

Lancaster Board Meeting Transcript 1-14-21

Do we want to call this meeting to order? Okay, well, 4:06 p.m. Okay. You've got everybody, right, Barb? Yes, Uncle. Um, do you want to take a look at the agenda and see if there's anything that needed to be added? Um, Cara, do you want to add the public health emergency plan to new business? Because that was something new from Mary. Jean, is that, um we can I really haven't had a chance to look it over yet. Well, so e can bring it up? Yeah, I'm just faras What We know, I guess. Sure. E Just added. That is J. Anything else that anybody wants to add? Anything? I'm sorry. What is that? We're heading the public health emergency plan. Thank you, Gary. Anything new from act? I'm sorry. No, I I didn't make the act. Meeting the survey is gonna come around soon. Okay. Well, I know. Okay. Can I have a motion to accept the agenda with the addition? Yeah, yeah, yeah. Ken Dan Second, all in favor. Okay. The meeting minutes of December 10th, Um, if you've had a chance to look at those anybody have any corrections or they all good, everything looks good to me. Okay. Can I have a motion to accept the meeting minutes? I'll make a motion. Very second our second, Jamling. All in favor. Okay. Carol, you are okay. Um, for December, we did continue our curbside service, and we're also offering printing and photocopy service for our patrons. Um, Meghan also continued her virtual programming both her Facebook story times and her crafter Nunes and with the Crafter Nunes. We also give out kits so that would take home supplies so that families can follow along with the video and make the kids. We gave 120 of those in December and included some pictures in my report of Children who completed the crafts and they post them on our Facebook page. So we got a lot of cute pictures this month, and then we're also continuing the craft and carry program eso for December. We had a winter theme craft in 97 of those were picked up, so they just love the crafts very popular, and the other kit that we did It was sort of a last minute decision because we were remembering how popular our countdown toe the noon on New Year's Eve party last year. Waas eso we ended up doing. Magan had the idea to do a New Year's Eve at Home Kit, and it had party hats, confetti, noisemakers and coloring sheets, and we only gave them out for about a week and a half before New Year's Eve. But we gave out 48 kits. That was that was a really good idea that she had. And then we also did our first ever virtual art show, where we asked all of our local artists of any age to email us a Nim itch of their artwork. And we received 18 submissions and put them together into an art show. And the link to the show is in my report there, and it's also on our website. So take a look at that if you hadn't and it gets submissions from a very wide range of age groups from very young adult. Karen, I have to tell you, that's the thing I heard about most this month. Oh, really? I had people emailing emailing me and because I shared it on Facebook, messaging me on Facebook, how much they enjoyed that they thought that was a great idea way. Love getting submissions. I think we had one gentleman in his email. I think he said he was in his nineties. Oh, 1990. Yes, things are great. Yeah, And then just to give you an idea of this coming year, every year, I like to approach the New Year with you know what? What's something new that we're going to try this year and just set a goal for us. Of course, it's a little challenging right now, but Meghan John and I met just to talk about what would be doable this year, some kind of goal to set. And we came up with the idea of trying toe develop some kids that can be checked out so we're each gonna focus on different types of kids. Megan's gonna focus on STEM kids for kids and families to check out where they'll have stem activities to do at home. I'm gonna focus on memory kits, which would

be for our older population. And they would be kits with different themes like local history, gardening games, things like that. And when they're ready to go, we can promote them at the senior center at the nursing homes, assisted living things like that. And then John also had some ideas for some different kits for adults or for families like birding and hiking. We also talked about stargazing, mindfulness, So we've got lots of ideas, so just to give you a heads up that will be working on that and I'll probably have some purchase requests in the future to help put those together. Nice idea. Nice about those ideas for outreach. Yeah. Orienteering to be a good family. One like, Yeah, I'll put I'll put that down on the list. Thank you. Did you say, um, orienteering, like learning how to use compass is a lot of kids, like, have fun doing that. That'd be a good family. One eso While we've been doing curbside, it has given us an opportunity. Thio get some things done with our collection maintenance as well. Eso We've been working on creating some more genre collections, and these are based on feedback from our public. For example, in our adult fiction section, we only had mystery and then just straight fiction. But I kept hearing from people where your fantasy books Where your sci fi books. Where is your Christian Christian fiction