

Buffalo & Erie County Public Library  
Board of Trustees Executive Committee Meeting (In Person at Central Library &  
Remote)  
1/14/2021  
Transcript as recorded through Zoom

Committee Members present in person:  
Elaine Panty

Committee Members present via conference call:  
Kathleen Berens Bucki, Chair  
Kimberly Johnson, Vice Chair  
Shendon Berlow  
Katie Burd  
Ex-Officio member: Frank Housh  
Ex-Officio member: Ted Johnson

WEBVTT

1  
00:00:05.460 --> 00:00:09.330  
Frank Housh: By the way, Mary Jean I went through those charts that use that I got sent.

2  
00:00:09.900 --> 00:00:11.790  
In Person - Elaine Panty, Mary Jean Jakubowski: I think Aaron square needs to be bigger.

3  
00:00:12.809 --> 00:00:17.460  
In Person - Elaine Panty, Mary Jean Jakubowski: Right you didn't see my response because because I said I couldn't agree more.

4  
00:00:19.080 --> 00:00:20.220  
In Person - Elaine Panty, Mary Jean Jakubowski: I mean come on that's just.

5  
00:00:21.030 --> 00:00:21.990  
Frank Housh: that's just you know.

6  
00:00:37.260 --> 00:00:38.670  
In Person - Elaine Panty, Mary Jean Jakubowski: Everybody okay.

7  
00:00:38.700 --> 00:00:40.200  
SheldonBerlow: Healthy happy.

8

00:00:41.340 --> 00:00:41.730

In Person - Elaine Panty, Mary Jean Jakubowski: Yes.

9

00:00:43.950 --> 00:00:46.110

In Person - Elaine Panty, Mary Jean Jakubowski: I am anyway, this is the line speaking.

10

00:00:48.420 --> 00:00:55.440

In Person - Elaine Panty, Mary Jean Jakubowski: Madam chair it's it's about three minutes after for would you like Aaron to call the role, yes please.

11

00:00:57.510 --> 00:00:57.870

In Person - Elaine Panty, Mary Jean Jakubowski: alright.

12

00:00:59.280 --> 00:00:59.940

Zoom Administration: So.

13

00:01:00.000 --> 00:01:01.440

In Person - Elaine Panty, Mary Jean Jakubowski: chair Kathleen barons.

14

00:01:02.340 --> 00:01:02.730

here.

15

00:01:03.990 --> 00:01:05.280

Zoom Administration: Vice chair Kimberly Johnson.

16

00:01:05.820 --> 00:01:06.150

here.

17

00:01:07.170 --> 00:01:08.940

SheldonBerlow: sheldon birla here.

18

00:01:09.480 --> 00:01:10.110

Zoom Administration: katie bird.

19

00:01:10.440 --> 00:01:11.040

Zoom Administration: here.

20

00:01:11.760 --> 00:01:13.800

lane panty here.

21

00:01:15.120 --> 00:01:15.450

In Person - Elaine Panty, Mary Jean Jakubowski: You have.

22

00:01:15.480 --> 00:01:15.870

a quorum.

23

00:01:16.980 --> 00:01:21.750

Zoom Administration: Also online are ex officio members of Frank house and Ted Johnson.

24

00:01:23.880 --> 00:01:28.950

Zoom Administration: As well as Director Mary Jean jacobowsky CFO come stone and coo janine.

25

00:01:32.070 --> 00:01:34.200

SheldonBerlow: She can is merging with us.

26

00:01:35.400 --> 00:01:38.610

In Person - Elaine Panty, Mary Jean Jakubowski: I am on the phone and in the boardroom working lane today.

27

00:01:43.740 --> 00:01:47.220

Kathleen B. Bucki: So I will start out by saying.

28

00:01:48.900 --> 00:01:49.470

In Person - Elaine Panty, Mary Jean Jakubowski: everyone's.

29

00:01:49.500 --> 00:01:52.650

Kathleen B. Bucki: New years going well so far and i'll.

30

00:01:53.160 --> 00:01:55.290

In Person - Elaine Panty, Mary Jean Jakubowski: Read the you know.

31

00:01:55.380 --> 00:02:05.040

Kathleen B. Bucki: Important information about us having the remote meetings State

of New York executive Chamber executive order number 202 8087.

