

## Lancaster Board Meeting Transcript 11-12-20

We have, uh, everybody here were called to order. It's What is it for a class Babs on? Well, okay. Hi, Bob. Hi, Bob. Oh, audio on. No, he's connecting. Okay. Okay. Well, eso I have 403 You're calling the meeting to order. What? Okay, we'll make that motion. Uh, no, we don't even know emotion for that. I don't think, but for the approval of the agenda or changes, uh, very had in addition, uh, want letter? I under new business. The little dressed. A survey? Uh huh. Okay. And I just We just added something this afternoon. A question about whether the contract with the system our contract with the system should be on our website. So that's yeah. Uh, okay. So with those changes, doesn't anybody have anything else? I don't know if we want to put this on the agenda, but I think it's not. Probably not too early. Thio. Yes. Think about who's friend who has to run for election next year. Are you talking about the the general election or talking about a board? Okay, for the officers in the on the library board or for the general election general election. Okay, that would be Barb in me and I had founded by February. Anyway, we should put put letters together for the Republican and Democratic committees. Okay, And here's my issue. I officially changed my status to nonaffiliated. Well, I don't know what that's going to mean. I don't know either. Um, what were you prior to changing Republican? Okay. Um, trying e could suggest something for any other office. The party contaminate or endorse somebody who's not a member of the party. They just have to accept it. Okay, we're there. Provides. Oh, I don't know if there's anybody else out there who really wants to run on the Republican ticket. So if you come to them and say I want to run, I wouldn't say overtly that you changed parties. I wouldn't deny it if they ask you, but I wouldn't bring it up um, you know, maybe they you know, there's nothing wrong with them indoors. It's like the Democrats endorsing you. You had Thio sign a sign. Something to accept it. Alright, there could very well be. I do remember sending them a letter. Yeah, Yeah, we both We both sent both letters the last time, six years ago. E would do it. At least I wouldn't wait. I would do in December. That's fine. I'm usually usually they meet in what, February or march. Yeah, well, the problem is, now they have to get the petitions out there really early. They start. They start with petitions at the end of February. Yeah, they do the endorsements in February. So they're really remember when I ran. Greg was no problem. Except he had no idea what I was even talking about. They had already sent out the endorsements and they couldn't do anything The Democrats hadn't yet, you know, So that that was the issue, so I would send them a letter in December. Okay. Great. Uh, do we need thio? I was wondering if we need to research it and look back at the original, um uh, at the charter because I thought that the charter stated specifically Yeah. I don't know the answer. I'm not giving a legal opinion. However, I think it's illegal for them to require people to be of a certain political party. Now, At the time when it was written, no one probably thought of that. But, you know, in the 50 or 60 years since then, if not longer, I'm sure the courts have reviewed, you know, that was they can't make you be a particular political party to do something. Uh, well, I think the issue was the way. It's word it is. They want it to be three and three. So they're not telling me what part I have to be. Just that they want three Republicans and three Democrats on the library board. Well, three different and three different. So, you know, that would still be okay. Okay. Well, I'm willing to send a letter to see what happens. Um uh, let's speaking when somebody's trying to get the Republican, uh, endorsement. If there's more than one person Greg Goal asked him to come in and, you know, talk to two or three people. There's only one person. I don't think it's gonna be that much of an issue. Uh, you know, but again, I wouldn't say. Don't tell them that you've become unaffiliated because that's not good. But you know, if there's nobody else running or whatever, you've been doing a good job. E don't think it's that big of a deal. Unless anybody knows somebody else who wants to run against you for the, uh so, Bob, are you suggesting that I be up front with them? That I have? I did. I have registered nonaffiliated because of the job I'm doing. You gotta be up front with them and tell them you're not affiliated. But you're also not affiliated as a Democrat at this point. So you know, that's that's your personal preference. And, you know, just talk about all the good things you did

while you were on the the during the past six years and you'd like to continue in that vein, Andi, I would take it, You know, just my recommendation. Take it that route there's somebody else who wants to run against you. Then again, you'd be called in for an interview. Um, by certain committee members on, uh, they would vote on it, but again if there's nobody else to do it. I don't think it be that big of a deal at this point. Okay? All right, let's do it. Let's do a December letter than Barb. Okay? Yep. I'm writing that down in my notes here. All right? Okay. So, back to the agenda. We've since we've taken care of that, uh, anybody have any other changes or additions to the agenda? If not, can I have emotion to accept? I'll make them up, except Yeah, yeah. No Second, very. All in favor. High. Okay. And we have the minutes from the October 8th meeting. So you had a chance, toe. Well, and I have a motion to this, except I will make the motion burb on, uh, second, I'll second. Yeah, all in favor. How nice. Right. Alright, Cara, you're on. Okay. September in October, where? Library card, sign up. Months. And even though it was a pandemic, we did line up 73 Children for their first library card, which I'm very impressed with. Yeah, we also started our online reading log contest for fall with all the fun prizes that Ford helped us purchase. And we've had 400 submissions already, and the drawing will be held on Monday, November 30th. Meghan created a story Walk inside the library with the book Rhino Corn by Eleanor Best, and what it does is it gives families an opportunity to walk around and read the book together inside the library, and you can see a picture in my report of a little girl on our rug reading some pages from the book. Meghan also conducted five Facebook story times, and she did for Virtual Crafter Nunes. But these Crafter Nunes were a little bit different than the one she did in the summer and that we provided the supplies for the crafts. So each week the kids could come in and pick up the supplies and the crafts were. They made a scarecrow leaf rubbing the pine cone hedgehog, which is my favorite, and a spider web, and we had 125 of those kits picked up over the months, so that was a huge success. And then, in addition, you can see the pictures there. Some of the kids, we encourage them to take a picture once they were home and then put it on our Facebook page. We've been getting lots of these pictures making put 125 of these kids together. Wow, that's impressive on we've had other staff members help with that as well. In addition, we also did craft and carry, which I think I mentioned last month. And that's with the craft kits that normally the youth bureau runs the program and the kids are paid for by the friends of the library. That was another take home craft program that we did for Children ages 5 to 12, and we had 115 of those picked up. So I think it's safe to say the tape phone crafts are big hit and we will continue. We will continue those, even if we have to go to curbside, which we'll talk about later. We can still give out the kids if we're at curbs. We also did a pumpkin scavenger hunt where we hid a laminated picture of a pumpkin in the Children's area and any time a child found it and brought it to the desk, they were entered to win a \$10 Mayor Brothers gift certificate, and we had 57 Children participate in there and then Halloween was on a Saturday this year. So they treat and take program where Children visiting the library that day were encouraged to dress up and come to the desk and say treatment Take. And then we would give them some non edible treats like spider rings and stickers and a spider craft to make it home. And we had 35 Children come in that day over a seven hour period that we were. So how cute? Mhm. And as far as building maintenance are, elevator did stop working toward the end of October. So we did call Schindler and they came and replaced the rollers. And that was a little over \$2000. Wow. And is there taken care of by the town or is yet for the era that comes out of our town budget? Okay, Yes, under building maintenance. But wasn't that something that from last year, when they replaced it, you would take a warranty or something that was not part of what they replaced last year? The rollers were not part of that big job last year. Unfortunate just falling apart, piece by piece. Oh, knock on one. We're good now moving on to statistics. We continue to be in the negative numbers because there are people out there who just will not come in during a pandemic. But they're all headed in the direction, Yes, but exactly soon. So the way I like to look at them is, for example, if you look at circulation and then the current Months column you can see in June. We started out with about 6500 visitors that month, and then each month that number gets a little bit bigger. Uh, that's how many of the items they checked