section? So we were finally able to separate those out, label them um so it'll be more browse. Herbal. We also reorganized are nonfiction collection. I don't know if you remember, but at the end of the collection we had a bunch of special collections, local history, computers, careers, exams. They've all been bumped to the front of the collection because they were kind of hidden where they were. We wanted to highlight them more. And it also gave us a chance to expand the area for a large print collection, which I'm working on growing and becoming more of ah, attraction based on the usage. And then, lastly, John is working on reorganizing our music CD collection to be more plausible because right now they're all organized just by artist alphabetical. But we would get a lot of people coming in saying or where your jazz CDs, where your country's idiots and they were just all mixed together. So that's a project that John's working and and also Josh has started painting our community room well, blue. So it I'll send you some pictures once he has some more done. But it's the blue. I don't know if your members to, but it's the color that we picked out quite a while ago. It's a little it's a little tricky because the room is filled with furniture and quarantine books so he can only do one wall at a time and then has to move things around well. But it's looking really nice. So far a lot brighter in there. So that will be. And then is that where um, some of the wall things for Meghan are gonna go eso a Lego wall go up in there? Yeah. It'll be all new when we get back. Yeah. Someday things will be back to normal on then. I in your packet. I also included the Lancaster Sun article that Al and I were interviewed for and thank you very much. The ale for speaking to the reporter. He did a nice job talking about the history of the few by inch and when it closed his memory. It's great. Yes. Yes. I'm glad that I mentioned about how now people can get a library card online, and I'm glad they did include that in particle I e wanted toe help Get the word out on that. Um, also in your packet. I included highlights from 2020 and it was interesting. Before I put this list together, I thought, Well, it's gonna be a short list this year. And then as I went through my old monthly reports, I realized we really did do a lot this past year. It's all kind of a blur But but so just a very quick overview. We started the year with in person programming and outreach, but then the library did close on March 17th, but we transition to virtual programming very quickly. Our first one was on March 20th with Megan's Face, Facebook Live Story time. And then we reopened the building on June 8th. Restroom construction began in July. We have lots of virtual programming in the summer and fall, and

and then in the back, I mentioned the grants we received this year from the Elks Foundation and from Assembly member Wallace donations we received, including the ones in memory of Mary Terranova and just items that we did purchase with those Assembly member Wallace funds. Any questions on that report? Well, when you look back on it, i e a great job insulting being creative about how to provide services. Uh, you do it. Look at your numbers. I mean, there's still there's still really great. Yeah. Thank you. Yeah. Good job. Thank you. Any questions for Carol? No, but I do have one Common. I spoke to my sister the other night. She lived in Charlotte, North Carolina. And when I was telling her All the things that you're doing. It the library she was going to go when she got someone with me. And she was gonna call her library and see what they're doing because she hasn't been able to get much from eso. You know, she was very, very impressed. S E Yeah. You want to take the same thing about his library inbox? You know that the Boston Library that maybe frustrated frustrated me. Oh, yeah. Okay, Donna, the friends of the library finally met today. We've done two things that that are of interest to the board of trustees. First one was we approved in expenditure of \$1700 to buy two lap staff laptops. And we also approved the expenditure of 1300 changed to fund the 11th Sunday hours Sunday Sundays at the library was opened in 2000 and 20. Um, we're also talking about planning for fundraisers, and it doesn't look as though the book sale will happen until at the very earliest the fall. Um, and also the same thing with the craft and vendor fair. That doesn't look like that will happen until at least the fall. We have to get past Thelancet station of the number of people that could gather in in a certain area. But we are. We are charging forward with plans for a chicken barbecue because we can do that outdoors on a Sunday. We could do it on a Sunday anytime now, because I can see that probably won't be opening for Sunday hours until next school year. E mean realistically. So we're talking about having a maybe one or two or maybe three fun? Uh, chicken barbecues as many as we can do. We're going to be meeting through Zoom next month to discuss a possible time and a calendar date for the chicken barbecue. We're looking for a vendor that will actually cook the chickens on site because we always used to having coincide with the Garden walk. And this year, because because