

Transcript Grand Island Memorial Library Board Regular Meeting 1/7/2021

00:06

elaine this is dick crawford welcome to

00:07

the meeting

00:15

okay dick crawford you're all set

00:19

we'll wait for richard to uh connect

00:21

with nadio

00:22

yeah he's here can you hear a stick

00:26

yes sir i can okay i'll call

00:29

call to order the board of trustees

00:32

regular meeting

00:33

on the seventh of january four o'clock

00:36

and

00:36

ask the secretary to call the roll

00:40

okay um

00:44

president crawford here vice president

00:47

bannock

00:48

here treasurer

00:51

here all right secretary rizzuto i'm

00:54

here

00:55

trustee um

00:58

becker here okay

01:01

um hinds here

01:05

um town liaison jennifer bainey here

01:09

and we're joined by our system

01:12

liaison elaine panty welcome

01:17

thank you i'm glad i was able to come in

01:19

welcome elaine

01:21

i'll entertain him no that was dick

01:24

crawford

01:25

oh okay very good thank you we have two

01:28

dicks on this board

01:30

yeah so i notice it's a little bit

01:32

confusing that way

01:33

i'm used to dicker because he used to

01:35

come to all our meetings

01:37

yeah i used to be a pain i still am i

01:39

guess

01:42

i'll pass you're very polite

01:47

i'll entertain emotions pick up the

01:49

minutes from our december 28th meeting

01:52

so moved so moved by agnes is there a

01:55

second

01:56

i'll still second i read the minutes all

01:59

right

02:00

you get an a-plus so far thank you sir

02:02

oh

02:03

i it'll go down as we pull up broke

02:05

proceed

02:06

motion moved by trustee becker seconded

02:09

by trustee earn is there any further

02:11

discussion

02:14

hearing non-roll call okay

02:17

crawford aye janicek

02:20

i

02:29

all right financial reports bridgette

02:32

okay let me switch my screen so you guys

02:34

can follow me along

02:43

okay then 36 hours first part is the

02:47

private slash local fund

02:50

account

02:55

basically not much activity going on i

02:58

was able to finish the last

03:00

two new york state construction grant

03:03

projects

03:05

the uh security doors in this

03:08

or the external doors and the security

03:10

cameras

03:12

otherwise the december totals i haven't

03:15

received the bank statements yet

03:16

so those will show up on the financial

03:18

report that i submit in march

03:24

any questions on the private

03:35

okay hey look can i have a question on

03:38

uh you were you were able to receive

03:40

money for book sales were you able to be

03:41

open

03:42

to receive books to have book sales at

03:45

that time

03:46

because of the pandemic we were open but

03:48

it was it was an outdoor book sale we

03:50

had it under a giant tent

03:53

okay because it was a bigger space we

03:57

were able to

03:58

accommodate social distancing much

04:00

better so

04:02

yeah and it was before it was before we

04:03

went back to orange

04:05

yeah so it was it was yeah

04:08

yeah see that's that see i get confused

04:11

because

04:12

in the city it was an entirely different

04:14

thing it was strictly

04:16

you know curbside or whatever because uh

04:19

we didn't have the space to have

04:21

anything like that in the way of a sale

04:23

so that's what i was just wondering but

04:25

you were able to do it that's great

04:30

patreon will not be allowed entry to the

04:32

gym

04:36

so this is the the bank account that

04:38

goes direct to this to the system

04:40

well it's attached to the system

04:44

i just had a question bridget of

04:47

money for library cards that we received

04:53

down at the bottom the six dollars yeah

04:59

so that was um

05:02

that wasn't just uh library cards that

05:04

was any uh

05:06

book bags that that were sold although

05:08

we don't sell book

05:09

book bags here because that's handled by

05:10

the friends so those funds would go to

05:13

the friends that wouldn't go in

05:14

into this account um but it's also any

05:16

uh

05:17

usb flash drives or any cards that that

05:20

are

05:20

used to to to replace so because like

05:24

the first card's free

05:25

and then uh if if they lose one and they

05:27

need it replaced then it's a dollar to

05:29

to replace it um thank you trying to

05:32

think because it's been so long i can't

05:33

remember what else we were selling over

05:34

the desk like that that would go under

05:36

here

05:37

um but i know that the usb thumb drives

05:40

those are

05:40

those are five dollars and i i know that

05:43

we did sell

05:44

a couple of them before we closed

05:47

thank you bridget what about the 619

05:51

for lawnmower um our lawnmower broke

05:55

so we ended up buying a new more okay

06:03

oh and where are the flags i haven't

06:05

been by

06:07

to see them with

06:10

the american oh it's the flagpole's in

06:13

the front of the building

06:15

so because of the wind coming across a

06:18

couple couple months ago our flag ripped

06:19

in half

06:20

so i i bought i bought a replacement

06:24

the old one was nylon the new one is

06:25

polyester so i wanted to see how dirk

06:27

how durable it was

06:29

so that's uh and then i ended up buying

06:31

a backup because we tend to replace the

06:33

flag once a year because because of the

06:35

weather and the wind

06:36

so yep thank you it's good that

06:39

bridgette

06:40

bought the back up as well not even sure

06:42

if it

06:44

was a better deal or whatnot but we do
06:46
get calls from residents when it reaches
06:48
a certain level of tatteredness
06:50
i guess so having it there when the
06:53
calls start coming in
06:54
fast and furious is good so thanks for
06:56
doing that bridgette
07:00
and we even got we even have a a
07:02
spotlight
07:03
um unfortunately it's solar-powered so
07:06
some days the light is a little dim
07:08
yeah on days it's sunny though that
07:12
night it's really bright
07:14
it was just a work in progress um i
07:18
figured i'd try this first before i
07:19
tried to do anything
07:20
having to do with uh running lines out
07:23
from from the building because that's
07:24
going to cost a lot more
07:26
so this this is just a quick fix see how
07:28
it looks for now and then reassess later
07:30
if necessary
07:36

this is the monthly report off of the uh
07:40
the operating uh budget so just more
07:42
extended from
07:45
work more extended report that's where
07:47
these numbers came from here
07:58
so i tried to spend as much out of this
08:00
as possible
08:01
um we had that extra because of the
08:05
dropbox that got added in this year
08:09
because
08:09
we had the sign language interpreter
08:11
last year
08:13
so final amount
08:16
left for this year is 11 40.
08:20
i still have one outstanding bill
08:24
that will be taken out of this this
08:26
budget for 2020 and then i'll report on
08:29
that in march because i
08:30
it came so late i didn't want to change
08:32
the entire uh
08:33
financial report again after sending you
08:38
everything
08:43

