it on proposed budget and finance items explain rock resolution 2021 dash or team.

84

00:11:21.330 --> 00:11:36.360

In Person Audio: Knowing as part of the contract level process legit adjustments will be made to reflect the impact of the passage of the New York state budget as well as open nine in fact for local find the revenue.

85

00:11:38.010 --> 00:11:59.640

In Person Audio: For contracting libraries in free preview the monthly financial reports, knowing the bcp remains the same budget director jabberwocky notice that development and advocacy committee on June 2 unfortunately in the be included in our package committed to stress finance.

86

00:12:00.780 --> 00:12:13.440

In Person Audio: discuss fundraising advocacy efforts, as well as the set the status of the agreement between the BBC CPS and the library Foundation, which is currently on hold.

87

00:12:13.830 --> 00:12:27.240

In Person Audio: She noticed the library foundation had donated nearly 750,000 to the DNS EPL since 2009 including approximately 360 5000 worth of exhibit case.

88

00:12:27.840 --> 00:12:45.960

In Person Audio: cases to display special collection chairs chair, both at state is a search committee and it's very productive first meeting on June better a full report will be included in the four packets, the committee will remember will be recommending.

89

00:12:47.100 --> 00:13:02.550

In Person Audio: recommending to resolutions one to appoint CEOs loyal as interim director and one to authorize a required to submit a request for proposal rfp to hire an executive search.

90

00:13:03.750 --> 00:13:05.790

In Person Audio: Add also.

91

00:13:07.170 --> 00:13:07.770

In Person Audio: Practical.

92

00:13:08.970 --> 00:13:25.530

In Person Audio: Explain it explains it search from what has extensive research as extensive search and networking faculty which is needed for a national search she also known as a firm would be able to dedicate their full time.

93

00:13:26.670 --> 00:13:38.280

In Person Audio: and attention to such a search, whereas the naacp apparently have as just too fast on herself, including, including in the HR department.

94

00:13:39.840 --> 00:13:48.090

In Person Audio: chair, Barbara indicated the search committee with hold a second meeting after the Fourth, we need to review the draft of the higher fee.

95

00:13:48.990 --> 00:14:04.740

In Person Audio: For their for for reports retroactive jealousy and he had been in contact with the naacp legal counsel about pursuing payments as the Green in the settlement with or 18 llc.

96

00:14:07.440 --> 00:14:13.440

In Person Audio: format and operator of fable CAFE the beginning cpl receipts to pay so.

97

00:14:15.000 --> 00:14:27.210

In Person Audio: The agreement before payments payment see the Viennese the field is not pursue the marriage during the pandemic that the CPA or attorney sent a letter recently regarding.

98

00:14:27.780 --> 00:14:42.060

In Person Audio: Are resilient payment and received a response, indicating or 1811 llc would prefer not to pay any any further legal counsel has advised the.

99

00:14:42.660 --> 00:14:54.810

In Person Audio: EPL has the right to the right form notice of default and trial confession of judgment directly jack frost the ask the Committee or direction regarding the response.

100

00:14:56.310 --> 00:15:02.580

In Person Audio: Discussion ensue trustee fancy made a motion to approve personally filing a professional judgment.

101

00:15:03.600 --> 00:15:10.920

In Person Audio: which it was affected by procedural and approved events director jack across each indicator, she was probably up with the beauty.

102

00:15:11.760 --> 00:15:29.130

In Person Audio: Of tournament director jack rousey didn't it did not know if the associate association of contract rivalries at would have a report for the 17th me, she said she reached out at President return to.

103

00:15:30.510 --> 00:15:33.360

In Person Audio: Work on the public comments after reviews.

104

00:15:34.440 --> 00:15:51.180

In Person Audio: There were no, no, no changes to the proposed agenda, no further goodness business to discuss the joint joint meeting of the Executive Committee and the planning many attorneys at 435 on the motion firstly burwell second prize for.

105

00:15:53.280 --> 00:15:53.610

In Person Audio: The spec.

106

00:15:55.980 --> 00:16:00.090

In Person Audio: You can have their emotions to enter the four minutes.

107

00:16:03.300 --> 00:16:03.960

In Person Audio: Old favorites.

108

00:16:07.560 --> 00:16:08.130

In Person Audio: your thoughts.

109

00:16:09.750 --> 00:16:11.970

In Person Audio: Okay, thank you for works.

110

00:16:14.700 --> 00:16:22.890

In Person Audio: So now we're on to Resolution 2021 25 year plan of service for the

library systems.

111

00:16:26.580 --> 00:16:27.900

In Person Audio: So to me this isn't about that.

112

00:16:29.160 --> 00:16:31.950

In Person Audio: I don't think I could say it any better than him I already said it.

113

00:16:33.150 --> 00:16:42.570

In Person Audio: But he has any questions with regards to the five year plan of service to the system, as well as the five year plan to the library, I was requesting.

114

00:16:43.650 --> 00:16:45.330

In Person Audio: Your approval of resolution.

115

00:16:47.340 --> 00:16:47.670

In Person Audio: files.

116

00:16:58.260 --> 00:17:00.300

In Person Audio: So this could be for the first one for.

117

00:17:01.680 --> 00:17:02.460

In Person Audio: A while yes.

118

00:17:03.570 --> 00:17:04.410

In Person Audio: On favor.

119

00:17:06.210 --> 00:17:06.840

In Person Audio: Also.

120

00:17:08.460 --> 00:17:21.360

In Person Audio: The resolution 2021 dash 12 passes and then for their motion to approve resolution 2021 dash 1330 seconds.

121

00:17:22.080 --> 00:17:23.100

john Craig seconds.

122

00:17:25.260 --> 00:17:26.130
In Person Audio: Okay, all favor.

123
00:17:29.520 --> 00:17:30.240
In Person Audio: and your clothes.

124
00:17:31.440 --> 00:17:41.790
In Person Audio: So that revolution customers well, thank you for the next step is to submit those State of New York City New York review them and they go through an approval process, and I know.

125
00:17:43.170 --> 00:17:43.800
In Person Audio: You and I guess.

126
00:17:48.690 --> 00:17:52.860
In Person Audio: Then, can you give us the monthly financial reporting.

127
00:17:54.450 --> 00:17:57.390
In Person Audio: Kim Kim did a great job of summarizing that as well, thank you.

128
00:17:58.170 --> 00:18:02.700
In Person Audio: So i'll just just briefly that the resolution.

129
00:18:05.670 --> 00:18:06.630
In Person Audio: dash 14.

130
00:18:07.680 --> 00:18:29.880
In Person Audio: Is routine routine annual approval the content attracting library contracts with a coven twists in that it also is allocating the increase state a revenue we've talked about previously and offsetting reduced locally generated revenues from the contracting library, the net change.

131
00:18:30.990 --> 00:18:37.950
In Person Audio: Costs 490 \$1,578 into our fund balance for.

132
00:18:38.220 --> 00:18:42.450
In Person Audio: Future one time use, which will be bringing a proposal to you in July.

133

00:18:43.470 --> 00:18:48.480

In Person Audio: To address, so if there are any questions i'd be happy to answer them, otherwise I would recommend your approval.