the book sale is not gonna happen, we need to get some quick money so that we can continue to fund Sundays when Sunday's become open. You know a possibility again and perhaps at a higher cost. So one or two or three chicken barbecues might be the ticket this year. If we can't get a big fundraiser going um, I sent out a or I published a small directors report on what we did. Our, you know, annual report on what we did was pretty short. We're going to be discussing it next month. And we're also going to be discussing when we were going to be sending out letters, uh, to our friends organization to renew membership along with the the report that we have the annual report. And hopefully we might have a date for a chicken barbecue. We can send out a flyer with that. So even though things are not as easy as they were in past years, we're trying to continue with funds with fundraisers so that we can accumulate money in our treasury and be able to pay for open Sundays. I don't I personally don't see us again. Solicit king businesses until the businesses get back on their feet. Okay. Questions. Madonna. Okay, thanks. Uh, financial report with December report you have in front of you. Does anybody have any questions about that? Um, expenditures, deposits? If you have a CD, do, uh, that would that be next week? Well, e called bank on buffalo this morning and to renew it At 12 months, the interest rate is 120.28 Yeah. I mean, it's pitiful, but it doesn't want much better if we went to 24 months. It's only 35. 36 months is 360.44. So they're all very, very low. I wouldn't tie it up behind 12 months

at that rate. Just roll over for another 12 months. Yeah. I mean, that's what we've been doing with all of these in anticipation of better times. But, you know, Yeah. So do we want to just, uh I'll move the jan renews the, uh, c d 045 Um, at the rate of, uh, 0.28 e have a second. I will second for 12 months. I did it for 12 years. Okay, Barb, And you've just seen all in flavor. Hi. Right. Alright. And you've got in fit in your, uh, before you go any further, can I ask a question? Do we need to make a motion to approve the December report? What we dio right. Alright. I'll make the motion in a second. Thank you. Christy. Woman fever. All right. Thank you. Both. Um, we have the town of blankets with budget for our operations are building. Um, it Z just the, uh, from what I'm seeing is just the appropriation for each one of the budget lines. Right? Right. Yeah. This is the December expense ledger. So it closes out the year, and I just bring this to you every three months. You can see. See how our town budget, how we're using it. Oh, not much in this one. This is what we just spent from the town budget up until December. Center. Correct. So this closes out the year we have the budget for next year from the town we do. It's much smaller. It went from 26,000 down to 9800. Wow. Okay, good. Probably probably no fence this year. Uh, yeah. Well, we'll see that comes out. I'm not on that committee anymore, but that comes out of a different possibly out of buildings. We'll see what we can dio defense out. The money comes in. There's a potential for a retail sales tax cut again with the state of New York. Wants to take money out of the retail sales tax, uh, profits basically to fund nursing homes and hospitals um So we haven't even seen how much money retail sales tax collection has brought in for the last quarter yet. Won't get until February, so that could be another hit on the town of length yesterday, So act sure yet they're trying to figure out how much it will cost us. Well, well, I hope the fact the government comes through with, you know, state and local help, you know, for governments. Yeah. What? All right. Um uh, old business. We have three votes that we need to affirm. We did them by, uh, email. Uh, please correct me. If there are any errors here, the first one was to affirm our email vote of December 17th to approve the updated reopening plan as well as the reopening date of January 4th 2021. Everybody. Anybody not remember that. Okay, so can I. Got it? Yes, go ahead. No, I'm sorry. I know I have to play. Remember I said I remember and I'm so proud of myself that I dio e have a motion to a part of that hope I'm making okay. Yeah. Final seconds. What? Upsetting all in favor. Hi. Hi. All right. Um, the second one was soon Yeah Ni Book. No. Yes, you did. What did you ask? Didn't I wrote no one? The first one? Yes, you did. Yes. Yeah, It's recorded their 51 How old? Dissented. Okay, good. Okay. And then B s. So are you descending on the information to? Yeah. Okay. Thank you. Just wanna make sure I have it clear. Yeah. Okay. Uh, he is affirming the vote of the 21st of December to delay the reopening until taking 50 in order to make a decision based on the latest coded test data from And then so? So that was That was voted on. And then an amendment was attached to that. So let's affirm the first part, I guess. Okay, I have no numbers for a vote for that. That one was. That one was six old. Hi. Thank you. Everybody came in on that. You know, I thought so. Yeah, I missed. I missed the amendment. So we're okay. We're good. And I mean nothing. We were moving to the way the reopening, uh, until the January step. Uh, if the co vid rate in zip code 1408 sixes to more than 70 people for hundreds. Right. Well, that was what that was 50 our. So are we affirming both of those together? Um, well, let's do it separately, E I don't know, because I guess it. Now, I'll move to affirm B and Okay. Thank you, Ken. I'll second that all in favor. All right, then. Let's, um I'll move to affirm. See, in our second. Thank you. Jan Saving. I all right, now it's official. Okay. Cara. Thank you. Okay. And then yet the

