Buffalo & Erie County Public Library Board of Trustees Executive Committee and Planning Committee Joint Meeting (In Person at Central Library & Remote) 6/10/2021 Transcript as recorded through Zoom Executive Committee Member present in person: Elaine Panty (also member of Planning Committee) Planning Committee Member present in person: John Craik Executive Committee Members present via Zoom: Kathleen Berens Bucki, Chair Kimberly Johnson, Vice Chair Sheldon Berlow Katie Burd Planning Committee Members present via Zoom: Michael Amodeo, Chair Ted Johnson WEBVTT 1 00:00:03.030 --> 00:00:06.839 In Person Audio: The only person Johnson, because you might be late. 2 00:00:07.859 --> 00:00:08.250 Kathleen B Bucki: Okay. 3 00:00:10.139 --> 00:00:10.950 Kathleen B Bucki: In that case. 4 00:00:11.940 --> 00:00:12.960 In Person Audio: What it wasn't. 5 00:00:14.670 --> 00:00:16.830 Kathleen B Bucki: Okay, oh i'll call the meeting to order. 6 00:00:17.490 --> 00:00:21.660 Kathleen B Bucki: And goes through the fun stuff about the remote meetings.

7 00:00:22.050 --> 00:00:23.370 In Person Audio: The State of New York. 8 00:00:23.430 --> 00:00:26.430 Kathleen B Bucki: executive changer Chamber executive order number. 9 00:00:26.430 --> 00:00:30.870 Kathleen B Bucki: 202 110 issued June 5 2021. 10 00:00:31.290 --> 00:00:43.860 Kathleen B Bucki: extends previous executive orders continuing temporary suspension and modification of laws relating to the disaster emergency suspension of law allowing the attendance of meetings telephonically or other similar service. 11 00:00:44.220 --> 00:00:45.360 Through the July 5. 12 00:00:48.900 --> 00:00:50.310 Kathleen B Bucki: permitting the buffalo and. 13 00:00:50.340 --> 00:00:53.700 Kathleen B Bucki: erie county public library Board of Trustees to hold today's. 14 00:00:53.730 --> 00:01:02.190 Kathleen B Bucki: joint meeting of the Executive Committee and planning committee remotely and constitute trustees as President, allowing them to be counted for quorum and voting. 15 00:01:02.730 --> 00:01:14.430 Kathleen B Bucki: The public was provided dial and instructions through zoom with the ability to listen and comment, please be aware that a complete verbatim transcription of today's remote meeting through zoom will be kept on file. 16 00:01:14.760 --> 00:01:18.660 Kathleen B Bucki: By the BNP cpl all trustees are asked to state your. 17 00:01:18.660 --> 00:01:22.080 Kathleen B Bucki: full name, before speaking and making motions for the record.

18 00:01:22.890 --> 00:01:30.750 Kathleen B Bucki: Anyone from the public, who is on this call, will have the opportunity to speak during the public comment period at that time you will need to identify. 19 00:01:30.750 --> 00:01:33.270 Kathleen B Bucki: yourself state and spell your name for the record. 20 00:01:33.630 --> 00:01:35.820 Kathleen B Bucki: and be limited to three minutes per person to. 21 00:01:35.820 --> 00:01:38.130 Kathleen B Bucki: Speak please note the Board will not. 22 00:01:38.130 --> 00:01:39.510 Kathleen B Bucki: comment at that time. 23 00:01:41.040 --> 00:01:42.000 Kathleen B Bucki: So now, I will. 24 00:01:43.080 --> 00:01:43.710 Kathleen B Bucki: Do the call. 25 00:01:43.740 --> 00:01:50.070 Kathleen B Bucki: The role I Kathleen barons buckeye and here vice chair Kimberly Johnson. 26 00:01:50.430 --> 00:01:50.820 here. 27 00:01:52.650 --> 00:01:53.640 Kathleen B Bucki: selden barolo. 28 00:01:54.090 --> 00:01:56.250 Kathleen B Bucki: Here katie bird. 29 00:02:01.410 --> 00:02:02.430 Kathleen B Bucki: elaine panty.

30 00:02:03.540 --> 00:02:03.960 In Person Audio: here. 31 00:02:04.950 --> 00:02:05.820 frank house. 32 00:02:07.980 --> 00:02:10.080 Kathleen B Bucki: know or Ted Johnson. 33 00:02:12.090 --> 00:02:15.900 Kathleen B Bucki: Okay, so then for the planning committee chair Michael armadale. 34 00:02:16.680 --> 00:02:17.190 here. 35 00:02:18.330 --> 00:02:20.460 In Person Audio: john creek here. 36 00:02:21.480 --> 00:02:23.190 In Person Audio: We know frank just is not here. 37 00:02:23.400 --> 00:02:27.000 Kathleen B Bucki: And Ted is not here and elaine is here, so I guess we've got. 38 00:02:28.500 --> 00:02:29.160 In Person Audio: The role for. 39 00:02:29.580 --> 00:02:30.510 Kathleen B Bucki: Both committees. 40 00:02:32.910 --> 00:02:33.390 In Person Audio: See. 41 00:02:33.660 --> 00:02:34.080 um. 42

00:02:36.750 --> 00:02:39.090 In Person Audio: I guess you know we'll just go through. 43 00:02:39.420 --> 00:02:39.990 Kathleen B Bucki: The agenda. 44 00:02:40.020 --> 00:02:40.710 To start. 45 00:02:44.730 --> 00:02:45.510 In Person Audio: fit in. 46 00:02:45.720 --> 00:02:46.290 Kathleen B Bucki: I don't know if. 47 00:02:46.560 --> 00:02:47.310 Kathleen B Bucki: You know, maybe. 48 00:02:48.330 --> 00:02:50.910 Kathleen B Bucki: Okay i'll just i'll just get going and then we'll we'll talk about it. 49 00:02:51.960 --> 00:02:52.500 Kathleen B Bucki: So. 50 00:02:54.000 --> 00:02:54.660 Kathleen B Bucki: You know, we. 51 00:02:55.770 --> 00:03:07.020 Kathleen B Bucki: had a meeting of the um the search committee which i'm going to talk about later also but you know just been busy with transition stuff and. 52 00:03:08.370 --> 00:03:10.350 In Person Audio: Hoping all goes well we're gonna. 53 00:03:10.710 --> 00:03:16.200 Kathleen B Bucki: Miss Mary Jean, obviously, but we have jeans capable hands to take us through.