any other questions

08:48

i'm going to move over to the township

08:57

so in november a bunch of bills had come

09:00

through

09:01

and then i realized that the maintenance

09:03

line had been overdrawn

09:04

so after having a mini panic attack

09:06

because it

09:08

wasn't coming out to my math um

09:09

apparently they paid off the rest of the

09:11

uh

09:12

d.b brown contract and i wasn't aware of

09:14

it um so i

09:16

called pam barton over at the accounting

09:19

office and they

09:21

they told me to not worry that she was

09:23

going to apply for an extra

09:24

grand for the maintenance line just to

09:26

cover anything else that

09:28

that would happen in december so

09:32

the final amount left in the 2020 town

09:36

budget line for the library is this

09:38

amount right here

09:48

and if there's no other questions that's

09:50

the end of the financial report

09:56

okay the claims audit report okay

10:10

got like 20 windows let me find the

10:12

right one

10:23

i think there's there's four claims on

10:25

it for this

10:26

meeting first one um audit with

10:31

uh mr crawford on november 18th that's

10:35

the lawnmower that we were just talking

10:37

about

10:42

second one was out of the uh

10:46

county checking account also on the 18th

10:48

limit

10:57

my apologies if i actually switch to the

10:58

next page you can see what i'm talking

11:00

about

11:01

um second one on december 9th

11:04

out of the private account that was uh

11:07

to pay for the external doors on the

11:09

building

11:09

and the security system

11:15

third page also on december 9th

11:19

out of the county account uh our

11:22

sidewalk sign had broken

11:23

so we replaced it

11:26

uh harold wanted to wax all the floors

11:29

and he needed a new vacuum bag so that's

11:31

that expenditure

11:32

there and then i was just clearing out

11:34

the postage line

11:36

on the operating budget

11:41

and the last claims was uh yes or two

11:44

days ago

11:46

uh that's the two flags that were

11:48

purchased as well as this the solar

11:49

powered uh

11:50

floodlight for the flagpole

11:57

anybody have any questions

12:01

moving on to correspondence

12:10

we received one uh donation

12:13

from a stephen friedland uh through the

12:16

central library and the amount of 25

12:19

um basically i can't do any spending

12:22

until

12:24

february when when all the budgets are

12:25

open up again uh downtown and when they

12:27

they start actually start ordering again

12:29

so when that opens up i'll i'll purchase

12:32

a couple of new books for the library

12:34

out of that

12:37

all right was there a purpose specified

12:40

for uh what the donation was for

12:43

no he said uh on unspecified use book

12:47

in the grand island memorial library

12:50

okay

12:52

it's very nice those are my favorite

12:54

types of donations

12:59

on to the director those are the best

13:01

those are the best kind unspecified

13:08

director's report okay uh first thing i

13:11

have on the agenda is the 2020

13:12

comptroller's report the annual update

13:15

document

13:15

um basically every year because the

13:18

system won't have all the numbers

13:19

compiled yet to get the comptroller's

13:21

report done earlier in the year

13:23

we always have to do that on that letter

13:25

i'm asking for

13:26

the 60-day extension so this isn't

13:28

something that we vote on

13:30

i have to do this or else our report

13:32

will work uh late

13:34

um so uh trustee erd was in my office

13:36

yesterday i already had him sign off on

13:38

the letter and i'll go and mail it today

13:46

okay

13:48

okay so uh trustee ern wanted to have a

13:50

further discussion about the

13:52

micro cluster policy so

13:55

dick if you want to start talking about

13:57

that one i'll pull it up on the screen

13:59

okay well let me know when it's on the

14:01

screen

14:07

okay you're up okay um

14:11

basically just to have it read

14:12

consistently

14:14

um i i went over the report after our

14:17

last meeting

14:19

and there were some things that needed

14:21

to be i thought clarified

14:23

um page two is the changes are pretty

14:27

much

14:27

in in red um and on page two it says

14:32

that basically even though erie county

14:36

department of health has standards and

14:37

the support and mary jean says that

14:39

they're

14:40

less than the state if for some reason

14:42

the state

14:43

changes its standards or erie county

14:46

changes its standards

14:47

uh because the state standards are a law

14:50

uh

14:52

it was you know i i'm suggesting that we

14:56

say that the state standards in in any

14:59

event will totally control

15:01

uh the erie county standards are very

15:04

helpful but if

15:05

for some reason there's a change in the

15:06

future this is just a

15:08

safety gap second change

15:12

is down at the bottom and it just says

15:15

it just confirms what we had agreed to

15:17

at the last meeting

15:19

which was that the changes would be

15:22

implemented within 36 hours which was

15:25

pursuant to a conversation that i had

15:28

with mary jean before the last meeting

15:31

um now i have to jiggle this on my

15:33

computer

15:35

um

15:39

okay uh we then go to the

15:42

the red zone um where the library the

15:46

plan

15:46

needs to be adapted for for us it's our

15:50

plan

15:50

so a library located is more for the

15:54

uh the system plan and not for ours so i

15:57

just

15:58

changed we i suggested that we change it

16:00

to the gi ml

16:02

uh if designated to be in um

16:06

that was that clarification and the

16:08

other was the item that uh

16:10

uh bridget had requested

16:14

that um if if she needs to work remotely

16:19

she can designate uh somebody a staff

16:22

member that can be operated work

16:25

remotely but

16:26

we're supposed to designate whether she

16:29

can be

16:30

uh operate remotely this this was pretty

16:32

much something that uh

16:34

bridget had had suggested and it really

16:37

should be in the plan

16:38

uh there are no changes on the next page

16:41

we then go down

16:42

to the yellow zone now because of all

16:44

these levels

16:46

actually i still what dick sorry if you

16:49

go to page

16:50

four um that one line after the

16:53

paragraph about um

16:54

uh level one or two within 36 hours uh

16:58

that line after that was struck

17:01

thank you thank you um

17:04

and then um

17:07

bridgette and i went around around on

17:09

this um i think

17:11

it's it's a little bit more language

17:13

than we need but we just wanted to

17:15

clarify

17:16

that the yellow zone um

17:20

can operate uh will operate uh

17:23

needed standards because they weren't

17:25

there i think the language of it would

17:27

have been better if we just referred to

17:29

level two uh or uh

17:32

level one in the r orange zone no

17:35

oh help me out here level two

17:38

in the uh orange zone to be applicable

17:42

only to the yellow zone but uh

17:45

for clown you know so that it wouldn't

17:47

be ambiguous we restated these without

17:49

saying a level

17:51

so that the standards for operation in

17:53

the yellow zone

17:54

would be shown uh and that basically i

17:57

think is it right

17:59

no that that's basically what happens uh

18:02

we restated these standards both in

18:04

orange and yellow

18:06

so because they were totally missing in

18:08

the yellow zone

18:11

those are the changes i suggest i uh

18:15

propose so basically then in the in the

18:19

yellow you

18:20

as you just said you just repointed

18:23

everything

18:24

so that it was consistent with what

18:26

would happen in that

18:28

in that zone right because there was

18:30

nothing there before

18:32

right and and basically i guess what

18:35

could be done

18:36

is that rather than restate them all

18:39

again it could just say the standards to

18:42

apply shall be those that are set forth

18:44

in level

18:45

level two of the orange zone but we

18:47

decided to do it this way

18:51

any other feedback on that point by

18:54

anyone

18:56

i just have a question

18:59

director's report or old business in the

19:02

agenda

19:05

just the direct under the director's

19:06

report yeah

19:08

okay then because that's old business it

19:11

has micro cluster planned further

19:14

discussion

19:15

well let's let's get through this first

19:18

pat and then we can just

19:19

go over that all right oh yeah all right

19:21

my fault i just

19:22

i just realized what i did i'm sorry

19:24

just on there twice oh okay

19:26

no i was just trying to figure out where

19:27

to go okay

19:29

i think you should put it under old

19:31

business if i were you yeah you're right

19:33

i'm sorry

19:34

because if we're gonna have a vote on it

19:36

it has to

19:37

be under your report right you're