32

00:02:05.640 --> 00:02:21.750

Kathleen B. Bucki: issued December 30 2020 extends previous executive orders continuing temporary suspension and modification of laws relating to the disaster or emergency suspension of law allowing the attendance of meetings telephonically or other similar service.

33

00:02:22.170 --> 00:02:27.510

Kathleen B. Bucki: Through January 29 2021 permitting the buffalo and erie county public library.

34

00:02:27.540 --> 00:02:34.230

Kathleen B. Bucki: Board of Trustees to hold today's executive committee meeting remotely by conference call and constitute trustees as.

35

00:02:34.230 --> 00:02:36.540

Kathleen B. Bucki: President, allowing them to be counted for.

36

00:02:36.540 --> 00:02:42.210

Kathleen B. Bucki: quorum and voting the public was provided dial and instructions through zoom with the ability to listen and.

37

00:02:42.210 --> 00:02:46.950

Kathleen B. Bucki: comment, please be aware that a complete verdict verbatim transcription.

38

00:02:48.270 --> 00:02:53.910

Kathleen B. Bucki: transcription of today's remote meetings through zoom conference call will be kept on file by the end cpl.

39

00:02:54.690 --> 00:02:59.640

Kathleen B. Bucki: All trustees are asked to state your full name, before speaking and making motions for the record.

40

00:03:00.210 --> 00:03:10.320

Kathleen B. Bucki: Anyone from the public, who is on this call, will have the opportunity to speak during the public comment period at that time you will need to identify yourself state and spell your name for the record.

41

00:03:10.650 --> 00:03:15.210

Kathleen B. Bucki: and be limited to three minutes per person to speak, please note the Board will not comment.

42

00:03:15.210 --> 00:03:15.810

In Person - Elaine Panty, Mary Jean Jakubowski: At the time.

43

00:03:15.930 --> 00:03:20.700

Kathleen B. Bucki: It doesn't appear that we have anyone from the public at the moment, but if anyone shows up.

44

00:03:21.600 --> 00:03:22.200

In Person - Elaine Panty, Mary Jean Jakubowski: I hope they.

45

00:03:23.250 --> 00:03:28.320

Kathleen B. Bucki: follow those rules so let's see we called the role.

46

00:03:30.240 --> 00:03:30.900

Kathleen B. Bucki: You can.

47

00:03:31.080 --> 00:03:32.610

Kathleen B. Bucki: just go over.

48

00:03:33.300 --> 00:03:35.730

Kathleen B. Bucki: Next week's agenda what's going on.

49

00:03:38.160 --> 00:03:38.790

Kathleen B. Bucki: So.

50

00:03:39.840 --> 00:03:44.040

Kathleen B. Bucki: See there's going to be the nominating committee.

51

00:03:46.260 --> 00:03:50.820

Kathleen B. Bucki: Maybe katie wants to I don't know if you want to say anything now or you know but.

52

00:03:52.500 --> 00:03:54.090

Katie Burd: Sure, I mean if you want me to yep.

53

00:03:55.110 --> 00:04:10.590

Katie Burd: yep um the nominating committee met last week we had a short and very thorough meeting, and we were able to agree unanimously on the slate of candidates that was put forth and we're excited to present that.

54

00:04:12.990 --> 00:04:20.850

Frank Housh: Just a comment, this is frank House immediately after that the rest of the nominating committee move to impeach katie.

55

00:04:23.250 --> 00:04:24.630

Katie Burd: katie burner katie buckeye.

56

00:04:26.340 --> 00:04:27.330

Frank Housh: Well, so far, just you.

57

00:04:28.890 --> 00:04:29.610

In Person - Elaine Panty, Mary Jean Jakubowski: Okay.

58

00:04:30.090 --> 00:04:31.560

Frank Housh: But the Senate not taking it up.

59

00:04:32.640 --> 00:04:33.660

Katie Burd: Oh good God.

60

00:04:38.250 --> 00:04:40.320

Kathleen B. Bucki: Okay, oh thanks katie and.

61

00:04:42.060 --> 00:04:46.230

Kathleen B. Bucki: And then I guess we'll go over the meetings, scheduled for 2021 I don't think there's anything.

