



LANCASTER PUBLIC LIBRARY SUSTAINABILITY POLICY

The Lancaster Public Library (LPL) has adopted the “triple bottom line” definition of sustainability: using practices that are environmentally sound, economically feasible, and socially equitable.

Environmentally Sound

The LPL is committed to reducing our environmental footprint and promoting environmental stewardship within our organization. By limiting our impact on the environment, our goal is to maximize future generations’ ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources.

We will strive to minimize pollution and waste, conserve energy and water, protect habitat, support renewable energy resources, buy environmentally friendly products, and encourage environmentally preferable transportation.

Economically Feasible

The LPL is committed to making good use of the public and local dollars invested in our organization. Our goal is to leverage funds to the maximum benefit of the community served by our library, while honoring our commitment to environmental stewardship and equity, diversity, and inclusion.

Socially Equitable

The LPL will promote equity, diversity, and inclusion as a core value. The library is committed to a culture of inclusion and mutual respect that welcomes the differences and variety of background, perspectives, interests and talents represented by the community served and our staff members.

These efforts will extend to contractor and supplier relationships.

Employee understanding and involvement are essential to the implementation of this policy. All employees will have access to education about our organization’s efforts to dedicate our work to creating a more equitable society and improve our environmental performance. Employees at all levels will be involved in supporting our goals.

Adopted by the Lancaster Public Library Board of Trustees at a public meeting on January 12, 2023.