134

00:18:53.190 --> 00:18:53.670

In Person Audio: ever.

135

00:18:58.110 --> 00:19:02.280

In Person Audio: Okay, I mean the only the other item is the monthly financial report and.

136

00:19:02.880 --> 00:19:03.810

Kenneth Stone: Convention we're.

137

00:19:03.930 --> 00:19:05.040

operating within budget.

138

00:19:07.470 --> 00:19:09.120

In Person Audio: Are any questions i'll be happy to answer them.

139

00:19:12.210 --> 00:19:13.800

In Person Audio: Thank you you're welcome.

140

00:19:16.110 --> 00:19:22.680

In Person Audio: So is there a work or report from the development and as advocacy committee share your.

141

00:19:25.020 --> 00:19:27.480

In Person Audio: screen la la la or what.

142

00:19:28.830 --> 00:19:43.200

In Person Audio: Okay, all right OK, so the development and advocacy committee met on July 2 Sharon elaine and Kimberly will President, along with Mary Jean joy in.

143

00:19:45.450 --> 00:20:01.350

In Person Audio: Your turn okay joy gave an overview of the library development and communications department and it's it's fun activity, she highlighted the role of the development manager marine your main.

144

00:20:02.370 --> 00:20:23.670

In Person Audio: In house and writing grant requests on a wide range of topics and projects joy noted that the whole flood raising revenue for 2020 with over \$409,000 including 116,000 936 from the year ending a prayer a pair of.

145

00:20:27.540 --> 00:20:46.860

In Person Audio: Which is the highest it has ever been so far is 2021 library has raised nearly 200,000 include 70,070 \$2,000 grant from the route see growth and junior foundation for after school teammates team forward.

146

00:20:47.520 --> 00:21:02.580

In Person Audio: elaine APP for every whether every board member made an annual donation enjoy reported that this is not the case for 2019 or 2020 The Committee of faith with many stated.

147

00:21:03.780 --> 00:21:29.070

In Person Audio: His goal is to bring for giving or giving to the 100% level insolence one wants to summarize the history and current status of the dress and we'll wrap and Elvis C library foundation at his last leading the foundation for decided to leave the agreement in.

148

00:21:30.510 --> 00:21:33.660

In Person Audio: A basic a beta because.

149

00:21:34.710 --> 00:21:56.340

In Person Audio: There is one legal point that is unlikely to ever be about and because the library is doing well at at developing its own fundraising efforts which the Foundation does not have any infrastructure at this time to conduct difficult fundraising negotiations on the mo you.

150

00:21:58.560 --> 00:22:05.310

In Person Audio: can fill in the future it's the parties wish to revise or we back, please revise.

151

00:22:05.790 --> 00:22:20.100

In Person Audio: The document very dream notice that the Foundation has donated more than \$705,000 to the library since 2009, especially for projects involving careful book and special collections.

152

00:22:20.760 --> 00:22:37.470

In Person Audio: joined gave an overview of the library before efforts at local and state level, very important that a new program at the federal level has proposed the

building the building the building.

153

00:22:39.810 --> 00:22:52.470

In Person Audio: The building miracles library tax is past its had to bring in bring over 50 million in direct federal funding to the New York state library for capitalism.

154

00:22:53.970 --> 00:23:12.510

In Person Audio: In wally mind is the committee that it is important for the board of trustees to attend every county every county budget hearings to show board support for the library and it says marriage a military that she did not know how or when they healing will be held to she's.

155

00:23:17.310 --> 00:23:19.830

In Person Audio: very emotional Center there 30 minutes.

156

00:23:21.930 --> 00:23:22.470

In Person Audio: per second.

157

00:23:23.760 --> 00:23:24.480

In Person Audio: All in favor.

158

00:23:25.980 --> 00:23:26.250

In Person Audio: Aye.

159

00:23:28.620 --> 00:23:29.310

In Person Audio: Any opposed.

160

00:23:30.870 --> 00:23:32.100

In Person Audio: Okay, thank you will.

161

00:23:35.790 --> 00:23:47.130

In Person Audio: And i'll do a Fort for the search committee we met on June 3 2021 at 4:04pm started as.

162

00:23:47.940 --> 00:24:10.470

In Person Audio: The two goals that we had were to decide whether to use a search firm for the director search and also to prepare a resolution to appoint an interim director and we didn't accomplish both of those goals, so we talked to Julie facto about.

163

00:24:13.200 --> 00:24:22.500

In Person Audio: The option of using a search firm versus not, and so the HR department is Judy and one other person so she she says, if they would not be able to devote.

164

00:24:23.100 --> 00:24:41.160

In Person Audio: As much time to the search as a search fund what and there are a lot of other things that they can do in a national search, which is recommended, so the committee decided to recommend that and that's one of the resolutions here, so the second one.

165

00:24:42.510 --> 00:24:49.530

In Person Audio: was a 21 day and then the appointment of the interim director is going to be.

166

00:24:50.550 --> 00:24:51.300

In Person Audio: recommended.

167

00:24:52.650 --> 00:24:56.130

In Person Audio: janine Doyle or chief operating officer officer.

168

00:24:57.420 --> 00:25:15.600

In Person Audio: So she would take on the duties of the Director and continue with her role as CEO at the same time, until we would appoint a permanent director, so we had some discussion about personal matters in executive session and then.

169

00:25:16.620 --> 00:25:22.500

In Person Audio: made a recommendation of a resolution, and that is 2021 dash 15.

170

00:25:23.880 --> 00:25:25.680

In Person Audio: Everyone so.

171

00:25:28.110 --> 00:25:40.590

In Person Audio: And we also talked a little bit about you know what will want to discuss with the search firm about you know the pluses of buffalo to grow and saying having a good time to.

172

00:25:41.250 --> 00:25:50.940

In Person Audio: bring a whole lot of that information, like all the things about

our library system in our area that can attract a good candidate and.

173

00:25:52.440 --> 00:25:59.970

In Person Audio: So, then, that also next step we're going to have a meeting after meeting after this meeting.

174

00:26:03.120 --> 00:26:14.340

In Person Audio: So we're going to go over the rfp for finding a search firm so that that's the reason we did we turn that 5:20pm and.

175

00:26:15.630 --> 00:26:21.780

In Person Audio: So that so forth, is there a motion to enter that report into the Minutes.

176

00:26:25.620 --> 00:26:27.330

In Person Audio: Okay, and all in favor.

177

00:26:30.120 --> 00:26:30.420

In Person Audio: Okay.

178

00:26:31.500 --> 00:26:33.930

In Person Audio: Thank you so so we introduced minutes.

179

00:26:37.050 --> 00:26:37.680

In Person Audio: So then.

180

00:26:39.900 --> 00:26:45.900

In Person Audio: we're losing 2021 says, Christine your friend benefit interim director so.

181

00:26:47.190 --> 00:26:49.230

In Person Audio: Does anyone have any questions about that.

182

00:27:03.600 --> 00:27:05.460

SheldonBerlow: So you want a lawyer.

183

00:27:06.630 --> 00:27:07.110

In Person Audio: sure.

184

00:27:07.800 --> 00:27:09.840

In Person Audio: yeah that was very moving.