62

00:04:46.980 --> 00:04:48.660

In Person - Elaine Panty, Mary Jean Jakubowski: too different from how things.

63

00:04:48.690 --> 00:04:50.220

Kathleen B. Bucki: have been in the past.

64

00:04:51.690 --> 00:04:55.710

Kathleen B. Bucki: Did somebody want to say something elaine or Mary Jean which saw you light up a little bit.

65

00:04:59.940 --> 00:05:00.210

In Person - Elaine Panty, Mary Jean Jakubowski: Oh.

66

00:05:00.330 --> 00:05:03.090

Kathleen B. Bucki: I guess I guess you didn't have anything to say it, I thought that you were.

67

00:05:03.510 --> 00:05:04.470

In Person - Elaine Panty, Mary Jean Jakubowski: Trying to say something oh.

68

00:05:05.070 --> 00:05:06.810

Kathleen B. Bucki: Okay i'm.

69

00:05:07.980 --> 00:05:17.160

Kathleen B. Bucki: So, then, I mean i'll give a report next week it's been in touch with Mary Jean about openings and closings and all that.

70

00:05:20.340 --> 00:05:21.120

Kathleen B. Bucki: So then.

71

00:05:22.590 --> 00:05:26.370

Kathleen B. Bucki: The budget and finance me can can talk to us about that.

72

00:05:27.510 --> 00:05:27.840

Kenneth Stone: or.

73

00:05:28.890 --> 00:05:30.630

Kenneth Stone: Oh, everybody if you're all doing well.

74

00:05:31.800 --> 00:05:34.890

Kenneth Stone: just have two items one item would.

75

00:05:35.070 --> 00:05:36.150

Kenneth Stone: watch it on.

76

00:05:36.570 --> 00:05:37.080

Kenneth Stone: About fit.

77

00:05:37.260 --> 00:05:49.170

Kenneth Stone: With not about \$50,000 of fun balance to continue doing led conversions i've run through my led money that we had previously approved and we still have more libraries to.

78

00:05:50.430 --> 00:05:53.370

Kenneth Stone: Work the 95% plus the.

79

00:05:53.550 --> 00:05:56.250

Kenneth Stone: Central between the central library and the buffalo branches.

80

00:05:56.310 --> 00:05:57.990

Kenneth Stone: And so, in.

81

00:05:58.590 --> 00:06:05.160

Kenneth Stone: approved like qualities saved a lot of utility money harder to tell this year because of the code stuff but.

82

00:06:06.180 --> 00:06:14.730

Kenneth Stone: It is and we have at least two contracting libraries interested in pursuing projects columns and.

83

00:06:16.410 --> 00:06:23.670

Kenneth Stone: you'll be right sign library and blogger, and there may be a couple more so, this money going to be split between.

84

00:06:25.050 --> 00:06:35.640

Kenneth Stone: Like the account to buy the led some the account professional services to install them and the resolution would authorize transferring between those two accounts of the actual.

85

00:06:37.110 --> 00:06:39.210

Kenneth Stone: Expenses come in differently in the two.

86

00:06:39.210 --> 00:06:40.140

categories.



87

00:06:41.400 --> 00:06:41.700

Kenneth Stone: So.

88

00:06:42.630 --> 00:06:55.080

Kenneth Stone: Any questions on that it's basically we're trying to so number four expense for the library system by type and any dollar we saving utilities just \$1 we can use to support staff or buy books.

89

00:06:57.840 --> 00:07:04.650

Kenneth Stone: Then the other item is monthly financial report it's November we're continuing to operate within budget.

90

00:07:05.280 --> 00:07:25.710

Kenneth Stone: Under the circumstances, and with the adjustments we've made SS the county, by the way, to note the county's November report in there and the reductions that they made have barely offset their loss and revenue from sales tax stating and we're still the jury's still out on stage.

91

00:07:25.710 --> 00:07:45.360

Kenneth Stone: And we may find that we're we get the 20% thing with whole held sometime in February or March, if the federal government passes a large enough aid package for New York state, but they can release those funds or we may not get a lot all but the budget is balanced.

92

00:07:46.560 --> 00:07:48.210

Kenneth Stone: Without that 20 cents so.