19:39

absolutely right you are

19:40

okay all right

19:45

any other discussion or issue on that

19:48

point

19:58

i mean these these are very minor

20:00

substantive changes

20:02

um it should let unless anybody wants to

20:06

see

20:07

this for any longer duration of time

20:11

does anybody have an issue that we

20:14

under old business vote on these changes

20:16

as proposed

20:19

it looks good

20:23

it makes sense okay

20:26

i think we're all in agreement all right
20:29
you want to go to staffing update
20:31
bridgette yes
20:38
thank you for that work dick no problem
20:43
checks in the mail what
20:48
i meant to report under microcluster
20:50
status current operations
20:52
um so as of today just today's date i
20:54
just wanted to let you know
20:55
for those who missed it uh the library
20:58
is still only able to offer curbside due
21:00
to the spike in the new coving cases
21:01
reported for our zip food
21:03
this past week uh ec doh the reporting
21:07
they'll be reporting every monday
21:09
so i'll get the next report somewhere
21:10
around four o'clock uh on the 11th
21:13
and then we'll find
21:20
staffing update we did hire a new youth
21:22
services librarian
21:24
i'd like to appoint carly spatar
21:27
if okay by the board um then her start
21:31

date will be january 19th

21:34

also move let me ask for the question

21:38

first

21:42

we have we have a motion on the floor is

21:44

there a second

21:46

no second seconded by pat

21:49

moved by uh trustee earn any further

21:51

discussion

21:53

on our new children's librarian what is

21:55

the start date again

21:56

february 19th

22:00

did you get that pat yes okay roll call

22:03

please

22:04

okay let's see we have

22:08

uh crawford in aye

22:11

sec hi hi

22:16

becker hi and rizzuto

22:19

i will have to have a zoom meeting to

22:24

welcome her

22:26

well maybe it won't be a zoom meeting

22:28

maybe

22:31

keep your fingers crossed yeah good

22:33

point
22:35
or else we'll just have to come and wave
22:36
to her through the window
22:40
well you you guys might have to be able
22:43
to have a meeting
22:44
better than us because the way buffalo
22:47
is going we're
22:48
we're just hanging out so we don't even
22:50
get into red
22:52
yeah bridgette any other updates on
22:57
pages or anything you want to share
22:59
um so i i call around to everybody to
23:02
see who wants to come back
23:04
i've heard from a senior page as well as
23:06
a page they'll be coming back
23:09
um the other two competing pages i never
23:12
heard back from
23:13
so their positions have been
23:16
terminated and i've
23:20
promoted two of our existing pages were
23:22
back to their
23:23
to their positions so all of those
23:25

changes um have been sent into hr
23:28
and they'll be updated as as of the same
23:30
thing
23:31
wonderful thank you
23:36
old business oh i'm sorry i was i was
23:38
going to say just sit just real quick
23:39
i'm looking to expand hours as well so
23:41
once i get my staff back
23:43
uh saturday hours we'll recommence
23:48
uh starting martin luther king week
23:52
fingers crossed yep
23:55
all right old business
24:06
okay so we we have uh we have a motion
24:09
on the floor
24:11
uh moved by trustee earns seconded by
24:15
was it you pat no that was for the
24:18
staffing
24:19
that was for carly's position so
24:22
but i think dick did for the micro
24:25
cluster plan
24:26
i don't know if i'm i don't know if i
24:28
moved before but i'll move now so all
24:30

right

24:31

i'll entertain a motion to approve the

24:34

minor changes

24:35

as presented moved by trustee earn is

24:38

there a second

24:42

doable second seconded by trustee banzac

24:45

any further discussion

24:50

just uh bridgette send us all out a

24:52

another copy

24:53

that we all have with those changes

24:55

please

24:58

roll call okay

25:02

crawford i fantastic

25:07

all right becker i

25:10

rizzuto aye okay

25:14

okay new business

25:22

i've got reappointment of trustee

25:23

crawford to new terms

25:26

i'll move there's nothing i'm gonna make

25:29

a motion

25:32

if motion has been moved by trustee

25:34

earned seconded by trustee becker any

25:36

further discussion

25:40

i will humbly accept the position

25:43

roll call many many thank yous

25:46

all right roll call all right so i

25:50

crawford you you're a yes

25:54

hi

26:02

motion passes

26:11

adventurous annual disclosure statement

26:13

for 2021.

26:17

so i sent out uh the policy

26:20

to you guys we have to do this every

26:23

january i have to have it on file

26:25

um basically if this folder's named last

26:28

two pages of that file i sent you

26:30

so if everybody could get there signed

26:32

and sent sent to me

26:37

i think it's it's just the trustees in

26:38

me that have to do it correct jen you

26:40

don't have to do that right because

26:41

you're not you're not a voting member

26:42

all right right correct i'm confused on

26:45

that

26:46

we send them electronically or do we
26:48
have to you can
26:49
mail it throw the book drop scan it and
26:51
email it to me
26:53
if we put it in the in the us mail you
26:57
might get it by
26:58
january it's been really bad
27:02
at least ours has
27:07
yeah since they got rid of the sorting
27:09
machines it's terrible
27:12
that that should be considered a federal
27:13
offense you don't destroy
27:16
you don't destroy federal government a
27:18
property
27:21
well that's what they did yesterday
27:24
i know they did that's that just should
27:26
make sure that after those people too
27:30
although we know who and that we know
27:32
what the
27:33
in the post office we know the guy in
27:35
charge who ordered the destruction of
27:37
the
27:38

of the sorting machines which hindered a

27:41

lot of stuff it's it's creating havoc

27:44

in our mail today so

27:47

and i don't know when they're going to

27:48

replace it which is bad and if they do

27:50

they're going to do one which is they

27:51

got rid of seven which is bad

28:00

now the 20th is coming in two weeks yeah

28:03

so if you could get those disclosure

28:05

statements to me asap that would be cool

28:09

okay open meeting

28:12

meeting policy

28:16

switch my screen for that one

28:22

okay okay so um go ahead

28:26

i was when i was just going to ask when

28:28

i want to be appropriate

28:30

right now how how you're making out with

28:33

the

28:35

with this kobe business are you are you

28:37

able to

28:39

sustain i mean i know with the

28:42

curbside pickup and things like that

28:45

when it

28:46

has gone by i mean when you're able to

28:47

have people in there are you getting

28:50

your are your are your clients coming

28:53

in as they were before or is it um

28:57

more scattered well we you know opened

29:00

the first time

29:02

when was it

29:06

was it back in june i can't remember now

29:08

because everything just keeps

29:09

flip-flopping it took a few months and

29:12

we

29:12

everything's starting to get better we

29:14

were getting more foot traffic our

29:16

numbers were about

29:17

50 what what they were the previous year

29:20

which i thought was actually pretty good

29:22

considering everything um and then i was

29:24

i was just about to start calling

29:26

people back to work and then uh no

29:29

november happened

29:30

so i gotta start again once we once we

29:33

reopen

29:36

and so um but then you were also able to

29:39

do a lot of things online

29:41

but were you able to do any any

29:44

programming at all

29:45

because we can't i wasn't well no we

29:47

can't do anything in-house

29:49

um i i didn't have as big of a virtual

29:51

presence as i wanted to because

29:53

because our staff was slashed so much

29:55

and then our full-time children's

29:57

librarian left us on october 23rd

30:00

so no i i haven't had as much activity

30:02

as i wanted to have

30:03

that way but yeah our meeting room's

30:05

been closed the entire year

30:07

we've been using it as a quarantine area

30:09

so no

30:10

we just we just can't have the health

30:11

programming

30:14

elaine we have been having our book club

30:16

though i mean when the weather was nice

30:17

we met
30:18
outdoors and now we zoom so
30:21
at least we're able to do a little bit
30:24
of something and
30:25
we have a few core members of our book
30:27
club and that's
30:29
our one big program elaine this is
30:32
because i know
30:34
this is ahead board um bridgette also
30:37
partnered with the parks department this
30:39
year
30:40
to really get as you know our branch is
30:43
located in veterans park
30:44
she partnered with the parks department
30:46
as well as pamela the former
30:48
children's librarian to actually get
30:50
people in the park
30:52
on the premises doing some virtual
30:55
reading there were picnic tables
30:57
near some virtual books that the kids
31:00
could read as a family
31:01
so there was programming happening um
31:04