185

00:27:11.730 --> 00:27:14.640

In Person Audio: To the 2015 move.

186

00:27:15.690 --> 00:27:17.160

In Person Audio: Okay, thank you, is there a second.

187

00:27:19.350 --> 00:27:20.190

All in favor.

188

00:27:38.580 --> 00:27:39.060

In Person Audio: So then.

189

00:27:43.230 --> 00:27:43.740

In Person Audio: The.

190

00:27:45.120 --> 00:27:48.840

In Person Audio: authorizing an rfp so the executive search phone.

191

00:27:50.610 --> 00:27:51.870

In Person Audio: Is there a motion to approve.

192

00:27:53.010 --> 00:27:54.210

SheldonBerlow: move sheldon.

193

00:27:55.980 --> 00:27:56.400

In Person Audio: Second.

194

00:27:57.420 --> 00:27:58.500

In Person Audio: Second john.

195

00:28:01.740 --> 00:28:02.970

In Person Audio: favor Aye.

196

00:28:05.490 --> 00:28:06.210

In Person Audio: Any opposed.

197

00:28:07.620 --> 00:28:09.600

In Person Audio: Okay, thank you for that.

198

00:28:11.070 --> 00:28:12.960

In Person Audio: So now for the for the direct.

199

00:28:14.250 --> 00:28:21.180

In Person Audio: Thank you, and I did not wear my righteousness terrifying so i'm going to consume spirits brief, I simply want.

200

00:28:22.950 --> 00:28:31.290

In Person Audio: I just want to tell everyone how grateful I am for all of you for all that you do to the library and how you support me.

201

00:28:32.310 --> 00:28:38.670

In Person Audio: A very interesting 10 years and some of you have been around to see me through 29 years of service.

202

00:28:39.450 --> 00:28:55.350

In Person Audio: I am deeply humbled by all of this library system has accomplished, and surely must give credit where credit is due, and then to the best administrative team is just library system has ever said, in my opinion, and so I want to publicly say thank you.

203

00:28:56.670 --> 00:29:14.010

In Person Audio: Thank you to the board, and I wish you all that i'm just retiring and nothing is going anywhere, and thank you for all the great memories, I really, really, really i'm grateful for all of my years here i've never regretted a minute, maybe one.

204

00:29:15.990 --> 00:29:20.460

In Person Audio: Being That being said, and in truth is just an honor to serve.

205

00:29:27.690 --> 00:29:30.060

In Person Audio: tell me what say there was no kidding.

206

00:29:32.190 --> 00:29:36.420

In Person Audio: But truthfully i've never looked back and i'm extremely grateful

for all the time.

207

00:30:08.010 --> 00:30:08.940

In Person Audio: challenging year.

208

00:30:18.990 --> 00:30:21.810

In Person Audio: Membership or four minutes on a regular basis.

209

00:30:23.130 --> 00:30:23.760

In Person Audio: accomplished.

210

00:30:25.170 --> 00:30:29.280

In Person Audio: Many things to big thing for a survey that very well.

211

00:30:30.360 --> 00:30:33.000

In Person Audio: to buy our embryos as to what they're looking for.

212

00:30:34.500 --> 00:30:35.010

In Person Audio: Future.

213

00:30:36.330 --> 00:30:36.990

In Person Audio: Other was.

214

00:30:38.580 --> 00:30:39.090

In Person Audio: strapped for.

215

00:30:43.710 --> 00:30:44.160

In Person Audio: You.

216

00:30:48.210 --> 00:30:48.630

In Person Audio: So.

217

00:30:49.650 --> 00:30:50.580

In Person Audio: The other thing is.

218

00:30:51.630 --> 00:30:58.320

In Person Audio: The voice of the leading actor will be meeting in July to turn them out to me.

219

00:30:59.490 --> 00:31:19.320

In Person Audio: At where and when, and one of the topics will be discussing press the education and the possibility, possibly using two workshops to hear that form of a given take it's very constructive and we didn't really have one this year.

220

00:31:22.890 --> 00:31:26.940

In Person Audio: i'd like to offer the appropriate that.

221

00:31:28.050 --> 00:31:32.940

In Person Audio: i'm not sure how the numbers work are selected.

222

00:31:39.270 --> 00:31:40.140

In Person Audio: Oh gosh you're.

223

00:31:44.220 --> 00:31:44.910

In Person Audio: Leaving very.

224

00:31:51.660 --> 00:31:52.320

In Person Audio: Only job.

225

00:31:54.030 --> 00:31:55.020

In Person Audio: board and he probably.

226

00:32:05.910 --> 00:32:07.950

In Person Audio: Is there any of our talents.

227

00:32:12.480 --> 00:32:12.900

In Person Audio: Anybody.

228

00:32:15.000 --> 00:32:18.780

In Person Audio: In like anyone who's interested in looking to comment.

229

00:32:20.370 --> 00:32:21.990

In Person Audio: Any unfinished business.

230

00:32:26.070 --> 00:32:36.420

In Person Audio: So for new business if there's no objection, I like to add a

resolution under new business for the purpose of honoring director Mary Jean Jacques about the plan for retirement.

231

00:32:38.100 --> 00:32:39.900

In Person Audio: Not hearing any objection so.

232

00:32:43.080 --> 00:32:43.440

In Person Audio: Can I.

233

00:33:05.610 --> 00:33:15.810

In Person Audio: Whereas merging data, he first joined, for your county public library, you need to feel of the library in one area five with our education department.

234

00:33:16.440 --> 00:33:25.500

In Person Audio: The downtown central library on January 30 1982 and where she earned her bachelor of library science degree from the University of New York.

235

00:33:26.250 --> 00:33:31.320

In Person Audio: Hello at the 1981 after 13 years experience in the local health care industry.

236

00:33:31.980 --> 00:33:42.030

In Person Audio: And, whereas she feeling the earth's motion the cycle of libraries to provide a public service and very central library departments people in business information humanities and social sciences.

237

00:33:42.750 --> 00:33:49.590

In Person Audio: And extension services, we were at she also served a Sunday in charge librarian at the orchard park public library.

238

00:33:50.070 --> 00:33:56.160

In Person Audio: And, whereas in 2008 she was promoted to library three division manager of circulation and accept, so this.

239

00:33:56.820 --> 00:34:02.820

In Person Audio: Is the five high volume department circulation to chill every well as well, no preference Center reflects.

240

00:34:03.600 --> 00:34:19.380

In Person Audio: That, and whereas she was, such as when we promoted to the mission of the Deputy Director of human resources officer in 2001 where she provided in this creative direction coordination and monitoring of all matters related to personal management.

241

00:34:20.430 --> 00:34:29.610

In Person Audio: development and implementation of centralized human resources and, whereas in 2006 to submit to the police Deputy Director of.

242

00:34:30.210 --> 00:34:49.260

In Person Audio: Operating officer coming on top of the administration, all of us, for the planning function in our system, and whereas in June 11 only a national recruiting efforts very inject a few selected overwhelmingly by the library board trustees serve as an interpreter at the library.

243

00:34:50.880 --> 00:34:55.320

In Person Audio: And, whereas during her tenure increase effectiveness and efficiency operations.