54 00:03:17.280 --> 00:03:22.050 Kathleen B Bucki: to finding a permanent director for our system so. 55 00:03:23.370 --> 00:03:23.940 Kathleen B Bucki: let's see. 56 00:03:25.320 --> 00:03:32.850 Kathleen B Bucki: I guess, we can go to the reports of the planning committee just because I know we're gonna be talking about the new. 57 00:03:34.230 --> 00:03:35.820 Kathleen B Bucki: Plans for the system and. 58 00:03:36.510 --> 00:03:37.350 In Person Audio: Central every. 59 00:03:40.320 --> 00:03:42.030 Kathleen B Bucki: So no Mike wants to. 60 00:03:43.110 --> 00:03:45.750 Kathleen B Bucki: go through that or if there's someone else who would like to. 61 00:03:47.940 --> 00:03:51.870 Jeannine Doyle: Make your email address the five year plan of service it's his name. 62 00:03:52.410 --> 00:03:52.770 Mike Amodeo: yeah. 63 00:03:52.800 --> 00:03:53.760 Jeannine Doyle: Thank you very much. 64 00:03:53.880 --> 00:03:55.920 Jeannine Doyle: No problem so. 65 00:03:57.030 --> 00:04:05.700 Jeannine Doyle: As part of our strategy and requirements for developing our five year plan of service for both the system and the central library.

66 00:04:07.110 --> 00:04:08.910 Jeannine Doyle: We have to put forth a draft to the. 67 00:04:08.910 --> 00:04:19.620 Jeannine Doyle: Planning committee and, ultimately, it needs to be approved by the board and submitted to the division of library development of New York state education department by October 1. 68 00:04:20.340 --> 00:04:35.880 Jeannine Doyle: It is a five year plan of service that would be effective January 1 2022 i'm very pleased to say that this is my first time handling this full process, from start to finish, and in yard obviously doing it in a timely. 69 00:04:35.880 --> 00:04:37.500 Jeannine Doyle: manner so. 70 00:04:38.220 --> 00:04:39.120 Jeannine Doyle: There are. 71 00:04:39.510 --> 00:04:40.650 Jeannine Doyle: About 20. 72 00:04:40.740 --> 00:04:46.590 Jeannine Doyle: elements which needs to be addressed in the plan of service and they vary. 73 00:04:47.700 --> 00:04:52.350 Jeannine Doyle: largely from communication among Member libraries. 74 00:04:52.410 --> 00:04:53.040 To. 75 00:04:54.960 --> 00:05:00.000 Jeannine Doyle: resource sharing, as well as special client groups. 76 00:05:00.810 --> 00:05:05.490 Jeannine Doyle: Construction services that we provide to.

77

00:05:06.210 --> 00:05:07.530 Jeannine Doyle: Not only our patrons but to. 78 00:05:07.530 --> 00:05:14.160 Jeannine Doyle: Our Member libraries, as well as things like awareness and advocacy and library services so. 79 00:05:14.490 --> 00:05:15.300 Jeannine Doyle: What we did. 80 00:05:15.870 --> 00:05:17.940 Jeannine Doyle: In order to determine. 81 00:05:18.030 --> 00:05:30.630 Jeannine Doyle: What our plan of service for these various areas where we put together a working group and what was unique about the working group, this time was that we included members of. 82 00:05:30.720 --> 00:05:34.230 Jeannine Doyle: The association of contract libraries. 83 00:05:34.920 --> 00:05:47.130 Jeannine Doyle: As well as members of our system Board of Trustees and we had members of the staff at the central library at the buffalo branches, as well as our contract libraries, so we had every area covered. 84 00:05:47.940 --> 00:05:49.110 Jeannine Doyle: which was. 85 00:05:49.140 --> 00:05:56.070 Jeannine Doyle: extremely helpful and like I said there's about 20 different elements that cover in those various areas. 86 00:05:57.030 --> 00:06:00.360 Jeannine Doyle: And after the group met a few times we reviewed. 87 00:06:00.750 --> 00:06:02.250 Jeannine Doyle: A lot of data from the. 88

00:06:02.250 --> 00:06:05.340 Jeannine Doyle: past several years. 89 00:06:06.630 --> 00:06:08.730 Jeannine Doyle: We broke into subgroups. 90 00:06:09.030 --> 00:06:15.960 Jeannine Doyle: And each sub group was carefully carefully crafted to include individuals from each representation. 91 00:06:17.490 --> 00:06:18.180 In Person Audio: and 92 00:06:18.240 --> 00:06:19.830 Jeannine Doyle: areas of special focus. 93 00:06:19.830 --> 00:06:27.420 Jeannine Doyle: If somebody had a particular interest in, say, construction or had experience in that area or a special interest in. 94 00:06:27.480 --> 00:06:31.170 Jeannine Doyle: Staff development or advocacy or something like that. 95 00:06:31.230 --> 00:06:32.730 Jeannine Doyle: Individuals could express their. 96 00:06:32.970 --> 00:06:33.900 Jeannine Doyle: Their interests. 97 00:06:34.230 --> 00:06:36.600 Jeannine Doyle: And then the sub groups went to. 98 00:06:36.630 --> 00:06:40.230 Jeannine Doyle: crafting the new goal statements for each. 99 00:06:40.260 --> 00:06:41.220 Jeannine Doyle: elements.