that was kind of a hybrid of virtual and

31:06

in person just in a

31:08

in a safe way i can't imagine any town

31:10

being able to do more than what she did

31:12

in that regard

31:14

no i was just wondering because i know

31:16

that

31:17

uh with so much so many programs being

31:20

offered online which is fine because

31:22

uh it's a help it you know it helps

31:26

um it helps keep the library in your

31:28

mind but

31:30

i seem to hear and i don't know if it's

31:33

system-wide

31:34

but i know city-wide with us

31:37

um there are more people

31:41

are still using the online process than

31:44

actually coming in

31:46

now it could be different in different

31:47

branches of the library in the city

31:50

but i was i was just hoping that it

31:53

didn't

31:53

go system-wide i was hoping that
31:56
people would con would once and you're
31:59
in a different zone so you
32:01
so you're okay but my thought is that
32:04
um people would sort of like fall away
32:07
from coming into the library themselves
32:10
because they can get this stuff online
32:12
you know
32:13
that that was my worry that uh you'd
32:16
lose the personal touch which is what we
32:18
really should have
32:20
so this is my concern but
32:25
in our last book club meeting uh we we
32:27
were on the verge of
32:28
of opening the library to patrons again
32:31
before this latest statistic
32:33
and there were quite a few people that
32:34
expressed how happy they would be to be
32:37
able to come in and just browse
32:39
you know um yeah it's definitely a
32:42
better
32:42
uh a better um feeling when you can go
32:45

in and just look at the shelves than
32:46
look online and say oh give me a copy of
32:49
this so i think the patrons are actually
32:51
very anxious to get back in and get into
32:54
browsing again
32:57
well i'm just so glad to hear that i
32:59
mean because um
33:00
that's what i want i want people to come
33:02
back into the libraries when the time
33:04
comes but
33:05
who knows what it's going to be like but
33:06
it's just so difficult because
33:11
there are two different zones
33:14
and and the suburban libraries seem to
33:17
be in a better
33:18
situation than we are in the city and
33:22
um so sometimes it's hard for me to
33:26
to get the two together you know i keep
33:29
thinking that everybody's in the same
33:30
boat that we are and they're not so
33:32
but i'm glad that you have people that
33:34
are very interested in coming back in
33:35

and
33:36
and and waiting to resume program
33:38
because that's that's essential
33:40
i don't know when we're going to be able
33:42
to do that in the city i really don't
33:45
so anyway well thank you for answering i
33:47
really i'm just so concerned about that
33:51
we we lose
33:53
the momentum that we had before all this
33:56
happened and that
33:58
we can pick it up again
34:01
well mary jane is doing a great job with
34:04
her pr
34:05
i mean i did we just got something from
34:06
joy that said
34:09
that she's on three different programs
34:11
promoting books
34:12
she's doing a fantastic job
34:16
oh i know and i hope to god that she
34:18
that she can continue she's doing so
34:20
much i i hope she doesn't
34:22
spread herself too then but she is and
34:25

she's on the phone with everybody all

34:27

the time

34:27

you know between the county exec and the

34:30

governor's office and

34:31

everybody else in between i mean there's

34:34

so many balls in the air at one time

34:36

it's just

34:37

uh incredible it is and i keep getting

34:41

all these

34:42

i keep getting all these missiles in the

34:44

mail

34:45

how things are changing and how we have

34:47

to go the super the pro calls keep

34:49

changing

34:50

for the different zones and how we're in

34:52

zones and i just hope to god that we

34:53

don't get to red that's all i hope to

34:55

god

34:56

i hope that we can stay orange and get

34:59

to yellow

35:00

because that would be so much better for

35:03

all of us

35:05

i'll tell you if we go to the super bowl

35:08

look out

35:11

right saturday's going to be one of

35:13

those days that

35:14

it's going to be crazy i mean the people

35:18

are being tested to get into the stadium

35:21

but the people that go to these house

35:23

parties at home

35:24

i mean that could knock everything into

35:26

a cocktail

35:28

i mean if they party and all that

35:31

and uh we keep that virus keeps coming

35:34

back

35:34

and that that super spreader is out

35:37

there now so i

35:38

you know it's another worry so i mean i

35:42

don't know

35:44

oh boy i'm hoping that this summer i can

35:47

have a christmas in july with my friends

35:49

that i used to get together at christmas

35:51

time for dinner

35:52

we haven't seen each other for over a

35:54

year
35:58
well listen thank you so much for
35:59
letting me ask these questions i
36:00
appreciate it and i appreciate all the
36:02
work that you folks do
36:03
you really do so much and it does such a
36:06
big help to all of us and
36:08
and you keep the library in the mind of
36:12
the legislators who give us the money
36:14
that's the other thing
36:16
that we have to keep letting them know
36:18
all that we're doing
36:20
so that they don't uh sure
36:23
change us so to speak so
36:27
all right so what do you want to do here
36:30
bridgette on the
36:31
open meeting policy so as we learned
36:34
during the last act meeting this is one
36:36
of the one of the
36:37
six policies that we have to have um so
36:40
i contacted janine doyle to see what
36:42
they had downtown um this this is what
36:44

she sent back
36:45
and has gone through legal um my
36:48
and i was talking to jill about this a
36:50
little bit i'm wondering if
36:52
underneath here i should have uh um
36:55
a link to the the new york state senate
36:58
website that actually spells out the
37:00
um the public officer's law
37:04
um is that a bad idea
37:09
actually if you do the link to the
37:10
committee on open government it shows
37:12
all the all the executive orders and all
37:14
the changes
37:15
so if there were any questions and there
37:17
were any changes we wouldn't have to
37:18
change this document
37:20
um it would be covered by by the website
37:22
link
37:25
everybody and it's kind of interesting
37:26
because both bridget and i noticed that
37:28
we didn't have an open meeting policy so
37:31
i searched all the other libraries as
37:33

