

SAMPLE EVALUATION:

**Self-Evaluation for Library Board Members**

**1. Our board members fulfill an important role in the organization; they represent a high degree of competence and experience and are in position to influence others in the community.**

☐ all do      ☐ most do      ☐ half do      ☐ few do      ☐ none does

**2. Our board as a whole represents a cross section of our community.**

☐ completely      ☐ mostly      ☐ half      ☐ only small portion      ☐ not at all

**3. Our board members brief themselves on the organization's problems and needs; know the organization's mission, history, philosophy and plans; keep abreast of trends which affect our organization; understand the role of a board member.**

☐ all do      ☐ most do      ☐ half do      ☐ few do      ☐ none does

**4. Our board members prepare themselves for meetings; study and understand reports and background materials; ask probing and insightful questions at meetings; focus on problems; demand and get necessary information for major decisions.**

☐ always      ☐ usually      ☐ sometimes      ☐ occasionally      ☐ never

**5. Our board members are active spokespersons for our organization and are using their influence with others who help our library.**

☐ always      ☐ usually      ☐ sometimes      ☐ occasionally      ☐ never

**6. Our board members assist with fund raising efforts of the library, help with the development program and promote the library's budget.**

☐ all do      ☐ most do      ☐ half do      ☐ few do      ☐ none does

**7. Our board members serve on one or more important board committees and are active in committee assignments, carrying out duties and making useful contributions of ideas and information.**

☐ all do      ☐ most do      ☐ half do      ☐ few do      ☐ none does

**8. Our board members attend board meetings regularly and faithfully.**

☐ all do      ☐ most do      ☐ half do      ☐ few do      ☐ none does

**9. The mission and goals of the library are:**

☐ very clear      ☐ clear      ☐ somewhat clear      ☐ not clear

10. The role of the board is:

☐ very clear      ☐ clear      ☐ somewhat clear      ☐ not clear

11. The board's problem-solving abilities are:

☐ very good      ☐ good      ☐ somewhat good      ☐ not good

12. Conflict on the board is managed:

☐ very productively      ☐ productively      ☐ somewhat productively      ☐ not productively

13. The board's decision-making processes (taking into account procedures, the level of information and the people involved) are:

☐ very effective      ☐ somewhat effective      ☐ not effective

14. The quality of communication among board members is:

☐ very good      ☐ good      ☐ somewhat good      ☐ not good

15. The quality of communication between the staff and the board is:

☐ very good      ☐ good      ☐ somewhat good      ☐ not good

16. The level of effectiveness of the board's committees and the committee structure is:

☐ very effective      ☐ effective      ☐ somewhat effective      ☐ not effective

17. I recommend individuals for service on the library board:

☐ very often      ☐ sometimes      ☐ almost never      ☐ never

18. I find serving on the library board to be a satisfying and rewarding experience:

☐ completely      ☐ almost completely      ☐ very little      ☐ not at all