

Transcript of Special Meeting Grand Island Memorial Library Board
December 22, 2020

00:01
all right dick give it about 10 seconds
00:03
and then
00:03
you'll be set
00:13
you're good i'll call call to order at 6
00:17
30 for a special
00:18
meeting of the board of trustees of the
00:20
granola memorial library
00:22
and ask pat to read the role please
00:27
okay crawford here
00:30
intersect here turn
00:33
here rizzuto here
00:37
here uh hangs here
00:41
and danny here okay
00:45
all right i'll entertain a motion to
00:47
accept the minutes from our
00:49
november 19th meeting i'll move
00:53
moved by earn seconded by
00:58
i'll second becker who accept
01:01

who um moved by earned

01:04

seconded by becker any further

01:10

discussion all in favor say

01:13

aye all right any opposed

01:18

motion carries the

01:21

next uh one two three

01:24

four five items will be moved to our

01:26

next

01:28

regularly scheduled meeting and we'll

01:29

move on to item seven new business

01:32

and bridgette do you wanna start the

01:34

discussion yes

01:36

let me share my screen so i've got all

01:38

this

01:39

talk loud into your microphone too sorry

01:41

i tried a new one tonight too but i

01:43

guess that one's no better

01:44

so but uh okay so i'm sharing my screen

01:47

for the

01:48

cleaned up version of the updated micro

01:51

cluster plan i sent to you guys
01:53
um basically as we know poland cars is
01:56
trained
01:57
you know he's trying to get all the
01:58
libraries to reopen in an orange zone
02:01
um basically based on uh the metrics
02:03
from the states
02:04
and uh different places that they've
02:06
determined that infection rates are high
02:09
they've determined that uh the rate of
02:12
infection in libraries is very low
02:13
so pollen cars feels that we should be
02:17
able to be open in an orange zone
02:19
so basically the purpose of updating the
02:21
micro cluster plan is to um
02:24
basically try to follow the one that uh
02:27
the central library has
02:28
has drafted um the differences
02:32
you go down through here the major
02:36
differences are under orange and yellow
02:38

distinction

02:39

um the red zones would still be the same

02:42

basically if cuomo determines that our

02:44

area is red

02:46

the library building will be closed to

02:47

staff as well as the public there'd be

02:49

no

02:50

services anybody who could work remote

02:52

if i

02:53

you know as long as it was determined by

02:55

myself or by the

02:57

library board they would be able to work

02:59

with remote

03:00

um orange zone basically

03:05

the library system the central plan

03:08

they broke it up into two different

03:10

levels so

03:12

based on the metrics that mary jean's

03:14

office is going to receive from the erie

03:16

county department of health each

03:18

monday she's going to break it down
03:21
and email it to all the contract
03:23
directors if it's determined
03:25
that there's less than 70 cases per
03:29
100 000 then we will be able to be open
03:34
and allow people in the building if the
03:37
cases for that week are over 70 then
03:40
we have to shut down the building to the
03:42
public and we're only allowed to offer
03:43
curbside under this plan
03:46
um so basically it would be
03:49
going back and forth each monday
03:52
depending on
03:53
how high the levels are we just got the
03:57
metrics for this week
03:58
and so the metrics cover the week prior
04:00
so for
04:01
uh december 13th through december 19th
04:04
the
04:05
number of cases on grand island per 100
04:08

000
04:09
the number is 59.6 so
04:12
um that would allow us to actually open
04:15
the building if we had all the staff
04:16
back and if we were ready
04:17
ready to go which we're not at this
04:19
point um
04:20
i've talked to um a bunch of the other
04:24
contract directors to see where they're
04:26
going with this
04:27
what what they're doing um the consensus
04:29
amongst all the contracts is to try to
04:31
open
04:32
all the buildings again starting the
04:34
week of january 4th
04:38
each contract is doing it a little bit
04:40
differently there's the ones that are
04:42
are going to follow the metrics there's
04:44
the ones that are not going to follow
04:45
the metrics because
04:46

that'll segue into my next part of this
04:48
plan um
04:51
the way that central is showing this to
04:54
us
04:54
and the way they're going to do it the
04:56
yellow zone works exactly the same as
04:59
the original
05:00
so if we're under 70 cases for that week
05:03
for 100 000
05:05
then we're allowed to be open to the
05:06
public if we're over 70 cases they want
05:09
us to
05:10
not allow the public in and just offer
05:12
curbs
05:13
so my thought is at this point if the
05:16
state
05:17
deems that we're okay enough to be in a
05:19
yellow zone
05:20
i don't see us having to use the two
05:23
different levels that that central and
05:25

some of the other
05:26
contracts were doing i think it'll be
05:27
way too confusing for everybody
05:29
it'll be bad enough if i'm flip-flopping
05:32
each week in orange
05:33
trying to just let the public know
05:35
what's going on
05:37
um i i think this whole thing is it's
05:39
it's
05:40
i mean it's necessary obviously but
05:42
there's got to be
05:43
a better way that's not going to
05:45
frustrate every single patron
05:47
so that's the plan in a nutshell
05:52
and i'm very interested to hear what you
05:54
guys have to say
05:55
after looking it over so i want to
05:59
open it up to whatever whatever feedback
06:01
we all have
06:03
well what were they thinking level two
06:06

yellow

06:06

is the same as orange exactly

06:10

so what i i did anyone

06:13

tell you what they were thinking about

06:15

when they

06:17

when they decided because was it

06:22

uh buffalo new year county public

06:24

library that decided that they were

06:25

going to have level

06:26

one and level two yellow or was it

06:29

counting

06:31

from what from what i understand it was

06:32

um it was the

06:35

central admin working with uh poland

06:37

cars on this

06:38

i i do not know more more than that

06:41

yeah because it seems ridiculous because

06:44

what's the

06:45

if there's no difference between level

06:48

two yellow

06:49

and orange level one

06:53

you have to omit one of them so

06:57

i would omit the level two yellow that

07:01

just omit it yeah and like i said

07:05

if this is what the board decides to do

07:07

we aren't the only

07:08

library in the in the contracts that

07:10

that is going to go and do this

07:12

there's a couple other ones who some of

07:14

them aren't going to use the match the

07:15

metrics

07:16

at all um others are just going to use

07:18

the metrics in orange

07:19

so i'm just trying to

07:23

figure out a way to streamline this well

07:26

as much as much as i can because there's

07:28

no way for me to really advertise

07:31

whether we're open or closed that that

07:32

week because my major points of

07:34

advertising are

07:35

the island dispatch which comes out
07:36
every friday so i have to know by monday
07:39
or tuesday what i'm doing for
07:40
for the next week like the next week and
07:43
and
07:44
that week i'll have a whole new metrics
07:46
you know
07:47
system to work with you know whatever
07:49
the number is for that week
07:50
um i have facebook which is you know a
07:52
very small
07:53
population of the island um who who's on
07:57
our facebook page and following
07:59
everything
07:59
um i'll i'll degrade those those are
08:02
basically the three
08:03
big ones that i have oh um the uh
08:07
the town's calendar as well but how many
08:09
people check those you know
08:11
there's still people on the island who
08:13