well as

37:34

becpl's website and

37:37

i didn't find any any policy under the

37:40

listing for becpl

37:42

but i found three of the contract

37:44

libraries had

37:46

an identical open meetings policy okay

37:49

so

37:50

i had copied that one and shared that

37:52

with bridget it's a little bit different

37:54

but you know this one she got right from

37:56

central so i'm assuming that they are

37:58

going to

37:59

um adopt this one and that you know if

38:02

we want to go along and and use the same

38:04

one

38:04

including adding the reference um that's

38:07

kind of where bridget and i

38:09

uh fled with our our conversation

38:13

so then i'll entertain a motion to

38:15

accept this

38:16

with the addition of the insertion of

38:19

the link

38:20

i move moved by rizzuto is there a

38:23

second

38:23

i second jill seconded by banazak

38:26

any further discussion yeah i have a

38:29

question

38:30

um jill you're you're saying that the

38:32

system hasn't approved this yet

38:37

well bridget got it from downtown but on

38:40

their website

38:41

there isn't a copy posted so i don't

38:44

know if they have it approved

38:46

and they just haven't gotten to posting

38:48

it or they're holding it

38:49

to you know it's kind of funny because

38:51

they were very

38:52

you know they told us very firmly that

38:54

this is one of the required policies so

38:56

i was kind of surprised not to find that

38:58

they had one posting you know what

39:01

elaine

39:04

yes i have i don't know i mean i

39:07

every time we have a meeting it says
39:10
it's an open meeting policy
39:12
you're talking about you have to you
39:13
have to read the um
39:16
the new york state law about uh
39:19
requiring the open meeting law before
39:21
you can continue on to your meeting and
39:23
then
39:24
and that at the end of the meeting at
39:26
the end of the meeting uh
39:28
at the end of the meeting before you
39:29
close you you open up the line
39:32
for anyone of a public who wants to
39:34
comment and then they have to give their
39:38
you know they have to get their name and
39:39
address and then
39:41
they're recorded and if there's a
39:42
question then we respond to them in
39:44
writing
39:45
afterward but i i thought that i mean
39:48
i've been getting all kinds of stuff on
39:50
the open meeting well but i
39:52

um i don't have a computer so i just

39:54

have paperwork but i thought that

39:56

it was unanimous for everybody you know

39:58

that yeah everybody

39:59

uh everybody that's that went on zoom

40:02

what elaine my question is

40:06

has the system board approved a specific

40:10

policy for open meetings

40:14

you know what i thought we did but maybe

40:18

um maybe i am and correct in thinking

40:21

that because

40:22

i just keep getting information about

40:25

the open meeting law

40:27

and i just assumed that we did approve

40:29

it well

40:30

my only question is i have no problem

40:33

with

40:33

with having an open meeting policy but

40:35

if we're going to utilize systems form i

40:38

i'd like to know if it's going to be

40:41

modified

40:42

before we you know or if it's been

40:44

accepted or

40:45

if it's not whether it's going to be

40:47

modified so that we don't have to go

40:49

back and do this again but

40:51

you know we've done right that that's

40:53

the only that's the

40:54

the only concern i have i don't see

40:56

there's anything wrong in having it

41:00

you know what you'd have to call you

41:02

know what because i'm maybe i'm wrong

41:04

i thought it has been approved but you'd

41:06

have to call downtown and check with

41:08

mary jean

41:09

or or uh uh

41:13

or janine doyle uh would know or ken

41:16

stone i mean

41:18

i but there's so much going on but i

41:21

really i thought that it was

41:23

i thought that we did have it and was

41:25

approved

41:26

so um you'd have to check with downtown

41:30

jill those other libraries that you

41:32

mentioned

41:34

do we know were those previously

41:36

approved by

41:37

those individual boards prior to 2020

41:42

um actually the one that i have in front

41:43

of me and it was

41:45

city of tonawanda i think hamburg and

41:48

lakeshore

41:49

and this one for the city of tonawanda

41:51

says it was approved

41:53

on november 9th 2020

41:56

so it kind of looked like they were

41:58

getting ready for the

41:59

um the minimum standards and they were

42:02

doing this in anticipation of it

42:04

and the wording is identical other than

42:07

the change in the name of the library

42:09

so obviously they either got it from one

42:12

location and

42:13

all three of them used it or some such

42:15

thing but the interesting thing is

42:17

you know related to what elaine said

42:20

there's a sentence the last sentence

42:22

of of the one used by the three

42:24

libraries is

42:25

in addition each regular meeting of the

42:28

city of tonawanda library includes an

42:31

agenda item for

42:32

period of public expression during which

42:36

comments from the public can be made

42:38

if unable to attend a meeting comments

42:41

from the public to the library's board

42:43

of trustees are welcomed in writing

42:45

addressed to and it gives you the

42:47

library president

42:48

and the and the library's address so

42:51

the one that bridget got from central

42:53

doesn't

42:54

have that and so the one that was used

42:57

by the other three contract libraries

43:00

it's a bit more written in the language

43:03

for

43:04

a community person to understand rather

43:07

than

43:07

referencing the legality of article
43:11
7 and who's going to go look that up
43:15
so oh see you now i i just heard that
43:20
you said that if they can't attend the
43:21
meeting in person they can send a letter
43:24
they can send something and running so
43:26
well yeah well of course they could
43:27
always do that but we never say that
43:30
at the end of our meetings it's always
43:32
been
43:33
um when after in the beginning
43:37
when when the chairman reads off
43:40
the saying that you have to say before
43:42
you can start the meeting that this is
43:44
done according to new york state blah
43:45
blah blah blah
43:46
and that the public will be uh the
43:49
public comment will be accepted
43:51
at the end of the meeting uh at
43:54
the end of their meeting which will be
43:56
designated so then
43:58
when the meeting is over with then they
44:00

say okay now is the time that
44:02
they can give their their name their
44:04
address and their question or whatever
44:06
they want
44:07
answered and we do not respond
44:10
uh to that we respond back to them to
44:13
whatever the
44:14
question they have in writing but
44:17
to my knowledge anybody wants to write
44:19
to the board of our board they can
44:21
always do that but
44:22
it's never been that to my knowledge
44:24
we've never had that
44:25
on the end if they can't make the
44:27
meeting in person that they can write it
44:29
in
44:29
i mean we've never said that at our
44:31
meetings at uh
44:33
when we when we have open meeting law
44:34
and zone
44:36
so i don't know if that helps you or not
44:38
does it make sense
44:40

then for us to table this to get this
44:42
additional information
44:44
and to include that additional
44:47
verbiage in this before we approve
44:50
anything
44:52
well if you're asking me i would think
44:54
so i would think so because
44:56
you know most of the things that we do
44:59
with the board uh basically
45:02
uh our common sense things are things
45:05
that
45:06
it should be system-wide but there are
45:08
certain things
45:09
that come up that we approve
45:12
that leave interpretation to individual
45:16
boards
45:16
for their own depart for their own
45:18
discretion and their own situations
45:21
and maybe this is one of them i i don't
45:23
know
45:25
well i i just want to say that i you
45:27
know i agree with postponing it
45:30

until we get this clarification but you
45:32
know
45:33
coming out of my the back of my memory
45:35
is that we had this situation come up
45:38
several years ago when the law first was
45:41
implemented
45:42
and we went through a whole series you
45:44
know dialogue back
45:46
and forth on this and i thought that we
45:48
had a policy for this
45:50
um i think this was
45:55
two librarians ago um that we did it um
46:00
and we went through this whole dialogue
46:02
and i i thought it was past
46:04
in fact i remember a meeting where we
46:07
where there was somebody that had a
46:09
complaint and actually came to the
46:11
meeting and there's a whole thing that
46:12
was discussed about posting
46:15
meetings in minutes um we
46:18
we all went through that i don't know if
46:19
it was at an act meeting
46:21