244

00:34:56.730 --> 00:35:07.620

In Person Audio: Management relations exceptionally advocated for over \$20 million in library grant funding and establish partnerships, including breed organizations with mission.

245

00:35:08.310 --> 00:35:17.430

In Person Audio: library, and whereas she also created new initiatives such as establishment of the library reading parts mapping of major public.

246

00:35:18.660 --> 00:35:22.500

In Person Audio: Sharing libraries were booked special collections offerings.

247

00:35:23.880 --> 00:35:32.550

In Person Audio: For Monday and so it's slightly library for our programs will then launch pad make mistakes in creating a library by mail for that.

248

00:35:33.210 --> 00:35:38.850

In Person Audio: And, whereas she certainly for it busy access to technology, but our first before yesterday.

249

00:35:39.540 --> 00:35:54.900

In Person Audio: The wi fi for people to travel to underserved areas for years of

your family, as well as expanding access very high speed internet both inside and outside of libraries and whereas under her leadership anything else one.

250

00:35:58.500 --> 00:36:07.260

In Person Audio: More than 1100 Community partners that reaches beyond 12 provide a myriad of resources Caesar dressing your county.

251

00:36:08.040 --> 00:36:25.200

In Person Audio: Now, therefore, the resolve that in recognition and appreciation of marriage in depth about the military devotion for 15 years so generously demonstrated in nearly 30 years of service organization, the county public library or.

252

00:36:26.610 --> 00:36:31.110

In Person Audio: library and the community at large presence is presented to.

253

00:36:32.820 --> 00:36:37.350

In Person Audio: The further resolved for tracking web registration and library staff.

254

00:36:38.550 --> 00:36:40.170

In Person Audio: regard wish her all.

255

00:36:47.850 --> 00:36:48.990

In Person Audio: This evolution on.

256

00:37:23.250 --> 00:37:26.010

In Person Audio: So is there a motion to approve that.

257

00:37:29.520 --> 00:37:30.120

In Person Audio: we're talking about.

258

00:37:40.860 --> 00:37:41.280

In Person Audio: Second.

259

00:37:44.160 --> 00:37:45.000

In Person Audio: All in favor.

260

00:37:49.350 --> 00:37:51.390

In Person Audio: Thanks everybody, thank you.

261

00:37:53.790 --> 00:37:54.930

In Person Audio: Is there anything.

262

00:37:54.990 --> 00:37:56.400

In Person Audio: else anyone wants to say.

263

00:38:14.610 --> 00:38:16.110

In Person Audio: I think they have to get used to me.

264

00:38:23.760 --> 00:38:25.560

In Person Audio: Is there a motion to adjourn.

265

00:38:31.950 --> 00:38:32.520

In Person Audio: Second.

266

00:38:34.620 --> 00:38:36.240

In Person Audio: All in favor Aye.

267

00:38:36.360 --> 00:38:36.690

Aye.

268

00:38:41.280 --> 00:38:43.170

In Person Audio: Okay, thank you.

269

00:38:58.770 --> 00:39:03.630

In Person Audio: Thank you so much, thank you, you can please don't be strangers I don't intend to speak.

270

00:39:05.550 --> 00:39:11.160

In Person Audio: out everybody my personal email, and you know i'm around so.

271

00:39:12.510 --> 00:39:13.560

In Person Audio: But you are in love.

272

00:39:16.530 --> 00:39:16.710

In Person Audio: Yes.

273

00:39:17.820 --> 00:39:18.240

In Person Audio: Thank you.

274

00:39:44.430 --> 00:39:45.120

In Person Audio: Okay, and.

275

00:39:51.450 --> 00:39:52.320

In Person Audio: Are you Thank you.

276

00:40:38.910 --> 00:40:39.270

In Person Audio: here.

277

00:41:04.140 --> 00:41:07.740

In Person Audio: hey I gotta go i'm emotional.

278

00:41:10.620 --> 00:41:13.890

In Person Audio: When can we start whenever we glorify your OK.

279

00:41:18.210 --> 00:41:21.720

In Person Audio: OK, so I call me or my horse.

280

00:41:25.980 --> 00:41:27.690

In Person Audio: would like to call it, how many.

281

00:41:32.760 --> 00:41:34.290

In Person Audio: Of you have anybody like.

282

00:41:39.330 --> 00:41:44.190

In Person Audio: briefly explain why we're changing the small things that we are changing.

283

00:41:45.810 --> 00:41:55.140

In Person Audio: A few minor changes are made, of course, starting to lend the hotspot book, so we wanted to make sure that our.

284

00:42:00.330 --> 00:42:01.230

In Person Audio: resources.

285

00:42:03.210 --> 00:42:03.960

In Person Audio: More than just.

286

00:42:05.100 --> 00:42:12.720

In Person Audio: Right now Okay, you know what I supposed to read this about that before we started Rebecca about the meaning.

287

00:42:15.750 --> 00:42:17.940

In Person Audio: And I thought, what time does it all.

288

00:42:19.080 --> 00:42:22.410

In Person Audio: Okay, and he says, first of all, the reservoir brothers.

289

00:42:23.790 --> 00:42:39.030

In Person Audio: In keeping with the executive order to all to dash one one issue just funny funny accents previous executive orders through July 5 2021 regarding the emergency adjustments to the open meeting law in.

290

00:42:42.090 --> 00:42:51.300

In Person Audio: This meeting shall be able to be attended via zoom as required by the governor's order, the public will have the ability to listen to that.

291

00:42:54.090 --> 00:42:59.520

In Person Audio: Call and the meeting Shelby recorded transcribed and maybe a little less.

292

00:43:03.450 --> 00:43:10.920

In Person Audio: Now I called up a call with we rather rather than attendance or Jeff Jeff.

293

00:43:13.230 --> 00:43:15.270

In Person Audio: albert's ankle and myself.

294

00:43:17.430 --> 00:43:31.410

In Person Audio: So the fourth item on the agenda is the modification magic Internet and thinking about it, without resisting again we are serving to lend why fi hotspots in their own books as a kid.

295

00:43:34.110 --> 00:43:39.810

In Person Audio: The craft policy really This applies to inside library and that library locations in.

296

00:43:40.860 --> 00:43:44.010

In Person Audio: The expectations of the policy is essentially taking.

297

00:43:45.330 --> 00:43:45.870

In Person Audio: outside.

298

00:43:47.850 --> 00:43:49.110

In Person Audio: very basic changes.

299

00:43:50.820 --> 00:43:57.090

In Person Audio: Man have a motion to accept the right questions any questions on this edition setting whatever no.

300

00:43:58.380 --> 00:43:59.430

In Person Audio: motion to accept.

301

00:44:01.230 --> 00:44:01.920

In Person Audio: That go step.

302

00:44:03.390 --> 00:44:08.580

In Person Audio: back and watch it carries the last sentence, thank you, the next.

303

00:44:12.150 --> 00:44:15.450

In Person Audio: The next item on the agenda is a free direct access plans.

304

00:44:16.530 --> 00:44:22.980

In Person Audio: Like I don't think we just are pulling it from the other dear life, we are just updating the date as part of the.