out, and same thing with library visits. That number keeps getting little by little bigger. Same thing with computer use and WiFi. So, you know, as you mentioned, we are heading in the right direction for now. Oh, it seems like more people are using WiFi than they're using computers. Yes, my pie is extremely popular, so popular that I put a sign at the desk with the password because we're asked for it so much. E. I have some signage around the library with that as well. A lot of people bringing in laptops, whether it's for tutoring or doing school work or bringing in their devices. I have one other question. Uh, Lin highest Lynn who? I knew? No. Lin joined us, Um, about a year ago, but she didn't work here for a while, you know? She was collecting unemployment. She's a page. And then after that, I have the programming breakdown numbers and that spreadsheet. You can see the library cards we did over the past two months, and we are starting to sell discarded books, CDs and DVDs. So we are making some money under the book sale proceeds come again all. And then after that, I just have the comparisons of our library with other libraries in this. So let me know if you have any questions on any of those. No work. What's up? That's up here. Thank you. Thank you. You guys are doing a fantastic job. Yes. Yes. Um, I really hope that we aren't deterred in the next. You know, uh, we're evolving new cases, Really? Just we're just feel I feel like we're just getting back on our feet. E no. This is everything we're doing now is starting to feel normal, and, yeah, you know, we're in the swing of things. Yeah. We don't ever have a problem with capacity. I don't think doing way. Okay. Anybody? Any other questions for Kira? Okay, Donna. Well, once again, the friends had to cancel their meeting. Since I can't meet together and we doesn't look like there's any time soon will where we will be having fundraisers. I checked out a, um, a virtual meat raffle. And it was terrible. I couldn't believe it. I couldn't figure out how we we got numbers. They called our number, but we weren't in that round. That number wasn't good in the round, so it was very confusing for me. And, um, it was expensive. \$50. And I see there's another one coming up where The Boys Club E. I think the boys club is gonna have one or one of the churches is gonna have ah, virtual meat raffle. And it's the same kind of thing. And I thought that might be something that we would be able to do. But we have. You have organizations that have clientele where they could go and sell \$50 tickets where we can't do that, you know. So the virtual meat raffle is kind of out of the question for us. We also talked about you just kind of emailing each other about perhaps sponsoring the chicken barbecue, a drive thru chicken barbecue. Maybe in February, Um, when things they're kind of like the downtime, because I know right now it's pretty popular. I'm not sure if anybody is going to be able to do that in the winter. That's something that will have to investigate a little further. But I'm I'm thinking that maybe Camille could have us do it at the Elks, where we can stand inside and put the sides in and then run out two cars because I don't see a standing outside under a tent doing a chicken barbecue. We're not gonna find any volunteers doing that, But if we could be inside, that might be a possibility to raise some money. Um, excuse me. And I also see that Sunday hours are being cut at libraries that are funded by the county. So I think we're right in the realm of not being able to fund it fund thesis Sunday hours and that, and not being allowed to do that, I guess. Um, one thing I wanted to ask you, Cara. Has there been any people, any clients or consumers who have been asking about Sunday hours? And perhaps, is there a need for Sunday hours at this time? Okay, that's that's a good question. And to be honest, I was expecting a lot of people to ask about that, but I've only had one person asked Wow and kind of similar. But Saturday's still are very quiet. I'm glad that we're open Saturdays because I work every other Saturday so I can compare them to the week weekdays. And we do see different people on Saturdays, which means that's the day that works for them as opposed to a weekday. But they are nothing like how they used to be when we would have programs. Very, very quiet. People just kind of trickle in. And I'll yeah, I don't think e don't consider Sundays, either, because of staffing way, right? Yeah, that, too. And I'm thinking to that kids can come in during the week now, with virtual days of virtual production, where they can come in and get what they need for for school. I think the weekend they're all shot just want to kind of fill out where the last time it was. You know, if you're in school, you only have Saturdays and Sundays to come to the library and get materials and research. That's right. And we do see a lot of kids

during the day. And it's funny how I've just gotten used to it. Whereas before, you wouldn't see that until after school got out. Well, that's good. You know, I think that they're using the WiFi to do their lessons and have a whole lot of resource is right there in the library and gives them a different, I guess, a different site to do their schoolwork more school ish rather than at home where you can get distracted. I have another question, too. How about would for your fireplace? Do you have enough wood? Um, we do not. But actually, Sue and I have discussed this. If anyone remembers that our March meeting right before this all happened, the board had approved to purchase \$150 worth of wood. So Josh is gonna go ahead and take care of that now. Time for the fall. I was wondering if Bob could help us out with that with Greg Soyka being in the tree cutting business. I wonder if he has any excess wood that he wouldn't mind donating. Tow us? I will ask him. Or even the town. I don't know if you know the town has cut down any trees or anything. And if we have any any surplus would there could be used for the library? I will check with both parties on Get back to you. Um, e care of? Because I was I was thinking that that might be something that the friends could do. But then I thought maybe we could get some free. Would. Sounds like a good idea to me. So I'll check with Greg first and then see if he's got. Then he could donate it to the library. And that probably be a win win. Yes. Okay. Oh. Oh, I'll text him right now is all right. You can tell him I was asking too. Okay. Shall we go to the financial report? Well, for October assume Did you get my email? I know it was late, but e didn't get your email till today, So I mean, care I Would it be okay for me to come in and out of the book. Say, um, actually, tomorrow is not gonna work sometime on Monday. Sure, sure. We're open 10 to 6. Okay. Yeah, I have the hours written down, but I just, um I'll just come in and go over for the last few months, and we'll see what we can do. Well, we'll try to get caught up. Okay. Thank you. E Have one question for the friends if we plan on doing a fun, if we could do a fundraiser like we were talking about the craft fair and it's off site. Are we still under library? Uh, stipulations ous faras. You know, I understand we'd go under Erie County crowd, uh, you know, crowd gathering and stuff like that. But, I mean, would there be anything else before doing it to benefit the library that we would have to be aware off? No, I don't think so. It's all of our rules are all based on on Sunday. Okay. All right. Thanks. You're going, Um ok. Does anybody have any questions about the October report? Yeah, Anything. Anybody got? A nice, uh, a lot of nice donations in Mary Terra Nova's name. If you wanna speak to what's happening with that cara. All right, So for Mary, Terranova received a total of 19 donations in her memory, and the total amount was \$1565. Yeah, sorry. Could you say the other man again? Sure. 1 \$565. Could you put me down for 100 bucks and I'll get the check to you? I just haven't had a chance to stop by there. Sure, thank you. Thank you. Eso I did meet with Mary's daughter and because she wanted I think we have discussed this. Last month she was hoping that the family could have some input on how the money was used and because Mary felt that Children's literacy was so important. She was hoping that we could use the money to purchase Children's books based on whatever needs we have in our Children's collection. Eso I did talk to Meghan about it. Meghan does have some areas that she wants to work on. And eso absolutely, we could do that. And I told an we love to have money to spend on books. It's always a good thing. And then she had also brought up When Dominic had passed away. Those donations came to the library is well, so I looked that up, and that was a total of \$1635. And and I had hoped that something similar could be done with that money. And I have mentioned that we have a real need for large print books, especially if there's one difference that I've noticed since we've reopened. That said, a big part of our clientele right now, our senior citizens more than ever and they're going right for the large print, and I would like to have more available for them, especially more of the newer titles, updated titles. And so what I would like to dio and an was in favor of this is to use some of Dominick's money, some of it for kids books, but a big part of it for large print books, especially because he was involved with the Lions Club break. And what we would do is put memorial plates in each book that we purchase with this money in memory of Mary or a memory of, um, I just wanna make sure that you know everyone's in agreement on? Yeah. Sounds great. Yes. And thank you for working so well with her family, I think. And I'm glad they wanted to be a part of it. Makes