entire updated micro culture plan rich new, uh, operated in our package. Right. Correct. Okay. Uh, you wanna do what was best rated in there? I'm sorry, Could you repeat that? I couldn't hear you want to review what was updated in that. Sure. So everything highlighted in yellow is new. A lot of the languages borrowed from the central Library's plan and also just in discussion with other contract directors so that we could have some consistency, But basically it incorporates that zip code. Metric. Um, where? On page three. Under the Orange Zone. It talks about level one and level two. Level one is when that equal out seven day equalized average of new daily cases, eyes less than or equal to 70. And for Level one, that is, if we get to see I'm sorry, 70 or less. That's when we can reopen our building. Um, but we would do it with some restrictions. We would operate it only 25% capacity, which I'm not too worried about. I think that's about what we were doing. Anyway. Um, we're lucky that are building is so large. You know, some some libraries there, they're built. They're much smaller. Um, you have asked people toe limit visits to two hours or less. Um, computer time may be limited. I'm not looking at putting limits on it right now because I think it would just be one more thing for staff have to enforce. And it would be very difficulty because someone some libraries decided to limit computers toe one hour. But all someone has to do is get up and sit down at another computer. We'll check out the laptop or come get a guest pass. There's all sorts of workarounds for that. And I just wanted to make a headache for staff trying to enforce it. Think, um well, I think they're similar. Meeting room remains closed. One on one tutoring would be permitted. But if it got to challenging, we could require sign up ahead of time. But I wouldn't want to start off with that. One of the main changes is we wouldn't allow any food or beverages because the issue with that is that it's an excuse to take your mask off. Yeah, so I do have signs on both vending machines saying they're not an operation eso That's ah, that's Ah review of level one And that would actually be very similar to if we over yellow. Because these these colors and these micro clusters owns, they become more meaningless. I think my impression is that something that the state was crying out but then mostly abandoned at this point. I mean, I know we're still under orange, but what they mean, um, it doesn't seem to be the same as what they meant a month ago or two months ago. So it's more about these levels, this level one and level two. The level two is if that seven day equalized average of new daily cases in our ZIP code is for 100,000 is greater than 70 which is where we have been for the past four weeks. And as you know, these numbers are provided for us from Erie County Department of Health. Um, if we are at if we are above 70 are building remains close, and we focus on curbside and walk up service. And that's what we're doing now. And it would be weather. We're orange, Oriel. So that's basically a summary of what all the updates are. As's faras the edit that I made. I just noticed that some of the numbers needed to be fixed on page six. So that was all that the edit waas different. So the reason I'm asking you to approve this today is so that I have something to put on the website that I can direct patrons to if they want to see the exact word. Okay, So can I have a motion to approve the updated micro focus plan? I'll make the motion. Yeah. Is there a second out second? All right. Are there any questions or discussion? I I just have it. Bob, are you, uh do you know have any have any clue as to why the numbers in Lancaster are so high? Uh, not really. I mean, I guess we got a lot of the assisted living places, but I actually had to go to the doctor a couple of weeks ago, and, uh, talk to the nurse there who does the contact tracing. She lives in Lancaster. And I I said So what's going on? How come you won't tell us? You know where the issues are? And in Lancaster so we could try to figure out, do something about it, And she said