100

00:06:41.400 --> 00:06:49.500 Jeannine Doyle: And then the group remap and reviewed everything together kind of bounce the ideas off of each other and over the course of about. 101 00:06:49.500 --> 00:06:53.550 Jeannine Doyle: six or seven meetings we came up with a draft. 102 00:06:53.700 --> 00:06:56.010 Jeannine Doyle: which was presented to. 103 00:06:56.460 --> 00:07:06.720 Jeannine Doyle: The library administration full administration team and then after administration review we brought it back to the working group they had an opportunity to review. 104 00:07:06.720 --> 00:07:06.930 Jeannine Doyle: It. 105 00:07:06.990 --> 00:07:08.670 Jeannine Doyle: And now it's before you. 106 00:07:10.260 --> 00:07:20.460 Jeannine Doyle: And this is the second to last step before it goes to the State across the planning committee then it goes to the full board and then ultimately it would go to the. 107 00:07:21.240 --> 00:07:22.260 In Person Audio: library development. 108 00:07:22.620 --> 00:07:23.280 In Person Audio: For the state. 109 00:07:25.290 --> 00:07:29.640 Jeannine Doyle: i'm i'm excited about the plan, because what we were. 110 00:07:29.670 --> 00:07:30.870 In Person Audio: able to do. 111 00:07:31.170 --> 00:07:33.060

Jeannine Doyle: Giving the timing of this. 112 00:07:33.090 --> 00:07:39.630 Jeannine Doyle: plan, as we are able to look at the change in services over the past. 113 00:07:39.870 --> 00:07:40.950 In Person Audio: five year plan. 114 00:07:41.460 --> 00:07:44.400 Jeannine Doyle: and see how things changed. 115 00:07:44.400 --> 00:07:45.990 Jeannine Doyle: so dramatically, even from. 116 00:07:47.820 --> 00:07:47.970 Jeannine Doyle: To. 117 00:07:49.980 --> 00:07:51.360 Jeannine Doyle: And the group was really. 118 00:07:51.390 --> 00:07:59.280 Jeannine Doyle: able to focus on the difference, since we had a lot of surveys that had gone out around the pandemic. 119 00:07:59.640 --> 00:08:02.100 Jeannine Doyle: and addressing the need for services and. 120 00:08:02.100 --> 00:08:03.990 Jeannine Doyle: seeing how things were changing. 121 00:08:04.560 --> 00:08:06.300 Jeannine Doyle: So in this plan of service. 122 00:08:06.300 --> 00:08:07.050 Jeannine Doyle: It really. 123 00:08:07.320 --> 00:08:11.220

Jeannine Doyle: Does and the team was really great about focusing on. 124 00:08:11.550 --> 00:08:14.760 Jeannine Doyle: what's different now as we're going into. 125 00:08:17.010 --> 00:08:17.550 Jeannine Doyle: As when. 126 00:08:17.760 --> 00:08:19.290 Jeannine Doyle: The last five year plan was. 127 00:08:19.290 --> 00:08:20.340 In Person Audio: put into place. 128 00:08:20.730 --> 00:08:23.400 Jeannine Doyle: And you'll see a lot of differences with regards to focus. 129 00:08:23.400 --> 00:08:25.140 Jeannine Doyle: On E resources. 130 00:08:26.610 --> 00:08:34.230 Jeannine Doyle: Things you know how our needs have changed also how the needs of those Member libraries have changed, you know. 131 00:08:34.560 --> 00:08:35.760 Jeannine Doyle: We came into. 132 00:08:37.860 --> 00:08:40.020 Jeannine Doyle: You know halfway through just. 133 00:08:40.110 --> 00:08:41.370 Jeannine Doyle: There the needs. 134 00:08:41.400 --> 00:08:48.360 Jeannine Doyle: Just became so different and really work together and developed quite a good relationship. 135 00:08:49.080 --> 00:08:50.130

Jeannine Doyle: Including. 136 00:08:50.190 --> 00:08:51.840 Jeannine Doyle: Members like katie. 137 00:08:51.900 --> 00:09:06.900 Jeannine Doyle: Bird and Joel from the system, as well as two Members from the Association of contract libraries from act helped us get a good idea of also where the system, you know we're seeing changes, as well as. 138 00:09:07.080 --> 00:09:09.150 Jeannine Doyle: The contract libraries, there is such a focus. 139 00:09:09.180 --> 00:09:09.600 In Person Audio: On. 140 00:09:09.960 --> 00:09:11.700 Jeannine Doyle: You know Member library services. 141 00:09:11.700 --> 00:09:12.600 Jeannine Doyle: and needs. 142 00:09:12.750 --> 00:09:17.700 Jeannine Doyle: In this plan of service and having those individuals. 143 00:09:17.820 --> 00:09:19.110 In Person Audio: sit on the committee. 144 00:09:19.140 --> 00:09:20.580 In Person Audio: and talk to it was. 145 00:09:20.670 --> 00:09:21.990 To me, was just incredible. 146 00:09:23.010 --> 00:09:24.030 Jeannine Doyle: So after. 147 00:09:24.120 --> 00:09:24.690

That.

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00:09:25.830 --> 00:09:33.690 Jeannine Doyle: i'm presenting to you the the plan, not only for the system plan of service, but also the central library of service.

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00:09:35.670 --> 00:09:38.490 Jeannine Doyle: will be asking for your comments.

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00:09:38.550 --> 00:09:41.670 Jeannine Doyle: And questions on and then also may be asking for the.

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00:09:41.670 --> 00:09:42.780 Jeannine Doyle: parole board.

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00:09:44.700 --> 00:09:46.320 In Person Audio: Jenny This is my comedy oh I just.

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00:09:47.340 --> 00:09:54.810 Mike Amodeo: I mean, obviously, there was a ton of effort, and this is very comprehensive, so I appreciate everybody's work and time that they spent on.