or at uh one of our board meetings or

46:26

both

46:28

my recollection is yes we they did

46:30

extensive

46:31

training if you will at an act meeting

46:34

to help people

46:35

understand the open meeting law and what

46:38

our requirements were

46:40

right i don't think that we ever anyone

46:43

ever told us that we had to have

46:45

an open meeting policy so

46:49

i couldn't find one i went back through

46:51

my piles and files and

46:54

i couldn't find um anything titled

46:57

open meeting policy i wondered if it was

47:00

mixed in as

47:01

part of something else but i didn't find

47:03

it there

47:04

and so the easiest solution given the

47:07

fact that they said you have to have

47:09

these six policies with these titles

47:12

bridget and i thought we should actually

47:14

create one but
47:16
elaine brought up a good point that
47:19
even though we have this policy that
47:21
says we're going to abide by the open
47:24
meeting laws for new york state
47:27
you know if is there something that
47:28
we're actually supposed to
47:30
announce at the beginning of the meeting
47:32
and certainly we don't have on our
47:34
agenda
47:35
the public comment portion and not that
47:38
we've ever had anybody show up to do
47:40
that in recent history
47:41
but maybe part of the policy should be
47:44
um
47:45
what you have to announce at the
47:47
beginning of the meeting that
47:48
this is uh open meeting and you know
47:51
public comments will be accepted at the
47:53
end
47:53
and then dick would call for are there
47:55
any public comments but of course
47:57

there's nobody on our zoom at this point

48:00

and um

48:01

and then it would just go into the

48:02

record that way

48:04

jennifer

48:08

is that you're in compliance and you're

48:11

in compliance in the way that you're

48:12

carrying your meetings currently

48:14

especially when you consider the um

48:16

loosened requirements

48:18

due to the fact of uh covid so

48:21

compliance when it comes to open

48:22

meetings is most important right now

48:25

um i can give bridget um sometime

48:28

between now and our next meeting

48:29

additional options if she wants to

48:31

um make meetings even more open to the

48:35

public and give her options ideas for

48:37

you and the trustees to consider but i

48:38

think

48:39

more important than the policy is the

48:41

compliance within state open meeting

48:43

laws related to

48:45

your meetings and in that regard you're

48:47

right on track

48:49

hey dick earth yeah so um

48:52

it obviously all the contract libraries

48:55

you would think would want to be

48:57

consistent

48:58

so we have two questions one is what is

49:00

central doing because i couldn't find a

49:03

posted

49:04

open meeting policy and then we have

49:06

this

49:07

and are they finalizing it or did they

49:09

and then we've got

49:10

three contract libraries with something

49:12

different so

49:14

if we're gonna have an act zoom call

49:16

this would be a perfectly good topic

49:19

because everyone needs to have one and

49:22

is there a preferred language that

49:24

should be used in each

49:26

library's open meeting policy god bless

49:30

you jill

49:31

it's on the agenda all right

49:34

okay can i just say one thing now folks

49:37

uh

49:39

since i've been on the board uh

49:43

all of our meetings whatever we have

49:47

and i just thought it was uh uh

49:50

work we come under uh board of education

49:53

new york state department of education

49:55

um all of our meetings the doors

49:58

now they're all open to the public now

50:01

it's in the past it's never been

50:03

it's never really been publicized like

50:04

that but but we've always seen the door

50:07

the only time we have to close the doors

50:09

is when something on personnel comes up

50:11

the only time that it's really been um

50:14

i mean i've always understood that

50:16

because all of our meetings are open to

50:18

the public

50:20

but with this zoom business

50:24

it's been more specific it's been

50:26

mentioned that way

50:27

i mean um you know you know you have to

50:31

say that you're going to have it

50:33

they that's the one condition to be

50:35

because before

50:37

if you were on the board and you were in

50:39

vacation and you wanted to sit in

50:42

you could sit in but you couldn't vote

50:44

on anything

50:45

unless you were visit unless they could

50:47

visibly see you like you're on

50:49

a screen you're on zoom something on

50:51

screen other

50:52

other than that you couldn't vote with

50:55

this zoom business

50:57

they because of the covet they they said

51:00

you can do this and you don't have to

51:02

physically be seen

51:03

to be able to vote on anything that

51:06

comes up which means

51:07

i'm allowed to do that okay fine but

51:10

also

51:11

in there it also said that as a
51:14
prerequisite
51:15
it also means it has to be open to the
51:17
public
51:18
and you have to be making public now if
51:20
they come in that's fine they don't
51:23
but what we in our regular board
51:26
meetings when we have a meeting our
51:27
regular board meetings
51:29
we do have a thing where it says that
51:32
it's always been there
51:33
that they're a public comment and when
51:36
someone has a public comment
51:38
then we always let them know ahead of
51:40
time you may make your statement it will
51:42
be
51:43
okay leave your your name and your
51:44
address and you will be we will read
51:46
that we will not respond and we will
51:48
respond in writing later
51:50
and basically that's what they i think
51:52
this is going on with the zoom
51:54

now as far as i know i thought that all
51:57
of our meetings were open to the public
52:00
they are so uh that's the whole thing
52:04
the the open meetings law states that
52:07
all public libraries in new york
52:08
including association libraries
52:10
are subject to the open opens meeting
52:12
law so all we need to do is
52:15
is table this and get more information
52:18
to make it
52:19
yeah policy that we can have
52:23
yeah and then that that means that we
52:24
have to have something in writing from
52:26
downtown fine then do that then so that
52:28
everybody's on the same page
52:29
you know
52:32
this for more information to the next
52:35
meeting
52:36
all right we already had like a motion
52:39
on the floor
52:40
so um we'll just disregard that
52:43
no you don't disregard it so what do we
52:46

do
52:47
you table it okay so
52:50
you have to move to table the motion
52:53
okay so
52:54
now all right and i'll entertain a
52:57
motion to table
52:59
the open meeting policy
53:02
to get more information is there
53:05
is there somebody want to move that
53:08
i move that we table the open meeting
53:12
policy
53:14
backer seconded by trustee any further
53:17
discussion
53:20
hearing none i have a question i have a
53:22
question point of order
53:26
in the back of my recesses and my memory
53:28
again something about that you should
53:30
put it
53:31
when does it come up again if it's just
53:34
table
53:34
generally does it have to have a
53:36
specific time to come up again
53:38

and what happens if you don't have that

53:40

time

53:42

it'll come well i i think i mentioned

53:44

earlier we'll discuss it at our next

53:45

meeting

53:46

so that is that in the motion it'll be

53:49

under old business

53:51

yeah it'll be tabled under old business

53:53

right it wasn't referred back to the

53:54

board where it would come off

53:56

it's just old business so it stays on

54:00

the agenda is old business

54:02

all right

54:07

any further discussion

54:10

roll call okay crawford

54:14

hi janice hi

54:17

ern i becker

54:21

i aye

54:25

motion passes last item

54:28

under uh new business bridget

54:33

uh becpl personal policy procedure uh

54:36

discussion of updates and pending

54:38

approval

54:45

this is jill and i i've got i've got

54:47

like two comments

54:48

related to that um you know they gave us

54:51

a list

54:52

of what was updated and for

54:56

um we have our own uh giml

54:59

whistleblower policy and we also have

55:01

our own conflict of interest

55:04

so i was just curious concerned as to

55:07

what they updated

55:08

and whether seeing as our uh policies

55:12

were based on the becpl

55:13

policy that whether we needed to update

55:16

our own

55:17

uh library policies so i did go through

55:20

them and compare them based on what we

55:23

have

55:23

posted on the becpl website versus the

55:28

one that's posted for

55:29

the grand islands website and

55:32

i noticed just a couple things that i

55:34

wanted to point out
55:36
um for the whistleblower one
55:39
i didn't notice any significant things
55:41
that needed to be updated based on the
55:44
comparison
55:45
but i did notice that the compliance
55:48
officer
55:48
who in our version of the policy
55:52
would be the president dick crawford
55:54
says that
55:55
the compliance officer shall report to
55:57
the board
55:58
at least annually on compliance activity
56:02
and i don't know if that was on your
56:04
radar screen at all
56:06
and we don't have any compliance
56:07
activity that i know of for 2020
56:10
but to comply with our own policy
56:14
dick should report to us um and get it
56:17
in the minutes
56:19
um at least annually on any compliance
56:22
activity in light with our whistleblower
56:25

