

Lancaster Board Meeting Transcript 9-10-20

Well, should we get started? Everybody's here. Except Bob. I sent him a message. I haven't heard back. All right, well, we'll call the meeting to order at I've got 404 Okay. Um, would anybody like to, uh do we want to approve the agenda as it is or does anybody have things to add to it? Anybody? Carrie, you approve as it is. Okay, well, I'll second. Yuri, Thank you. All in favor, I e All right. Uh, the minutes from the last meeting, uh, seems like yesterday. Does anybody have any questions or changes for that? Thank you for doing them. Oh, you're welcome, bird e doing right away while everything was fresh. No. Anything motion to approve? I'll make it OK, per second. I'll second all in favor. Okay. Hera Europe. Okay. Okay. So all Children visiting the library the summer did receive a welcome back. It's We gave them stickers and put Merck's pencils and a craft activity that they could take and do it home. That was a big hit this summer. We finished our virtual summer reading Long on August 26th. And we had 508 submissions, um, from kids up to age 17 and they just have a of submit an entry for every book they read. And our two winners, I have the pictures in the report. Right there. We have Emma and Monaco, and I have a cute little story about each of them. Emma, she came in to pick up her gift certificate with her, her younger sister. And as I was giving the gift certificates, Emma, her sister, said. She reads a lot. And and then Emma said, Sometimes I read three chapter books and night, so she was pretty excited about winning, and that was really cute. She's the one with the mask on with the photo in the library and then Monica the picture. The other picture there. She, her parents were so excited that she won that they waited to tell her in the order to trophy for her on Amazon. Theo on the whole family, grandparents. They all came in a bunch. You came to pick up her guest ticket, and she, her grandmother, comes in several times a week to check out books for herself. Wow, both winners were just super excited. It was really cute. Her grandmother is Joanna Coleman's sister. Yes, rain. Yeah, And at 508 reading loves is phenomenal for being, you know, virtual. Yeah, yeah, incredible. But just by we want to do it again in the fall, but more on that in a little bit. Um so our focus this fall as we talked about a little bit. The last meeting is just, you know, increasing the hours for access to help support the remote school learning and also to support the families with the remote learning. So we don't create a flyer with our hours. And you know what we have to provide, which are free. Computers are free. WiFi are tables for one on one tutoring, obviously books, online database. So we did get that flyer out to the Lancaster schools and dip. You were just waiting for a number from them of how maney we need, and then we'll get that to the Depew schools. But we're also communicating that to the families as they come in. So that's our it's our were. Our focus is right now we'll be interested to see your You know, how many people come out coming into the library to use the resource is for remote learning, you know, trying to keep an eye on it. You know, it's were only a few days in right now it's hard to know what this point. Yeah. Now, Carol, are you going to have, like, an emergency computer? You get a kid. Your kid panicking my computer broke My Internet is down and rushes in with, you know. Can they get it? Will they be able to get out quickly? I don't think it should be a problem. Because not only do we have the public computers, but we also have six laptops. Oh, sure. So that Yeah, that so far it hasn't been an issue. Good. Yeah, because I can see that happening. All of a sudden, something happens that somebody's Alison. This right, Um, also on the back of my report. I have a picture of our virtual program in August, and that was with S P C. A. We have a story time, an animal meat and grease. And that was really cute. We only got 8 to 10. Like I said, those the virtual programs. You know, we just wanted to try the mountain, see, But it was cute. She read an owl story, and everyone met Tom the screech owl that you could see in the picture there. And they learn how to create in our house. Uh, I like the picture of the little girl in the corner watching. Yeah, uh, just also update you. We are not going to be doing Zoom younger this fall Because Peggy, the teacher, um, has