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00:09:54.810 --> 00:09:55.230 This.

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00:09:56.790 --> 00:09:57.570 Mike Amodeo: With that I would.

156 00:09:58.500 --> 00:09:59.790 Mike Amodeo: make a motion, I guess, to have.

157 00:09:59.790 --> 00:10:00.450 In Person Audio: It approved.

158

00:10:04.290 --> 00:10:04.500 In Person Audio: yeah.

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00:10:06.780 --> 00:10:07.110

Kathleen B Bucki: Go ahead. 160 00:10:09.450 --> 00:10:15.900 In Person Audio: yeah first of all I I echo that for a relatively short document it says a lot, and the work behind is evidence of it for everybody. 161 00:10:16.200 --> 00:10:26.760 In Person Audio: i'm just curious because, as a newbie the evaluation methods so there's a lot of you know potential data that it's going to be tracked is that something that we're going to be able to see from time to time and it's going to be recorded out. 162 00:10:27.480 --> 00:10:29.640 Jeannine Doyle: john that's a great question and. 163 00:10:29.700 --> 00:10:34.140 Jeannine Doyle: Actually we spend a lot of time in the State reports. 164 00:10:35.430 --> 00:10:42.240 Jeannine Doyle: Every year in the state report, we are responsible there's an entire section it's called the section 14 narrative. 165 00:10:43.230 --> 00:10:44.700 In Person Audio: which provides. 166 00:10:44.910 --> 00:10:48.330 Jeannine Doyle: Our opportunity to report to the state. 167 00:10:48.390 --> 00:10:49.200 In Person Audio: On each. 168 00:10:49.260 --> 00:10:50.640 Jeannine Doyle: And every element. 169 00:10:51.180 --> 00:10:53.070 Jeannine Doyle: And I will tell you that is about a. 170 00:10:53.070 --> 00:10:55.620 Jeannine Doyle: 15 page single spaced.

171 00:10:55.650 --> 00:10:58.740 Jeannine Doyle: document and that's when I can get it. 172 00:10:58.800 --> 00:11:01.290 Jeannine Doyle: To be as concise as possible, because I like. 173 00:11:01.290 --> 00:11:02.400 In Person Audio: To be concise. 174 00:11:02.670 --> 00:11:04.590 Jeannine Doyle: But when I first started handling the. 175 00:11:04.590 --> 00:11:06.390 Jeannine Doyle: Section 14 narrative. 176 00:11:06.420 --> 00:11:07.890 Jeannine Doyle: It was like 20. 177 00:11:08.280 --> 00:11:14.190 Jeannine Doyle: Plus pages and we've really tailored it to just make sure that we have the important stuff but in. 178 00:11:14.250 --> 00:11:16.980 Jeannine Doyle: Each year when. 179 00:11:17.070 --> 00:11:18.480 In Person Audio: The Board is presented. 180 00:11:18.480 --> 00:11:20.970 Jeannine Doyle: With the State reports for approval. 181 00:11:21.300 --> 00:11:25.620 Jeannine Doyle: That particular section section 14 is focused on. 182 00:11:25.650 --> 00:11:26.880 In Person Audio: Each and every element.

183 00:11:26.940 --> 00:11:28.770 Jeannine Doyle: And what we do is. 184 00:11:28.830 --> 00:11:40.230 Jeannine Doyle: We distribute the elements to the individual tool responsible for gathering that data and for engaging in these services throughout the year, allow them to provide the. 185 00:11:40.230 --> 00:11:41.520 Jeannine Doyle: opportunity to say. 186 00:11:41.850 --> 00:11:43.770 Jeannine Doyle: What was accomplished. 187 00:11:43.980 --> 00:11:44.520 Jeannine Doyle: And then. 188 00:11:44.610 --> 00:11:46.260 Jeannine Doyle: Then we kind of pare it down. 189 00:11:46.260 --> 00:11:56.130 Jeannine Doyle: And you know clean it off and give it a consistent tone, so that it's just one you know document that flows, but if you absolutely will. 190 00:11:56.460 --> 00:11:57.690 Hopefully, see. 191 00:11:59.700 --> 00:12:01.800 Jeannine Doyle: Each year, as you will do the. 192 00:12:01.860 --> 00:12:05.160 In Person Audio: State reports, the progress in this. 193 00:12:06.420 --> 00:12:21.360 In Person Audio: Thank you welcome and I, but I also Anthony and I think this is important to is the state report or excuse me, the other part of your plan of service opm five year plan of service, it can be changed throughout that.

194

00:12:22.170 --> 00:12:29.580 In Person Audio: Time because we know that things are constantly changing so we make adaptations in their plan regular life. 195 00:12:35.070 --> 00:12:48.330 In Person Audio: So I think what what needs to happen, Madam chair is that if the planning committee agrees to recommend it to the full board that's the motion that is is set my will be seeking. 196 00:12:48.900 --> 00:12:52.140 Kathleen B Bucki: Okay, so with the planning committee make that motion or. 197 00:12:53.550 --> 00:12:55.800 In Person Audio: The planning committee would need to make that motion. 198 00:12:56.340 --> 00:12:56.820 In Person Audio: Okay, so. 199 00:12:58.020 --> 00:12:58.320 Kathleen B Bucki: You may. 200 00:12:59.190 --> 00:13:01.140 Mike Amodeo: Make the motion to recommend it to the. 201 00:13:01.140 --> 00:13:01.740 Mike Amodeo: Full board. 202 00:13:08.790 --> 00:13:09.420 Mike Amodeo: All those. 203 00:13:09.450 --> 00:13:10.080 in favor. 204 00:13:14.010 --> 00:13:14.940 Mike Amodeo: abstentions. 205 00:13:22.800 --> 00:13:25.230 Jeannine Doyle: be a separate motion for the central library plan.