93

00:07:49.440 --> 00:07:50.100

Kenneth Stone: that's where we are.

94

00:08:10.140 --> 00:08:10.740

In Person - Elaine Panty, Mary Jean Jakubowski: she's real cute.

95

00:08:15.540 --> 00:08:19.080

Kathleen B. Bucki: let's see some Mary Jean you wanna.

96

00:08:21.780 --> 00:08:29.970

In Person - Elaine Panty, Mary Jean Jakubowski: Absolutely Thank you so much, Madam chair I feel happy New Year everyone We certainly hope that this year it's happier than last year.

97

00:08:30.720 --> 00:08:39.180

In Person - Elaine Panty, Mary Jean Jakubowski: And with that I will lead into letting you know that since the institution of our new micro cluster plan or amended plan.

98

00:08:39.960 --> 00:08:51.840

In Person - Elaine Panty, Mary Jean Jakubowski: This week beginning on Wednesday, the Dudley branch library closed for enhanced services because the one for to keep your zip code exceeded the metrics.

99

00:08:52.230 --> 00:09:02.790

In Person - Elaine Panty, Mary Jean Jakubowski: which would set forth in the nuts and the microprocessor plan and they're not the only library in the system, there is about nine libraries that were affected this past week.

100

00:09:03.120 --> 00:09:09.900

In Person - Elaine Panty, Mary Jean Jakubowski: And of course we continue to monitor those statistics which we receive weekly from the erie county Department of Health.

101

00:09:11.040 --> 00:09:27.810

In Person - Elaine Panty, Mary Jean Jakubowski: are continuing to have walk up and curbside, and that is being utilized all other buffalo branches are currently open our staff is working diligently uses fairly steady it's certainly not what was pre pelvis.

102

00:09:28.440 --> 00:09:36.780

In Person - Elaine Panty, Mary Jean Jakubowski: Sundays are most definitely busier than others are he resources continue to skyrocket and use I believe this.

103

00:09:36.780 --> 00:09:45.630

In Person - Elaine Panty, Mary Jean Jakubowski: Past this past month, it was over 30% increase, so we continue to expand those collections.

104

00:09:46.710 --> 00:09:56.400

In Person - Elaine Panty, Mary Jean Jakubowski: We are having some issues with patrons not wearing masks are not wearing masks proper really more about wearing masks properly.

105

00:09:57.450 --> 00:10:06.690

In Person - Elaine Panty, Mary Jean Jakubowski: The our security staff and our staff

is poised to remind people, we certainly have protocols in place if they do not need.

106

00:10:07.620 --> 00:10:19.200

In Person - Elaine Panty, Mary Jean Jakubowski: encouragement to wear it properly, they are asked to leave, there have been a couple of a couple of incidents where people were not pleased with that.

107

00:10:19.620 --> 00:10:30.120

In Person - Elaine Panty, Mary Jean Jakubowski: And, and more so in our buffalo branches and we have to the county executive office with regard to this just in regular meetings.

108

00:10:30.570 --> 00:10:40.890

In Person - Elaine Panty, Mary Jean Jakubowski: And he has subsequently sent a letter to mayor brown requesting response by law enforcement if it's necessary now that will be on.

109

00:10:41.520 --> 00:10:54.150

In Person - Elaine Panty, Mary Jean Jakubowski: The map swearing but we've had some challenges when we've had to call 911 and whatever the issue is Kevin law enforcement redefined and so the county executive was kind enough to send.

110

00:10:54.630 --> 00:11:02.340

In Person - Elaine Panty, Mary Jean Jakubowski: A letter to his counterpart in the city to request assistance from law enforcement if we asked for it.

111

00:11:03.810 --> 00:11:09.420

In Person - Elaine Panty, Mary Jean Jakubowski: Other than that um you know we continue to monitor the governor's.

112

00:11:10.650 --> 00:11:26.970

In Person - Elaine Panty, Mary Jean Jakubowski: The governor's different executive orders that are coming out, we continue to monitor at CDC health guidance, as well as other guidance from World Health Organization New York Department of Health, as well as the erie county Department of Health.