305

00:44:24.060 --> 00:44:29.340

In Person Audio: plan service submission to the staple food, we have to submit a current.

306

00:44:31.800 --> 00:44:32.100

In Person Audio: date.

307

00:44:35.370 --> 00:44:37.290

In Person Audio: So often only changing the date.

308

00:44:42.210 --> 00:44:45.990

In Person Audio: Today at 9am on an approval, so at.

309

00:44:47.190 --> 00:44:49.770

In Person Audio: A desk all day, thank you very much.

310

00:44:51.930 --> 00:44:54.120

In Person Audio: Now that we have successfully.

311

00:44:55.200 --> 00:44:56.490

In Person Audio: completed our mission.

312

00:44:58.320 --> 00:44:59.670

In Person Audio: In motion to adjourn.

313

00:45:01.260 --> 00:45:01.650

In Person Audio: Second.

314

00:45:21.120 --> 00:45:22.080

In Person Audio: Before we get.

315

00:45:23.130 --> 00:45:23.790

In Person Audio: Back to finish.

316

00:45:25.320 --> 00:45:25.920

In Person Audio: My homework.

317

00:46:00.180 --> 00:46:00.450

In Person Audio: you're.

318

00:46:01.860 --> 00:46:02.610

In Person Audio: watching the clock.

319

00:46:04.800 --> 00:46:05.010

In Person Audio: out.

320

00:46:08.490 --> 00:46:11.820

In Person Audio: Okay, oh called meeting to order so.

321

00:46:13.620 --> 00:46:20.370

In Person Audio: yeah what we need to do today is review the proposal rfp and.

322

00:46:22.680 --> 00:46:28.290

In Person Audio: Then, once you do that, you can send it out and gets it done.

323

00:46:31.650 --> 00:46:34.980

In Person Audio: So we need to decide the data tiny other will you just.

324

00:46:37.470 --> 00:46:38.310

In Person Audio: want to get the numbers.

325

00:46:42.420 --> 00:46:42.720

In Person Audio: Okay.

326

00:46:46.200 --> 00:46:47.430

In Person Audio: Once you get that number.

327

00:46:56.610 --> 00:46:57.090

In Person Audio: Already.

328

00:47:04.980 --> 00:47:05.760

In Person Audio: What are we talking about.

329

00:47:07.170 --> 00:47:09.240

In Person Audio: I don't know how long it takes to get there.

330

00:47:10.470 --> 00:47:10.800

In Person Audio: So we.

331

00:47:14.610 --> 00:47:15.270

In Person Audio: can't hear you.

332

00:47:17.460 --> 00:47:18.060

In Person Audio: Yes, okay.

333

00:47:19.170 --> 00:47:19.560

In Person Audio: Sorry.

334

00:47:19.620 --> 00:47:20.130

i'm back.

335

00:47:26.850 --> 00:47:27.270

In Person Audio: dylan.

336

00:47:29.970 --> 00:47:32.460

In Person Audio: will go to Canada number.

337

00:47:33.510 --> 00:47:34.800

In Person Audio: And then what's the number.

338

00:47:42.300 --> 00:47:51.900

In Person Audio: If we go here economy and they give us the all day what city 30 days they're going to the art pieces there a habit out for people to.

339

00:47:53.130 --> 00:48:02.670

In Person Audio: Do we do the due date would be 30 days it's like we will so First they have to send us the 13th amendment with.

340

00:48:06.990 --> 00:48:16.290

In Person Audio: The publisher at large, and then we get all these people coming in a lot of cases and then legal and just just do a check this week.

341

00:48:17.970 --> 00:48:18.360

In Person Audio: And then.

342

00:48:20.070 --> 00:48:26.310

In Person Audio: sort of thing that would be you know, in theory, Caribbean cruises documents go out was already.

343

00:48:29.520 --> 00:48:30.990
In Person Audio: Have it or something.

344
00:48:35.160 --> 00:48:36.390
In Person Audio: I just want to make sure I say.

345
00:48:37.470 --> 00:48:38.790
In Person Audio: No, no i'm glad because.

346
00:48:40.410 --> 00:48:44.190
In Person Audio: Then, when that that will be distributed nationally.

347
00:48:45.450 --> 00:48:50.250
In Person Audio: So i'll send out this list of search firm city library.

348
00:48:56.610 --> 00:48:56.970
In Person Audio: No.

349
00:48:58.470 --> 00:48:59.940
In Person Audio: I have not because right now.

350
00:49:01.320 --> 00:49:02.490
In Person Audio: You know healthcare.

351
00:49:04.590 --> 00:49:05.700
In Person Audio: Every the deputy get.

352
00:49:08.610 --> 00:49:10.320
In Person Audio: And then any ideas.

353
00:49:20.280 --> 00:49:20.610
In Person Audio: search.

354
00:50:02.400 --> 00:50:03.690
In Person Audio: send it to or.

355
00:50:07.140 --> 00:50:08.610
In Person Audio: anybody else anyway.

356

00:50:09.930 --> 00:50:11.940

In Person Audio: Okay, so so they have the time.

357

00:50:13.800 --> 00:50:14.040

In Person Audio: or.

358

00:50:15.660 --> 00:50:17.490

In Person Audio: No, you just ended to them to you know.

359

00:50:23.160 --> 00:50:24.180

In Person Audio: Laughter second.

360

00:50:25.350 --> 00:50:25.680

In Person Audio: Video.

361

00:50:27.060 --> 00:50:27.900

In Person Audio: And we actually have.

362

00:50:29.220 --> 00:50:29.520

In Person Audio: That.

363

00:50:39.330 --> 00:50:39.660

In Person Audio: Oh yeah.

364

00:50:45.000 --> 00:50:46.380

In Person Audio: Last interview.

365

00:50:51.270 --> 00:50:51.990

In Person Audio: Is a sentence.

366

00:50:54.540 --> 00:50:55.770

In Person Audio: You can tell that how you want.

367

00:50:58.830 --> 00:50:59.520

In Person Audio: To consider.

368

00:51:01.260 --> 00:51:01.650
In Person Audio: Self.

369
00:51:03.090 --> 00:51:03.480
In Person Audio: Once.

370
00:51:04.620 --> 00:51:04.920
In Person Audio: We.

371
00:51:06.030 --> 00:51:07.770
In Person Audio: Get the number from the resounding.

372
00:51:09.390 --> 00:51:11.730
In Person Audio: They give you the number of your your hostess.

373
00:51:12.750 --> 00:51:15.720
In Person Audio: At that time, saying we have 30 days to get a response.

374
00:51:17.100 --> 00:51:23.430
In Person Audio: How many now common do you normally get response and do we have to read through the best one or.

375
00:51:24.900 --> 00:51:27.870
In Person Audio: Five out of five it's only five.

376
00:51:29.070 --> 00:51:41.340
In Person Audio: Right right but it'll still be a couple other companies are interested in other companies that aren't it's not being sent directly to them, they would also get an eye on the ones that you know to me.

377
00:51:44.610 --> 00:51:50.130
In Person Audio: yeah they're looking at the American library association and New York library association.

378
00:51:51.480 --> 00:51:52.110
In Person Audio: Good smart.