don't even know that we're only offering

08:14

curbside because

08:15

we still get a bunch of phone calls oh

08:17

are you guys open can i use

08:18

you know a study room so

08:22

this it's not ideal

08:27

i speak yep at to that point

08:30

um yeah it is if apparently it appears

08:34

to be a problem but

08:36

if you you know not everybody reads the

08:38

dispatch either

08:40

right uh so what you put in the dispatch

08:43

could be

08:44

uh because we are controlled by a plan

08:48

that is con that's set up and reviewed

08:51

and changed by the county executive and

08:54

we don't get those results until

08:57

monday you will uh we suggest that you

09:00

go to the following

09:01

sites to find out if we're going to be

09:03

open that week

09:05

and that should also be on our website

09:08

too and make that the condition

09:10

um and you know and those that don't go

09:13

to those sites or

09:14

don't have access to it they're going to

09:17

call you

09:17

but they just need to be put on notice

09:20

that it could change every monday

09:23

i think that's what you're saying that

09:24

that's when it would change right

09:26

yes right so um excuse me

09:31

well before as you said a lot of people

09:35

don't get the dispatch

09:37

but when i was working we had to have

09:40

articles into the dispatch on noon on

09:43

wednesday

09:44

and if you did they would print it on

09:47

friday

09:48

so if you had the numbers on

09:51

tuesday what that you were supposed to

09:54

get at monday or tuesday

09:56

we are for that week so basically

10:00

i'll i'll get the numbers on monday from

10:03

monday through friday

10:04

for that week this match comes out on

10:07

friday so by the time anybody gets that

10:10

thing and starts reading it

10:11

it's a whole other ball game the next

10:13

week i wouldn't even put it

10:15

in okay so it's not

10:18

i was thinking that if you don't get it

10:21

till tuesday how do you know what to do

10:23

on monday and tuesday

10:24

all right so mary jane is recommending

10:27

that when we when we reopen it it would

10:29

be on

10:29

on the fifth which is tuesday um

10:33

just just in case because so this this

10:36

week was the first week that sh that she

10:38

got
10:38
the metrics from the department
10:40
department of health um they stated they
10:42
were supposed to give it to her by four
10:43
o'clock on monday we didn't get an email
10:45
until i think about 2 2 30 on tuesday
10:48
because she didn't get them so so i i
10:52
i think i i agree with what dick earn is
10:55
saying as far as advertising to the
10:56
public
10:57
be like this this is what we're working
11:00
with this is what um the erie county
11:01
department of health is going to do each
11:03
week
11:04
check this this this to see what what
11:06
our status is for
11:07
for the week that's that's probably a
11:08
better way of doing that dick so i do
11:10
agree with you
11:11
hey bridgette for the for the libraries
11:14

that
11:15
aren't using the metrics how which would
11:18
certainly make it simpler what how are
11:20
they basing it just based on whether the
11:23
zone is yellow
11:24
red or orange and then you know their
11:27
operation
11:28
is just based on the zone status rather
11:31
than
11:31
the additional metrics i would imagine
11:34
that that's that that's
11:35
what what they're doing i haven't seen
11:36
their their actual plans yet
11:38
so i don't know they they basically just
11:40
just said one line we're going to use
11:42
this or we're not going to use this so
11:44
i don't know the answer to that yet
11:47
i mean because not only are you trying
11:49
to convey
11:50
the information about whether you're
11:52

open and closed to the public every week

11:54

you also have to adjust your

11:56

staffing and you're not going to know

11:58

until monday

11:59

whether you're doing curbside or whether

12:01

you've got the building open

12:03

and you know how how can you keep and

12:06

then of course

12:07

you know the timing on getting the stats

12:09

could be monday might be tuesday

12:12

and then you've got to you know redo

12:14

your whole um

12:15

functionality for the week which just

12:17

seems like

12:19

we're getting more and more complicated

12:21

and that just having the yellow

12:23

the orange and the red was sufficient um

12:27

in terms of providing adequate

12:29

protection based on

12:30

you know the designation of the zone

12:34

um i'd say at this point

12:39

so as we all know this is a fluid

12:42

document

12:42

um you look up right here at the end of

12:45

level two

12:46

number five guidelines are subject to

12:48

change

12:50

guidelines are subject to change i'd say

12:54

since i have to do an opening regardless

12:57

and i have to go and submit

12:59

some something to central so they can

13:00

show polling cards that that we're doing

13:03

what what he asked to do

13:04

i would say i don't think that i want to

13:08

use the metrics for yellow

13:10

i say in order to play ball nice you

13:11

know and just

13:13

click play nice and do what i'm supposed

13:14

to do basically what they're asking for

13:17

i would use the metrics for orange for

13:18

now see

13:20

see where it's at i'd say give it like

13:23

two weeks or so two or two or three or

13:26

three weeks if it becomes a nightmare

13:28

i'd ask you guys if i could take it out

13:30

if you want me to take it out

13:32

now then that is where

13:35

where we're at either way

13:38

as long as those doors are open in some

13:41

some fashion

13:42

then it's it's uh satisfying uh

13:45

the county executive basically getting

13:49

into these levels and these metrics is

13:51

just an extra

13:52

uh safety measure however i i can tell

13:55

you now if um in orange

13:57

what is it like 25 capacity within the

14:00

building

14:00

we never met it and we were doing maths

14:03

and we were

14:04

wiping down everything and we were
14:06
washing hands and everything and i never
14:08
got
14:08
contacted once from anybody stating that
14:11
there was that there was a problem
14:13
so i think as far as like our health and
14:15
safety protocols
14:16
were we were actually doing really well
14:19
um this is just an
14:21
extra um an extra little bit just just
14:23
to show
14:24
that we're taking the health and safety
14:27
you know issues
14:28
seriously although even if that metric
14:30
is not in there if we're an orange it's
14:31
still pretty much
14:32
25 percent of the capacity i believe if
14:35
it's yellow then it's 50
14:37
and our capacity is like 187.
14:41
we never got close to any of those
14:42