something going on in her personal life or she won't be able to do it. But hopefully, you know, once we can help in person again, weaken, I don't hopefully get her back. No question about that. What if there was somebody who was willing to volunteer to do yoga? I have a friend who taught yoga for my students over zoom during quarantine, and she expressed interest in doing it again. But my students are all over the place right now. They don't behave during your visit, so she's not like, you know, a perfect. Like she does have a certification, but she wanted to volunteer to lead some for the library. Would that be possible? I think we would need to have the certification. Um, let me look into it a little bit more, but I think we do need the certification. I very nice and bird, I may be able to help because my niece is a certified yoga in structure instructor and cheese, uh, at doing very much right now. Okay. You just let me know. Um, and I could looking more into it too. Well, maybe you can get paid to you. So because our focus is on supporting the schools and families right now, we don't have a lot of programming planned for September, and we're just adjusting to our new increased hours and, you know, just trying to staff those expanded hours. But we are making some plans for October, you know, fingers crossed, things stay the same. And so those September will be light on programs. But we do have some plans for active. Okay? And then as far as statistics, the you know, the numbers obviously are still in the negatives. But, you know, as I said last month, as you try to put in perspective, that we were only open 30 hours a week and only five days a week. You know, I think we're doing okay. You know, I can tell you being here all the time that it's study. People are coming in, so it will be interesting to see what the increased hours and being open six days a week. Yeah, that will be Well, it looks like everything's better than it was the last month. Except for computer sessions, right? Yeah. Those of those weren't sales went down a little bit. Yeah. Do you think it is anything to do with, like, laying, kissed? Er, um, read. You know, they have already had to go in exchange their Chromebook. And could be I'm just wondering if that was now that the kids have their actual Chromebook for Yeah, it might be that we see the Wi-Fi getting used more than the computers. Yeah, I did. I did have a mother talking to her. Her son was probably about nine or 10 And saying, Oh, you could bring your whole book here and work in the library there. So but yeah, it will be interesting to see how that that gets use. Yeah, so that's Oh, I just have one last thing I want to mention eso in addition to our summer reading log that we did just that. This library, The system has their online reading contest in the grand prize. Winners from Lancaster. I wow eso she won a Kindle fire. I'm supposed to receive it tomorrow, and then I'll contact her. She does know that she won, but I'll contact her to see if we could do a photo op. No, that's nice. Yeah, great one. Until did you say a Kindle fire? That's great. Can you use another person who's just real active here? Comes in regularly. That's nice to see. Yeah, great. Thank you. Kara. Donna. Well, we finally had a friends meeting. Yeah, since March was our last meeting. And we haven't really gotten any definite plans until we figure out what's going on. Um, one big thing is we've welcome Camille Lewandowski back to the board, and she's instrumental in getting us the alc speaking grants. She had to. She had to step down from the friends, groped for a while because she was big, mucky muck with the with the ox organization, and her term of office ended in July. So I snatched her back, and she's happy to be back, huh? So and we're happy to have her cause she's such an asset. Um, we discussed plans for a book sale, and we I asked how long it would take to get a book sale together, just in case we need to throw book sale together. And Keira suggested maybe probably about a month. We have to talk to Josh, who does a lot of the, uh uh, that ground work for us. But also Camille suggested that maybe we do it off site. If we can't do it at the library, we might be able to have the book sale at the Elks. But the issue is getting the books over to the Ox and, uh, Mary Ann Arbor's good friends. I think Good friends with Camille Cause Camille was at Mary Ann's house for the Friends meeting to try to get on Zoom, and Mary Ann's always has her Lions group kids to come and help. So, you know, if we

could get somebody has a truck or something where we could have the kids load the boxes of books up there and then unload at the Elks? That might be it might be an idea. So, you know, that's a possibility. We haven't closed the door on that one. Chicken barbecue obviously had to be canceled. They were planning for another chicken barbecue with the same company that we wanted to have. Being W would be able to cook on site for a minimum minimum of 250 chickens, which is wonderful because that, I think, is the key to step selling the chickens is to have the aroma go through the community. Oh, yeah. So we're still, you know, thinking of doing that in conjunction with the guard walk. And if there isn't the garden walks, maybe we'll just do it some Sunday, It in the summer. Anyway, we were talked about the craft and vendor