it even more special. Yeah, And I could tell you she was She was very touched when we met. She had tears in her eyes. She was so thankful that we would consider doing us. Um okay, uh, there aren't any other questions. Can I have or comments? Can I have a motion to accept the financial report? Don't move. Can second Jan. Very kind again. All in favor. Uh okay, um, here. You wanted to just mention the town budget What the status of that is right now? Sure. I think I have good news. I I'm able to log in online to monitor it now. And you know, last month I had told you that have been cut significantly from 26,000 for next year down Thio under 10,000. But when I logged in today, we were back up to 23,400 which is a 10% reduction, which was what they had originally mentioned to me. S o. I looks like We're back in a better situation there. Oh, I'll continue to monitor. Okay. Thank you. And, e, honestly, I'll tell you exactly what it is. In a minute. I'm gonna have to turn my back on you just to verify that. Okay, Go ahead and continue doing that. Thanks, Bob. Everybody got a copy of its A quarterly systems paid budget analysis. Um, I don't know if everybody has seen that before. That comes from Ken Stone's office. Um, but it's a breakdown of the salary part of the budget, and it shows us right now with, um, with quite a surplus because of all the cost saving measures that the central has imposed on us. Um, since the beginning of the the lock down. Keira, did you want to comment on anything on this report? Um, e just wanted to point out that, you know, as of September, So this is as of September 30th for our part time wages. It's estimated that we've saved over \$56,000 so yeah, I hope that is seen as we are cooperating. What? Right. Right. Yeah, Well, um, we'll see. Yeah. How? That how That ends up getting used. You know another year. That's what happens. Yeah, yeah, yeah. Any other questions or comments about that report? Okay. All right. Under old business. Um, the first item is this local funds budget that I've been kind of harping on the last couple of months. What I sent you last night where? I think there were 43 things related to that, Um, not everybody has. I don't think a copy of the document. That's the minimum standards for the state. And Keira, I was wondering if maybe we could make copies. This was this Came out in October of 2018, but it's it's all of the standards and spelled out. I know. I have one. Uh, people who went Teoh? I don't know. Very. Jan. Do you have one of these? I'd have to check. I don't know. Off. You know what I have? I have a link to it. It is online. Would you like me to email it out to everyone and that'll be better? Yes. Thank you. That's fine. Okay. But what I did was just outline the listening of standards that are, uh, going to be effective as of January 2021 then the details on the written budget part of it, and you know it's not rocket science. It's just that, you know, they why we need to have one and who should do it and what it should include on. But it should be available on our website Thio our community. So that's the rationale for it. And then the other piece that I sent was the breakdown of It's in the In the landscape version here. That's the breakdown of, um, five year of what? Since 2018. What our budget, um, revenues and expenses have been. And Gary, I can't believe how right on you were. I did go through the 2020 financial reports to get more specific, you know, information on each one of these categories. And look how close you were. 25,000, you said was revenues for 2020. Although that included the \$10,000 from, uh, on Ben. I think you were you know, you were way down with the expenses as well, but it's still, um, it's just the year is still, you know, not normal. And so, you know, we probably should continue to compare with 28 18 and 2019. But what I'd like now is you know, everybody's input On what? The's, um what the's 2021 numbers should be and go from gonna go from there. And, you know, we also need to talk about this excess cash that we have. And, you know, if we have any ideas for using that, So, um, just looking at the numbers. I'm just gonna go with this sort of the way it is, but jump in any time and, you know, make correct. I found a few mistakes in my previous arithmetic, so I tried to clean some of that up, but anyway, um, under the question donations, um, what's unusual about 2019 was that we got an \$18,000 request from I can't remember the name of the family, but David Fun, but one. And I could look it up, but yeah, I do remember. Yeah, yeah, e ever read or something like that family. Um, so that was really unusual. Normally, the McDavid's fund is what we get, and it's usually more around that \$9000 figure. So as far as revenues air concerned, um, you know, I don't know if we want to go beyond much beyond that. Does anybody have a suggestion for a number