because people are still you know wary
14:44
about
14:45
going on public so
14:51
okay can i speak yep okay
14:56
yeah you want to have something simple
14:58
and workable
15:00
the thing is you want something that is
15:02
going to be
15:04
when we go off a uniform standard
15:07
uh and something possibly goes wrong
15:10
uh then they're going to compare that to
15:13
what other people are doing
15:15
that's pretty much why you may want to
15:17
stay with the system thing
15:19
because then you're consistent so um
15:23
or more consistent the way to possibly
15:26
solve that is you look at the areas that
15:28
are or that are challenging us
15:31
such as staffing uh making changes in
15:34
staffing etc
15:35

and you have to go back to mary jean and

15:39

say mary jean

15:40

this just doesn't work on a seven-day

15:43

practice

15:44

because you need notification it needs

15:47

to be at least a 10-day thing

15:49

and it has to be in the week before it

15:52

goes into effect

15:53

so that we can modify our staffing how

15:56

are they handling

15:57

modifying their staffing if they're

15:59

using this for cockta system

16:01

it just doesn't make sense yeah and for

16:04

from what i understand central is still

16:07

bones staff

16:08

and that's all that's all that i know i

16:10

don't know the rest of it so

16:12

well i think we have to raise that

16:14

question because

16:16

they can't close their eyes it's just

16:19

it's just a silly

16:20

they have a an inconsistent uh

16:23

uh an unworkable not inconsistent and

16:26

unworkable standard

16:27

and uh if we want to go along if we

16:30

don't go along with it

16:32

and standing out there alone it creates

16:34

yeah or an individual

16:36

board but they're going to say well why

16:38

didn't you change if the governor went

16:39

this way

16:40

the governor has to everybody's got to

16:42

work together to make something that

16:44

will

16:45

come out on a consistent basis

16:48

and it's just not happening and and i

16:50

think that point has to be brought

16:51

across

16:52

are you thirsty oh no it's fun thank you

16:56

to mary jean yeah

16:59

before you can really decide on this eh

17:04

we still have time it's just it's just

17:06

with with the holidays and everything

17:08

but

17:08

basically the goal is to to reopen the

17:10

doors

17:12

by the by the week of the fourth so

17:16

so yeah so if you want me to go back to

17:18

her and get in and

17:20

try to get some more answers on this i

17:22

can what are the plants

17:25

well i don't i don't know what other

17:27

answers she's going to give you i mean

17:28

this

17:29

what what they sent us is

17:33

just similar to everything that's going

17:34

on with the whole covert thing there's

17:36

there's no consistent

17:38

plan with anything out there um

17:41

well that's dangerous i agree with you i

17:43

agree with you

17:44

the i i think i i agree with jill on

17:48

it at the start maybe we go with what

17:51

the red yellow

17:53

red orange and yellow are and see what

17:55

happens the first week the first two

17:58

weeks

18:03

well the thing is with our plan the the

18:06

previous plan

18:07

under orange we were curbside only

18:10

correct bridgette

18:11

correct and so given the fact that we're

18:13

still designated orange

18:15

and we are being directed or encouraged

18:19

to

18:19

open the library for patron service

18:23

we need to make some sort of adjustment

18:25

to make that happen

18:26

because it seems like the consensus

18:28

we're all agreeing that it's reasonable

18:30

to let patrons in

18:31

to browse a bit and pick books and that

18:34

kind of thing

18:35

you know so it's really just this um

18:38

you know do we make the level one level

18:41

two

18:42

decision based on those very complicated

18:44

metrics

18:45

and if we try to do something different

18:48

as dick earned was saying well then that

18:51

we might be

18:52

accused of you know going off on in

18:54

doing our own thing

18:56

but if we plan to open the library we

18:59

plan that we're going to be in

19:01

orange level one and set up our staffing

19:04

that way and just keep our fingers

19:06

crossed

19:07

that we don't have to revert to curbside

19:10

you know that would work and then with

19:12

yellow we should just have it back the
19:14
way it was before
19:16
just all the safety precautions patrons
19:19
are allowed to come in
19:20
and as long as we're yellow we're just
19:22
going to be it's going to be caution
19:24
careful that's it well the difference is
19:28
yellow you wouldn't have um meeting room
19:31
would be closed and you wouldn't have
19:33
like program right yellow would be no
19:37
programming
19:40
i mean regardless i i know i was i was
19:43
talking to you guys before about trying
19:44
to
19:45
rework the meeting room in the
19:46
quarantine area
19:48
after all this i'm i'm not even going to
19:50
try it yet
19:51
so so basically it would still be
19:52
quarantine area in the meeting room
19:54

there wouldn't be any
19:55
any programs in-house there wouldn't be
19:57
any meetings in the house
19:58
uh study rooms would still be available
20:01
go ahead dick
20:02
what's this two-hour thing um
20:06
there's one thing there if you go into
20:08
one of the other levels
20:09
they can only stay in the library for up
20:11
to two hours yeah
20:12
that was the other thing that that i
20:14
wanted to talk to you guys about
20:15
um central's trying to put on they want
20:18
to put a limit on
20:19
his visitation computer use but then
20:22
again from from meetings i've been in
20:23
from the past few weeks with the union
20:25
um i think it was a little bit was
20:27
talked about the act meeting
20:28
um they're having a whole it's a whole
20:31

different ball game over in city and
20:32
central
20:33
so they've got people sitting there all
20:35
day um
20:36
a lot of them going on they're bringing
20:37
food in there they're having a lot of
20:39
mass
20:39
issues where people are just refusing to
20:41
wear masks where the cops are getting
20:42
called and all this so
20:44
i think that that that's something that
20:46
they're trying to you know
20:47
install in city and central that doesn't
20:49
mean that that we're having the same
20:51
problems here
20:52
yeah dick in my experience down at
20:54
central that happens year round and i'm
20:56
sure they're anticipating with cold
20:57
weather months that could be
20:59
well i've seen that too right but
21:01