113

00:11:28.110 --> 00:11:45.510

In Person - Elaine Panty, Mary Jean Jakubowski: So everybody is extremely busy, and doing all of our regular tasks and continuing to monitor Kovac 19, we can only hope with sincerity to things begin to improve and that's going to be my report for this week, Madam here.

114

00:11:46.830 --> 00:11:47.520

In Person - Elaine Panty, Mary Jean Jakubowski: And thank you.

115

00:11:48.570 --> 00:11:49.260

In Person - Elaine Panty, Mary Jean Jakubowski: you're welcome.

116

00:11:50.370 --> 00:11:50.700

In Person - Elaine Panty, Mary Jean Jakubowski: So.

117

00:11:51.210 --> 00:12:00.510

Frank Housh: This is frank house, I just have a quick question for Mary Jean how many are we talking about times have we had to call the COPs on somebody about a mask is a 510 is.

118

00:12:00.510 --> 00:12:12.300

In Person - Elaine Panty, Mary Jean Jakubowski: 100 you know i'm going to say it's pull out of it's certainly less than 10 I would say five to six, at this point in time and it's probably where we are.

119

00:12:13.140 --> 00:12:24.330

In Person - Elaine Panty, Mary Jean Jakubowski: But we noticed, I know, this week we just seem to be having a few more issues, although we haven't called the police on a note on mass glaring issues.

120

00:12:25.860 --> 00:12:43.500

In Person - Elaine Panty, Mary Jean Jakubowski: Every day, every single day we're telling people put your mask over your nose and mouth mask has to be worn up mask has to be covering mouth and nose and just to bring the point home, I was downstairs on the floor yesterday with legislator baskin.

121

00:12:44.550 --> 00:12:56.430

In Person - Elaine Panty, Mary Jean Jakubowski: And I was data for about 40 minutes in their 40 minutes, I had to tell at least three patrons if not for patrons to wear their masks properly that's going a 40 minute timeframe.

122

00:12:57.870 --> 00:13:01.830

In Person - Elaine Panty, Mary Jean Jakubowski: So it just it just speaks to what our staff is facing every single day.

123

00:13:09.210 --> 00:13:10.800

In Person - Elaine Panty, Mary Jean Jakubowski: Are there any other questions for me.

124

00:13:16.890 --> 00:13:21.270

In Person - Elaine Panty, Mary Jean Jakubowski: Madam chair, there is no report from the Association of Patrick library trustees.

125

00:13:21.810 --> 00:13:22.200

Okay.

126

00:13:23.670 --> 00:13:24.120

Kathleen B. Bucki: and

127

00:13:24.180 --> 00:13:25.680

Kathleen B. Bucki: It doesn't appear that there's anyone from.

128

00:13:25.680 --> 00:13:27.030

Kathleen B. Bucki: The public, so I guess, we can.

129

00:13:28.080 --> 00:13:42.690

Kathleen B. Bucki: move on to I don't think there's unfinished business either so i'm the new business, do you want to talk a little bit about that, before, because I would like to go into executive session to discuss with the trustees.

130

00:13:43.590 --> 00:13:48.900

Kathleen B. Bucki: And I mean the Executive Committee but i'm frank and Ted you're also welcome to join.

131

00:13:52.200 --> 00:13:53.520

In Person - Elaine Panty, Mary Jean Jakubowski: So let me tell you which.

132

00:13:54.570 --> 00:14:04.830

In Person - Elaine Panty, Mary Jean Jakubowski: One gets to the resolution is now, this is focused on a managerial confidential employees, those are those employees that are underrepresented.

133

00:14:05.220 --> 00:14:10.320

In Person - Elaine Panty, Mary Jean Jakubowski: This is not with regardless is asking and requesting permission to give them raises.

134

00:14:10.980 --> 00:14:28.470

In Person - Elaine Panty, Mary Jean Jakubowski: Of 2.5% are in effective January 120 21 2% effective January 120 22 in January 120 23 this would affect only those individuals and who are not represented excluding.

135

00:14:28.890 --> 00:14:41.910

In Person - Elaine Panty, Mary Jean Jakubowski: Members of the library administration meeting the assistant deputy directors deputy directors and my position as you are aware, it was emailed to you earlier today I have put in a separate request.