206 00:13:31.980 --> 00:13:33.750 Mike Amodeo: To make a motion to recommend the library. 207 00:13:33.750 --> 00:13:35.430 Mike Amodeo: plan my comedy. 208 00:13:42.420 --> 00:13:43.170 Mike Amodeo: All those in favor. 209 00:13:45.420 --> 00:13:46.500 Mike Amodeo: Any extensions. 210 00:13:47.130 --> 00:13:48.960 Mike Amodeo: Any days carry. 211 00:13:51.180 --> 00:13:52.050 Jeannine Doyle: Thank you, thank you. 212 00:13:52.650 --> 00:14:00.030 In Person Audio: For the record, I would like to thank both the planning Committee, as well as the entire committee who put forth this plan. 213 00:14:00.360 --> 00:14:14.070 In Person Audio: It is a tremendous effort, it was taken with a live data and documentation and I think it is a very thorough and thoughtful plan for the buffalo area county public library, so thank you very much for tuning in, and thank you to your team. 214 00:14:16.920 --> 00:14:17.550 Jeannine Doyle: you're welcome. 215 00:14:17.610 --> 00:14:17.850 Kathleen B Bucki: yeah. 216 00:14:17.970 --> 00:14:24.000 Kathleen B Bucki: Thank you gina and I think that it will be helpful to have the updated some of your plans for search process for the.

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00:14:24.270 --> 00:14:25.320 In Person Audio: director so. 218 00:14:27.180 --> 00:14:28.110 Kathleen B Bucki: Right we'll. 219 00:14:28.140 --> 00:14:28.710 Kathleen B Bucki: Take a look at. 220 00:14:28.800 --> 00:14:30.930 Kathleen B Bucki: Budget and finance um. 221 00:14:31.680 --> 00:14:32.070 In Person Audio: Can you. 222 00:14:33.090 --> 00:14:34.020 In Person Audio: fill us in on that. 223 00:14:34.920 --> 00:14:43.230 Kenneth Stone: sure you have a couple of items on one is the resolution to approve the contracting library contracts. 224 00:14:44.400 --> 00:14:46.920 Kenneth Stone: Because of the way timing works each year. 225 00:14:48.090 --> 00:15:05.640 Kenneth Stone: We don't know what state aid for our calendar year 2021 budget would would have been until April of 2021 and county usually does their budget in December so rather than try to try to rush the Member libraries, through a rapid contract. 226 00:15:05.850 --> 00:15:07.710 Kenneth Stone: adoption process and December. 227 00:15:07.980 --> 00:15:19.410 Kenneth Stone: and have to change it all again when the state comes out, we have a built in provision in each annual contract to extend that contract into the New Year. 228 00:15:19.770 --> 00:15:30.240

Kenneth Stone: At the then currently budgeted rates which, in your case was the board's adopted budget and that extension was an active by born December extended the. 229 00:15:30.960 --> 00:15:42.540 Kenneth Stone: con contract that funding levels through July to give us time to a new contract this resolution to do the new contract and it would also recognize. 230 00:15:43.050 --> 00:15:50.160 Kenneth Stone: Several changes that happen have happened post coven two of them are the fact that the State both. 231 00:15:50.880 --> 00:16:00.240 Kenneth Stone: Improved approved a better budget in terms of library aid for us than we had anticipated when we filed the budget. 232 00:16:00.960 --> 00:16:15.330 Kenneth Stone: And they released the funding that they had been delaying and withholding in 2020 and we receive those in mostly in March of 2021 and one small payment. 233 00:16:15.960 --> 00:16:38.100 Kenneth Stone: In February of 2021 so we have additional funding to to budget additional 580 9000 in state general aid and and additional 106,000 at eight Member libraries and on the same side of that post coven. 234 00:16:39.390 --> 00:16:47.910 Kenneth Stone: revenue generation from the individual libraries both buffalo central and buffalo branches, but in this case the contract libraries. 235 00:16:48.600 --> 00:17:08.760 Kenneth Stone: are below even the reduced forecasts that we had put into place for 2021 in part because of the extended coven restrictions we have waived all hold fees and continue to waive all hold fees and that's the major source of local revenue. 236 00:17:09.180 --> 00:17:11.100 Kenneth Stone: And that's so that people can. 237 00:17:11.550 --> 00:17:18.690 Kenneth Stone: Basically assemble their order of books from wherever library they come to their library, where they pick them up.

238 00:17:19.050 --> 00:17:26.670 Kenneth Stone: And they can simply come in and pick them up and leave because we still have a lot of folks are not comfortable with spending time in the library, but they do want to use it. 239 00:17:27.780 --> 00:17:41.190 Kenneth Stone: So that basically has changed the budgets for each of these Member libraries, to the point where many of them now need to receive a check from us to help sustain their cash flow. 240 00:17:41.790 --> 00:17:42.690 Kenneth Stone: and 241 00:17:42.810 --> 00:17:44.130 In Person Audio: So this item will. 242 00:17:44.220 --> 00:18:02.430 Kenneth Stone: send a grand total of \$38,512 to those libraries that that don't have enough coming in from fines to pay the local bills that they pay might be a small repair bill, the small maintenance contract that. 243 00:18:02.430 --> 00:18:03.990 In Person Audio: kind of thing that they pay directly. 244 00:18:04.620 --> 00:18:07.470 Kenneth Stone: It would also adjust the refund contract. 245 00:18:07.470 --> 00:18:11.820 Kenneth Stone: library revenue line which is nor at the end of a normal year. 246 00:18:13.050 --> 00:18:34.110 Kenneth Stone: The contract libraries collect more fine and fee revenue than they would need for their operations and they send that back to us to help cover their salaries which the system is paying for them directly, so it would reduce that line by 160 \$6,000 and we would put the remaining. 247 00:18:34.110 --> 00:18:36.780

In Person Audio: Net 491,000.