show and again at the ALCs. We were planning on doing it at the Elks, and somebody has suggested that with the cracked shows not really going on now, and some of the craft, the crafters and vendors would be thrilled to have a show. So maybe you might even do it in a march. Like I know Christie and suggested sometime in the spring when they, you know, after Christmas and all that kind of stuff. Maybe that might be a time. And we're going to see what happens with capacity issues. And if there's a, you know, a let down on capacity. So again, at the outset, perhaps we mailed out letters to friends of the library and we receive \$800 from there. And Gary, I want to ask you because I just thought of it did marry Jean Jack about ski respond. Is she a friend of the Lancaster Library? I You know what I I believe nobody have to ask them. He doesn't. Both the thank you letters. Okay, I think I saw her her return address. Yeah, I think so, too. But I like I said, I have to confer with Debbie. Well, actually, I could look at my computer. I got another list. Is I was just curious because I ended her to the list. We didn't have run list by thought. Hey, this is her home library, right? You know what, Gary? We did get I think two more, But I have. Okay, well, I'll be in. I just Everything is just crazy right now. Oh, no rush. I pretty thrilled if if we were doing in the \$10 piece, that means that 80 people have joined without having a book sales, because we usually work. But there were some people that gave the 20. Oh, okay. Well, it's not exactly not exactly 80 but 50 ish. 56 50 60. That's pretty good. Just to send out a cold butter, asking for money and not having a book sale because we always get people who go to the book sale. But that's where we get our membership from a lot of heart membership, you know? Yes. We could be possible. Somebody on the friend sport. Um, the first year I was a trustee, I've never received a letter to renew my membership. I do not believe I'm a member of the friends of the library. Oh, wow. Get that to me. I would be happy to make out a check. Insanity? Yes, sir. Okay. Thank you. Yeah, I never got in a letter either. Oh, okay. So and I joined. I joined the first year I was on the board and I never got anything about renewing it or anything. Huh? OK, yeah, No problem. It all I can I think I have a couple of letters. Still still around? Absolutely. Oh, great. Thank you. Not. Do you want to send letters out? What, You want my wife to send him out? Uh, let me see if I if I have let it. I think I have some extra letters here. OK, OK, so I can do that and I hit. You know, I have a couple of stamps I could do. No problem OK, um, so I think that's pretty much it other than, um, we're going to meet again next on October 8th, just before this meeting at two oclock and Christie, if you conjoined from school two o'clock, we get will probably does. Oh, meeting again. I don't know if you if you could do that, I don't get I don't until 2 30. So then it's Do I jump in halfway. But then doing make it home for this one or my school till this woman's over, right? Right. But any time you know, any time ever anybody is welcome to jump in, I think that's about that's about it for us. We finally getting the ball rolling, getting stuff going. I told the friends that there would be no Sundays this year on and and they agreed, especially when CARE explained the staff has to increase bleeding purposes in the cost of living increase. You know, I think we all agree that that's not possible now. Okay. All right. And I, uh, just give a real Greek, um, talk about this in civics club luncheon, which I went to Sure. Uh, actually, it was very nice that Gary, It was yesterday. I never heard about it. Oh,

here. Normally, we get letters, don't we? We all get it. Normally you do normally it because normally him normally I get him to what? I didn't one chance to make a reservation using well, And I'm wondering if it's because of the occupancy rules that may be having other people other than you know what I mean. Normally within it repurpose it wasn't reports, and there would have been more room for more people. Are a lot of you know now that now that you mention it, I didn't get one, um, for as the library I got one for because I'm a member of the woman civics. You know what? That we've been invited because they presented the cheque every year of the luncheon. So, Jack, there wasn't any knee jerk. No. Yeah, that's true. Yeah. You know, basically, all I want to say said just reiterated, when it comes to a book sale, the friends are going to have to do the majority of the work because, um, well, I'm trying to be polite. Everybody's getting very old remaining. Was this 92? I mean, just just getting older they just can't do it. Right. And that's how I really was because they did talk about it. They talk about, but they still want they still want to be sponsoring it, I'm sure. Yes, that's