136

00:14:42.870 --> 00:14:56.400

In Person - Elaine Panty, Mary Jean Jakubowski: For wage adjustments for the administrative team it's resolution also covers on benefits for all manager confidential positions, including.

137

00:14:57.210 --> 00:15:10.380

In Person - Elaine Panty, Mary Jean Jakubowski: The Director assistant deputy directors and deputy directors and all of the information polluted in your packet, I can tell you, however, the.

138

00:15:10.860 --> 00:15:24.210

In Person - Elaine Panty, Mary Jean Jakubowski: The changes to the benefits package are very nominal they are addressing the benefits package to bring it closer to some of the bargaining unit on benefits.

139

00:15:24.660 --> 00:15:40.440

In Person - Elaine Panty, Mary Jean Jakubowski: And we're still below bargaining unit benefits, but we clarified some things and made some some minor adjustments to the passage so we'll bring that forth to you next week, but you will hear a bit information in your parents.

140

00:15:41.370 --> 00:15:43.470

SheldonBerlow: Okay, if children, I have a.

141

00:15:43.470 --> 00:15:45.150

SheldonBerlow: Question that's not clear.

142

00:15:45.990 --> 00:15:47.610

SheldonBerlow: When will we.

143

00:15:47.610 --> 00:15:55.380

SheldonBerlow: discuss that item thoroughly when we go into executive session or edit an open meeting.

144

00:15:57.360 --> 00:16:00.690

Kathleen B. Bucki: Well it's a personnel matter, so I.

145

00:16:01.530 --> 00:16:02.700

Kathleen B. Bucki: thought we should discuss it.

146

00:16:02.790 --> 00:16:03.900

Kathleen B. Bucki: In executive session.

147

00:16:04.230 --> 00:16:04.500

Good.

148

00:16:05.760 --> 00:16:07.470

SheldonBerlow: Thank you, I just wanted to make sure.

149

00:16:08.130 --> 00:16:09.270

SheldonBerlow: And that will be.

150

00:16:09.600 --> 00:16:13.140

SheldonBerlow: Now our executive committee first or.

151

00:16:13.260 --> 00:16:15.780

SheldonBerlow: Yes, wait to do with the whole board.

152

00:16:16.170 --> 00:16:20.730

Kathleen B. Bucki: I thought we should discuss just now, to see how the Executive Committee.

153

00:16:21.870 --> 00:16:25.590

Kathleen B. Bucki: What the Executive Committee has to say and then they'll do it again next week.

154

00:16:26.520 --> 00:16:30.240

SheldonBerlow: we'll go into executive session of the Executive Committee.

155

00:16:30.420 --> 00:16:32.130

SheldonBerlow: Yes, yes, thank you.

156

00:16:33.270 --> 00:16:34.590

In Person - Elaine Panty, Mary Jean Jakubowski: So ready within 20.

157

00:16:35.730 --> 00:16:50.430

In Person - Elaine Panty, Mary Jean Jakubowski: i'm sorry so resolution 2021 days to is one particular thing and take your welcome, of course, to discuss that and executive session at all, I just wanted to make sure that folks knew from the wage component, it is separate and distinct.

158

00:16:51.900 --> 00:16:54.900

Kathleen B. Bucki: Right, but if the resolution covers both.

159

00:16:54.900 --> 00:16:55.260

Right.

160

00:16:56.310 --> 00:16:59.520

In Person - Elaine Panty, Mary Jean Jakubowski: Well, the resolution only covers.

161

00:17:00.780 --> 00:17:12.630

In Person - Elaine Panty, Mary Jean Jakubowski: It does not cover the full wages, it does not cover the assistant deputy director directors deputy director and my position is director.

162

00:17:14.100 --> 00:17:15.270

Kathleen B. Bucki: Okay resolution.

163

00:17:15.360 --> 00:17:21.150

In Person - Elaine Panty, Mary Jean Jakubowski: The resolution covers on REP other on represented employees when it comes to the wages.

164

00:17:22.590 --> 00:17:23.970

In Person - Elaine Panty, Mary Jean Jakubowski: But so it'll be separate.

165

00:17:24.930 --> 00:17:25.980



Kathleen B. Bucki: Okay yeah.