379
00:51:53.460 --> 00:51:55.200
In Person Audio: People that do that.

380

00:51:59.040 --> 00:51:59.940

In Person Audio: They only care.

381

00:52:04.380 --> 00:52:04.950

In Person Audio: I don't think.

382

00:52:09.690 --> 00:52:16.170

In Person Audio: I will get things right, then we have to choose between the five all yes, and you have to make sure.

383

00:52:18.570 --> 00:52:27.000

In Person Audio: That they need on yeah there are a lot of certain ways that they have to do it if you send us that they don't do it the right way, then they're qualified.

384

00:52:28.770 --> 00:52:32.610

In Person Audio: If you trust us, we can say the deadline.

385

00:52:33.930 --> 00:52:36.720

In Person Audio: You might have to put it back to clients.

386

00:52:38.400 --> 00:52:39.450

In Person Audio: Within the 30 day.

387

00:52:41.280 --> 00:52:51.750

In Person Audio: If they don't listen either up in their mouth Okay, maybe next time you don't say no to sell for next time, but they don't get another grandfather in this.

388

00:52:53.310 --> 00:52:56.580

In Person Audio: We don't satisfy that's the question now let's say we.

389

00:52:57.750 --> 00:53:05.610

In Person Audio: Get we get three we send it out the files and get only three back and those three each one of them is we have such a process of.

390

00:53:07.710 --> 00:53:12.930

In Person Audio: I think, based on how this is border we happen to that does that

mean, and who are the.

391

00:53:19.440 --> 00:53:20.550

In Person Audio: worst case scenario.

392

00:53:23.850 --> 00:53:27.750

In Person Audio: only want to qualify you don't like to.

393

00:53:30.990 --> 00:53:31.950

In Person Audio: Can you straddle.

394

00:53:33.420 --> 00:53:34.350

In Person Audio: You gotta have we have.

395

00:53:36.810 --> 00:53:38.880

In Person Audio: Our requirements so you're the winner.

396

00:53:44.850 --> 00:53:45.240

In Person Audio: You know.

397

00:53:47.520 --> 00:53:47.760

In Person Audio: People.

398

00:53:56.970 --> 00:53:58.800

In Person Audio: Are people are for every single thing.

399

00:54:14.730 --> 00:54:15.300

In Person Audio: record.

400

00:54:17.190 --> 00:54:24.240

In Person Audio: So just my school for medical things on page read the last paragraph.

401

00:54:25.290 --> 00:54:26.700

In Person Audio: And flying to.

402

00:54:29.040 --> 00:54:46.050

In Person Audio: So, free from the Union, the parents can slowly H2 H3 down the

bottom of laughter is the consultant will evaluate all candidates against the submission specifications verify credentials and experience, I recommend you take a list of the candidates.

403

00:54:50.820 --> 00:54:51.030

In Person Audio: That was.

404

00:54:53.730 --> 00:54:55.410

In Person Audio: Written okay.

405

00:55:24.780 --> 00:55:27.510

In Person Audio: Okay yeah so the page five.

406

00:55:28.560 --> 00:55:30.090

In Person Audio: And again, the last.

407

00:55:31.980 --> 00:55:47.010

In Person Audio: The contractors proposal and the rfp so becomes part of any contracts that is negotiated with the successful contractor unless modified be writing fight the contracts, we like.

408

00:55:48.960 --> 00:55:49.470

In Person Audio: yeah.

409

00:55:56.250 --> 00:55:57.090

In Person Audio: thanks for the how.

410

00:56:01.500 --> 00:56:06.630

In Person Audio: The thing modified in writing, like the contracts can't really modify it so some you know.

411

00:56:10.800 --> 00:56:13.950

In Person Audio: Changing that last word contract to contract.

412

00:56:23.130 --> 00:56:29.580

In Person Audio: Okay, and then, this was a table on page six under 62 for.

413

00:56:32.040 --> 00:56:38.340

In Person Audio: The second line proposal will be evaluated on the basis of these

contracts.

414

00:56:42.720 --> 00:56:46.290

In Person Audio: This is like you know people who have worked for me know.

415

00:56:48.960 --> 00:56:57.000

In Person Audio: Okay, then 87632 the second to last line.

416

00:56:58.170 --> 00:56:59.610

In Person Audio: In EPL.

417

00:57:04.350 --> 00:57:07.440

In Person Audio: Okay, and then lower on that page we got six six.

418

00:57:08.460 --> 00:57:17.490

In Person Audio: or six silence excellent folder called contractor contacts that how we want it or they have different titles I don't know.

419

00:57:34.470 --> 00:57:34.800

In Person Audio: yeah.

420

00:57:46.560 --> 00:57:46.950

In Person Audio: yeah.

421

00:58:05.520 --> 00:58:07.500

In Person Audio: That was everything that I noticed.

422

00:58:13.530 --> 00:58:17.670

In Person Audio: Every thoughts addition have never seen.

423

00:58:21.750 --> 00:58:23.460

In Person Audio: Again yeah you know what you don't know.

424

00:58:32.550 --> 00:58:34.020

In Person Audio: lab results on the athlete.

425

00:58:36.270 --> 00:58:36.720

In Person Audio: So this.

426

00:58:37.830 --> 00:58:41.070

In Person Audio: chain, so the family so maybe get the approval.

427

00:58:44.010 --> 00:58:50.220

In Person Audio: Of the advertising, I was a physician alright, so all in favor Aye.

428

00:58:50.880 --> 00:58:51.240

Aye.

429

00:58:55.530 --> 00:58:56.490

In Person Audio: Any opposed.

430

00:58:58.890 --> 00:59:01.230

In Person Audio: Or it so, then we will or the sun.

431

00:59:16.470 --> 00:59:20.280

In Person Audio: Excuse me for coming back 6.7.

432

00:59:21.900 --> 00:59:24.120

In Person Audio: Has a typo or.

433

00:59:28.140 --> 00:59:29.940

In Person Audio: Factors cost move well.

434

00:59:29.940 --> 00:59:30.900

In Person Audio: up with a new.

435

00:59:33.450 --> 00:59:34.230

In Person Audio: What that.

436

00:59:40.170 --> 00:59:42.060

In Person Audio: know the headache.

437

00:59:44.250 --> 00:59:46.710

In Person Audio: contractors off system fella.

438

00:59:48.900 --> 00:59:51.780

In Person Audio: What what are you suggesting to change it.

439

00:59:54.510 --> 00:59:55.260

In Person Audio: So title.

440

01:00:02.250 --> 01:00:04.170

In Person Audio: The heading contractors.

441

01:00:05.220 --> 01:00:06.450

In Person Audio: To develop okay you.

442

01:00:15.390 --> 01:00:15.840

In Person Audio: should be.

443

01:00:17.040 --> 01:00:17.790

In Person Audio: profitable.

444

01:00:27.210 --> 01:00:27.660

In Person Audio: Gentlemen.

445

01:00:28.650 --> 01:00:30.270

In Person Audio: should be opie.

446

01:00:33.150 --> 01:00:33.660

In Person Audio: I believe.

447

01:00:36.900 --> 01:00:39.990

In Person Audio: yeah maybe we'll hold Google it just serve aaron's going to.