correct, Right? Well, I mean weaken helping for a while. We can help some more until they want to give it up, and then it'll eventually I see it sinking into eventually being friends of the library activity. Well, I see them dissolving soon because e think they hit \$5 in their treasury. Oh, wow. Do you think they give scholarships to? So they must not be doing anything to raise the money for the scholarships. Well, it's there, like everybody else. They can't do the activities to raise money Verbs. OK, they did give scholarships this year, but they again the he had to fundraise just like we can't. They would depend on the bake sale in our book sale. Yes, no book sale, no bake sale. So maybe this is the last of their funding of scholarships. And next year, no scholarships because they have no money. Yeah. Huh. So Okay, that's that's too Yeah, So in a long running organization It was a nice dinner ago, so it was very nice about how many were there. Gary, I'm gonna say 26 to 30. OK? Nice. I'm surprised that they would want to go considering the age and considering the virus, I'm just surprised that camp. Well, well, they're all full of life. I mean, it's really amazing. Okay? Yeah. Yeah. They were very happy to get together. Yeah, I bet. I bet because they probably all been pretty isolated. Yeah. Good. Okay. Ah, thanks. Thanks, Gary. Uh, moving to the financial report. Does everybody want to take a look at the August financial report and do well? Well, I did get your email. I did not get it till this morning. Give. My kitchen is all torn apart. I'm trying to get my grandson all set up for remote learning because he's here and I didn't see until this morning. I completely forgot about the out of thing. Starting next month, I will make sure to get there prior to the meeting to go over that things. As soon as John lets me know they're ready. Okay. All right. Okay. Thanks. I kind of went over them on the computer, but I didn't have the sheet to fill out, you know, checking things off that I had gone through. And, um so But I will actually come into the library and make sure it gets done for next month's meeting. Um, anybody have any questions about the report itself? No. Spend a Cher's and, uh, revenues. Um, and we do have the Home CD 12 83. That's do Night a t end of this month. I called the bank yesterday yesterday. It's currently for 12 months. Hold it over for another 12 months. The interest rate is 120.28 and I was told that that's comparable with all the other banks in the area. And even if we increase the length of time, it's still pitiful. So I'm thinking, Just let it roll over for another 12 months, and hopefully in that time, maybe we'll see interest rates go up. What is it again? Yeah, that's kind of what we've been doing. Okay? Not okay. Can I just have emotion, Teoh angry. I move. All right. Most of what we do in the motion for because I need emotion to accept the financial report itself First, all right. Okay. Can we do that? I'll make the motion that we approve. The finance of report is presented. Oh, thank you. All in favor. Aye. Okay. The, um What we're what we're moving is for Jan to ah, roll over B 12 83 for 12 months. Hopefully 0.28 Right. Okay, that was Ken's. Mostly will be Have a second a Y second. Nobody. Okay, I'm just gonna write down a name. There we go. I write. Okay. And then we have, um, the town

budget. Just look at I can't believe, You know, four months have gone by already since we last looked at that for three months have gone by. Um, does anybody have any questions about the town budget? I had originally have the July budget there, but then, um, yesterday morning she sent me the August 1. So I put that in there as well. And the August 1 does show that the MGR constructors were paid Oh, over there at the top. Or at least the first half of a Okay, um also the other big expense in August that I wanted to point out was under repairs and maintenance. You'll see roughly \$3400 for Muhlenberg bets. That was for on air conditioner repair we needed this summer. I didn't want to mention we've been having a lot of problems with the air conditioning even since they've repaired it. Josh has been tinkering with it a lot, trying to learn as much as possible because many mornings he comes in and it's not working, and he has to get it up and running again. So we're keeping, you know, we've been talking to the town and we're keeping an eye on that. But I'm well worried about her air conditioning able question about heating and cooling and furnace. Do you have the filters that you're better that are needed? Or does the town have to purchase those? I don't believe we have the filters that they've been talking about like that. The malls needed to Rio, right? Right. I don't believe so. I you know, I haven't heard any talk about purchasing those for us. Yeah, those air air purification filters. Okay. Yeah. And there's also a UV light that can be put