for the for that line? Well, the other. The other big question. Just memorials, right? Yeah. And small in small amounts. Yeah, well, I think we should probably go with David. E. Would go with what? Historically it is so, like, nine or \$10,000? Um, would probably be typical. Sounds good. Okay, I'm gonna put I'm gonna put down 10. Just around figures, grants. I don't I know that the Elks have contributed. They're kind of in with the other, uh, other donations, but I don't know if we're if we're we can expect anything like that. I think there last one was 30. 400 right? I think we have least one more that Camille can apply for. Okay, so that would be in 2021. Okay, The reason it was a little bit more of this time is because she wasn't planning on purchasing any snap. Okay? Because usually she holds some of that money to do that. Can I interrupt you for a minute, please? Carol? Where'd you get your numbers from? Because the excellent amount allocated was only \$9840. Is it still that number? Who have you talked to? Him. I know. I logged into the the online system that Pam sent me last. Last time I had logged in. It was the 9800 but then when I logged in today, it looked like it was bumped back up. But maybe I wasn't reading it correctly. I could look again. Yeah, I think you're looking at Mount. That was requested. Then that was allocated was \$9840. So it's still not as of right now. Again. Why don't you Why don't you send me what your needs are? Because we got a vote on this budget on Monday. And maybe I can, uh, try to do some last minute, uh, fighting in there to get stuff as needed. Okay. Okay. Yes. Our budget is kind of tricky, because a lot of times we don't know what the building needs are gonna be until something breaks. Like, for example, when the elevator broke last year, that was a huge expense. So we were you know, we were happy to have that money in the budget. You know, knock on wood. That doesn't happen again. Or, you know, we don't have a big expense. Like that Way. Weren't expecting that. Sure. Well, if something, if something breaks, it's gonna have to be fixed. One way or another. We're gonna have to come out of the general fund when? One way or another. But, yeah, why don't you If you don't mind calling me after, um and let me. Well, when you put something together, let me know, Okay. I'll work on them. Okay. Thank you. Yeah. Um, So anyway, I don't know what the what the Elks grants might look like, but has it been typically around 3000? All right, so So, um, we'll put that in there and see how that how that work grants includes money that I love in Galle of Internet. Yeah, but I It's a fair bet that we're not gonna get that money this year. I would be surprised. Yeah, yeah, yeah. Okay. So three thousands of good figure. Okay. Now, the friends you know every year have donated money for Sunday's that has gone into in and out of our, um, accounts. Um who knows what's gonna happen? You know this year. I mean, there are some days in January, certainly for, you know, maybe not for even half of the year. Um, so it might. It might be something that in we would we could end up doing mid year or not mid year, but it's starting in September. That's what I was thinking at the very earliest. Yeah. Yeah. So that that contribution might be What about \$4000? Something like that. Yeah, that sounds fair. Never Sundays, you say? And, um, the book sale. It's this kind of the same thing. I mean, if we end up having a book sale, Um, hopefully it might end up. It might end up having to be in the fall. But the usual contribution from that is what was, what, \$4300 last year and 5000 before that. So, um, we can put a number somewhere in that neighborhood, and it's hard to know if you have a book sale. You know how many people will come? Where will they come? As they have in the past? Right. Um, we want to say 4 4000, maybe. Yeah, but that seemed to go down a little chair. Yeah. Anybody more optimistic than that? No. Okay. All right. And then if we look at our miscellaneous, aside from this year, it's been, you know, in the \$5000 range, um, so does five sound okay for that? Sure. Yeah. Yeah. Okay. And then, um, expenditures are not gonna be easy to figure out either, because programming. Um, you know, in 2019, we really we really spent a lot on programming, and I'd love to see us be able to do that again. But I'm assuming that the first half of the year there's probably not going to be We're probably not gonna have, uh, you know, groups in the library. I'm I'm not optimistic about that. So, um, you know, you spent to date in 2020 \$3200? Um, you know, we could you know, I don't know if that if we want to bump that up a little bit in anticipation of some, you know, some new ideas or other ideas e don't know. Anybody have an idea? Yeah. Don't just put it in five and five. Hope for the best. Yeah. Okay. We might have people. That would be willing

to do online things, you know, we will take equipment. Ah, lot of ah, lot of that came out of with a lot of that from the Wallace Grant this year. Kara. Yeah, Yeah, I would say the majority. Yeah, Yeah, but we have We don't need, you know, grants to spend money on equipment. And, you know, we have plenty. So I don't know if the needs would be similar to 2019, but if we want to put another 10 in for that Yeah. What? And, uh, and materials and supplies the same thing. I mean, 2019 seems to be, um, the best year, maybe to compare with, um And again, you know, your wish is our command. Whatever you e I don't know if you want to go with 10 again with that or something less anybody. No, I would go with 10 again with Okay. And the petty cash thing is pretty much the same on Yeah, um, also. And what was the petty cash amount was 500 500. That's what I thought I was reading. But I'm trying to write and and read it the same time. E could only read what I'm writing at the same time. Okay. Thank you. So well, we're still, um we're pretty close to I'm just at roughly saying 26,000 under revenues and, uh, 25 5 under, um, expensive. That's grateful. Not much. Now, you accounting people, Kerry and anybody else that's got, you know, a lot more knowledge of this than I do. Um, do we need We need to make it look a So that's been a balance, right? That would look good. You're right. That would look good, but it doesn't necessarily have to balance. Okay, well, I mean, we could add another \$500 someplace, and it would. This we have a reserve on you complain to take it out of there, but, I mean, it depends on the whole point of this is to give the public some transparency is what we're doing. It's kind of a message saying G were planning to take the money out of reserve fund. Even if it isn't gonna hurt anything, it's not a good message. Um, I would rather make it somewhat even. And then if we have a problem later, we take the money out of the reserve fund. Right? Okay, s. So my question is, can we add another line and do 500 towards miscellaneous? Yeah, that's a good idea. There's always something with plan for Well, yeah. And then that way we're at 2. 26,000. Well, everything that we that we spend usually is for programming equipment or materials and supplies, so we can add another 500 to materials and supplies, because that's a pretty generic. Okay, well, that work for the Children. Supplies. Like the Children's programming. Yes. Yeah, it could be for that because it sounds like it's exploding with the make and take kind of thing that take home stuff. So that would be a good idea. Okay, fine. For program costs. Just added toe program costs or whatever That was material side. Yeah. I don't know which one would be the best one. Probably. Maybe material. I'm thinking materials and supplies because aren't they a separate thing from programming we're talking about? We actually paid people to come in and do programs, Yeah, materials and supplies or something else. So I would add it to the materials and supplies people. There's actually Oh, yeah. Okay. All right. So then we still have. We still have this this, you know, column of of excess excess cash. And I don't know if we have to. What if we were presenting this? If it's going to show up on our website, is there any explanation that we have Thio, you know, use for the amount of money that we're carrying or, you know, uh, do we You know, a to this point, we don't have any concrete plans for it, But, you know, um, well, I think that if it was, if I was corporation or a nonprofit, which we are a non profit e think number one, I would call it surplus. I'd call it a reserve number two. I think you probably have to have some sort of break down for, like, you know what you're going to use it for, But I don't I mean, I have no idea. You know, you haven't heard my plan for building the library out over the parking lot, have you? I don't think you have enough money for that yet. Well, we can say we're saving for it. A double decker parking. Well, it it was just an idea that I had while I was standing in that back window one day and saying if we ever needed more room, you know, we could just build right out over over the parking lot and not affect the parking at all. It would be a perfect way, you know, pushed out. Doesn't Kenmore have something like that? Oh, yeah. Yeah. They dio they dio they dio anyway. Okay. All right, well, this, you know, and I don't know what you think about this format. Is there a better format that we should use if we're gonna? If we're gonna make this public, do we have to call it excess? Is that right? Call surplus. Right, We reserve. That's why we call it reserve reserved for the And for the 2021 budget. We would not have that first line excess cash because we've just balanced the revenue and, uh, and expenses. So you just have the cash on hand and the current