luckily it's not a problem

21:03

at our branches often it would be very

21:05

easily enforceable

21:07

yeah this is a so you're saying that

21:09

this is a

21:10

not not state or county this is system

21:13

that put it in because of their own

21:15

problems at central or

21:17

their other branches all right

21:20

and i was and i i didn't change it um in

21:23

our plan because i

21:24

wanted to bring it up at this at this

21:26

meeting so okay

21:27

and there's another place in the plan

21:30

where

21:31

you leave where the decision as to

21:33

whether you're going to staff or not

21:35

staff

21:36

it doesn't say who's in charge of it and

21:38

then another

21:39

place i think when you go into the

21:41

orange plan

21:42

it's left to the director or

21:45

the board and that that's that should be

21:49

clarified

21:50

which parts are you talking about dick

21:53

in

21:53

um no when it's on page

21:58

uh five or six let me show this again

22:02

uh maybe it's a level two thing

22:05

you're talking about um

22:09

uh it's on page six uh

22:12

after uh uh level two

22:17

uh number two

22:18

[Music]

22:23

uh i see under under

22:26

curbside service will will continue hey

22:30

yeah and then that that was just the the

22:32

language from

22:34

from the central one so i can change

22:35

that
22:37
yeah i mean it needs to be consistent
22:39
that's all i'm saying
22:40
okay so what do you think that is
22:44
um i think it should be the library
22:46
director because
22:47
didn't they make a policy which we had
22:49
to make too
22:51
about um working remotely yeah so i
22:54
think the reason why i put that in there
22:56
because
22:56
this this language was in our previous
22:58
plan this has to do with uh uh
23:00
the tele the tele uh telecommunity
23:02
policy so if it's somebody who
23:04
who works under me then then it would be
23:06
my decision but if it ended up being
23:08
me somehow then it would be the board's
23:10
decision
23:11
for whatever reason that we can't think
23:15

of right now

23:16

so i mean i can change it if

23:19

if the board wants me to

23:23

i you know with this craziness and

23:25

changing it week to week and all this

23:26

kind of stuff i think it's

23:28

left up to you

23:29

[Music]

23:33

unless you know unless you feel you want

23:34

to have further clarification because of

23:36

something and then we're always

23:38

available but

23:42

you know but that's the tail wagging as

23:45

far as i'm concerned that was just an

23:46

inconsistent item there's a few of them

23:48

but i'm not going to bring them up now i

23:50

think the major thing

23:51

is to get a consistent policy that

23:55

is being that we're not out there by

23:56

ourselves you know

23:58

that's tied in with the insurance
24:00
coverage as well i
24:01
just want to make sure we're covered by
24:03
insurance
24:04
and we're following a standard that's
24:06
acceptable to insurance
24:08
and that if somebody could explain this
24:11
craziness between
24:13
you know the zones and the levels
24:17
who was drafting this thing this is
24:19
ridiculous
24:22
well these these kinds of policies are
24:24
coming down statewide dick and every
24:27
every avenue they're trying they're
24:29
trying to push to get things open
24:30
because
24:31
there's a lot of public outcry to get
24:33
into facilities
24:35
i hear you and i'm in favor of it but
24:38
why
24:39

why make it come complicated i mean

24:42

well i just you know i'd like to see

24:44

everybody else and

24:45

and i'd like to see the system buy into

24:48

just a color

24:49

thing and not the levels well they have

24:52

to

24:52

they have to be protective because if if

24:55

there isn't

24:56

good language in there as you are

24:58

alluding to

24:59

and all of a sudden uh there's

25:03

a 50 increase in covet cases from the

25:05

grand memorial library

25:07

to grand island then then then we got an

25:10

issue

25:11

amen my friend that's why if we change

25:14

it and we don't follow it then

25:16

how can you if that if that crazy

25:19

possibility happens

25:21

well in in and again it would fall back
25:24
onto the county executive of
25:27
going going to uh the
25:31
the trying trying to get a plan together
25:33
that that is workable
25:35
but there's just too many ifs ifs or
25:37
what's in here
25:39
well maybe you can make a list of the
25:41
ips and watts and you send them a letter
25:42
say we want to work with the accounting
25:44
you know exactly and there's another
25:46
place in here where you see
25:49
in this agreement where it says we
25:51
negotiated
25:52
with the county executive negotiate with
25:55
the county executive the system did
25:58
and you can say in conjunction with a
26:00
system we negotiated
26:02
i think that language should be
26:04
qualified and the same thing
26:06

another qualification that could be put
26:08
in this thing is um
26:10
the ambiguity of this program
26:13
uh is very questionable and we're only
26:16
putting it in
26:17
because it was recommended by
26:20
any executive or something to that
26:22
effect uh it's
26:24
and that's that's a horrible way out of
26:26
it you know
26:27
the thing better is to get the parties
26:29
that are making this
26:31
thing up to come to a consistent
26:34
common sense decision similar to what we
26:37
guys are recommending
26:42
well we again i i remember mary jane
26:45
saying that
26:46
she will get a plan together to send out
26:48
to other contract libraries to look at
26:50
to see how we can all get open under the
26:52

county executive's uh

26:54

action

26:57

so he's requested it and this is what

26:59

she is now providing

27:01

uh both for central and for the

27:03

contracts to take a look at

27:06

so why don't we present the concerns

27:08

that we have to her

27:10

and say you know we want to comply with

27:12

your plan but there's just some things

27:13

in here that don't make sense

27:16

and then adjourn the meeting for a week

27:19

and see if we can get an

27:20

answer and then pass it i mean just to

27:23

pass something that

27:25

that's not workable doesn't make sense

27:28

to me

27:30

bridget do you do you have enough

27:32

information of what has been discussed

27:34

is the

27:35

inconsistencies to pass back on to her

27:38

well that i would definitely have to

27:39

have a separate conversation with uh

27:42

trust with a digger in order to get to

27:45

get

27:45

everything down concisely well it's not

27:48

just me

27:50

you know jill has raised these concerns

27:53

uh dick crawford has raised them

27:56

and i i think we all are agreeable

28:00

that the way it's set up there are

28:02

several

28:03

not a lot maybe four or five things that

28:06

we need

28:06

we need an answer on um so that we can

28:10

present something that's uniformly

28:12

accepted hopefully by

28:14

the system and then we're protected

28:17

to a better extent than we would with

28:19

just going out on our own and just

28:22

blindly accepting what they're saying
28:26
i mean i want to be open don't get me
28:28
wrong right
28:33
so i think if if you want me to approach
28:35
mary jean on this i i would be more
28:37
comfortable if
28:38
you guys would put put your concerns in
28:40
an email in your own words
28:42
so that way i i i forward it to her
28:45
correctly okay
28:50
all right so why why doesn't everybody
28:52
do that send your
28:53
thoughts to bridget
28:56
and then she can compile them send them
28:58
back out to the whole group
29:00
we can all take a look at it before it's
29:02
sent on to
29:03
mary jane to make sure that we've got
29:05
covered what we want covered
29:07
let's set some time limits for when you
29:09