policy

56:26

so i wanted to mention that so let's say

56:29

that

56:30

let's add that to our next agenda for

56:31

the next regular scheduled meeting

56:34

perfect and then i wanted to point out i

56:37

mentioned it to bridget

56:38

when we took this one we the

56:40

whistleblower we used

56:41

becpl's and they had a compliance

56:44

committee and a compliance person

56:48

and all sorts of things that we don't

56:49

have enough people to do

56:51

and in section 2.5

56:54

i think that we accidentally left the

56:56

phrase or committee

56:58

in there a couple of times and and it's

57:00

not mentioned

57:01

anywhere else in the whole text so it's

57:03

a little bit

57:04

out of sync because we don't have a

57:07

committee we're just using the board

57:09

and i don't know that it's worth um
57:11
fixing by itself at this point
57:14
and it certainly isn't in conflict with
57:17
the becpl whistleblower policy
57:20
so i thought i would just mention the
57:22
difference and if we
57:24
need to update whistleblower for any
57:26
other reason
57:27
i will keep that note to myself that we
57:30
ought to take out the errant
57:32
or committee um because it just doesn't
57:35
make any sense we
57:36
don't have a committee that that does
57:38
whistleblower for us
57:40
well if you have the word or in there
57:42
then there's no problem
57:44
right it's just that it's the first time
57:46
the word committee appears
57:47
is all the way down in section 2.5 and
57:50
you'd say
57:51
what committee because it doesn't it
57:53
doesn't relate to any
57:54

committee identification or discussion
57:58
i think it's just something that we
57:59
forgot to take out when we
58:01
when we crafted it using bec pls
58:05
no it's sloppy that's you know that's
58:07
the same kind of stuff that i was doing
58:09
you know earlier with uh with our covid
58:12
plan
58:13
i mean to adapt what what the system
58:16
does
58:17
to what we do you need to look it over
58:20
and clean it up a little bit
58:21
and i have no objection to you a minor
58:24
change to just do it
58:26
no why don't we why don't you put a
58:28
draft together jill
58:30
and we'll put it on the next agenda for
58:32
approval
58:34
okay that sounds fine yep i will make
58:37
those
58:37
three little corrections and then
58:40
something similar
58:42

along the lines of the

58:45

you know i have a question before you

58:47

you move on

58:48

is this a draft of a

58:52

new whistleblower policy or

58:55

the whole um it's an update to ours

58:59

okay so drift of an

59:02

update

59:06

it's actually a it's actually a cleanup

59:08

so

59:09

jill will draft an update to the

59:12

whistleblower policy

59:16

um for the next meeting to do a minor to

59:19

do minor corrections how's that

59:22

okay

59:28

what else you got jill um with the

59:31

conflict of interest this one i couldn't

59:32

answer as easily

59:34

um again that was a very complicated

59:37

policy that we took and

59:39

crafted the grand islands version of it

59:43

and in section six

59:47

oversight and reviews

59:50

the the last phrase of the becpl

59:55

policy is not included in ours

59:58

and i don't know if it just got lost um

60:01

or what happened to it bridget is this

60:04

ours or becpl's that you deserve

60:08

okay if you if you look at 6.1

60:12

where it says the entire board of

60:14

trustees shall oversee the adoption and

60:16

implementation of

60:18

and compliance with this

60:22

conflict of interest policy it does make

60:24

sense

60:25

but in the becpl there's a phrase that

60:29

says

60:30

in accordance with the procedures

60:33

contained here

60:34

in and within the process and authority

60:37

granted under the bylaws

60:40

and and i don't know if we just lost

60:44

that phrase

60:45

when i went back to the working drafts

60:47

that we because we did a lot of them on
60:49
this conflict of interest
60:51
um it did that phrase didn't seem to be
60:54
there
60:54
but it was kind of odd because after the
60:57
conflict of interest policy there was a
60:59
closed
61:00
bracket and so i just don't know
61:03
that we didn't lose that phrase and i
61:06
don't know if it
61:07
expresses anything really important
61:10
because the sentence without it just
61:12
says we're going to comply with the
61:14
policy bang
61:19
so do you want it do you want to draft
61:21
it as a change so we can discuss it and
61:23
see it in front of us
61:25
sure that would be fine i just wanted to
61:28
make sure that
61:29
you know because i think i might have
61:30
been one of the ones that worked on this
61:32
i just wanted to make sure that i didn't
61:34

accidentally lose the phrase
61:37
in the cut and paste options that we
61:39
went through
61:40
yeah why don't you add it for a draft so
61:42
we can see it in black and white and
61:44
then
61:44
discuss it and make a decision okay
61:47
i will do that as well okay this is the
61:51
conflict of
61:52
interest policy yes and then you can say
61:55
jill will draft an update uh and i
61:59
already have it i just wanted to make
62:01
sure
62:04
okay all right that's all that i found
62:06
um
62:07
and i you know started it because i
62:09
wanted to make sure that when we
62:10
approve the updates from 2020
62:14
for the um becpl
62:17
policies and procedures handbook that we
62:21
didn't need to do some updating
62:23
ourselves okay and i did not find that
62:26

thank you jill

62:30

you can put a check in the mail for her

62:32

too it's a big check

62:35

it was a fascinating evening last night

62:38

i got to tell you

62:39

uh that uh ends what we have on our

62:43

agenda does anybody do we have to do we

62:45

have to do the resolution that bridget

62:47

put out to approve the updates

62:49

of the becpl personnel and policies

62:52

procedure

62:55

so you're looking for a motion i'll

62:58

entertain a motion to

63:00

update that policy that procedure

63:04

actually in a typing if we do this

63:06

there's an entire resolution that has to

63:08

be approved

63:09

then i think it has to go to a vote okay

63:13

yes and given the fact that i reviewed

63:16

the updated information compared it to

63:19

ours

63:20

i feel comfortable and i could so move

63:23

that we approve the resolution
63:27
2021-01 that
63:30
approves are using the
63:34
becpl policy and procedures manual
63:38
for our library and
63:42
we'll need to vote on that so there's a
63:47
trustee van zak has moved is there a
63:49
second
63:51
okay wait a second so
63:56
i don't quite get where it's this one
64:00
i see it on the screen so this is the
64:03
resolution
64:03
that bridgette put together okay it's a
64:06
resolution
64:08
okay it's this long thing over here i
64:10
see and
64:12
even his today's date in red january 7
64:15
so we're um we're moving to
64:19
adapt to approve item d
64:24
okay item d
64:30
is there a second okay
64:35
i'll second second by becker any further
64:38