she checking it, get back to me, and she never did. So again, they're not giving us specifics on where the clusters are in that type of thing. Everything we hear is just the same way you hear it. You know, we think something happened at the Green Fields or we think something happened over here. Um, e got no good answer. Well, Harris Hill has had a lot of cases and a lot of deaths. Um, you know that Harris Hill nursing home? I mean, I don't know, your Maybe that's part of it is that we have a few nursing homes that air probably leading to the numbers, but yeah, again, The woman told me at the time that it was a lot of the, you know, the personal parties, um, you know, may have been doing it again. Could be built parties, that type of thing. There was a lot of people 30 40 people showing up at a lot of those Seems to be what? Yeah, with some of the stuff was coming from. But again, I can't see something They won't give us anything like on a map that says it's happening over here where you could actually possibly do something about it. Yeah, or or kind of discounted if it's not the general population and it's people that are in Congress living it. Yeah, E Just to say, I'm wondering if that last jump into the nineties was because when schools open, they had to start testing 20%. I haven't looked at the they have like the New York State School covert report card, but I'm wondering if that last jump was because they are testing 20% of the schools now, and maybe a bunch of people came back and tested positive because I know in Orchard Park they've had a significant number of students and teachers test positive the first week back out of their 20% of randomly selected It could be. I was looking at that county report from the Department of Health, and and in the beginning they do a breakdown of the age groups, not for Lancaster, just for the entire county. But what jumped out to me is that people 20 to 29 that was where the most positive cases were compared to all the other age E it was it was a big difference. That's not nursing homes, that's for sure. So that's why I think it's not school students either. So I am hearing about parties in the area. We're not going to the O also Christmas, and they expected, uh, here is you have to Christmas. So and I know a lot of people have big bills parties planned for this weekend, which maybe they need to start sending the police around to break those up. Yeah, Yeah. I can't imagine what happens if you don't farther and are Well, okay. All right. So we have a motion on the floor and a second. And can I have a vote? All in favor? Hi. Hi. Okay. Anybody opposed? Okay. All right. Um, we put in here general election update. Um, Barb, I don't know if you know anything new. I I got I did my letter to Greg Soyka and got a phone call back that he was sending my name. Thio. Uh, election. I've heard nothing from anybody. E sent my letters out. I did not send them out till last week, but I did not hear. It was the beginning of last week, and I really thought I would have heard by now. I'm almost I'm must have gotten the letter because it was a real turnaround. Just Okay, well, I'm concerned that Mr Soyka, it doesn't know what to do, because I did as per what we talked about include the fact that I am no longer affiliated with a party. My guess is he took my letters were also more, and they're discussing what to do with me. Welcome. All right. No one smoking Urinson. Should I still heard something from the Democrats, though I haven't heard anything. E haven't heard anything from Mr McCracken or from Mr Psycho E care either. So, um, you know that we're in the same boat stars. That one's consumed. Okay, so but right now, the so the Republicans are going to cross endorse you. Yes. Okay. Yeah. That's generally what happens. We don't It's generally across endorsement. Yeah. Yeah. You know the demos. Probably. We're going to do it when they have a meeting to endorse the candidates. That's what happened with May. And that hasn't been scheduled yet That I know of. Oh, no. Because you have to get petitions out. Well, yeah, Tell me about it.

Look, they're all they're all the same. I don't get what party. I mean, everything down to the last minute, you know, But, uh, Republicans haven't done it yet, either. So again, I don't know where even when it's scheduled. Petitions may have to go out the end of February, So this has gotta be decided pretty soon. Yeah, it should do it. Calendar month of January so they can print them up. Yeah, I'll try to reach out to him and see what's going on. Because again, obviously we have an interest in the councilman are gonna be, and the judges as well and all that stuff has to be decided along with library. Very very soon, right? Right. Okay. We'll stay in touch. Uh, I will email everybody if I hear from anybody, unless you know what they said. You still, um uh we didn't do a formal vote last last month on I guess we're supposed to do with this month anyway, on the trustee elections. And just last month, I just said, you know, that all four of us can stay in office for another year. Um uh, but we multi one year, um, one year from so I just need a motion to accept the slate of myself as President Kennedy's vice president, Barbas secretary and very as treasurer. A little money to buy one. Wait a minute. Okay. I'm sorry. Carias Treasurer died. Treasurer Jan? Yeah, that's what I thought. Well, I'm sure Let me just read this back and make sure I have it right. I am suis President Kennedy's vice president Myself is secretary, and Jan is the treasurer. Well, you know, at the friends meeting, I'm sorry I made that mistake because I was something very was treasurer. Both groups e. Okay, so now the best been corrected. Can I have a motion to accept that sleep. I'll move that slate for for re election. Okay, I will. Second, right. Volunteer giggling. Hi. Hi. Right. Okay. And then the last thing under old businesses, the invoice for 2020 Sundays. That's in the camp. It. And, um uh, Donna, that's what you're gonna use to send a check for. Is that right? What we do. So I think that's what we decided at the last meeting was that the friends would write a check to the board, and then the board would pay this invoice. That's that correct. What I meant was the number on the end of the total. It will what will be used Thio Sprinkle from phones to there. Four the \$3127.30 16. I'm sorry, Could you say the amount again? 