want things

29:10

well get my calendar

29:14

yeah i i want i hope it's i'm not

29:17

speaking out of turn

29:19

no i i um i just hope everyone can be

29:22

mindful too of

29:24

this time of year the stress that this

29:26

some of

29:27

what is completely beyond bridget's

29:29

control having to do

29:31

some of this with short time frames

29:34

is a huge expectation from the county

29:37

so hopefully we don't add additional

29:39

pressures in that way because

29:42

i know you hopefully feel support from

29:44

everyone bridgette it's just

29:45

here we are the 22nd of december and

29:47

these new things are coming down

29:49

it just it just feels like a lot

29:51

considering the time of the year and

29:52

what we're in already

29:54

jennifer you're a hundred percent

29:55

correct so

29:57

deck so what is what does that mean it

30:00

just means

30:01

that maybe we don't open up to the

30:03

public on january 5th

30:05

maybe we open up a week later uh

30:08

i mean that's a movable item then people

30:11

can go on with the holidays

30:13

we get something out to them and they

30:14

get back to us at their at their

30:16

convenience

30:17

and say you know and say listen until we

30:19

can get these questions clarified we

30:21

really don't feel

30:22

we can open up on the 5th

30:27

would it would it be logical if if

30:29

everybody could get their stuff to

30:31

bridget by next tuesday

30:35

actually did it sooner yeah i think

30:38

yeah would you say bridget or sooner i

30:43

should be excluded from this because i

30:45

could probably get it out sooner and i

30:46

don't want to take away from people's

30:48

celebration

30:49

no i think i think bridget what bridget

30:51

is saying is she would want it sooner

30:52

than that

30:56

so what do you what what do you think of

30:57

bridget today's uh

30:59

tomorrow's wednesday um

31:02

is is this is this something that that

31:05

could be sent out to me before

31:07

um close close of business on wednesday

31:16

yeah i mean there's i i mean i i just

31:19

on my part just the uh inconsistencies

31:22

with the yellow and the orange zone

31:24

yeah that's the biggest one

31:28

i think i could do this because

31:30

basically

31:33

i think we all agree jill already wrote

31:35

it down in her email

31:38

that she sent uh yesterday true

31:43

well i just don't want to be the only

31:46

contract library in the system

31:48

that hasn't uh made a final decision

31:52

i don't want to be the only library not

31:54

opening on the fifth

31:55

because you blame your board blame your

31:58

board

31:59

i'm sorry what blame the board or blame

32:02

me for that matter i don't care

32:04

you know she knows i'm a cantankerous

32:07

blame the president of act

32:11

don't even blame act just blame me

32:16

i'm a curmudgeon what do you want well

32:19

if

32:20

if the biggest hurdle we have is the

32:22

that inconsistency

32:24

um dick you've mentioned a couple others

32:26

with uh how

32:28

um whether whether it's the director

32:32

making the decision or it's both

32:34

um i think those are kind of minor

32:38

is it possible that we we look to

32:41

get questions put out there but

32:45

we we adopt a way to open

32:49

and work on this whole thing in

32:52

moving in concert with what's going on

32:54

because

32:56

next week could come along and we could

32:57

be in red and we're closed anyways

32:59

yeah there's there's that too i don't i

33:01

don't think that i don't think that's

33:03

going to happen that we are but really

33:05

i i i we don't nitpick

33:08

i'm i won't put out many of the concerns

33:12

that little things that i don't think

33:13

are correct in this thing

33:15

basically three things adequate
33:18
insurance
33:19
coverage um getting
33:22
adequate notice as to uh when we have to
33:26
implement the changes
33:28
uh so that we can properly staff and the
33:31
third thing is to clarify
33:33
uh why we need left levels
33:36
in in there uh work with the zones and
33:41
to me those are the only three items and
33:44
i think
33:45
jill definitely addressed the zone thing
33:48
as opposed to
33:49
the levels um and i
33:52
i would just like to get some kind of
33:55
where those levels came from if they
33:57
came from the county executive he needs
33:59
to clarify that
34:01
um i to me those are the three things
34:04
that stand out to me uh
34:06

we've already addressed and agreed that

34:08

we don't need

34:10

you know uh bridge should put in what

34:13

she wants

34:13

as to when she wants us to

34:17

to to decide but don't make it an

34:19

alternative either or

34:21

she needs to say okay uh when when

34:25

it's desirable the director can go to

34:27

the board for clarification

34:29

or something to that effect uh

34:32

and that's the way it it should it

34:34

should be handled

34:35

um i see those three things

34:40

and and you get that cleared up make it

34:42

a workable thing

34:44

and something that you can refer to as

34:46

as a working tool

34:48

it's not there

34:52

um how about if we phrased it

34:56

that we're all for reopening
35:00
uh to let people indoors
35:04
uh and orange but
35:07
um the method that they're
35:11
using to give us like which
35:14
level you're on or you know whatever
35:17
by not getting the very first week they
35:20
did it they already were late
35:23
and i think that if the public
35:26
is frustrated and they get in their car
35:29
and they think they're coming to the
35:30
library
35:31
and they're going inside and
35:35
then they find out that the library's
35:37
closed
35:38
i think you create more ill will
35:42
being closed all the time and the people
35:45
know it
35:46
you know so um because it's not very
35:49
customer service and it is winter
35:52