in in the furnace as well. Which would kill it treats all the air going out of the furnace, and it would kill all the viruses and everything, which would be kind of nice. You wouldn't have to have a filter. I think. Obviously, I think it's more expensive, but maybe longer lasting and better. Yeah. Time often forgets that the building is part of the town as well. Well, is that something that we should check on Purification and the UV light? And I did it to Bob E. I was just thinking about you would be ecological 12 s sleep, you know? Right. Because, you know, I think Iran Rufino should be finalizing budget, like any time stone. So it is right. And I we didn't have to get our budget request in and typically s I did want to mention that as well. They have a new budget person over there. Pam who? Fellow. I'm not sure if I'm pronouncing her last name correctly, but it's nice. She has an online system now for the budget request, which I just loved. And previous the years I've been here, we just asked for the same amount every year, which is 26,000. Um, you know, and we try our best not to you budget lines unless absolutely necessary. Like, for example, last year. We have the big elevators months. That way, the money is there if we do have expense. Um, this year we've been even more conservative just because of the current economic climate. So I could talk to Pam, and she said that they're asking all departments for a 10% reduction, which, of course, I think is very understandable. So I did. But in a request instead, for 23,400 for next year. And we have the most money in our buildings lying, which is typically 14,000 for the year. So I just cut the 2600 from that line. So that's what I put in for the request. But I can I can follow up with Bob about those air filters. Yeah. Yeah, the u V one. It would be really nice because it kills viruses. Yeah, that's good. Good to know. Okay. Anything else under the finance? Uh, get it over there. Okay. Old business. We just want a little reopening. Update house. How? It's gone since August 17. And then, uh, is of September 8 era. Where you for? Yeah, I just had a little sheet there. Ah, in your packet, Your Elektronik packet about our open hours. So, as you know, um, after our last meeting, we bumped it up to from 30 to 32.5 hours. And we also brought back one part time clerk two days. So she was doing 10 hours, is opposed to her usual 19. But that was a help to us to help, you know, an additional person here. And then just this past Tuesday, we went up to 55 hours. So that's a That's a real big jump for us. That is our minimum hours requirement for the state, even though we don't necessarily have to meet that right now. But we never know along the state of emergencies for the extended. So our hours are fairly similar to what they were before Monday's 10 to 6 Tuesdays, Wednesdays and Thursdays, 10 to 9 Fridays and Saturdays. Time took five. I can tell you that people are really excited. That will be open on Saturday again. So I am expecting a lot of

activity on Saturdays. We've only been open two of the later evening so far, and they happen on the quiet side, which I did expect. But my thought with those is that under normal circumstances, that's when we get a lot of our tutors. I wanted to be available for the two. I think it might take a few weeks. You know, we'll continue to try to get the word out that open these two hours. I haven't on the letter board sign out in front of the library for people driving by. No, but you know, if I think it's gonna take a little while for people to know that we're open later in evenings. But I can tell you people are excited about the state. Also, because we made that big jump up to 55 hours, we now have a total of five part time staff members back towards. None of them are at their full hours. They're all it reduced hours out of respect for, you know, trying to budget savings to lessen the impact for next year. Um, but all are happy to come back. I didn't bring them back last week for a two hour training, and it does take two hours to go over all the new safety protocols and everything. I feel bad. I know there has their spending of the end of that training. You know, I just tried to tell them. Once you start doing it, click it will make sense. And Meghan, John and I have been doing this for the past three months. Will be here to help. We'll be here to talk you through it, but I do have to go through all that information with them. Before I could even get them working here. We're happy to have them back, and they seem happy to be back to. That's what good. Slowly but surely no. Yes, and the restrooms are almost gone. Yes, the one restroom is well done and fully open. And the second restroom? I think it's about 90% complete. The child. They finished the tiling and grouting last week. All they have to do is install, you know, the dryer, and I note your book toilets in their yaps and think, but