3100 27 on 36 cents. Okay. Thank you. Well, the friends air going Thio commit that to the board and the board will write a check to the booth. Right. Do you want me to wait until I get the check from the friends to write the board check for downtown? Was it after they're a due date? Uh, there isn't. But I did get the invoice a couple weeks ago, so I would say sooner rather than later. Japan. What's the usual practice? The usual practices. Once the board approves to some, you know looking, write the check. I would I would do that. I'm not worried about getting the money, you know, You all know where we live. Way. Just need a motion for the board. Thio submit \$3107. 36 cents to cycle for Sunday's in 2020. I'll make the motion. Yeah. Christie all in favor. Can I just clarify something here? Um, Donna, I write the track to the morning, get out to the Lancaster Public Library, and then can I mail it to Kira? Yeah. Okay. Or if you want, we can do what you did before, where I just come down to your car and get it. Whatever you prefer. Yeah. Okay. Well, I'll do that. I'll call you. I'll write the check and probably tomorrow. Call You. Okay? Okay. Thank you. And then Jan, I'll have the check ready for you. That's fine. Whenever you available, okay. Uh huh. Okay. Kind of a portion. When we write the check to the Lancaster Public Library. Does it automatically go to the board, or is there another place where it goes? Well, I might. You have. If you have multiple bank accounts, it depends on where you deposit it. So she deposited in the operating account. It should not be an issue. Um, yeah, okay. And care. Call me tomorrow after Gary drops it off, and I could run over tomorrow and sign it. Okay. Right. Oh, Okay. Um, right from your business now. All right, everybody, everybody has your conflict of interest form, uh, to sign and mail

into. We'll take your mail into care of many questions out there. Don't. Okay, we're home. Ah, the updated policy review schedule that care put together way. We have, um, Only five others at this point. Thio on the list. And, uh, two of them are on our agenda for today to vote next time. Well, okay. Everybody good with the schedule. Uh, the first one is the open meeting policy. Um, which is which is according Thio New York State. So, um, you know, I don't know how much input will happen to this. It's pretty toilet place on. Okay, the second. The next one is the debit card policy. So we'll read those over, and we'll go on both of those in February. Uh huh. Okay. The contract extension cara included that in the packet, and that's pretty proforma. Um, it's just that the fiscal years don't align. So we need to talk to extend our contract until, uh, middle of next year. Do you think any questions on that? Just okay. The next thing is the meetings on meetings with state representatives Carriage you wanna talk today for? So there are two meetings scheduled right now. The first one is with Assembly member Monica Wallace. And that is on Friday, January 29th at 10 a.m. It will be the A zoom, of course, and that is organized by the Western New York Library. Resource is council. Normally, these meetings air in person, and I know I've seen some of you at them in the past. Um, it's just a way to meet with our state representative and thank them for any support they've given us and also to remind them that to keep supporting us. Um, if you are interested in attending, I believe all of you have a link to sign up. But if you don't have it, let me know, and I can rescind it. And I do think that these meetings count as the towards trustee education. So if you're looking for a way to get those those checked off, okay? And the second meeting is with Senator Patrick Gallivan, and that is on Thursday, February 11th at 10 a.m. Also via Zoom and I will be at both meetings. Okay, Um, I'm I'm somewhat confused. When are we going to know what the the pass code in the password are? If you if you fill out the form on the Winnie Lark website letting them know that you plan on attending, Okay, they will then forward the link. But let me know if you need that form again, I can resend it. I might, if you don't mind. Sure. Here. Or hair? Uh, yes. Would that be appropriate? Um, appropriate meeting where I could attend or no. Oh, yes. Absolutely. They're encouraging anyone who supports libraries to attend. So, Donna, you know what? I'll send it to you. And if you want to share it with the friends because it's really open to anyone who Okay, Supports libraries. Okay. Thanks. Thank you. Mhm. Okay. It's that time again. Thio People Director. Mhm. Um, does anybody want to volunteer to be a committee of two or three people to do that? I will. I want to. Are you Are you? Yes, you did, Herb. And on Jan. Okay. I'm sorry. Who are you? Our Ken InGen. I work on