248 00:18:36.870 --> 00:18:41.430 Kenneth Stone: into the libraries fund balance, and so, in other words that will help. 249 00:18:42.420 --> 00:18:43.860 Kenneth Stone: Support the fund balance. 250 00:18:44.490 --> 00:19:02.730 Kenneth Stone: And that would get us through through the year as far as the contract remember library school and they'll be have their contracts in place and be able to continue to operate so that's, the main thing and the the other item is your information is your monthly financial report for April. 251 00:19:04.350 --> 00:19:10.260 Kenneth Stone: Where we are operating within budget we the the items that I mentioned for us. 252 00:19:10.560 --> 00:19:11.340 Kenneth Stone: Are. 253 00:19:11.370 --> 00:19:15.900 Kenneth Stone: Having a similar effect for erie county erie county is now. 254 00:19:18.540 --> 00:19:19.140 Kenneth Stone: and see. 255 00:19:20.400 --> 00:19:32.970 Kenneth Stone: county has a \$45.9 million positive variance in their budget right now for several reasons stated that have been withheld or you know and they had a bunch of the lower amounts. 256 00:19:33.810 --> 00:19:38.340 Kenneth Stone: And the economy starting to recover the sales taxes doing. 257 00:19:39.480 --> 00:19:52.650 Kenneth Stone: reasonably well compared to where where it had been so very similar situation we were operating within budget we're seeing, we are seeing some utility savings this year but less.

00:19:53.220 --> 00:20:02.820 Kenneth Stone: Because one of the quirks and between coven and pricing is natural gas pricing is higher and natural gas is not just heat it. 259 00:20:02.850 --> 00:20:04.170 Kenneth Stone: Funds, a lot of electric. 260 00:20:04.170 --> 00:20:13.800 Kenneth Stone: generation as well, so we're gonna we're not seeing quite the savings and utilities that we have in your spouse, but we are operating well within budget and that's all I got unless there are any questions. 261 00:20:18.600 --> 00:20:19.830 Kenneth Stone: It really is nice and sunny here. 262 00:20:26.970 --> 00:20:28.110 In Person Audio: Okay, thank you can. 263 00:20:28.350 --> 00:20:28.800 um. 264 00:20:30.570 --> 00:20:32.370 Kathleen B Bucki: So is there any. 265 00:20:33.510 --> 00:20:36.870 Kathleen B Bucki: information from the development and advocacy committee for today. 266 00:20:38.760 --> 00:20:40.170 elaine would you like me to. 267 00:20:41.880 --> 00:20:52.680 In Person Audio: See, and I know that Sharon Kelly has the reports that will be submitted to the full board the development and advocacy Committee did need they had. 268 00:20:53.610 --> 00:21:06.270 In Person Audio: Significant discussions on an upcoming advocacy as well as the relationship between the library and the library foundation, the agreement.

269

00:21:06.870 --> 00:21:15.570 In Person Audio: From which is on hold, at the moment, given some of the significant changes that have come forth during particularly this past year. 270 00:21:15.990 --> 00:21:31.350 In Person Audio: With our demonstration that the library absolutely can significantly fundraise for itself, and so the conversations will continue, but for now, the agreement has been put to the side because of. 271 00:21:31.860 --> 00:21:41.940 In Person Audio: A particular sticking point in that being a request for specific amounts of funds from the Foundation to be given. 272 00:21:42.810 --> 00:22:04.800 In Person Audio: The library, I would like to just mention that, over the course of the past 11 years nearly three quarters of a million dollars have been provided for difference aspects of the to the buffalo new county public library, including 360 \$5,000 of donated. 273 00:22:06.000 --> 00:22:18.510 In Person Audio: exhibit cases which has allowed us to bring forth all of our vessel collection, so they certainly have been giving us the port and responding to our requests in need. 274 00:22:21.300 --> 00:22:23.820 In Person Audio: So that's the record of development and advocacy. 275 00:22:24.900 --> 00:22:26.310 Kathleen B Bucki: Okay, thank you merging. 276 00:22:27.180 --> 00:22:30.510 Kathleen B Bucki: um so I can do an. 277 00:22:31.290 --> 00:22:31.800 Kathleen B Bucki: A little bit of. 278 00:22:32.310 --> 00:22:33.120 In Person Audio: The search committee. 279 00:22:36.780 --> 00:22:39.720

Kathleen B Bucki: So the search committee met a week ago. 280 00:22:41.160 --> 00:22:42.240 Kathleen B Bucki: Last Thursday. 281 00:22:42.300 --> 00:22:51.960 Kathleen B Bucki: At 4pm I won't give the floor purpose, it will be in the board packet a thinker you'll have a chance to review it but um we. 282 00:22:52.590 --> 00:22:54.420 In Person Audio: wanted to address the. 283 00:22:54.450 --> 00:22:55.650 Kathleen B Bucki: First, two. 284 00:22:56.340 --> 00:22:57.030 Important. 285 00:22:58.320 --> 00:22:59.700 In Person Audio: items which were. 286 00:22:59.970 --> 00:23:12.840 Kathleen B Bucki: appointing an interim director as Mary Jane will be retiring very soon so there's a resolution to appoint janine Doyle, as the interim director, as we search for a permanent director. 287 00:23:13.950 --> 00:23:14.460 Kathleen B Bucki: And then. 288 00:23:16.050 --> 00:23:19.740 Kathleen B Bucki: There are also we discussed whether to. 289 00:23:20.970 --> 00:23:27.540 Kathleen B Bucki: go through our own HR or to hire a search firm to help with the process of selecting. 290 00:23:27.630 --> 00:23:29.400 Kathleen B Bucki: A new director and.