cash CD, so that would be considered the reserve are accumulated. Reserve accumulating, accumulated, reserved, simulated user. Okay. I mean, we don't tax, so it's not like somebody can come and say, Gee, why your tax me when you have this money. I know where the benefit of attacks, but we ourselves don't tax. I'm just looking at the public relations way of expressing this, you know. Okay. All right. Well, if you think if you think that there is should be some kind of narrative about that can and your let me know, uh, I mean, way can't donate the money anywhere else. You know, it has to be for the use of the library. Somehow, our needs aren't such that we have to use it right now. Yeah. We've also talked about all the library, the system, and and our library have done a good job of saving money on, uh, on employee salaries and things. I mean, we did talk about subsidizing employees, pay if we had to through the cove. It, you know, Well, you know, I don't think that they would allow us to do that, because when you look at what we just looked at the system report, when you look at that, the health insurance costs is almost more than the wages. I mean, it's not quite, but it's almost, uh, as much as the wages. There's like a that has to be paid. There's, um, with disability. Carol. Uh, and, uh, if a person has to go, it has to be let go. There was unemployment. That's gonna have to be paid. Who's gonna pay that? Are we gonna pay that along with the wages? And if we do, what happens when the money runs out? Yeah. Yeah, I don't I don't think the idea was for us. Too important. It's for us, too. Donate to the county to support E understand that. But you're right. Those expenses, somebody has to pay them regardless, whether it's us or the county, but in money will run out. Yeah. Yeah. All right. Well, then we'll just call it accumulated cash for future needs or something like that. Right? Okay. All right, then. But my question waas too. I mean, is this is this format you're looking at appropriate Or is there some other format that that they used well or should or do we need? Um they probably don't need 2018, 19 and 20 on any kind of a budget. It's really just for been for our purposes that we should we include it. No, you don't need to know. I think there's too much explanation. Really? Yeah. Okay. Just leave it at that. Okay? Alright. That'll that'll simplify everything. So let me put together a regular balance sheet would look and let me send it to you guys. And you could tell me whether you'd rather if you prefer to see it that way or prefer to see it this way. I don't necessarily see a problem with this, but that's what I was asking for is, you know, some more professional for yeah s. So I would make sure that x X excess money we label accumulated their club. Don't call it cash. Don't call it extra That don't use any word that suggests you know that we shouldn't have it. You know what I mean? Did you say accumulated reserve? Yeah. Okay. Well, I will. Okay. Okay. Thank you, everybody. I think we're done with that. Okay. Okay. It just so you know, Greg. So, like I said, yes, he's got would he will donate to the library. Uh, care. I sent you his number. Okay. Thank you. Perfect idea. Thank you, Donna. And thank you, Bob. All right. Thanks to Greg, right? See how we can work together? Absolutely. Okay. All right. So and I have a a vote to approve this 2021 budget. So move can Ah, second all in favor. I thank you, everybody. Okay, Next on the agenda is Theo ethics policy that we have to vote on today. Um, there's a There's really Onley. One issue, and about about it to my way of thinking is, and that's just government all women's committee, which also shows up in the whistleblower policy. Uh, that governance, that's what That's what we have to figure out. Okay? I mean, a lot of times when we've we're supposed to have a committee, um, we just kind of all you know are discussed on Don't necessarily break down into a committee. Uh, can I ask you where you got the model for that ethics, Uh, from Was this one already? And yes, this is from the central library, and I just any place that you see Lancaster highlighted in yellow. That's me replacing our library name. And then the only other change that I made was on page two when it says board members who accept appointment, I put who are elected to the blood. See the term the Governance Committee several years ago. I don't know whether it's five or 10. They had a new for profit corporation law, not a law. They changed like 200 things in one bill, and one of the things was that they required not for profit corporations. They have ethics documents with the blower documents, some other things. So what this sounds like to me that downtown, you know, is incorporating that into this? I'm not saying it's wrong, but we're not really a not for profit corporation. Alright, we're government unit. So while it's not



improper to have an ethics committee document, matter of fact, it's very proper. I don't know about governance committee. Uh, you know, in other words, our committee is our Boardman. You know, you could have a governance committee of of six people e o if it's necessary, but well, I think you have to consider that the, uh, this this is probably the same law that the conflict of interest stuff came out of. You know, Central, the Central board is 18 or 20 people, so they could easily have a separate governance committee with a grievance chairman for the other. You know the whistleblower. Uh um, but I mean, we've we've just not never really had to break down into, you know, into a smaller committee. You know, even when we do our nominating, we all just kind of sit around the table and the governance committees usually come up with with the candidates are for positions. I board of directors, officers, things like that. And they educate the directors. In other words, they make sure I know what the school board. That's how we you know, somebody monitored to make sure you you went to the different education, whatever. And other other groups I went through the same thing. I would just suggest if you felt we needed a governance committee and be all six. That's fine with me on den. Uh, yeah. I mean the only. Yeah. Okay. I mean, if you needed some action on anything anyway, you need members to vote for it. Okay, so it's only two more people in the people. But then if if the board member is is also part of the grievance committee or the governance committee, how would that work out? The board member who would be accused of some ethics violations. Well, it's It's the other five have to determine it. Yeah. So do you want a government and not naming who they are? But a governance committee of five members off the board of directors? That way, you're eliminating whoever would be under suspicion. You could say the trustees less the accused. It's in here. Anyways. It, uh, uh, missing it. Governments Committee will make a full report, will make a report to the full board. So that's why I'm asking whether or not you should have a Government committee of five and not really specify who the five are. I I really don't know the need. They have a separate governments committee, so I'm saying, uh, we're small enough. I'm not saying not to take action when appropriate. Were small enough white due to actions. Why have a governance hearing and then a board hearing? If there is a problem, it would be presented to the full board. Well, if we were a large governments governance committee, Yeah, if we were a larger board, you still have to bring it to the government Governance Committee, then to the board. I mean, my question is, Kira was the governance committee mentioned in the law, and it's in the whistle blower. Did this come from this? Come from New York State law, or did it come from Central? Well, this policy came from Central. I don't know if that came from lie. I'd have to look it up. But I do know that we have to have. This policy is part of the minimum standard, just like the muscle bowl that are changed. So we are required by New York state toe. Have this policy? Well, I think e think that care if you could ask them, um, about the government's Committee Governance committee, whether it's a law or whether it's just a policy and Number two, I think that we could do. We could all be on the We could either all be on it or have five members on it. I think whether it's whistleblower governance, you confined that online. You know, a model for what the what it would be. And I'm sure downtown could assist you. Uh, right. If they have 18 people on their board. It's easy to have a small committee Bree Vince and then presented to the board. That makes sense. Why would the whole board want to sit there and listen to everything they don't have to. But what? I can't entirely different. Yeah, I did Look at other suburban libraries who have already adopted this policy and just just a zone FBI. They did keep in the wording of Governance Committee. I don't know how they worked it out. You don't know how they formed them, right? But they did keep the phrasing. And so this is other library similar to us, Like West Seneca are East Aurora. So here's Here's what's bothering me and I can't remember for sure. But I think in the trustee handbook, the governance committee is, uh is mentioned, but I don't remember. It's saying how many people are, what proportion of your board, whether it z subcommittee of the border, whether it's the whole why can't remember. Can I suggest some wording? Um, tell me what you think about this. If you put in that paragraph, uh, the six board trustees will be established as the government committee. Good a board member, be a subject of an investigation. He or she will not participate in deliberations or in