448

01:00:41.280 --> 01:00:42.570

In Person Audio: verify Thank you.

449

01:00:46.920 --> 01:00:47.490

In Person Audio: yeah.

450

01:00:49.020 --> 01:00:49.440

In Person Audio: So.

451

01:00:50.670 --> 01:00:53.670

In Person Audio: We have to do anything more so watching via.

452

01:00:55.980 --> 01:01:03.000

In Person Audio: The stuff to get the numbers we've added back again, you can automatically just all three of those and then.

453

01:01:04.020 --> 01:01:07.470

In Person Audio: We just call the leading one, you may have a response to their.

454

01:01:08.550 --> 01:01:14.340

In Person Audio: email, and he looks like you know what the deadline, it will be a specific stage in front of you know, number six.

455

01:01:15.990 --> 01:01:17.550

In Person Audio: can be open until this.

456

01:01:18.750 --> 01:01:28.680

In Person Audio: date and time, so you open them all at each level, we need to open them all at once, well, that will depend on how fast and faster than the common right.

457

01:01:44.130 --> 01:01:45.090

In Person Audio: Something like this.

458

01:01:47.220 --> 01:01:48.690

In Person Audio: We get a bigger other day.

459

01:01:50.010 --> 01:01:51.510

In Person Audio: kind of figuring out what does he.

460

01:01:53.190 --> 01:02:06.930

In Person Audio: Do we have to be here in person or can you just do it over the phone, I think it depends on it has to be an open meeting right, so it probably depends on whether there's an extension to the executive order oh yeah as long as extensions of the last week.

461

01:02:09.990 --> 01:02:10.470

In Person Audio: Although.

462

01:02:11.880 --> 01:02:13.020

In Person Audio: We might have to be in first.

463

01:02:15.570 --> 01:02:20.400

In Person Audio: Because if you're if you're you can you can, because in the past tense I.

464

01:02:22.320 --> 01:02:22.560

In Person Audio: wouldn't.

465

01:02:24.600 --> 01:02:25.140

In Person Audio: call is.

466

01:02:30.780 --> 01:02:35.490

In Person Audio: Open them all at once, so Cindy requiring a checklist eliminate that one.

467

01:02:36.720 --> 01:02:37.290

In Person Audio: Too many and.

468

01:02:39.780 --> 01:02:49.050

In Person Audio: You have to offer them all at once, and then the ones that from that you select the ones that you got one for those two sides, and then we go and then I can make a fool.

469

01:02:52.590 --> 01:02:53.430

In Person Audio: And then whenever.

470

01:02:56.490 --> 01:03:03.510

In Person Audio: you're going to open them all first and go to the one that alpha sender and give us the ones that do fall by inevitable gotcha.

471

01:03:05.280 --> 01:03:06.000

In Person Audio: All right.

472

01:03:17.130 --> 01:03:18.390

In Person Audio: Any other time is again.

473

01:03:19.980 --> 01:03:22.830

In Person Audio: 30 days that then that and that.

474

01:03:26.070 --> 01:03:28.980

In Person Audio: Oh yeah but once yeah once a year for the county and.

475

01:03:30.090 --> 01:03:37.740

In Person Audio: You get the response once you get response and gives us when we get to sit down that, which is that is what we want and then your.

476

01:03:40.650 --> 01:03:41.730

In Person Audio: search yeah.

477

01:03:43.080 --> 01:03:45.660

In Person Audio: We might we might start.

478

01:03:51.480 --> 01:03:53.280

In Person Audio: To try and help.

479

01:03:54.600 --> 01:03:54.900

In Person Audio: yeah.

480

01:03:55.950 --> 01:04:01.620

In Person Audio: Unless unless we get a beer from accounting staff and we can have a meeting in July.

481

01:04:05.670 --> 01:04:26.970

In Person Audio: Oh, I know I know i've got an August August, because once we get the 30 days you get if we get something back from the colony swiftly, hopefully, that means that we can just we can set it for maybe 30 days like when I lie or the beginning of August I would set a certain date.

482

01:04:28.140 --> 01:04:29.670

In Person Audio: or or 14 days.

483

01:04:32.880 --> 01:04:36.060

In Person Audio: I don't think we do you're telling saying we don't need.

484

01:04:37.830 --> 01:04:40.140

In Person Audio: To be discretionary thing as soon as you get.

485

01:04:42.120 --> 01:04:42.540

In Person Audio: Older.

486

01:04:43.740 --> 01:04:44.070

In Person Audio: You.

487

01:04:45.090 --> 01:04:48.420

In Person Audio: know as soon as Judy yes, she said the day.

488

01:04:50.220 --> 01:04:52.890

In Person Audio: We don't have we don't need we don't need.

489

01:04:54.090 --> 01:04:56.250

In Person Audio: For example, if the number.

490

01:04:57.600 --> 01:04:58.860

In Person Audio: Was Friday.

491

01:05:02.190 --> 01:05:05.220

In Person Audio: Today we know all this.

492

01:05:06.570 --> 01:05:07.740

In Person Audio: yeah technically.

493

01:05:09.450 --> 01:05:12.780

In Person Audio: Not new for today in your county and.

494

01:05:14.250 --> 01:05:15.390

In Person Audio: feta means.

495

01:05:16.770 --> 01:05:17.760

In Person Audio: it's observed it.

496

01:05:20.430 --> 01:05:24.510

In Person Audio: Is a quarter cold everything fulton county all.

497

01:05:27.390 --> 01:05:29.040

In Person Audio: Right, I call on.

498

01:05:32.190 --> 01:05:32.910

In Person Audio: Monday well.

499

01:05:36.450 --> 01:05:38.640

In Person Audio: They they have a choice between Friday or Monday.

500

01:05:42.450 --> 01:05:47.340

In Person Audio: So, so if submitted for example today.

501

01:05:49.260 --> 01:05:49.590

In Person Audio: Maybe.

502

01:05:50.850 --> 01:05:51.330

In Person Audio: They are.

503

01:05:54.030 --> 01:05:54.360

In Person Audio: back.

504

01:05:55.710 --> 01:05:57.930

In Person Audio: And that still at.

505

01:06:03.750 --> 01:06:05.010

In Person Audio: A holiday and they're.

506

01:06:06.750 --> 01:06:08.310

In Person Audio: Probably early.

507

01:06:20.670 --> 01:06:28.170

In Person Audio: yeah right, and then we have to bring them in and select right, then, then they have to start doing their.

508

01:06:30.570 --> 01:06:35.610

In Person Audio: search committee after 30 days gives us time.

509

01:06:36.840 --> 01:06:38.100

In Person Audio: They just 30 days.

510

01:06:44.190 --> 01:06:44.460

In Person Audio: Right.

511

01:06:46.980 --> 01:06:49.770

In Person Audio: And then maybe fakery.

512

01:06:56.400 --> 01:06:56.700

In Person Audio: And then.

513

01:06:58.230 --> 01:06:59.040

In Person Audio: How long do you think.

514

01:07:00.090 --> 01:07:02.160

In Person Audio: it's a really difficult question is.

515

01:07:04.560 --> 01:07:06.570

In Person Audio: let's say you get three or four responses.