I and Kerry E. I remember we had a long ago. An anniversary? What was that? Remember we're talking about? We're talking about the terrorist performance evaluation. Is that what your volunteer way had as anniversary celebration a couple of years ago? Yeah. So for the 100th anniversary of our charter, All right, it was something different. Okay, Well, I knew that was gonna happen because people would say, didn't we just have a new anniversary? And but this is this is 200 years of yeah, um, anyway, so for for Kerry's performance evaluation, I've got Barb Jan and Gary. Gary. Yeah. Okay. I have forms. I consent to you. And, uh um, Kara, there's a part that you need to do to. Okay, So if you want to do that. And then the people who are working on the evaluation can figure out how to get together with you too. You know, there's a couple of a couple of meetings involved, right? Could we do it like a conference collar or zoom? Oh, I'm sure. Yeah. Okay. Yeah. Um, okay. What's group? Um, the 2\100 anniversary. That's that's part of our long range plan. Do some celebrating for this, you know, in 2021. And, um uh, you know who knows what we're what

we're going to be able to do is far as involving people or activities? Um, but I thought I just put it out there that maybe we could start thinking about, um, what we could do. Um, with the restrictions that we have now, what kinds of things could we do and still make it known, Um, that this is an important anniversary. Uh, let people know about the history. Um, and how it happened, How how it got started. Um, so I don't know if we want to do that, is the whole board or if we want Thio, have a small committee, or what kind of thoughts might you have Well, my thought is, maybe we could start out as a whole board. And then when we've made some decisions now it down to a committee to see it through. Okay? Because if things open up later in the year, it would be nice to be able to plan something, you know, with with a lot of razzle dazzle. What, uh, out of an activity leap? Well, I said I thought of an activity that we could do that's like virtual distanced could do what we could do one of two ways. You could do 200 books for 200 years and do like a family reading goal. Or we could set a goal for the whole library that I mean obviously more than 200 books. But we could set a goal for the year to reach. Let's say I don't know what's reasonable, but you want to say like, 200,000 books for our 200 year and people could participate towards reaching that goal because that's something that would last throughout the whole year and remind people that it's the 200th here for e wonder if it would be smarter to do that, though maybe like, 200 bucks per month And do something is or something so that we're promoting it again every month. They were starting a new another 200. Yeah, just picturing one of those giant fundraiser bulbs that you could keep raising. So people see how close you're getting. Oh, yeah, that's true. That's cute movement. That's something that we could make. Make a library. Okay, just a creative Commons moderated, but we could make it, like something different. Like we could make it in the shape of a book or something. It doesn't have to be a thermometer. We could make it literary. Okay, so Well, maybe, um, for, uh, next month, we can put it on the agenda and kind of pull some ideas like that. Um, give it some thought. And, uh, if you want to do the to do something about books for here, we probably should start before much more time goes by. Yeah, um, you know, and that's maybe something we could, um well, if we've got circulation numbers, you know, we could probably use members were, you know, January anyway, um Well, for for the whole year, I mean a way of, uh, even track worm. Okay. All right, well, let's thinking about it and bring some ideas next month and we'll try to, make it make it is public. We can't, um, got some stuff left from the 100th anniversary. That is, um, uh, you know, has has, uh, um, historical information that we could still put up or put in the newspaper or whatever that we can. We can work on that change, make people aware. Okay, Um and then the long range plan. Um uh huh. You know, when you look at it, it says 2018 to 2021 I can't remember whether we decided that was a three year plan or a four year plan. Um, do we want to say that it will carry us through the end of 2021 then during this year will put together a new plan for the next three years? Since there isn't a lot of things weaken do you know, because of the color of it, that probably makes more sense. Yeah, well, okay, so we'll assume that this is a plan that goes through 2021 and then it also gives us more time to think about, you know, new goal. Yeah, yeah, yeah. Well, okay. All right. So we'll do that. And then the last item is the public health emergency plan, and then your if you want to speak to that just for s O. I did receive some information this afternoon from downtown about Governor Cuomo amended the labor law in September that requires public employers to put in place a plan for emergency operations in event of a future disaster involving a communicable disease. So right, actually, right before the meeting, Mary Jean sent a