and you know people have you know maybe

35:54

someone used to go out and

35:55

brush off their car and everything in

35:57

the library is the only place they're

35:59

going

36:00

well they're going to be upset that it's

36:02

closed

36:03

and you might upset more people than you

36:06

make people

36:07

happy if you do that absolutely

36:11

it's incumbent on them to get those

36:14

statistics to us

36:15

in a timely manner yeah

36:18

that's another way of saying it i agree

36:25

the only the only problem unfortunately

36:27

is that it

36:29

they they have been behind the eight

36:32

ball and getting all that information

36:34

out

36:34

almost weekly so it's going to continue

36:38

to happen and we're going to continue to

36:40

be behind that eight ball

36:42

well no you will unless they say

36:46

that when the standard comes out you

36:48

have a week to put it into

36:51

effect okay if they're having trouble

36:54

fine

36:55

but don't make put the impetus on us

36:58

because they need it done the next day

37:00

if it's taking you so long to implement

37:02

it it's going to take us time to

37:04

implement it

37:05

and they have to acknowledge that

37:12

so we're at sort of a stanza here so let

37:14

me let me ask this question

37:16

if if we want to try to be open by

37:21

that january fifth date we need to have

37:24

a decision made um maybe with some

37:28

caveats that

37:29

go back to the questions that we need to

37:31

get answered that are going to work
37:33
along with
37:33
us finalizing a formal plan to open
37:38
so we initially we initially opened with
37:40
that
37:41
but also with sending on to mary jean
37:45
our concerns that we have over those
37:47
three or four issues
37:49
that also need to be added or changed to
37:52
our operating plan
37:53
to open on on the fifth and and
37:56
afterwards
37:58
you you really over yourself and
38:00
exposing yourself
38:02
uh by doing that because you're saying
38:04
we really can't make an adequate
38:06
decision
38:07
but we want to be open by the fifth and
38:10
we need these things to clarify but
38:11
we're still open anyway
38:13

man i can't vote for something like that
38:16
you're really exposing yourself with
38:17
that
38:18
and you'll have the same kind of problem
38:21
that
38:22
you know that was brought up about
38:24
really
38:25
upsetting the public if they get there
38:27
and we have to close because the
38:28
standards changed
38:31
that's going to be true for every
38:32
contract library throughout the
38:34
the system that doesn't make it right
38:36
well i i don't say it makes it right but
38:38
there's
38:38
there's no other way i mean we no there
38:41
is you just
38:42
don't open on the fifth if they don't
38:43
get to us
38:46
well we've got then give us another plan
38:50

dick
38:51
i did i said come up with these
38:54
suggestions and say we
38:55
we want to open we want to comply but
38:57
there needs to be a workable plan
38:59
and these are the questions that we have
39:01
so that we can open
39:02
so all i'm saying is that we take that
39:04
plan and those issues that we have
39:07
we make a decision that we're going to
39:09
open on the fifth
39:11
contingent upon getting those answers
39:13
that will then be implemented to our
39:14
plan
39:16
okay contingent on i buy you didn't
39:18
mention the term contingent but if
39:20
you're making a contingent
39:21
that means that if we don't get those
39:23
answers we don't open on the fifth right
39:26
if that's the will of the board yeah
39:28

that's you're right i didn't use that
39:29
word contingent but that's what i meant
39:32
yeah so then bridget's going to be in
39:34
the same problem
39:37
maybe what she tells the media is going
39:40
to be different what we decide that day
39:46
i'm not following you i'm sorry agnes if
39:49
you
39:49
say we're going to open on the fifth
39:54
contingent upon
39:57
what answers we get so in the meantime
40:00
bridgette has made the announcement that
40:03
will be
40:03
open but if you don't get the answers
40:06
that you want
40:07
you're not going to open goodness i
40:10
i think bridget's communication to her
40:13
media outlets via social media or
40:16
traditional
40:17
is going to look very different and it's
40:18

going to reflect a lot of what we're
40:20
talking about tonight
40:21
you know we're being directed to use a
40:23
different model and it will be changing
40:25
week by week
40:27
it is best to check our website or call
40:30
before coming
40:31
and that's going to be the probably the
40:33
company line and what's spread around
40:34
the community if this is the direction
40:36
that it goes in
40:39
you know this is a good solution because
40:41
you could even put that
40:42
in the printed newspaper right you know
40:45
call before you come
40:46
because we have so many people who
40:49
really
40:50
do not use technology at all it's really
40:54
going to have to look different for this
40:56
season if these are the parameters
40:57

you're working under
40:58
well it's also very limited people get
41:01
the dispatch too so
41:02
there isn't a there isn't a you know
41:05
there's not even probably a 50
41:07
outlet that people all people go to to
41:09
get their information
41:12
well if we even put a sign on the door
41:15
you know
41:17
i i mean i purchased new outdoor signage
41:19
so basically i'd have
41:21
different signs out that would go out
41:23
each each week
41:25
which i would make up i mean i haven't i
41:27
haven't advertised any of this yet
41:29
because we're nowhere you know
41:31
a decision has hasn't been made so
41:33
nobody knows i mean outside of anybody
41:35
who's watching this that
41:36
the goal is to be reopened on the fifth
41:38

so i haven't released anything yet
41:40
as far as what's what's going to happen
41:42
next i still have everything current
41:44
now so is is there
41:47
is there agreement that with the word
41:50
contingent that everybody's agreeable
41:53
to we would open up under that plan
41:56
contingent upon
41:57
getting satisfactory answers to the
42:00
insurance the adequate notice
42:02
the level zone question
42:11
dick this is joe the the only thing a
42:14
little bit beyond that
42:15
is yes i don't know if if getting
42:17
answers
42:18
would answer why do we have a level two
42:21
in yellow
42:22
because it seems to be redundant and
42:24
overlapping from orange
42:26
so you know i think wherever we go with
42:30

this
42:31
we need to get rid of that level two
42:33
under yellow because it looks just like
42:35
orange and it looks very
42:37
contradictory so um i don't know if we
42:40
get the answer back
42:42
saying well this is just how we came up
42:44
with the levels and this is how we're
42:45
doing it
42:46
that still leaves us in the same
42:47
position of it doesn't make any sense to
42:50
have to go
42:51
to curbside under yellow so um
42:54
you know that's the one thing that i
42:56
think we would all
42:57
consider is that yellow should just be
43:00
the standard safety precautions
43:02
no meetings no programs but it should
43:05
not
43:05
involve a level one or a level two or um
43:08

