1. Comments from the audience

2. Minutes of the Meeting: November 17, 2020


4. Director’s Report: November 2020

5. Reports of Interest
   a. The B&ECPL System appreciates the support of Erie County Executive Mark Poloncarz and the Erie County Legislature for the funding increase of $508,183 (2.0%) to libraries in the 2021 Adopted 2021 Budget through funds generated by growth in the equalized full value property tax base. The additional funding will help offset increased contractually obligated costs while limiting reliance on use of fund balance and higher turnover savings targets.
   b. 900+ letters were sent to Erie County Legislators asking for their support. Over 100 were sent from ATPL.
   c. Other

6. Personnel
   b. Board May Enter Executive Session
   c. Other

7. Old Business
   a. ACT Meeting—12/12/2020
   b. Circulation Desk Protective Barrier
   c. Other

8. New Business
   a. Open Meeting Policy Draft
   b. Review Schedule for Board Adopted Policies
   c. Personnel Policies and Procedures Manual Revisions Yearly Resolution to Adopt Amendments
   d. “System Paid” Budget Analysis, as of 9/30/2020
   e. Other

Next regularly scheduled meeting: January 26, 2020 at 1:00 p.m.