166

00:17:26.370 --> 00:17:39.510

In Person - Elaine Panty, Mary Jean Jakubowski: So if there is a determination to make some type of resolution for wage changes for the administrators, that would be under separate resolution.

167

00:17:41.160 --> 00:17:42.780

In Person - Elaine Panty, Mary Jean Jakubowski: Okay okay.

168

00:17:47.040 --> 00:17:47.760

In Person - Elaine Panty, Mary Jean Jakubowski: So.

169

00:17:47.940 --> 00:17:48.420

See.

170

00:17:49.950 --> 00:17:56.970

Kathleen B. Bucki: Is there a motion to enter executive session to discuss personnel matter.

171

00:17:57.540 --> 00:17:58.740

Oh move scholten.

172

00:18:01.980 --> 00:18:02.370

In Person - Elaine Panty, Mary Jean Jakubowski: Third.

173

00:18:04.440 --> 00:18:15.690

In Person - Elaine Panty, Mary Jean Jakubowski: play and the American would you need to identify the key you would like to be in that session so, in other words, would you like to be the trustees and the turf.

174

00:18:17.580 --> 00:18:28.560

In Person - Elaine Panty, Mary Jean Jakubowski: and frank compared to be under session and plan myself and janine will step out is that what you would like us to do okay okay we're we're stepping out so just give us a minute.

175

00:18:30.060 --> 00:18:32.790

In Person - Elaine Panty, Mary Jean Jakubowski: And Aaron is going to make the adjustments on the.

176

00:18:34.740 --> 00:18:35.610

In Person - Elaine Panty, Mary Jean Jakubowski: moon okay.

177

00:18:35.850 --> 00:18:38.130

In Person - Elaine Panty, Mary Jean Jakubowski: For me, to step up and close the door, but.

178

00:18:40.380 --> 00:18:41.880

Zoom Administration: i'm gonna place you guys.

179

00:18:41.880 --> 00:18:42.180

Zoom Administration: In.

180

00:18:42.240 --> 00:18:45.750

Zoom Administration: A breakout room it'll just take a moment for me to enter your names.

181

00:18:46.440 --> 00:18:46.920

Kathleen B. Bucki: I think you.

182

00:19:29.070 --> 00:19:30.510

Zoom Administration: So sheldon you should see a.

183

00:19:31.680 --> 00:19:33.210

Zoom Administration: pop up to join a breakout room.

184

00:20:58.260 --> 00:20:58.770

Kathleen B. Bucki: back.

185

00:21:01.980 --> 00:21:05.940

Zoom Administration: The in person gives it a minute so there's 21 seconds left.

186

00:21:06.300 --> 00:21:06.660

Okay.

187

00:21:27.450 --> 00:21:28.080

In Person - Elaine Panty, Mary Jean Jakubowski: Thank you.

188

00:21:32.490 --> 00:21:38.580

Kathleen B. Bucki: So I don't know Aaron if you have the information about how we who moved and seconded.

189

00:21:38.640 --> 00:21:40.170

Kathleen B. Bucki: To enter executive session.

190

00:21:41.130 --> 00:21:41.520

Zoom Administration: I do.

191

00:21:41.850 --> 00:21:42.780

Kathleen B. Bucki: Okay, and then.

192

00:21:43.380 --> 00:21:44.430

SheldonBerlow: I think I moved.

193

00:21:45.060 --> 00:21:49.350

Kathleen B. Bucki: Yes, so then to reconvene in public session.

194

00:21:49.920 --> 00:21:56.970

Kathleen B. Bucki: katie bird made the motion and Kim Johnson made the second, so it was I guess 449.

195

00:21:57.990 --> 00:22:02.280

Kathleen B. Bucki: When we voted to reconvene the public session.

196

00:22:08.640 --> 00:22:09.330

In Person - Elaine Panty, Mary Jean Jakubowski: So um.

197

00:22:09.360 --> 00:22:11.280

Kathleen B. Bucki: yeah no action was taken so.

198

00:22:13.530 --> 00:22:13.920

In Person - Elaine Panty, Mary Jean Jakubowski: I think.

199

00:22:14.310 --> 00:22:15.660

Kathleen B. Bucki: Is Mary Jean back.

