

Buffalo & Erie County Public Library

PERSONNEL POLICIES AND PROCEDURES MANUAL

SUBJECT: Firearms & Weapons in Libraries

CHAPTER: VIII

SECTION: 9

EFFECTIVE DATE: 1/1/15

STATEMENT OF POLICY

Buffalo & Erie County Public Library employees are not permitted to possess firearms, weapons, or explosives either on the employees' person or in library buildings. Violators of this policy may be subject to immediate discharge.

Exception: On duty law enforcement employees are exempted from this policy if the possessing of firearms and other weapons is a requirement of their employment.