determining a conclusion, right? Yeah, That sounds good. The law. Simple enough? Yeah, I believe so. Very good. All right. Uh, well, play with that paragraph to integrate that in in there. Um, yeah. Do you want Do you want to wait till next month to vote on this and see that paragraph the way it would look? Sure we can vote on two policies next. Next mean? It doesn't matter. Well, we may. We may need the same similar wording for the whistleblower to, so kind of keep that in mind as you're reading. Um, this Aiken, I could just email you this paragraph reworked after the you know, between now and the next meeting. Okay. Okay. I have also a comment. This is not only for board members who appear to have a conflict, but also key employees. So then you would maybe want the whole board to meet a swell, maybe just the government's committee in Santa's. If there is no statute that we have to have a governance committee, I think if you just put in this can suggested just the board, you know, he or she will meet with the board to discuss the issue. The board will then make a recommendation based on findings key employees who appear to be in conflict will meet with the board of trustees. And that way, we don't have to have Well, okay, five or four board members. If there's a conflict of of a board member, they meet with the board of trustees. Well, I think that we do have to have a government governance committee, because I'm pretty sure I read about their in the trustee handbook, but I don't see why we just can't have the six members and yeah, Theun then Suse suse edition would be great. So, yeah, I agree with Suze Edition. Alright. I'll just I'll just rework that and email it to you. Okay. My home. All right. So we're gonna just table that till the next next meeting. And, uh, next, uh, we just wanted a nup date. Remember last month the book club that meets at the library had asked care about whether they could started again to meet. And I just asked you to give you an update on that so that you know what What occurred? Sure. So it was Bill. Let's who had asked. He's a member of the book club, and I'm not clear if the rest of the book club were aware that he asked or not. So I did give him the message after meeting that. You know, unfortunately, the board did not feel that we could provide the right safe, socially distance. Um, studying for them to me. So I did let him know. Well, you can't have. You still can't have meetings, right? No. So, Yeah, well, that answer is for anybody who asked way Do get phone calls regularly from people wanting to reserve our meeting room. I think people are having trouble finding a place to leave with groups. Well, I think the I think the word is now they shouldn't be meeting way. Can't encourage that. Yeah, um, the way already talked about Mary Terra Nova's request. Anybody have anything to add to that? No. Okay. The bank on buffalo checks. Um, yes, Yes. Okay. So I did go to the bank on Buffalo and ask about checks. They did give me 43 checks. Um, the slight issue. They start with number one on 101 but I think because they say bank on buffalo on them instead of bank of background, we should be able to use them. So we do have 43 checks. After that. If we wanted to purchase 40 chucks, it would be roughly \$25. If we wanted to purchase 80 checks, it would be roughly \$50. Eso This compares Thio Walmart where the checks were purchased last time before I was here, where 150 checks would be \$7.46 plus shipping. That's it? Yeah. I'm sorry. What was the price? Kara from Walmart. Walmart. A pack of 150 checks would be \$7.46 plus shipping, which would be around 6 to \$7. So almost double the price. Okay. Is that a current price, cara? Or is that the price back then? That's a current price. Wow. Are we looking for emotion? Because I'll make this quick. I like walmart take emotion that we allow care. I just spend whatever. 7 14 \$15 on checks at Walmart e Full checks. Hmm. Okay. So yeah, so much money and CDs at their bank. I can't believe they would even charge us anything. You know, I'm having an issue. I have to go down there tomorrow. I have a savings account and trust for my grandson. We took part of it out and started a CD for him. They told me I needed \$100 minimum in there to not get charged. They just charged me \$5 for the month. Is it as a service? E? And that brought the account to under \$100. So, yeah, they're not my favorite people right now, so I'm sorry. Motion to spend \$15 on checks from Walmart made by Gary. Do we have a second? I'm sorry. And all in favor. High on the restroom construction Grant update just briefly. Care of the end of this. I did submit the final report on Monday after receiving some invoice information from Visa from the town. And I did hear back from the state they need a couple more photographs from me of the baby changing stations

and the hand dryer. So I will take care of that. And I have to also asked Lisa they want some information about the payment. Theo. Engineer. So I'll be following up with Lisa. Yeah, and then I believe we should be also okay for God, my home. All right, New business. Um, I also sent you last night a letter Thio Frank, who was our legislative legislative representative. Um, there is a letter that's available at the library for individual patrons to send to the legislators. Um, but I thought it would be a good idea if we as a board sent a letter to him. So that's the letter. Does anybody who haven't holds that letter suit hard? May you write that letter? Yeah, that was beautiful. Letter become, er, thank you. So is that I just wanted to know if it's okay if I send it in over your names. Certainly, please. Sure. Yes. All right. I'll get some letterhead from Europe era and do it. Sure, if you want, I can send it out. Since I have it here, I can put it on the letter. Okay. Yeah. I can put the report in, and yeah, Uh, OK, great. Thank you. Okay. Um, the micro cluster plan a new vocabulary word. Uh, so this Yeah, this is the central e. Have it memorized. Michael Cluster schools. Okay. What do we need to know? What was sure. So this is the plan from Central that Mary Jean is strongly advising all of the contract libraries to adopt, Um, due to the rising number of cases in our area s. So what I did was I took Central's plan and just plugged in our information. A summary is that basically if the library is in a yellow zone, which we are right now, nothing really changes. Um, the only thing we could changes. We could modify our hours if we wanted Thio. But I think we're okay for now. Yeah, So we Oh, go ahead. No, I'm sorry. I mean, go ahead. Okay. If we go into an orange zone, we will go to curbside pick up on Lee. The building will close. Which question for Bob? Would that be okay with the town? We would use the back parking lot, so I don't think it would impact traffic. Ernie, say that again. I'm I'm a little confused. And by the way, we could back up for a second. Frank did. Daryl supports the budget that Poland cars came up with a library, so that's good. Yeah, Good news. Eso if if Lancaster is put into an orange zone in the micro cluster strategy, we would go to curbside pickup and the building would close. And so my question for you, Bob, is Would it be okay with the town? I don't foresee it impacting any traffic because we would use the back parking lot. All right. Yeah, it sounds fine to me. Why don't you send me an email and I'll run it by the other Tom? Board members? Just, you know. So they were aware of the plan? Yeah. And the chief of police to probably Yep. Absolutely. Yeah. That's why I don't want to use the front, because I think that would cause traffic issues. Um, And then if we go into the red zone, it's kind of like before everything shuts down. And we only have essential staff like myself and Josh coming into the building. But the difference The one difference that I would like to change here is that under red zone, it's number one d. They have Dropbox will be closed. I would like to keep our Dropbox open no matter what. We did close it last time, but I'm glad we did. But I would like to keep it open this time. I think it will just make things easier for us. I can. You know, Josh and I can rotate coming in and emptying it out and putting the items and quarantine. Okay, My only question to you about that is, um, last time because they were closed. People were forgiven their late fees. Is that something you would still keeping option in case they didn't want to come out? Yes. Yes. So that's right above there. This is from downtown because they're in charge of that. The due dates for materials checked out at the library in a red zone will be extended. So they would do the same thing as last time. Okay. So that fees wouldn't be a human. And just looking at the news right now in our numbers, I could see us going into orange or red very soon. Unfortunately, Yeah, the county executives, uh, press conference this afternoon was very dire. Yeah, Health commissioner as well. I can't remember the numbers, but last week they had the numbers by by town in the paper and the number of cases and deep you was pretty upsetting. Really disturbing. That's just if you could use a little village or so do we have to approve this plan? Uh, it has to be approved, and then I would place it on our website. Okay. Alright. I'll make a motion to approve. Okay, a second. I'll second all in favor. Minute. Who was it? Yemen school. Jan and Sue got it all in favor, say Aye. Good. And then the Sunday hours, Carol. I mean Oh, I did want to mention one other thing that I had on your electronic packets. I also had the Kobe 19 micro cluster walk up in curbside service plan. Yeah, and I would need you to approve. This one is well, this one. I don't know if everyone had a chance to look at it. Just how we