200

00:22:16.530 --> 00:22:18.330

In Person - Elaine Panty, Mary Jean Jakubowski: I am there okay great.

201

00:22:18.900 --> 00:22:22.950

Kathleen B. Bucki: So I think there might have been a couple of questions that some of us had.

202

00:22:30.390 --> 00:22:32.010

In Person - Elaine Panty, Mary Jean Jakubowski: Did you want me to ask them or did you.

203

00:22:32.340 --> 00:22:32.820

individually.

204

00:22:37.950 --> 00:22:41.190

In Person - Elaine Panty, Mary Jean Jakubowski: I guess it's up to you because everybody else is sort of silence yeah.

205

00:22:42.540 --> 00:22:43.020

SheldonBerlow: well.

206

00:22:50.910 --> 00:22:53.910

SheldonBerlow: I hear some thinking so maybe that's where we're.

207

00:22:55.020 --> 00:22:55.410

Okay.

208

00:22:57.840 --> 00:22:59.700

In Person - Elaine Panty, Mary Jean Jakubowski: So, then, does anybody have any other.

209

00:23:01.980 --> 00:23:05.100

Kimberly Johnson: brother wanted to talk to ask a couple questions of Mary Jane.

210

00:23:05.400 --> 00:23:11.070

SheldonBerlow: mm hmm oh no, no, no we're okay take them off.

211

00:23:11.460 --> 00:23:11.850

Okay.

212

00:23:14.340 --> 00:23:14.610

In Person - Elaine Panty, Mary Jean Jakubowski: No.

213

00:23:14.730 --> 00:23:17.760

Kathleen B. Bucki: Other is there anything else anyone wants to discuss.

214

00:23:17.790 --> 00:23:18.750

Kathleen B. Bucki: discuss today.

215

00:23:19.980 --> 00:23:20.310

In Person - Elaine Panty, Mary Jean Jakubowski: nope.

216

00:23:21.000 --> 00:23:21.450

In Person - Elaine Panty, Mary Jean Jakubowski: All right, good.

217

00:23:21.960 --> 00:23:23.340

Kathleen B. Bucki: Is there a motion to adjourn.

218

00:23:24.060 --> 00:23:24.780

cool boo.

219

00:23:26.310 --> 00:23:26.760

SheldonBerlow: Hello.

220

00:23:27.090 --> 00:23:28.020

Kathleen B. Bucki: Sarah second.

221

00:23:28.770 --> 00:23:29.370

Johnson.

222

00:23:30.480 --> 00:23:31.200

Kathleen B. Bucki: All in favor.

223

00:23:31.950 --> 00:23:32.880

In Person - Elaine Panty, Mary Jean Jakubowski: Aye Aye.

224

00:23:35.070 --> 00:23:35.850

Kathleen B. Bucki: Any opposed.

225

00:23:37.110 --> 00:23:38.310

Kathleen B. Bucki: Okay Thank you everyone.

226

00:23:38.400 --> 00:23:39.420

Katie Burd: See you Thank you.

227

00:23:40.740 --> 00:23:43.830

In Person - Elaine Panty, Mary Jean Jakubowski: Have a great way to be healthy.

228

00:23:43.890 --> 00:23:45.630

SheldonBerlow: and try to have a little fun.

229

00:23:50.490 --> 00:23:50.940

Katie Burd: game.

230

00:23:55.020 --> 00:23:56.220

Ted Johnson: For the championship game.

231

00:23:56.640 --> 00:23:58.770

Katie Burd: Okay awesome yes that's that's the.

232

00:24:01.050 --> 00:24:01.380

In Person - Elaine Panty, Mary Jean Jakubowski: dance.

233

00:24:01.470 --> 00:24:02.700

In Person - Elaine Panty, Mary Jean Jakubowski: The winner can be bad.

234

00:24:03.030 --> 00:24:04.500

Katie Burd: Oh they're gonna win they're gonna win.

235

00:24:05.760 --> 00:24:05.970

Katie Burd: All right.

236

00:24:08.370 --> 00:24:08.940

Katie Burd: Take care.

237

00:24:09.150 --> 00:24:09.960

Ted Johnson: All right, bye bye.