they just have to install the different pieces in there. Have any of the customers commented on it? Oh yeah, they love them. You think it's beautiful. They're very nice lobbies. Very nice, too. It's so much brighter. Yes. Let's drink. It looks like it's a much larger room from the furniture Is not in there yet? I don't think, but like the the wallpaper really pops, you know, maybe because the furniture is not there, but it just everything coordinates so nicely. Yeah, you have the floor. Is Yeah. Okay, um, the gift policy review you have You got a chance to look at that from the last meeting? Um, it really was pretty much a, um no, just personalizing for the like yesterday. Well, it's painting a little terminology. Is there any? Does anybody have any questions on it? Anybody have any changes? They want to make anything. Okay, then how about emotion to, um, reaffirm the get policy on a motion? Was that jam Jim? Okay, have a second. Okay. On finger I. All right, Um, and then you have the the Frenchie for the Monica Wallace. Um, borders. I can't wait to see at all these things. I know. I mean, uh, it's a It's a great It is a lot of great stuff in here. How soon are we gonna be able to from, you know, use them? All right? It's gonna It's going to vary some of it we can put out right away. And some of it will have to wait until after the panda. Um, like, for example, the read around island. The second item. We should be able to put that one out. Um, or the the, um, kid Ovation. High capacity book floor standing center. We could put that one else, but probably not the playhouse or the one table. The activity table. That's for when Megan does the Macon take craps. Just wanted a nice table for that, which we kind of changed to take and make crafts break for the time being. So yeah, it will vary some of it now, and some of it will have to wait. Right? All right. Yeah. Um, okay. We need to, um, approved the spending. We already did. Didn't leave. Actually, this is like, my third request. Bring us money because we have \$10,000 so we've been kind of breaking it up. And so this amount hasn't been approved, All right? No. Um well, move that we that we expend the 49 1984 or the latest purchases from the Monica Wallace Grant house a second. Okay? Was it Jan, Christie? I put down Christie. So we're OK. All in favour. All right. Thank, um, under new business, the first site in there is just my reminder. Um, we is a 2021. According to the new state standards were supposed to provide a budget for the donated funds that we kind of supervise and a lot. And, um, I've started, but haven't you know, haven't finished kind of analyzing the last three

years off? Ah, income and expenditures on the A swell A savings on the ah, that over the last three years with that that funding but with that money, Um, and I just thought that having that a three year look back would help us to see, um, what we can project for 2021. So, um, probably at the next meeting. Unless anybody has a better idea for, you know, kind of establishing. Um, was this helpful? Um, have those numbers at the next meeting. Is that okay with everybody, or do you want to do something different? I have a question. Do we have abortion? The entire amount? I think we have to. We have to account for it. We don't have to expend it. We just have to account for it. Yeah. Yeah. So how much case, unlike in a general generally, like percentage towards media and or do we have to be more specific? Well, looks like we even have to be that specific, you know? I mean, I think, um uh, more general, we are, the better. You know what? We end up using it for I I don't know if I can if you have any concerns about you know, the amount of money we have in savings or I'm concerned now, thinking that, um, I have always can not just this are good. You know, the I r s could look at something and say, Gee, you're just stashing it. But you know where government agency, uh, wait. Things are now with government budgets. We have no idea what's gonna happen. Cheater. I certainly goes to the I. R. S looking at a Spanish here. Yeah, um, I I'm not worried right now about us not spending it. On the other hand, what can we spend it on? I mean, I I brought this up also, and it seems like everything that we're required to do is in the budget at it through the county or are you know it's covered? It's the reason we have this money is because there's no place suspended. It's not just that you're hoarding it. Um, I don't know what else to do with it, You know what I mean? I think that, you know, one of the one of the things we talked about the last at the last meeting was, you know, if there's a need to supplement Ah, payroll because of the state of the state and the county. Um, you know, I think we agreed that we can. That's one way we could use money on a temporary basis if we really needed to. I think what we're talking about. We're gonna try to make it clear