would handle everything in the Orange zone. Okay. Anybody have any questions about that of the curbside plan? Okay. Can I have a motion to that? I will make the motion our second I will. Christie Christie, I I all in favor. And I'm assuming if we did go to curbside that we would have to reduce staffing again and probably hours because I don't see people you think curbside at eight or nine at night. Things like that. I mean, we want one evening, at least, and I'd like to keep six days a week, but I think we would probably cut back hours and definitely staffing important. I'm hoping I didn't miss something here, but isn't curbside pickup for Greta? Orange, Orange, Orange? Okay. Yeah. You have to make sure you had enough stepping because, yeah, that's really a job. Yeah, yeah, yeah, and we haven't done it before. So it would be there would be a learning curve in terms of how much we need, One of the reasons we owe and had a really hard time. In the beginning, the website requests were going through. It was like a Google form or something, I think. And their phone was ringing nonstop off the hook. That's what I heard from other libraries that did offer it. They said the first couple days were very busy, but this was part of the reopening process to But then after that, it quieted down. But one difference this time is that people will be able to place holds. We weren't doing holds at first or so. There's a lot of unknowns about how busy it would be. Yeah, well, I hope you don't have to find out. Um, okay, the 2021 or Sunday hours? Sorry. See, Sunday hours. I mean, the way talked about that, that there there are not not happening. We're not doing it. Yeah. Anything else on Sunday hours? Cara? No. Okay, um, the 2021 open and closed dates. So we've got the calendar for 2020 uh, for 2021. I don't don't mean to have a I think how the year 2021. 14. Um, Does anybody have a, uh, is the problem with this one Christmas and New Year's? Yes. So the observed holiday for Christmas is on the 24th, which we normally close, anyway. Mm hmm. So we be closed three days in a row Friday, Saturday, Sunday, and same for the following weekend. Because New Year's Eve is he observed today for the holiday. Yeah, Yeah, I know we don't like to do that, but I don't know how you get, except for the fact that by then we would be we would have Sunday hours. Um, we're usually trying. Oh, yeah. We usually do do Sundays right up until the end. Yeah. Yeah, so that's true. So it only the Children's e don't see any way around it. And with the special circumstances this year, I don't see how we can tell. People wanted to come in during all of this that they can't have three days in a row off. Well, this is next year to this is hopefully next year. E you know, I'm sorry. I'm I'm looking at the wrong thing. I'm sorry. Never mind. E feel like Roseanna. Roseanna. Danna. Sorry. Never mind. Look, eso So we would, uh uh, We would be closed on Friday and Saturday. And you mean like you said, you can't. There's no way around that. You really can't. Okay, but assuming that we would be open on Sunday, Um, okay, so do we want to approve this? As is with with them getting to two days off Friday and Saturday? Yes. And being opened on Sunday. I'm assuming that that's what would happen. Care is that what would happen way have Sundays back by the end of next year. Which bankers crossed way? Well, if we don't even close three days, there's no way you could get around there, right? Wait. Didn't do What? July 4th weekend this year? Yeah. Okay. Well, then I move that we, um, approve the schedule as listening for 2021. Uh, very second. Okay. All in favor. Uh, well, I, uh, Then you had the covitz safety plan modification. Cara. Yes. This is just a quick one. Um, there's just a slight change to it on page six. And the changes are because staff can now take their online or their do their employee screening that starts the day. They can now do it online. We have an online form, and we can take our temperature at home before coming in. So this we just had to update the screening process and the plan on page six. Location. You want an approval for their or it's just a point of interest. Okay, then can I have emotions, too? Approved the modification of a covert safety plan. I will. Arab on second Silk in June can all in favor high. And I'm sorry, Carrie, You said that was starting today. Um, actually, we were able to start it. I think about two weeks. Okay. Uh, I'm just gonna say staff may do online greening from home. Perfect got it. Thank you. Thank you. Okay. When you got your whistle blower policy committee we talked a little bit about I mean, you do anything about this today, but we talked a little bit about the governance issues being part of this one, too. So as you're looking at it, there's also a grievance chairman that's supposed to be part of this, uh, uh, government. I'm sorry,

