

Buffalo & Erie County Public Library
PERSONNEL POLICIES AND PROCEDURES MANUAL

SUBJECT: Political Activity

CHAPTER: VIII

SECTION: 13

EFFECTIVE DATE: 1/81

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I. STATEMENT OF POLICY

The laws which limit political activity are a Federal Law known as the Hatch Act and certain provisions of the New York Labor Law. The Hatch Act applies to local government employees whose activities are largely funded by the Federal government or to employees who work in connection with a federally funded activity.

II. GUIDELINES

A. Restrictions on Political Activity

1. Many of the earlier restrictions provided by the Hatch Act have been removed.

2. The following restrictions remain:
 - a. Covered employees may not be candidates for any elective office in a partisan election; and
 - b. They also may not use official authority for the purpose of interfering with or affecting the result of an election.

B. Running for Political Office

Employees whose employment is covered by the Hatch Act must resign their positions if they decide to become a candidate for elective office.

C. Further Information

Further information regarding the Hatch Act can be found at www.osc.gov/hatchact.htm.