that this was an emergency action because we know very well what once once we do something like that, the county is going to say you can always do it. I know that. Yeah, I agree. No, I mean anything we can use it for to keep our operation going or improve our operation. I'm for, um You're right. We were talking about like e as it is, they want us to be apurate opened. The same number of hours is before with less money. And actually, I don't know how the people were going to do it because they got they have less hours. Um, I know that other, um, other libraries to have, uh, have used money again for, you know, to match construction greater to, uh, Teoh helping with construction grants. Um, uh, if they want to expand or they wanna, you know, and we have no where to expand, Really? I mean, I ah, I had some notion about the, uh, going over the parking lot. You know, that was a possibility, but, uh, you know, we don't have any big ticket items in our in our plan. Certainly. Way have air rights, right? Right. But if we ever did, you know, no money is there and I mean, we're using it for the ceiling in the lobby. I mean, that's one thing that one way we've you know, recently agreed to do to do so is the things coaster, car house, the carpeting. I think that's relatively new. I it was concerned about using money. Teoh. Um hey, for employee's salary? Uh, simply because I don't know, um, how many hours were limited to any of the I only worked at cores her time. Step number 10 hours. Can we really say whoa? OK, over. You know the problem, or is it gonna be allowed? Well, it Well, I would just say I think what we're looking at is, you know, next year's budget and the people that we have currently working, Um, that that could be reduced if there's a huge deficit. Never know. Kara, you were I was just gonna say the limit for part time employees is 19 hours a week, right? Right. But, um, currently, we don't have anyone working that uneven good border. I only had a few staff members working 19 hours. Just a balance. The budget. So some work, Some would work as little as 12 hours a week. No, actually, even less. I once now remember working seven hours a week because she just works Saturdays. Um, so it's all over the place, but the the limit is 19. And right now we don't have anyone 19. My, my concern is, is the central

going to allow us to have employees work more than like the budgeted hours when we have this conversation last month that weren't the hours significantly last. And then a little while after that, they found out that libraries were increasing their hours. Well, I think I I think what we looked at last time what were the three scenarios for reductions in ah, in the budget. Ah, that the central wanted. It was what it was. What, 5, 10 and 25%. And that wasn't all reducing our time right? Can eliminate in position, right? So I can potentially save homes. Yeah, I think that's what we were thinking of us in those worst case in your scenarios. You know, would we be willing to to help, to keep staff in order to the hours. Okay, My question isn't so much, obviously were very willing to do that. Can we legally do that? And that caused issues. It's part of my concern on and also with the library. Will central allow it? Like I can tell you that other libraries are considering it. Um, I do know the Amber's plans to use \$100,000 of their money next year, and they've already notified Central of their plan. I believe Clarence is also planning. I'm not positive about it. And I think news started is another library that's planning. So other libraries air considering using their local funds as a tough burglary, you know, and I think they're being clear about this is okay. It's not something that they can continue. Like, right. Insane over it. Answers were taking it. Yep. Okay, well, anyway, that's that's what I'm hoping to provide. Next time is kind of a breakdown of of those, um, you know, going expenditures, revenues and and basically, what we want to do with it. Okay. Okay, um, the other the next policy that we have is the lost and found policy. That's just the one pager that came with your with your, um uh, after, um, if anybody wants to Typically, we just wait a month to approve it. Um, anybody wanna There are How much do you How much do you turn over to the Lancaster police? Nothing at this time. This policy is actually a new policy because I did want something toe kind of point to because we do get a lot of lost items in the library. Most of them are, you know, pieces of clothing, Like a hat or jacket. You know, I don't think I've ever gotten a credit card or a wallet, but if we did, you know it just be nice to have that the Okay. That's something we should give the police. Yes. Okay. It I was just curious. Yeah, we do. We actually, you know, a lot of stuff on our been. Yeah. Okay. Time do people come back for it? Um, what happened? Half. I will take a look at this. And if