Compliance officer. It's supposed to be part of this governance committee. So kind of read with that in mind about how we wanna you need to change that. Okay. I just had one question for everyone to think about on this and that. Section 24 on page two. I have it highlighted in blue. Um, and that is the email reporting section. We don't have to include this section. Um, if we did want to include it, the emails would go to the downtown library. I debated whether thio change it. Thio are generic library account, but we have multiple people that access that account, so I don't know if that's a good idea. So my question is, do we want to include email reporting? We don't have to Oh. Then probably not. And it could be something you can think about. Weaken Decide next month. I thought what would happen if we established our own email address for that? Um, yeah, I could see. Like I could establish, like, a Gmail account or something that someone would. Someone on the board would have to check her. I could check it. Yeah, but I just We haven't I n c Buffalo Live account. That's our generic account. But like I said, we have multiple people checking. Yeah, right, but yeah. All right. We'll think about that, then. Okay. All right. Closing in on it. I said Josh can have anything He wants eyes requesting a wet, dry vacuum for \$119. Anybody gonna fight with him about that price? So I'm gonna pick it up and deliver it for him. E Look, uh, anything you want to add to that cara, Okay. Can I have a move? Can? 10 second. It's I'll second jam. Yeah. Hi. Hi. E. Have some comment on the wet drive back. We might want to include another filter e because really, if you use it on, then use a dry. You've got to really change the filters. So do I want a motion to a lot? What was \$200 toward the purchase of a wet, dry vac and an additional filters? Okay, Okay. \$20. 0, additional filter. Thank you. Okay. Okay. Stamps for the from the only thing you need to spend \$55 for stamps of from the MMT account. Can I have a motion? So move 12th. I'll second all in favor. Hi. Hi. Who seconded? I'm sorry. So thank you. Thank you. Central. Uh, the survey, Gary, you put out a draft of a survey. Uh, anybody have any additions or comments or revisions? It did a nice job. You really covered a lot. Yeah. It wasn't just me. It was I had help from Janine Doyle. Oh, good, good. Okay. I just had one edition. Right. Well, I suggested, um, train, new trustee training. Really gotten that right yet? So. Well, I know what you want, and I was thinking it took a walk earlier, and I was thinking about how toe phrase it, You know, I'll come up with something, it'll be fine. You have a good It was a good suggestion. It is because you know what we're missing. L I was the person that told me everything I needed to know. Yeah, he met with me. He gave me paperwork. He went through everything with me. So I actually got new trustee training just a long time ago when I was a new trustee. You are. Okay. So the way I formatted that was just a kind of an open ended question because, like, you know, I'd rather I'd rather have people's ideas than have them choose from a list, you know. Okay, um, you have enough to work with Gary? Yes. Yes. Okay, good. Thanks again for serving on that committee. Um, okay. We had a question from al actually, earlier today about whether our contract with the system is on the website, and it isn't. And so the question was whether we would want it to be. And it's not on Central's either. So I don't know if that's if we is there any negative reason? I can't think of any, you know, I'm sure it's a I don't know. It's a public document. It's it. Yeah. Mhm e. I don't know why. Why? It couldn't. Yeah, Well, I would ask Central. Maybe there's a reason, although I really doubt that there is a reasonable well, that would be good to know why it's not on theirs, you know? Right? Because I'm very surprised. It's not on their E. Each one of them is individual based on, you know, things down. But a lot of it is generic. And then the, you know, the individual numbers air plugged in. But so, yeah, why don't we find out? Why don't we just if there's no reason that that that it's not on there, I don't have a problem with putting it on our website. Yeah, right. Well, that's a good suggestion Here. We will find out from Central, if there's a reason. Okay. Okay. There. Anything else for the good of the order? Yes. I make a motion that we adjourn. E have a question before we adjourn. Number is usually the volunteers party and stuff. Obviously, that's going to be canceled. We've taken care of. We've taken care of gifts for volunteers already. Well, that's an April. Okay. E thought you had a Christmas luncheon or something that's done. Get to that. Know what I mean? Doing something I don't Doesn't have to be lunch. And, well, most something for the staff. Yeah, just so that, you know, we're not allowed to share any food

products. It's one of our rules from downtown way used to have a map table in the office, and it's gone. Could we could we dio I mean way usually spend a few \$100 on the food, You know, for the for the Christmas thing. Could we dio you have cards for the employees? Yeah, that's a great idea. I like that. Local restaurants? Yeah, local, definitely. You know, support local restaurants. That would be a great idea or a box lunch. You know, I'd rather see the gift card, and I'm gonna tell you why. We don't know where we'll be in December. We could be in yellow and everybody could go and get a box lunch. Or we could be in red and everybody's working from home. Mhm to war. Well, you know, does anybody have ah place And I mean, it could be Franks and we could give them the business again, but I don't know if that's a place that everybody likes to go. I don't know. There's I mean, there's strength right in the village. There's scoops is refunds. Yeah. Broadway deli, Lancaster, coffee and, uh on. Then pick as you're giving them out. Because everybody necessarily like the same thing Anyways, in this way, A little business to multiple places in the village. Uh huh. I'm not sure I understand. When do that say that again. So we just had a thing at school, like a drawing. And when we went down to get our gift cards, we got to pick There was, like, options. So if we maybe, you know, got gift cards from a couple different places, we could support multiple businesses in Lancaster and give people an option because maybe, like they're not a coffee person or they're not, like, whatever it ISS. Yeah. Okay. Okay. Well, I like that. A fire. I mean, most of the places we're talking about, you have lots of options, but I like the option of being able to give more than just one business. Yeah, you know, some some of our money, So Yeah. Okay. Was there something we want to take care of this month? Well, I was just a way kind of need to know how many people were talking about and way want to spend. So the people that have been that are working, uh, how many we're talking about, Sarah? Yeah, just counting right now. Okay. Currently, we have 10 people working with me. Okay, Well, what we want to dio \$50 each? That would be 500. Is that too much? Do we wanna That sounds good. It sounds good to me. It definitely earned it. Yes, I think that's a great idea. What is it again? I think it's a good idea. Okay. All the way around eso Let's Let's, uh, way can does anybody want toe Christie? Yeah, I have another suggestion too. I don't know what you think of this, but what if instead of 50 toe one place, like we said, mixing it up? What if you get like a like a gift card flower like you could do 10 to different stores, Or, like, 15 increments to different stores and put them together. And then it's for a variety of complicated. All right. Christine. Christine, you're in charge. Uh, there you go. Yeah, so? So what? So what we're saying is we're going to allow Christie \$500 to spend on gift cards. Yeah, well, yeah, we can. It blows are disclose our miscellaneous budget for next year s Still this year. Okay, so we have emotions. It's delicious. We have a motion to spend \$500 on gift cards. Fourth, the staff e. I plan to make one. What? We don't mind whatever assortment I plan to Dio. Nope. Do whatever you want. You're in charge just in case we shut down. Yeah, right. Yeah. Alright. So we'll need We'll figure out how toe how to get the \$500 to you or whatever, shall we? Okay. I'll just spend it and give you everything. All right? Okay. All right. So we need a second. Did somebody else second Chan Jan all in favor. Hi. Okay. Thank you. That's very generous. Of all of you. Thank you. A yeoman's job. So that zoo Hey, we got some money, Kara. Okay. Do I have a motion to adjourn? E already have that. I thought Gary didn't and kept second. Yeah, that was a long time ago. Okay. Happy Thanksgiving, everybody. Hey, Healthy. Okay, Take care. Bye. Bye.