516

01:07:07.620 --> 01:07:09.270

In Person Audio: How long do you think it might take you.

517

01:07:10.590 --> 01:07:10.860

In Person Audio: know.

518

01:07:12.870 --> 01:07:13.200

In Person Audio: What.

519

01:07:14.340 --> 01:07:17.700

In Person Audio: The big say officers.

520

01:07:21.660 --> 01:07:21.900

In Person Audio: yeah.

521

01:07:25.590 --> 01:07:29.820

In Person Audio: Okay, so why, why do we do something like this.

522

01:07:31.050 --> 01:07:37.320

In Person Audio: You know when the 30 days starting to run, so we do 33 days, discuss the meeting.

523

01:07:38.520 --> 01:07:44.790

In Person Audio: And then, and then we can move because you don't want to want to do this, no way too far.

524

01:07:46.320 --> 01:07:47.490

In Person Audio: You don't want to come in here.

525

01:07:52.830 --> 01:07:53.880

In Person Audio: reputation precedes.

526

01:08:06.120 --> 01:08:09.450

In Person Audio: The other thing is to sometimes you'll get a high level.

527

01:08:11.460 --> 01:08:12.810

In Person Audio: But I have a feeling i'm.

528

01:08:15.570 --> 01:08:16.440

In Person Audio: going to search.

529

01:08:25.980 --> 01:08:37.620

In Person Audio: Mr barolo I wonderful you know I looked up developed, and I think the way that it's spelled on here is acceptable, according to merriam Webster, so I think we're just gonna leave it that way.

530

01:08:39.330 --> 01:08:39.900

In Person Audio: Okay.

531

01:08:41.970 --> 01:08:43.890

In Person Audio: Okay, so we already have possessed or.

532

01:08:44.940 --> 01:08:45.810

In Person Audio: Anything else with that.

533

01:08:47.190 --> 01:08:51.780

In Person Audio: And if anyone wants to sell anything else, we can but it's not.

534

01:08:53.400 --> 01:08:55.260

In Person Audio: Like to entertain a motion to adjourn.

535

01:08:56.370 --> 01:08:57.780

In Person Audio: Then we can keep talking yes.

536

01:08:58.920 --> 01:08:59.430

In Person Audio: The.

537

01:09:00.570 --> 01:09:01.980

In Person Audio: next meeting to be.

538

01:09:03.150 --> 01:09:04.410

In Person Audio: 33 days if.

539

01:09:09.210 --> 01:09:14.160

In Person Audio: Any wants to see one that is either yeah you know for the for the next fitness a.

540

01:09:19.230 --> 01:09:20.160

In Person Audio: sense of that or.

541

01:09:23.130 --> 01:09:24.090

In Person Audio: Just make a statement.

542

01:09:28.170 --> 01:09:33.870

In Person Audio: So you'll have no plan to get that number, and then, if that doesn't work out already.

543

01:09:35.520 --> 01:09:40.200

In Person Audio: And then we'll from that software is there any possibility.

544

01:09:41.280 --> 01:09:42.150

In Person Audio: to care about this.

545

01:09:44.520 --> 01:09:46.230

In Person Audio: Cable system, but he can talk too.

546

01:09:48.300 --> 01:09:50.070

In Person Audio: Long it's going to be in any way to.

547

01:09:55.290 --> 01:09:57.570

In Person Audio: No, no, but I mean maybe you could call them to just.

548

01:09:58.830 --> 01:09:59.250

In Person Audio: Change.

549

01:10:00.270 --> 01:10:07.470

In Person Audio: Also, the county executives I know they're a little anxious statistics on how they want to see here.

550

01:10:17.670 --> 01:10:18.090

In Person Audio: That was.

551

01:10:19.200 --> 01:10:21.360

In Person Audio: able to decide what or.

552

01:10:23.100 --> 01:10:25.860

In Person Audio: No nothing we gamma nap right well we.

553

01:10:27.870 --> 01:10:35.700

In Person Audio: know, and I want i'm happy to communicate with anger I just pressing right to certain areas in the process of acid yeah.

554

01:10:37.710 --> 01:10:43.710

In Person Audio: The answer is well here is on there for yes or no right no.

555

01:10:46.680 --> 01:10:47.250

In Person Audio: you're good.

556

01:10:48.420 --> 01:10:51.690

In Person Audio: yeah we've never get anything like it before i'll get with the

various.

557

01:10:52.350 --> 01:11:03.600

In Person Audio: starts on health, but i'm happy to communicate like I got a message from the mayor's office and i'm going to reach out to get some input, for you know what the mayor would be interested in seeing for the library also, as you know.

558

01:11:03.900 --> 01:11:12.570

In Person Audio: we're having to communicate with lots of differences in the area, because you know library serves so many people, so you know I will want you know you know what.

559

01:11:13.590 --> 01:11:17.580

In Person Audio: Are comfortable yeah right the key there that we still have their interest.

560

01:11:20.760 --> 01:11:26.670

In Person Audio: I don't need to know to send out a notification out to sea level wouldn't hurt and motivation, yes.

561

01:11:27.660 --> 01:11:42.330

In Person Audio: Okay, a lot of communication yeah i'm happy to discuss with them, you know it's you know it's they're not there's not going to be anyone who's not within the library system serving on this committee right, you know people you know i've talked to some of the.

562

01:11:43.350 --> 01:11:53.340

In Person Audio: organization organizations, the partner organizations and you know they are also interested in the next director is going to be so, to their thoughts on certain things like maybe they would like to meet some of the final candidates.

563

01:11:53.970 --> 01:12:03.120

In Person Audio: And that's fine like just to get input from a lot of different areas, so we are going to make the decision and then send it to the fourth to make you know, for both so.

564

01:12:04.200 --> 01:12:13.620

In Person Audio: What you just said that they want us to do the interview was you said just they would like to meet some of the final candidates.

565

01:12:14.730 --> 01:12:17.310

In Person Audio: And I mean I think that's been done before so.

566

01:12:19.530 --> 01:12:19.860

In Person Audio: They.

567

01:12:21.090 --> 01:12:21.510

In Person Audio: said.

568

01:12:23.040 --> 01:12:23.310

In Person Audio: That.

569

01:12:24.330 --> 01:12:30.450

In Person Audio: He was elected officials enough you're elected of things, but you know.

570

01:12:31.920 --> 01:12:35.160

In Person Audio: Once you send me a general thing we're starting the process.

571

01:12:36.930 --> 01:12:39.660

In Person Audio: like us to consider in the selection process.

572

01:12:41.040 --> 01:12:46.440

In Person Audio: sending to the people, before I have done that oh great.

573

01:12:54.960 --> 01:12:55.410

In Person Audio: So.

574

01:12:58.020 --> 01:12:58.440

In Person Audio: yeah.

575

01:12:59.550 --> 01:13:03.180

In Person Audio: 30 seconds or less than a second okay all in favor.

576

01:13:04.530 --> 01:13:10.830

In Person Audio: Thank you, thanks everybody, thank you, I will schedule the next meeting is going to see no yes.

577

01:13:12.510 --> 01:13:12.750

In Person Audio: Thank you.