template of Central's plan that we can use but each library Because we have our own board of trustees, each library will have to send their own plan to each union in our library system for approval. Now, we only at this library, we only have two unions. Central has four. So I will take a look at this template. I honestly just glanced at it right before the meeting, so I'll give it a more thorough look. And then I consented to you the email to see if you have any feedback. But it does need to get to both unions. by February 1st. Oh, so more information from me, probably next week. Okay, it's a but you've got a template. Okay, so that will be something that once we get the information and we've looked it over, we'll be voting to approve it via email again if it has to be in by February 1st. I guess we're home. Yeah, That's the only way I see it happening when you have to contact the unions. I mean, is it does it have to be completed by February 1st? Or do we way submitted to them by February 1st? Because if we have to give it to them, should do now, right? I need to It needs to be completed and submitted by February 1st. Which is why I'll try to have something for you to look over next week. And then the union will have, I think, 3 to 4 weeks toe, look our plan over and then respond if they have any feedback. I mean, the good thing is that I would imagine they would have the whatever concerns would be for all the libraries. Yeah, I doubt just just us, you know, Right? Right. And I think you know, every contract library director received this template today. And I'm sure everyone will stick pretty closely to it rather than trying to reinvent the wheel. And a good thing is that we already have some experience with communicable diseases. Yeah, unfortunately, yes. Unfortunately, food. I'm sorry. I have a question. I'm mildly confused here. Each library, each association library has to have their own plan. Okay. And probably gonna be based on the template. Yeah, but it applies. Tow our library? Yes. And the whole union has to approve it. I'm not I'm not clear. If the whole union has to prove it, approve it. Or just the board president of the Union. Um, I'm not sure about those details. I just know that I have to send it to the union. The two union presidents, okay. And then they have I have to give them a timeframe of about three weeks or so. Toe, Look it over and respond to me if they have any concerns. Okay, so now I have a question. If it has to be submitted to them, Is this something we need to approve before they okay, it or something? We need to approve after they okay it to put in place. I think it would be good to approve it before I send to them, and hopefully there won't be any changes. But if there are changes requested, then we'll have toe approve again. Okay. Would that be acceptable to everyone? Yeah. Yes. What? They have a question. Do you Do you have it? Does each library have a union president at the library? No. So? So we have to Unions. Here we have the librarians Association union and that president, the current president, works at the Central Library. And then we also have the CMU contract. Remember, Union E had to think about that for a minute. And that is the clerical workers union on that President is at the Amherst libraries. Okay, so they will. They will be getting a lot of plans because they will get beginning to plan from each contract library and the Central Library's plan. But they should all be very similar if we're all working out the same template. Yeah, it doesn't make sense to have so money. It makes sense to do one that will encompass everybody but right. But it's way the law is written because we have our own board of trustees. That's why we can't piggyback together as a system. Okay, We're all set with employers. Yeah. Yeah, I knew that for the director, but I didn't know for clerical staff a swell. Is this? Yeah. Any other questions? Okay. Anything else for the good of the border? Okay, then we'll be hearing from you, Kara. Okay. Thank you. Everyone stay. Say, hey, don't go away for a minute. I need to ask you something.

Okay. Where are you Still there. Okay. I just need to ask you I would like to come and go over, um, financials again. Because if I don't wait so long, I don't have no money, but I can't get until next week. Can I give you a call next week when it's good for me? Absolutely. All right. Perfect. That's all I need. Okay. Alright. Thanks. Kara. You have a great one way. Didn't vote to end. Oh, e will make the motion e. Anybody hears anything about how we can get those vaccines which you spirit with the group? Something just so you all know I am. I'm working in the evenings is a contact tracer now. So if you ever have questions about that stuff, I might be able to answer it, so feel free to reach out. Oh, wow. Okay, thanks. Crist's patient. Just be patient. E don't think there's any way of getting it within the next two weeks. And who knows after that, you know? E way have any health problems? Your thing? It's like where you're immuno compromised. That's one of the ones who are eligible. Yeah, e state of New York. Because the CDC recommended that. But I haven't heard that the state of New York went along with that. O. E got an appointment so fast. E didn't mention that that that z alright for you. Take care.