discussion

64:40

yeah i got some questions i'm sorry uh

64:44

you wrote you brought up two policies

64:47

that you're not sure

64:49

whether the system has them or not

64:52

so uh and they're they're not in in the

64:55

the system uh apparently in the system

64:59

yet

64:59

so what what exactly are we approving

65:02

until

65:03

we get to the point that we answer the

65:05

questions that have been tabled

65:07

for the following for the next meeting

65:09

that's why

65:10

that's not correct dick let's answer

65:12

that one first okay okay

65:14

okay if you remember stressfully last

65:18

year

65:19

the issue the issue came up that

65:22

we had um adopted the becpl

65:27

personnel policies and procedures manual

65:30

so that we have all that hr stuff in

65:33

terms of handling

65:34

our employees by following their manual

65:37

then they came back last year and said

65:40

oh by the way

65:42

you need to reapprove it along with any

65:45

change

65:46

subsequent changes from the previous

65:48

year

65:49

you have to have a resolution and

65:51

reapprove it

65:52

every year and so we were sort of

65:55

daunted by that

65:57

and said okay we understand now what

66:00

you're asking

66:00

us to do so what we are doing is

66:04

reapproving the policy and procedures

66:07

manual from vecpl

66:10

including the updated changes that they

66:14

made during

66:15

2020 which were highlighted in one of

66:17

the handouts that bridgette gave us

66:20

and that i went back to look through

66:23

just to make sure

66:24

it didn't require us to update

66:28

any of the policies where we have our

66:31

own grand

66:31

island version of the policy like the

66:35

whistleblower

66:37

all right then my second question is

66:40

you're saying

66:41

that there aren't any inconsistencies

66:45

i said there aren't any significant

66:47

changes

66:49

um that i could see in comparing them

66:53

you know um it wasn't like they added a

66:55

new section

66:56

or they added a whole new requirement or

66:59

i

67:00

couldn't really see much of anything

67:01

that had changed to tell you the truth

67:03

because when they send out those copies

67:06

they don't send them out with redline

67:08

strikeout

67:09

so you know they don't go through it you

67:11

have to go through it side by side
67:13
and see whether you can pick out
67:15
anything that changed
67:16
and i did not see anything significant
67:20
okay and like i said i found two
67:22
glitches
67:23
in our policies our wording that
67:27
from ones that we crafted but i did not
67:30
see anything that bothered me at all
67:32
about the 2020 updates in the becpl
67:37
policies that they highlighted
67:40
and that we need to approve as part of
67:43
our
67:43
resolution okay
67:48
any other can i just say one thing
67:52
i'm chairman of policy and uh
67:56
we've gone through the two
68:00
prop the two um items that you're
68:03
talking about now
68:04
and basically we have to do it every
68:06
year and the changes are those
68:09
mostly minimal they're not large it's
68:11

just something

68:12

that you get you get from

68:17

the state or another agency that

68:20

that requires you have to make a change

68:22

but they're nothing

68:23

they're nothing that's mind altering

68:25

it's just something that

68:27

from year to year things do change and

68:30

they're minimal they're not

68:31

anything huge or drastic

68:34

but i know what you're talking about

68:36

because i get the copies

68:39

and i get the ones with the strikeouts

68:41

and i like to go through that one

68:42

because

68:43

it makes it easier for me to see what

68:46

what we've done and what

68:47

what we have to delete and what we have

68:49

to add

68:50

but basically the changes were not that

68:54

major they were just things that were

68:57

minimal

68:57

that required like a word change that
69:00
were there or something on that order
69:02
uh and but as i said i know we have to
69:06
do that every single year
69:08
between the whistleblower yeah it's
69:11
everything we have to do it every year
69:12
and i think it's a state law
69:14
it's my understanding that's why we have
69:16
to do it every year so
69:18
so could you maybe something is legal
69:20
could you take that
69:21
comment back that it would be nice to
69:23
get the
69:24
strikeout so that we can see what the
69:26
changes are
69:28
well i like it for myself but everybody
69:31
else on the board just gets the regular
69:32
one
69:33
i mean i i don't know i think because
69:36
see
69:36
see the thing of it is i don't have a
69:39
computer
69:40

so i get everything in the mail and i

69:43

get

69:44

the print out and i like it that way

69:45

because i would go nuts trying to read

69:47

anything on the computer

69:48

but anyway i get them both ways i get

69:51

the one

69:52

with the strikeouts and i get the ones

69:54

when it's

69:55

all done after the strikeouts have been

69:57

deleted

69:58

i like it that way i if you want to ask

70:01

for that

70:02

i don't know if you could maybe you

70:04

could ask for that you know you could

70:05

see where the strikeouts were maybe

70:07

that's something you can do

70:09

so who do we i don't know elaine who do

70:12

we ask

70:13

uh okay um janine uh janine doyle

70:17

janine doyle would be the one because uh

70:20

when we have uh is she the one that

70:23

sends it to you

70:27

yeah i mean uh yeah you get it you get

70:30

it i get janine right

70:32

yeah because she is she's a legal she is

70:35

a legal person that goes over all of

70:37

these things for us

70:38

okay that that's fine the yeah then

70:42

you could do why don't you just ask

70:45

bridget

70:45

to ask um janine to do that

70:50

you know he said you know you could ask

70:52

her for that i mean uh

70:54

like i say i know i get it that way

70:57

because i get the

70:58

i get the printed copies i don't get it

71:00

on computer

71:01

so i don't know if it's on the computer

71:03

if they show where they do the deletions

71:05

or not

71:07

that's what you have to ask her but if

71:09

they're but if you want to get you

71:11

ask her if there's some way that you can

71:12

get it with the delicious so it's easier
71:14
for you to compare it
71:15
i don't see anything wrong with it and
71:17
use my name if you have to
71:19
if they don't like it they can yell at
71:21
me i don't care
71:23
all right
71:29
if it makes it easier for you why not oh
71:32
exactly
71:34
okay all right so we have a motion on
71:36
the floor it's been moved and seconded
71:37
roll call please
71:39
okay crawford aye
71:42
sec aye aye
71:47
aye rizzuto aye
71:50
okay motion that concludes
71:54
the regularly scheduled agenda is there
71:56
right i have one question
71:59
on the bottom it says you know the vote
72:03
and then signature of secretary do i do
72:06
this
72:07
remotely like or um do
72:10

um i come in and sign it um i can
72:14
make a new copy without the red not now
72:18
approved and uh i'd like to send it to
72:21
you
72:22
and you can print it out and sign it and
72:24
either bring it to me or
72:25
mail it back or whatever or it's okay
72:29
okay all right
72:33
anybody have anything for the good of
72:34
the group
72:37
stay healthy good point yeah
72:42
okay i'll entertain a motion to er and
72:44
also
72:45
go bills go build oh yeah i was gonna
72:48
say goldbells is right gosh
72:50
hey bridget can you send me over host
72:55
i'll entertain a motion to close the
72:57
meeting at 5 15
72:58
p.m i couldn't hear you bridgette
73:10
second by trustee rizzuto any further
73:13
discussion
73:16
our next meeting will be thursday march
73:17

11th at 4 p.m

73:20

zoom unless we're open and we can meet

73:23

we'll wait and see roll call

73:27

okay now oh go ahead

73:43

hacker

English (auto-generated)