anything else like that then we should

43:11

we should

43:12

write it just like that joe i would

43:13

agree put that in how we're going to

43:15

present this to mary jean

43:22

i you know i think that that's what you

43:24

have to focus on

43:25

uh but i think we have to frame it so

43:27

that

43:28

uh mary jean this is what we believe

43:30

should happen

43:31

why can't the system or why hasn't the

43:34

system

43:35

accepted something like this that's a

43:37

more workable solution

43:39

you know we feel that these three items

43:42

need to be

43:43

clarified so that it's not going to and

43:46

then bring in

43:47

the other point about we don't want to

43:50

make the
43:50
our patrons uncomfortable or annoyed
43:54
um with we want to give them something
43:57
that they can follow even though it's
43:59
like a
44:00
uh it's a 10-day cycle but uh
44:03
but but the time limits that you're
44:05
giving us are are not a practical
44:08
practical solution or something to that
44:10
effect uh
44:12
you know we want you know tell her we
44:14
want to work with you but you're making
44:16
it very difficult for us to work with
44:18
you because
44:19
these three things we feel need to be
44:21
clarified
44:22
so that they can be workable
44:25
and then you know it's easily
44:28
implemented
44:30
or more easily implemented
44:37

so then is everybody in agreement that

44:39

we would come up with

44:40

that type of plan to take the items

44:44

the four or five items that we have

44:45

present them

44:47

contingent upon opening to the

44:50

to central

44:55

well i'm in agreement with obviously but

44:57

pat do you agree with that

45:00

not sure agnes do you agree with that

45:12

i would i i will go along with it

45:15

i don't think it's the best solution nor

45:18

do i

45:19

well it's a again it's going to be a

45:21

working document that we're trying to

45:22

get

45:23

completed to our satisfaction so that

45:26

we we have better direction to open jill

45:29

are you in agreement

45:33

[Music]

45:34

i'm sorry i sort of lost track of it

45:37

i've got

45:37

a house my daughters are here and my

45:39

grandson so

45:41

i sort of lost the last little bit i'm

45:43

just asking

45:44

if you are in agreement that we we we

45:47

put down

45:49

all the points that we have and

45:51

contingent upon getting satisfactory

45:53

answers

45:54

that we send that on to mary jean to get

45:58

her answers

45:59

from this plan to try to get it in a

46:02

better working

46:04

uh document so that we can open for the

46:07

benefit of our patrons

46:11

for all the reasons listed

46:14

[Music]

46:17

i'm just one jill do you agree with that

46:21

[Music]

46:25

he banged his head so yes i agree

46:29

you're not under pressure here

46:32

back to you pat yeah i'll agree

46:36

okay i mean we have to do something it's

46:38

not the perfect solution but it's the

46:40

best solution i think we have in front

46:42

of us at this point

46:43

to get moving in the event that we

46:46

decide that that date we can open

46:48

okay now i have to word this for the

46:51

minutes

46:51

right so i'll get i'll get back to you

46:54

on that in a second go ahead dick okay

46:56

yeah you know the point is you all have

47:00

reservations

47:01

so not i'm sorry to belabor this and

47:05

make it longer but tell me what are your

47:07

reservations

47:08

where would you go if if not this way

47:12

i mean the worst case scenario is you'll

47:13

get four four votes yes and one vote no

47:16

that's all but i mean if if there's

47:18

something in there that you feel is more

47:20

workable

47:22

then fine and and one other comment is

47:25

i i think that uh we need to give

47:28

bridget some guidance as to what she

47:29

tells the press if we pass it this way

47:37

what was the last part of your statement

47:38

dick i'm saying if we

47:40

if we pass this but first i i would like

47:42

to hear i mean like

47:43

agnes has reservations and um

47:47

others have reservations

47:50

tell us what are your reservations if

47:52

you don't want to go this way i'm only

47:54

one voice even though i talk a lot but

47:56

uh

47:56

i'm only one vote your three minutes is

47:58

up
47:59
all right uh
48:02
bridget you did say at the beginning
48:05
that
48:07
some contract libraries were just
48:09
ignoring level two
48:11
and only going with level one am i right
48:14
yeah so there's there's some that aren't
48:16
going to use the metrics at all
48:18
which means that they're they're just
48:19
going to open in orange
48:21
and not and not
48:24
put in anything about the metrics that
48:26
are received each week some of them are
48:28
just going to use the level one two
48:30
ie using the metrics in level uh orange
48:33
and not and not in yellow and then just
48:35
just uh be open and yellow
48:37
so and then uh the the rest the rest of
48:42
them are just going to follow it
48:43

verbatim

48:46

i mean i i i don't like the levels

48:48

either but if

48:50

my my my thing is i if if we do decide

48:53

to do this

48:55

like i said i'd like to try to do the

48:57

levels in orange

48:59

and not not have the levels

49:02

and then as this is a workable document

49:04

and there is language in there stating

49:06

subject to change if it starts getting

49:09

really really

49:10

you know just cumbersome and really hard

49:12

to work with if they start

49:13

flip flip-flopping and all that then

49:16

then that that's when i'd have to come

49:17

back and have another conversation with

49:18

you

49:19

and by then i would know more so i could

49:21

probably you know

49:23

well then i think that we should go with
49:27
the plan that bridgette field's the most
49:30
comfortable with
49:32
because she's the one that's going to
49:34
bear the bear the brunt of it
49:36
well her and the employees yeah so so
49:39
bridget you're you're
49:40
then what you just stated was you're
49:42
comfortable to
49:44
open utilizing just the orange level
49:47
information as it is yeah
49:50
as it's described here yes looking at
49:54
the numbers from the last few weeks so
49:56
this
49:56
this week it was 59 last week i think it
49:59
was just under 70. the week before that
50:01
it was just just under 70.
50:03
so it seems like it's going down around
50:06
here
50:07
i mean obviously i can't you know tell
50:10