there's anything you think needs to be added or changed, um, we'll vote on it next month. Okay? Um, yeah. Ah. Personnel changes lunch. Possible. Kira? Yes. I didn't want to mention two things, So I did contact our senior page Joanne, to return to work, and she decided to retire. So Joanne has been with us for a very long time, so I want to let you know about that. And the other news is that John are full time live resistance, has passed his probation and is now a permanent staff. Hi. Anything think this computer stuff is really great? Yeah. Yeah. He's been a really a really asset when it comes to that making. Yeah. You know, I told him in his evaluation, just, you know, he was only with us for six weeks before we closed. Right? And when we re opened, he had a learned a bunch of new things that, you know, we didn't even finish this training before. And he really he learns things so quickly, just willing to take on new tasks. And it was an enormous help us. Well, that's blood that was here. I have a question with Joanne retiring, are you going to be looking to replace her? I don't know if I can. To be honest, I've been told the only essential positions can be filled right now in examples of essential positions Are a director or a cure. So, you know, right now I'm not looking to bring anyone else back. Okay, so I think we'll address it. Mommy. Okay. I just This happened curiosity. I have a question. If somebody like John R. R. Megan left, you couldn't replace him. Hurting to what I've been told so far. Now? Yeah, you know. Okay. All right. Um, we got another little chunk of change here. Ah, the elk speaking Grant. Yes, Camille Lewandowski contacted me, and she was able to secure another Elks National Foundation Beacon Grant for us to be used for Children's programming. It's like we've used in previous years, and the amounts is 3400. She did say that the programs can be virtually or in person and do not worry that the funds don't expire. So because I was concerned, I don't know

when we'll be able to do those big Children's programs again, hoping by next summer. Yeah, but she's so not to worry that they don't expire on good. I just got to help them on then, and she can apply for another one in April. Wasn't Marjorie no? Okay? And cure is somebody that should be getting a thank you card, just innocently, that I'll be happy to write one if you want. Sure. Oh, yes, please. E. I was write a letter to the foundation that I get to Camille and she relays. It's part of the grant reporting. Well, alright. Wonder first, because you know, she's been so generous with well, with her time to make sure that were eligible. That's great. It's very considered over. Yeah. Thank you for doing it. Um, and finally, the the online group says prizes. You've got a shooting here for request for those? Yes, eso. Since our online summer contest went so well, we wanted to do it again in the fall. And we're looking to begin it in October and run it probably through mid December. And Megan came up with some fun ideas for the prizes were really nice. Bright is I know what I like the rockets. Suns. Yeah. No, that's neat. May I ask what the arena tangle? Meyer books. That is she, um She is an extremely popular author right now, Especially with preteens. We can't keep her books on the shelf. 00 my guest. All the all the girls come in and they want I knew prices aimed for a certain age range. Yes. So I think it will be similar to the other contest where it's just age 17 and under. So the prizes kind of cover some difference ranges. We've got the Legos. That's a snow to begin. This time. I did a fox. No, to last time We did The unicorn in the shark way. Got snowball makers. Well, how so are these, uh, hardly windies? It will be the same as the summer. Well, we'll have the online form, and they will get one entry for every book read open. Like what? And they just have to log them. Former. Okay, so there will be nine winners. Yes. Great. Okay, so can I have a motion to expend Ah, \$221. 41 cents for a motion can. Okay. Jan. Yeah, Thank you. All of favor. I right. Go shopping. Like, Does anybody have anything else for the good of the order? This table question for Kara. I was wondering if your summer games went out this here we did not because I didn't know how long I should quarantine them because they're not the same circuses of the books there. And also, I didn't want to clean 100 Jenga pieces. Eso we didn't see. I was I was kind of on the fence on that one, but I decided better safe than sorry. Yeah, that we couldn't do in. But hopefully next summer. Yeah. Really hoping because that was fun last summer. New eating with us. Yeah, yeah, yeah. Okay, Well, until next month on everybody. Time of spotting, Rod. Lol, stay. Help me. I need a motion to adjourn. I'll make that motion. Anybody have a second? I'll second jam until you're exactly right. I know. To Minister five. No, thank you. I e Hi. Thank you.