291 00:23:30.600 --> 00:23:32.040 Kathleen B Bucki: So the. 292 00:23:32.070 --> 00:23:32.850 In Person Audio: Committee. 293 00:23:32.910 --> 00:23:36.570 Kathleen B Bucki: decided to look for a search firm and i'm. 294 00:23:37.380 --> 00:23:39.510 Kathleen B Bucki: Judy fetch goes on here, maybe she can. 295 00:23:39.870 --> 00:23:41.460 Kathleen B Bucki: talk a little bit about that. 296 00:23:46.950 --> 00:23:52.020 Judy Fachko: Oh, I search firm has a much farther reach than. 297 00:23:52.620 --> 00:23:53.190 In Person Audio: I can. 298 00:23:53.220 --> 00:23:54.300 Judy Fachko: Do from hr. 299 00:23:55.410 --> 00:23:58.050 Judy Fachko: there's only me and one other person in the HR department. 300 00:23:58.770 --> 00:24:03.450 Judy Fachko: A search can dedicate you know all their time to the search. 301 00:24:04.860 --> 00:24:06.600 In Person Audio: it's well worth what what. 302 00:24:06.750 --> 00:24:08.220 Judy Fachko: we're going to pay them for. 303 00:24:08.760 --> 00:24:09.540

Judy Fachko: They have big. 304 00:24:09.870 --> 00:24:10.530 works. 305 00:24:13.320 --> 00:24:13.770 Judy Fachko: and 306 00:24:13.920 --> 00:24:17.400 Judy Fachko: it's just a bigger reach nationally to reach more people than. 307 00:24:17.490 --> 00:24:21.390 Judy Fachko: Then we could and can devote more time to it. 308 00:24:22.890 --> 00:24:23.520 Judy Fachko: than we could. 309 00:24:25.440 --> 00:24:26.490 Judy Fachko: Does anyone have any questions. 310 00:24:26.490 --> 00:24:27.030 Judy Fachko: about that. 311 00:24:31.710 --> 00:24:34.080 In Person Audio: In our next minute you're going to give us a little. 312 00:24:36.450 --> 00:24:36.630 bit. 313 00:24:38.460 --> 00:24:39.360 In Person Audio: The motherboard me. 314 00:24:42.480 --> 00:24:43.410 A list of the necklace. 315 00:24:44.670 --> 00:24:52.920 In Person Audio: So the next steps are to bring forth the resolution to the board permitting us to submit an rfp that will go through judy's office.

316 00:24:53.340 --> 00:25:03.990 In Person Audio: And I know address our key duty has sent out to members of the search committee for review and feedback and there is a search committee meeting following next week for me. 317 00:25:08.670 --> 00:25:19.920 Kathleen B Bucki: So I thought it was a productive meeting we accomplished what we were looking to accomplish for that meeting, and if anybody has any questions do my best to answer. 318 00:25:26.520 --> 00:25:29.160 Kathleen B Bucki: Okay, so, then you can go to. 319 00:25:30.060 --> 00:25:31.350 The report of the director. 320 00:25:32.790 --> 00:25:40.290 In Person Audio: Thank you, Madam, Chair I really don't have much of a report today, but I would like to ask the Executive Committee for some advice. 321 00:25:40.890 --> 00:25:51.840 In Person Audio: on how to proceed with this, as we know, it's been a little more than a year, where we have sought judgment against or a team, that is. 322 00:25:52.350 --> 00:26:07.080 In Person Audio: The former operators of fables CAFE for root for him to remit did monies ever old four steps to rent we have received to such payments. 323 00:26:07.680 --> 00:26:16.650 In Person Audio: And those came early on prior to the pandemic, given the pandemic and the status of restaurants and all that was going on. 324 00:26:17.160 --> 00:26:30.870 In Person Audio: We sincerely and I take responsibility for this, I did not pursue payments any further during that time, however, I did recently speak with our attorneys who reached out. 325 00:26:31.500 --> 00:26:46.710 In Person Audio: To or a teens attorneys requesting that payments once again begin

the response was not well received and was we were set, it was, we were told and basically. 326 $00:26:47.610 \rightarrow 00:26:58.410$ In Person Audio: That they would prefer not to pay us anything more and asked us to forgive those fees and time discussion with the Attorney he and I both agree, and this is. 327 00:26:59.190 --> 00:27:09.120 In Person Audio: Where what i'm asking of the board, we have some options we have the right under the settlement agreement to provide formal notice of default. 328 00:27:09.570 --> 00:27:18.180 In Person Audio: I think at this point in time, we are well within our rights to do that, and if default is not cured within step as within 10 days of time. 329 00:27:19.110 --> 00:27:34.080 In Person Audio: To file something called a confession of judgment against our 18 and the total amount that is old, which is just over \$29,000 less the amounts that have been paid for just about \$8,000. 330 00:27:35.370 --> 00:27:41.730 In Person Audio: This is not going to push us getting money any sooner, but it will send a message that we are still serious. 331 00:27:42.390 --> 00:27:50.670 In Person Audio: With regard to this, we can always offer to waver cancels to satisfy the judgment in exchange for the payments that are actually do. 332 00:27:51.180 --> 00:27:58.920 In Person Audio: And this is completely you know, up to the board my suggestion is to follow suit, with the recommendation of the Attorney. 333 00:27:59.370 --> 00:28:13.350 In Person Audio: There is a fee to that it's about \$500 up to perhaps \$750 I think it is well worth it for us to send that message that we are owed that money and we should be receiving payments. 334 00:28:16.530 --> 00:28:17.130 Mike Amodeo: Mary Jane was.