the future

50:11

but um it seems to be trending a little

50:12

bit lower than it is in other places

50:15

however i do agree with with uh dicker

50:17

and as far as figuring out what

50:19

liability in case anything comes up and

50:22

i'm i'm totally okay with

50:24

asking admin about that because yeah we

50:26

should be covered if something because

50:28

there's gonna be all kinds of stuff that

50:29

people come up with especially nowadays

50:31

and i i agree with them i'd rather that

50:33

we'd be covered and know that

50:35

that were covered

50:38

okay then with that with that being said

50:40

if we were going to

50:42

operate under that plan of the orange

50:45

zone

50:47

and get the answers

50:51

to the four or so questions that we have

50:56

is everybody amenable or workable with
50:58
that to open contingent upon
51:01
again contingent upon satisfactory
51:04
answers to those questions
51:06
or yes or does opening in the orange
51:10
zone
51:10
trump all that
51:15
i still think you need the standards i
51:17
mean
51:18
you gotta you gotta give the staff time
51:22
and bridget time to organize her staff
51:24
yeah comes in on a monday or tuesday and
51:27
she has to put it immediately into
51:28
effect
51:29
that's crazy yes okay so
51:32
i would what i would propose then is
51:35
this that
51:36
i will meet tomorrow with bridget we
51:38
will get something written up
51:40
and we'll get it back out to you
51:42

tomorrow to look at
51:44
so that we we can have a either
51:47
uh did we ever did we put in email
51:50
voting
51:53
we've done it in the past oh but it's
51:56
been quite a while
51:57
i think under regular open meeting law
51:59
we're not allowed to do it because it
52:01
has to be done in an open open forum i
52:04
don't know about the changes
52:05
with everything going on right now
52:07
though
52:09
maybe jennifer knows i think we have to
52:12
pass a resolution
52:13
that that we would be able to
52:17
vote by email and you don't want to do
52:20
that
52:21
based on that you don't want to have
52:22
that resolution passed
52:24
at a time when you're considering it um
52:28

what time are you two thinking about
52:29
meeting
52:31
from nine to five tomorrow although i
52:33
can see i can stay late i'm in at six
52:36
six thirty we can meet real early i'll
52:38
buy breakfast
52:41
where are you gonna go close
52:44
we could maybe stay on after and find a
52:46
time that works for us
52:48
so then maybe we could um even
52:51
ahead of bridget pounding out some of
52:53
the legal
52:54
um ramifications or just questions
52:57
we could get you that answer from
52:59
attorneys that we have relationships
53:01
with
53:02
so you can feel confident with it and
53:05
if we do a little front work maybe it
53:07
won't be as much to hear back from
53:09
um the county or central on some things
53:14

bridgette did you say 10 o'clock works
53:17
for you
53:17
um i'm here between nine and five um i'm
53:20
a little shorter staff though so i mean
53:23
when are you in one of my hand yeah
53:26
i've already been here for four hours by
53:28
the time you get in
53:30
so i mean i can i can come out earlier
53:32
before before oh no that's
53:34
no no you don't have to you don't have
53:35
to do that you know it's just 10 o'clock
53:37
work for you
53:40
no 10 does not work no i have advisory
53:43
board interviews tomorrow
53:46
um i could do like early or i could do
53:49
like 1 30 or after
53:55
whatever you want to say either way i'm
53:57
i'm sitting in in this office between
53:59
that night
53:59
let's do 130. let's do 130. all right
54:02

okay
54:03
and and if you don't mind i'll submit
54:05
the questions
54:06
in hopefully legible form for you to
54:08
consider perfect
54:10
anybody else jill if you jill agnes
54:13
and pat if you've got thoughts you want
54:15
to also please send
54:16
them send them right to bridgette
54:20
will do wonderful okay
54:23
so what we are going to do
54:27
is you're going to need tomorrow
54:31
and um the other thing we could do is we
54:34
could leave this meeting open too
54:38
and um
54:42
come back to a zoom meeting
54:46
i was going to say tomorrow but uh it to
54:49
say at 6 30. would that work
54:53
it would be better than thursday this
54:56
for sure
54:57

[Laughter]

55:01

well put pat well put

55:07

actually that's not going to work for me

55:09

um

55:12

you're going to be busy on thursday are

55:14

we getting ready for friday

55:16

we can meet at meet again on monday i i

55:18

just i just want to make sure that that

55:20

i've got the questions sooner than later

55:23

right and yeah i i i definitely want to

55:25

meet with uh

55:26

with you dick with you jen tomorrow

55:27

that's fine

55:29

if we wanted to meet again on monday

55:31

after after christmas is over i mean

55:34

that's fine i'm here from

55:35

from noon to eight so okay

55:40

i could do monday i could do

55:45

you good for monday jill yeah monday's

55:48

okay

55:50

[Applause]

55:52

jen benny are you good for monday wide

55:55

open

55:58

so somebody suggested time

56:02

um i can't i just appointment at 2

56:05

30 and it's an emergency appointment so

56:08

i don't want to message

56:10

so i'm having a little issue so um

56:14

like i could do i'm sure i should be

56:17

home by four

56:18

yeah i'm working monday so four is good

56:21

for me

56:22

yeah if we could go for four that would

56:24

be good because i i have the most staff

56:26

on in the middle of the day

56:28

okay it would work

56:31

perks wonderful wonderful and we'll

56:35

work hard to get as many answers as we

56:38

can

56:38

through different sources for you guys

56:40

so that
56:41
we can we'll try to provide the trustees
56:43
with everything you could need to make
56:45
the best decision for the branch
56:49
all right this was a very good meeting
56:54
was so i will
56:58
somehow i'll entertain a motion to
57:01
adjourn at 7
57:03
30. are you awesome is the meeting
57:06
staying open
57:07
no no no we can't stay open for five
57:10
days
57:11
i was just joking yeah well we could
57:15
take comment from the uh patrons
57:18
moved by dickern on i second
57:22
seconded by pat any further discussion
57:27
all in favor say aye aye aye any opposed
57:32
motion carries all right we will get
57:35
this uh
57:35
together and uh reconvene on monday
57:38

everybody have a
57:40
wonderful holiday oh that's right
57:44
you too did you say thank you
57:47
pm tomorrow four o'clock no tomorrow
57:51
1 30 1 30.
57:57
doesn't matter i if we do advisory
58:00
boards i can do them on the road
58:02
all right there's gonna be are are we
58:05
meeting here or are we meeting on zoom
58:08
no i i have advisory board interviews
58:10
tomorrow on zoom
58:12
so if i'm finishing up something right
58:14
before i come in we'll come and meet
58:15
with you in person
58:16
okay we'll meet at the library okay yeah
58:20
we're your master yes of course
58:24
all right good night all right thank you
58:27
good night hi merry christmas
58:31
merry christmas merry christmas
English (auto-generated)
Live chat replay was turned off f