335 00:28:17.490 --> 00:28:19.170 Mike Amodeo: It was the confessional. 336 00:28:19.200 --> 00:28:21.420 Mike Amodeo: judgment it's Mike on Monday, what was the. 337 00:28:21.420 --> 00:28:22.860 Mike Amodeo: confession that judgment signed. 338 00:28:24.510 --> 00:28:28.470 Mike Amodeo: In the corporate capacity or was there a personal liability on that one. 339 00:28:29.490 --> 00:28:31.470 In Person Audio: I believe it's in the corporate capacity. 340 00:28:34.620 --> 00:28:34.920 All right. 341 00:28:36.000 --> 00:28:38.460 Mike Amodeo: My my recommendation would just to be. 342 00:28:38.580 --> 00:28:40.140 Mike Amodeo: to file the confession of judgment. 343 00:28:40.380 --> 00:28:42.780 Mike Amodeo: And then try to enforce it, but. 344 00:28:42.810 --> 00:28:43.050 Mike Amodeo: yeah. 345 00:28:43.590 --> 00:28:44.490 In Person Audio: chances are it's. 346 00:28:44.550 --> 00:28:45.810 Mike Amodeo: it's not collectible or. 347

00:28:48.030 --> 00:28:49.650 In Person Audio: it's not it's not. 348 00:28:49.680 --> 00:28:56.190 Kimberly Johnson: it's not enforced collect until till was actually file is it in the county clerk's office is about in the client and conquest office. 349 00:28:56.550 --> 00:29:07.710 In Person Audio: So it has not been filed, I am asking you, if you are comfortable with me asking our attorneys to file their best comparison of judgment yeah i'm. 350 00:29:07.770 --> 00:29:09.210 Kimberly Johnson: assigned confession The judgment is. 351 00:29:09.240 --> 00:29:11.820 Kimberly Johnson: only good for three years it's not fine after that. 352 00:29:13.560 --> 00:29:25.050 In Person Audio: yeah I think it's important that we send a message that says, you are sober you know you are still responsible for this, we make we set forth that's a very fair payments land. 353 00:29:25.500 --> 00:29:39.600 In Person Audio: And you know, Dan coven delay a lot of things i'm respectful of the situation in the restaurant world this just pushes that gives it nudge to say we're still expecting payments to come our way. 354 00:29:40.290 --> 00:29:43.380 SheldonBerlow: it's sheldon just to get this movie. 355 00:29:43.470 --> 00:29:46.290 SheldonBerlow: Yes, I think we should know however you. 356 00:29:46.350 --> 00:29:47.790 In Person Audio: want to pull us or. 357 00:29:48.120 --> 00:29:49.380 SheldonBerlow: Something of that sort. 358

00:29:49.530 --> 00:30:05.070 In Person Audio: I recommend I would, I would simply be executive committee to just have it doesn't have to be a formal resolution just an approval to say Mary Jane Please proceed with the recommendations of the Attorney. 359 00:30:06.600 --> 00:30:07.560 Kathleen B Bucki: So do you want us to move. 360 00:30:07.590 --> 00:30:08.520 Even if it's not. 361 00:30:09.720 --> 00:30:10.950 Kathleen B Bucki: Slow resolution have to be. 362 00:30:11.550 --> 00:30:20.400 In Person Audio: Formal, but you can put it, you can put it as a resolution in our mind to say so elaine had said that she would make that recommendation. 363 00:30:21.330 --> 00:30:22.050 In Person Audio: Second. 364 00:30:22.950 --> 00:30:24.450 SheldonBerlow: Okay okay so. 365 00:30:27.900 --> 00:30:33.000 In Person Audio: it's been so long ago about this, I don't hear anyone objecting, so I think that. 366 00:30:33.000 --> 00:30:33.300 we're. 367 00:30:34.620 --> 00:30:35.310 Kathleen B Bucki: Supporting. 368 00:30:35.700 --> 00:30:41.640 In Person Audio: Your I will make I will then make that phone call tomorrow and I will get that moving, thank you very much. 369 00:30:42.240 --> 00:30:44.580

In Person Audio: Thank you, thank you for congenial. 370 00:30:47.010 --> 00:30:48.990 In Person Audio: Four panelists. 371 00:30:51.630 --> 00:30:53.250 Kathleen B Bucki: So, then, is there going to be. 372 00:30:53.310 --> 00:30:55.440 Kathleen B Bucki: An actor report next week. 373 00:30:56.310 --> 00:31:03.090 In Person Audio: I do not know of an APP report, but I will reach out to get around to ask if he has anything okay. 374 00:31:04.860 --> 00:31:05.070 In Person Audio: and 375 00:31:05.130 --> 00:31:07.830 Kathleen B Bucki: Is there anyone from the public, I don't. 376 00:31:07.860 --> 00:31:12.210 Kathleen B Bucki: see anyone on zoom but Is there anyone in person. 377 00:31:12.300 --> 00:31:13.200 wants to comment. 378 00:31:17.340 --> 00:31:19.500 In Person Audio: nope that's her library, those are guys. 379 00:31:21.060 --> 00:31:24.090 Kathleen B Bucki: Okay um does anybody have anything else. 380 00:31:27.060 --> 00:31:27.720 Kathleen B Bucki: Is there. 381 00:31:27.840 --> 00:31:28.140 In Person Audio: um.

382 00:31:28.470 --> 00:31:29.010 Kathleen B Bucki: I don't know is. 383 00:31:29.190 --> 00:31:31.530 Kathleen B Bucki: Just a planning committee have anything else to discuss. 384 00:31:33.780 --> 00:31:34.530 Mike Amodeo: I don't believe so. 385 00:31:34.860 --> 00:31:36.810 Kathleen B Bucki: Okay, is there a motion to adjourn. 386 00:31:37.170 --> 00:31:38.700 SheldonBerlow: Tomo Michelle and. 387 00:31:39.210 --> 00:31:39.690 Second. 388 00:31:41.580 --> 00:31:42.210 Kathleen B Bucki: All in favor. 389 00:31:42.990 --> 00:31:43.440 Aye. 390 00:31:44.970 --> 00:31:45.930 Kathleen B Bucki: Any opposed. 391 00:31:47.340 --> 00:31:48.750 Kathleen B Bucki: Okay, thank you, everybody. 392 00:31:49.260 --> 00:31:50.730 SheldonBerlow: Thank you see you next week. 393 00:31:51.030 --> 00:31:51.270 yeah. 394

00:31:53.820 --> 00:31:54.900 Kathleen B Bucki: yeah enjoy.